



## Yolo County Benefits Unrepresented - Sheriff's Management October 2014

<b>CalPERS Retirement 3% @ 50 (Safety)</b>	Employees pay the entire member contribution (approximately 9% of salary).
<b>CalPERS Retirement 2.5% @ 55 (Misc.)</b>	Employees pay the entire member contribution (approximately 8% of salary).
<b>Social Security &amp; Medicare</b>	All Yolo County employees participate in Social Security and Medicare.
<b>Health Insurance</b>	Yolo County offers 9 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.
<b>Dental Insurance</b>	All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.
<b>Vision Insurance</b>	All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.92 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.
<b>Sick Leave</b>	Employees earn 8 hours of sick leave per month.
<b>Vacation</b>	New employees earn the equivalent of 80 hours of vacation time off per year and are eligible to use vacation after 13 pay periods of employment. The accrual rate increases to 120 hours after 3 years of employment.
<b>Vacation Buyback</b>	Employees may purchase up to 96 hours of vacation each fiscal year after 3 years of employment.
<b>Administrative Leave</b>	Employees receive 40 hours of administrative leave each fiscal year.
<b>Floating Holidays</b>	Employees earn 40 hours each fiscal year.
<b>Holidays</b>	Yolo County has 9.5 paid holidays each year.
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits each fiscal year.

Unrepresented Sheriff's Management (P2) Unit