



YES Team!

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Yolo Encourages Success through Talent Engagement, Assistance & Motivation

FY 2017-2018 WORK PLAN

Objective 2 - Performance Evaluations: Act as an advisory body for implementation of the Infor performance appraisal/evaluation module and develop related resources.

Action	
1	Agree on philosophy and definitions for performance appraisals, goal setting and individual development plans
2	Continue work to develop new County performance appraisal form
3	Define ideal performance evaluation process
4	Refine goal-setting process
5	Obtain feedback and buy-in from supervisors, managers and department heads
6	Meet and confer with bargaining units
7	Develop training and resources for evaluators and employees
8	Develop implementation, marketing and communication plan

