



Three-Year Tactical Plan for Board of Supervisors-Identified Strategic Plan Goal

Goal 3: Collaborate to maximize success

<p>Meaning (expanded definition of goal)</p> <p><i>Yolo County works with internal and external partners to maximize success for all residents through shared vision and collaborative service development</i></p>	<p>Key Concepts (Actionable items reflected in meaning)</p>			
	<p>Collaborative and cooperative service development</p> <p>County and community partners share responsibility, accountability and risk, and agreed upon definitions of success through non-competitive, supportive relationships</p>	<p>Shared vision and mutual benefit</p> <p>Partners share common goals to create a strong Yolo County, pooling broad resources for mutual benefit</p>	<p>Sustainability and long-term effectiveness</p> <p>A culture of collaboration is valued and fostered at all levels. Collaborative programs are evaluated on an ongoing basis to maintain benefit to all partners.</p>	<p>Fiscally and structurally feasible</p> <p>Shared services are jointly funded and mutual aid capacity is developed among participating partners with efficient and innovative outcomes. Programs acknowledge fiscal and organizational challenges.</p>
	<p>Objectives (SMART-based outcomes that advance the goals and can be achieved in the next three years)</p>			
<p>A. Programs and policies for collaboration efforts throughout the county, including recommendations for internal and external partners and evaluation audits</p>	<p>B. Platform of tools to encourage shared services and criteria to seek and foster partnerships</p> <p>C. Internal and external operating clearinghouse to identify and administer collaborative projects and shared service opportunities</p>	<p>D. County cultural shift to stimulate participation includes comprehensive training, leadership support, recognition of existing programs and legislative and funding for current and future efforts</p>	<p>E. Shared service priorities and agreements between County, cities, special districts and other support agencies to formalize relationships through LAFCo</p> <p>F. Joint funding obtained to support collaborative priorities</p>	

Goal 3: Collaborate to maximize success

Objectives & Implementation Tactics (expected completion date)	Measures of Success	Champions
<p>A. Programs and policies for collaboration efforts throughout the county, including recommendations for internal and external partners and evaluation audits (divide into internal/external organizations and compare/combine resources)</p> <p><u>Internal</u></p> <ul style="list-style-type: none"> Identify key informants and advocates within each department and develop Collaboration Team of invested staff across classifications and levels (complete) Collaboration Team identifies opportunity inventory, implementation plan and audit/evaluation policy changes (complete) Recommend methods to improve internal collaborative efforts through formal procedural and policy enhancements (complete) Institute regular channels of communication with LAFCo as champion of external collaboration efforts to determine most effective means to identify potential partners (complete) 	<ul style="list-style-type: none"> Established collaboration model enables formal organic process for sharing information, ideas and services across jurisdictional lines through broadened role of shared service agreements—all have a voice and support for strengthening partnerships at all levels at a single entry point 	<p>County Administration LAFCo Information Technology Department Heads</p>
<p>B. Platform of tools to encourage shared services and criteria to seek and foster partnerships</p> <ul style="list-style-type: none"> Identify necessary tools to foster collaboration success, i.e. intra-service, MOU and other agreements, communications plan, implementation strategies, etc. to serve as models and templates for future service development opportunities and best practices (complete) Use existing tools developed for departments and LAFCo-provided agreements between cities and other respective agencies (complete) Establish Collaborative Central platform for ease of access and regular updating, and provide training for tools (2014-15) 	<ul style="list-style-type: none"> Collaboration Central created to develop clearinghouse tools and training to foster cross-jurisdictional use of information and possibilities to share and expand services Staff at all levels are actively engaged in community development 	<p>County Administration Information Technology LAFCo Department Heads</p>

Goal 3: Collaborate to maximize success

Objectives & Implementation Tactics (expected completion date)	Measures of Success	Champions
<p>C. Internal and external operating clearinghouse to identify and administer collaborative projects and shared service opportunities</p> <ul style="list-style-type: none"> • Identify platform and budget to support technology (2015-16) • Collaboration Team identifies information to include in clearinghouse, i.e. integration with other planning efforts, workflow priorities, maintenance, update and sustainability responsibilities and access considerations (complete) • Provide clearinghouse software on shared resource website (2015-16) • Promote clearinghouse to cities and County departments and identify key contacts to populate data (2015-16) • Consider addition of school districts and community groups after evaluation of performance (2015-16) 	<ul style="list-style-type: none"> • Clearinghouse use will result in savings of 20% or more in staff time and service delivery per program • Community/County collaboration will use return on investment and evaluative measures to articulate value of service 	<p>LAFCo Information Technology County Administration Collaboration Team</p>
<p>D. County cultural shift to stimulate participation includes comprehensive training, leadership support, recognition of existing programs and legislative and funding for current and future efforts</p> <ul style="list-style-type: none"> • Collaboration Team, LAFCo and key department heads will work with Human Resources to develop training program (including capacity building) and messaging to encourage and recognize value of collaboration (complete) • County demonstrates value of collaboration through establishment of recognition program for most innovative collaborative effort (complete) • County Administrator identifies legislative recommendations to create, reward or amplify collaboration efforts and related policy development (complete and ongoing) • Develop a collaborative approach with other youth serving organizations (Yolo Youth Development Coalition) to foster safety and supports for positive youth experiences and engagement (complete and ongoing) 	<ul style="list-style-type: none"> • Collaboration becomes valued leadership skill integrated into performance appraisal and evaluation language • Collaboration integrated in budget process with performance measure 	<p>County Administration LAFCo Human Resources County Counsel</p>
<p>E. Shared service priorities and agreements between County, cities, special districts and other support agencies to formalize relationships through LAFCo</p> <ul style="list-style-type: none"> • Additional support from Collaboration Team for research, analysis and sustainability measures may be required and integrated in process (complete and ongoing) 	<ul style="list-style-type: none"> • Shared service agreements extended to include special districts, Yocha Dehe, UC Davis, Yolo County Office of Education, school districts, nonprofits and others as part of a common practice 	<p>County Administration LAFCo Collaboration Team</p>

Goal 3: Collaborate to maximize success

Objectives & Implementation Tactics (expected completion date)	Measures of Success	Champions
<p>F. Joint funding obtained to support collaborative priorities</p> <ul style="list-style-type: none"> • Library will conduct additional research on possible private and public grants and alternative funding sources to provide staff support, training and recognition of collaboration efforts (complete and ongoing) • Grant seeking integrated as shared service with internal and external partners (complete and ongoing) • Collaboration Team will work with County Administrator staff to identify best implementation team for integration of successful proposals with evaluation measures (complete) 	<ul style="list-style-type: none"> • Shared services to include collaborative grant seeking and fundraising efforts • Streamlined services to foster cooperative development and efforts to minimize duplication 	<p>County Administration Library LAFCo Collaboration Team</p>

Key Concepts: Collaborate to maximize success

