



Yolo County Benefits Elected Officials January 2016

CalPERS Retirement <i>Classic Members</i> 2.5% @ 55 (Misc.) 3% @ 50 (Sheriff)	Yolo County pays a portion of the member contribution (approximately 7% of salary for miscellaneous and 8% of salary for safety). Employees pay approximately 1% of salary toward retirement. (Note: The Board of Supervisors passed a resolution for Elected Officials to pay the 7% member contribution effective 1/1/2017)
CalPERS Retirement <i>New Members</i> 2% @ 62 (Misc.) 2.7% @ 57 (Sheriff)	Employees in the miscellaneous category pay approximately 6.25% of salary toward retirement. Employees in the safety category pay approximately 10.5% of salary toward retirement.
Social Security & Medicare	All Yolo County employees participate in Social Security and Medicare.
Health Insurance	Yolo County offers 10 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$25,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.
Dental Insurance	All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.
Vision Insurance	All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.92 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.
Life Insurance	The County provides a \$50,000 life and AD&D policy.
Auto Allowance	Members of the Board of Supervisors receive \$570 monthly.
Deferred Compensation	The County will contribute \$500 each calendar year when an Elected Official defers \$500.
Sick Leave	None.
Vacation	None.
Administrative Leave	None.
Floating Holidays	None.
Holidays	Yolo County has 10.5 paid holidays each year.

Elected Officials (E) Unit
Unrepresented