

Yolo County Benefits Confidential Clerical Employees January 2017

of the benefit package will be paid to the employee as taxable earnings. Dental Insurance All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	CalPERS Retirement	Employees in the miscellaneous category pay approximately 8% of
CalPERS Retirement New Members 2% @ 62 (Misc.)Employees in the miscellaneous category pay approximately 6.25% of salary toward retirement.Social Security & MedicareAll Yolo County employees participate in Social Security and Medicare.Health InsuranceYolo County offers 9 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.Dental InsuranceAll employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Vision InsuranceAll employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Deferred CompensationEmployees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	Classic Members	salary toward retirement.
New Members 2% @ 62 (Misc.)of salary toward retirement.Social Security & MedicareAll Yolo County employees participate in Social Security and Medicare.Health InsuranceYolo County offers 9 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.Dental InsuranceAll employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Vision InsuranceAll employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Deferred CompensationEmployees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	2.5% @ 55 (Misc.)	
Social Security & All Yolo County employees participate in Social Security and Medicare Medicare.	CalPERS Retirement	Employees in the miscellaneous category pay approximately 6.25%
Social Security & Medicare Medicare	New Members	of salary toward retirement.
MedicareMedicare.Health InsuranceYolo County offers 9 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.Dental InsuranceAll employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Vision InsuranceAll employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Deferred CompensationEmployees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	2% @ 62 (Misc.)	
Health InsuranceYolo County offers 9 health plans (6 HMO's and 3 PPO's). Each employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings.Dental InsuranceAll employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Vision InsuranceAll employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Deferred CompensationEmployees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	Social Security &	All Yolo County employees participate in Social Security and
employee receives a benefit package of \$20,454 annually to purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings. Dental Insurance All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	Medicare	Medicare.
purchase health, dental and vision insurance. Any remaining balance of the benefit package will be paid to the employee as taxable earnings. Dental Insurance All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	Health Insurance	Yolo County offers 9 health plans (6 HMO's and 3 PPO's). Each
of the benefit package will be paid to the employee as taxable earnings. Dental Insurance All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	1	employee receives a benefit package of \$20,454 annually to
Dental Insurance	1	purchase health, dental and vision insurance. Any remaining balance
All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	1	of the benefit package will be paid to the employee as taxable
current monthly premium is \$88.00 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.		earnings.
package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	Dental Insurance	_ * •
Buy Up plan with enhanced coverage is also available. Vision Insurance All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	1	
Vision InsuranceAll employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.Deferred CompensationEmployees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	1	,
Services of California. The current monthly premium is \$9.28 and is deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.		
deducted from the benefit package. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	Vision Insurance	
at no additional cost. A Buy Up plan with enhanced coverage is also available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	1	
available. Deferred Compensation Employees receive a limited annual match based on years of service: 1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.	1	
Deferred CompensationEmployees receive a limited annual match based on years of service:1 year = \$350; 10 years = \$450Life InsuranceThe County provides a \$25,000 life insurance policy.	1	• • • • • • • • • • • • • • • • • • • •
1 year = \$350; 10 years = \$450 Life Insurance The County provides a \$25,000 life insurance policy.		
Life Insurance The County provides a \$25,000 life insurance policy.	Deferred Compensation	
	Life Insurance	
1 7	Sick Leave	Employees earn 8 hours of sick leave per month.
Vacation New employees earn the equivalent of 80 hours of vacation time off	Vacation	
per year and are eligible to use vacation after 13 pay periods of	1	
		employment. The accrual rate increases to 104 hours after 5 years of
employment.		1 7
Vacation Buyback Employees may request to purchase up to 96 hours of vacation each	Vacation Buyback	
fiscal year after 3 years of employment.		
Floating Holidays Employees earn 32 hours each fiscal year.	Floating Holidays	
Holidays Yolo County has 10.5 paid holidays each year.		Yolo County has 10.5 paid holidays each year.
Disability (County Employees are eligible for a short-term disability benefit of 75% of	•	Employees are eligible for a short-term disability benefit of 75% of
Disability Insurance) salary.	Disability Insurance)	
Employee Assistance Employees have a confidential counseling program available for up	Employee Assistance	Employees have a confidential counseling program available for up
Program to 6 visits per incident each fiscal year.	Program	to 6 visits per incident each fiscal year.

Confidential Clerical (C1) Unit - Unrepresented