



YES Team!

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Yolo Encourages Success through Talent Engagement, Assistance & Motivation

Committee Work Plan TRAINING

Objective: Support quality, cost-effective training and development opportunities designed to increase individual and organizational productivity and enrichment while maximizing talent potential.

Action	Status
1) Implement Learning Management System to replace existing Yolo Training Academy (YTA)	ON HOLD
Invest in online and in-person training	In Process
Inventory and review existing content and build resource library of courses	In Process
Develop new content	In Process / Ongoing
Develop new trainers	In Process / Ongoing
Partner with other agencies for joint trainings	On Hold
Support cross-departmental interactions/ connections/ collaborations	In Process
Develop a team or other method to evaluate training offerings	In Process
2) Support early adopters of StrengthsFinder training	IN PROCESS
Collect documents and online resource suggestions and add to applicable core competency focus area on YES webpages	In Process / Ongoing
Where feasible, promote Strengths-based approaches through Inside Yolo Feature articles and news	In Process / Ongoing
3) Support Online Learning pilot program	COMPLETE
Review online learning vendors	Completed Spring 2017
Create IT Innovation Fund proposal and submit for approval.	Completed July 2017 Proposal Unfunded
4) Implement "The Yolo Way" Train-the-Trainer Program	COMPELETE
Develop train-the-trainer model and implement	Part 1: August 30, 2018 Part 2: October 29, 2018

