



2016-2019 Strategic Plan

Supported by the following guiding principles of Operational Excellence:

- Advance innovation
- Collaborate to maximize success
- Engage and empower our residents
- Provide accessible, fiscally sound, dynamic and responsive services
- Strategically align our organization



Strategic Planning

<p>Meaning</p> <p><i>A three-year Strategic Plan intended to further the organization's goal</i></p> <p><i>Yolo County's collective thinking and vision of the future.</i></p>	<p>Key Concepts</p>		
	<p>Makes sense of the Yolo County organization's purpose, resources, actions and ends</p> <p>Identifies a best course of action</p>	<p>Implements a process that:</p> <ul style="list-style-type: none"> • considers Yolo's mandates, current initiatives, capacity, resources and changing environment • establishes measurement and review processes to assess progress • creates a dynamic county-wide, long-term, future-oriented process of evaluation, assessment, decision/policy-making and implementation 	<p>Develops multi-year policy plans that links the present environment with a desired vision of the future, indicating where resources are to be concentrated</p>
	<p>Current Organizational Priorities</p> <ul style="list-style-type: none"> • Facilities and space planning (Capital Improvement Plan) • Implementation of InforSystem and Talent Development program • Countywide implementation of Yolo Performance and related dashboards • Law & Justice case management system development and implementation • Outreach/education on county programs and services 		<p>Tools Required</p> <ul style="list-style-type: none"> • Data-driven, evidence-based, innovative practices, i.e. trauma-informed practices, upstream investment • Efficient and effective information technology systems • Effective allocation of resources to services • Collaboration among departments and with partners
	<p>2016-2019 Strategic Plan Goals</p>		
<p>Thriving Residents</p>	<p>Safe Communities</p>	<p>Sustainable Environment</p>	<p>Flourishing Agriculture</p>



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Goal: Thriving Residents



<p>Meaning (Expanded definition of the Strategic Plan Goal)</p> <p><i>Social, economic and physical environments are created and supported which promote good health and protect vulnerable populations so that community members and future generations have the opportunity to learn and grow to their full potential.</i></p>	<p>Key Concepts (Actionable items reflected in the meaning)</p>			
	<p>Promote healthy communities: Create and improve physical and social environments and expand community resources that enable residents to make healthy lifestyle choices, decrease their risk of chronic disease and develop to their maximum potential</p>	<p>Protect and support vulnerable populations: Protect and support those at risk for physical, emotional or economic harm (including the poor, mentally ill, elderly, homeless, physically disabled, families with children and children at risk for abuse, delinquency or already under jurisdiction of the Court)</p>	<p>Protect consumers: Consumers are protected from fraud, public health threats, safety hazards, substandard housing and blighted conditions.</p>	<p>Achieve and maintain self-sufficiency: Provide services (including safety net) and opportunities that support wellness and the economic and food security of residents so they can contribute to the stability of themselves, their families, the community and future generations</p>
	<p>2016-2019 Priority Focus Areas</p>		<p>Possible Measures of Success</p>	
	<p>Implement Community Health Improvement Plan (Focus Areas: mental health, healthy aging and chronic disease prevention)</p>		<ul style="list-style-type: none"> • Heart disease; CalFresh participation; food deserts • Access to preventative oral health measures • Injuries to older adults due to falls; commits to skilled nursing • Suicide rate; substance abuse 	
	<p>Develop and implement strategies to reduce homelessness *</p>		<ul style="list-style-type: none"> • Permanently housed and related retention rates • Receiving income and benefits • Emergency care and psychiatric hospitalization • Arrests/tickets and days in jail • Chronically/long-term homeless 	
<p>Expand best practices in programs benefitting children *</p>		<ul style="list-style-type: none"> • Number/time in foster care and probation/justice system; in-county placements • Recidivism rate • Childhood trauma; child support • Preschool enrollment; 3rd grade literacy levels 		
<p>* Cross-over with Safe Communities</p>				



