

Appendices

Glossary of Budget and Planning Terms

Adopted Budget: The budget document formally approved by the Board of Supervisors after the required public hearings and deliberations on the Recommended Budget.

Appropriation: An authorization by the Board of Supervisors from a specific fund to a specific agency or program to make expenditures or incur obligations for a specified purpose and period of time. The budget contains many items of appropriation. These appropriations are limited to one year unless otherwise specified.

Budget Unit: Similar to sub-accounts within budgets; created for tracking expenditures or revenues which must be accounted for separately.

Capital Expenditures: Expenditures incurred for the improvement to or acquisition of land, facilities and infrastructure.

Capital Improvement Plan (CIP): A mid-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.

Cash Flow: The analysis of cash receipts (revenues) to required payments (expenditures) and reporting of net cash balance projections. The Auditor and Controller prepares cash flow reports that project the inflow, outflow and net balance of cash on a monthly, quarterly and annual basis.

Community Development Block Grant (CDBG): A federal grant administered by the County for housing and development activities that: (1) benefit lower income persons; (2) prevent/eliminate slums and blight; or (3) meet urgent community development needs.

Contingencies: A budgetary provision representing that portion of the set aside to meet unforeseen expenditure requirements or to offset revenue shortfalls during the fiscal year. Contingencies may be budgeted for specific funds or groups of funds.

Debt Service: Annual principal and interest payments that local government owes on borrowed money.

Enterprise Fund: A fund established to account for operations that are financed and operated in a manner similar to private business enterprises (e.g. water, gas and electric utilities; airports; parking garages; or transit systems). The governing body intends that the costs of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

Expenditures: Actual spending of funds authorized by an appropriation.

Expense Transfers & Reimbursements: This expenditure account group, which is shown as a decrease in expenditures, consists of transfers of costs for services provided between budget units in the same governmental type fund. The cost of the service is transferred to the revenue earning department with an equal reduction in cost to the department providing the service.

Fee for Services: Fees charged for certain services provided to citizens and other public agencies. Examples of these fees include: planning and public works services such as sale of plans and specifications and blueprints, and plan or map check fees; library services including book fines and lost or damaged books; park facilities usage including camping, parking and picnic area usage; document recording services, certified copies of vital statistics; animal services such as vaccination and impound fees; law enforcement reimbursement for hospital care and services for prisoners, juvenile court wards and juvenile hall.

Final Budget: The Adopted Budget adjusted by all revisions throughout the fiscal year as of June 30.

Fiscal Year (FY): A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations. The County of Yolo's fiscal year is July 1 through June 30.

Full Time Equivalent (FTE): In concept, one person working full-time for one year. A normal fiscal year equals 2,080 staff hours. Two workers, each working half that number of hours, together equal one staff year. County salaries and benefits costs are based on the total number of FTEs approved in each budget unit.

Fund: A fiscal and accounting entity in which cash and other financial resources, all related liabilities and equities or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations. Funds may contain one or more budget units.

Fund Balance: The amount of dollar resources remaining in a fund at year's end. Usually this is the difference between total expenditures and total resources of a fund.

Fund Balance Types:

- **Nonspendable Fund Balance:** Amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact.
- **Restricted Fund Balance:** When constraints placed on the use of the resources are either (1) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or (2) imposed by law through constitutional provisions or enabling legislation.
- **Committed Fund Balance:** Amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Board of Supervisors. These committed amounts cannot be used for any other purpose unless the government removes or changes the specified use by taking the same type of action it employed to previously commit these amounts.
- **Assigned Fund Balance:** Amounts that are constrained by the Board's intent to use the funds for specific purposes, but are neither restricted nor committed.
- **Unassigned Fund Balance:** The residual classification for the General Fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the General Fund.

General Fund: The County's primary operating fund, which is used to account for all financial resources, except those required to be accounted for in another fund (Funds 110, 111, 114).

Generally Accepted Accounting Principles (GAAP): The uniform minimum standards and guidelines for financial accounting and reporting. They govern the form and content of the financial statement of an entity.

General Purpose Revenue: Revenue derived from sources not specific to any program or service delivery that may be used for any purpose that is a legal expenditure of County funds. Examples of General Purpose Revenue include property taxes, sales taxes, property tax in lieu of vehicle license fees, court fines, real property transfer tax and miscellaneous other sources. There are no restrictions as to the use of these monies - often referred to as discretionary revenue.

General Reserve: A reserve established to address unforeseen catastrophic situations. The general reserve can only be established or adjusted during the annual budget adoption process and is not available except during a legally declared emergency. Generally accepted accounting principles (GAAP) provide that a local government should maintain a general reserve between 5% and 15% of expenditures.

Goal: A long-term organizational target or direction of development. It states what the organization wants to accomplish or become over the next several years. (Bryson)

Government Finance Officers Association (GFOA): An organization comprised of government accounting and finance professionals throughout the United States and Canada, whose goals include but are not limited to improving financial management practices and encouraging excellence in financial reporting and budgeting by state and local governments.

Gross Appropriation: The total spending authority of a budget unit. This is the total of all expenditures not including intrafund (or expense) transfers.

Interfund Transfers: The transfer of resources between funds of the same government reporting entity.

Internal Service Fund (ISF): A proprietary type fund used to account for the financing of goods or services provided by one department to other departments of the County, or to other governmental units, on a cost-reimbursement basis.

Intrafund Transfers: Optional transfers of costs between budget units in the same governmental type fund. This transfer distributes costs to various departments for budgeting and informal operating statement purposes.

Joint Powers Agreement (JPA): A contractual agreement between a city, county and/or special district in which services are agreed to be performed, or the County agrees to cooperate with or lend its powers to the other entity.

Key Initiative: The specific action steps that will be taken during a budget year to accomplish part of the program goals and help accomplish one of the department's goals or one of the Board of Supervisor's strategic goals.

Maintenance of Effort (MOE): Occasionally required by state law or by an initiative, it requires the county to maintain a designated base level of spending, usually in order to receive additional revenues.

Mandate: A requirement from the State or federal government that the County perform a task, perform a task in a particular way, or perform a task to meet a particular standard.

Mission: What the County is striving to do over a continuous period of time; its organizational purpose.

Net Appropriation: A budget unit's gross appropriation less any transfers within the same budget unit for services rendered and received.

Net County Cost: Budgeted appropriations less estimate of revenue anticipated. The amount of General Fund dollars needed to balance the proposed budget.

Objective: A measurable target that must be met on the way to attaining a goal. A statement of anticipated accomplishment, usually measurable and time bound.

Operating Transfers: Operating transfers result when one fund provides a service on behalf of another fund. The providing fund budgets the amount required by the other fund in the "Operating Transfer Out" expenditure account. The receiving fund budgets the amount in one of the "Operating Transfer In" revenue accounts.

Performance Measures: Indicators of the amount of work accomplished, the efficiency with which tasks were completed, and/or the effectiveness of a program; often expressed as the extent to which objectives were accomplished. Performance measures focus primarily on outcome measures (planned results).

Public Value: Initiating and reshaping public sector enterprises in ways that increase the responsiveness to refined public preferences that lead to just and fair conditions in the society at large.

Realignment Funds: These funds come from vehicle license fee and sales tax revenue collected by the state and allocated to counties. The funds are a "backfill" of the loss of state General Fund support or a shift of program responsibility from the state to the county for health, social services and youth corrections.

Recommended Budget: The budget document developed by the CAO and county departments and formally approved by the Board of Supervisors to serve as the basis for public hearings and deliberations prior to the determination of the adopted budget.

Requested Budget: The budget as submitted and requested by the division, department or district.

Reserves: A portion of fund equity that is set aside and not appropriated or spent, or that is legally or contractually restricted for a specific future.

Revenues: Amounts received from taxes, fees, permits, licenses, interest earnings and intergovernmental sources.

Special Fund: A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. Usually eligible expenses are very specific and known to a reasonable degree of accuracy, e.g., a health insurance premium increase set for a date certain.

Strategic Goal: A long-term organizational target or direction of development. The established long range priorities that the organization strives to achieve.

Tactical Plan: A detailed statement of the short-term activities to be used to achieve the strategic goals.

Transfers-out: Nonrecurring transfers of equity from one fund to another fund.

Unreserved/Undesignated Fund Balance: The portion of fund balance that is available for financing the budget requirements for a current or future fiscal period.

ABBREVIATIONS

ARRA: American Recovery and Reinvestment Act of 2009

CAO: Chief Administrative Officer

CDBG: Community Development Block Grant

CSA: County Service Area

CSAC: California State Association of Counties

CSS: Department of Child Support Services

CWS: Child Welfare Services

FEMA: Federal Emergency Management Agency

FY: Fiscal Year

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GFOA: Government Finance Officers Association

GIS: Geographic Information System

IHSS: In-Home Supportive Services

ISF: Internal Service Fund

IT: Information Technology

NACO: National Association of Counties

OES: Office of Emergency Services

OPEB: Other Post Employment Benefit

TABs: Tax Allocation Bonds

TOT: Transient Occupancy Tax

TRANS: Tax and Revenue Anticipation Notes

VLF: Vehicle License Fees

Recommended Budget Equipment List 2014-15

| | Dept | Fund | B/U | Account | Details | Qty | Revenue Source | Unit Cost | Total Cost |
|----|-----------------------|------|------|---------|--|-----|-------------------------|-----------|------------|
| 1 | CAO - OES | 110 | 2811 | 864300 | Misc. equipment purchased by partner agencies | N/A | Homeland Security Grant | N/A | \$49,837 |
| 2 | Clerk-Recorder | 003 | 2851 | 864300 | Office equipment - computers and copiers etc. | N/A | Dept | N/A | \$15,000 |
| 3 | DA-Consumer Fraud | 044 | 2052 | 864300 | Portable radio | 1 | Dept | \$7,000 | \$7,000 |
| 4 | DA-Grants | 116 | 2059 | 864300 | Portable radio | 1 | Dept | \$6,500 | \$6,500 |
| 5 | DESS | 111 | 5511 | 864310 | Vehicles | 6 | Dept | \$25,000 | \$150,000 |
| 6 | GenServ-IT | 110 | 1561 | 864311 | ERSI staging license & data reviewer SQL licenses | N/A | Dept | N/A | \$59,500 |
| 7 | GenServ-TeleComm | 185 | 1851 | 864311 | New billing/work order system | 1 | Telecom | \$100,000 | \$100,000 |
| 8 | GenServ-TeleComm | 185 | 1851 | 864311 | Phone switch software upgrade | 1 | Telecom | \$60,000 | \$60,000 |
| 9 | GenServ-TeleComm | 185 | 1851 | 864312 | Phone switch hardware upgrade | 1 | Telecom | \$100,000 | \$100,000 |
| 10 | PPWES-EnvironHealth | 106 | 5013 | 864310 | Midsize vehicle (Replacement) | 1 | Dept | \$25,000 | \$25,000 |
| 11 | PPWES-Fleet | 184 | 1401 | 864310 | Sedan to use as rental vehicle to departments | 1 | Gen Fund | \$19,215 | \$19,215 |
| 12 | PPWES-Roads | 130 | 2991 | 864300 | Pickup truck (replacement) | 1 | Road Funds | \$45,000 | \$45,000 |
| 13 | PPWES-Roads | 130 | 2991 | 864300 | Emulsion sprayer with propane engine | 1 | Road Funds | \$16,000 | \$16,000 |
| 14 | PPWES-Roads | 130 | 2991 | 864300 | Hood & dust control for broom head attachment | 1 | Road Funds | \$8,000 | \$8,000 |
| 15 | PPWES-Roads | 130 | 2991 | 864300 | Offset rear rotary mower attachments | 2 | Road Funds | \$15,000 | \$30,000 |
| 16 | PPWES-Roads | 130 | 2991 | 864300 | Side rotary mower eads | 2 | Road Funds | \$15,000 | \$30,000 |
| 17 | PPWES-Waste Mgmt | 194 | 1941 | 863300 | Gas analyzer | 1 | Grant Funds | \$10,000 | \$10,000 |
| 18 | PPWES-Waste Mgmt | 194 | 1941 | 863300 | Pickup truck (replacement) | 1 | Dept | \$28,800 | \$28,800 |
| 19 | Probation-AB109 | 099 | 2619 | 864311 | Computer software | 1 | Dept | \$75,000 | \$75,000 |
| 20 | Probation-Detn/Work | 117 | 2613 | 864310 | Transportation van | 1 | Dept | \$28,000 | \$28,000 |
| 21 | Probation-Detn/Work | 117 | 2613 | 864310 | Partition insert, radio & safety lights for new transportation van | 1 | Dept | \$6,400 | \$6,400 |
| 22 | Public Admin/Guardn | 110 | 2871 | 864310 | Vehicle | 1 | Gen Fund | \$20,000 | \$20,000 |
| 23 | Sheriff-AnimalServ | 110 | 2801 | 864310 | Vehicles | 2 | Dept | \$25,000 | \$50,000 |
| 24 | Sheriff-Civil Process | 057 | 2402 | 864300 | Equipment - cameras | 2 | Dept - Civil | \$7,500 | \$15,000 |
| 25 | Sheriff-Civil Process | 058 | 2402 | 864300 | Vehicles | 2 | Dept - Civil | \$55,000 | \$110,000 |
| 26 | Sheriff-Detention | 056 | 2509 | 864300 | Facial Recognition System | 1 | Dept - RAN | \$15,000 | \$15,000 |
| 27 | Sheriff-Detention | 056 | 2509 | 864300 | Livescan System | 2 | Dept - RAN | \$22,500 | \$45,000 |
| 28 | Sheriff-Management | 061 | 2502 | 864300 | Unknown equipment needs | N/A | Small Rural | N/A | \$35,000 |

