

NOTE: Pay Steps 1-5 are standard merit steps with pay step 5 being the top salary step.

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000865	ADMH Specialist II - AOD	G	52						
				\$/Hour	17.6891	18.5719	19.5016	20.4784	21.5024
				\$/Month	3,066	3,219	3,380	3,550	3,727
				\$/Year	36,793	38,630	40,563	42,595	44,725
000866	ADMH Specialist II - MH	G	52						
				\$/Hour	17.6891	18.5719	19.5016	20.4784	21.5024
				\$/Month	3,066	3,219	3,380	3,550	3,727
				\$/Year	36,793	38,630	40,563	42,595	44,725
000001	Account Clerk I	G	8						
				\$/Hour	14.1172	14.8234	15.5648	16.3416	17.1596
				\$/Month	2,447	2,569	2,698	2,832	2,974
				\$/Year	29,364	30,833	32,375	33,991	35,692
000002	Account Clerk II	G	26						
				\$/Hour	16.0886	16.8948	17.7421	18.6307	19.5604
				\$/Month	2,789	2,928	3,075	3,229	3,390
				\$/Year	33,464	35,141	36,904	38,752	40,686
000003	Account Clerk III	G	40						
				\$/Hour	16.8594	17.7009	18.5836	19.5134	20.4903
				\$/Month	2,922	3,068	3,221	3,382	3,552
				\$/Year	35,068	36,818	38,654	40,588	42,620
000005	Accountant	U	26						
				\$/Hour	25.5878	26.8664	28.2109	29.6214	31.1040
				\$/Month	4,435	4,657	4,890	5,134	5,391
				\$/Year	53,223	55,882	58,679	61,613	64,696
000918	Accountant I	U	20						
				\$/Hour	24.1713	25.3777	26.6442	27.9768	29.3753
				\$/Month	4,190	4,399	4,618	4,849	5,092
				\$/Year	50,276	52,786	55,420	58,192	61,101
000919	Accountant II	U	29						
				\$/Hour	26.9383	28.2829	29.6994	31.1820	32.7426
				\$/Month	4,669	4,902	5,148	5,405	5,675
				\$/Year	56,032	58,828	61,775	64,859	68,105
000911	Accountant III	U	52						
				\$/Hour	32.1423	33.7510	35.4376	37.2084	39.0690
				\$/Month	5,571	5,850	6,142	6,449	6,772
				\$/Year	66,856	70,202	73,710	77,393	81,264
000004	Accountant-Auditor I	U	18						
				\$/Hour	23.3370	24.5014	25.7258	27.0103	28.3609
				\$/Month	4,045	4,247	4,459	4,682	4,916
				\$/Year	48,541	50,963	53,510	56,181	58,991
000277	Accounting Manager	M	30						
				\$/Hour	45.0037	47.2548	49.6200	52.0991	54.7044
				\$/Month	7,800	8,191	8,601	9,030	9,482
				\$/Year	93,608	98,290	103,210	108,366	113,785

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000007	Accounting Technician	G	78						
				\$/Hour	19.2721	20.2372	21.2494	22.3144	23.4326
				\$/Month	3,340	3,508	3,683	3,868	4,062
				\$/Year	40,086	42,093	44,199	46,414	48,740
000855	Accounting Technician - Conf.	C1	8						
				\$/Hour	20.2637	21.2781	22.3407	23.4570	24.6275
				\$/Month	3,512	3,688	3,872	4,066	4,269
				\$/Year	42,148	44,258	46,469	48,791	51,225
566	Admin & Program Support Spec	5G	1						
				\$/Hour	20.9712	22.0212	23.1231	24.2769	25.4885
				\$/Month	3,635	3,817	4,008	4,208	4,418
				\$/Year	43,620	45,804	48,096	50,496	53,016
000010	Administrative Assistant	U	4						
				\$/Hour	21.2302	22.2925	23.4090	24.5795	25.8100
				\$/Month	3,680	3,864	4,057	4,260	4,474
				\$/Year	44,159	46,368	48,691	51,125	53,685
589	Administrative Assistant - Conf	C1	17						
				\$/Hour	21.2302	22.2919	23.4066	24.5771	25.8060
				\$/Month	3,680	3,864	4,057	4,260	4,473
				\$/Year	44,159	46,367	48,686	51,120	53,676
000011	Administrative Clerk I	G	9						
				\$/Hour	14.1642	14.8704	15.6119	16.3946	17.2125
				\$/Month	2,455	2,577	2,706	2,842	2,983
				\$/Year	29,462	30,930	32,473	34,101	35,802
000792	Administrative Clerk I - Conf.	C1	1						
				\$/Hour	14.4535	15.1738	15.9301	16.7284	17.5628
				\$/Month	2,505	2,630	2,761	2,900	3,044
				\$/Year	30,063	31,562	33,135	34,795	36,531
000012	Administrative Clerk II	G	20						
				\$/Hour	15.3824	16.1532	16.9594	17.8069	18.6954
				\$/Month	2,666	2,800	2,940	3,086	3,240
				\$/Year	31,995	33,599	35,276	37,038	38,886
000793	Administrative Clerk II - Conf	C1	2						
				\$/Hour	15.6960	16.4823	17.3047	18.1691	19.0753
				\$/Month	2,721	2,857	2,999	3,149	3,306
				\$/Year	32,648	34,283	35,994	37,792	39,677
000014	Administrative Clerk III	U	1						
				\$/Hour	17.4126	18.2831	19.1954	20.1558	21.1641
				\$/Month	3,018	3,169	3,327	3,494	3,668
				\$/Year	36,218	38,029	39,926	41,924	44,021
000015	Administrative Clerk IV	U	2						
				\$/Hour	19.3215	20.2878	21.3022	22.3646	23.4810
				\$/Month	3,349	3,516	3,692	3,876	4,070
				\$/Year	40,189	42,199	44,309	46,518	48,840
000820	Administrative Hearings Off	G	134						
				\$/Hour	24.2681	25.4804	26.7574	28.0931	29.4996
				\$/Month	4,206	4,417	4,638	4,869	5,113
				\$/Year	50,478	52,999	55,655	58,434	61,359

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000863	Administrative Serv An-Admin	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000860	Administrative Serv An-Fiscal	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000861	Administrative Serv An-InfoSys	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000862	Administrative Serv An-Program	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000864	Administrative Serv An-StafDev	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000758	Administrative Serv Analyst	G	165	1	2	3	4	5	
				<u>\$/Hour</u>	27.9049	29.2995	30.7647	32.3006	33.9131
				<u>\$/Month</u>	4,837	5,078	5,332	5,599	5,878
				<u>\$/Year</u>	58,042	60,943	63,991	67,185	70,539
000759	Administrative Serv Analyst X2	X2	3	1	2	3	4	5	
				<u>\$/Hour</u>	28.4929	29.9155	31.4101	32.9826	34.6334
				<u>\$/Month</u>	4,939	5,185	5,444	5,717	6,003
				<u>\$/Year</u>	59,265	62,224	65,333	68,604	72,037
588	Adult & Aging Clinical Mgr	M	39	1	2	3	4	5	
				<u>\$/Hour</u>	49.6710	52.1546	54.7617	57.4984	60.3762
				<u>\$/Month</u>	8,609	9,040	9,492	9,966	10,465
				<u>\$/Year</u>	103,316	108,482	113,904	119,597	125,582
000846	Adult Services Worker I	G	110	1	2	3	4	5	
				<u>\$/Hour</u>	21.8673	22.9617	24.1092	25.3156	26.5808
				<u>\$/Month</u>	3,790	3,980	4,179	4,388	4,607
				<u>\$/Year</u>	45,484	47,760	50,147	52,656	55,288
000847	Adult Services Worker II	G	139	1	2	3	4	5	
				<u>\$/Hour</u>	24.9802	26.2278	27.5400	28.9170	30.3646
				<u>\$/Month</u>	4,330	4,546	4,774	5,012	5,263
				<u>\$/Year</u>	51,959	54,554	57,283	60,147	63,158
000019	Ag & Standards Inspector I	G	87	1	2	3	4	5	
				<u>\$/Hour</u>	19.9841	20.9846	22.0320	23.1324	24.2917
				<u>\$/Month</u>	3,464	3,637	3,819	4,010	4,210
				<u>\$/Year</u>	41,567	43,648	45,827	48,115	50,527
000020	Ag & Standards Inspector II	G	112	1	2	3	4	5	
				<u>\$/Hour</u>	21.9672	23.0677	24.2211	25.4333	26.7044
				<u>\$/Month</u>	3,808	3,998	4,198	4,408	4,629
				<u>\$/Year</u>	45,692	47,981	50,380	52,901	55,545

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000021	Ag & Standards Inspector III	G	141	1	2	3	4	5	
				<u>\$/Hour</u>	25.0038	26.2512	27.5636	28.9406	30.3881
				<u>\$/Month</u>	4,334	4,550	4,778	5,016	5,267
				<u>\$/Year</u>	52,008	54,602	57,332	60,196	63,207
000565	Ag & Standards Inspector IV	G	164	1	2	3	4	5	
				<u>\$/Hour</u>	27.8519	29.2466	30.7118	32.2477	33.8601
				<u>\$/Month</u>	4,828	5,069	5,323	5,589	5,869
				<u>\$/Year</u>	57,932	60,833	63,881	67,075	70,429
000458	Ag & Standards Technician	G	212	1	2	3	4	5	
				<u>\$/Hour</u>	19.6779	20.6620	21.6952	22.7798	23.9188
				<u>\$/Month</u>	3,411	3,581	3,760	3,948	4,146
				<u>\$/Year</u>	40,930	42,977	45,126	47,382	49,751
000022	Ag Comm & Sealer of Weights	H	19	1	2	3	4	5	
				<u>\$/Hour</u>	55.4856	58.2596	61.1726	64.2310	67.4426
				<u>\$/Month</u>	9,617	10,098	10,603	11,133	11,690
				<u>\$/Year</u>	115,410	121,180	127,239	133,600	140,281
000023	Ag Services Assistant	G	39	1	2	3	4	5	
				<u>\$/Hour</u>	16.8124	17.6539	18.5366	19.4663	20.4372
				<u>\$/Month</u>	2,914	3,060	3,213	3,374	3,542
				<u>\$/Year</u>	34,970	36,720	38,556	40,490	42,509
000878	Alcohol & Drug Specialist I	G	22	1	2	3	4	5	
				<u>\$/Hour</u>	15.7237	16.5123	17.3361	18.2011	19.1133
				<u>\$/Month</u>	2,725	2,862	3,005	3,155	3,313
				<u>\$/Year</u>	32,705	34,346	36,059	37,858	39,756
000879	Alcohol & Drug Specialist II	G	58	1	2	3	4	5	
				<u>\$/Hour</u>	18.1246	19.0309	19.9841	20.9846	22.0320
				<u>\$/Month</u>	3,142	3,299	3,464	3,637	3,819
				<u>\$/Year</u>	37,699	39,584	41,567	43,648	45,827
000025	Alcohol, Drug and MH Prog Coord	U	34	1	2	3	4	5	
				<u>\$/Hour</u>	30.1540	31.6617	33.2448	34.9070	36.6523
				<u>\$/Month</u>	5,227	5,488	5,762	6,050	6,353
				<u>\$/Year</u>	62,720	65,856	69,149	72,607	76,237
000746	Animal Care Attendant	O	1	1	2	3	4	5	
				<u>\$/Hour</u>	12.1667	12.7728	13.4092	14.0814	14.7837
				<u>\$/Month</u>	2,109	2,214	2,324	2,441	2,562
				<u>\$/Year</u>	25,307	26,567	27,891	29,289	30,750
000586	Animal Care Technician	O	2	1	2	3	4	5	
				<u>\$/Hour</u>	17.6708	18.5532	19.4834	20.4558	21.4762
				<u>\$/Month</u>	3,063	3,216	3,377	3,546	3,722
				<u>\$/Year</u>	36,755	38,591	40,525	42,548	44,670
000032	Animal Services Officer I	O	3	1	2	3	4	5	
				<u>\$/Hour</u>	19.4295	20.4018	21.4222	22.4906	23.6131
				<u>\$/Month</u>	3,368	3,536	3,713	3,898	4,093
				<u>\$/Year</u>	40,413	42,436	44,558	46,780	49,115
000033	Animal Services Officer II	O	5	1	2	3	4	5	
				<u>\$/Hour</u>	20.4198	21.4403	22.5147	23.6431	24.8255
				<u>\$/Month</u>	3,539	3,716	3,902	4,098	4,303
				<u>\$/Year</u>	42,473	44,596	46,831	49,178	51,637

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000037	Appraiser I	G	114	1	2	3	4	5	
				<u>\$/Hour</u>	22.1497	23.2560	24.4211	25.6451	26.9280
				<u>\$/Month</u>	3,839	4,031	4,233	4,445	4,667
				<u>\$/Year</u>	46,071	48,372	50,796	53,342	56,010
000038	Appraiser II	G	136	1	2	3	4	5	
				<u>\$/Hour</u>	24.5448	25.7746	27.0634	28.4168	29.8350
				<u>\$/Month</u>	4,254	4,468	4,691	4,925	5,171
				<u>\$/Year</u>	51,053	53,611	56,292	59,107	62,057
000039	Appraiser III	G	158	1	2	3	4	5	
				<u>\$/Hour</u>	27.4106	28.7816	30.2234	31.7358	33.3246
				<u>\$/Month</u>	4,751	4,989	5,239	5,501	5,776
				<u>\$/Year</u>	57,014	59,866	62,865	66,010	69,315
000043	Assessment Office Spec. I	G	14	1	2	3	4	5	
				<u>\$/Hour</u>	14.6468	15.3765	16.1474	16.9536	17.8009
				<u>\$/Month</u>	2,539	2,665	2,799	2,939	3,085
				<u>\$/Year</u>	30,465	31,983	33,587	35,263	37,026
000044	Assessment Office Spec. II	G	31	1	2	3	4	5	
				<u>\$/Hour</u>	16.2239	17.0359	17.8893	18.7837	19.7253
				<u>\$/Month</u>	2,812	2,953	3,101	3,256	3,419
				<u>\$/Year</u>	33,746	35,435	37,210	39,070	41,029
000578	Assessment Office Spec. III	G	63	1	2	3	4	5	
				<u>\$/Hour</u>	18.3071	19.2251	20.1843	21.1964	22.2556
				<u>\$/Month</u>	3,173	3,332	3,499	3,674	3,858
				<u>\$/Year</u>	38,079	39,988	41,983	44,089	46,292
570	Assistant Dir, Health & Human Serv	H2	25	1	2	3	4	5	
				<u>\$/Hour</u>	69.9569	73.4562	77.1296	80.9891	85.0408
				<u>\$/Month</u>	12,126	12,732	13,369	14,038	14,740
				<u>\$/Year</u>	145,510	152,789	160,430	168,457	176,885
000802	Assistant Director of Human Resources	H2	15	1	2	3	4	5	
				<u>\$/Hour</u>	52.7063	55.3412	58.1083	61.0134	64.0626
				<u>\$/Month</u>	9,136	9,592	10,072	10,575	11,104
				<u>\$/Year</u>	109,629	115,110	120,865	126,908	133,250
000757	Associate Admin Serv Analyst	G	145	1	2	3	4	5	
				<u>\$/Hour</u>	25.3627	26.6337	27.9637	29.3643	30.8354
				<u>\$/Month</u>	4,396	4,616	4,847	5,090	5,345
				<u>\$/Year</u>	52,754	55,398	58,164	61,078	64,138
000066	Associate Civil Engineer	U	63	1	2	3	4	5	
				<u>\$/Hour</u>	41.1879	43.2466	45.4074	47.6763	50.0593
				<u>\$/Month</u>	7,139	7,496	7,870	8,264	8,677
				<u>\$/Year</u>	85,671	89,953	94,447	99,167	104,123
000008	Associate Management Analyst	C2	3	1	2	3	4	5	
				<u>\$/Hour</u>	27.2986	28.6611	30.0955	31.6022	33.1807
				<u>\$/Month</u>	4,732	4,968	5,216	5,478	5,751
				<u>\$/Year</u>	56,781	59,615	62,599	65,733	69,016
000839	Associate Parks Planner	G	182	1	2	3	4	5	
				<u>\$/Hour</u>	32.0006	33.6011	35.2841	37.0496	38.9032
				<u>\$/Month</u>	5,547	5,824	6,116	6,422	6,743
				<u>\$/Year</u>	66,561	69,890	73,391	77,063	80,919

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000299	Associate Personnel Analyst	C2	4	1	2	3	4	5	
				<u>\$/Hour</u>	27.4605	28.8351	30.2756	31.7882	33.3789
				<u>\$/Month</u>	4,760	4,998	5,248	5,510	5,786
				<u>\$/Year</u>	57,118	59,977	62,973	66,119	69,428
				000068	Associate Planner	G	182	1	2
<u>\$/Hour</u>	32.0006	33.6011	35.2841					37.0496	38.9032
<u>\$/Month</u>	5,547	5,824	6,116					6,422	6,743
<u>\$/Year</u>	66,561	69,890	73,391					77,063	80,919
000340	Associate Public Health Nurse	G	177					1	2
				<u>\$/Hour</u>	30.2704	31.7828	33.3716	35.0429	36.7965
				<u>\$/Month</u>	5,247	5,509	5,784	6,074	6,378
				<u>\$/Year</u>	62,962	66,108	69,413	72,889	76,537
				000399	Associate Staff Nurse	G	156	1	2
<u>\$/Hour</u>	26.9574	28.3050	29.7232					31.2120	32.7714
<u>\$/Month</u>	4,673	4,906	5,152					5,410	5,680
<u>\$/Year</u>	56,071	58,874	61,824					64,921	68,165
605	Assr/Clerk-Rec/Elect Conf Secretary	X3	6					1	2
				<u>\$/Hour</u>	23.9192	25.1137	26.3681	27.6887	29.0752
				<u>\$/Month</u>	4,146	4,353	4,570	4,799	5,040
				<u>\$/Year</u>	49,752	52,236	54,846	57,592	60,476
				000139	Assr/Clerk-Rec/Registrar of Voters	E	8	1	
<u>\$/Hour</u>	70.2178								
<u>\$/Month</u>	12,171								
<u>\$/Year</u>	146,053								
000773	Asst. Chief Building Official	U	59					1	2
				<u>\$/Hour</u>	38.5455	40.4728	42.4964	44.6212	46.8523
				<u>\$/Month</u>	6,681	7,015	7,366	7,734	8,121
				<u>\$/Year</u>	80,175	84,183	88,393	92,812	97,453
				000873	Asst. Chief DA Investigator	X2	22	1	2
<u>\$/Hour</u>	50.5875	53.1144	55.7674					58.5585	61.4876
<u>\$/Month</u>	8,768	9,206	9,666					10,150	10,658
<u>\$/Year</u>	105,222	110,478	115,996					121,802	127,894
000049	Asst. Chief Deputy Dist. Atty.	X2	27					1	2
				<u>\$/Hour</u>	69.4586	72.9340	76.5834	80.4129	84.4345
				<u>\$/Month</u>	12,039	12,642	13,274	13,938	14,635
				<u>\$/Year</u>	144,474	151,703	159,293	167,259	175,624
				000808	Asst. Chief Deputy Public Def	X2	28	1	2
<u>\$/Hour</u>	69.9328	73.4322	77.1056					80.9591	85.0047
<u>\$/Month</u>	12,121	12,728	13,365					14,033	14,734
<u>\$/Year</u>	145,460	152,739	160,380					168,395	176,810
000105	Asst. Chief Financial Officer	H2	17					1	2
				<u>\$/Hour</u>	54.4470	57.1719	60.0291	63.0303	66.1814
				<u>\$/Month</u>	9,437	9,910	10,405	10,925	11,471
				<u>\$/Year</u>	113,250	118,918	124,861	131,103	137,657
				000056	Asst. Chief Probation Officer	H2	26	1	2
<u>\$/Hour</u>	52.4301	55.0532	57.8083					60.7013	63.7386
<u>\$/Month</u>	9,088	9,542	10,020					10,521	11,048
<u>\$/Year</u>	109,055	114,511	120,241					126,259	132,576

