



Public Health Nurse I/II

Hiring Range: \$27.28—\$30.10/hr • II level: \$29.80—\$32.88/hr
Longevity: I Level *43.38/hr • II level: \$47.39/hr

Official County Applications Available at: www.co.yuba.ca.us

[View complete Class Specifications on the Human Resources & Organizational Services homepage](#)

Final Filing Deadline:
Open Until Filled

The County of Yuba is currently recruiting for the position of **Public Health Nurse I/II** in the **Health and Human Services Department**. Initially under close supervision this position provides the full range of public health nursing services including teaching, health assessment, and counseling services in homes, clinics, schools and community centers in connection with the prevention and control of diseases and adverse health conditions and performs related duties as assigned.

Knowledge is required of principles, practices and techniques of providing public health nursing services including diagnosis, treatment, control and prevention of communicable and chronic illness, nutrition and its effect upon various age groups, normal growth and developing, including aging and health guidelines for all age groups; information and treatment techniques related to symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures; demographic, bio-statistical and data collection methods used in evaluating public health rules and regulations; principles and practices of health education, counseling, interviewing, instruction, and history taking; and techniques for dealing with a variety of individuals from various socio-economic, ethnic and cultural backgrounds. Skill is needed in performing nursing assessment and specified diagnostic tests and instructing others in continuing required treatments; assessing normal health and behavior and developing, implementing and managing effective treatment plans; communicating clear and accurate information regarding clients to physicians and other health providers and identifying cultural differences on community health care practices.

EMPLOYMENT REQUIREMENTS

The minimum and preferred requirements are listed below. While the following requirements outline the minimum qualifications Human Resources reserves the right to select applicants for further consideration who demonstrate the best qualifications match for the job. Meeting the minimum qualifications does not guarantee further participation in selection procedures.

Public Health Nurse I: Minimum: Graduation from a four year college or university with major coursework in nursing. Must possess license as a Registered Nurse in the State of California and certification as a Public Health Nurse in the State of California.

Public Health Nurse II: Minimum: In addition to the requirements above, one year of experience equivalent to the County's class of Public Health Nurse I.

Special Requirements: Successfully complete an extensive and thorough background investigation which includes Live Scan fingerprinting.

Working Conditions: Work in a standard office or clinic setting; work may require exposure to sources of potentially contagious pathogens in the course of field duties, while wearing personal protective equipment; may be required to work extended hours; and will be required to be available for call back in emergency situations.

BENEFITS AND COMPENSATION:

MERIT INCREASE: Typically 5% each year for the first 4 years
LONGEVITY: After 6 yrs of County service approximately 1.5% each yr through 30 yrs
RETIREMENT: 2% @ 55 PERS Misc Formula. Yuba County does not participate in Social Security.
VACATION: 12 days for first 5 yrs with incremental increases every 5 yrs thereafter, up to 20 yrs*
HOLIDAYS: An average of 13 paid holidays per year, including 2 floating holidays
SICK LEAVE: Accrued every payroll period, up to 12 days per year* **Prorated based on hours worked

HEALTH/DENTAL/VISION/LIFE:
The County pays 100% of the Basic Plan premium for employee only and 80% for dependent(s) / County provides \$20,000 in life insurance coverage
DEFERRED COMPENSATION:
Voluntary Deferred Compensation plan(s) are available
EMPLOYEE ASSISTANCE PLAN:
County paid confidential family wellness plan
UNION AFFILIATION:
Yuba County Employees Association

THE COUNTY OF YUBA IS A MERIT BASED EQUAL OPPORTUNITY EMPLOYER ENCOURAGING WORKFORCE DIVERSITY

Submit Completed Official County Applications to:
Human Resources and Organizational Services, 915 Eighth Street, Suite 113, Marysville, CA 95901

COUNTY OF YUBA

Yuba County is located in the Northern Sacramento Valley, approximately 40 miles north of the State Capitol, Sacramento and two hours away from San Francisco and Lake Tahoe. The boundaries stretch from the farms and orchards of the valley to the timberlands of the Sierras. With an estimated population of 70,000 Yuba County offers its residents the many advantages of a rural lifestyle, away from the pressures of the urban areas. The County's rivers, lakes and outdoor recreation areas provide excellent hunting, fishing, and boating and skiing opportunities.

County Mission Statement: The County of Yuba shall promote quality and diverse employment and shall pursue financial health and well being of our local economy for all residents by leveraging and strengthening economic development partnerships, opportunities and resources.