Recommended Budget Equipment List 2014-15

| | Dept | Fund | B/U | Account | Details | Qty | Revenue Source | Unit Cost | Total Cost |
|----|----------------|------|------|---------|-------------------|-----|----------------|-----------|------------|
| 29 | Sheriff-Patrol | 060 | 2507 | 864310 | Vehicle | 1 | Dept - COPS | \$80,000 | \$80,000 |
| 30 | Sheriff-Patrol | 060 | 2507 | 864310 | Vehicle | 1 | Dept - COPS | \$50,000 | \$50,000 |
| 31 | Sheriff-Patrol | 117 | 2507 | 864300 | Watchguard camera | 1 | Dept | \$5,600 | \$5,600 |
| 32 | Sheriff-Patrol | 117 | 2507 | 864300 | Watchguard camera | 1 | Dept | \$7,100 | \$7,100 |
| 33 | Sheriff-Patrol | 117 | 2507 | 864300 | Vehicles | 2 | Dept - CAP | \$51,000 | \$102,000 |
| 34 | Sheriff-Patrol | 117 | 2507 | 864310 | Vehicles | 4 | Unfunded | \$55,000 | \$220,000 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Agriculture | | | | |
| Administrative Assistant | 1 | 1 | 1 | \$ 3,468 - \$ 4,215 |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Ag & Standards Inspector II | 1 | 1 | 1 | \$ 3,660 - \$ 4,449 |
| Ag & Standards Inspector IV | 5 | 5 | 5 | \$ 4,640 - \$ 5,641 |
| Ag & Standards Technician | 2 | 2 | 2 | \$ 3,115 - \$ 3,787 |
| Ag Comm & Sealer of Weights | 1 | 1 | 1 | \$ 8,576 - \$ 10,424 |
| Chief Deputy Ag Commissioner | 1 | 1 | 1 | \$ 6,868 - \$ 8,349 |
| Deputy Ag Comm/Sealer | 3 | 3 | 3 | \$ 5,207 - \$ 6,328 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Outreach Specialist II | 1 | 0.5 | 0.5 | \$ 3,834 - \$ 4,660 |
| Total | 17 | 16.5 | 16.5 | |
| Alcohol, Drug & Mental Health | | | | |
| Account Clerk III | 2 | 2 | 2 | \$ 2,809 - \$ 3,414 |
| Accountant | 2 | 2 | 2 | \$ 4,179 - \$ 5,079 |
| Accounting Technician | 1 | 1 | 1 | \$ 3,211 - \$ 3,904 |
| ADMH Specialist II | 7 | 7 | 7 | \$ 2,947 - \$ 3,582 |
| Administrative Assistant | 1 | 1 | 1 | \$ 3,468 - \$ 4,215 |
| Administrative Clerk II | 7 | 7 | 7 | \$ 2,563 - \$ 3,115 |
| Administrative Clerk IV | 1 | 1 | 1 | \$ 3,156 - \$ 3,837 |
| Administrative Serv Analyst | 2 | 3 | 3 | \$ 4,649 - \$ 5,650 |
| Alcohol & Drug Specialist II | 2 | 1 | 1 | \$ 3,020 - \$ 3,672 |
| Alcohol, Drug and MH Prog Coor | 1 | 2 | 2 | \$ 4,633 - \$ 5,631 |
| Alcohol, Drug and MH Prog Mgr | 1 | 1 | 1 | \$ 5,875 - \$ 7,141 |
| Assistant Director of Health Services | 1 | 1 | 1 | \$ 8,609 - \$ 10,464 |
| Business Services Officer | 1 | 1 | 1 | \$ 6,803 - \$ 8,269 |
| Business Services Supervisor | 1 | 1 | 1 | \$ 3,623 - \$ 4,404 |
| Clinical Program Manager | 2 | 2 | 2 | \$ 6,590 - \$ 8,010 |
| Clinician II | 15 | 16 | 16 | \$ 4,632 - \$ 5,630 |
| Community Health Assistant II | 0 | 1 | 1 | \$ 2,704 - \$ 3,287 |
| Departmental IS Coordinator | 1 | 1 | 1 | \$ 5,081 - \$ 6,176 |
| Deputy Dir - ADMH Operations | 1 | 0 | 0 | \$ 7,130 - \$ 8,667 |
| Mental Health Director | 1 | 1 | 1 | \$ 8,806 - \$ 10,703 |
| Mental Health Specialist I | 0.5 | 0.5 | 0.5 | \$ 2,620 - \$ 3,185 |
| Mental Health Specialist II | 5 | 6 | 6 | \$ 3,020 - \$ 3,672 |
| Nurse Practitioner | 1.625 | 0.625 | 0.625 | \$ 6,740 - \$ 8,193 |
| Office Support Specialist | 3 | 3 | 3 | \$ 3,027 - \$ 3,679 |
| Outreach Specialist II | 3 | 3 | 3 | \$ 3,834 - \$ 4,660 |
| Psychiatrist-Board Certified | 2.5 | 3.7 | 3.7 | \$ 13,100 - \$ 15,923 |
| Psychiatrist-Med. Director | 1 | 1 | 1 | \$ 13,754 - \$ 16,718 |
| Quality Mgmt/Data Admin | 1 | 1 | 1 | \$ 6,498 - \$ 7,898 |
| Senior Accounting Technician | 1 | 1 | 1 | \$ 3,532 - \$ 4,293 |
| Senior Admin Serv Analyst | 1 | 1 | 1 | \$ 5,214 - \$ 6,338 |
| Senior Staff Nurse | 5 | 6 | 6 | \$ 5,578 - \$ 6,781 |
| Supervising Clin. Psychologist | 3 | 3 | 3 | \$ 5,773 - \$ 7,017 |
| Supervising Clinician | 1 | 2 | 2 | \$ 5,300 - \$ 6,442 |
| Supervising Staff Nurse | 0 | 1 | 1 | \$ 5,840 - \$ 7,099 |
| Total | 78.625 | 84.825 | 84.825 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|-------------------------------------|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Assessor | | | | |
| Appraiser III | 6 | 6 | 6 | \$ 4,567 - \$ 5,551 |
| Assessment Office Spec. II | 1 | 1 | 1 | \$ 2,703 - \$ 3,285 |
| Assessment Office Spec. III | 7 | 7 | 7 | \$ 3,050 - \$ 3,708 |
| Assessor | 1 | 1 | 1 | \$ 11,473 - \$ 11,473 |
| Auditor-Appraiser III | 1 | 1 | 1 | \$ 4,567 - \$ 5,551 |
| Chief Deputy County Assessor | 2 | 2 | 2 | \$ 7,195 - \$ 8,747 |
| Principal Appraiser | 1 | 1 | 1 | \$ 5,837 - \$ 7,095 |
| Senior Appraiser | 3 | 3 | 3 | \$ 5,124 - \$ 6,228 |
| Senior Assessment Technician | 2 | 2 | 2 | \$ 3,521 - \$ 4,280 |
| Senior Auditor-Appraiser | 2 | 2 | 2 | \$ 5,124 - \$ 6,228 |
| Senior Cadastral Drafting Tech | 1 | 1 | 1 | \$ 3,317 - \$ 4,032 |
| Supervising Assessment Tech | 1 | 1 | 1 | \$ 3,799 - \$ 4,617 |
| Total | 28 | 28 | 28 | |
| Auditor-Controller | | | | |
| Accountant III | 1 | 1 | 1 | \$ 5,250 - \$ 6,382 |
| Accountant-Auditor I | 1 | 1 | 1 | \$ 3,812 - \$ 4,634 |
| Accounting Technician | 1 | 1 | 1 | \$ 3,211 - \$ 3,904 |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Asst. Chief Financial Officer | 1 | 1 | 1 | \$ 8,893 - \$ 10,810 |
| Auditor II | 1 | 1 | 1 | \$ 4,264 - \$ 5,183 |
| Auditor-Contrl./Treas.-Tax Col. | 1 | 1 | 1 | \$ 11,868 - \$ 11,868 |
| Manager of Internal Audits | 1 | 1 | 1 | \$ 7,350 - \$ 8,934 |
| Manager, Cost Acct. & Budget | 1 | 1 | 1 | \$ 7,043 - \$ 8,561 |
| Manager, General Accounting | 1 | 1 | 1 | \$ 7,043 - \$ 8,561 |
| Revenue Collections Spec. II | 1 | 1 | 1 | \$ 3,263 - \$ 3,966 |
| Revenue Collections Spec. III | 2 | 2 | 2 | \$ 3,811 - \$ 4,633 |
| Senior Accountant | 2 | 2 | 2 | \$ 4,773 - \$ 5,802 |
| Senior Accountant - Systems | 1 | 1 | 1 | \$ 5,084 - \$ 6,179 |
| Senior Accounting Technician | 5 | 5 | 5 | \$ 3,532 - \$ 4,293 |
| Senior Administrative Serv Analyst | 1 | 1 | 1 | \$ 5,214 - \$ 6,338 |
| Senior Auditor | 1 | 1 | 1 | \$ 5,250 - \$ 6,382 |
| Treasury Specialist | 1 | 0 | 0 | \$ 4,015 - \$ 4,880 |
| Total | 24 | 23 | 23 | |
| Board of Supervisors | | | | |
| Asst. Supervisor's Deputy | 5 | 5 | 5 | \$ 3,614 - \$ 4,393 |
| Board of Supervisors | 5 | 5 | 5 | \$ 4,917 - \$ 4,917 |
| Supervisor's Deputy | 5 | 5 | 5 | \$ 5,125 - \$ 6,230 |
| Total | 15 | 15 | 15 | |
| Child Support Services | | | | |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Administrative Serv Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Assistant Director of Child Support | 1 | 1 | 1 | \$ 7,137 - \$ 8,675 |
| Business Services Manager | 1 | 1 | 1 | \$ 5,923 - \$ 7,200 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|---|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Child Support Services cont. | | | | |
| Child Support Assistant | 7 | 7 | 7 | \$ 2,693 - \$ 3,273 |
| Child Support Attorney V | 3 | 3 | 3 | \$ 10,312 - \$ 12,534 |
| Child Support Officer II | 25 | 25 | 25 | \$ 3,420 - \$ 4,158 |
| Child Support Program Manager | 1 | 1 | 1 | \$ 5,923 - \$ 7,200 |
| Director of Child Support Serv | 1 | 1 | 1 | \$ 10,318 - \$ 12,542 |
| Senior Child Support Officer | 7 | 7 | 7 | \$ 3,717 - \$ 4,518 |
| Supervising Child Support Off | 5 | 5 | 5 | \$ 4,119 - \$ 5,006 |
| Support Services Supervisor | 1 | 1 | 1 | \$ 4,087 - \$ 4,968 |
| Total | 54 | 54 | 54 | |
| Cooperative Extension Service | | | | |
| Administrative Assistant | 1 | 0 | 0 | \$ 3,468 - \$ 4,215 |
| Cooperative Extension Asst | 1 | 0 | 0 | \$ 3,361 - \$ 4,085 |
| Total | 2 | 0 | 0 | |
| County Administrator | | | | |
| <u>Administration</u> | | | | |
| Asst. County Administrator | 1 | 1 | 1 | \$ 12,023 - \$ 14,614 |
| Board Clerk III | 2 | 2 | 2 | \$ 3,647 - \$ 4,432 |
| Chief Budget Official | 1 | 1 | 1 | \$ 8,085 - \$ 9,827 |
| County Administrator | 1 | 1 | 1 | \$ 17,407 - \$ 17,407 |
| Deputy County Administrator | 1 | 1 | 1 | \$ 10,930 - \$ 13,287 |
| Executive Asst. - Co. Admin | 1 | 1 | 1 | \$ 4,938 - \$ 6,002 |
| Grants Administrator | 1 | 0 | 0 | \$ 4,379 - \$ 5,322 |
| Manager of Econ Res Dev | 1 | 0 | 0 | \$ 8,642 - \$ 10,504 |
| Manager of Intergov. Relations | 1 | 1 | 1 | \$ 8,642 - \$ 10,504 |
| Manager of Public Affairs | 1 | 1 | 1 | \$ 7,390 - \$ 8,983 |
| Principal Management Analyst | 3 | 3 | 3 | \$ 7,350 - \$ 8,934 |
| Senior Accountant | 1 | 1 | 1 | \$ 4,773 - \$ 5,802 |
| Senior Accounting Tech - Conf. | 1 | 1 | 1 | \$ 3,536 - \$ 4,299 |
| Senior Management Analyst | 1 | 1 | 1 | \$ 6,320 - \$ 7,573 |
| Special Projects Manager | 1 | 1 | 1 | \$ 6,975 - \$ 8,479 |
| Total | 18 | 16 | 16 | |
| <u>Cache Creek Area Plan</u> | | | | |
| Manager of Natural Resources | 1 | 0 | 0 | \$ 7,579 - \$ 9,213 |
| Natural Resources Prog Coord | 1 | 1 | 1 | \$ 4,459 - \$ 5,420 |
| Total | 2 | 1 | 1 | |
| <u>Community Development Block Grants</u> | | | | |
| Senior Management Analyst | 1 | 1 | 0.5 | \$ 6,230 - \$ 7,573 |
| Total | 1 | 1 | 0.5 | |
| <u>Human Resources</u> | | | | |
| Administrative Clerk II - Conf | 1 | 1 | 1 | \$ 2,564 - \$ 3,116 |
| Human Resources Manager | 1 | 1 | 1 | \$ 7,184 - \$ 8,732 |
| Payroll Supervisor | 1 | 1 | 1 | \$ 4,906 - \$ 5,963 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|---|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| County Administrator cont. | | | | |
| <u>Human Resources cont.</u> | | | | |
| Personnel Assistant | 1 | 1 | 1 | \$ 4,073 - \$ 4,952 |
| Personnel Specialist II - Conf | 2 | 2 | 2 | \$ 3,329 - \$ 4,047 |
| Principal Management Analyst | 1 | 1 | 1 | \$ 7,350 - \$ 8,934 |
| Principal Personnel Analyst | 2 | 3 | 3 | \$ 6,815 - \$ 8,285 |
| Secretary III - Conf. | 1 | 1 | 1 | \$ 3,193 - \$ 3,882 |
| Senior Accounting Tech - Conf. | 1 | 1 | 1 | \$ 3,536 - \$ 4,299 |
| Senior Personnel Analyst | 2 | 1 | 1 | \$ 6,264 - \$ 7,614 |
| Total | 13 | 13 | 13 | |
| <u>Office of Emergency Services</u> | | | | |
| Emergency Services Manager | 1 | 0 | 0 | \$ 8,129 - \$ 9,881 |
| Emergency Services Coordinator | 1 | 1 | 1 | \$ 6,048 - \$ 7,351 |
| Grants Administrator | 0 | 1 | 1 | \$ 4,379 - \$ 5,322 |
| Total | 2 | 2 | 2 | |
| County Clerk-Recorder | | | | |
| <u>County Clerk-Administration</u> | | | | |
| Administrative Serv Analyst | 1 | 0 | 0 | \$ 4,649 - \$ 5,650 |
| Asst. Clerk-Recorder | 2 | 2 | 2 | \$ 5,016 - \$ 6,097 |
| Asst. to the Co Clerk/Recorder | 1 | 1 | 1 | \$ 3,352 - \$ 4,075 |
| Chief Deputy Clerk/Recorder | 1 | 1 | 1 | \$ 6,535 - \$ 7,943 |
| County Clerk-Recorder | 1 | 1 | 1 | \$ 9,671 - \$ 9,671 |
| Departmental IT Manager | 1 | 1 | 1 | \$ 6,686 - \$ 8,127 |
| Total | 7 | 6 | 6 | |
| <u>County Clerk-Elections</u> | | | | |
| Administrative Serv Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Elections Aide | 1 | 1 | 1 | \$ 2,067 - \$ 2,513 |
| Elections Technician | 3 | 3 | 3 | \$ 2,767 - \$ 3,363 |
| Senior Elections Technician | 1 | 1 | 1 | \$ 3,102 - \$ 3,771 |
| Supervising Elections Tech | 1 | 1 | 1 | \$ 3,655 - \$ 4,444 |
| Total | 7 | 7 | 7 | |
| <u>County Clerk-Recorder</u> | | | | |
| Clerk-Recorder Support Spec II | 5 | 5 | 5 | \$ 3,521 - \$ 4,280 |
| Clerk-Recorder Technician II | 5 | 5 | 5 | \$ 3,025 - \$ 3,677 |
| Vital Records Deputy Registrar | 1 | 1 | 1 | \$ 3,509 - \$ 4,264 |
| Total | 11 | 11 | 11 | |
| County Counsel | | | | |
| Asst. County Counsel | 1 | 1 | 1 | \$ 11,969 - \$ 14,548 |
| County Counsel | 1 | 1 | 1 | \$ 16,233 - \$ 16,233 |
| Deputy County Counsel III | 1 | 1 | 1 | \$ 8,124 - \$ 9,875 |
| Legal Administrative Assistant | 1 | 1 | 1 | \$ 4,419 - \$ 5,372 |
| Secretary - County Counsel | 1 | 1 | 1 | \$ 3,690 - \$ 4,486 |
| Senior Deputy Co. Counsel | 5 | 5 | 4.45 | \$ 9,535 - \$ 11,591 |
| Total | 10 | 10 | 9.45 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| District Attorney | | | | |
| <u>Child Abduction</u> | | | | |
| DA Enforcement Officer | 1 | 1 | 1 | \$ 4,189 - \$ 5,091 |
| DA Investigator II | 1 | 1 | 1 | \$ 5,637 - \$ 6,852 |
| Deputy District Attorney IV | 1 | 1 | 1 | \$ 8,558 - \$ 10,402 |
| Total | 3 | 3 | 3 | |
| <u>Criminal Prosecution</u> | | | | |
| Accounting Technician | 1 | 1 | 1 | \$ 3,211 - \$ 3,904 |
| Administrative Serv Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Asst. Chief DA Investigator | 1 | 1 | 1 | \$ 8,263 - \$ 10,044 |
| Asst. Chief Deputy Dist. Atty. | 2 | 2 | 2 | \$ 11,345 - \$ 13,790 |
| Business Services Manager | 1 | 1 | 1 | \$ 5,923 - \$ 7,200 |
| Business Services Supervisor | 1 | 1 | 1 | \$ 3,623 - \$ 4,404 |
| Chief DA Investigator | 1 | 1 | 1 | \$ 8,954 - \$ 10,884 |
| Chief Deputy Dist. Attorney | 1 | 1 | 1 | \$ 12,467 - \$ 15,154 |
| Chief of Finance and Admin. | 1 | 1 | 1 | \$ 6,794 - \$ 8,259 |
| DA Confidential Secretary | 1 | 1 | 1 | \$ 3,523 - \$ 4,282 |
| DA Enforcement Officer | 6 | 6 | 5.5 | \$ 4,189 - \$ 5,091 |
| DA Investigator II | 6 | 6 | 4.5 | \$ 5,637 - \$ 6,852 |
| DA Lieutenant | 2 | 2 | 2 | \$ 6,643 - \$ 8,075 |
| Departmental IT Manager | 1 | 1 | 1 | \$ 6,686 - \$ 8,127 |
| Deputy District Attorney V | 3 | 3 | 3 | \$ 10,312 - \$ 12,534 |
| Deputy District Attorney IV | 18 | 18 | 18 | \$ 8,558 - \$ 10,402 |
| District Attorney | 1 | 1 | 1 | \$ 15,383 - \$ 15,383 |
| Legal Secretary II | 16 | 16 | 14 | \$ 3,007 - \$ 3,655 |
| Office Support Specialist | 2 | 2 | 2 | \$ 3,027 - \$ 3,679 |
| Paralegal | 0 | 1 | 1 | TBD - |
| Senior Accountant | 1 | 1 | 1 | \$ 4,773 - \$ 5,802 |
| Senior Deputy Probation Off. | 1 | 1 | 1 | \$ 4,736 - \$ 5,757 |
| Supervising Legal Secretary | 2 | 2 | 2 | \$ 3,597 - \$ 4,372 |
| Total | 70 | 71 | 67 | |
| <u>Criminal Prosecution Grants</u> | | | | |
| DA Investigator II | 4 | 4 | 3 | \$ 5,918 - \$ 7,194 |
| Legal Secretary II | 0 | 1 | 1 | \$ 3,007 - \$ 3,655 |
| Deputy District Attorney IV | 9 | 8 | 8 | \$ 8,558 - \$ 10,402 |
| Total | 13 | 13 | 12 | |
| <u>Consumer Fraud and Environmental Protection</u> | | | | |
| Asst. Chief Deputy Dist. Atty. | 1 | 1 | 1 | \$ 11,345 - \$ 13,790 |
| DA Senior Enforcement Officer | 1 | 1 | 1 | \$ 4,398 - \$ 5,346 |
| Deputy District Attorney V | 1 | 1 | 1 | \$ 10,312 - \$ 12,534 |
| Legal Secretary II | 0 | 1 | 1 | \$ 3,007 - \$ 3,655 |
| Paralegal | 0 | 1 | 1 | TBD - |
| Total | 3 | 5 | 5 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| District Attorney cont. | | | | |
| <u>Insurance Fraud</u> | | | | |
| DA Investigator II | 2 | 2 | 2 | \$ 5,918 - \$ 7,194 |
| Deputy District Attorney IV | 1 | 1 | 0.5 | \$ 8,558 - \$ 10,402 |
| Total | 3 | 3 | 2.5 | |
| <u>Multi-Disciplinary Interview Center</u> | | | | |
| DA Enforcement Officer | 1 | 1 | 1 | \$ 4,189 - \$ 5,091 |
| DA Investigator II | 1 | 1 | 0 | \$ 5,918 - \$ 7,194 |
| Social Worker | 1 | 1 | 1 | \$ 3,504 - \$ 4,259 |
| Total | 3 | 3 | 2 | |
| <u>Special Investigations (YONET)</u> | | | | |
| DA Enforcement Officer | 1 | 1 | 0.5 | \$ 4,189 - \$ 5,091 |
| Total | 1 | 1 | 0.5 | |
| <u>Victim Services</u> | | | | |
| Legal Secretary II | 1 | 1 | 1 | \$ 3,007 - \$ 3,655 |
| Senior Social Worker | 1 | 1 | 1 | \$ 4,000 - \$ 4,863 |
| Victim Services Program Asst. | 3 | 3 | 3 | \$ 3,146 - \$ 3,823 |
| Victim Services Program Manager | 1 | 1 | 1 | \$ 4,601 - \$ 5,593 |
| Total | 6 | 6 | 6 | |
| Employment and Social Services | | | | |
| Accountant-Auditor I | 5 | 5 | 5 | \$ 3,812 - \$ 4,634 |
| Accounting Technician | 1 | 1 | 1 | \$ 3,211 - \$ 3,904 |
| Administrative Assistant | 4 | 4 | 4 | \$ 3,468 - \$ 4,215 |
| Administrative Clerk II | 22 | 22 | 22 | \$ 2,563 - \$ 3,115 |
| Administrative Hearings Off | 2 | 3 | 3 | \$ 4,043 - \$ 4,914 |
| Administrative Serv Analyst | 11 | 14 | 14 | \$ 4,649 - \$ 5,650 |
| Adult Services Worker II | 12 | 16 | 16 | \$ 4,162 - \$ 5,059 |
| Asst. Director of Emp & SS | 2 | 1 | 1 | \$ 7,665 - \$ 9,317 |
| Chief of Finance, DESS | 1 | 1 | 1 | \$ 7,665 - \$ 9,317 |
| Child Welfare Worker II | 4 | 4 | 4 | \$ 4,439 - \$ 5,396 |
| Director of Employment and SS | 1 | 1 | 1 | \$ 1,223 - \$ 14,614 |
| Emp & SS Division Manager | 6 | 7 | 7 | \$ 6,968 - \$ 8,469 |
| Employment & SS Program Sup. | 24 | 27 | 27 | \$ 4,840 - \$ 5,883 |
| Employment Services Spec II | 32 | 0 | 0 | \$ 4,000 - \$ 4,863 |
| Employment Services Spec III | 9 | 44 | 44 | \$ 4,400 - \$ 5,349 |
| Office Support Specialist | 14 | 14 | 14 | \$ 3,027 - \$ 3,679 |
| Personnel Specialist II | 2 | 2 | 2 | \$ 3,329 - \$ 4,047 |
| Public Assistance Sp III-IEVS | 3 | 4 | 4 | \$ 4,017 - \$ 4,883 |
| Public Assistance Spec. III | 124 | 124 | 124 | \$ 3,789 - \$ 4,605 |
| Senior Accounting Technician | 9 | 9 | 9 | \$ 3,532 - \$ 4,293 |
| Senior Admin Serv Analyst | 5 | 5 | 5 | \$ 5,214 - \$ 6,338 |
| Social Services Assistant | 1 | 1 | 1 | \$ 2,425 - \$ 2,947 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Employment and Social Services cont. | | | | |
| Social Worker Practitioner | 31 | 34 | 34 | \$ 5,024 - \$ 6,107 |
| Social Worker Supervisor II | 6 | 7 | 7 | \$ 5,510 - \$ 6,698 |
| Storekeeper | 2 | 2 | 2 | \$ 2,892 - \$ 3,515 |
| Support Services Supervisor | 1 | 1 | 1 | \$ 4,087 - \$ 4,968 |
| Total | 334 | 353 | 353 | |
| General Services | | | | |
| <u>General Services-Facilities & Maintenance</u> | | | | |
| Building Craftsmechanic III | 8 | 8 | 8 | \$ 3,766 - \$ 4,578 |
| Deputy Director - General Svcs | 1 | 1 | 1 | \$ 8,168 - \$ 9,928 |
| Facilities Superintendent | 1 | 1 | 1 | \$ 5,043 - \$ 6,130 |
| Lead Building Craftsmechanic | 1 | 1 | 1 | \$ 3,953 - \$ 4,806 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Parks & Facilities Worker III | 1 | 1 | 1 | \$ 3,316 - \$ 4,031 |
| Project Manager | 1 | 1 | 1 | \$ 4,783 - \$ 5,814 |
| Total | 14 | 14 | 14 | |
| <u>General Services-Graphics</u> | | | | |
| General Services Assistant II | 1 | 1 | 1 | \$ 2,684 - \$ 3,262 |
| Total | 1 | 1 | 1 | |
| <u>Information Technology</u> | | | | |
| Accountant | 1 | 1 | 1 | \$ 4,179 - \$ 5,079 |
| Administrative Clerk II | 1 | 0 | 0 | \$ 2,563 - \$ 3,115 |
| Business Services Officer | 1 | 1 | 1 | \$ 6,803 - \$ 8,269 |
| Database Administrator | 1 | 1 | 1 | \$ 7,299 - \$ 8,871 |
| Departmental IS Coordinator | 2 | 2 | 2 | \$ 5,081 - \$ 6,176 |
| Director of IT and Telecomm | 1 | 1 | 1 | \$ 9,970 - \$ 12,119 |
| GIS Coordinator | 1 | 0 | 0 | \$ 4,940 - \$ 6,004 |
| GIS Specialist II | 1 | 1 | 1 | \$ 4,292 - \$ 5,217 |
| Information Security Officer | 1 | 1 | 1 | \$ 7,375 - \$ 8,965 |
| Information Technology Manager | 3 | 2 | 2 | \$ 8,111 - \$ 9,860 |
| Internet Systems Specialist | 1 | 1 | 1 | \$ 6,250 - \$ 7,598 |
| Network Systems Specialist I | 1 | 1 | 1 | \$ 5,606 - \$ 6,813 |
| Network Systems Specialist III | 1 | 1 | 1 | \$ 6,784 - \$ 8,246 |
| Programmer Analyst III | 2 | 2 | 2 | \$ 5,665 - \$ 6,885 |
| Programmer Analyst IV | 3 | 3 | 3 | \$ 6,559 - \$ 7,973 |
| Senior Business Sys. Analyst | 1 | 0 | 0 | \$ 5,764 - \$ 7,007 |
| Supervising Technical Supp. | 1 | 1 | 1 | \$ 4,868 - \$ 5,917 |
| Systems Software Spec. III | 1 | 1 | 1 | \$ 6,784 - \$ 8,246 |
| Technical Support Spec. III | 4 | 4 | 4 | \$ 4,610 - \$ 5,604 |
| Total | 28 | 24 | 20 * | |