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000053	Asst. County Administrator	H	9						
				<u>\$/Hour</u>	73.6064	77.2857	81.1512	85.2088	89.4704
				<u>\$/Month</u>	12,758	13,396	14,066	14,769	15,508
				<u>\$/Year</u>	153,101	160,754	168,794	177,234	186,098
000054	Asst. County Counsel	H2	19						
				<u>\$/Hour</u>	73.2762	76.9376	80.7851	84.8246	89.0682
				<u>\$/Month</u>	12,701	13,336	14,002	14,703	15,438
				<u>\$/Year</u>	152,414	160,030	168,033	176,435	185,262
000055	Asst. County Librarian	H2	3						
				<u>\$/Hour</u>	40.0473	42.0522	44.1530	46.3618	48.6788
				<u>\$/Month</u>	6,941	7,289	7,653	8,036	8,437
				<u>\$/Year</u>	83,298	87,469	91,838	96,433	101,252
000715	Asst. Dir of Child Support Srv	H2	5						
				<u>\$/Hour</u>	43.6968	45.8816	48.1745	50.5814	53.1084
				<u>\$/Month</u>	7,574	7,953	8,350	8,767	9,205
				<u>\$/Year</u>	90,889	95,434	100,203	105,209	110,465
600	Asst. Dir of Public Health Nursing	X2	39						
				<u>\$/Hour</u>	42.0053	44.1057	46.3110	48.6266	51.0578
				<u>\$/Month</u>	7,281	7,645	8,027	8,428	8,850
				<u>\$/Year</u>	87,371	91,740	96,327	101,143	106,200
000600	Asst. Dir-Planning Services	H2	16						
				<u>\$/Hour</u>	53.2045	55.8635	58.6545	61.5897	64.6689
				<u>\$/Month</u>	9,222	9,683	10,167	10,675	11,209
				<u>\$/Year</u>	110,665	116,196	122,001	128,107	134,511
000121	Asst. Dir-Pub Works	H2	18						
				<u>\$/Hour</u>	54.8971	57.6401	60.5213	63.5464	66.7217
				<u>\$/Month</u>	9,515	9,991	10,490	11,014	11,565
				<u>\$/Year</u>	114,186	119,891	125,884	132,177	138,781
000050	Asst. Engineer (Civil)	G	187						
				<u>\$/Hour</u>	33.6364	35.3194	37.0849	38.9385	40.8863
				<u>\$/Month</u>	5,830	6,122	6,428	6,749	7,087
				<u>\$/Year</u>	69,964	73,464	77,137	80,992	85,044
000883	Asst. Parks Planner	G	154						
				<u>\$/Hour</u>	26.8162	28.1579	29.5643	31.0414	32.5949
				<u>\$/Month</u>	4,648	4,881	5,124	5,380	5,650
				<u>\$/Year</u>	55,778	58,568	61,494	64,566	67,797
000061	Asst. Planner	G	154						
				<u>\$/Hour</u>	26.8162	28.1579	29.5643	31.0414	32.5949
				<u>\$/Month</u>	4,648	4,881	5,124	5,380	5,650
				<u>\$/Year</u>	55,778	58,568	61,494	64,566	67,797
000062	Asst. Public Guardian/Admin.	H2	1						
				<u>\$/Hour</u>	35.1989	36.9588	38.8066	40.7471	42.7846
				<u>\$/Month</u>	6,101	6,406	6,726	7,063	7,416
				<u>\$/Year</u>	73,214	76,874	80,718	84,754	88,992
000352	Asst. Road Maintenance Worker	G	34						
				<u>\$/Hour</u>	16.2709	17.0831	17.9363	18.8307	19.7723
				<u>\$/Month</u>	2,820	2,961	3,109	3,264	3,427
				<u>\$/Year</u>	33,843	35,533	37,308	39,168	41,126

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000447	Asst. Sheriff-Coroner	P	4						
				\$/Hour	51.6379	54.2189	56.9319	59.7770	62.7661
				\$/Month	8,950	9,398	9,868	10,361	10,879
				\$/Year	107,407	112,775	118,418	124,336	130,553
000063	Asst. Storekeeper	G	15						
				\$/Hour	14.8057	15.5471	16.3239	17.1419	18.0011
				\$/Month	2,566	2,695	2,829	2,971	3,120
				\$/Year	30,796	32,338	33,954	35,655	37,442
592	Asst. Superintendent Juv Det Fac	M	46						
				\$/Hour	35.0826	36.8369	38.6790	40.6127	42.6436
				\$/Month	6,081	6,385	6,704	7,039	7,391
				\$/Year	72,972	76,621	80,452	84,474	88,699
000795	Asst. Supervisor's Deputy	C1	12						
				\$/Hour	22.1245	23.2289	24.3934	25.6118	26.8904
				\$/Month	3,835	4,026	4,228	4,439	4,661
				\$/Year	46,019	48,316	50,738	53,273	55,932
000821	Audit Manager	M	30						
				\$/Hour	45.0037	47.2548	49.6200	52.0991	54.7044
				\$/Month	7,800	8,191	8,601	9,030	9,482
				\$/Year	93,608	98,290	103,210	108,366	113,785
577	Auditor I	U	68						
				\$/Hour	25.3838	26.6503	27.9828	29.3813	30.8518
				\$/Month	4,400	4,619	4,850	5,093	5,348
				\$/Year	52,798	55,433	58,204	61,113	64,172
000073	Auditor II	U	70						
				\$/Hour	28.2829	29.6994	31.1820	32.7426	34.3812
				\$/Month	4,902	5,148	5,405	5,675	5,959
				\$/Year	58,828	61,775	64,859	68,105	71,513
000920	Auditor III	U	55						
				\$/Hour	33.7510	35.4376	37.2084	39.0690	41.0197
				\$/Month	5,850	6,142	6,449	6,772	7,110
				\$/Year	70,202	73,710	77,393	81,264	85,321
000074	Auditor-Appraiser I	G	114						
				\$/Hour	22.1497	23.2560	24.4211	25.6451	26.9280
				\$/Month	3,839	4,031	4,233	4,445	4,667
				\$/Year	46,071	48,372	50,796	53,342	56,010
000075	Auditor-Appraiser II	G	136						
				\$/Hour	24.5448	25.7746	27.0634	28.4168	29.8350
				\$/Month	4,254	4,468	4,691	4,925	5,171
				\$/Year	51,053	53,611	56,292	59,107	62,057
000076	Auditor-Appraiser III	G	158						
				\$/Hour	27.4106	28.7816	30.2234	31.7358	33.3246
				\$/Month	4,751	4,989	5,239	5,501	5,776
				\$/Year	57,014	59,866	62,865	66,010	69,315
000665	Auto & Heavy Equipment Mech	G	118						
				\$/Hour	22.5911	23.7209	24.9096	26.1571	27.4635
				\$/Month	3,916	4,112	4,318	4,534	4,760
				\$/Year	46,989	49,339	51,812	54,407	57,124

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000079	Board Clerk I	C1	6	1	2	3	4	5	
				<u>\$/Hour</u>	19.0994	20.0537	21.0562	22.1066	23.2109
				<u>\$/Month</u>	3,310	3,476	3,650	3,832	4,023
				<u>\$/Year</u>	39,727	41,712	43,797	45,982	48,279
000080	Board Clerk II	C1	10	1	2	3	4	5	
				<u>\$/Hour</u>	20.7560	21.7944	22.8869	24.0332	25.2337
				<u>\$/Month</u>	3,598	3,778	3,967	4,166	4,374
				<u>\$/Year</u>	43,172	45,332	47,605	49,989	52,486
000081	Board Clerk III	C1	13	1	2	3	4	5	
				<u>\$/Hour</u>	22.3285	23.4450	24.6155	25.8459	27.1365
				<u>\$/Month</u>	3,870	4,064	4,267	4,480	4,704
				<u>\$/Year</u>	46,443	48,766	51,200	53,759	56,444
000693	Board Intern	X	6	1	2	3	4	5	
				<u>\$/Hour</u>	9.0000	10.3788	10.8981	11.4404	12.0115
				<u>\$/Month</u>	1,560	1,799	1,889	1,983	2,082
				<u>\$/Year</u>	18,720	21,588	22,668	23,796	24,984
000082	Board of Supervisors	E	11	1					
				<u>\$/Hour</u>	29.9923				
				<u>\$/Month</u>	5,199				
				<u>\$/Year</u>	62,384				
574	Branch Director I, Health & Human Serv	X2	31	1	2	3	4	5	
				<u>\$/Hour</u>	52.7063	55.3412	58.1083	61.0134	64.0626
				<u>\$/Month</u>	9,136	9,592	10,072	10,575	11,104
				<u>\$/Year</u>	109,629	115,110	120,865	126,908	133,250
573	Branch Director II, Health & Human Serv	X2	33	1	2	3	4	5	
				<u>\$/Hour</u>	60.2452	63.2583	66.4215	69.7409	73.2281
				<u>\$/Month</u>	10,442	10,965	11,513	12,088	12,693
				<u>\$/Year</u>	125,310	131,577	138,157	145,061	152,314
000085	Building Craftsmechanic I	G	54	1	2	3	4	5	
				<u>\$/Hour</u>	17.7421	18.6307	19.5604	20.5373	21.5671
				<u>\$/Month</u>	3,075	3,229	3,390	3,560	3,738
				<u>\$/Year</u>	36,904	38,752	40,686	42,718	44,860
000086	Building Craftsmechanic II	G	79	1	2	3	4	5	
				<u>\$/Hour</u>	19.2897	20.2549	21.2670	22.3321	23.4502
				<u>\$/Month</u>	3,343	3,511	3,686	3,871	4,065
				<u>\$/Year</u>	40,123	42,130	44,235	46,451	48,776
000087	Building Craftsmechanic III	G	119	1	2	3	4	5	
				<u>\$/Hour</u>	22.6028	23.7326	24.9214	26.1689	27.4752
				<u>\$/Month</u>	3,918	4,114	4,320	4,536	4,762
				<u>\$/Year</u>	47,014	49,364	51,837	54,431	57,148
000088	Building Inspector I	G	140	1	2	3	4	5	
				<u>\$/Hour</u>	24.9861	26.2336	27.5459	28.9229	30.3705
				<u>\$/Month</u>	4,331	4,547	4,775	5,013	5,264
				<u>\$/Year</u>	51,971	54,566	57,295	60,160	63,171
000089	Building Inspector II	G	157	1	2	3	4	5	
				<u>\$/Hour</u>	27.3694	28.7404	30.1763	31.6827	33.2658
				<u>\$/Month</u>	4,744	4,982	5,230	5,492	5,766
				<u>\$/Year</u>	56,928	59,780	62,767	65,900	69,193

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000090	Building Inspector III	G	181	1	2	3	4	5	
				<u>\$/Hour</u>	31.4827	33.0597	34.7134	36.4493	38.2736
				<u>\$/Month</u>	5,457	5,730	6,017	6,318	6,634
				<u>\$/Year</u>	65,484	68,764	72,204	75,815	79,609
000091	Building Services Attendant	G	25	1	2	3	4	5	
				<u>\$/Hour</u>	16.0297	16.8300	17.6715	18.5542	19.4839
				<u>\$/Month</u>	2,778	2,917	3,063	3,216	3,377
				<u>\$/Year</u>	33,342	35,006	36,757	38,593	40,527
000468	Business Services Manager	M	14	1	2	3	4	5	
				<u>\$/Hour</u>	36.2634	38.0764	39.9793	41.9782	44.0793
				<u>\$/Month</u>	6,286	6,600	6,930	7,276	7,640
				<u>\$/Year</u>	75,428	79,199	83,157	87,315	91,685
000469	Business Services Officer	M	26	1	2	3	4	5	
				<u>\$/Hour</u>	41.6541	43.7371	45.9222	48.2212	50.6345
				<u>\$/Month</u>	7,220	7,581	7,960	8,358	8,776
				<u>\$/Year</u>	86,641	90,973	95,518	100,300	105,320
000576	Business Services Supervisor	U	10	1	2	3	4	5	
				<u>\$/Hour</u>	22.1785	23.2889	24.4534	25.6779	26.9624
				<u>\$/Month</u>	3,844	4,037	4,239	4,451	4,673
				<u>\$/Year</u>	46,131	48,441	50,863	53,410	56,082
000719	Business Systems Analyst I	X2	1	1	2	3	4	5	
				<u>\$/Hour</u>	25.2638	26.5242	27.8507	29.2433	30.7078
				<u>\$/Month</u>	4,379	4,597	4,827	5,069	5,323
				<u>\$/Year</u>	52,549	55,170	57,929	60,826	63,872
000718	Business Systems Analyst II	X2	4	1	2	3	4	5	
				<u>\$/Hour</u>	28.9071	30.3537	31.8722	33.4689	35.1435
				<u>\$/Month</u>	5,010	5,261	5,524	5,801	6,091
				<u>\$/Year</u>	60,127	63,136	66,294	69,615	73,098
000093	Buyer I	G	76	1	2	3	4	5	
				<u>\$/Hour</u>	19.2132	20.1724	21.1788	22.2379	23.3501
				<u>\$/Month</u>	3,330	3,496	3,671	3,854	4,047
				<u>\$/Year</u>	39,963	41,959	44,052	46,255	48,568
000094	Buyer II	G	116	1	2	3	4	5	
				<u>\$/Hour</u>	22.3909	23.5091	24.6859	25.9218	27.2164
				<u>\$/Month</u>	3,881	4,075	4,279	4,493	4,717
				<u>\$/Year</u>	46,573	48,899	51,347	53,917	56,610
000095	Cadastral Drafting Technician	G	50	1	2	3	4	5	
				<u>\$/Hour</u>	17.4420	18.3129	19.2309	20.1901	21.2022
				<u>\$/Month</u>	3,023	3,174	3,333	3,500	3,675
				<u>\$/Year</u>	36,279	38,091	40,000	41,995	44,101
000097	Captain	P	3	1	2	3	4	5	
				<u>\$/Hour</u>	54.8032	57.5434	60.4205	63.4416	66.6136
				<u>\$/Month</u>	9,499	9,974	10,473	10,996	11,546
				<u>\$/Year</u>	113,991	119,690	125,675	131,959	138,556
000799	Chief Budget Official	X2	20	1	2	3	4	5	
				<u>\$/Hour</u>	49.5010	51.9740	54.5730	57.3040	60.1671
				<u>\$/Month</u>	8,580	9,009	9,459	9,933	10,429
				<u>\$/Year</u>	102,962	108,106	113,512	119,192	125,148

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000103	Chief Building Official	M	33	1	2	3	4	5	
				<u>\$/Hour</u>	48.3294	50.7486	53.2878	55.9530	58.7504
				<u>\$/Month</u>	8,377	8,796	9,236	9,698	10,183
				<u>\$/Year</u>	100,525	105,557	110,839	116,382	122,201
000745	Chief DA Investigator	X2	25	1	2	3	4	5	
				<u>\$/Hour</u>	54.8191	57.5621	60.4433	63.4684	66.6436
				<u>\$/Month</u>	9,502	9,977	10,477	11,001	11,551
				<u>\$/Year</u>	114,024	119,729	125,722	132,014	138,619
000747	Chief Deputy Ag Commissioner	H2	4	1	2	3	4	5	
				<u>\$/Hour</u>	42.0462	44.1470	46.3558	48.6728	51.1036
				<u>\$/Month</u>	7,288	7,652	8,035	8,436	8,858
				<u>\$/Year</u>	87,456	91,826	96,420	101,239	106,295
578	Chief Deputy Clerk/Rec/Assr	H2	6	1	2	3	4	5	
				<u>\$/Hour</u>	44.0509	46.2538	48.5646	50.9956	53.5465
				<u>\$/Month</u>	7,635	8,017	8,418	8,839	9,281
				<u>\$/Year</u>	91,626	96,208	101,014	106,071	111,377
000418	Chief Deputy Coroner	M	47	1	2	3	4	5	
				<u>\$/Hour</u>	33.9987	35.6987	37.4838	39.3582	41.3263
				<u>\$/Month</u>	5,893	6,188	6,497	6,822	7,163
				<u>\$/Year</u>	70,717	74,253	77,966	81,865	85,959
000107	Chief Deputy Dist. Attorney	H2	21	1	2	3	4	5	
				<u>\$/Hour</u>	76.3253	80.1428	84.1523	88.3599	92.7777
				<u>\$/Month</u>	13,229	13,891	14,586	15,315	16,081
				<u>\$/Year</u>	158,757	166,697	175,037	183,789	192,978
000711	Chief Deputy Public Defender	H2	20	1	2	3	4	5	
				<u>\$/Hour</u>	75.7791	79.5665	83.5461	87.7237	92.1114
				<u>\$/Month</u>	13,135	13,791	14,481	15,205	15,966
				<u>\$/Year</u>	157,621	165,498	173,776	182,465	191,592
000077	Chief Financial Officer	H	6	1	2	3	4	5	
				<u>\$/Hour</u>	66.9198	70.2630	73.7744	77.4658	81.3372
				<u>\$/Month</u>	11,599	12,179	12,787	13,427	14,098
				<u>\$/Year</u>	139,193	146,147	153,451	161,129	169,181
000756	Chief Fiscal Admin. Officer	X2	14	1	2	3	4	5	
				<u>\$/Hour</u>	44.2490	46.4639	48.7867	51.2237	53.7867
				<u>\$/Month</u>	7,670	8,054	8,456	8,879	9,323
				<u>\$/Year</u>	92,038	96,645	101,476	106,545	111,876
000143	Chief Probation Officer	H	8	1	2	3	4	5	
				<u>\$/Hour</u>	68.9965	72.4478	76.0732	79.8786	83.8703
				<u>\$/Month</u>	11,959	12,557	13,186	13,845	14,537
				<u>\$/Year</u>	143,513	150,691	158,232	166,147	174,450
000109	Chief Public Defender Inv.	M	15	1	2	3	4	5	
				<u>\$/Hour</u>	43.0501	45.2042	47.4640	49.8357	52.3252
				<u>\$/Month</u>	7,462	7,835	8,227	8,638	9,070
				<u>\$/Year</u>	89,544	94,025	98,725	103,658	108,836
000682	Child Support Assistant	G	30	1	2	3	4	5	
				<u>\$/Hour</u>	16.1651	16.9713	17.8186	18.7072	19.6429
				<u>\$/Month</u>	2,802	2,942	3,088	3,243	3,405
				<u>\$/Year</u>	33,623	35,300	37,063	38,911	40,857

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000684	Child Support Attorney I	A	1	1	2	3	4	5	
				<u>\$/Hour</u>	28.8934	30.3411	31.8593	33.4541	35.1252
				<u>\$/Month</u>	5,008	5,259	5,522	5,799	6,088
				<u>\$/Year</u>	60,098	63,109	66,267	69,585	73,060
000685	Child Support Attorney II	A	2	1	2	3	4	5	
				<u>\$/Hour</u>	35.5313	37.3084	39.1739	41.1334	43.1931
				<u>\$/Month</u>	6,159	6,467	6,790	7,130	7,487
				<u>\$/Year</u>	73,905	77,601	81,482	85,557	89,842
000686	Child Support Attorney III	A	3	1	2	3	4	5	
				<u>\$/Hour</u>	43.7463	45.9353	48.2303	50.6430	53.1734
				<u>\$/Month</u>	7,583	7,962	8,360	8,778	9,217
				<u>\$/Year</u>	90,992	95,545	100,319	105,337	110,601
000687	Child Support Attorney IV	A	4	1	2	3	4	5	
				<u>\$/Hour</u>	51.3668	53.9325	56.6276	59.4581	62.4299
				<u>\$/Month</u>	8,903	9,348	9,815	10,306	10,821
				<u>\$/Year</u>	106,843	112,180	117,785	123,673	129,854
000688	Child Support Attorney V	A2	1	1	2	3	4	5	
				<u>\$/Hour</u>	61.8944	64.9897	68.2380	71.6511	75.2348
				<u>\$/Month</u>	10,728	11,265	11,828	12,419	13,040
				<u>\$/Year</u>	128,740	135,179	141,935	149,034	156,488
000214	Child Support Officer I	G	64	1	2	3	4	5	
				<u>\$/Hour</u>	18.3953	19.3133	20.2784	21.2906	22.3556
				<u>\$/Month</u>	3,188	3,348	3,515	3,690	3,875
				<u>\$/Year</u>	38,262	40,172	42,179	44,284	46,500
000215	Child Support Officer II	G	96	1	2	3	4	5	
				<u>\$/Hour</u>	20.5256	21.5494	22.6264	23.7562	24.9449
				<u>\$/Month</u>	3,558	3,735	3,922	4,118	4,324
				<u>\$/Year</u>	42,693	44,823	47,063	49,413	51,885
000750	Child Support Program Manager	M	40	1	2	3	4	5	
				<u>\$/Hour</u>	36.7765	38.6127	40.5430	42.5676	44.6981
				<u>\$/Month</u>	6,374	6,693	7,027	7,378	7,748
				<u>\$/Year</u>	76,495	80,314	84,329	88,541	92,972
569	Child Welfare Svcs Mgr	M	39	1	2	3	4	5	
				<u>\$/Hour</u>	49.6710	52.1546	54.7617	57.4984	60.3762
				<u>\$/Month</u>	8,609	9,040	9,492	9,966	10,465
				<u>\$/Year</u>	103,316	108,482	113,904	119,597	125,582
000848	Child Welfare Worker I	G	133	1	2	3	4	5	
				<u>\$/Hour</u>	24.2211	25.4333	26.7044	28.0402	29.4408
				<u>\$/Month</u>	4,198	4,408	4,629	4,860	5,103
				<u>\$/Year</u>	50,380	52,901	55,545	58,324	61,237
000849	Child Welfare Worker II	G	153	1	2	3	4	5	
				<u>\$/Hour</u>	26.6456	27.9754	29.3760	30.8471	32.3889
				<u>\$/Month</u>	4,618	4,849	5,092	5,347	5,614
				<u>\$/Year</u>	55,423	58,189	61,102	64,162	67,369
000769	Children Services Elig Spec I	G	53	1	2	3	4	5	
				<u>\$/Hour</u>	17.7009	18.5836	19.5134	20.4903	21.5141
				<u>\$/Month</u>	3,068	3,221	3,382	3,552	3,729
				<u>\$/Year</u>	36,818	38,654	40,588	42,620	44,749