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Goal: Safe Communities



<p>Meaning (Expanded definition of the Strategic Plan Goal)</p> <p><i>Safe communities are maintained through cross-system collaborations that focus on prevention, utilize evidence-based strategies for treatment and intervention, provide legal representation and ensure code enforcement of unsafe conditions.</i></p>	<p>Key Concepts (Actionable items reflected in the meaning)</p>			
	<p>Ensure safe communities: Hold offenders accountable, restore victims and enforce code requirements to protect residents and visitors from unfair practices and unsafe conditions</p>	<p>Emphasize behavior change: Case manage and treat offenders with an emphasis on behavior change, recidivism reduction and regulatory compliance without compromising public safety or contributing to further victimization</p>	<p>Employ evidence-based criminal justice practices: Exercise collaboration among criminal justice partners to ensure practices, policies and operating standards that have been proven to effectively reduce crime and an offender's likelihood to reoffend are employed</p>	<p>Provide legal representation: Provide quality representation through zealous advocacy that protects the liberty, constitutional rights and livelihood of vulnerable and indigent clients</p>
	<p>2016-2019 Priority Focus Areas</p>		<p>Possible Measures of Success</p>	
	<p>Develop coordinated continuum of care ranging from prevention through intensive services *</p>		<ul style="list-style-type: none"> • Coordinated community services mapping • Assessment at every point of entry; referrals/connections to services/benefits; safety net services in jail • Rates of entry, retention and completion of programs • Evaluate creation of Quick Response Team to address needs of severely mentally ill 	
	<p>Implement proactive, coordinated code enforcement effort **</p>		<ul style="list-style-type: none"> • Complaints resolved • Placard Scorecard for food safety implemented • Funding for Code Enforcement Officer position 	
	<p>Ensure robust disaster emergency management program *</p>		<ul style="list-style-type: none"> • Plans updated/completed • All employees trained • Significant progress toward accredited model • Climate change adaption/resilience planning 	
<p>Identify and address service delivery and critical infrastructure needs in unincorporated communities ** (e.g. flood, sewer, water, broadband, sustainable road strategy)</p>		<ul style="list-style-type: none"> • 100 year flood protection in affected communities • Fiscally sustainable CSAs/CSDs 		
<p>* Cross-over with Thriving Residents goal ** Cross-over with all Strategic Plan Goals</p>				



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Goal: Sustainable Environment



<p>Meaning (Expanded definition of the Strategic Plan Goal)</p> <p><i>Efficient utilization of natural resources to provide recreational opportunities and ensure availability for generations to come, protect and improve water quality and quantity, lower greenhouse gas emissions, maximize the use of renewable energy.</i></p>	<p>Key Concepts (Actionable items reflected in the meaning)</p>			
	<p>Efficiently manage natural and renewable resources: Protect natural areas to maintain open space and habitat for public access with sustainable revenue and maximize material reuse, recycling and resource reclamation</p>	<p>Protect open space and provide recreational opportunities: Maintain and enhance existing recreational facilities for residents and facilitate regional tourism</p>	<p>Protect and improve water and air quality: Eliminate sources of contamination water, soil and air to ensure protection of public health and the environment, including the Delta, surface and ground water resources</p>	<p>Lower green house gas emissions: Restructure and/or incentivize reduction of activities that may contribute to climate change and related impacts</p>
	<p>2016-2019 Priority Focus Areas</p>		<p>Possible Measures of Success</p>	
	<p>Ensure water reliability *</p>		<ul style="list-style-type: none"> • Countywide subsidence study • Sustainable Groundwater Management Agency and Plan • Best management practices established for ag operations • Clean water samples • Real-time GIS database for all water information 	
	<p>Identify and implement sustainable parks system model *</p>		<ul style="list-style-type: none"> • Parks Study • Location for OHV park identified; feasibility study conducted 	
	<p>Identify countywide waste reduction strategies **</p>		<ul style="list-style-type: none"> • Diversion and maximization of recycling • Organics recycling/reuse and waste to energy programs • Additional contracts for landfill services • Pharmaceuticals diverted from waste stream 	
<p>Update and implement Climate Action Plan **</p>		<ul style="list-style-type: none"> • 2020 target • Greenhouse gasses reduction 		
<p>* Cross-over with Thriving Residents goal ** Cross-over with Safe Communities</p>				



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Goal: Flourishing Agriculture



<p>Meaning (Expanded definition of the Strategic Plan Goal)</p> <p><i>Support a vibrant and resilient agricultural economy that concurrently preserves sufficient farmland to maintain regional food security in perpetuity.</i></p>	<p>Key Concepts (Actionable items reflected in the meaning)</p>		
	<p>Support economic viability: Prevent foreign pest infestations, provide equity in the marketplace, assist in regulatory processes and set policy to support long-term economic sustainability</p>	<p>Maintain and enhance infrastructure: Maintain a transportation and distribution network; provide training and technical support; facilitate access to water, raw and renewable materials, energy; and provide storage facilities and waste and recycling resources for ag</p>	<p>Ensure land availability: Preserve and protect agricultural lands for food, fiber and livestock production through mitigation, easements and land use planning</p>
	<p>2016-2019 Priority Focus Areas</p>		<p>Possible Measures of Success</p>
	<p>Facilitate connections between growers and buyers</p>		<ul style="list-style-type: none"> • Yolo value-added products • Branding positioning Yolo as home of ag and food development
	<p>Develop strategies, including concierge approach, to nurture new ag/ag tech business</p>		<ul style="list-style-type: none"> • New business sited • Ag diversity • Agritourism; ag tech; ag processing • Comprehensive inventory and multiple avenues to connect business to inventory • Yolo viewed as business-friendly/open for business
	<p>Align workforce development efforts with ag and food system employer needs *</p>		<ul style="list-style-type: none"> • Reduced unemployment • Skilled and adequate workforce for ag and food system
	<p>Ag land preservation *</p>		<ul style="list-style-type: none"> • Current preservation strategy and threats assessed • Refined strategies and tools based on analysis
<p>* Cross-over with Thriving Residents goal</p>			