* Final funded position count under review

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|------------------------------------|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| General Services cont. | | | | |
| <u>General Services-Parks</u> | | | | |
| Administrative Services Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Building Craftsmechanic III | 1 | 1 | 1 | \$ 3,766 - \$ 4,578 |
| Parks & Facilities Worker III | 2 | 2 | 2 | \$ 3,316 - \$ 4,031 |
| Principal Parks Planner | 1 | 1 | 1 | \$ 6,645 - \$ 8,077 |
| Senior Accounting Technician | 1 | 1 | 1 | \$ 3,532 - \$ 4,293 |
| Supv Parks & Facilities Wkr | 1 | 1 | 1 | \$ 3,712 - \$ 4,513 |
| Total | 7 | 7 | 7 | |
| <u>General Services-Purchasing</u> | | | | |
| Buyer II | 1 | 1 | 1 | \$ 3,730 - \$ 4,535 |
| Lead Buyer | 1 | 1 | 1 | \$ 4,488 - \$ 5,455 |
| Manager of Purchasing Services | 1 | 1 | 1 | \$ 6,313 - \$ 7,673 |
| Total | 3 | 3 | 3 | |
| <u>Telecommunications</u> | | | | |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Supervising Telecom. Spec. | 1 | 1 | 1 | \$ 4,715 - \$ 5,732 |
| Telecommunications Technician | 1 | 1 | 1 | \$ 4,599 - \$ 5,590 |
| Total | 3 | 3 | 3 | |
| <u>Veterans Service Office</u> | | | | |
| Veterans Service Officer | 1 | 1 | 1 | \$ 5,181 - \$ 6,298 |
| Veterans Service Rep II | 1 | 1 | 1 | \$ 3,050 - \$ 3,708 |
| Total | 2 | 2 | 2 | |
| Health Department | | | | |
| <u>Children's Medical Services</u> | | | | |
| Children Services Elig Spec II | 2 | 2 | 2 | \$ 3,387 - \$ 4,117 |
| Children Services Elig Sup | 1 | 1 | 1 | \$ 3,727 - \$ 4,530 |
| Health Department Program Mgr | 1 | 1 | 1 | \$ 5,455 - \$ 6,631 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Physical Therapist | 2 | 2 | 2 | \$ 7,910 - \$ 9,615 |
| Physician | 1 | 0.5 | 0.5 | \$ 10,011 - \$ 12,170 |
| Senior Comm. Health Asst. | 1 | 1 | 1 | \$ 2,961 - \$ 3,598 |
| Senior Public Health Nurse | 4 | 4 | 4 | \$ 5,940 - \$ 7,220 |
| Supervising Public Health Nurse | 0 | 1 | 1 | \$ 6,470 - \$ 7,866 |
| Therapy Aide II | 1 | 1 | 1 | \$ 3,330 - \$ 4,049 |
| Total | 14 | 14.5 | 14.5 | |
| <u>Community Health</u> | | | | |
| Accountant-Auditor I | 1 | 1 | 1 | \$ 3,812 - \$ 4,634 |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Administrative Serv Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Comm. Health Asst. II | 8 | 8 | 8 | \$ 2,704 - \$ 3,287 |
| Deputy Dir/Health Fiscal | 1 | 1 | 1 | \$ 6,822 - \$ 8,292 |
| Director of Health | 1 | 0 | 0 | \$ 10,915 - \$ 13,268 |
| Director of Health Services | 1 | 1 | 1 | \$ 12,624 - \$ 15,345 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|------------------------------------|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Health Department cont. | | | | |
| <u>Community Health cont.</u> | | | | |
| Director of PH Nursing | 1 | 1 | 1 | \$ 7,657 - \$ 9,307 |
| Emergency Med. Svcs. Admin | 1 | 1 | 1 | \$ 6,822 - \$ 8,292 |
| Emergency Medical Services Coord | 1 | 1 | 1 | \$ 5,210 - \$ 6,334 |
| Emergency Plan/Train Coord | 3 | 3 | 3 | \$ 4,687 - \$ 5,696 |
| Health Dept. Program Manager | 1 | 1 | 1 | \$ 5,455 - \$ 6,631 |
| Health Officer | 0.5 | 0.5 | 0.5 | \$ 12,741 - \$ 15,486 |
| Health Program Coordinator | 3 | 3 | 3 | \$ 5,105 - \$ 6,204 |
| Lactation/Breastfeeding Coord. | 1 | 1 | 1 | \$ 3,916 - \$ 4,761 |
| Office Support Specialist | 3 | 3 | 3 | \$ 3,027 - \$ 3,679 |
| Outreach Specialist II | 6 | 7 | 7 | \$ 3,834 - \$ 4,660 |
| Public Health Epidemiologist | 2 | 2 | 2 | \$ 5,398 - \$ 6,561 |
| Public Health Nutritionist | 1 | 1 | 1 | \$ 4,083 - \$ 4,962 |
| Secretary to the Dir.-Nonsup | 1 | 1 | 1 | \$ 3,745 - \$ 4,552 |
| Senior Accounting Technician | 2 | 2 | 2 | \$ 3,532 - \$ 4,293 |
| Senior Comm. Health Asst. | 2 | 2 | 2 | \$ 2,961 - \$ 3,598 |
| Senior Public Health Nurse | 6 | 6 | 6 | \$ 5,940 - \$ 7,220 |
| Supervising PH Nutritionist | 2 | 2 | 2 | \$ 4,491 - \$ 5,460 |
| Supervising Public Health Nurse | 1 | 1 | 1 | \$ 6,470 - \$ 7,866 |
| Total | 51.5 | 51.5 | 51.5 | |
| Library | | | | |
| <u>Archives and Records Center</u> | | | | |
| Librarian II | 1 | 1 | 1 | \$ 4,108 - \$ 4,993 |
| Library Assistant II | 0.5 | 0.5 | 0.5 | \$ 2,840 - \$ 3,452 |
| Total | 1.5 | 1.5 | 1.5 | |
| <u>Library</u> | | | | |
| Asst. County Librarian | 1 | 1 | 1 | \$ 6,541 - \$ 7,951 |
| Business Services Manager | 1 | 1 | 1 | \$ 5,923 - \$ 7,200 |
| County Librarian | 1 | 1 | 1 | \$ 9,063 - \$ 11,017 |
| Electronic/Technical Librarian | 1 | 1 | 1 | \$ 4,637 - \$ 5,636 |
| Librarian I/II | 7.85 | 7.85 | 7.85 | \$ 3,333 - \$ 4,993 |
| Library Assistant II | 10.1 | 10.1 | 10.1 | \$ 2,840 - \$ 3,452 |
| Library Assistant III | 1 | 1 | 1 | \$ 3,104 - \$ 3,773 |
| Library Associate | 4 | 4 | 4 | \$ 3,104 - \$ 3,773 |
| Library Branch Manager I | 2 | 2 | 2 | \$ 4,834 - \$ 5,877 |
| Library Branch Manager II | 1 | 1 | 1 | \$ 5,245 - \$ 6,375 |
| Library Branch Sup - MLS | 4 | 4 | 4 | \$ 4,108 - \$ 4,993 |
| Library Circulation Supervisor | 1 | 1 | 1 | \$ 3,638 - \$ 4,423 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Total | 35.95 | 35.95 | 35.95 | |
| <u>211 Yolo</u> | | | | |
| Outreach Specialist II | 1 | 1 | 1 | \$ 3,834 - \$ 4,660 |
| Total | 1 | 1 | 1 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Planning, Public Works and Environmental Services | | | | |
| <u>Building and Planning</u> | | | | |
| Asst. Dir-Planning Services | 1 | 1 | 1 | \$ 8,690 - \$ 10,563 |
| Building Inspector III | 2 | 2 | 2 | \$ 5,245 - \$ 6,375 |
| Chief Building Official | 1 | 1 | 1 | \$ 7,893 - \$ 9,594 |
| Office Support Specialist | 0 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Permit Counter Technician II | 2 | 2 | 2 | \$ 3,553 - \$ 4,320 |
| Principal Planner | 1 | 1 | 1 | \$ 6,645 - \$ 8,077 |
| Senior Planner | 2 | 2 | 2 | \$ 6,200 - \$ 7,537 |
| Total | 9 | 10 | 10 | |
| <u>Environmental Health</u> | | | | |
| Accounting Technician | 1 | 0 | 0 | \$ 3,211 - \$ 3,904 |
| Administrative Clerk II | 2 | 2 | 2 | \$ 2,563 - \$ 3,115 |
| Business Services Supervisor | 1 | 1 | 1 | \$ 3,623 - \$ 4,404 |
| Director of Environmental Hlth | 1 | 1 | 1 | \$ 8,609 - \$ 10,464 |
| Environmental Health Spec. III | 7 | 7 | 7 | \$ 5,233 - \$ 6,362 |
| Environmental Health Tech II | 1.6 | 1.6 | 1.6 | \$ 3,553 - \$ 4,320 |
| Hazardous Materials Spec. III | 7 | 7 | 7 | \$ 5,233 - \$ 6,362 |
| Supervising Env. Health Spec. | 2 | 2 | 2 | \$ 5,699 - \$ 6,927 |
| Supervising Haz Mat Spec. | 1 | 1 | 1 | \$ 5,699 - \$ 6,927 |
| Total | 23.6 | 22.6 | 22.6 | |
| <u>Integrated Waste</u> | | | | |
| Civil Engineer | 2 | 2 | 2 | \$ 6,163 - \$ 7,492 |
| Deputy Dir-Integrated Waste | 1 | 1 | 1 | \$ 8,690 - \$ 10,563 |
| Engineering Technician II | 1 | 1 | 1 | \$ 3,868 - \$ 4,701 |
| Landfill Construction Inspector | 1 | 1 | 1 | \$ 5,565 - \$ 6,764 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Senior Admin Serv Analyst | 1 | 1 | 1 | \$ 5,214 - \$ 6,338 |
| Senior Civil Engineer | 3 | 3 | 3 | \$ 7,650 - \$ 9,300 |
| Senior Solid Waste Attendant | 8 | 8 | 8 | \$ 3,326 - \$ 4,043 |
| Senior Solid Waste Fac. Worker | 3 | 3 | 3 | \$ 3,563 - \$ 4,330 |
| Senior Water/Air Quality Spec | 1 | 1 | 1 | \$ 5,021 - \$ 6,104 |
| Supervising Solid Waste Attend | 1 | 1 | 1 | \$ 3,630 - \$ 4,413 |
| Waste Red/Recycling Mgr | 1 | 1 | 1 | \$ 6,268 - \$ 7,619 |
| Waste Reduction/Recycling Coor | 1 | 1 | 1 | \$ 4,825 - \$ 5,864 |
| Total | 25 | 25 | 25 | |
| <u>Roads</u> | | | | |
| Administrative Serv Analyst | 1 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Asst. Dir-Pub Works | 1 | 1 | 1 | \$ 8,967 - \$ 10,899 |
| Asst. Road Maintenance Worker | 1 | 1 | 1 | \$ 2,711 - \$ 3,295 |
| Business Services Officer | 1 | 1 | 1 | \$ 6,803 - \$ 8,269 |
| Civil Engineer | 3 | 3 | 3 | \$ 6,163 - \$ 7,492 |
| Construction Inspector | 2 | 2 | 2 | \$ 3,617 - \$ 4,396 |
| County Service Area Manager | 1 | 1 | 1 | \$ 6,526 - \$ 7,933 |
| Director of Planning and PW | 1 | 1 | 1 | \$ 11,142 - \$ 13,543 |
| Heavy Equipment Mechanic | 1 | 1 | 1 | \$ 3,813 - \$ 4,635 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Planning, Public Works and Environmental Services cont. | | | | |
| <u>Roads cont.</u> | | | | |
| Office Support Specialist | 2 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Principal Civil Engineer | 1 | 1 | 1 | \$ 7,903 - \$ 9,606 |
| Public Works Superintendent | 1 | 1 | 1 | \$ 6,388 - \$ 7,764 |
| Road Maintenance Crewleader | 2 | 2 | 2 | \$ 3,486 - \$ 4,237 |
| Road Supervisor | 2 | 2 | 2 | \$ 4,140 - \$ 5,032 |
| Secretary to the Dir.-Nonsup | 1 | 1 | 1 | \$ 3,745 - \$ 4,552 |
| Senior Accountant | 1 | 1 | 1 | \$ 4,773 - \$ 5,802 |
| Senior Accounting Technician | 3 | 3 | 3 | \$ 3,532 - \$ 4,293 |
| Senior Civil Engineer | 5 | 5 | 5 | \$ 7,650 - \$ 9,300 |
| Senior Road Maintenance Worker | 16 | 16 | 16 | \$ 3,320 - \$ 4,035 |
| Total | 46 | 45 | 45 | |
| <u>Fleet Services</u> | | | | |
| Fleet Services Operations Coor | 1 | 1 | 1 | \$ 3,584 - \$ 4,356 |
| Fleet Services Superintendent | 1 | 1 | 1 | \$ 5,682 - \$ 6,906 |
| Total | 2 | 2 | 2 | |
| Probation | | | | |
| <u>AB 109</u> | | | | |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Deputy Probation Officer II | 16 | 16 | 16 | \$ 4,403 - \$ 5,352 |
| Probation Aide | 1 | 1 | 1 | \$ 3,368 - \$ 4,094 |
| Secretary II | 2 | 2 | 2 | \$ 2,879 - \$ 3,500 |
| Senior Deputy Probation Off. | 4 | 3 | 3 | \$ 4,736 - \$ 5,757 |
| Supervising Probation Officer | 2 | 2 | 2 | \$ 5,209 - \$ 6,330 |
| Total | 26 | 25 | 25 | |
| <u>AB 1913 Juvenile Justice</u> | | | | |
| Deputy Probation Officer II | 2 | 3 | 3 | \$ 4,403 - \$ 5,352 |
| Detention Officer II | 1 | 1 | 1 | \$ 3,874 - \$ 4,709 |
| Supervising Probation Officer | 1 | 0 | 0 | \$ 5,209 - \$ 6,330 |
| Total | 4 | 4 | 4 | |
| <u>Administration</u> | | | | |
| Administrative Assistant | 0 | 1 | 1 | \$ 3,468 - \$ 4,215 |
| Administrative Clerk II | 1 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Administrative Serv Analyst | 2 | 1 | 1 | \$ 4,649 - \$ 5,650 |
| Asst. Chief Probation Officer | 1 | 1 | 1 | \$ 8,017 - \$ 9,745 |
| Chief Probation Officer | 1 | 1 | 1 | \$ 11,270 - \$ 13,699 |
| Fiscal Administration Officer | 1 | 1 | 1 | \$ 7,153 - \$ 8,695 |
| Secretary to the Dir.-Nonsup | 1 | 1 | 1 | \$ 3,745 - \$ 4,552 |
| Senior Accounting Technician | 2 | 2 | 2 | \$ 3,532 - \$ 4,293 |
| Senior Deputy Probation Officer | 1 | 1 | 1 | \$ 4,736 - \$ 5,757 |
| Total | 10 | 10 | 10 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|---------------------------------|----------------------|--------------------|----------------|----------------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Probation cont. | | | | |
| <u>Community Corrections</u> | | | | |
| Administrative Clerk IV | 1 | 1 | 1 | \$ 3,156 - \$ 3,837 |
| Business Services Supervisor | 1 | 1 | 1 | \$ 3,623 - \$ 4,404 |
| Deputy Probation Officer II | 8 | 10 | 10 | \$ 4,403 - \$ 5,352 |
| Office Support Specialist | 0 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Probation Manager | 1 | 1 | 1 | \$ 6,304 - \$ 7,663 |