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000770	Children Services Elig Spec II	G	93	1	2	3	4	5	
				<u>\$/Hour</u>	20.3314	21.3494	22.4145	23.5326	24.7095
				<u>\$/Month</u>	3,524	3,700	3,885	4,079	4,283
				<u>\$/Year</u>	42,289	44,407	46,622	48,948	51,396
000659	Children Services Elig Sup	U	15	1	2	3	4	5	
				<u>\$/Hour</u>	22.8208	23.9612	25.1617	26.4222	27.7427
				<u>\$/Month</u>	3,956	4,153	4,361	4,580	4,809
				<u>\$/Year</u>	47,467	49,839	52,336	54,958	57,705
596	Children's Advocacy Center Dir	M	48	1	2	3	4	5	
				<u>\$/Hour</u>	40.6151	42.6461	44.7786	47.0173	49.3680
				<u>\$/Month</u>	7,040	7,392	7,761	8,150	8,557
				<u>\$/Year</u>	84,479	88,704	93,139	97,796	102,685
000519	Civil Engineer	G	191	1	2	3	4	5	
				<u>\$/Hour</u>	36.9907	38.8384	40.7804	42.8224	44.9644
				<u>\$/Month</u>	6,412	6,732	7,068	7,422	7,794
				<u>\$/Year</u>	76,941	80,784	84,823	89,071	93,526
000083	Clerk of the Board of Sup.	C2	18	1	2	3	4	5	
				<u>\$/Hour</u>	42.7364	44.8733	47.1182	49.4770	51.9500
				<u>\$/Month</u>	7,408	7,778	8,167	8,576	9,004
				<u>\$/Year</u>	88,892	93,336	98,006	102,912	108,056
000113	Clerk-Recorder Support Spec I	G	77	1	2	3	4	5	
				<u>\$/Hour</u>	19.2191	20.1784	21.1846	22.2439	23.3561
				<u>\$/Month</u>	3,331	3,498	3,672	3,856	4,048
				<u>\$/Year</u>	39,976	41,971	44,064	46,267	48,581
000712	Clerk-Recorder Support Spec II	G	102	1	2	3	4	5	
				<u>\$/Hour</u>	21.1316	22.1909	23.3031	24.4683	25.6923
				<u>\$/Month</u>	3,663	3,846	4,039	4,241	4,453
				<u>\$/Year</u>	43,954	46,157	48,470	50,894	53,440
000114	Clerk-Recorder Technician I	G	35	1	2	3	4	5	
				<u>\$/Hour</u>	16.5064	17.3302	18.1953	19.1074	20.0606
				<u>\$/Month</u>	2,861	3,004	3,154	3,312	3,477
				<u>\$/Year</u>	34,333	36,047	37,846	39,743	41,726
000714	Clerk-Recorder Technician II	G	59	1	2	3	4	5	
				<u>\$/Hour</u>	18.1599	19.0661	20.0194	21.0199	22.0732
				<u>\$/Month</u>	3,148	3,305	3,470	3,643	3,826
				<u>\$/Year</u>	37,773	39,657	41,640	43,721	45,912
000917	Clerk-Recorder-Assr Prog Mgr	X2	7	1	2	3	4	5	
				<u>\$/Hour</u>	33.3968	35.0655	36.8182	38.6609	40.5936
				<u>\$/Month</u>	5,789	6,078	6,382	6,701	7,036
				<u>\$/Year</u>	69,465	72,936	76,582	80,415	84,435
606	Climate Action & Sust Mgr	X2	13	1	2	3	4	5	
				<u>\$/Hour</u>	39.9574	41.9561	44.0570	46.2599	48.5707
				<u>\$/Month</u>	6,926	7,272	7,636	8,018	8,419
				<u>\$/Year</u>	83,111	87,269	91,639	96,221	101,027
591	Clinical Psychologist	G	205	1	2	3	4	5	
				<u>\$/Hour</u>	31.9760	33.5750	35.2538	37.0163	38.8673
				<u>\$/Month</u>	5,542	5,820	6,111	6,416	6,737
				<u>\$/Year</u>	66,510	69,836	73,328	76,994	80,844

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000281	Clinician I	G	144	1	2	3	4	5	
				<u>\$/Hour</u>	25.3391	26.6044	27.9342	29.3289	30.7942
				<u>\$/Month</u>	4,392	4,611	4,842	5,084	5,338
				<u>\$/Year</u>	52,705	55,337	58,103	61,004	64,052
000842	Clinician I - Bilingual	G	144	1	2	3	4	5	
				<u>\$/Hour</u>	25.3391	26.6044	27.9342	29.3289	30.7942
				<u>\$/Month</u>	4,392	4,611	4,842	5,084	5,338
				<u>\$/Year</u>	52,705	55,337	58,103	61,004	64,052
000282	Clinician II	G	163	1	2	3	4	5	
				<u>\$/Hour</u>	27.8048	29.1936	30.6529	32.1829	33.7894
				<u>\$/Month</u>	4,819	5,060	5,313	5,578	5,857
				<u>\$/Year</u>	57,834	60,723	63,758	66,940	70,282
000843	Clinician II - Bilingual	G	163	1	2	3	4	5	
				<u>\$/Hour</u>	27.8048	29.1936	30.6529	32.1829	33.7894
				<u>\$/Month</u>	4,819	5,060	5,313	5,578	5,857
				<u>\$/Year</u>	57,834	60,723	63,758	66,940	70,282
000740	Code Enforcement Officer	G	149	1	2	3	4	5	
				<u>\$/Hour</u>	25.8217	27.1104	28.4639	29.8879	31.3826
				<u>\$/Month</u>	4,476	4,699	4,934	5,180	5,440
				<u>\$/Year</u>	53,709	56,390	59,205	62,167	65,276
000124	Comm. Health Asst. I	G	13	1	2	3	4	5	
				<u>\$/Hour</u>	14.6409	15.3706	16.1415	16.9477	17.7951
				<u>\$/Month</u>	2,538	2,664	2,798	2,938	3,084
				<u>\$/Year</u>	30,453	31,971	33,574	35,251	37,014
000125	Comm. Health Asst. I-Bil/Bic	G	13	1	2	3	4	5	
				<u>\$/Hour</u>	14.6409	15.3706	16.1415	16.9477	17.7951
				<u>\$/Month</u>	2,538	2,664	2,798	2,938	3,084
				<u>\$/Year</u>	30,453	31,971	33,574	35,251	37,014
000126	Comm. Health Asst. II	G	32	1	2	3	4	5	
				<u>\$/Hour</u>	16.2297	17.0419	17.8951	18.7896	19.7311
				<u>\$/Month</u>	2,813	2,954	3,102	3,257	3,420
				<u>\$/Year</u>	33,758	35,447	37,222	39,082	41,041
000127	Comm. Health Asst. II-Bil/Bic	G	32	1	2	3	4	5	
				<u>\$/Hour</u>	16.2297	17.0419	17.8951	18.7896	19.7311
				<u>\$/Month</u>	2,813	2,954	3,102	3,257	3,420
				<u>\$/Year</u>	33,758	35,447	37,222	39,082	41,041
583	Communication Manager	X2	34	1	2	3	4	5	
				<u>\$/Hour</u>	52.7063	55.3412	58.1083	61.0134	64.0626
				<u>\$/Month</u>	9,136	9,592	10,072	10,575	11,104
				<u>\$/Year</u>	109,629	115,110	120,865	126,908	133,250
602	Community Serv Prog Mgr	M	49	1	2	3	4	5	
				<u>\$/Hour</u>	42.3734	44.4921	46.7167	49.0527	51.5053
				<u>\$/Month</u>	7,345	7,712	8,097	8,502	8,927
				<u>\$/Year</u>	88,137	92,544	97,171	102,030	107,131
000753	Conservation Prgm Crew Asst	G	48	1	2	3	4	5	
				<u>\$/Hour</u>	17.3831	18.2541	19.1662	20.1254	21.1316
				<u>\$/Month</u>	3,013	3,164	3,322	3,488	3,663
				<u>\$/Year</u>	36,157	37,969	39,866	41,861	43,954

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000752	Conservation Prgm Crewleader	G	97	1	2	3	4	5	
				<u>\$/Hour</u>	20.8962	21.9438	23.0382	24.1916	25.4039
				<u>\$/Month</u>	3,622	3,804	3,993	4,193	4,403
				<u>\$/Year</u>	43,464	45,643	47,919	50,319	52,840
000130	Conservatorship Officer	G	108	1	2	3	4	5	
				<u>\$/Hour</u>	21.7084	22.7911	23.9328	25.1273	26.3866
				<u>\$/Month</u>	3,763	3,950	4,148	4,355	4,574
				<u>\$/Year</u>	45,153	47,405	49,780	52,265	54,884
000131	Construction Inspector	G	185	1	2	3	4	5	
				<u>\$/Hour</u>	33.4011	35.0723	36.8259	38.6678	40.6039
				<u>\$/Month</u>	5,789	6,079	6,383	6,702	7,038
				<u>\$/Year</u>	69,474	72,950	76,598	80,429	84,456
000216	Cooperative Extension Asst	G	90	1	2	3	4	5	
				<u>\$/Hour</u>	20.1724	21.1788	22.2379	23.3501	24.5153
				<u>\$/Month</u>	3,496	3,671	3,854	4,047	4,249
				<u>\$/Year</u>	41,959	44,052	46,255	48,568	50,992
000134	Correctional Lieutenant	M	13	1	2	3	4	5	
				<u>\$/Hour</u>	37.6357	39.5191	41.4965	43.5740	45.7515
				<u>\$/Month</u>	6,523	6,850	7,193	7,553	7,930
				<u>\$/Year</u>	78,282	82,200	86,313	90,634	95,163
000135	Correctional Officer I	O	8	1	2	3	4	5	
				<u>\$/Hour</u>	23.4691	24.6455	25.8760	27.1724	28.5290
				<u>\$/Month</u>	4,068	4,272	4,485	4,710	4,945
				<u>\$/Year</u>	48,816	51,263	53,822	56,519	59,340
000136	Correctional Officer II	O	9	1	2	3	4	5	
				<u>\$/Hour</u>	25.1977	26.4582	27.7787	29.1653	30.6238
				<u>\$/Month</u>	4,368	4,586	4,815	5,055	5,308
				<u>\$/Year</u>	52,411	55,033	57,780	60,664	63,698
000137	Correctional Sergeant	U	32	1	2	3	4	5	
				<u>\$/Hour</u>	30.9435	32.4907	34.1152	35.8210	37.6120
				<u>\$/Month</u>	5,363	5,632	5,913	6,209	6,519
				<u>\$/Year</u>	64,362	67,581	70,960	74,508	78,233
000776	Corrections Records Shift Sup	U	8	1	2	3	4	5	
				<u>\$/Hour</u>	21.8243	22.9167	24.0632	25.2638	26.5242
				<u>\$/Month</u>	3,783	3,972	4,171	4,379	4,597
				<u>\$/Year</u>	45,395	47,667	50,051	52,549	55,170
000774	Corrections Records Spec. I	G	38	1	2	3	4	5	
				<u>\$/Hour</u>	16.6122	17.4420	18.3129	19.2309	20.1901
				<u>\$/Month</u>	2,879	3,023	3,174	3,333	3,500
				<u>\$/Year</u>	34,553	36,279	38,091	40,000	41,995
000775	Corrections Records Spec. II	G	65	1	2	3	4	5	
				<u>\$/Hour</u>	18.6131	19.5428	20.5196	21.5436	22.6204
				<u>\$/Month</u>	3,226	3,387	3,557	3,734	3,921
				<u>\$/Year</u>	38,715	40,649	42,681	44,811	47,050
000138	County Administrator	H	13	1	2	3	4	5	
				<u>\$/Hour</u>	114.9324	114.9324	114.9324	114.9324	114.9324
				<u>\$/Month</u>	19,921	19,921	19,921	19,921	19,921
				<u>\$/Year</u>	239,059	239,059	239,059	239,059	239,059

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000140	County Counsel	H	14						
				<u>\$/Hour</u>	97.0961	97.0961	97.0961	97.0961	97.0961
				<u>\$/Month</u>	16,830	16,830	16,830	16,830	16,830
				<u>\$/Year</u>	201,960	201,960	201,960	201,960	201,960
000141	County Librarian	H	2						
				<u>\$/Hour</u>	55.4853	58.2584	61.1695	64.2306	67.4420
				<u>\$/Month</u>	9,617	10,098	10,603	11,133	11,690
				<u>\$/Year</u>	115,409	121,177	127,233	133,600	140,279
000142	County Printer	G	62						
				<u>\$/Hour</u>	18.2894	19.2015	20.1607	21.1669	22.2262
				<u>\$/Month</u>	3,170	3,328	3,494	3,669	3,852
				<u>\$/Year</u>	38,042	39,939	41,934	44,027	46,230
000738	County Service Area Manager	X2	13						
				<u>\$/Hour</u>	39.9574	41.9561	44.0570	46.2599	48.5707
				<u>\$/Month</u>	6,926	7,272	7,636	8,018	8,419
				<u>\$/Year</u>	83,111	87,269	91,639	96,221	101,027
000478	County Surveyor	G	194						
				<u>\$/Hour</u>	39.1563	41.1158	43.1696	45.3292	47.5947
				<u>\$/Month</u>	6,787	7,127	7,483	7,857	8,250
				<u>\$/Year</u>	81,445	85,521	89,793	94,285	98,997
000144	Courier-Clerk	G	5						
				<u>\$/Hour</u>	13.2816	13.9466	14.6468	15.3765	16.1474
				<u>\$/Month</u>	2,302	2,417	2,539	2,665	2,799
				<u>\$/Year</u>	27,626	29,009	30,465	31,983	33,587
607	Crime & Intel Analyst	G	214						
				<u>\$/Hour</u>	29.3394	30.8063	32.3466	33.9639	35.6620
				<u>\$/Month</u>	5,085	5,340	5,607	5,887	6,181
				<u>\$/Year</u>	61,026	64,077	67,281	70,645	74,177
000238	Crime Scene Investigator	G	95						
				<u>\$/Hour</u>	20.4019	21.4200	22.4910	23.6149	24.7977
				<u>\$/Month</u>	3,536	3,713	3,898	4,093	4,298
				<u>\$/Year</u>	42,436	44,554	46,781	49,119	51,579
000813	DA Confidential Secretary	X3	6						
				<u>\$/Hour</u>	23.9192	25.1137	26.3681	27.6887	29.0752
				<u>\$/Month</u>	4,146	4,353	4,570	4,799	5,040
				<u>\$/Year</u>	49,752	52,236	54,846	57,592	60,476
000191	DA Enforcement Officer	G	143						
				<u>\$/Hour</u>	25.1449	26.4042	27.7224	29.1112	30.5647
				<u>\$/Month</u>	4,358	4,577	4,805	5,046	5,298
				<u>\$/Year</u>	52,301	54,921	57,663	60,551	63,575
000192	DA Investigator I	S	4						
				<u>\$/Hour</u>	37.3421	39.2092	41.1697	43.2281	45.3896
				<u>\$/Month</u>	6,473	6,796	7,136	7,493	7,867
				<u>\$/Year</u>	77,672	81,555	85,633	89,914	94,410
000193	DA Investigator II	S	5						
				<u>\$/Hour</u>	39.2228	41.1839	43.2431	45.4053	47.6756
				<u>\$/Month</u>	6,798	7,138	7,495	7,870	8,264
				<u>\$/Year</u>	81,583	85,663	89,946	94,443	99,165

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000419	DA Lieutenant	U	62	1	2	3	4	5	
				<u>\$/Hour</u>	45.4220	47.6931	50.0778	52.5816	55.2107
				<u>\$/Month</u>	7,873	8,267	8,680	9,114	9,570
				<u>\$/Year</u>	94,478	99,202	104,162	109,370	114,838
000884	DA Senior Enforcement Officer	G	151	1	2	3	4	5	
				<u>\$/Hour</u>	26.3984	27.7166	29.1053	30.5588	32.0888
				<u>\$/Month</u>	4,576	4,804	5,045	5,297	5,562
				<u>\$/Year</u>	54,909	57,651	60,539	63,562	66,745
000647	Database Administrator	X2	16	1	2	3	4	5	
				<u>\$/Hour</u>	44.6871	46.9201	49.2669	51.7279	54.3149
				<u>\$/Month</u>	7,746	8,133	8,539	8,966	9,414
				<u>\$/Year</u>	92,949	97,594	102,475	107,594	112,975
000901	Department Volunteer Coord.	G	80	1	2	3	4	5	
				<u>\$/Hour</u>	19.5781	20.5549	21.5847	22.6616	23.7974
				<u>\$/Month</u>	3,393	3,563	3,741	3,928	4,125
				<u>\$/Year</u>	40,722	42,754	44,896	47,136	49,499
000803	Departmental HR Coordinator	X2	5	1	2	3	4	5	
				<u>\$/Hour</u>	32.9406	34.5852	36.3139	38.1326	40.0413
				<u>\$/Month</u>	5,710	5,995	6,294	6,610	6,940
				<u>\$/Year</u>	68,516	71,937	75,533	79,316	83,286
000221	Departmental IS Coordinator	U	46	1	2	3	4	5	
				<u>\$/Hour</u>	32.4943	34.1190	35.8250	37.6162	39.4970
				<u>\$/Month</u>	5,632	5,914	6,210	6,520	6,846
				<u>\$/Year</u>	67,588	70,968	74,516	78,242	82,154
000163	Departmental IT Manager	M	25	1	2	3	4	5	
				<u>\$/Hour</u>	43.2444	45.4042	47.6759	50.0594	52.5607
				<u>\$/Month</u>	7,496	7,870	8,264	8,677	9,110
				<u>\$/Year</u>	89,948	94,441	99,166	104,124	109,326
000876	Deputy Ag Comm/Sealer	U	49	1	2	3	4	5	
				<u>\$/Hour</u>	31.8783	33.4749	35.1495	36.9082	38.7509
				<u>\$/Month</u>	5,525	5,802	6,092	6,397	6,717
				<u>\$/Year</u>	66,307	69,628	73,111	76,769	80,602
000924	Deputy Chief Probation Officer	X2	15	1	2	3	4	5	
				<u>\$/Hour</u>	44.6212	46.8540	49.1949	51.6559	54.2369
				<u>\$/Month</u>	7,734	8,121	8,527	8,954	9,401
				<u>\$/Year</u>	92,812	97,456	102,325	107,444	112,813
000168	Deputy Coroner I	G	142	1	2	3	4	5	
				<u>\$/Hour</u>	25.0331	26.2866	27.5989	28.9818	30.4294
				<u>\$/Month</u>	4,339	4,556	4,784	5,023	5,274
				<u>\$/Year</u>	52,069	54,676	57,406	60,282	63,293
000169	Deputy Coroner II	G	162	1	2	3	4	5	
				<u>\$/Hour</u>	27.7754	29.1641	30.6236	32.1536	33.7601
				<u>\$/Month</u>	4,814	5,055	5,308	5,573	5,852
				<u>\$/Year</u>	57,773	60,661	63,697	66,879	70,221
000739	Deputy County Administrator	H	6	1	2	3	4	5	
				<u>\$/Hour</u>	66.9198	70.2630	73.7744	77.4658	81.3372
				<u>\$/Month</u>	11,599	12,179	12,787	13,427	14,098
				<u>\$/Year</u>	139,193	146,147	153,451	161,129	169,181