APPLICATION/SELECTION PROCEDURES

TO APPLY FOR PUBLIC HEALTH NURSE I/II:

Submit an official Yuba County employment application, **copies of valid license(s), certificate(s) and college transcripts, diploma or grade reports** to County of Yuba – Human Resources and Organizational Services, 915 Eighth Street, Suite 113, Marysville, CA 95901. Official County applications and materials are available online at www.co.yuba.ca.us or at the Human Resources and Organizational Services Department. **Note: All diplomas or degrees must be from an accredited college or university. To obtaining information regarding accreditation, refer to the US Department of Education Office of Post Secondary Education at: <http://ope.ed.gov./accreditation/Search.asp>.**

APPLICATION SCREENING:

To begin the hiring process an applicant must submit a completed County application prior to the final filing deadline. Applications must be completed legibly, all questions must be answered, and the required documentation must be provided. All applicants will be given written notice regarding the status of their application and selection procedures. Please refer to the [Employment Application Instructions](#), which accompanies the County application, for additional details. Failure to provide the required documentation may result in rejection of your application.

MINIMUM QUALIFICATIONS:

Prior to the final filing deadline all applicants must clearly demonstrate he/she meets the minimum qualifications to be considered in the selection and testing phases of the process.

EDUCATION AND EXPERIENCE:

Education and experience as detailed on the employment application will be thoroughly reviewed. Please include all experience, education, and training pertinent to the knowledge, skills and abilities required for the position. This is an essential part of the process and will be used to determine further eligibility to participate in the next phase of the selection procedures.

VETERAN'S CREDIT:

All applicants that have successfully completed the application/selection procedures and examination process may be eligible for veteran's credit. Applicants must have served on active duty for a period of not less than 90 days in the armed forces in time of war or national emergency, or in time of peace in a campaign or expedition for service in which a medal has been authorized by the government of the United States and who has been discharged or released under honorable conditions within a period of twelve (12 months) prior to the date of such selection procedure, and widows of such persons shall be allowed credit. Military Records Form DD214 must be submitted for further review and determination of appropriate credits.

WAIVER OF SELECTION PROCEDURES:

When selection procedures have been publicly announced and the number of applicants meeting the minimum qualifications for the position is five or less, the Human Resources Director may, at her/his discretion; a) Waive the competition entirely and submit the names of the applicants meeting the minimum qualifications to the appointing department, b) Revise the conditions of competition to a more practical basis under the circumstances.

EMPLOYMENT ELIGIBILITY LIST:

An employment eligibility list is established for those applicants who successfully pass the all phases of the examination processes. This list will be held for a maximum of **one year** from the date the list is certified. For each vacancy the top five (5) ranks on the list will be certified to the department for final selection, which will include a departmental interview.

DEPARTMENTAL INTERVIEW:

The Health and Human Services department will notify the applicant of the date and time of his/her interview. The applicant will be asked a series of questions about his/herself and his/her related experience, education and training that exhibit the knowledge, skills and abilities essential to the job. The applicant may also be asked questions about hypothetical situations to test his/her ability to make decisions and use sound judgment and common sense.

All appointments to a position are contingent upon successful completion of the following items:

BACKGROUND INVESTIGATION:

Selected applicant(s) must undergo a background investigation. Certain positions are required to undergo fingerprinting for the purposes of criminal history information. Background investigations may include verification of education, professional licenses and/or certifications, credit history, driving history, previous work history, personal and professional references, and records of mandated drug and alcohol testing as required for safety sensitive transportation work by Department of Transportation.

PRE-EMPLOYMENT MEDICAL REVIEW/EXAMINATION:

Selected applicant(s) that successfully complete the background investigation and psychological exam (if needed) are required to complete a pre-employment medical review/examination, which may include drug screening, to assess his/her overall medical suitability for the position.

IMMIGRATION REFORM AND CONTROL ACT OF 1986:

Selected applicant(s) are required to submit documents verifying the applicant's identity and authorization to work in accordance with the Immigration Reform and Control Act of 1986.

LICENSING AND CERTIFICATIONS:

Some positions are mandated by law to possess and maintain specialized certificate(s), license(s) and/or registration(s), at the time of appointment. Likewise, certain positions are required to obtain such items within an established timeframe or subject to dismissal.

AGENCY SHOP:

All new regular employees, with the exception of supervisory position(s), shall be required to join the employee association or pay a 'Fair Share Fee' as a condition of employment.

DISASTER SERVICE WORKERS:

All Yuba County Employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.