| Secretary II | 1 | 1 | 1 | \$ 2,879 - \$ 3,500 |
| Senior Administrative Analyst | 0 | 1 | 1 | \$ 5,214 - \$ 6,338 |
| Senior Deputy Probation Officer | 1 | 2 | 2 | \$ 4,736 - \$ 5,757 |
| Supervising Probation Officer | 2 | 2 | 2 | \$ 5,209 - \$ 6,330 |
| Total | 15 | 20 | 20 | \$ 4,403 - \$ 5,352 |
| <u>COPS</u> | | | | |
| Deputy Probation Officer II | 3 | 2 | 2 | \$ 4,403 - \$ 5,352 |
| Office Support Specialist | 1 | 1 | 1 | \$ 3,027 - \$ 3,679 |
| Senior Deputy Probation Off. | 1 | 1 | 1 | \$ 4,736 - \$ 5,757 |
| Supervising Probation Officer | 1 | 1 | 1 | \$ 5,209 - \$ 6,330 |
| Total | 6 | 5 | 5 | |
| <u>Detention</u> | | | | |
| Administrative Assistant | 2 | 1 | 1 | \$ 3,468 - \$ 4,215 |
| Detention Officer II | 37 | 32 | 32 | \$ 3,874 - \$ 4,709 |
| Probation Manager | 1 | 1 | 1 | \$ 6,304 - \$ 7,663 |
| Secretary II | 1 | 1 | 1 | \$ 2,879 - \$ 3,500 |
| Senior Detention Officer | 6 | 6 | 6 | \$ 4,072 - \$ 4,951 |
| Superintendent of Juv Det Fac | 1 | 1 | 1 | \$ 7,288 - \$ 8,859 |
| Supervising Detention Officer | 5 | 4 | 4 | \$ 4,657 - \$ 5,662 |
| Total | 53 | 46 | 46 | |
| <u>Service</u> | | | | |
| Deputy Probation Officer II | 8 | 4 | 4 | \$ 4,403 - \$ 5,352 |
| Office Support Specialist | 1 | 0 | 0 | \$ 3,027 - \$ 3,679 |
| Probation Aide | 1 | 1 | 1 | \$ 3,368 - \$ 4,094 |
| Probation Manager | 1 | 1 | 1 | \$ 6,304 - \$ 7,663 |
| Secretary II | 1 | 1 | 1 | \$ 2,879 - \$ 3,500 |
| Senior Deputy Probation Off. | 3 | 2 | 2 | \$ 4,736 - \$ 5,757 |
| Supervising Probation Officer | 0 | 1 | 1 | \$ 5,209 - \$ 6,330 |
| Total | 15 | 10 | 10 | |
| <u>Care of Court Ward</u> | | | | |
| Deputy Probation Officer II | 1 | 1 | 1 | \$ 4,403 - \$ 5,352 |
| Total | 1 | 1 | 1 | |
| Public Defender | | | | |
| Administrative Assistant | 1 | 1 | 1 | \$ 3,468 - \$ 4,215 |
| Chief Deputy Public Defender | 1 | 1 | 1 | \$ 12,377 - \$ 15,044 |
| Chief Public Defender Inv. | 1 | 1 | 1 | \$ 6,081 - \$ 7,391 |
| Deputy Public Defender IV | 17 | 17 | 17 | \$ 8,558 - \$ 10,402 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|--------------------------------------|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Public Defender cont. | | | | |
| Deputy Public Defender V | 3 | 3 | 3 | \$ 10,312 - \$ 12,534 |
| Legal Process Clerk III | 1 | 1 | 1 | \$ 2,396 - \$ 2,913 |
| Legal Secretary II | 3 | 3 | 3 | \$ 3,007 - \$ 3,655 |
| Public Defender | 1 | 1 | 1 | \$ 12,996 - \$ 15,796 |
| Public Defender Invest. II | 3 | 3 | 3 | \$ 5,038 - \$ 6,125 |
| Senior Social Worker | 1 | 1 | 1 | \$ 4,000 - \$ 4,863 |
| Supervising Legal Secretary | 1 | 1 | 1 | \$ 3,597 - \$ 4,372 |
| Total | 33 | 33 | 33 | |
| Public Guardian-Administrator | | | | |
| Asst. Public Guardian/Admin. | 1 | 1 | 1 | \$ 5,475 - \$ 6,655 |
| Conservatorship Officer | 2 | 2 | 2 | \$ 3,614 - \$ 4,396 |
| Deputy Public Administrator | 1 | 1 | 1 | \$ 3,617 - \$ 4,396 |
| Public Guardian/Administrator | 1 | 1 | 1 | \$ 9,671 - \$ 9,671 |
| Senior Accounting Technician | 1 | 1 | 1 | \$ 3,536 - \$ 4,299 |
| Total | 6 | 6 | 6 | |
| Sheriff-Coroner | | | | |
| <u>AB 109</u> | | | | |
| Correctional Officer II | 14 | 14 | 14 | \$ 4,076 - \$ 4,955 |
| Corrections Records Spec. II | 2 | 2 | 2 | \$ 3,101 - \$ 3,770 |
| Deputy Sheriff | 5 | 5 | 5 | \$ 4,788 - \$ 5,819 |
| Deputy Sheriff II | 4 | 4 | 4 | \$ 4,215 - \$ 5,123 |
| Sheriff's Service Technician | 1 | 1 | 1 | \$ 3,431 - \$ 4,171 |
| Total | 26 | 26 | 26 | |
| <u>Animal Services</u> | | | | |
| Animal Care Attendant | 2 | 2 | 2 | \$ 1,968 - \$ 2,391 |
| Animal Care Technician | 3 | 3 | 3 | \$ 2,858 - \$ 3,474 |
| Animal Services Officer II | 7 | 7 | 7 | \$ 3,303 - \$ 4,014 |
| Business Services Manager | 1 | 1 | 1 | \$ 6,803 - \$ 8,269 |
| Department Volunteer Coord. | 1 | 1 | 1 | \$ 3,262 - \$ 3,965 |
| Sheriff's Records Clerk II | 4 | 4 | 4 | \$ 2,854 - \$ 3,469 |
| Supervising Animal Services Of | 1 | 1 | 1 | \$ 3,562 - \$ 4,329 |
| Total | 19 | 19 | 19 | |
| <u>Civil Process</u> | | | | |
| Deputy Sheriff | 1 | 1 | 1 | \$ 4,788 - \$ 5,819 |
| Legal Secretary II | 3 | 3 | 3 | \$ 3,007 - \$ 3,655 |
| Sergeant | 1 | 1 | 1 | \$ 6,158 - \$ 7,484 |
| Supervising Legal Secretary | 1 | 1 | 1 | \$ 3,597 - \$ 4,372 |
| Total | 6 | 6 | 6 | |
| <u>Coroner</u> | | | | |
| Chief Deputy Coroner | 1 | 1 | 1 | \$ 5,270 - \$ 6,407 |
| Deputy Coroner II | 4 | 4 | 4 | \$ 4,627 - \$ 5,624 |
| Total | 5 | 5 | 5 | |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|---------------------------------|----------------------|--------------------|----------------|-----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Sheriff-Coroner cont. | | | | |
| <u>Court Security</u> | | | | |
| Deputy Sheriff | 22 | 22 | 22 | \$ 4,788 - \$ 5,819 |
| Lieutenant | 1 | 1 | 1 | \$ 7,544 - \$ 9,170 |
| Sergeant | 1 | 1 | 1 | \$ 6,158 - \$ 7,484 |
| Total | 24 | 24 | 24 | |
| <u>Detention</u> | | | | |
| Captain | 1 | 1 | 1 | \$ 8,449 - \$ 10,270 |
| Correctional Lieutenant | 2 | 2 | 2 | \$ 5,905 - \$ 7,178 |
| Correctional Officer II | 68 | 68 | 68 | \$ 4,076 - \$ 4,955 |
| Correctional Sergeant | 10 | 10 | 10 | \$ 4,528 - \$ 5,504 |
| Corrections Records Shift Sup | 4 | 4 | 4 | \$ 3,565 - \$ 4,333 |
| Corrections Records Spec. II | 16 | 16 | 16 | \$ 3,101 - \$ 3,770 |
| Deputy Sheriff | 7 | 7 | 7 | \$ 4,788 - \$ 5,819 |
| Deputy Sheriff I | 7 | 7 | 7 | \$ 4,093 - \$ 4,976 |
| Detention Senior Cook | 6 | 6 | 6 | \$ 2,707 - \$ 3,290 |
| Food Services Coordinator | 1 | 1 | 1 | \$ 3,490 - \$ 4,242 |
| Lieutenant | 1 | 1 | 1 | \$ 7,544 - \$ 9,170 |
| Sheriff's Records Manager | 1 | 1 | 1 | \$ 5,575 - \$ 6,777 |
| Sheriff's Service Technician | 1 | 1 | 1 | \$ 3,431 - \$ 4,171 |
| Total | 125 | 125 | 125 | |
| <u>Management</u> | | | | |
| Accountant-Auditor I | 1 | 1 | 1 | \$ 3,812 - \$ 4,634 |
| Administrative Clerk II | 0 | 1 | 1 | \$ 2,563 - \$ 3,115 |
| Administrative Serv Analyst | 2 | 2 | 2 | \$ 4,649 - \$ 5,650 |
| Captain | 1 | 1 | 1 | \$ 8,449 - \$ 10,270 |
| Senior Accounting Technician | 1 | 1 | 1 | \$ 3,532 - \$ 4,293 |
| Sheriff-Coroner | 1 | 1 | 1 | \$ 14,580 - \$ 14,580 |
| Sheriff's Chief of Finance | 1 | 1 | 1 | \$ 7,227 - \$ 8,783 |
| Sheriff's Conf. Secretary | 1 | 1 | 1 | \$ 3,907 - \$ 4,748 |
| Sheriff's Human Resources Tech. | 1 | 1 | 1 | \$ 3,703 - \$ 4,500 |
| Supervising Legal Secretary | 1 | 1 | 1 | \$ 3,597 - \$ 4,372 |
| Undersheriff-Coroner | 1 | 1 | 1 | \$ 10,790 - \$ 13,117 |
| Total | 11 | 12 | 12 | |
| <u>Marine Patrol</u> | | | | |
| Deputy Sheriff | 1 | 1 | 1 | \$ 4,788 - \$ 5,819 |
| Sergeant | 1 | 1 | 1 | \$ 6,158 - \$ 7,484 |
| Total | 2 | 2 | 2 | |
| <u>Patrol</u> | | | | |
| Captain | 1 | 1 | 1 | \$ 8,449 - \$ 10,270 |
| Crime Scene Investigator | 1 | 1 | 1 | \$ 3,399 - \$ 4,131 |
| Deputy Sheriff | 28 | 28 | 28 | \$ 4,788 - \$ 5,819 |
| Lieutenant | 1 | 1 | 1 | \$ 7,544 - \$ 9,170 |
| Property and Evidence Tech. | 1 | 1 | 1 | \$ 3,148 - \$ 3,826 |

Authorized Position Summary

APPENDIX C

| Department/Division | Full-Time Equivalent | | | Monthly Salary Range |
|------------------------------|----------------------|--------------------|----------------|----------------------|
| | Authorized 2013/14 | Authorized 2014/15 | Funded 2014/15 | |
| Sheriff-Coroner cont. | | | | |
| <u>Patrol cont.</u> | | | | |
| Senior Crime Scene Invest. | 1 | 1 | 1 | \$ 3,908 - \$ 4,749 |
| Sergeant | 7 | 7 | 7 | \$ 6,158 - \$ 7,484 |
| Sheriff's Operations Tech. | 1 | 1 | 1 | \$ 3,631 - \$ 4,414 |
| Total | 41 | 41 | 41 | |
| | | | | |
| <u>Training</u> | | | | |
| Sheriff's Training Manager | 1 | 1 | 1 | \$ 5,294 - \$ 6,435 |
| Total | 1 | 1 | 1 | |
| | | | | |
| GRAND TOTAL | 1,422.18 | 1,430.38 | 1,418.33 | |

County of Yolo Special District and Agency List

Dependent districts operate under the control of a county board of supervisors or a city council. These districts can be fire, cemetery, county service areas or other types of districts that provide services directly to the inhabitants within the adopted boundaries. Supervisors may appoint local advisory boards to assist and advise them in governing dependent districts.

Independent districts operate under locally elected, independent boards of directors.

Dependent County Service Areas (CSA)

Clarksburg Lighting District
 Dunnigan CSA No. 11
 El Macero CSA No. 1
 Garcia Bend CSA No. 9
 North Davis Meadows CSA No. 10
 Madison-Esparto CSA
 Rolling Acres Permanent Road Division
 Snowball CSA No. 6
 Wild Wings CSA
 Willowbank CSA No. 12

Dependent Fire Districts

Capay Valley Fire Protection District
 Dunnigan Fire Protection District
 East Davis Fire Protection District
 Esparto Fire Protection District
 Knights Landing Fire Protection District
 West Plainfield Fire Protection District
 Willow Oak Fire Protection District
 Winters Fire Protection District
 No-Mans Land Fire Protection District
 Clarksburg Fire Protection District
 Madison Fire Protection District
 Springlake Fire Protection District
 Zamora Fire Protection District

Independent Cemetery Districts

Capay Cemetery District
 Cottonwood Cemetery District
 Davis Cemetery District
 Knights Landing Cemetery District
 Mary's Cemetery District
 Winters Cemetery District

Independent Community Services Districts

Madison Community Services District
 Knights Landing Community Services District
 Esparto Community Services District
 Cacheville Community Services District

Independent Reclamation Districts

Reclamation District #537
 Reclamation District #999
 Reclamation District #2035
 Reclamation District #827
 Reclamation District #900
 Reclamation District No. 307
 Reclamation District No. 150
 Reclamation District #730
 Reclamation District #785
 Reclamation District #1600

Other Independent Districts/Agencies

Knights Landing Ridge Drainage District
 Yolo-Solano Air Quality Management District
 Yolo County Resource Conservation District
 Yolo County Flood Control & Water Conservation District
 Yolo-Zamora Water District
 Flood Control Maintenance Area District No. 4
 Levee Maintenance Area #12
 Dunnigan Water District
 North Delta Water Agency
 Sacramento River West Side Levee Maintenance
 Colusa Drainage District
 Yolo County Transit District
 Yolo County Habitat JPA
 Yolo County Law Library
 Yolo County Housing Authority
 Yolo County IHSS-PA
 Yolo County LAFCO
 Sacramento-Yolo Vector Control District
 Yolo Emergency Communication Agency

Independent Fire Districts

Yolo Fire Protection District
 Elkhorn Fire Protection District



County of Yolo

Administrative Policies and Procedures Manual

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| TITLE: POLICY ON BORROWING, DEBTS AND OBLIGATIONS | DEPARTMENT: AUDITOR-CONTROLLER & TREASURER-TAX COLLECTOR |
| TYPE: POLICY | DATE: MARCH 12, 2013 |

A. PURPOSE

This policy provides guidance on borrowing, financing and debt management activities that demonstrate fiscal responsibility and promote fiscal sustainability, in accordance with the County's long-term financial plan.