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000171	Deputy County Counsel I	C2	10						
				\$/Hour	32.8387	34.4832	36.2059	38.0186	39.9214
				\$/Month	5,692	5,977	6,276	6,590	6,920
				\$/Year	68,304	71,725	75,308	79,079	83,037
000172	Deputy County Counsel II	C2	14						
				\$/Hour	40.3775	42.3944	44.5131	46.7400	49.0749
				\$/Month	6,999	7,348	7,715	8,101	8,506
				\$/Year	83,985	88,180	92,587	97,219	102,076
000173	Deputy County Counsel III	C2	22						
				\$/Hour	49.7351	52.2200	54.8310	57.5742	60.4553
				\$/Month	8,621	9,051	9,504	9,979	10,479
				\$/Year	103,449	108,618	114,048	119,754	125,747
000626	Deputy Dir - General Services	H2	13						
				\$/Hour	50.0053	52.5082	55.1312	57.8863	60.7794
				\$/Month	8,667	9,101	9,556	10,033	10,535
				\$/Year	104,011	109,217	114,673	120,404	126,421
571	Deputy Dir, Health & Human Serv	H2	24						
				\$/Hour	62.9642	66.1155	69.4226	72.8920	76.5355
				\$/Month	10,914	11,460	12,033	12,634	13,266
				\$/Year	130,966	137,520	144,399	151,615	159,194
000511	Deputy Dir-Integrated Waste	H2	16						
				\$/Hour	53.2045	55.8635	58.6545	61.5897	64.6689
				\$/Month	9,222	9,683	10,167	10,675	11,209
				\$/Year	110,665	116,196	122,001	128,107	134,511
000701	Deputy District Attorney I	A	1						
				\$/Hour	28.8934	30.3411	31.8593	33.4541	35.1252
				\$/Month	5,008	5,259	5,522	5,799	6,088
				\$/Year	60,098	63,109	66,267	69,585	73,060
000703	Deputy District Attorney II	A	2						
				\$/Hour	35.5313	37.3084	39.1739	41.1334	43.1931
				\$/Month	6,159	6,467	6,790	7,130	7,487
				\$/Year	73,905	77,601	81,482	85,557	89,842
000705	Deputy District Attorney III	A	3						
				\$/Hour	43.7463	45.9353	48.2303	50.6430	53.1734
				\$/Month	7,583	7,962	8,360	8,778	9,217
				\$/Year	90,992	95,545	100,319	105,337	110,601
000707	Deputy District Attorney IV	A	4						
				\$/Hour	51.3668	53.9325	56.6276	59.4581	62.4299
				\$/Month	8,903	9,348	9,815	10,306	10,821
				\$/Year	106,843	112,180	117,785	123,673	129,854
000709	Deputy District Attorney V	A2	1						
				\$/Hour	61.8944	64.9897	68.2380	71.6511	75.2348
				\$/Month	10,728	11,265	11,828	12,419	13,040
				\$/Year	128,740	135,179	141,935	149,034	156,488
000178	Deputy Probation Officer I	PR	3						
				\$/Hour	24.2801	25.4926	26.7655	28.1046	29.5101
				\$/Month	4,208	4,419	4,639	4,871	5,115
				\$/Year	50,503	53,025	55,672	58,458	61,381

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000179	Deputy Probation Officer II	PR	5						
				\$/Hour	27.0911	28.4485	29.8721	31.3681	32.9365
				\$/Month	4,696	4,931	5,178	5,437	5,709
				\$/Year	56,349	59,173	62,134	65,246	68,508
000599	Deputy Public Administrator	G	108						
				\$/Hour	21.7084	22.7911	23.9328	25.1273	26.3866
				\$/Month	3,763	3,950	4,148	4,355	4,574
				\$/Year	45,153	47,405	49,780	52,265	54,884
000702	Deputy Public Defender I	A	1						
				\$/Hour	28.8934	30.3411	31.8593	33.4541	35.1252
				\$/Month	5,008	5,259	5,522	5,799	6,088
				\$/Year	60,098	63,109	66,267	69,585	73,060
000704	Deputy Public Defender II	A	2						
				\$/Hour	35.5313	37.3084	39.1739	41.1334	43.1931
				\$/Month	6,159	6,467	6,790	7,130	7,487
				\$/Year	73,905	77,601	81,482	85,557	89,842
000706	Deputy Public Defender III	A	3						
				\$/Hour	43.7463	45.9353	48.2303	50.6430	53.1734
				\$/Month	7,583	7,962	8,360	8,778	9,217
				\$/Year	90,992	95,545	100,319	105,337	110,601
000708	Deputy Public Defender IV	A	4						
				\$/Hour	51.3668	53.9325	56.6276	59.4581	62.4299
				\$/Month	8,903	9,348	9,815	10,306	10,821
				\$/Year	106,843	112,180	117,785	123,673	129,854
000710	Deputy Public Defender V	A2	1						
				\$/Hour	61.8944	64.9897	68.2380	71.6511	75.2348
				\$/Month	10,728	11,265	11,828	12,419	13,040
				\$/Year	128,740	135,179	141,935	149,034	156,488
000180	Deputy Sheriff	S	3						
				\$/Hour	31.0546	32.6073	34.2377	35.9496	37.7471
				\$/Month	5,383	5,652	5,934	6,231	6,543
				\$/Year	64,594	67,823	71,214	74,775	78,514
000581	Deputy Sheriff Recruit/Trainee	S	1						
				\$/Hour	25.2948	26.5572	27.8853	29.2793	30.7451
				\$/Month	4,384	4,603	4,833	5,075	5,329
				\$/Year	52,613	55,239	58,001	60,901	63,950
000133	Detention Facility Cook	G	21						
				\$/Hour	15.5059	16.2828	17.0948	17.9481	18.8484
				\$/Month	2,688	2,822	2,963	3,111	3,267
				\$/Year	32,252	33,868	35,557	37,332	39,205
000909	Detention Officer - Extra Help	X	8						
				\$/Hour	16.9500	15.7500	16.5404	17.3654	18.2365
				\$/Month	2,938	2,730	2,867	3,010	3,161
				\$/Year	35,256	32,760	34,404	36,120	37,932
000226	Detention Officer I - 1	PR	1						
				\$/Hour	20.7874	21.8249	22.9168	24.0629	25.2633
				\$/Month	3,603	3,783	3,972	4,171	4,379
				\$/Year	43,238	45,396	47,667	50,051	52,548

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000227	Detention Officer II - 1	PR	2						
				\$/Hour	23.8337	25.0281	26.2769	27.5919	28.9733
				\$/Month	4,131	4,338	4,555	4,783	5,022
				\$/Year	49,574	52,058	54,656	57,391	60,264
000228	Detention Officer Trainee	X	3						
				\$/Hour	16.4712	17.2962	18.1615	19.0673	20.0192
				\$/Month	2,855	2,998	3,148	3,305	3,470
				\$/Year	34,260	35,976	37,776	39,660	41,640
000249	Detention Senior Cook	G	33						
				\$/Hour	16.2474	17.0595	17.9127	18.8073	19.7487
				\$/Month	2,816	2,957	3,105	3,260	3,423
				\$/Year	33,795	35,484	37,258	39,119	41,077
000680	Director of Child Support Serv	H	4						
				\$/Hour	63.1683	66.3255	69.6448	73.1260	76.7815
				\$/Month	10,949	11,496	12,072	12,675	13,309
				\$/Year	131,390	137,957	144,861	152,102	159,706
000182	Director of Environmental Hlth	H2	15						
				\$/Hour	52.7063	55.3412	58.1083	61.0134	64.0626
				\$/Month	9,136	9,592	10,072	10,575	11,104
				\$/Year	109,629	115,110	120,865	126,908	133,250
000183	Director of General Services	H	3						
				\$/Hour	61.0374	64.0867	67.2918	70.6592	74.1946
				\$/Month	10,580	11,108	11,664	12,247	12,860
				\$/Year	126,958	133,300	139,967	146,971	154,325
000905	Director of Health Services	H	10						
				\$/Hour	77.2857	81.1512	85.2088	89.4704	93.9421
				\$/Month	13,396	14,066	14,769	15,508	16,283
				\$/Year	160,754	168,794	177,234	186,098	195,400
000052	Director of Human Resources	H	6						
				\$/Hour	66.9198	70.2630	73.7744	77.4658	81.3372
				\$/Month	11,599	12,179	12,787	13,427	14,098
				\$/Year	139,193	146,147	153,451	161,129	169,181
000675	Director of IT and Telecomm	H	2						
				\$/Hour	55.4853	58.2584	61.1695	64.2306	67.4420
				\$/Month	9,617	10,098	10,603	11,133	11,690
				\$/Year	115,409	121,177	127,233	133,600	140,279
000187	Director of PH Nursing	M	32						
				\$/Hour	46.8827	49.2298	51.6909	54.2782	56.9916
				\$/Month	8,126	8,533	8,960	9,408	9,878
				\$/Year	97,516	102,398	107,517	112,899	118,543
000188	Director of Planning & Pub Wrk	H	7						
				\$/Hour	68.2162	71.6255	75.2090	78.9724	82.9218
				\$/Month	11,824	12,415	13,036	13,688	14,373
				\$/Year	141,890	148,981	156,435	164,263	172,477
572	Director, HHS Service Centers	H2	24						
				\$/Hour	62.9642	66.1155	69.4226	72.8920	76.5355
				\$/Month	10,914	11,460	12,033	12,634	13,266
				\$/Year	130,966	137,520	144,399	151,615	159,194

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000923	Director, Health and Human Srv	H	12						
				\$/Hour	81.4813	85.5569	89.8366	94.3263	99.0441
				\$/Month	14,123	14,830	15,571	16,350	17,167
				\$/Year	169,481	177,958	186,860	196,199	206,012
000190	District Attorney	E	6						
				1					
				\$/Hour	97.3154				
				\$/Month	16,868				
				\$/Year	202,416				
000894	District Attorney Program Coord	X2	40						
				1	2	3	4	5	
				\$/Hour	31.2540	32.8146	34.4533	36.1759	37.9827
				\$/Month	5,417	5,688	5,972	6,270	6,584
				\$/Year	65,008	68,254	71,663	75,246	79,004
000195	Elections Aide	G	2						
				1	2	3	4	5	
				\$/Hour	12.4047	13.0226	13.6759	14.3584	15.0764
				\$/Month	2,150	2,257	2,370	2,489	2,613
				\$/Year	25,802	27,087	28,446	29,865	31,359
000197	Elections Technician	G	37						
				1	2	3	4	5	
				\$/Hour	16.6064	17.4361	18.3071	19.2251	20.1843
				\$/Month	2,878	3,022	3,173	3,332	3,499
				\$/Year	34,541	36,267	38,079	39,988	41,983
000790	Electronic/Technical Librarian	U	35						
				1	2	3	4	5	
				\$/Hour	28.5386	29.9655	31.4638	33.0370	34.6888
				\$/Month	4,947	5,194	5,454	5,726	6,013
				\$/Year	59,360	62,328	65,445	68,717	72,153
000891	Emergency Med Srvs Program Coord	G	200						
				1	2	3	4	5	
				\$/Hour	36.8554	38.6973	40.6332	42.6634	44.7996
				\$/Month	6,388	6,707	7,043	7,395	7,765
				\$/Year	76,659	80,490	84,517	88,740	93,183
568	Emergency Med Srvs Spec II	G	179						
				1	2	3	4	5	
				\$/Hour	31.2709	32.8361	34.4779	36.2021	38.0146
				\$/Month	5,420	5,691	5,976	6,275	6,589
				\$/Year	65,043	68,299	71,714	75,300	79,070
579	Emergency Med Svcs Spec I	G	202						
				1	2	3	4	5	
				\$/Hour	25.0155	26.2689	27.5812	28.9582	30.4058
				\$/Month	4,336	4,553	4,781	5,019	5,270
				\$/Year	52,032	54,639	57,369	60,233	63,244
000910	Emergency Med. Srvs. Admin	M	39						
				1	2	3	4	5	
				\$/Hour	49.6710	52.1546	54.7617	57.4984	60.3762
				\$/Month	8,609	9,040	9,492	9,966	10,465
				\$/Year	103,316	108,482	113,904	119,597	125,582
000856	Emergency Plan/Train Coord	G	166						
				1	2	3	4	5	
				\$/Hour	28.1344	29.5407	31.0178	32.5714	34.2014
				\$/Month	4,877	5,120	5,376	5,646	5,928
				\$/Year	58,520	61,445	64,517	67,749	71,139
000875	Emergency Prep Program Sup	U	53						
				1	2	3	4	5	
				\$/Hour	32.1964	33.8049	35.4976	37.2743	39.1411
				\$/Month	5,581	5,859	6,153	6,461	6,784
				\$/Year	66,969	70,314	73,835	77,531	81,413

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000787	Emergency Services Coordinator	X2	9						
				1	2	3	4	5	
				<u>\$/Hour</u>	37.0282	38.8769	40.8216	42.8625	45.0054
				<u>\$/Month</u>	6,418	6,739	7,076	7,429	7,801
				<u>\$/Year</u>	77,019	80,864	84,909	89,154	93,611
000786	Emergency Services Planner	X2	2						
				1	2	3	4	5	
				<u>\$/Hour</u>	26.5183	27.8448	29.2372	30.7018	32.2383
				<u>\$/Month</u>	4,596	4,826	5,068	5,322	5,588
				<u>\$/Year</u>	55,158	57,917	60,813	63,860	67,056
000662	Emp & SS Division Manager	M	28						
				1	2	3	4	5	
				<u>\$/Hour</u>	42.6625	44.7936	47.0327	49.3859	51.8530
				<u>\$/Month</u>	7,395	7,764	8,152	8,560	8,988
				<u>\$/Year</u>	88,738	93,171	97,828	102,723	107,854
000660	Employment & SS Program Sup.	U	40						
				1	2	3	4	5	
				<u>\$/Hour</u>	29.6334	31.1160	32.6705	34.3032	36.0199
				<u>\$/Month</u>	5,136	5,393	5,663	5,946	6,243
				<u>\$/Year</u>	61,637	64,721	67,955	71,351	74,921
000844	Employment Services Spec I	G	120						
				1	2	3	4	5	
				<u>\$/Hour</u>	22.7441	23.8797	25.0744	26.3277	27.6459
				<u>\$/Month</u>	3,942	4,139	4,346	4,563	4,792
				<u>\$/Year</u>	47,308	49,670	52,155	54,762	57,503
000845	Employment Services Spec II	G	131						
				1	2	3	4	5	
				<u>\$/Hour</u>	24.0093	25.2097	26.4690	27.7931	29.1818
				<u>\$/Month</u>	4,162	4,370	4,588	4,817	5,058
				<u>\$/Year</u>	49,939	52,436	55,056	57,810	60,698
000858	Employment Services Spec III	G	152						
				1	2	3	4	5	
				<u>\$/Hour</u>	26.4101	27.7283	29.1171	30.5706	32.1006
				<u>\$/Month</u>	4,578	4,806	5,047	5,299	5,564
				<u>\$/Year</u>	54,933	57,675	60,564	63,587	66,769
000203	Engineering Aide I	G	24						
				1	2	3	4	5	
				<u>\$/Hour</u>	15.9414	16.7359	17.5714	18.4482	19.3721
				<u>\$/Month</u>	2,763	2,901	3,046	3,198	3,358
				<u>\$/Year</u>	33,158	34,811	36,549	38,372	40,294
000204	Engineering Aide II	G	71						
				1	2	3	4	5	
				<u>\$/Hour</u>	18.7366	19.6722	20.6550	21.6907	22.7734
				<u>\$/Month</u>	3,248	3,410	3,580	3,760	3,947
				<u>\$/Year</u>	38,972	40,918	42,962	45,117	47,369
000205	Engineering Technician I	G	109						
				1	2	3	4	5	
				<u>\$/Hour</u>	21.8496	22.9441	24.0916	25.2979	26.5631
				<u>\$/Month</u>	3,787	3,977	4,176	4,385	4,604
				<u>\$/Year</u>	45,447	47,724	50,111	52,620	55,251
000206	Engineering Technician II	G	124						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.2148	24.3741	25.5922	26.8691	28.2109
				<u>\$/Month</u>	4,024	4,225	4,436	4,657	4,890
				<u>\$/Year</u>	48,287	50,698	53,232	55,888	58,679
000208	Environmental Health Spec. I	G	138						
				1	2	3	4	5	
				<u>\$/Hour</u>	24.9214	26.1689	27.4752	28.8464	30.2881
				<u>\$/Month</u>	4,320	4,536	4,762	5,000	5,250
				<u>\$/Year</u>	51,837	54,431	57,148	60,001	62,999

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000209	Environmental Health Spec. II	G	167	1	2	3	4	5	
				<u>\$/Hour</u>	28.6758	30.1116	31.6181	33.2010	34.8604
				<u>\$/Month</u>	4,970	5,219	5,480	5,755	6,042
				<u>\$/Year</u>	59,646	62,632	65,766	69,058	72,510
000210	Environmental Health Spec. III	G	180	1	2	3	4	5	
				<u>\$/Hour</u>	31.4121	32.9832	34.6309	36.3611	38.1794
				<u>\$/Month</u>	5,445	5,717	6,003	6,302	6,618
				<u>\$/Year</u>	65,337	68,605	72,032	75,631	79,413
000898	Environmental Health Tech I	G	92	1	2	3	4	5	
				<u>\$/Hour</u>	20.3196	21.3376	22.4028	23.5208	24.6978
				<u>\$/Month</u>	3,522	3,698	3,883	4,077	4,281
				<u>\$/Year</u>	42,265	44,382	46,598	48,923	51,371
000899	Environmental Health Tech II	G	104	1	2	3	4	5	
				<u>\$/Hour</u>	21.3259	22.3909	23.5091	24.6859	25.9218
				<u>\$/Month</u>	3,696	3,881	4,075	4,279	4,493
				<u>\$/Year</u>	44,358	46,573	48,899	51,347	53,917
000064	Exec. Asst. to the Co Clerk/Rec/Assr	X3	6	1	2	3	4	5	
				<u>\$/Hour</u>	23.9192	25.1137	26.3681	27.6887	29.0752
				<u>\$/Month</u>	4,146	4,353	4,570	4,799	5,040
				<u>\$/Year</u>	49,752	52,236	54,846	57,592	60,476
000814	Executive Asst. - Co. Admin	C2	6	1	2	3	4	5	
				<u>\$/Hour</u>	30.2336	31.7463	33.3307	34.9995	36.7521
				<u>\$/Month</u>	5,240	5,503	5,777	6,066	6,370
				<u>\$/Year</u>	62,886	66,032	69,328	72,799	76,444
000768	Executive Dir - Child Alliance	X2	11	1	2	3	4	5	
				<u>\$/Hour</u>	38.7389	40.6777	42.7124	44.8493	47.0941
				<u>\$/Month</u>	6,715	7,051	7,403	7,774	8,163
				<u>\$/Year</u>	80,577	84,610	88,842	93,287	97,956
562	Executive Director - Prop. 10	5H	2	1	2	3	4	5	
				<u>\$/Hour</u>	45.6837	47.9678	50.3663	52.8846	55.5288
				<u>\$/Month</u>	7,918	8,314	8,730	9,166	9,625
				<u>\$/Year</u>	95,022	99,773	104,762	110,000	115,500
000601	Facilities Services Coord	U	17	1	2	3	4	5	
				<u>\$/Hour</u>	24.2151	25.4286	26.6971	28.0320	29.4336
				<u>\$/Month</u>	4,197	4,408	4,627	4,859	5,102
				<u>\$/Year</u>	50,367	52,891	55,530	58,307	61,222
000416	Facilities Superintendent	M	5	1	2	3	4	5	
				<u>\$/Hour</u>	30.8788	32.4216	34.0424	35.7472	37.5361
				<u>\$/Month</u>	5,352	5,620	5,901	6,196	6,506
				<u>\$/Year</u>	64,228	67,437	70,808	74,354	78,075
000921	Financial Services Analyst	U	64	1	2	3	4	5	
				<u>\$/Hour</u>	44.0310	46.2326	48.5442	50.9714	53.5200
				<u>\$/Month</u>	7,632	8,013	8,414	8,835	9,277
				<u>\$/Year</u>	91,584	96,164	100,972	106,021	111,322
575	Financial System Manager	X2	31	1	2	3	4	5	
				<u>\$/Hour</u>	52.7063	55.3412	58.1083	61.0134	64.0626
				<u>\$/Month</u>	9,136	9,592	10,072	10,575	11,104
				<u>\$/Year</u>	109,629	115,110	120,865	126,908	133,250

