



## Yolo County Benefits Deputy Sheriff Association Employees January 2017

<b>CalPERS Retirement Classic Members</b> <b>3% @ 50 (Safety)</b>	Employees pay approximately 9% of salary toward retirement.						
<b>CalPERS Retirement New Members</b> <b>2.7% @ 57 (Safety)</b>	Employees pay approximately 11.25% of salary toward retirement.						
<b>Social Security &amp; Medicare</b>	All Yolo County employees participate in Social Security and Medicare.						
<b>Health Insurance</b>	Yolo County offers 10 health plans (6 HMO's and 4 PPO's). Yolo County pays the following monthly portion of the premium: <table style="margin-left: 40px; border: none;"> <tr> <td>Employee Only</td> <td style="text-align: right;">621.70</td> </tr> <tr> <td>Employee and 1</td> <td style="text-align: right;">1,243.38</td> </tr> <tr> <td>Employee and 2 or more</td> <td style="text-align: right;">1,616.40</td> </tr> </table> <p>The County contribution is equal to 90% of the premium of the lowest cost health plan.</p>	Employee Only	621.70	Employee and 1	1,243.38	Employee and 2 or more	1,616.40
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<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$300 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	All employees are required to enroll in our Delta Dental Plan. The current monthly premium is \$88.00 with the County paying 90%. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.						
<b>Vision Insurance</b>	All employees are required to enroll in our plan with Medical Eye Services of California. The current monthly premium is \$9.28 with the County paying 90%. Family members may be added at no additional cost. A Buy Up plan with enhanced coverage is also available.						
<b>Life Insurance</b>	The County provides a \$25,000 life insurance policy.						
<b>Deferred Compensation</b>	Employees receive a limited annual match based on years of service: 5 years = \$100; 10 years = \$150						
<b>Sick Leave</b>	Employees earn 8 hours of sick leave per month.						
<b>Vacation</b>	New employees earn the equivalent of 80 hours of vacation time off per year and are eligible to use vacation after 13 pay periods of employment. The accrual rate increases to 104 hours after 5 years of employment.						
<b>Vacation Buyback</b>	Employees with a balance over 240 hours may request to purchase up to 40 hours each fiscal year.						
<b>Floating Holidays</b>	Employees earn 40 hours each fiscal year.						
<b>Holidays</b>	Yolo County has 9 paid holidays each year.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per incident each fiscal year.						