B. APPLICABILITY

This policy applies to any transaction or event that either obligates a county fund now or in the future, or affects the County's borrowing capacity. This policy applies largely to the financing of capital asset acquisition as described in the County's capital improvement plan and in the *Policy on Capital Assets*. It also applies to decisions concerning employee compensation. This policy is consistent with the best practices recommended by the Government Finance Officers Association (GFOA). The policy does not apply to short-term borrowing (under six months) which occurs during the fiscal year as part of the routine cash flow management in the county treasury.

C. DEFINITIONS

For the purpose of this policy, the following definitions apply:

“Borrowing” refers to any mutual transfer of resources between two parties (legal or accounting entities) with intent to return at least the principal. It is usually accomplished through a written agreement between the parties that states the amount borrowed and the terms and date of repayment.

“Debt” refers to a formal borrowing between two legal entities and involves interest costs. A debt is normally recognized as a liability on the County's ledger. Debt often refers to bonded indebtedness and long-term loans. For the sake of brevity, the term “debt” is used throughout this policy to refer to a borrowing, a debt issue or an obligation.

“Obligation” refers to any amount, known or undetermined, that the County owe to an external party now or in the future, as a result of an action undertaken by the County, a triggering event or a law. Obligations may be recognized or not yet recognized as liability on the County's ledger, and may be funded or not funded. Examples include compensated absences, pension benefit obligation, other post-employment benefits (OPEB) obligation, landfill and pollution remediation, and claims and judgments.

“Inter-generational equity” is an essential concept in fiscal responsibility and refers to the notion of each generation being able to fund its needs without borrowing from, or transferring its debt burden to, the future generations.

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D. POLICY

1. FISCAL SUSTAINABILITY

The County shall remain fiscally sustainable; this is a fundamental principle for all County borrowing, debt issuance or commitment to any financial obligation.

For this purpose, *Fiscal Sustainability* is defined as the County government's ability and willingness to generate inflows of resources necessary to honor service commitments and to meet financial obligations as they come due, without transferring financial obligations to future periods unless they result in commensurate benefits.

To support this fundamental principle, the following seven governing principles must guide all debt, borrowing and obligation transactions:

The seven governing principles of borrowing, debt and obligations:

- 1) A healthy debt capacity shall be built and preserved.
- 2) No borrowing shall be made to fund on-going operations.
- 3) All borrowing shall follow a long-term financial plan.
- 4) The term of a debt shall never exceed the asset's life.
- 5) No inter-generational transfer of obligation shall be created.
- 6) Borrowing shall never be done for speculative purposes.
- 7) No obligation shall be incurred unless there is a realistic plan to pay it off.

2. DEBT APPROVAL

- a) ***Debt Committee.*** A Debt Committee shall be convened to review and approve borrowing, debt or obligation that potentially have a material effect on the County's fiscal sustainability; this includes any proposed transaction that meet any one of the criteria below:
 - (i) The amount of the debt or obligation exceeds \$500,000.
 - (ii) The annual debt service or obligation payment exceeds \$150,000.
 - (iii) The borrowing, debt or obligation may result in a significant change to the County's financial health in the long-term.
 - (iv) The transaction involves an agreement with another governmental agency.
 - (v) The Auditor-Controller & Treasurer-Tax Collector determines that an issue merits review by the Debt Committee.
 - (vi) The refinancing of an existing debt.
- b) ***Composition of Debt Committee.*** The Debt Committee is comprised of the following:
 - (i) One member of the Board of Supervisors;
 - (ii) County Administrator or designee;
 - (iii) Auditor-Controller & Treasurer-Tax Collector;

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- (iv) County Counsel;
- (v) Director of General Services, Director of Public Works, or Director of Human Resources as appropriate for the project.

The Debt Committee may rely on advisors from the department proposing the debt or obligation, independent bond counsel, independent financial advisors, underwriters, disclosure counsel or other experts as appropriate.

- c) **Review and Approval of Debts.** Any debt proposal submitted to the Debt Committee must include an analysis that addresses all the relevant factors described in this policy. The Debt Committee and staff shall review this analysis and make a recommendation to the Board of Supervisors, who shall make the final decision, except as provided below.
- d) **Delegation of Authority.** The Board of Supervisors authorizes the Auditor-Controller & Treasurer-Tax Collector and the County Administrator, acting jointly, to approve borrowings, debts and obligations that are below the thresholds for the Debt Committee as mentioned in Section 2 above, except in circumstances that require Board approval, such as when another governmental agency is involved. The Debt Committee shall ascertain the marginal impact of the new proposed debt on fiscal sustainability and refer the matter to the Board of Supervisors if this marginal impact borders on or exceeds the acceptable limits. In most cases, the Board of Supervisors would need to ratify any agreements made between the County and another party.
- e) **Lease-purchase of Equipment.** For equipment that have been approved as part of the County Capital Improvement Plan and for which funds have been budgeted, County departments may enter into lease purchase arrangements for a term not to exceed 10 years, provided the manufacturer's suggested life of the asset equals or exceeds the lease term.

3. CONDITIONS FOR DEBT-ISSUANCE

Incurring debt may be an appropriate means to fund a project or activity under certain circumstances. A department head proposing a debt should evaluate the following conditions:

- a) **Debt is Part of a Long-term Plan:** The proposed debt should be part of the Capital Improvement Plan or other long-term planning effort approved by the Board of Supervisors. In rare cases, a debt may merit stand-alone consideration due to unique circumstances that must be explained to the Debt Committee.
- b) **One-time versus On-going Needs.** Debt is more appropriate for a one-time investment (e.g. construction of a facility, acquisition of an asset) than a project addressing an on-going need (e.g. maintenance of a facility or an asset, operation of a program). Debt may be appropriate for a project that expands the capacity or the useful life of an asset but should not be used to fund its operational cost.

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- c) **Matching Benefits with Costs.** When a capital asset is expected to generate long-term benefits, debt can help distribute the payments for the asset over its useful life so that benefits more closely match costs and create intergenerational equity.
 - d) **Sources of Repayments.** Debt should be used only when long-term forecasts of financial resources indicate that the County will be able to meet its debt obligations without undue distress. Source of repayments, either general or earmarked, must be identified for future debt service.
 - e) **Favorable Market Conditions.** Consider using debts only when credit market conditions are favorable (refer to the Bond Buyer 20-bond Index).
 - f) **Impact on Fiscal Sustainability.** Debt should be proposed only when the additional debt does not cause the County to exceed any of the critical thresholds for financial ratios stipulated in Section 4 below.
 - g) **Prohibition Against Funding On-going Operations.** Long-term debt shall not be used to fund on-going operations since this would shift the burden for funding current services to future taxpayers. In special circumstances, the Board of Supervisors may approve a borrowing or debt to eliminate an operating deficit as part of a corrective action plan to address structural budget deficit.
4. CONSTRAINTS ON DEBTS

This section applies specifically to bonded debts, long-term loans and leases. The debt burden should be managed so that it does not increase the net outflow of economic resources in the long-run and substantially impact fiscal sustainability. This potential impact on fiscal sustainability should be monitored annually and managed by imposing certain constraints on the debt burden, as measured by the following ratios. The County should not engage in any debt financing that would cause any of the ratios to fall in the unacceptable range, in any year during the life of the proposed obligation.

All numeric values for computing the ratios below are obtained or derived from the County's comprehensive annual financial reports.

- a) **Debt service as percentage of governmental fund expenditures:** This is the ratio of governmental fund-supported debt service to the total governmental fund expenditures. This is a measure of the debt's budgetary impact on the county. Generally, lower ratio means less impact. This ratio should be maintained in the range below 8.0% (Low range of Standard & Poor's benchmark).
- b) **Ratio of debt to assessed value:** This ratio of total outstanding debt to total assessed values gives an indication as to the strength of the tax base in supporting the debt of the government. Generally, lower ratio means a stronger base. This ratio should be maintained below 3.0% (Low range of Standard & Poor's benchmark).

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- c) **Debt per capita.** The amount of debt per capita measures the residents' average share of the total outstanding debt. Generally, lower amount means lower debt burden per resident. This amount should be maintained below \$1,000 (Very low range of Standard & Poor's benchmark).
- d) **Overlapping debt ratios.** With respect to total direct and overlapping debts (debts related to the activities of overlapping jurisdictions such as cities or districts), Debt to Assessed Value should not exceed 6% (Moderate range of Standard and Poor's benchmark).
- e) **Coverage ratio.** In the case of revenue debt, in which the debt is repaid through a dedicated revenue stream, the debt service coverage ratio should be greater than 1.25 (Good range of Standard & Poor's benchmark). This measure shows the extent to which revenues are available to cover annual debt service (principal & interest) after operating costs are paid.

The debt amount to be used for the above calculations is the net direct debt. Direct debt is the total of the County's long-term obligations supported by general revenues and taxes, such as bonds and leases. Net direct debt is the County's total debt less any accumulated resources earmarked for paying off such debts.

5. CONSTRAINTS ON NON-DEBT OBLIGATIONS

This section applies to all obligations which are not covered in Section 4 above. Such obligations may arise from actions or decisions pertaining to:

- Employee compensation
- Retiree benefits
- Capital projects financing
- Revenue sharing arrangements
- Economic development incentives
- Landfill and pollution remediation
- Settlement of claims and judgments

Before committing the County to any long-term future obligations, or before taking any action that may create or modify such obligations, County staff shall assess the long-term financial impact of such action through trend analysis and financial projections. This assessment should include the determination of both the obligation and the funding sources to repay the obligations. The assessment and supporting information shall be presented to the Debt Committee for review and further determination on its effect on the County's fiscal sustainability. For the purpose of this assessment the criteria for the Debt Committee review in Section 2 apply.

Two indicators that must be monitored carefully are ratios of unfunded liabilities to total covered payroll. This information is obtained from actuarial reports. These ratios indicate the relative size of the liability in terms of the active payroll. A trend analysis of these ratios indicates the sustainability of the liabilities. The ratios must trend down toward zero in the long-term:

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- a) *Ratio of pension unfunded liabilities to payroll*
- b) *Ratio of OPEB (other post-employment benefits) unfunded liability to payroll*

6. DEBT STRUCTURING

Debt should be structured to provide control on the risk of debt usage:

- a) *Length of Issue.* The weighted average life of a debt shall not exceed the weighted average useful life of the asset/project that is being financed and must never exceed 30 years.
- b) *Matching of Payment with Benefit.* The proposed debt payment schedule must match the generation of net benefits to County residents. For example, the debt service schedule should generally correspond with the amortization or depreciation schedule of the purchased asset. In the long-term, an obligation must not be passed on to the next generation without the commensurate benefit.
- c) *Debt Service Schedule.* Debt service schedule should be structured to match the estimated pattern of revenues or sources of funds to be used for repayment. Absent any discernible pattern, general obligation bonds should be amortized on a level principal basis, to the extent practical.
- d) *Use of Credit Enhancement.* Credit enhancements (letter of credit, bond insurance, surety bond) may be used if the cost of the enhancement is more than offset by the net decrease in net borrowing costs, or when the enhancement provides significant benefits.
- e) *Capitalization of Interest.* Bond proceeds may be used to pay the interest due for a period commencing on the issue date and ending on the date that is the later of three years from the issue date or one year after the date of completion.

7. DEBT ISSUANCE

- a) *Competitive Sale.* The County shall seek to issue its debt obligations in a competitive sale. When the County deems the bids received are unsatisfactory or does not receive bids, it may, at the election of the Debt Committee, enter into negotiation for sale of the securities.
- b) *Negotiated Sale.* The Board of Supervisors may authorize bond issuance through a negotiated sale without going through competitive bidding if the Debt Committee has determined that any one of these conditions exist: market conditions are volatile, the issue is under a compressed timeline, or the debt has unique credit factors that would be better marketed through a negotiated sale.
- c) *Private Placement.* Under certain conditions (e.g. interim financings or small issuance) the Board of Supervisors may authorize a private placement or limited public offering.
- d) *Financing Team.* In addition to the Debt Committee and County finance staff, the service of other professional providers (financial advisor; bond counsel; underwriter; paying agent)

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should be obtained through a competitive selection process or other means in accordance with County purchasing policies.

- e) **Credit Rating.** If a credit rating is recommended by the financing team, staff should endeavor to obtain the highest rating.

8. DEBT MANAGEMENT

- a) **Investment of Bond Proceeds.** Bond proceeds shall be invested in accordance with bond covenants and should be accounted for separately from other funds. Any difference with the County Investment Policy, such as maturity requirement, must be approved by the Board of Supervisors.
- b) **Arbitrage.** In regard to tax-exempt bond proceeds, county staff shall take steps to monitor and minimize arbitrage liability and avoid IRS penalties.
- c) **Compliance & Disclosure.** County staff shall maintain a system to ensure compliance with all bond covenants, disclosure and filing requirements contained in the bond indentures, ordinances or state and federal laws.

9. REFINANCING OF DEBT

County staff should monitor the debt portfolio for opportunities to refinance debts in response to changing economic or market conditions.

- a) **Interest Saving.** The county may issue refunding bonds (as defined for federal tax law purposes) when advantageous, legally permissible, prudent and net present value savings expressed as a percentage of the par amount of the refunded bonds, equals or exceeds 3% (5% for advance refundings). Staff analysis should be evaluated by the Debt Committee for recommendation to the Board.
- b) **Restructuring of Debt.** County staff may find a restructuring of debt service or debt covenant necessary to adjust to changing revenue trends or other economic and legislative trends. Staff analysis should be evaluated by the Debt Committee for recommendation to the Board.

10. SHORT-TERM DEBTS

- a) **Lines and Letters of Credit.** The Auditor-Controller and Treasurer-Tax Collector may from time to time judge it prudent and advantageous for the County to enter into agreements with commercial banks or other financial institutions for lines or letters of credit that shall provide the County with access to credit under the terms and conditions of those agreements. Any agreements with financial institutions for the acquisition of lines or letters of credit shall be subject to the advance approval of the Board of Supervisors.
- b) **Tax and Revenue Anticipation Notes (TRAN).** The Auditor-Controller may ascertain the need to fund internal working capital cash-flow with TRAN. Before issuing such notes, cash-

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flow projections shall be prepared by Auditor-Controller staff. Board of Supervisors' approval is required.

11. INTERFUND BORROWING

It may be appropriate for certain funds to borrow from other funds for either cash flow purposes or other short-term financing needs. Examples are:

- Advance contributions to restricted reserves for future debt services when dedicated revenue streams are not yet available.
- Interim cash flows for a capital project while waiting for long-term financing solution.
- Temporary (less than six months) funding of operating deficit while long-term solution is finalized.
- Interim funding for program while awaiting state or federal funds.
- In the normal course of managing cash resources within the County treasury, the Treasurer-Tax Collector may allow certain funds to incur temporary overdrafts.

The following requirements must be met in all cases:

1. The Auditor-Controller has determined that inter-fund borrowing is in the best interest of the County after examining all possible alternatives and analyzing impact on cash balances.
2. The Auditor-Controller has determined that the borrowing does not adversely impact the long-term financial condition of the lending fund.
3. The legality of the transaction is established by County Counsel.
4. The term cannot exceed 5 years, and the sources for repayment and debt service schedule are clearly identified.
5. If the original lending fund is the General Fund the term cannot exceed 3 years and the County's general reserve must be maintained at the level prescribed by County policy.
6. The transaction is memorialized in a formal communication between the parties involved.
7. The loan is recorded in the County general ledger.

12. CONVERSION OF OBLIGATION TO DEBT – PENSION AND OPEB

The County should carefully evaluate the benefits and risk before deciding to convert a future obligation into a hard debt, such as issuing bonds to fund pension obligation (POB) or to fund other post-employment benefits (OPEB):

Potential benefits of issuing bonds:

- Net long-term saving as represented by the net present value of cash savings resulting from lower debt service on the bond compared to CalPERS (PERS) amortization of the unfunded actuarial accrued liability (UAAL).
- Ability to structure the payment of obligation to match with county cash flows.

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| TYPE: POLICY | DATE: MARCH 12, 2013 |

- Pre-determined debt service schedule facilitates budgeting and financial planning.
- Existence of a disciplined method to pay down the obligation.

Potential risks of issuing bonds:

- Conversion of an accrued liability (projected benefit payments to employees based on past service) of which only a small portion must be paid in the near-term into a likely larger liability that must be paid to bondholders.
- Diminished flexibility in cash flows caused by requirement of a fixed debt service schedule.
- Reduction of county debt capacity due to debt issuance.
- Risk that actual PERS investment returns are lower than the interest rate on the bonds resulting in negative net cash savings.
- Risk that future PERS returns are higher than their assumed actuarial rate, resulting in surplus, causing bond indebtedness to be relatively more expensive.
- A new UAAL may be created from future benefit enhancements

13. REDUCTION OF FINANCIAL OBLIGATION

Once a material financial obligation has been recognized by application of generally accepted accounting principles (GAAP), and irrespective of the necessity to record this obligation in the County's accounts, County staff shall analyze its impact on the County's fiscal sustainability and recommend to the Board of Supervisors a course of action to mitigate this impact. Examples of such financial obligations are the unfunded liabilities related to the County's pension plan and to the retirees' health benefit program; and any liability related to pollution remediation.

