

LAFCO

*Yolo County Local Agency Formation Commission
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To: Olin Woods, Chair, and Members of the
Yolo County Local Agency Formation Commission

From: Elisa Carvalho
Interim Executive Officer

Date: July 25, 2011

Subject: Authorize the Yolo County Human Resources Department to Recommend the
Board of Supervisors Convert the Yolo LAFCO Executive Officer Position to
an At Will Position Prior to Hiring a LAFCO Executive Officer

Recommended Action

Authorize the Yolo County Human Resources Department to recommend the Board of Supervisors convert the Yolo LAFCO Executive Officer position to an at will position prior to hiring a LAFCO Executive Officer.

Fiscal Impact

None.

Reason for Recommended Action

It is appropriate to convert the current Yolo LAFCO Executive Officer position to at will due to the current vacancy in the position and the level of responsibility it requires. The current Yolo LAFCO Executive Officer position is a high level position that requires significant accountability. An employee in this position answers directly to the Commission. Converting it to at will ensures that candidates serve at the pleasure of the Commission. The LAFCO Executive Officer position was vacated in late August 2009 with the retirement of Elizabeth

COMMISSIONERS

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★ *County Member* Matt Rexroad, Vice Chair ★
★ *City Members* Stephen Souza, Skip Davies ★ *County Member* Don Saylor ★

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★ *Public Member* Robert Ramming ★ *City Member* Bill Kristoff ★ *County Member* Jim Provenza ★

STAFF

★ *Interim Executive Officer* Elisa Carvalho ★
★ *Commission Clerk* Terri Tuck ★ *Commission Counsel* Robyn Truitt Drivon ★

Castro Kemper. It is appropriate to effect this change prior to the appointment of a new Executive Officer.

Background

LAFCO staff members are Yolo County employees. All Yolo LAFCO employee positions are part of the Yolo County civil service system. Government Code Sections 31100 – 31108 provide for a county to adopt a civil service system for employees that provides certain employment protections; however, it does not limit the authority of the County Board of Supervisors to establish exceptions for appointments from an eligible list. The LAFCO Executive Officer position would be recommended to be added to this list of appointments by a resolution of the Board of Supervisors.