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000922	Fiscal Administrative Officer	M	27						
				1	2	3	4	5	
				<u>\$/Hour</u>	41.7681	43.8571	46.0482	48.3533	50.7725
				<u>\$/Month</u>	7,240	7,602	7,982	8,381	8,800
				<u>\$/Year</u>	86,878	91,223	95,780	100,575	105,607
000589	Fleet Services Operations Coor	G	106						
				1	2	3	4	5	
				<u>\$/Hour</u>	21.5141	22.5911	23.7209	24.9096	26.1571
				<u>\$/Month</u>	3,729	3,916	4,112	4,318	4,534
				<u>\$/Year</u>	44,749	46,989	49,339	51,812	54,407
000828	Fleet Services Superintendent	M	11						
				1	2	3	4	5	
				<u>\$/Hour</u>	34.7929	36.5335	38.3585	40.2794	42.2964
				<u>\$/Month</u>	6,031	6,332	6,649	6,982	7,331
				<u>\$/Year</u>	72,369	75,990	79,786	83,781	87,977
000829	Fleet Services Technician	G	47						
				1	2	3	4	5	
				<u>\$/Hour</u>	17.3596	18.2306	19.1426	20.1019	21.1081
				<u>\$/Month</u>	3,009	3,160	3,318	3,484	3,659
				<u>\$/Year</u>	36,108	37,920	39,817	41,812	43,905
000217	Food Services Coordinator	U	5						
				1	2	3	4	5	
				<u>\$/Hour</u>	21.3683	22.4366	23.5590	24.7355	25.9721
				<u>\$/Month</u>	3,704	3,889	4,083	4,287	4,502
				<u>\$/Year</u>	44,446	46,668	49,003	51,450	54,022
000674	GIS Coordinator	U	44						
				1	2	3	4	5	
				<u>\$/Hour</u>	31.5916	33.1712	34.8297	36.5712	38.3998
				<u>\$/Month</u>	5,476	5,750	6,037	6,339	6,656
				<u>\$/Year</u>	65,711	68,996	72,446	76,068	79,872
000569	GIS Specialist I	G	129						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.6149	24.7977	26.0394	27.3399	28.7051
				<u>\$/Month</u>	4,093	4,298	4,513	4,739	4,975
				<u>\$/Year</u>	49,119	51,579	54,162	56,867	59,707
000673	GIS Specialist II	G	148						
				1	2	3	4	5	
				<u>\$/Hour</u>	25.7629	27.0516	28.4051	29.8233	31.3121
				<u>\$/Month</u>	4,465	4,689	4,923	5,169	5,427
				<u>\$/Year</u>	53,587	56,267	59,083	62,032	65,129
000218	General Clerk I	G	1						
				1	2	3	4	5	
				<u>\$/Hour</u>	11.1807	11.7398	12.3282	12.9461	13.5934
				<u>\$/Month</u>	1,938	2,035	2,137	2,244	2,356
				<u>\$/Year</u>	23,256	24,419	25,643	26,928	28,274
000219	General Clerk II	G	3						
				1	2	3	4	5	
				<u>\$/Hour</u>	12.6401	13.2698	13.9347	14.6291	15.3589
				<u>\$/Month</u>	2,191	2,300	2,415	2,536	2,662
				<u>\$/Year</u>	26,291	27,601	28,984	30,429	31,947
000220	General Clerk III	G	10						
				1	2	3	4	5	
				<u>\$/Hour</u>	14.2584	14.9704	15.7178	16.5064	17.3302
				<u>\$/Month</u>	2,471	2,595	2,724	2,861	3,004
				<u>\$/Year</u>	29,657	31,138	32,693	34,333	36,047
000857	General Services Assistant I	G	14						
				1	2	3	4	5	
				<u>\$/Hour</u>	14.6468	15.3765	16.1474	16.9536	17.8009
				<u>\$/Month</u>	2,539	2,665	2,799	2,939	3,085
				<u>\$/Year</u>	30,465	31,983	33,587	35,263	37,026

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000889	General Services Assistant II	G	27		1	2	3	4	5
				<u>\$/Hour</u>	16.1121	16.9182	17.7656	18.6543	19.5899
				<u>\$/Month</u>	2,793	2,932	3,079	3,233	3,396
				<u>\$/Year</u>	33,513	35,190	36,952	38,801	40,747
000904	Grants Administrator	C2	1		1	2	3	4	5
				<u>\$/Hour</u>	26.8123	28.1509	29.5614	31.0380	32.5925
				<u>\$/Month</u>	4,647	4,879	5,124	5,380	5,649
				<u>\$/Year</u>	55,770	58,554	61,488	64,559	67,792
000229	Guardian Technician	G	46		1	2	3	4	5
				<u>\$/Hour</u>	17.3479	18.2129	19.1250	20.0842	21.0904
				<u>\$/Month</u>	3,007	3,157	3,315	3,481	3,656
				<u>\$/Year</u>	36,084	37,883	39,780	41,775	43,868
604	HHS Human Resources Mgr.	C2	26		1	2	3	4	5
				<u>\$/Hour</u>	45.9059	48.2014	50.6116	53.1420	55.7989
				<u>\$/Month</u>	7,957	8,355	8,773	9,211	9,672
				<u>\$/Year</u>	95,484	100,259	105,272	110,535	116,062
000754	Habitat Mitigation Manager	X2	12		1	2	3	4	5
				<u>\$/Hour</u>	39.1650	41.1218	43.1806	45.3414	47.6102
				<u>\$/Month</u>	6,788	7,128	7,484	7,859	8,252
				<u>\$/Year</u>	81,463	85,533	89,816	94,310	99,029
000230	Hazardous Materials Spec. I	G	138		1	2	3	4	5
				<u>\$/Hour</u>	24.9214	26.1689	27.4752	28.8464	30.2881
				<u>\$/Month</u>	4,320	4,536	4,762	5,000	5,250
				<u>\$/Year</u>	51,837	54,431	57,148	60,001	62,999
000231	Hazardous Materials Spec. II	G	167		1	2	3	4	5
				<u>\$/Hour</u>	28.6758	30.1116	31.6181	33.2010	34.8604
				<u>\$/Month</u>	4,970	5,219	5,480	5,755	6,042
				<u>\$/Year</u>	59,646	62,632	65,766	69,058	72,510
000232	Hazardous Materials Spec. III	G	180		1	2	3	4	5
				<u>\$/Hour</u>	31.4121	32.9832	34.6309	36.3611	38.1794
				<u>\$/Month</u>	5,445	5,717	6,003	6,302	6,618
				<u>\$/Year</u>	65,337	68,605	72,032	75,631	79,413
000895	Hazardous Sub Scientist I	G	138		1	2	3	4	5
				<u>\$/Hour</u>	24.9214	26.1689	27.4752	28.8464	30.2881
				<u>\$/Month</u>	4,320	4,536	4,762	5,000	5,250
				<u>\$/Year</u>	51,837	54,431	57,148	60,001	62,999
000896	Hazardous Sub Scientist II	G	167		1	2	3	4	5
				<u>\$/Hour</u>	28.6758	30.1116	31.6181	33.2010	34.8604
				<u>\$/Month</u>	4,970	5,219	5,480	5,755	6,042
				<u>\$/Year</u>	59,646	62,632	65,766	69,058	72,510
000897	Hazardous Sub Scientist III	G	180		1	2	3	4	5
				<u>\$/Hour</u>	31.4121	32.9832	34.6309	36.3611	38.1794
				<u>\$/Month</u>	5,445	5,717	6,003	6,302	6,618
				<u>\$/Year</u>	65,337	68,605	72,032	75,631	79,413
000315	Health Department Program Mgr	M	9		1	2	3	4	5
				<u>\$/Hour</u>	38.0183	39.9192	41.9144	44.0094	46.2105
				<u>\$/Month</u>	6,590	6,919	7,265	7,628	8,010
				<u>\$/Year</u>	79,078	83,032	87,182	91,540	96,118

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000233	Health Educator	G	150						
				<u>\$/Hour</u>	26.1513	27.4576	28.8288	30.2704	31.7828
				<u>\$/Month</u>	4,533	4,759	4,997	5,247	5,509
				<u>\$/Year</u>	54,395	57,112	59,964	62,962	66,108
000523	Health Officer	X2	35						
				<u>\$/Hour</u>	83.9156	88.1114	92.5170	97.1428	102.0000
				<u>\$/Month</u>	14,545	15,272	16,036	16,838	17,680
				<u>\$/Year</u>	174,544	183,272	192,435	202,057	212,160
000234	Health Program Coordinator	U	48						
				<u>\$/Hour</u>	33.2230	34.8842	36.6284	38.4598	40.3828
				<u>\$/Month</u>	5,759	6,046	6,349	6,666	7,000
				<u>\$/Year</u>	69,104	72,559	76,187	79,996	83,996
585	Health and Human Services Mgr I	M	42						
				<u>\$/Hour</u>	40.7549	42.7927	44.9325	47.1791	49.5381
				<u>\$/Month</u>	7,064	7,417	7,788	8,178	8,586
				<u>\$/Year</u>	84,770	89,009	93,460	98,133	103,039
586	Health and Human Services Mgr II	M	43						
				<u>\$/Hour</u>	42.6677	44.8011	47.0413	49.3934	51.8632
				<u>\$/Month</u>	7,396	7,765	8,154	8,561	8,989
				<u>\$/Year</u>	88,749	93,186	97,846	102,738	107,875
000235	Heavy Equipment Mechanic	G	122						
				<u>\$/Hour</u>	22.8852	24.0269	25.2274	26.4866	27.8107
				<u>\$/Month</u>	3,967	4,165	4,373	4,591	4,820
				<u>\$/Year</u>	47,601	49,976	52,473	55,092	57,846
581	Homeless Prog Coord	U	71						
				<u>\$/Hour</u>	38.2380	40.1499	42.1574	44.2653	46.4785
				<u>\$/Month</u>	6,628	6,959	7,307	7,673	8,056
				<u>\$/Year</u>	79,535	83,512	87,687	92,072	96,675
000798	Information Security Officer	X2	17						
				<u>\$/Hour</u>	45.1553	47.4123	49.7831	52.2741	54.8851
				<u>\$/Month</u>	7,827	8,218	8,629	9,061	9,513
				<u>\$/Year</u>	93,923	98,618	103,549	108,730	114,161
000373	Information Technology Asst.	G	96						
				<u>\$/Hour</u>	20.5256	21.5494	22.6264	23.7562	24.9449
				<u>\$/Month</u>	3,558	3,735	3,922	4,118	4,324
				<u>\$/Year</u>	42,693	44,823	47,063	49,413	51,885
000524	Information Technology Manager	X2	21						
				<u>\$/Hour</u>	49.6571	52.1420	54.7471	57.4840	60.3592
				<u>\$/Month</u>	8,607	9,038	9,489	9,964	10,462
				<u>\$/Year</u>	103,287	108,455	113,874	119,567	125,547
609	Innovation Technician	G	161						
				<u>\$/Hour</u>	27.6694	29.0524	30.5059	32.0299	33.6306
				<u>\$/Month</u>	4,796	5,036	5,288	5,552	5,829
				<u>\$/Year</u>	57,552	60,429	63,452	66,622	69,952
000529	Internet Systems Specialist	X2	10						
				<u>\$/Hour</u>	38.2647	40.1794	42.1902	44.2970	46.5119
				<u>\$/Month</u>	6,632	6,964	7,313	7,678	8,062
				<u>\$/Year</u>	79,591	83,573	87,756	92,138	96,745

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000605	Job Intern/Trainee	X	12						
				1	5				
				<u>\$/Hour</u>	9.0000	20.0000			
				<u>\$/Month</u>	1,560	3,467			
				<u>\$/Year</u>	18,720	41,600			
000242	Junior Engineer (Civil)	G	169						
				1	2	3	4	5	
				<u>\$/Hour</u>	28.8052	30.2469	31.7592	33.3481	35.0134
				<u>\$/Month</u>	4,993	5,243	5,505	5,780	6,069
				<u>\$/Year</u>	59,915	62,914	66,059	69,364	72,828
000243	Junior Planner	G	125						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.3325	24.4976	25.7216	27.0104	28.3639
				<u>\$/Month</u>	4,044	4,246	4,458	4,682	4,916
				<u>\$/Year</u>	48,532	50,955	53,501	56,182	58,997
576	Juvenile Services Aide	G	201						
				1	2	3	4	5	
				<u>\$/Hour</u>	18.5542	19.4839	20.4608	21.4848	22.5616
				<u>\$/Month</u>	3,216	3,377	3,546	3,724	3,911
				<u>\$/Year</u>	38,593	40,527	42,558	44,688	46,928
000785	LAFCO Executive Officer	H2	27						
				1	2	3	4	5	
				<u>\$/Hour</u>	53.8628	56.5560	59.3841	62.3534	65.4713
				<u>\$/Month</u>	9,336	9,803	10,293	10,808	11,348
				<u>\$/Year</u>	112,035	117,636	123,519	129,695	136,180
000663	Lactation/Breastfeeding Coord.	G	128						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.5031	24.6801	25.9159	27.2104	28.5698
				<u>\$/Month</u>	4,074	4,278	4,492	4,716	4,952
				<u>\$/Year</u>	48,886	51,335	53,905	56,598	59,425
000907	Landfill Construction Insp.	G	185						
				1	2	3	4	5	
				<u>\$/Hour</u>	33.4011	35.0723	36.8259	38.6678	40.6039
				<u>\$/Month</u>	5,789	6,079	6,383	6,702	7,038
				<u>\$/Year</u>	69,474	72,950	76,598	80,429	84,456
000247	Law Clerk	G	49						
				1	2	3	4	5	
				<u>\$/Hour</u>	17.3949	18.2659	19.1779	20.1371	21.1434
				<u>\$/Month</u>	3,015	3,166	3,324	3,490	3,665
				<u>\$/Year</u>	36,181	37,993	39,890	41,885	43,978
000248	Lead Building Craftsmechanic	G	130						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.7267	24.9154	26.1630	27.4694	28.8405
				<u>\$/Month</u>	4,113	4,319	4,535	4,761	4,999
				<u>\$/Year</u>	49,352	51,824	54,419	57,136	59,988
000467	Lead Buyer	G	155						
				1	2	3	4	5	
				<u>\$/Hour</u>	26.9397	28.2874	29.6996	31.1826	32.7420
				<u>\$/Month</u>	4,669	4,903	5,148	5,405	5,675
				<u>\$/Year</u>	56,035	58,838	61,775	64,860	68,103
000250	Legal Administrative Assistant	C2	2						
				1	2	3	4	5	
				<u>\$/Hour</u>	27.0523	28.4029	29.8254	31.3141	32.8806
				<u>\$/Month</u>	4,689	4,923	5,170	5,428	5,699
				<u>\$/Year</u>	56,269	59,078	62,037	65,133	68,392
000251	Legal Intern	G	28						
				1	2	3	4	5	
				<u>\$/Hour</u>	16.1239	16.9301	17.7774	18.6660	19.6016
				<u>\$/Month</u>	2,795	2,934	3,081	3,235	3,398
				<u>\$/Year</u>	33,538	35,215	36,977	38,825	40,771

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000252	Legal Process Clerk I	G	4						
				\$/Hour	12.7814	13.4228	14.0936	14.7998	15.5412
				\$/Month	2,215	2,327	2,443	2,565	2,694
				\$/Year	26,585	27,919	29,315	30,784	32,326
000253	Legal Process Clerk II	G	7						
				\$/Hour	13.5641	14.2407	14.9528	15.7001	16.4828
				\$/Month	2,351	2,468	2,592	2,721	2,857
				\$/Year	28,213	29,621	31,102	32,656	34,284
000254	Legal Process Clerk III	G	11						
				\$/Hour	14.3820	15.0999	15.8531	16.6476	17.4773
				\$/Month	2,493	2,617	2,748	2,886	3,029
				\$/Year	29,915	31,408	32,974	34,627	36,353
000255	Legal Process Clerk IV	G	18						
				\$/Hour	15.2352	15.9944	16.7947	17.6362	18.5189
				\$/Month	2,641	2,772	2,911	3,057	3,210
				\$/Year	31,689	33,268	34,933	36,683	38,519
000256	Legal Secretary I	G	43						
				\$/Hour	17.1772	18.0364	18.9367	19.8841	20.8786
				\$/Month	2,977	3,126	3,282	3,447	3,619
				\$/Year	35,729	37,516	39,388	41,359	43,427
000257	Legal Secretary II	G	57						
				\$/Hour	18.0481	18.9484	19.8959	20.8904	21.9379
				\$/Month	3,128	3,284	3,449	3,621	3,802
				\$/Year	37,540	39,413	41,383	43,452	45,631
599	Legislative & Govt Aff Spec I	C2	7						
				\$/Hour	31.2480	32.8086	34.4472	36.1699	37.9765
				\$/Month	5,416	5,687	5,971	6,269	6,582
				\$/Year	64,996	68,242	71,650	75,233	78,991
598	Legislative & Govt Aff Spec II	C2	24						
				\$/Hour	38.1445	40.0516	42.0544	44.1571	46.3649
				\$/Month	6,612	6,942	7,289	7,654	8,036
				\$/Year	79,341	83,307	87,473	91,847	96,439
000258	Librarian I	U	3						
				\$/Hour	20.5140	21.5397	22.6167	23.7475	24.9349
				\$/Month	3,556	3,733	3,920	4,116	4,322
				\$/Year	42,669	44,803	47,043	49,395	51,865
000259	Librarian II	U	23						
				\$/Hour	25.2805	26.5445	27.8718	29.2653	30.7286
				\$/Month	4,382	4,601	4,831	5,073	5,326
				\$/Year	52,583	55,213	57,973	60,872	63,915
000262	Library Assistant I	G	19						
				\$/Hour	15.3000	16.0650	16.8712	17.7127	18.6012
				\$/Month	2,652	2,785	2,924	3,070	3,224
				\$/Year	31,824	33,415	35,092	36,842	38,690
000263	Library Assistant II	G	41						
				\$/Hour	17.0478	17.9010	18.7954	19.7370	20.7256
				\$/Month	2,955	3,103	3,258	3,421	3,592
				\$/Year	35,459	37,234	39,094	41,053	43,109

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000872	Library Associate	G	67						
				\$/Hour	18.6307	19.5604	20.5373	21.5671	22.6440
				\$/Month	3,229	3,390	3,560	3,738	3,925
				\$/Year	38,752	40,686	42,718	44,860	47,100
000870	Library Branch Sup - MLS	U	23						
				\$/Hour	25.2805	26.5445	27.8718	29.2653	30.7286
				\$/Month	4,382	4,601	4,831	5,073	5,326
				\$/Year	52,583	55,213	57,973	60,872	63,915
000871	Library Branch Sup - Non-MLS	U	3						
				\$/Hour	20.5140	21.5397	22.6167	23.7475	24.9349
				\$/Month	3,556	3,733	3,920	4,116	4,322
				\$/Year	42,669	44,803	47,043	49,395	51,865
587	Library Central Services Manager	M	41						
				\$/Hour	35.4583	37.2312	39.0929	41.0477	43.1002
				\$/Month	6,146	6,453	6,776	7,115	7,471
				\$/Year	73,753	77,441	81,313	85,379	89,648
000266	Library Circulation Supervisor	U	12						
				\$/Hour	22.3904	23.5099	24.6854	25.9197	27.2157
				\$/Month	3,881	4,075	4,279	4,493	4,717
				\$/Year	46,572	48,901	51,346	53,913	56,609
000915	Library Regional Manager	M	4						
				\$/Hour	32.4156	34.0364	35.7381	37.5251	39.4016
				\$/Month	5,619	5,900	6,194	6,504	6,829
				\$/Year	67,424	70,796	74,335	78,052	81,955
000916	Library Regional Supervisor	U	33						
				\$/Hour	28.1464	29.5537	31.0314	32.5829	34.2121
				\$/Month	4,879	5,123	5,379	5,648	5,930
				\$/Year	58,545	61,472	64,545	67,772	71,161
000267	Library Specialist	U	6						
				\$/Hour	21.5336	22.6103	23.7408	24.9278	26.1742
				\$/Month	3,732	3,919	4,115	4,321	4,537
				\$/Year	44,790	47,029	49,381	51,850	54,442
000268	Licensed Voc. Nurse I	G	72						
				\$/Hour	18.7837	19.7253	20.7139	21.7496	22.8382
				\$/Month	3,256	3,419	3,590	3,770	3,959
				\$/Year	39,070	41,029	43,085	45,239	47,503
000270	Licensed Voc. Nurse II	G	82						
				\$/Hour	19.6429	20.6256	21.6554	22.7381	23.8739
				\$/Month	3,405	3,575	3,754	3,941	4,138
				\$/Year	40,857	42,901	45,043	47,295	49,658
000272	Lieutenant	P	2						
				\$/Hour	48.9315	51.3781	53.9470	56.6443	59.4765
				\$/Month	8,481	8,905	9,351	9,818	10,309
				\$/Year	101,778	106,866	112,210	117,820	123,711
000009	Management Analyst	C2	7						
				\$/Hour	31.2480	32.8086	34.4472	36.1699	37.9765
				\$/Month	5,416	5,687	5,971	6,269	6,582
				\$/Year	64,996	68,242	71,650	75,233	78,991