14. OTHER DEBTS

- a) *Assessment and Improvement District.*** All of the County's improvement assessment indebtedness under the control of the Board of Supervisors shall be self-supporting so as to minimize County liability exposure. The property tax burden as a percentage of sales price or assessed value as appropriate generally should not exceed 2% (Standard recommended by California Debt & Investment Advisory Commission). The debt service shall be made on a level basis. Prior to issuance by the County, the Auditor-Controller's office shall prepare projected cash flows which incorporate schedules for assessment contract payments, prepayments, delinquencies, and non-payments. All improvement district and assessment financing shall be subject to advance approval by the Board of Supervisors.
- b) *Special Assessment Districts/Mello-Roos.*** The County may establish special assessment or Mello-Roos Community Facilities Districts under various sections of State law to issue bonds for the financing of infrastructure and public facilities improvements in connection with land development. The issuance of these bonds is subject to a two-thirds approval of the landowners voting within the proposed district. The security for the bonds is provided by

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properties within the district. The properties are assessed for amounts proportionate to the benefit received from the improvements financed for the payment of annual principal and interest on the bonds. Such amount generally should not exceed 2% of sales price or assessed value as appropriate (Standard recommended by California Debt & Investment Advisory Commission). The County is not liable for the repayment of these bonds, but rather acts as an agent for the property owners/bondholders in collecting and forwarding the special assessments.

- c) **Conduit Financing.** The County may sponsor conduit financing for those activities that have a general public purpose and are consistent with the County's strategic goals. All conduit financing must insulate the County to the maximum extent possible from any credit risk or exposure, and from all other liability exposure, and must first be evaluated by the Debt Committee, prior to submission to the Board of Supervisors.

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| TITLE: COST ACCOUNTING | DEPARTMENT: AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: JUNE 7, 2011 |

A. PURPOSE

This policy sets forth the policy and principles for determining costs for various purposes in Yolo County in support of the strategic goal of a financially sustainable county government.

B. APPLICABILITY

This policy provides guidance on the calculation of costs of county programs and activities. It amplifies the objective of cost recovery contained in the policy titled *Financial Standards* and supplements the *Policy on Cost Recovery and Fees*. This policy recognizes that costs are defined and calculated differently for different purposes. The relevant purposes in Yolo County are managerial decision making, rate setting, claiming for reimbursement and financial reporting.

C. POLICY

1. COST DETERMINATION

- a. Cost data should be supported by, and reconciled to, the County's general ledger.
- b. The total cost of an activity or program is composed of direct costs and an allocable portion of indirect costs; this is also referred to as full cost.
- c. Indirect costs are made up of administrative costs within the work unit as well as an allocated share of countywide overhead.
- d. For a county program that is federally funded, allowable costs for claim purposes are determined by reference to cost principles stipulated in *Cost Principles for State, Local, and Indian Tribe Governments*, a.k.a. *OMB Circular A-87* (2 CFR Part 225).

As a summary, to be allowable, costs must meet the following general criteria:

- 1) Be necessary and reasonable
- 2) Be allocable to the program in accordance with relative benefits received
- 3) Be authorized and not prohibited by laws or regulations
- 4) Conform to any limitations or exclusions stipulated in laws, regulations or terms and conditions.
- 5) Be consistent with county policies and procedures
- 6) Be accorded consistent treatment
- 7) Be determined in accordance with generally accepted accounting principles

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- 8) Not be included in a cost used to meet matching requirement elsewhere
- 9) Be net of all applicable credits
- 10) Be adequately documented

2. COST ALLOCATION

- a. A cost is allocable to a particular cost objective if the goods and services involved are chargeable or assignable to such cost objective in accordance with relative benefits received. Rate of use may be used as an approximation of benefits received. In rare exceptions, ability to bear, or straight-line time pro-ration may be appropriate bases for allocating costs.
- b. Indirect costs that originate from within a department are charged to a program by using an indirect cost rate that must be approved by the County Auditor-Controller.
- c. Although it is expected that all departments will bill out their costs timely in accordance with the *Policy on Cost Recovery and Fees*, there will be certain residual costs of central service functions or administrative departments such as CAO, Counsel, IT, General Services, etc., that are not direct-billed to users. These are allocated through the countywide cost allocation plan that is prepared by the County Auditor-Controller and approved by the State Controller. Once approved, these costs will be charged to user departments, usually two years in arrears.

3. COST ACCOUNTING

- a. Cost data should be tracked in the formal accounting records at the level of detail that would facilitate the various purposes of management: managerial decision making, rate setting, claiming for reimbursement and financial reporting.
- b. The accounting system should contain sufficient documentation about costs that would satisfy the ten criteria for cost allowability in OMB Circular A-87 mentioned above.
- c. Different costs may be calculated for different purposes: managerial decisions; rate-setting; claiming; financial reporting.

4. COST FOR MANAGERIAL DECISIONS

- a. To determine the true cost of a program all pertinent costs should be identified, computed and charged to the program, in accordance with generally accepted accounting principles, irrespective of laws, regulations or contractual agreements.

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- b. Cost estimates should be provided to customers (internal and external) prior to delivery of goods or services.
- c. Cost charges should be reconciled to cost estimates after delivery is completed.
- d. For certain managerial decisions involving comparisons of alternatives, it may be appropriate to distinguish:
 - Avoidable costs from sunk costs
 - Variable costs from fixed costs
 - One-time costs from recurring costs
 - Hard costs from opportunity costs

5. COST FOR RATE SETTING

- a. Fees and rates should be set to recover only actual costs and after considering the following factors:
 - i. Constraints of laws and regulations.
 - ii. Public good versus specific benefit: a user's fee should be set to reflect the estimated benefits received by the user; if a service results in substantial benefit to the public at large then it may be appropriate to recover only the portion that benefits specific user and let the balance of the cost be borne by the taxpayers.
 - iii. Market demand: the extent of cost recovery depends on whether the market for the services is strong and supports a high level of cost recovery.
 - iv. Practicality of collection: under certain conditions it may be impractical to establish a system to identify and charge users.
- b. To smooth out the effect of erratic fluctuations in costs, fees may be set to recover a long-term average cost that approximates the actual cost for the period.
- c. Rates should be set to recover the total costs of internal service fund and enterprise fund activities.
- d. All fees should conform to the *Policy on Cost Recovery and Fees*.

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6. COST FOR CLAIMING

- a. All claimed costs should be determined as specified in COST DETERMINATION and COST ALLOCATION above.
- b. All claimed costs should conform to the requirements of the funding sources.
- c. To the extent allowable, costs should be claimed such that cash inflows are maximized.

7. COST FOR FINANCIAL REPORTING

- a. Generally, transactions are recorded at historical costs; assets and liabilities are valued in accordance with generally accepted accounting principles appropriate for government, as enunciated by standards issued by the Government Accounting Standard Board and practices prescribed by the Government Finance Officers Association in Governmental Accounting, Auditing and Financial Reporting (the Blue Book).
- b. The County's general ledger is designed primarily for reporting financial condition and results for financial accountability purposes. It is the backbone of the county financial system to which all other cost systems must reconcile.
- c. All financial reports on the County or its programs must be based on the county general ledger.
- d. Cost estimates that are other than historical costs (such as replacement costs, actuarial costs, etc.) can be used in circumstances allowed by generally accepted accounting principles and must be supported by fact-based analyses.
- e. Prescribed cost reports must conform to the requirements of the requestor agencies.

8. COST FOR FINANCIAL PLANNING

- a. Cost projections that are used for financial planning purposes may be based on historical costs adjusted by the appropriate inflationary or deflationary factors; replacement costs, or actuarial costs. Such purposes may include evaluating the adequacy of a reserve or sinking fund or evaluating the merit of various long-term financing options.
- b. Future costs may be prepaid into a sinking fund that is administered countywide by the County Auditor-Controller for the purpose of preserving the ability to provide sustained services.



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| TITLE: COST RECOVERY AND FEES | DEPARTMENT: COUNTY ADMINISTRATOR |
| TYPE: POLICY | DATE: JUNE 7, 2011 |

A. PURPOSE

This policy sets forth the philosophy and principles for recovering county costs through fees and other charges for services to support the strategic goal of financial sustainability in county government.

B. APPLICABILITY

This policy provides guidance on the establishment and maintenance of fees and rates charged by the County in exchange for services rendered. It amplifies the objective of cost recovery contained in the policy titled *Financial Standards* and is supplemented by the *Policy on Cost Accounting* and the *Policy on Revenue and Collection*. This policy does not apply to taxes and assessments levied by the County or other special purpose governmental entities, nor to negotiated sharing of revenues between the County and others.

C. POLICY

1. COST RECOVERY

- a. Departments shall seek to recover the full cost of all services they provide to agencies, entities or individuals outside the County of Yolo organization on a contractual or fee basis or when obtaining grant funding. The purpose of full cost recovery is to preserve the ability to provide sustained services.
- b. Internal Service Funds shall recover the full cost of all services they provide to departments, agencies, entities or individuals on a contractual or fee basis.
- c. Full cost is defined as the sum of direct costs plus departmental/fund overhead costs plus external indirect costs that conform to the *Policy on Cost Accounting*.
- d. Board of Supervisors approval is required for initiation or revision of public fees and charges (except for fee amounts that are fixed by statute), initiation and renewal of revenue contracts, and to apply for and accept grants.

2. FEES AND CHARGES

- a. The County can charge a fee for the following:
 - 1) A specific benefit conferred, privilege granted, service or product provided, directly to the payor that is not provided to those not charged.

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- 2) Reasonable regulatory costs incident to the issuance of licenses or permits, performance of investigations, inspections or audits.
 - 3) A fine, penalty, or other monetary charge imposed by the judicial agencies as a result of violation of laws.
- b. Except for fees, fines or penalties that are fixed by law, fee rates shall be set to sufficiently recover, in the long-run, all and only actual full costs incurred by the County, directly or indirectly, and consistent with long-term cost trends.
 - c. Except for fees, fines or penalties imposed by law, fees shall be charged or allocated to the payor in a manner that reflects fairly and reasonably the benefits received by the payor from the County or the burden caused by payor on the County.
 - d. To the extent practicable, estimates of fees and charges should be provided in advance of providing services to the customers.
 - e. All fees and proposed changes must be supported by calculations that have been reviewed by the County Auditor-Controller and that are based on methods authorized by the Auditor-Controller.
 - f. The County Administrator shall review all proposed changes to the fee schedules, grant applications and revenue contracts from an overall policy perspective. The County Counsel and County Auditor-Controller shall review all revenue contracts to ensure that the County's interests are protected.

3. SUBSIDIES AND WAIVERS

- a. No board-approved fees or charges can be reduced or waived without the specific approval of the Board of Supervisors.
- b. The Board of Supervisors may reduce or waive certain fees that apply to certain individuals or organizations. Such reduction or waiver shall be requested by the party concerned in writing to the department providing the services; department staff shall evaluate the request and submit findings to the County Administrator, who will make a recommendation to the Board of Supervisors for final decision. In the evaluation, the department should provide:
 - 1) The total amount of the reduction requested and approved reductions in the past.
 - 2) In regard to fees related to construction projects, a finding that the waiver or reduction does not create a public work.
 - 3) A finding that the waiver or reduction does not create a gift of public funds.

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- 4) A finding that the fee meets at least one of the criteria listed in section 2.a above in regard to this payor.
- 5) A finding that describes one or more of the following:
 - i. The payment of the fee would cause economic hardship (defined in U.S. Treasury regulations as the inability to meet reasonable basic living expenses) due the financial condition of the payor.
 - ii. The payor is making a net economic contribution to the County that exceeds the amount of the fee; or is providing uncompensated services to the County that are of comparable value to the fee.
 - iii. The payor engages in activities that specifically advance the county's strategic goals.
- c. The Board of Supervisors may delegate the authority to reduce fees to other county officials and approve a procedure with specific criteria for the officials to follow.
- d. At least annually, the County Administrator shall report to the Board the types and amounts of fees that have been waived or reduced and the associated impact to county services.
- e. Statutes or the courts may allow certain fees and fines to be reduced or waived by specific county officials; such reductions or waivers are exempt from the provisions of this policy.

4. OFFICIAL FEE LIST

- a. All county fees approved by the Board of Supervisors shall be included in the County Master Fee Resolution and Fee Schedule which becomes the official County fee list. The County Administrator shall recommend annual updates to the Master Fee Schedule for approval by the Board of Supervisors.
- b. Departments charging fees are to make available to the public a fee schedule which states the nature of services provided and the effective date of fee implementation.
- c. Departments shall review all fees annually for necessary changes to comply with this policy.

5. INTER-DEPARTMENTAL CHARGES

- a. County departments providing services to other departments shall, as practicable, charge the recipient departments the full costs of those services through direct billing.
- b. County departments shall track cost data and allocate costs to county programs in accordance with the Policy on Cost Accounting.

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- c. The countywide cost allocation plan is a method of allocating administrative and overhead costs and shall not be used for billing purpose, except for residual amounts that could not be practically direct-billed.
- d. All such inter-departmental charges shall be recorded timely in the accounts of the departments and paid through inter-fund transfers or journal entries.

6. REVENUE CONTRACTS

- a. Any contractual provisions involving the levy of county fees or recovery of county costs shall be reviewed by the County Auditor-Controller in addition to the County Counsel.
- b. Any negotiated provisions that result in less than full cost recovery or a levy that is less than the amount in the approved fee list shall be evaluated by the County Administrator and County Auditor-Controller who shall make a recommendation to the Board of Supervisors.
- c. All revenue contracts shall contain provisions that allow County staff to receive reports and access the records to validate the revenue paid to the County.

7. COST CLAIMS

- a. All costs included in claims shall conform to the *Policy on Cost Accounting* and this Policy.
- b. All claimed costs shall be based on the County general ledger and other official records maintained by the County Auditor-Controller and shall be supported by proper documentation.
- c. All claims shall be submitted timely and in the proper format to paying entities.



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| TITLE: FUND BALANCES AND RESERVES | DEPARTMENT: COUNTY ADMINISTRATOR |
| TYPE: POLICY | DATE: JUNE 7, 2011 |

A. PURPOSE

This policy relates to the classification and use of fund balances, and describes the plan for financial reserves to support the strategic goal of financial sustainability in county government.

B. APPLICABILITY

This policy applies to the County General Fund as well as all other governmental funds and is consistent with *Governmental Accounting Standards Board Statement No. 54 – Fund Balance Reporting and Governmental Fund Type Definitions*, (GASB 54). Governmental funds are used to account for governmental activities that are principally supported by taxes and intergovernmental revenues. In Yolo County, they include the General Fund, the Public Safety Fund, the Roads and Transportation Fund, the Tobacco Securitization Fund, the Mental Health Managed Care Fund, and over a hundred other smaller funds. This policy does not apply to proprietary funds or fiduciary funds.

C. POLICY

1. GENERAL FUND

- a. The General Fund is normally used to account for and report all financial resources not accounted for and reported in another fund; these resources are generally not restricted to specific purposes.
- b. In addition, as the chief operating fund of the county government, the General Fund has a broader mandate than other funds; this includes accumulating sufficient resources for the administration of the government, for the provision of county services that have no dedicated funding, and for the mitigation of contingencies. Due to this important mandate, the General Fund is often viewed as a measure of the financial health of the county government; as such, it is regularly scrutinized by bond rating agencies, grantors, lenders and other potential County financial partners.
- c. For the above reasons, General Fund resources should be used sparingly and the General Fund should be the fund of last resort: all special purpose funds should be expended first before General Fund resources are drawn on.

2. FUND BALANCE CLASSIFICATION AND USE

- a. Fund balance in governmental funds essentially represents working capital that can either be used as a liquidity reserve or for spending in future years. In order to determine what portion of fund balance is available for spending in a future budget, the fund balance is broken down into five different categories denoting various levels of restrictions. The five classifications conform to GASB 54 and are, in order of decreasing constraint:
 - 1) **Nonspendable Fund Balance** - These are amounts that cannot be spent due to their nature (e.g. prepaid amounts) or are amounts that must be maintained intact legally or contractually (e.g. corpus of a permanent fund).

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- 2) **Restricted Fund Balance** - These are amounts that are constrained for a specific purpose by external parties, constitutional provision or enabling legislation. The constraints are imposed by either laws, or federal or state grantors or creditors. The constraints can only be removed by the imposing party. For example, most grant funds would be restricted to the purposes of the grant; Measure P - 2008 bond proceeds are restricted to the maintenance and expansion of the Davis library; Proposition 42 gas sales tax funds are restricted to certain expenditures for public streets and roads.
 - 3) **Committed Fund Balance** - These are amounts that are constrained for a specific purpose by the Board of Supervisors. A board resolution or a budget resolution is required to impose, remove or change the constraints placed on these resources. For example, the Habitat and Resource Management Program Fund was established by the Board of Supervisors to finance the implementation of the Cache Creek Area Plan; the Demeter Fund was established by the Board of Supervisors to create an endowment which would generate a perpetual income of \$1 million beginning in 2024.
 - 4) **Assigned Fund Balance** - In funds other than the General Fund, these amounts are any remaining positive amounts not classified in the above-listed categories. For example, in a capital project fund, any positive balance that is not nonspendable, restricted or committed, is automatically reported as assigned fund balance. In the General Fund, assigned amounts reflect intended uses of resources and may be constrained for a specific purpose by the County Administrator or the County Auditor-Controller. Such constraint can be changed or removed by the same county officers. Such assignment and subsequent changes should be reported at least annually to the Board as part of the Recommended Budget. Assigned amounts should not cause a deficit in unassigned fund balance in the General Fund. For example, a portion of the year-end balance of the General Fund may be set aside to eliminate a projected budget deficit in the next fiscal year; this amount, as well as year-end encumbrances in the General Fund would constitute assigned fund balance.
 - 5) **Unassigned Fund Balance** – These are amounts that have no restriction of any kind. By definition, a positive unassigned fund balance can exist only in the General Fund. In other governmental funds, there can only be negative unassigned fund balance, that is, residual deficit.
- b. **Unrestricted Fund Balance** – This term is used to refer to the aggregate of all funds that are not restricted. This would be the sum of committed, assigned and unassigned fund balances as described above.

3. ORDER OF SPENDING

- a. In order to preserve maximum flexibility, when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, it is presumed that restricted funds are spent first.

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- b. Similarly, when an expenditure is incurred for purposes for which amounts in any unrestricted fund balances could be used, it is presumed that the committed amounts are spent first, then the assigned amounts, then the unassigned amounts.
- c. Upon recommendation of either the County Administrator or the County Auditor-Controller, the Board of Supervisors may authorize a different order of spending in specific cases.

4. STABILIZATION FUNDS

The County uses different types of mechanisms to maintain long-term financial stability. They are:

a. **Annual Appropriations for Contingencies**

These amounts provide the first line of defense against uncertainty and are budgeted in specific funds to cover minor unanticipated needs of a non-recurring nature that may arise throughout the year or provide for small increases in service delivery costs that were not anticipated during budget development. During the annual budget process the County Administrator recommends a specific level of appropriation for contingency (usually 1% - 3% of total budgeted expenditures) in specific funds.

b. **Specific Reserves**

In accordance with the County Strategic Plan and the Long Term Financial Plan, financial reserves are established to accumulate sufficient assets to pay known future liabilities or expenditures associated with known events which can be estimated with a reasonable degree of certainty. The Board of Supervisors may establish such reserves upon recommendation of the County Administrator or the County Auditor-Controller. The purposes of these reserves may include, but are not limited to:

1. Self insurance
2. Capital replacement
3. Infrastructure maintenance
4. Liability for Other Post Employment Benefits (OPEB)
5. Employee separation pay-offs
6. Litigation settlement
7. Environmental remediation

The rationale for establishing any reserve fund should be clearly stated and should include:

- i. A detailed description of its purpose
- ii. A target fund balance, with minimum and maximum levels if applicable, and the method for determining this target

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- iii. A funding plan with identified funding sources and funding schedule
- iv. A description of the triggering events that would justify a drawdown and the criteria for the drawdown
- v. The level of authorization required for the drawdown
- vi. A plan for replenishment after a drawdown, if not already part of the funding plan

c. General Reserve

The purpose of this reserve is to protect the County's essential services from the potentially devastating impact of unanticipated events and circumstances such as:

- i. Severe economic downturn
- ii. Severe funding reductions from funding agencies
- iii. Severe state budget impact
- iv. Catastrophic disasters

The balance in the reserve shall be maintained in the range 5% - 15% of the average total expenditures reported by the General Fund in the County annual financial report of the preceding three fiscal years. The County Auditor-Controller shall calculate the annual required contribution corresponding to this funding range and provide this information to the County Administrator during the annual budget development.

Drawdown on the General Reserve shall only be authorized by the Board of Supervisors in a four-fifth vote resolution or during the adoption of the annual budget.

In the first year of funding and after every drawdown, the General Reserve shall be replenished at the minimum level within five fiscal years.

The County Treasury shall maintain liquid county funds equal to at least the amount of the General Reserve.

d. Cash Reserve

In addition to the purposes specified for each of the reserves described above, their combined cash balance serves as a cash cushion to mitigate the effect of uneven cash flows during the year. The County traditionally issues tax revenue anticipation notes (TRAN) to cover cash shortfall during the cash-dry months. This need may be obviated by the increase in reserve funds if the aggregate balance of the reserves within the General Fund is maintained at above 15% of General Fund expenditures.

e. Annual review

The adequacy of all reserves, including their funding status, should be reviewed annually as part of the annual update of the long term financial plan or as part of the annual budget process.



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| TITLE: REVENUES AND RECEIVABLES | DEPARTMENT: AUDITOR CONTROLLER |
| TYPE: POLICY | DATE: JUNE 7, 2011 |

A. PURPOSE

The purpose of this policy is to maximize the collection of County revenues and accounts receivable to support the County strategic goal of financial sustainability.

B. APPLICABILITY

The policy applies to all types of County revenues and to any amounts that are owed to the County from any party.

C. DEFINITIONS

1. Revenue –all funds due the County including cost reimbursements, grants, fees, fines, penalties, offsets, revenue sharing agreements, pass-through agreements, and any other negotiated revenue agreements and taxes.
2. Countywide Revenue – all revenues that benefit the County as a whole or are not specifically assigned to a department, such as property taxes, sales and use taxes, Re-alignment revenues, etc.
3. Departmental Revenue – revenue that is assigned to, or administered by a department.
4. Billing - a charge to an entity external to Yolo County for cost reimbursement, grants, fees, fines, penalties, offsets, or for any other source of revenue arising from services rendered, goods sold, contractual agreements or legal requirements.
5. Claim - a form of billing prepared in accordance with a funding agency's requirements to reimburse costs.
6. Cost Recovery – See *Policy on Cost Recovery and Fees*.
7. Accounts receivable - an amount due the County from any source. The amount must be known (determinable) and the County must be legally entitled to receive the funds.

D. POLICY

1. Countywide Revenue

The County Administrator is primarily responsible for monitoring the collection of existing revenues, and identifying and initiating claims on new countywide revenues.

The County Auditor-Controller is responsible for recording and collecting countywide revenues.

2. Departmental Revenue

- a. Departments shall take steps to recognize revenues timely.
- b. Departments shall recover county costs through billings or claims to the extent allowable and required by laws and when economically feasible.



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- c. Departments shall maintain proper documentation of costs incurred on behalf of the billed parties and other evidence of indebtedness and retain such documentation in accordance with record retention requirements.
 - d. Costs shall be computed in accordance with the Policy on Cost Accounting and Policy on Cost Recovery and Fees.
 - e. Billings shall be processed through authorized internal billing mechanisms or invoices and claims will be submitted in accordance with funding agencies' guidelines.
 - f. Billings and claims shall be sent out timely.
 - g. Fees and charges must be collected from customers in advance of rendering services unless payment in arrears is allowable by law or regulation. The timing of inter-departmental charges may be adjusted to reflect revenue flows.
 - h. All County personnel shall be attentive to any opportunity for recognizing revenue for the County.
3. Accounts Receivable
 - a. Departments, which generate billings or claims, shall maintain sufficient and updated accounts receivable records and ledgers to accurately reflect amounts owed to them by other parties.
 - b. Departments are responsible for using appropriate systems to record accounts receivable detail. Such detail must be reconciled to the Revenue Master module in the County's general ledger.
 4. Overpayments

Departments shall have in place adequate procedures to prevent overpayments. However, should overpayments occur, they should be recorded as an accounts receivable.
 5. Revenue Monitoring

Departments are responsible for regularly monitoring revenues and other amounts due the County and following up timely on variances with amounts recorded.
 6. Collections
 - a. Departments are charged with the collection of the revenues and accounts receivable that they administer.
 - b. Departments shall have written collection procedures.
 - c. Departments shall pursue the collection of accounts receivable through regular review of the accounts receivable aging and active collection efforts.
 - d. Collection efforts shall be documented in writing.



County of Yolo

Administrative Policies and Procedures Manual

| | |
|--------------------------------|--------------------------------|
| TITLE: REVENUE AND RECEIVABLES | DEPARTMENT: AUDITOR CONTROLLER |
| TYPE: POLICY | DATE: JUNE 7, 2011 |

e. Departments may use the services of Yolo County Collection Services to collect on delinquent accounts. All accounts that are delinquent over ninety days must be turned over to the Yolo County Collection Services, unless the department uses an authorized tax intercept program or similar mechanisms.

7. Reporting

Departments shall submit a report of accounts receivable balances, charges, collections and adjustments at least quarterly to the County Auditor-Controller in the format prescribed.

8. Discharge of accountability

At least once a year, no later than April 30, departments shall review the collectability of accounts receivable according to statutory criteria or other applicable criteria and shall apply for discharge of accountability to the County Auditor-Controller in accordance with Government Code section 25257-25259.



County of Yolo

Administrative Policies and Procedures Manual

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|---|---|
| TITLE: POLICY ON ACCOUNTABILITY AND AUDIT | DEPARTMENT: COUNTY ADMINISTRATOR; COUNTY AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: SEPTEMBER 24, 2013 |

A. PURPOSE

This policy provides assurance of accountability in Yolo County government and supports the strategic goal of providing fiscally sound, dynamic and responsive services.

B. APPLICABILITY

This policy applies to all County departments and all programs and activities that are under the direct control of the Board of Supervisors or any county officials.

The Board of Supervisors may direct that these standards also apply to certain other entities outside of the Yolo County government which are included as component units of the County for financial reporting purposes.

According to the Government Accounting Standards Board's *Concepts Statement No. 1*, "accountability requires governments to answer to the citizenry – to justify the raising of public resources and the purposes for which they are used. Governmental accountability is based on the premise that the citizenry has the right to know, a right to receive openly declared facts that may lead to public debate by the citizens and their elected representatives"

C. POLICY

1. LEVEL OF FINANCIAL ACCOUNTABILITY

- a. All county officials and staff should strive to maintain the highest level of financial accountability expected by the public or any major stakeholder group.
- b. The level of financial accountability is measured by the extent to which:
 - 1) Goals are achieved efficiently, in compliance with laws and regulations, as demonstrated by performance measures.
 - 2) Decisions on all financial matters are transparent to all parties concerned.
 - 3) Meaningful results are reported to the appropriate stakeholders.
 - 4) Public value is recognized.
- c. Accountability should pervade all echelons of the county organizational structure.

2. ACCOUNTING

- a. All financial transactions must be recorded, categorized and summarized in accounting ledgers in accordance with generally accepted governmental accounting principles (Government GAAP) and other principles prescribed by funding and regulatory agencies, such as the California State Controller.

County of Yolo

Administrative Policies and Procedures Manual

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|---|---|
| TITLE: POLICY ON ACCOUNTABILITY AND AUDIT | DEPARTMENT: COUNTY ADMINISTRATOR; COUNTY AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: SEPTEMBER 24, 2013 |

- b. Government GAAP includes:
- 1) Statements and interpretations issued by the Government Accounting Standard Board
 - 2) Guidance from the American Institute of Certified Public Accountants (AICPA)
 - 3) Guidance and publications issued by the Government Finance Officers Association (GFOA), such as *Government Accounting, Auditing, and Financial Reporting*, also known as The Blue Book.
- c. Sufficient accounting records and analyses must be maintained to support financial decisions at all levels within the County. The audit trail and rationale for the decisions must be adequately documented for eventual public disclosure.
- d. Accounting records must be maintained in accordance with state and federal laws and regulations.

3. INTERNAL CONTROL

- a. Internal control is a process, effected by the Board of Supervisors, management, and other personnel, designed to provide reasonable assurance of financial accountability.
- b. The County Administrator, management team and Auditor-Controller are responsible for fostering adequate internal controls to achieve accountability; the Auditor-Controller shall issue and maintain *Internal Control Standards* for countywide application.
- c. Internal control standards shall conform to *Internal Control – Integrated Framework (2013)* issued by the Committee on Sponsoring Organization of the Treadway Commission (COSO), and thus should include these five components:
- a. Control environment
 - b. Risk assessment
 - c. Control activities
 - d. Information and communication
 - e. Monitoring activities
- d. Management in each county department is responsible for maintaining sufficient internal controls to obtain reasonable assurance that the department goals are achieved efficiently and in compliance with laws. These internal controls should be at least equivalent to the *Internal Control Standards* issued by the Auditor-Controller.
- e. County internal auditors shall regularly monitor compliance with the *Internal Control Standards*, assess the risk of insufficient accountability countywide and make recommendations for improvements.

County of Yolo

Administrative Policies and Procedures Manual

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| TITLE: POLICY ON ACCOUNTABILITY AND AUDIT | DEPARTMENT: COUNTY ADMINISTRATOR; COUNTY AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: SEPTEMBER 24, 2013 |

4. FINANCIAL REPORTING

Accountability includes providing financial information that citizens and others can use to hold the county government accountable for its actions and to enlighten public discussion of all aspects of the role and activities of government, not just its financial activities. In this regard, at the minimum the following reporting should take place:

- a. Financial reports must be produced from the general ledger and submitted timely to the requesting agencies or other stakeholders.
- b. The Auditor-Controller shall prepare a comprehensive annual financial report (CAFR) of the County in accordance with generally accepted accounting principles; this report shall be available by December 31 and meet the criteria for financial reporting excellence issued by the Government Finance Officers Association (GFOA). The annual report should be submitted timely to the Board of Supervisors and to other requesting agencies and stakeholders.
- c. A popular version of the CAFR, consistent with the GFOA best practices, should be published and made available to the public.
- d. The County Administrator shall report annually to the Board of Supervisors and the citizenry on the financial and operational results achieved for each fiscal year, using financial and operational data as well as relevant performance measures. Such reports should explain variances and deviations from plans and may include reports such as annual budget variances, and annual summaries of performance from departments.
- e. All formal financial reports including county budgets, financial plans, financial statements and relevant performance reports shall be made readily available to the public.

5. AUDITING

- a. The Board of Supervisors shall cause an annual audit of the county financial statements to be made in accordance with generally accepted auditing standards.
- b. County departments shall comply with all audit requirements stipulated by all state, federal and non-government grantor agencies.
- c. The Board of Supervisors shall establish and maintain an Audit Committee in accordance with GFOA best practices to help fulfill its oversight responsibilities for the integrity of the county financial statements, for the annual independent audit and for the system of internal control.
- d. The Audit Committee responsibilities are described in a charter and include, among other things, selecting the independent auditor for the county, monitoring the scope of all audit work (internal and external audits) and facilitating the resolution of audit findings and recommendations.
- e. The Auditor-Controller shall maintain an Internal Audit unit in accordance with California Government Code section 1236 to foster and monitor financial accountability in the County.

County of Yolo
Administrative Policies and Procedures Manual

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| TITLE: POLICY ON ACCOUNTABILITY AND AUDIT | DEPARTMENT: COUNTY ADMINISTRATOR; COUNTY AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: SEPTEMBER 24, 2013 |

- f. Responsibilities and activities of the Internal Audit unit shall be established in a charter adopted by the Board of Supervisors and shall conform to the *Standards for the Professional Practice of Internal Auditing* promulgated by the Institute of Internal Auditors.



County of Yolo

Administrative Policies and Procedures Manual

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|----------------------------|--------------------------------|
| TITLE: FINANCIAL STANDARDS | DEPARTMENT: AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: MAY 23, 2006 |

A. PURPOSE

The purpose of this document is to establish standards that guide the formulation of financial policies in Yolo County.

B. APPLICABILITY

These standards describe a broad framework for financial management in the county and are designed to ensure the long-term financial stability and accountability of Yolo County government. Some of these standards may exist as provisions of laws, county ordinances or Board of Supervisors' resolutions. These broad standards are supplemented by specific policies found in this manual.

C. POLICY

1. Principles and Responsibilities

a. Guiding Principles

- (1.) Effectiveness - The financial function should serve county operational goals.
- (2.) Efficiency – Financial resources should be allocated to achieve optimum impact.
- (3.) Responsibility - Managers should always consider the financial effect of their decisions.
- (4.) Comprehensiveness - Financial decisions should be based on long-term views and countywide perspective.
- (5.) Soundness – Financial decisions should be based on careful consideration of all relevant factors.
- (6.) Prudence – Risk mitigation is an integral part of financial management.
- (7.) Prevention - Financial management should be pro-active.
- (8.) Accountability - Financial management should end with accountability.

b. Roles and Responsibilities

- (1.) The Board of Supervisors adopts policies, provides directives to staff and has the ultimate responsibility for ensuring that county financial resources are safeguarded and utilized effectively and efficiently.
- (2.) The County Administrator (CAO) plans, acquires and allocates financial resources in accordance with Board policy and directives, and ensures adequate accountability.

County of Yolo

Administrative Policies and Procedures Manual

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| TITLE: FINANCIAL STANDARDS | DEPARTMENT: AUDITOR-CONTROLLER |
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- (3.) Department heads utilize financial resources in the most efficient way to achieve operational goals and are accountable to the Board.
 - (4.) The Auditor-Controller maintains the financial system and provides independent review to ensure that financial plans are executed as approved and that proper accountability of county financial resources exists.
 - (5.) The Treasurer is responsible for the safe custody of county financial resources.
2. Financial Planning
- a. Annual Financial Plan
 - (1.) The county should have an annual financial plan that includes the goals to be achieved and the planned uses of financial resources.
 - (2.) The annual financial plan must be aligned with the county's long-range financial plan.
 - (3.) The annual financial plan should include an operational component and a capital component.
 - (4.) Each county department should have an annual financial plan that contributes to the county financial plan.
 - (5.) The annual budget is part of the financial plan and must be balanced in the aggregate.
 - (6.) The annual budget should include all financial resources that are available to county officials and that are intended for county purposes.
 - (7.) The county should not rely on a single source of revenues other than the general-purpose revenues to fund basic county operations.
 - (8.) The county should not rely on non-recurring revenues and those that are subject to unpredictable fluctuations to fund continuing operations.
 - (9.) During the year, the annual financial plan should be periodically compared with actual results and fine-tuned.
 - (10.) Resources should be re-allocated to areas where they are most effectively and efficiently used.
 - (11.) Budgetary practices should conform to National Advisory Council on State and Local Budgeting recommendations.
 - b. Long-range Financial Plan
 - (1.) The county should develop long-term financial goals that promote fiscal stability and accountability.