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000273	Management Intern	X	6						
				<u>\$/Hour</u>	9.0000	10.3788	10.8981	11.4404	12.0115
				<u>\$/Month</u>	1,560	1,799	1,889	1,983	2,082
				<u>\$/Year</u>	18,720	21,588	22,668	23,796	24,984
601	Management Serv Officer	5U	2						
				<u>\$/Hour</u>	31.4308	33.0000	34.6500	36.3808	38.1981
				<u>\$/Month</u>	5,448	5,720	6,006	6,306	6,621
				<u>\$/Year</u>	65,376	68,640	72,072	75,672	79,452
000530	Manager of Econ Res Dev	X2	23						
				<u>\$/Hour</u>	52.9104	55.5574	58.3365	61.2536	64.3147
				<u>\$/Month</u>	9,171	9,630	10,111	10,617	11,148
				<u>\$/Year</u>	110,054	115,559	121,340	127,407	133,775
000874	Manager of Natural Resources	X2	19						
				<u>\$/Hour</u>	46.4038	48.7267	51.1636	53.7206	56.4097
				<u>\$/Month</u>	8,043	8,446	8,868	9,311	9,777
				<u>\$/Year</u>	96,520	101,352	106,420	111,739	117,332
000587	Manager of Operations & Strategy	X2	18						
				<u>\$/Hour</u>	45.2455	47.5083	49.8852	52.3822	54.9992
				<u>\$/Month</u>	7,842	8,235	8,647	9,079	9,533
				<u>\$/Year</u>	94,111	98,817	103,761	108,955	114,398
000690	Manager of Purchasing Services	M	18						
				<u>\$/Hour</u>	38.6527	40.5856	42.6145	44.7455	46.9847
				<u>\$/Month</u>	6,700	7,035	7,386	7,756	8,144
				<u>\$/Year</u>	80,398	84,418	88,638	93,071	97,728
000170	Managing Deputy Clerk-Rec-Assr	M	3						
				<u>\$/Hour</u>	30.7109	32.2475	33.8624	35.5551	37.3320
				<u>\$/Month</u>	5,323	5,589	5,869	6,163	6,471
				<u>\$/Year</u>	63,879	67,075	70,434	73,955	77,651
000723	Medical Records Specialist	G	68						
				<u>\$/Hour</u>	18.6777	19.6134	20.5961	21.6259	22.7088
				<u>\$/Month</u>	3,237	3,400	3,570	3,748	3,936
				<u>\$/Year</u>	38,850	40,796	42,840	44,982	47,234
584	Mental Health Peer Supp Wkr	G	204						
				<u>\$/Hour</u>	14.6423	15.3745	16.1433	16.9505	17.7981
				<u>\$/Month</u>	2,538	2,665	2,798	2,938	3,085
				<u>\$/Year</u>	30,456	31,979	33,578	35,257	37,020
000880	Mental Health Specialist I	G	22						
				<u>\$/Hour</u>	15.7237	16.5123	17.3361	18.2011	19.1133
				<u>\$/Month</u>	2,725	2,862	3,005	3,155	3,313
				<u>\$/Year</u>	32,705	34,346	36,059	37,858	39,756
000881	Mental Health Specialist II	G	58						
				<u>\$/Hour</u>	18.1246	19.0309	19.9841	20.9846	22.0320
				<u>\$/Month</u>	3,142	3,299	3,464	3,637	3,819
				<u>\$/Year</u>	37,699	39,584	41,567	43,648	45,827
000766	Mgr of Governmental Relations	X2	23						
				<u>\$/Hour</u>	52.9104	55.5574	58.3365	61.2536	64.3147
				<u>\$/Month</u>	9,171	9,630	10,111	10,617	11,148
				<u>\$/Year</u>	110,054	115,559	121,340	127,407	133,775

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000699	Natural Resources Prog Coord	C2	3						
				\$/Hour	27.2986	28.6611	30.0955	31.6022	33.1807
				\$/Month	4,732	4,968	5,216	5,478	5,751
				\$/Year	56,781	59,615	62,599	65,733	69,016
603	Natural Resources Program Asst.	C2	25						
				\$/Hour	23.2089	24.3691	25.5878	26.8672	28.2103
				\$/Month	4,023	4,224	4,435	4,657	4,890
				\$/Year	48,275	50,688	53,223	55,884	58,677
000515	Network Systems Specialist I	G	188						
				\$/Hour	33.6483	35.3313	37.0966	38.9502	40.8981
				\$/Month	5,832	6,124	6,430	6,751	7,089
				\$/Year	69,988	73,489	77,161	81,016	85,068
000553	Network Systems Specialist II	G	191						
				\$/Hour	36.9907	38.8384	40.7804	42.8224	44.9644
				\$/Month	6,412	6,732	7,068	7,422	7,794
				\$/Year	76,941	80,784	84,823	89,071	93,526
000554	Network Systems Specialist III	G	197						
				\$/Hour	40.7216	42.7576	44.8938	47.1357	49.4955
				\$/Month	7,058	7,411	7,781	8,170	8,579
				\$/Year	84,701	88,936	93,379	98,042	102,951
000222	Nurse Intern	G	111						
				\$/Hour	21.9026	22.9971	24.1446	25.3509	26.6161
				\$/Month	3,796	3,986	4,185	4,394	4,613
				\$/Year	45,557	47,834	50,221	52,730	55,361
000291	Nurse Practitioner	G	196						
				\$/Hour	40.4568	42.4811	44.6054	46.8356	49.1778
				\$/Month	7,012	7,363	7,731	8,118	8,524
				\$/Year	84,150	88,361	92,779	97,418	102,290
000292	Occupational Therapist	G	198						
				\$/Hour	47.4771	49.8486	52.3436	54.9623	57.7104
				\$/Month	8,229	8,640	9,073	9,527	10,003
				\$/Year	98,752	103,685	108,875	114,322	120,038
000518	Office Support Specialist	G	60						
				\$/Hour	18.1717	19.0779	20.0313	21.0316	22.0849
				\$/Month	3,150	3,307	3,472	3,645	3,828
				\$/Year	37,797	39,682	41,665	43,746	45,937
000310	Outreach Specialist I	G	99						
				\$/Hour	21.0258	22.0791	23.1854	24.3446	25.5627
				\$/Month	3,644	3,827	4,019	4,220	4,431
				\$/Year	43,734	45,925	48,226	50,637	53,170
000584	Outreach Specialist II	G	123						
				\$/Hour	23.0148	24.1681	25.3744	26.6456	27.9754
				\$/Month	3,989	4,189	4,398	4,618	4,849
				\$/Year	47,871	50,270	52,779	55,423	58,189
000293	Page	X	13						
				\$/Hour	10.0800	10.5840	11.1132	11.6689	12.2523
				\$/Month	1,747	1,835	1,926	2,023	2,124
				\$/Year	20,966	22,015	23,115	24,271	25,485

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000914	Paralegal	G	100						
				<u>\$/Hour</u>	21.0434	22.0968	23.2031	24.3623	25.5804
				<u>\$/Month</u>	3,647	3,830	4,022	4,223	4,434
				<u>\$/Year</u>	43,770	45,961	48,262	50,674	53,207
000568	Park Host	X	11						
				<u>\$/Hour</u>	9.2308				
				<u>\$/Month</u>	1,600				
				<u>\$/Year</u>	19,200				
000294	Parks & Facilities Worker I	G	36						
				<u>\$/Hour</u>	16.5593	17.3891	18.2599	19.1721	20.1312
				<u>\$/Month</u>	2,870	3,014	3,165	3,323	3,489
				<u>\$/Year</u>	34,443	36,169	37,981	39,878	41,873
000295	Parks & Facilities Worker II	G	56						
				<u>\$/Hour</u>	17.8421	18.7366	19.6722	20.6550	21.6907
				<u>\$/Month</u>	3,093	3,248	3,410	3,580	3,760
				<u>\$/Year</u>	37,112	38,972	40,918	42,962	45,117
000296	Parks & Facilities Worker III	G	83						
				<u>\$/Hour</u>	19.9017	20.8962	21.9438	23.0382	24.1916
				<u>\$/Month</u>	3,450	3,622	3,804	3,993	4,193
				<u>\$/Year</u>	41,396	43,464	45,643	47,919	50,319
000903	Payroll Supervisor	C2	5						
				<u>\$/Hour</u>	30.0355	31.5361	33.1147	34.7714	36.5120
				<u>\$/Month</u>	5,206	5,466	5,740	6,027	6,329
				<u>\$/Year</u>	62,474	65,595	68,879	72,325	75,945
000531	Permit Counter Technician I	G	92						
				<u>\$/Hour</u>	20.3196	21.3376	22.4028	23.5208	24.6978
				<u>\$/Month</u>	3,522	3,698	3,883	4,077	4,281
				<u>\$/Year</u>	42,265	44,382	46,598	48,923	51,371
000772	Permit Counter Technician II	G	104						
				<u>\$/Hour</u>	21.3259	22.3909	23.5091	24.6859	25.9218
				<u>\$/Month</u>	3,696	3,881	4,075	4,279	4,493
				<u>\$/Year</u>	44,358	46,573	48,899	51,347	53,917
000300	Personnel Analyst	C2	9						
				<u>\$/Hour</u>	31.3980	32.9707	34.6212	36.3500	38.1686
				<u>\$/Month</u>	5,442	5,715	6,001	6,301	6,616
				<u>\$/Year</u>	65,308	68,579	72,012	75,608	79,391
000302	Personnel Assistant	C1	16						
				<u>\$/Hour</u>	24.9336	26.1821	27.4906	28.8651	30.3056
				<u>\$/Month</u>	4,322	4,538	4,765	5,003	5,253
				<u>\$/Year</u>	51,862	54,459	57,180	60,039	63,036
000912	Personnel Specialist I	X3	1						
				<u>\$/Hour</u>	18.5351	19.4595	20.4319	21.4522	22.5266
				<u>\$/Month</u>	3,213	3,373	3,541	3,718	3,905
				<u>\$/Year</u>	38,553	40,476	42,498	44,621	46,855
000900	Personnel Specialist I - Conf	C1	5						
				<u>\$/Hour</u>	18.5351	19.4595	20.4319	21.4522	22.5266
				<u>\$/Month</u>	3,213	3,373	3,541	3,718	3,905
				<u>\$/Year</u>	38,553	40,476	42,498	44,621	46,855

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000913	Personnel Specialist II	X3	2						
				<u>\$/Hour</u>	20.3838	21.4043	22.4726	23.5950	24.7775
				<u>\$/Month</u>	3,533	3,710	3,895	4,090	4,295
				<u>\$/Year</u>	42,398	44,521	46,743	49,078	51,537
000902	Personnel Specialist II - Conf	C1	9						
				<u>\$/Hour</u>	20.3838	21.4043	22.4726	23.5950	24.7775
				<u>\$/Month</u>	3,533	3,710	3,895	4,090	4,295
				<u>\$/Year</u>	42,398	44,521	46,743	49,078	51,537
000305	Physical Therapist	G	198						
				<u>\$/Hour</u>	47.4771	49.8486	52.3436	54.9623	57.7104
				<u>\$/Month</u>	8,229	8,640	9,073	9,527	10,003
				<u>\$/Year</u>	98,752	103,685	108,875	114,322	120,038
000700	Physician	X2	36						
				<u>\$/Hour</u>	75.5242	79.3006	83.2659	87.4292	91.8005
				<u>\$/Month</u>	13,091	13,745	14,432	15,154	15,912
				<u>\$/Year</u>	157,090	164,945	173,193	181,853	190,945
000748	Physician's Assistant	G	193						
				<u>\$/Hour</u>	38.5324	40.4568	42.4811	44.6054	46.8356
				<u>\$/Month</u>	6,679	7,012	7,363	7,731	8,118
				<u>\$/Year</u>	80,147	84,150	88,361	92,779	97,418
000476	Principal Appraiser	U	58						
				<u>\$/Hour</u>	35.7377	37.5264	39.4052	41.3739	43.4448
				<u>\$/Month</u>	6,194	6,504	6,830	7,171	7,530
				<u>\$/Year</u>	74,334	78,055	81,963	86,058	90,365
000698	Principal Civil Engineer	M	34						
				<u>\$/Hour</u>	51.5228	54.0980	56.8054	59.6448	62.6282
				<u>\$/Month</u>	8,930	9,377	9,846	10,338	10,855
				<u>\$/Year</u>	107,167	112,524	118,155	124,061	130,267
000311	Principal Management Analyst	C2	20						
				<u>\$/Hour</u>	44.9992	47.2502	49.6151	52.0941	54.6990
				<u>\$/Month</u>	7,800	8,190	8,600	9,029	9,481
				<u>\$/Year</u>	93,598	98,280	103,199	108,356	113,774
000805	Principal Natural Res. Planner	M	21						
				<u>\$/Hour</u>	39.5651	41.5460	43.6230	45.8021	48.0953
				<u>\$/Month</u>	6,858	7,201	7,561	7,939	8,336
				<u>\$/Year</u>	82,295	86,416	90,736	95,268	100,038
000841	Principal Parks Planner	M	24						
				<u>\$/Hour</u>	40.6876	42.7226	44.8598	47.1048	49.4579
				<u>\$/Month</u>	7,052	7,405	7,776	8,165	8,573
				<u>\$/Year</u>	84,630	88,863	93,308	97,978	102,872
000764	Principal Personnel Analyst	C2	15						
				<u>\$/Hour</u>	41.7220	43.8108	46.0017	48.3006	50.7135
				<u>\$/Month</u>	7,232	7,594	7,973	8,372	8,790
				<u>\$/Year</u>	86,782	91,126	95,684	100,465	105,484
000312	Principal Planner	M	24						
				<u>\$/Hour</u>	40.6876	42.7226	44.8598	47.1048	49.4579
				<u>\$/Month</u>	7,052	7,405	7,776	8,165	8,573
				<u>\$/Year</u>	84,630	88,863	93,308	97,978	102,872

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000815	Probation Aide	G	91						
				\$/Hour	20.2136	21.2258	22.2851	23.3973	24.5682
				\$/Month	3,504	3,679	3,863	4,055	4,258
				\$/Year	42,044	44,150	46,353	48,666	51,102
000398	Probation Manager	M	17						
				\$/Hour	39.5073	41.4847	43.5564	45.7338	48.0232
				\$/Month	6,848	7,191	7,550	7,927	8,324
				\$/Year	82,175	86,288	90,597	95,126	99,888
594	Process Server	G	213						
				\$/Hour	18.3462	19.2635	20.2264	21.2380	22.3000
				\$/Month	3,180	3,339	3,506	3,681	3,865
				\$/Year	38,160	40,068	42,071	44,175	46,384
564	Program Officer	5U	1						
				\$/Hour	26.8731	28.2173	29.6308	31.1135	32.6712
				\$/Month	4,658	4,891	5,136	5,393	5,663
				\$/Year	55,896	58,692	61,632	64,716	67,956
000317	Programmer Analyst I	G	147						
				\$/Hour	25.5981	26.8809	28.2226	29.6349	31.1179
				\$/Month	4,437	4,659	4,892	5,137	5,394
				\$/Year	53,244	55,912	58,703	61,641	64,725
000318	Programmer Analyst II	G	173						
				\$/Hour	29.6291	31.1119	32.6655	34.3014	36.0139
				\$/Month	5,136	5,393	5,662	5,945	6,242
				\$/Year	61,629	64,713	67,944	71,347	74,909
000319	Programmer Analyst III	G	189						
				\$/Hour	34.0013	35.7019	37.4850	39.3622	41.3276
				\$/Month	5,893	6,188	6,497	6,823	7,163
				\$/Year	70,723	74,260	77,969	81,873	85,961
000320	Programmer Analyst III-Conf	C2	11						
				\$/Hour	36.3500	38.1686	40.0774	42.0822	44.1891
				\$/Month	6,301	6,616	6,947	7,294	7,659
				\$/Year	75,608	79,391	83,361	87,531	91,913
000322	Programmer Analyst IV	G	195						
				\$/Hour	39.3681	41.3394	43.4049	45.5764	47.8537
				\$/Month	6,824	7,165	7,523	7,900	8,294
				\$/Year	81,886	85,986	90,282	94,799	99,536
000323	Programmer Analyst IV-Conf	C2	16						
				\$/Hour	42.0582	44.1590	46.3678	48.6847	51.1216
				\$/Month	7,290	7,654	8,037	8,439	8,861
				\$/Year	87,481	91,851	96,445	101,264	106,333
595	Project Coordinator	G	211						
				\$/Hour	25.7019	26.9870	28.3365	29.7534	31.2409
				\$/Month	4,455	4,678	4,912	5,157	5,415
				\$/Year	53,460	56,133	58,940	61,887	64,981
000671	Project Manager	U	39						
				\$/Hour	29.2853	30.7498	32.2865	33.9010	35.5936
				\$/Month	5,076	5,330	5,596	5,876	6,169
				\$/Year	60,913	63,960	67,156	70,514	74,035

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
580	Property Tax Supervisor	U	52	1	2	3	4	5	
				<u>\$/Hour</u>	32.1423	33.7510	35.4376	37.2084	39.0690
				<u>\$/Month</u>	5,571	5,850	6,142	6,449	6,772
				<u>\$/Year</u>	66,856	70,202	73,710	77,393	81,264
000833	Property and Evidence Tech.	O	4	1	2	3	4	5	
				<u>\$/Hour</u>	19.4595	20.4319	21.4522	22.5266	23.6550
				<u>\$/Month</u>	3,373	3,541	3,718	3,905	4,100
				<u>\$/Year</u>	40,476	42,498	44,621	46,855	49,202
000324	Psychiatric Health Spec. I	G	89	1	2	3	4	5	
				<u>\$/Hour</u>	20.0430	21.0434	22.0968	23.2031	24.3623
				<u>\$/Month</u>	3,474	3,647	3,830	4,022	4,223
				<u>\$/Year</u>	41,689	43,770	45,961	48,262	50,674
000583	Psychiatric Health Spec. II	G	113	1	2	3	4	5	
				<u>\$/Hour</u>	22.0496	23.1501	24.3094	25.5274	26.8044
				<u>\$/Month</u>	3,822	4,013	4,214	4,425	4,646
				<u>\$/Year</u>	45,863	48,152	50,564	53,097	55,753
000326	Psychiatrist-Board Certified	M	36	1	2	3	4	5	
				<u>\$/Hour</u>	80.2857	84.2995	88.5133	92.9390	97.5883
				<u>\$/Month</u>	13,916	14,612	15,342	16,109	16,915
				<u>\$/Year</u>	166,994	175,343	184,108	193,313	202,984
000327	Psychiatrist-Board Eligible	M	35	1	2	3	4	5	
				<u>\$/Hour</u>	72.9941	76.6428	80.4742	84.4995	88.7252
				<u>\$/Month</u>	12,652	13,284	13,949	14,646	15,379
				<u>\$/Year</u>	151,828	159,417	167,386	175,759	184,548
000627	Psychiatrist-Children's	M	37	1	2	3	4	5	
				<u>\$/Hour</u>	94.8928	99.6363	104.6211	109.8531	115.3439
				<u>\$/Month</u>	16,448	17,270	18,134	19,041	19,993
				<u>\$/Year</u>	197,377	207,244	217,612	228,494	239,915
000328	Psychiatrist-Med. Director	X2	38	1	2	3	4	5	
				<u>\$/Hour</u>	96.8373	101.6793	106.7631	112.1015	117.7066
				<u>\$/Month</u>	16,785	17,624	18,505	19,431	20,402
				<u>\$/Year</u>	201,422	211,493	222,067	233,171	244,830
000822	Public Assistance Sp III-IEVS	G	132	1	2	3	4	5	
				<u>\$/Hour</u>	24.1092	25.3156	26.5808	27.9108	29.3054
				<u>\$/Month</u>	4,179	4,388	4,607	4,838	5,080
				<u>\$/Year</u>	50,147	52,656	55,288	58,054	60,955
000330	Public Assistance Spec. I	G	53	1	2	3	4	5	
				<u>\$/Hour</u>	17.7009	18.5836	19.5134	20.4903	21.5141
				<u>\$/Month</u>	3,068	3,221	3,382	3,552	3,729
				<u>\$/Year</u>	36,818	38,654	40,588	42,620	44,749
000331	Public Assistance Spec. II	G	93	1	2	3	4	5	
				<u>\$/Hour</u>	20.3314	21.3494	22.4145	23.5326	24.7095
				<u>\$/Month</u>	3,524	3,700	3,885	4,079	4,283
				<u>\$/Year</u>	42,289	44,407	46,622	48,948	51,396
000332	Public Assistance Spec. III	G	120	1	2	3	4	5	
				<u>\$/Hour</u>	22.7441	23.8797	25.0744	26.3277	27.6459
				<u>\$/Month</u>	3,942	4,139	4,346	4,563	4,792
				<u>\$/Year</u>	47,308	49,670	52,155	54,762	57,503

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000334	Public Defender	H	11						
				<u>\$/Hour</u>	79.5665	83.5461	87.7237	92.1114	96.7152
				<u>\$/Month</u>	13,791	14,481	15,205	15,966	16,764
				<u>\$/Year</u>	165,498	173,776	182,465	191,592	201,168
000335	Public Defender Invest. I	G	170						
				<u>\$/Hour</u>	28.9053	30.3529	31.8711	33.4658	35.1371
				<u>\$/Month</u>	5,010	5,261	5,524	5,801	6,090
				<u>\$/Year</u>	60,123	63,134	66,292	69,609	73,085
000336	Public Defender Invest. II	G	207						
				<u>\$/Hour</u>	33.4639	35.1370	36.8938	38.7385	40.6755
				<u>\$/Month</u>	5,800	6,090	6,395	6,715	7,050
				<u>\$/Year</u>	69,605	73,085	76,739	80,576	84,605
593	Public Defender Investigative Asst.	G	208						
				<u>\$/Hour</u>	23.1240	24.2803	25.4942	26.7688	28.1072
				<u>\$/Month</u>	4,008	4,209	4,419	4,640	4,872
				<u>\$/Year</u>	48,098	50,503	53,028	55,679	58,463
000337	Public Guardian/Administrator	E	10						
				<u>\$/Hour</u>	66.1197				
				<u>\$/Month</u>	11,461				
				<u>\$/Year</u>	137,529				
000683	Public Health Epidemiologist	G	183						
				<u>\$/Hour</u>	32.4007	34.0189	35.7196	37.5086	39.3858
				<u>\$/Month</u>	5,616	5,896	6,191	6,501	6,827
				<u>\$/Year</u>	67,393	70,759	74,297	78,018	81,922
000341	Public Health Nurse	G	184						
				<u>\$/Hour</u>	33.2363	34.8957	36.6435	38.4736	40.3979
				<u>\$/Month</u>	5,761	6,048	6,351	6,669	7,002
				<u>\$/Year</u>	69,132	72,583	76,218	80,025	84,028
000762	Public Health Nursing Intern	G	168						
				<u>\$/Hour</u>	28.7876	30.2292	31.7416	33.3304	34.9958
				<u>\$/Month</u>	4,990	5,240	5,502	5,777	6,066
				<u>\$/Year</u>	59,878	62,877	66,023	69,327	72,791
000832	Public Health Nutr non-reg	G	126						
				<u>\$/Hour</u>	23.3384	24.5036	25.7276	27.0162	28.3698
				<u>\$/Month</u>	4,045	4,247	4,459	4,683	4,917
				<u>\$/Year</u>	48,544	50,967	53,513	56,194	59,009
000343	Public Health Nutritionist	G	135						
				<u>\$/Hour</u>	24.5094	25.7334	27.0221	28.3756	29.7938
				<u>\$/Month</u>	4,248	4,460	4,684	4,918	5,164
				<u>\$/Year</u>	50,980	53,525	56,206	59,021	61,971
000344	Public Works Superintendent	M	19						
				<u>\$/Hour</u>	39.1148	41.0719	43.1249	45.2798	47.5429
				<u>\$/Month</u>	6,780	7,119	7,475	7,848	8,241
				<u>\$/Year</u>	81,359	85,430	89,700	94,182	98,889
000349	Revenue Collections Spec. I	G	51						
				<u>\$/Hour</u>	17.5361	18.4129	19.3309	20.2961	21.3082
				<u>\$/Month</u>	3,040	3,192	3,351	3,518	3,693
				<u>\$/Year</u>	36,475	38,299	40,208	42,216	44,321

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000350	Revenue Collections Spec. II	G	81						
				\$/Hour	19.5840	20.5609	21.5906	22.6676	23.8032
				\$/Month	3,394	3,564	3,742	3,929	4,126
				\$/Year	40,735	42,767	44,908	47,149	49,511
000825	Revenue Collections Spec. III	G	121						
				\$/Hour	22.8735	24.0151	25.2156	26.4749	27.7989
				\$/Month	3,965	4,163	4,371	4,589	4,818
				\$/Year	47,577	49,951	52,448	55,068	57,822
000797	Risk Manager/Safety Officer	C2	19						
				\$/Hour	43.7388	45.9237	48.2225	50.6355	53.1684
				\$/Month	7,581	7,960	8,358	8,777	9,216
				\$/Year	90,977	95,521	100,303	105,322	110,590
000625	Road Maintenance Crewleader	G	98						
				\$/Hour	20.9257	21.9731	23.0736	24.2269	25.4392
				\$/Month	3,627	3,809	3,999	4,199	4,409
				\$/Year	43,525	45,704	47,993	50,392	52,914
000353	Road Maintenance Worker	G	61						
				\$/Hour	18.2011	19.1133	20.0666	21.0728	22.1261
				\$/Month	3,155	3,313	3,478	3,653	3,835
				\$/Year	37,858	39,756	41,739	43,831	46,022
000194	Road Supervisor	U	25						
				\$/Hour	26.3693	27.6878	29.0722	30.5258	32.0520
				\$/Month	4,571	4,799	5,039	5,291	5,556
				\$/Year	54,848	57,591	60,470	63,494	66,668
000362	Secretary - County Counsel	C1	14						
				\$/Hour	22.5927	23.7211	24.9095	26.1580	27.4666
				\$/Month	3,916	4,112	4,318	4,534	4,761
				\$/Year	46,993	49,340	51,812	54,409	57,131
000356	Secretary I	G	23						
				\$/Hour	15.9179	16.7123	17.5479	18.4248	19.3486
				\$/Month	2,759	2,897	3,042	3,194	3,354
				\$/Year	33,109	34,762	36,500	38,324	40,245
000357	Secretary I - Conf.	C1	3						
				\$/Hour	16.2363	17.0465	17.8989	18.7933	19.7356
				\$/Month	2,814	2,955	3,102	3,257	3,421
				\$/Year	33,772	35,457	37,230	39,090	41,050
000358	Secretary II	G	45						
				\$/Hour	17.2831	18.1481	19.0544	20.0077	21.0081
				\$/Month	2,996	3,146	3,303	3,468	3,641
				\$/Year	35,949	37,748	39,633	41,616	43,697
000359	Secretary II - Conf.	C1	4						
				\$/Hour	17.6467	18.5291	19.4535	20.4259	21.4463
				\$/Month	3,059	3,212	3,372	3,540	3,717
				\$/Year	36,705	38,541	40,463	42,486	44,608
000360	Secretary III	G	75						
				\$/Hour	19.1544	20.1136	21.1199	22.1733	23.2796
				\$/Month	3,320	3,486	3,661	3,843	4,035
				\$/Year	39,841	41,836	43,929	46,120	48,422

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000361	Secretary III - Conf.	C1	7						
				\$/Hour	19.5495	20.5279	21.5542	22.6347	23.7692
				\$/Month	3,389	3,558	3,736	3,923	4,120
				\$/Year	40,663	42,698	44,833	47,080	49,440
000882	Secretary to the Dir. -Conf	C1	15						
				\$/Hour	22.9348	24.0813	25.2877	26.5543	27.8808
				\$/Month	3,975	4,174	4,383	4,603	4,833
				\$/Year	47,704	50,089	52,598	55,233	57,992
000532	Secretary to the Dir.-Nonsup	G	117						
				\$/Hour	22.4793	23.6032	24.7860	26.0276	27.3281
				\$/Month	3,896	4,091	4,296	4,511	4,737
				\$/Year	46,757	49,095	51,555	54,137	56,842
000363	Secretary to the Dir.-Sup	U	21						
				\$/Hour	24.3993	25.6179	26.8963	28.2408	29.6514
				\$/Month	4,229	4,440	4,662	4,895	5,139
				\$/Year	50,751	53,285	55,944	58,741	61,675
000006	Senior Accountant	U	38						
				\$/Hour	29.2192	30.6777	32.2145	33.8230	35.5156
				\$/Month	5,065	5,317	5,584	5,863	6,156
				\$/Year	60,776	63,810	67,006	70,352	73,872
000298	Senior Accounting Tech - Conf.	C1	11						
				\$/Hour	21.6503	22.7308	23.8652	25.0596	26.3141
				\$/Month	3,753	3,940	4,137	4,344	4,561
				\$/Year	45,033	47,280	49,640	52,124	54,733
000603	Senior Accounting Technician	G	103						
				\$/Hour	21.2022	22.2615	23.3737	24.5448	25.7746
				\$/Month	3,675	3,859	4,051	4,254	4,468
				\$/Year	44,101	46,304	48,617	51,053	53,611
000760	Senior Admin Serv Analyst	U	51						
				\$/Hour	33.5035	35.1787	36.9377	38.7845	40.7237
				\$/Month	5,807	6,098	6,402	6,723	7,059
				\$/Year	69,687	73,172	76,830	80,672	84,705
000366	Senior Appraiser	G	178						
				\$/Hour	30.7530	32.2889	33.9012	35.5961	37.3732
				\$/Month	5,330	5,597	5,876	6,170	6,478
				\$/Year	63,966	67,161	70,514	74,040	77,736
000830	Senior Assessment Technician	G	102						
				\$/Hour	21.1316	22.1909	23.3031	24.4683	25.6923
				\$/Month	3,663	3,846	4,039	4,241	4,453
				\$/Year	43,954	46,157	48,470	50,894	53,440
000367	Senior Auditor-Appraiser	G	178						
				\$/Hour	30.7530	32.2889	33.9012	35.5961	37.3732
				\$/Month	5,330	5,597	5,876	6,170	6,478
				\$/Year	63,966	67,161	70,514	74,040	77,736
000717	Senior Business Sys. Analyst	X2	8						
				\$/Hour	35.2875	37.0523	38.9070	40.8517	42.8924
				\$/Month	6,116	6,422	6,744	7,081	7,435
				\$/Year	73,398	77,069	80,927	84,972	89,216

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000096	Senior Cadastral Drafting Tech	G	84						
				1	2	3	4	5	
				<u>\$/Hour</u>	19.9076	20.9021	21.9496	23.0501	24.2034
				<u>\$/Month</u>	3,451	3,623	3,805	3,995	4,195
				<u>\$/Year</u>	41,408	43,476	45,655	47,944	50,343
000676	Senior Child Support Officer	G	115						
				1	2	3	4	5	
				<u>\$/Hour</u>	22.3086	23.4266	24.5977	25.8276	27.1163
				<u>\$/Month</u>	3,867	4,061	4,264	4,477	4,700
				<u>\$/Year</u>	46,402	48,727	51,163	53,721	56,402
000369	Senior Civil Engineer	M	31						
				1	2	3	4	5	
				<u>\$/Hour</u>	46.8406	49.1816	51.6430	54.2243	56.9375
				<u>\$/Month</u>	8,119	8,525	8,951	9,399	9,869
				<u>\$/Year</u>	97,428	102,298	107,417	112,787	118,430
000370	Senior Comm. Health Asst.	G	55						
				1	2	3	4	5	
				<u>\$/Hour</u>	17.7716	18.6601	19.5957	20.5785	21.6083
				<u>\$/Month</u>	3,080	3,234	3,397	3,567	3,745
				<u>\$/Year</u>	36,965	38,813	40,759	42,803	44,945
000371	Senior Comm. Health Asst.-Bil	G	55						
				1	2	3	4	5	
				<u>\$/Hour</u>	17.7716	18.6601	19.5957	20.5785	21.6083
				<u>\$/Month</u>	3,080	3,234	3,397	3,567	3,745
				<u>\$/Year</u>	36,965	38,813	40,759	42,803	44,945
000720	Senior Crime Scene Invest.	G	127						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.4561	24.6271	25.8570	27.1516	28.5109
				<u>\$/Month</u>	4,066	4,269	4,482	4,706	4,942
				<u>\$/Year</u>	48,789	51,224	53,783	56,475	59,303
000374	Senior Deputy Co. Counsel	C2	23						
				1	2	3	4	5	
				<u>\$/Hour</u>	58.3784	61.2956	64.3628	67.5800	70.9593
				<u>\$/Month</u>	10,119	10,624	11,156	11,714	12,299
				<u>\$/Year</u>	121,427	127,495	133,875	140,566	147,595
000692	Senior Deputy Probation Off.	PR	6						
				1	2	3	4	5	
				<u>\$/Hour</u>	29.1421	30.6020	32.1342	33.7388	35.4278
				<u>\$/Month</u>	5,051	5,304	5,570	5,848	6,141
				<u>\$/Year</u>	60,616	63,652	66,839	70,177	73,690
000602	Senior Detention Officer - 1	PR	4						
				1	2	3	4	5	
				<u>\$/Hour</u>	25.0522	26.3070	27.6220	29.0035	30.4512
				<u>\$/Month</u>	4,342	4,560	4,788	5,027	5,278
				<u>\$/Year</u>	52,109	54,719	57,454	60,327	63,338
000652	Senior Elections Technician	G	66						
				1	2	3	4	5	
				<u>\$/Hour</u>	18.6189	19.5487	20.5256	21.5494	22.6264
				<u>\$/Month</u>	3,227	3,388	3,558	3,735	3,922
				<u>\$/Year</u>	38,727	40,661	42,693	44,823	47,063
000365	Senior Management Analyst	C2	12						
				1	2	3	4	5	
				<u>\$/Hour</u>	38.1447	40.0535	42.0582	44.1590	46.3678
				<u>\$/Month</u>	6,612	6,942	7,290	7,654	8,037
				<u>\$/Year</u>	79,341	83,311	87,481	91,851	96,445
000840	Senior Parks Planner	G	192						
				1	2	3	4	5	
				<u>\$/Hour</u>	37.2143	39.0739	41.0276	43.0812	45.2351
				<u>\$/Month</u>	6,450	6,773	7,111	7,467	7,841
				<u>\$/Year</u>	77,406	81,274	85,337	89,609	94,089

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000301	Senior Personnel Analyst	C2	13						
				<u>\$/Hour</u>	38.3487	40.2635	42.2743	44.3871	46.6080
				<u>\$/Month</u>	6,647	6,979	7,327	7,694	8,079
				<u>\$/Year</u>	79,765	83,748	87,931	92,325	96,945
000376	Senior Planner	G	192						
				<u>\$/Hour</u>	37.2143	39.0739	41.0276	43.0812	45.2351
				<u>\$/Month</u>	6,450	6,773	7,111	7,467	7,841
				<u>\$/Year</u>	77,406	81,274	85,337	89,609	94,089
000342	Senior Public Health Nurse	G	190						
				<u>\$/Hour</u>	35.6549	37.4379	39.3093	41.2747	43.3402
				<u>\$/Month</u>	6,180	6,489	6,813	7,154	7,512
				<u>\$/Year</u>	74,162	77,871	81,763	85,851	90,148
000354	Senior Road Maintenance Worker	G	85						
				<u>\$/Hour</u>	19.9253	20.9198	21.9672	23.0677	24.2211
				<u>\$/Month</u>	3,454	3,626	3,808	3,998	4,198
				<u>\$/Year</u>	41,445	43,513	45,692	47,981	50,380
000377	Senior Social Worker	G	131						
				<u>\$/Hour</u>	24.0093	25.2097	26.4690	27.7931	29.1818
				<u>\$/Month</u>	4,162	4,370	4,588	4,817	5,058
				<u>\$/Year</u>	49,939	52,436	55,056	57,810	60,698
000347	Senior Solid Waste Attendant	G	86						
				<u>\$/Hour</u>	19.9665	20.9669	22.0144	23.1147	24.2681
				<u>\$/Month</u>	3,461	3,634	3,816	4,006	4,206
				<u>\$/Year</u>	41,530	43,611	45,790	48,079	50,478
000574	Senior Staff Nurse	G	186						
				<u>\$/Hour</u>	33.4834	35.1606	36.9201	38.7679	40.7039
				<u>\$/Month</u>	5,804	6,094	6,399	6,720	7,055
				<u>\$/Year</u>	69,645	73,134	76,794	80,637	84,664
000607	Senior Storekeeper	G	74						
				<u>\$/Hour</u>	19.1074	20.0606	21.0611	22.1144	23.2207
				<u>\$/Month</u>	3,312	3,477	3,651	3,833	4,025
				<u>\$/Year</u>	39,743	41,726	43,807	45,998	48,299
000672	Senior Victim Witness Prog Ast	G	107						
				<u>\$/Hour</u>	21.5436	22.6204	23.7503	24.9390	26.1866
				<u>\$/Month</u>	3,734	3,921	4,117	4,323	4,539
				<u>\$/Year</u>	44,811	47,050	49,401	51,873	54,468
000397	Senior Waste Fac. Worker	G	105						
				<u>\$/Hour</u>	21.3847	22.4557	23.5796	24.7566	25.9924
				<u>\$/Month</u>	3,707	3,892	4,087	4,291	4,505
				<u>\$/Year</u>	44,480	46,708	49,046	51,494	54,064
000572	Senior Water/Air Quality Spec	G	174						
				<u>\$/Hour</u>	30.1351	31.6416	33.2246	34.8840	36.6259
				<u>\$/Month</u>	5,223	5,484	5,759	6,046	6,348
				<u>\$/Year</u>	62,681	65,815	69,107	72,559	76,182
000378	Sergeant	P	1						
				<u>\$/Hour</u>	39.9441	41.9413	44.0384	46.2403	48.5523
				<u>\$/Month</u>	6,924	7,270	7,633	8,015	8,416
				<u>\$/Year</u>	83,084	87,238	91,600	96,180	100,989

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
582	Services Coordinator	G	203	1	2	3	4	5	
				<u>\$/Hour</u>	29.5615	31.0385	32.5904	34.2173	35.9308
				<u>\$/Month</u>	5,124	5,380	5,649	5,931	6,228
				<u>\$/Year</u>	61,488	64,560	67,788	71,172	74,736
000716	Sheriff's Chief of Finance	X2	14	1	2	3	4	5	
				<u>\$/Hour</u>	44.2490	46.4639	48.7867	51.2237	53.7867
				<u>\$/Month</u>	7,670	8,054	8,456	8,879	9,323
				<u>\$/Year</u>	92,038	96,645	101,476	106,545	111,876
000592	Sheriff's Conf. Secretary	X3	6	1	2	3	4	5	
				<u>\$/Hour</u>	23.9192	25.1137	26.3681	27.6887	29.0752
				<u>\$/Month</u>	4,146	4,353	4,570	4,799	5,040
				<u>\$/Year</u>	49,752	52,236	54,846	57,592	60,476
000892	Sheriff's Human Resources Tech	X3	5	1	2	3	4	5	
				<u>\$/Hour</u>	22.6707	23.8052	24.9937	26.2422	27.5565
				<u>\$/Month</u>	3,930	4,126	4,332	4,549	4,776
				<u>\$/Year</u>	47,155	49,515	51,987	54,584	57,318
590	Sheriff's Operations Coordinator	G	206	1	2	3	4	5	
				<u>\$/Hour</u>	25.6442	26.9264	28.2726	29.6861	31.1702
				<u>\$/Month</u>	4,445	4,667	4,900	5,145	5,403
				<u>\$/Year</u>	53,340	56,007	58,807	61,747	64,834
000648	Sheriff's Operations Tech.	O	7	1	2	3	4	5	
				<u>\$/Hour</u>	22.4486	23.5711	24.7474	25.9840	27.2805
				<u>\$/Month</u>	3,891	4,086	4,289	4,504	4,729
				<u>\$/Year</u>	46,693	49,028	51,475	54,047	56,743
000809	Sheriff's Plan/Research Mgr	M	8	1	2	3	4	5	
				<u>\$/Hour</u>	32.4156	34.0364	35.7413	37.5301	39.4090
				<u>\$/Month</u>	5,619	5,900	6,195	6,505	6,831
				<u>\$/Year</u>	67,424	70,796	74,342	78,063	81,971
000382	Sheriff's Records Clerk I	G	16	1	2	3	4	5	
				<u>\$/Hour</u>	15.0529	15.8061	16.5946	17.4244	18.2952
				<u>\$/Month</u>	2,609	2,740	2,876	3,020	3,171
				<u>\$/Year</u>	31,310	32,877	34,517	36,243	38,054
000383	Sheriff's Records Clerk II	G	42	1	2	3	4	5	
				<u>\$/Hour</u>	17.1301	17.9892	18.8896	19.8371	20.8316
				<u>\$/Month</u>	2,969	3,118	3,274	3,438	3,611
				<u>\$/Year</u>	35,631	37,418	39,290	41,261	43,330
000780	Sheriff's Records Manager	M	10	1	2	3	4	5	
				<u>\$/Hour</u>	34.1385	35.8434	37.6383	39.5230	41.4981
				<u>\$/Month</u>	5,917	6,213	6,524	6,851	7,193
				<u>\$/Year</u>	71,008	74,554	78,288	82,208	86,316
000386	Sheriff's Service Technician	O	6	1	2	3	4	5	
				<u>\$/Hour</u>	21.2122	22.2746	23.3910	24.5615	25.7919
				<u>\$/Month</u>	3,677	3,861	4,054	4,257	4,471
				<u>\$/Year</u>	44,121	46,331	48,653	51,088	53,647
000380	Sheriff's Support Specialist	G	60	1	2	3	4	5	
				<u>\$/Hour</u>	18.1717	19.0779	20.0313	21.0316	22.0849
				<u>\$/Month</u>	3,150	3,307	3,472	3,645	3,828
				<u>\$/Year</u>	37,797	39,682	41,665	43,746	45,937