County of Yolo

Administrative Policies and Procedures Manual

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| TITLE: FINANCIAL STANDARDS | DEPARTMENT: AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: MAY 23, 2006 |

- (2.) The county should develop and maintain a long-term financial plan to achieve the long-term financial goals.
 - (3.) The long-term financial plan should provide for the acquisition and maintenance of necessary infrastructure and capital assets, and funding of long-term liabilities and reserves within a reasonable time.
 - (4.) The long-term financial plan should take into account regional plans and relevant legislative and political factors.
3. Financial Management
- a. Revenues
 - (1.) The county should maximize recovery of costs through fees and charges to the extent allowable by law and with the goal of maximizing net cash inflows in the long-term.
 - (2.) The county should maximize grant revenues and other government aids to the extent that they result in overall net benefit to the county.
 - (3.) The county should continuously strive to expand and diversify its revenue base with the goal of achieving stable sources of revenue.
 - b. Expenditures
 - (1.) All expenditures of county funds shall be pre-approved in the annual budget or by specific board action.
 - (2.) Expenditures of county funds shall be properly documented, authorized, incurred in compliance with laws and in support of county purposes.
 - c. Assets
 - (1.) All county assets should be promptly recognized and taken into the custody of county officials.
 - (2.) County assets should be properly safeguarded and maintained.
 - (3.) All restrictions on assets shall be honored.
 - (4.) The county should maintain adequate liquid assets to meet operational needs and invest the balance to achieve an average market rate of return and meet long-term financial needs.
 - d. Liabilities

County of Yolo

Administrative Policies and Procedures Manual

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|----------------------------|--------------------------------|
| TITLE: FINANCIAL STANDARDS | DEPARTMENT: AUDITOR-CONTROLLER |
| TYPE: POLICY | DATE: MAY 23, 2006 |

- (1.) The Board of Supervisors must pre-approve all significant commitment of current or future county financial resources.
 - (2.) All county liabilities should be promptly recognized and recorded.
 - (3.) Except for emergency and temporary cash flow financing, the county should not borrow for working capital.
 - (4.) Since each fund has its purpose internal borrowing should be kept to a minimum.
 - (5.) Long-term debt should be incurred only to fulfill the long-term needs of county residents.
 - (6.) Total debts should be kept at a healthy level.
 - (7.) The county must be committed to full and timely repayment of all debts.
- e. Reserves
- (1.) The county should maintain a general reserve for emergency.
 - (2.) The county should maintain a reserve to mitigate the effect of funding fluctuations.
 - (3.) Other reserves should be created and funded in accordance with the county's long-term financial plan to meet all known long-term obligations.
- f. Fund Balance
- (1.) Unused resources should revert to fund balance at fiscal year-end.
 - (2.) After reserves are funded the remaining fund balance may be made available for special appropriations within the constraints of the funds.
4. Accountability
- a. Level of Accountability
- (1.) The county should strive to maintain the highest level of accountability expected by any major stakeholder group.
 - (2.) The degree of accountability is measured by the extent to which:
 - (a.) Resources are acquired and used effectively and efficiently.
 - (b.) Laws and regulations are complied with.
 - (c.) Results are appropriately reported to demonstrate good stewardship.
 - (3.) Accountability should pervade all echelons of the county organizational structure.

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| TITLE: FINANCIAL STANDARDS | DEPARTMENT: AUDITOR-CONTROLLER |
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b. Reporting

- (1.) Financial transactions should be recorded and summarized into financial reports in accordance with generally accepted accounting principles.
- (2.) The Auditor-Controller should prepare a comprehensive annual financial report of the county in accordance with generally accepted accounting principles.
- (3.) County management should report annually to the Board of Supervisors and the citizens on the financial condition of the county and results achieved, compare them to the annual financial plan and explain variances. These reports should be in accordance with generally accepted accounting principles and should be presented in simple format for popular consumption.

c. Internal Control

- (1.) County management should maintain internal controls to obtain reasonable assurance that long-term county goals are achieved efficiently and in compliance with laws.
- (2.) County internal auditors should help to validate the results reported by departments.
- (3.) County internal auditors should monitor countywide internal controls regularly and make recommendations to improve them.
- (4.) The risk of non-accountability should be periodically assessed countywide and mitigated through audits and reviews.

d. Audit

- (1.) The Board of Supervisors shall cause an annual independent audit of the financial statements of the county in accordance with generally accepted auditing standards to validate the financial results of the county.
- (2.) All material audit findings and recommendations, whether arising from internal or external audits, shall be reported to the Board of Supervisors and resolved in a timely manner.

County of Yolo Financial Summary – Fiscal Year 2012-13

Statement of Net Position

The statement of net position presents information on all of the County's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the County's financial position is improving or deteriorating.

The County's total net position increased by \$8.5 million during the fiscal year.

Net investment in capital assets increased by \$1.8. The increase consists of the following: (1) capital asset acquisitions of \$31.5 million, (2) retirement of related debt of \$4.8 million, less (3) depreciation of \$9.3 million, and (4) new debt to acquire capital assets, net of unexpended proceeds, of \$25.2 million.

Restricted net position increased by \$16.2 million primarily due to unexpended funding from the State related to public protection and public health programs.

The decrease of \$9.5 million in unrestricted net assets is primarily due to the fiscal year increase in the recognition of other postemployment benefits liability of \$11.3 million.

| Statement of Net Position | | | | |
|----------------------------------|----------------|----------------|---------------|----------|
| | Fiscal Years | | | |
| | 2013 | 2012 | Amount | % Change |
| | Audited | Audited | Change | |
| Current and other assets | \$ 175,971,931 | \$ 151,532,966 | \$ 24,438,965 | 16.13% |
| Non-current & capital assets | 197,383,668 | 175,282,241 | 22,101,427 | 12.61% |
| Total assets | 373,355,599 | 326,815,207 | 46,540,392 | 14.24% |
| Deferred Outflows of Resources | 171,877 | 0 | 171,877 | 100.00% |
| Current liabilities | 39,484,351 | 40,153,851 | (669,500) | -1.67% |
| Long-term liabilities | 145,194,527 | 106,274,990 | 38,919,537 | 36.62% |
| Total Liabilities | 184,678,878 | 146,428,841 | 38,250,037 | 26.12% |
| Net investment in capital assets | 153,681,022 | 151,855,320 | 1,825,702 | 1.20% |
| Restricted | 92,879,694 | 76,687,381 | 16,192,313 | 21.11% |
| Unrestricted | (57,712,118) | (48,156,335) | (9,555,783) | 19.84% |
| Total Net Position | \$ 188,848,598 | \$ 180,386,366 | \$ 8,462,232 | 4.69% |

Net Position Components:

- The largest component of the County's net position is **net investment in capital assets** in the amount of \$153.7 million or 81% of the total net position. Even though the County's investment in capital assets is reported net of related debt, the capital assets themselves cannot be used to liquidate the County's debt, and so the resources needed to pay these liabilities must be provided from other resources.
- **Restricted net position** totaling \$92.9 million is resources that are subject to external restrictions on how they may be used. External restrictions include those imposed by grantors, contributors, laws and regulations of other governments, or restrictions imposed by law through constitutional provision or legislation.
- **Unrestricted net position** is resources the County may use to meet its ongoing obligations to citizens and creditors. Unrestricted net position totaled (\$57.7) million deficit at the end of the fiscal year a decrease of \$9.5 million. The most significant factor resulting in the decrease was the \$11.3 million increase in other postemployment benefits liabilities.

Statement of Activities

For the fiscal year ended June 30, 2013, the County’s revenues totaled \$269.6 million, an increase of \$28.1 million from the previous year and expenses totaled \$261.2 million, an increase of \$14.6 million.

| Statement of Activities | | | | |
|------------------------------------|-----------------------|----------------|-----------------------|----------------|
| Fiscal Years | | | | |
| | 2013 | | 2012 | |
| | Audited | % of Total | Audited | % of Total |
| Revenues | | | | |
| Program Revenues: | | | | |
| Charges for services | \$ 49,553,615 | 18.38% | \$ 42,300,933 | 17.52% |
| Operating grants and Contributions | 169,919,386 | 63.02% | 149,669,283 | 61.97% |
| Capital grants and Contributions | 2,538,039 | .94% | 2,107,746 | .87% |
| General Revenues: | | | | |
| Property taxes | 40,253,669 | 14.93% | 40,651,841 | 16.83% |
| Sales tax | 3,562,224 | 1.32% | 3,286,201 | 1.36% |
| Other taxes | 1,272,297 | .47% | 970,262 | .40% |
| Use of property and money | 1,718,784 | .64% | 1,900,557 | .79% |
| Other general revenues | 796,386 | .30% | 622,818 | .26% |
| Total revenue | \$ 269,614,400 | 100.00% | \$ 241,509,641 | 100.00% |
| Expenses: | | | | |
| General government | \$ 26,301,699 | 10.08% | \$ 23,829,962 | 9.66% |
| Public protection | 84,140,855 | 32.22% | 82,313,745 | 33.39% |
| Public ways and facilities | 9,488,722 | 3.63% | 6,919,796 | 2.81% |
| Health and sanitation | 41,731,884 | 15.98% | 42,991,108 | 17.44% |
| Public assistance | 71,405,393 | 27.34% | 71,512,232 | 29.01% |
| Education | 6,506,885 | 2.49% | 6,565,213 | 2.66% |
| Recreation and cultural services | 2,162,665 | .83% | 2,149,533 | .87% |
| Debt service interest | 1,873,010 | 0.72% | 1,251,240 | 0.51% |
| Airport | 402,234 | 0.15% | 302,761 | 0.12% |
| Central landfill | 17,138,821 | 6.56% | 8,694,179 | 3.53% |
| | \$ 261,152,168 | 100.00% | \$ 246,529,769 | 100.00% |
| Change in net assets: | 8,462,232 | | (5,020,128) | |
| Net assets, beginning of the year | 180,386,366 | | 185,406,494 | |
| Net assets, end of year | \$ 188,848,598 | | \$ 180,386,366 | |

REVENUES:

Program revenues are derived directly from the program itself or from parties outside the County’s taxpayers or citizenry.

- **Charges for Services** are revenues that arise from charges to customers or applicants who purchase, use, or directly benefit from the goods, services, or privileges provided.
- **Grants and Contributions** are monies received primarily from the State and Federal governments and are generally restricted to specific programs.

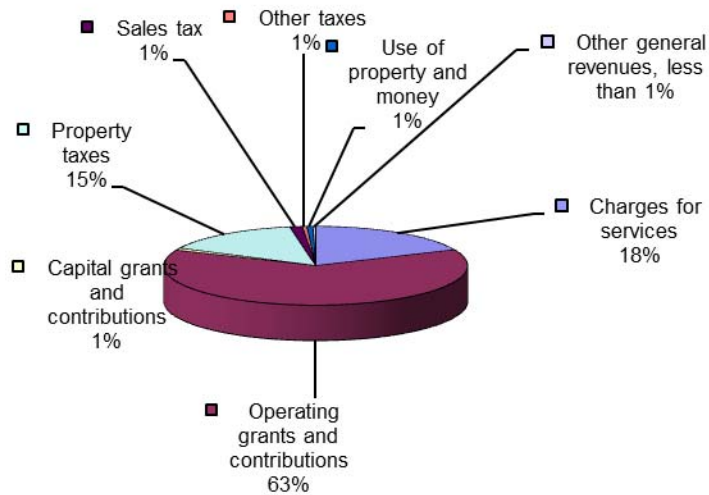
General Revenues are taxes, unrestricted interest and other items not reported as program revenues.

EXPENSES:

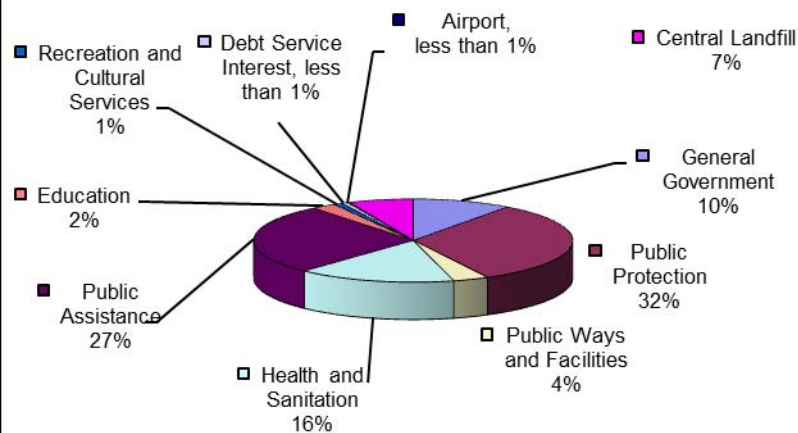
Expenses are classified by function or services.

- **General Government** are expenses for administrative offices, that includes the Board of Supervisors, Clerk of the Board, County Administrator, Assessor, Auditor-Controller and Treasurer-Tax Collector, County Counsel, Elections, Human Resources, General Services, Risk Management, Information Technology, and Surveyor-Engineer.
- **Public Protection** expenses include Sheriff-Coroner, District Attorney, Probation, Sheriff-Court Security, Grand Jury, Public Defender, Recorder, Office of Emergency Services, Child Support Services, Agriculture, Public Guardian-Administrator, Planning, Resource Management and Code Enforcement.
- **Public Ways and Facilities** includes repairs, maintenance and construction of public roads and transit services.
- **Health and Sanitation** includes, Indigent Health Care, Public and Environmental Health, Alcohol & Drug Programs, Mental Health Services and Emergency Medical Services

Where the money comes from ...



Where the money goes ...

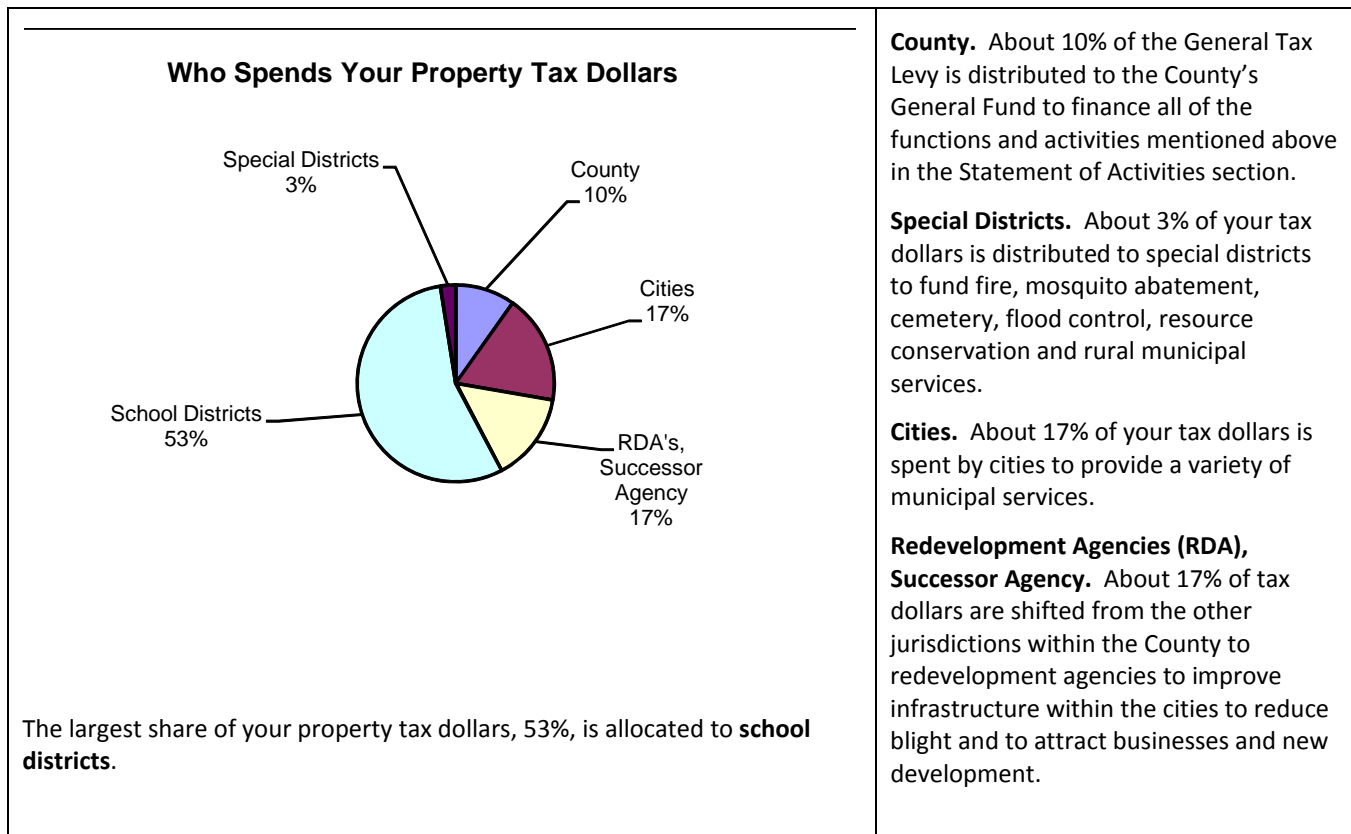


EXPENSES: (continued)

- **Public Assistance** includes Social Services Programs, Housing Assistance, Victims of Crime Assistance, Employment Services and Veterans Services.
- **Education** includes the operating and capital costs of providing library services and agricultural education through the Cooperative Extension department.
- **Recreation and Cultural Services** includes the cost of operating the County Parks system and contributions to Yolo County Historical Society for support of the County Museum and the Yolo County Arts Council.
- **Debt Service Interest** includes both interest expense incurred on both short-term and long-term debt financing.
- **Airport** includes operating and capital improvement expenditures to operate and manage the County Airport.
- **Central Landfill** includes operating and capital improvement expenditures to operate the County Central Landfill.

Your Property Tax Dollars

Property taxes are assessed, collected and distributed by the County. The chart below summarizes the distribution of the 1% General Tax Levy.



In addition to the 1% General Tax Levy many jurisdictions add "special taxes" to your tax bill to fund operations, capital improvements and repayment of debt. Most of these "special taxes" are parcel taxes and are not levied based on property value, but are based on the amount of benefit a parcel receives from the services or improvements. School General Obligation Bonds special assessments are levied as an additional percentage of the assessed value of your property. All of these special assessments along with the 1% General Tax Levy are collected by the Treasurer-Tax Collector as part of you tax bill and distributed to the appropriate agencies by the Auditor-Controller.

You can view your tax bill online at www.yolocounty.org (select Prop. Tax/Parcel # link).

Readers wanting more detailed financial information should refer to the County's 2012-13 Comprehensive Annual Financial Report (CAFR) available online at www.yolocounty.org (go to: General Government > About Us > Budget & Finance).