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000778	Sheriff's Training Manager	M	8						
				\$/Hour	32.4156	34.0364	35.7413	37.5301	39.4090
				\$/Month	5,619	5,900	6,195	6,505	6,831
				\$/Year	67,424	70,796	74,342	78,063	81,971
000379	Sheriff-Coroner	E	9						
				\$/Hour	94.8188				
				\$/Month	16,435				
				\$/Year	197,223				
000388	Shop Supervisor	U	28						
				\$/Hour	27.6493	29.0318	30.4834	32.0075	33.6079
				\$/Month	4,792	5,032	5,284	5,548	5,825
				\$/Year	57,511	60,386	63,405	66,576	69,904
000666	Sign Shop Technician I	G	61						
				\$/Hour	18.2011	19.1133	20.0666	21.0728	22.1261
				\$/Month	3,155	3,313	3,478	3,653	3,835
				\$/Year	37,858	39,756	41,739	43,831	46,022
000667	Sign Shop Technician II	G	85						
				\$/Hour	19.9253	20.9198	21.9672	23.0677	24.2211
				\$/Month	3,454	3,626	3,808	3,998	4,198
				\$/Year	41,445	43,513	45,692	47,981	50,380
000389	Social Services Assistant	G	12						
				\$/Hour	14.5586	15.2883	16.0533	16.8536	17.6951
				\$/Month	2,523	2,650	2,783	2,921	3,067
				\$/Year	30,282	31,800	33,391	35,055	36,806
000562	Social Services Asst. - CWS	G	29						
				\$/Hour	16.1474	16.9536	17.8009	18.6896	19.6252
				\$/Month	2,799	2,939	3,085	3,239	3,402
				\$/Year	33,587	35,263	37,026	38,874	40,820
000390	Social Worker	G	199						
				\$/Hour	21.0316	22.0849	23.1912	24.3506	25.5686
				\$/Month	3,645	3,828	4,020	4,221	4,432
				\$/Year	43,746	45,937	48,238	50,649	53,183
000391	Social Worker Practitioner	G	175						
				\$/Hour	30.1527	31.6593	33.2422	34.9016	36.6494
				\$/Month	5,226	5,488	5,762	6,049	6,352
				\$/Year	62,718	65,851	69,144	72,595	76,231
000392	Social Worker Supervisor I	U	43						
				\$/Hour	30.0116	31.5122	33.0907	34.7474	36.4820
				\$/Month	5,202	5,462	5,736	6,023	6,323
				\$/Year	62,424	65,545	68,829	72,275	75,883
000393	Social Worker Supervisor II	U	56						
				\$/Hour	33.8290	35.5216	37.2983	39.1650	41.1218
				\$/Month	5,864	6,157	6,465	6,788	7,128
				\$/Year	70,364	73,885	77,580	81,463	85,533
000346	Solid Waste Attendant	G	44						
				\$/Hour	17.2361	18.0952	19.0014	19.9489	20.9493
				\$/Month	2,988	3,136	3,294	3,458	3,631
				\$/Year	35,851	37,638	39,523	41,494	43,575

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000908	Special Project Manager	C2	17	1	2	3	4	5	
				<u>\$/Hour</u>	42.7065	44.8432	47.0881	49.4410	51.9140
				<u>\$/Month</u>	7,402	7,773	8,162	8,570	8,998
				<u>\$/Year</u>	88,830	93,274	97,943	102,837	107,981
000401	Staff Nurse	G	172	1	2	3	4	5	
				<u>\$/Hour</u>	29.5761	31.0531	32.6066	34.2367	35.9491
				<u>\$/Month</u>	5,126	5,382	5,652	5,934	6,231
				<u>\$/Year</u>	61,518	64,590	67,822	71,212	74,774
000404	Staff Services Analyst II	U	41	1	2	3	4	5	
				<u>\$/Hour</u>	31.2734	32.8370	34.4789	36.2029	38.0130
				<u>\$/Month</u>	5,421	5,692	5,976	6,275	6,589
				<u>\$/Year</u>	65,049	68,301	71,716	75,302	79,067
000407	Storekeeper	G	47	1	2	3	4	5	
				<u>\$/Hour</u>	17.3596	18.2306	19.1426	20.1019	21.1081
				<u>\$/Month</u>	3,009	3,160	3,318	3,484	3,659
				<u>\$/Year</u>	36,108	37,920	39,817	41,812	43,905
000767	Superintendent of Juv Det Fac	X2	15	1	2	3	4	5	
				<u>\$/Hour</u>	44.6212	46.8540	49.1949	51.6559	54.2369
				<u>\$/Month</u>	7,734	8,121	8,527	8,954	9,401
				<u>\$/Year</u>	92,812	97,456	102,325	107,444	112,813
608	Supervising Accounting Technician	U	73	1	2	3	4	5	
				<u>\$/Hour</u>	23.7891	24.9787	26.2278	27.5390	28.9160
				<u>\$/Month</u>	4,123	4,330	4,546	4,773	5,012
				<u>\$/Year</u>	49,481	51,956	54,554	57,281	60,145
000471	Supervising Animal Services Of	U	7	1	2	3	4	5	
				<u>\$/Hour</u>	22.8553	23.9981	25.1980	26.4579	27.7808
				<u>\$/Month</u>	3,962	4,160	4,368	4,586	4,815
				<u>\$/Year</u>	47,539	49,916	52,412	55,032	57,784
000422	Supervising Child Support Off	U	24	1	2	3	4	5	
				<u>\$/Hour</u>	25.2156	26.4762	27.8028	29.1952	30.6539
				<u>\$/Month</u>	4,371	4,589	4,819	5,060	5,313
				<u>\$/Year</u>	52,448	55,070	57,830	60,726	63,760
000713	Supervising Clerk-Recorder	U	16	1	2	3	4	5	
				<u>\$/Hour</u>	23.0189	24.1713	25.3777	26.6442	27.9768
				<u>\$/Month</u>	3,990	4,190	4,399	4,618	4,849
				<u>\$/Year</u>	47,879	50,276	52,786	55,420	58,192
000427	Supervising Clinician	U	54	1	2	3	4	5	
				<u>\$/Hour</u>	34.4928	36.2174	38.0283	39.9297	41.9262
				<u>\$/Month</u>	5,979	6,278	6,591	6,921	7,267
				<u>\$/Year</u>	71,745	75,332	79,099	83,054	87,206
000424	Supervising Detention Off - 1	U	36	1	2	3	4	5	
				<u>\$/Hour</u>	30.3955	31.9153	33.5110	35.1866	36.9459
				<u>\$/Month</u>	5,268	5,532	5,808	6,099	6,404
				<u>\$/Year</u>	63,223	66,384	69,703	73,188	76,847
000420	Supervising Elections Tech	U	13	1	2	3	4	5	
				<u>\$/Hour</u>	22.3767	23.4930	24.6694	25.9060	27.2025
				<u>\$/Month</u>	3,879	4,072	4,276	4,490	4,715
				<u>\$/Year</u>	46,544	48,865	51,312	53,884	56,581

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000421	Supervising Env. Health Spec.	U	57						
				1	2	3	4	5	
				<u>\$/Hour</u>	35.2396	37.0042	38.8529	40.7978	42.8385
				<u>\$/Month</u>	6,108	6,414	6,734	7,071	7,425
				<u>\$/Year</u>	73,298	76,969	80,814	84,859	89,104
000425	Supervising Haz Mat Spec.	U	57						
				1	2	3	4	5	
				<u>\$/Hour</u>	35.2396	37.0042	38.8529	40.7978	42.8385
				<u>\$/Month</u>	6,108	6,414	6,734	7,071	7,425
				<u>\$/Year</u>	73,298	76,969	80,814	84,859	89,104
000426	Supervising Legal Secretary	U	9						
				1	2	3	4	5	
				<u>\$/Hour</u>	22.0224	23.1210	24.2793	25.4917	26.7643
				<u>\$/Month</u>	3,817	4,008	4,208	4,418	4,639
				<u>\$/Year</u>	45,807	48,092	50,501	53,023	55,670
000886	Supervising PH Nutritionist	U	31						
				1	2	3	4	5	
				<u>\$/Hour</u>	29.2288	30.6902	32.2248	33.8360	35.5278
				<u>\$/Month</u>	5,066	5,320	5,586	5,865	6,158
				<u>\$/Year</u>	60,796	63,836	67,028	70,379	73,898
000430	Supervising Parks & Facilities	U	14						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.6405	24.8225	26.0637	27.3668	28.7352
				<u>\$/Month</u>	4,098	4,302	4,518	4,743	4,981
				<u>\$/Year</u>	49,172	51,631	54,212	56,923	59,769
000721	Supervising Phys/Occ Therapist	U	66						
				1	2	3	4	5	
				<u>\$/Hour</u>	54.5848	57.3140	60.1797	63.1887	66.3482
				<u>\$/Month</u>	9,461	9,934	10,431	10,952	11,500
				<u>\$/Year</u>	113,536	119,213	125,174	131,432	138,004
000431	Supervising Probation Officer	U	50						
				1	2	3	4	5	
				<u>\$/Hour</u>	33.9981	35.6980	37.4829	39.3571	41.3249
				<u>\$/Month</u>	5,893	6,188	6,497	6,822	7,163
				<u>\$/Year</u>	70,716	74,252	77,964	81,863	85,956
000432	Supervising Programmer Analyst	U	65						
				1	2	3	4	5	
				<u>\$/Hour</u>	47.0144	49.3651	51.8333	54.4250	57.1463
				<u>\$/Month</u>	8,149	8,556	8,984	9,433	9,905
				<u>\$/Year</u>	97,790	102,679	107,813	113,204	118,864
000433	Supervising Pub Health Nurse	U	61						
				1	2	3	4	5	
				<u>\$/Hour</u>	40.0053	42.0042	44.1049	46.3078	48.6246
				<u>\$/Month</u>	6,934	7,281	7,645	8,027	8,428
				<u>\$/Year</u>	83,211	87,369	91,738	96,320	101,139
000509	Supervising Rev Collection Off	U	27						
				1	2	3	4	5	
				<u>\$/Hour</u>	26.2961	27.6107	28.9912	30.4436	31.9682
				<u>\$/Month</u>	4,558	4,786	5,025	5,277	5,541
				<u>\$/Year</u>	54,696	57,430	60,302	63,323	66,494
000817	Supervising Solid Waste Attend	U	69						
				1	2	3	4	5	
				<u>\$/Hour</u>	23.3095	24.4750	25.6987	26.9837	28.3328
				<u>\$/Month</u>	4,040	4,242	4,454	4,677	4,911
				<u>\$/Year</u>	48,484	50,908	53,453	56,126	58,932
000278	Supervising Staff Nurse	U	60						
				1	2	3	4	5	
				<u>\$/Hour</u>	37.5684	39.4472	41.4220	43.4927	45.6655
				<u>\$/Month</u>	6,512	6,837	7,180	7,539	7,915
				<u>\$/Year</u>	78,142	82,050	86,158	90,465	94,984

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000435	Supervising Technical Supp Spc	U	42	1	2	3	4	5	
				<u>\$/Hour</u>	31.1276	32.6840	34.3182	36.0341	37.8358
				<u>\$/Month</u>	5,395	5,665	5,948	6,246	6,558
				<u>\$/Year</u>	64,745	67,983	71,382	74,951	78,698
000664	Supervising Telecom. Spec.	U	37	1	2	3	4	5	
				<u>\$/Hour</u>	30.1496	31.6571	33.2399	34.9019	36.6470
				<u>\$/Month</u>	5,226	5,487	5,761	6,050	6,352
				<u>\$/Year</u>	62,711	65,847	69,139	72,596	76,226
000436	Supervisor's Deputy	C3	1	1	2	3	4	5	
				<u>\$/Hour</u>	31.3800	32.9466	34.5914	36.3200	38.1387
				<u>\$/Month</u>	5,439	5,711	5,996	6,295	6,611
				<u>\$/Year</u>	65,270	68,529	71,950	75,546	79,328
000804	Support Services Supervisor	U	22	1	2	3	4	5	
				<u>\$/Hour</u>	25.0236	26.2720	27.5866	28.9671	30.4137
				<u>\$/Month</u>	4,337	4,554	4,782	5,021	5,272
				<u>\$/Year</u>	52,049	54,646	57,380	60,252	63,260
000831	Systems Accountant	U	67	1	2	3	4	5	
				<u>\$/Hour</u>	33.0308	34.6813	36.4159	38.2347	40.1494
				<u>\$/Month</u>	5,725	6,011	6,312	6,627	6,959
				<u>\$/Year</u>	68,704	72,137	75,745	79,528	83,511
000516	Systems Software Spec. I	G	188	1	2	3	4	5	
				<u>\$/Hour</u>	33.6483	35.3313	37.0966	38.9502	40.8981
				<u>\$/Month</u>	5,832	6,124	6,430	6,751	7,089
				<u>\$/Year</u>	69,988	73,489	77,161	81,016	85,068
000555	Systems Software Spec. II	G	191	1	2	3	4	5	
				<u>\$/Hour</u>	36.9907	38.8384	40.7804	42.8224	44.9644
				<u>\$/Month</u>	6,412	6,732	7,068	7,422	7,794
				<u>\$/Year</u>	76,941	80,784	84,823	89,071	93,526
000556	Systems Software Spec. III	G	197	1	2	3	4	5	
				<u>\$/Hour</u>	40.7216	42.7576	44.8938	47.1357	49.4955
				<u>\$/Month</u>	7,058	7,411	7,781	8,170	8,579
				<u>\$/Year</u>	84,701	88,936	93,379	98,042	102,951
000034	Technical Support Spec. I	G	129	1	2	3	4	5	
				<u>\$/Hour</u>	23.6149	24.7977	26.0394	27.3399	28.7051
				<u>\$/Month</u>	4,093	4,298	4,513	4,739	4,975
				<u>\$/Year</u>	49,119	51,579	54,162	56,867	59,707
000035	Technical Support Spec. II	G	148	1	2	3	4	5	
				<u>\$/Hour</u>	25.7629	27.0516	28.4051	29.8233	31.3121
				<u>\$/Month</u>	4,465	4,689	4,923	5,169	5,427
				<u>\$/Year</u>	53,587	56,267	59,083	62,032	65,129
000036	Technical Support Spec. III	G	161	1	2	3	4	5	
				<u>\$/Hour</u>	27.6694	29.0524	30.5059	32.0299	33.6306
				<u>\$/Month</u>	4,796	5,036	5,288	5,552	5,829
				<u>\$/Year</u>	57,552	60,429	63,452	66,622	69,952
597	Technology Innovation Manager	X2	37	1	2	3	4	5	
				<u>\$/Hour</u>	50.4301	52.9518	55.5993	58.3793	61.2981
				<u>\$/Month</u>	8,741	9,178	9,637	10,119	10,625
				<u>\$/Year</u>	104,895	110,140	115,647	121,429	127,500

JOB CODE	JOB CLASS	BARG UNIT	GRADE	STEP AND PAY RATE					
				1	2	3	4	5	
000765	Telecommunications Coord.	U	45						
				\$/Hour	32.2498	33.8623	35.5554	37.3332	39.1998
				\$/Month	5,590	5,869	6,163	6,471	6,795
				\$/Year	67,080	70,434	73,955	77,653	81,536
000439	Telecommunications Technician	G	160						
				\$/Hour	27.6048	28.9876	30.4353	31.9594	33.5599
				\$/Month	4,785	5,024	5,275	5,540	5,817
				\$/Year	57,418	60,294	63,305	66,476	69,805
000535	Therapy Aide I	G	60						
				\$/Hour	18.1717	19.0779	20.0313	21.0316	22.0849
				\$/Month	3,150	3,307	3,472	3,645	3,828
				\$/Year	37,797	39,682	41,665	43,746	45,937
000893	Therapy Aide II	G	88						
				\$/Hour	19.9901	20.9904	22.0379	23.1383	24.2976
				\$/Month	3,465	3,638	3,820	4,011	4,212
				\$/Year	41,579	43,660	45,839	48,128	50,539
000689	Undersheriff-Coroner	P	5						
				\$/Hour	65.7638	69.0520	72.5046	76.1298	79.9363
				\$/Month	11,399	11,969	12,567	13,196	13,855
				\$/Year	136,789	143,628	150,810	158,350	166,268
000448	Veterans Service Officer	M	6						
				\$/Hour	31.7253	33.3101	34.9728	36.7198	38.5566
				\$/Month	5,499	5,774	6,062	6,365	6,683
				\$/Year	65,989	69,285	72,743	76,377	80,198
000783	Veterans Service Rep I	G	63						
				\$/Hour	18.3071	19.2251	20.1843	21.1964	22.2556
				\$/Month	3,173	3,332	3,499	3,674	3,858
				\$/Year	38,079	39,988	41,983	44,089	46,292
000784	Veterans Service Rep II	G	94						
				\$/Hour	20.3373	21.3552	22.4204	23.5444	24.7212
				\$/Month	3,525	3,701	3,886	4,081	4,285
				\$/Year	42,302	44,419	46,634	48,972	51,420
000450	Victim Services Program Asst.	G	73						
				\$/Hour	18.8838	19.8252	20.8139	21.8554	22.9500
				\$/Month	3,273	3,436	3,608	3,788	3,978
				\$/Year	39,278	41,236	43,293	45,459	47,736
000449	Victim Services Program Mgr	M	1						
				\$/Hour	28.1716	29.5823	31.0590	32.6137	34.2466
				\$/Month	4,883	5,128	5,383	5,653	5,936
				\$/Year	58,597	61,531	64,603	67,836	71,233
000451	Vital Records Deputy Registrar	G	101						
				\$/Hour	21.0611	22.1144	23.2207	24.3799	25.5981
				\$/Month	3,651	3,833	4,025	4,226	4,437
				\$/Year	43,807	45,998	48,299	50,710	53,244
000755	Vital Statistics Technician	G	17						
				\$/Hour	15.2176	15.9768	16.7771	17.6186	18.5013
				\$/Month	2,638	2,769	2,908	3,054	3,207
				\$/Year	31,653	33,232	34,896	36,647	38,483

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000396	Waste Facility Worker	G	70	1	2	3	4	5	
				<u>\$/Hour</u>	18.7072	19.6429	20.6256	21.6554	22.7381
				<u>\$/Month</u>	3,243	3,405	3,575	3,754	3,941
				<u>\$/Year</u>	38,911	40,857	42,901	45,043	47,295
000816	Waste Red/Recycling Mgr	M	16	1	2	3	4	5	
				<u>\$/Hour</u>	30.8788	40.2974	42.3144	44.4275	46.6486
				<u>\$/Month</u>	5,352	6,985	7,334	7,701	8,086
				<u>\$/Year</u>	64,228	83,819	88,014	92,409	97,029
000517	Waste Reduction/Recycling Coor	G	171	1	2	3	4	5	
				<u>\$/Hour</u>	28.9641	30.4117	31.9299	33.5246	35.2017
				<u>\$/Month</u>	5,020	5,271	5,534	5,811	6,102
				<u>\$/Year</u>	60,245	63,256	66,414	69,731	73,220
000470	Waste Reduction/Recycling Spec	G	210	1	2	3	4	5	
				<u>\$/Hour</u>	22.4538	23.5764	24.7553	25.9933	27.2928
				<u>\$/Month</u>	3,892	4,086	4,291	4,505	4,731
				<u>\$/Year</u>	46,704	49,039	51,491	54,066	56,769
000455	Water/Air Quality Specialist	G	159	1	2	3	4	5	
				<u>\$/Hour</u>	27.4282	28.7993	30.2411	31.7534	33.3423
				<u>\$/Month</u>	4,754	4,992	5,242	5,504	5,779
				<u>\$/Year</u>	57,051	59,903	62,901	66,047	69,352
000456	Weed & Pest Cont. Surv Worker	G	6	1	2	3	4	5	
				<u>\$/Hour</u>	13.3934	14.0643	14.7704	15.5119	16.2886
				<u>\$/Month</u>	2,321	2,438	2,560	2,689	2,823
				<u>\$/Year</u>	27,858	29,254	30,722	32,265	33,880
000466	Work Experience Student	X	5	1					
				<u>\$/Hour</u>	9.0000				
				<u>\$/Month</u>	1,560				
				<u>\$/Year</u>	18,720				