



# YES Team!

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Yolo Encourages Success through Talent Engagement, Assistance & Motivation

## FY 2017-2018 WORK PLAN

**Objective 3 - Competencies:** Support the building of a culture around the identified core competencies through communication, training, and performance evaluations.

Action	
<b>1) Build a Culture</b>	
	Build core competencies into the onboarding plan
	Support Human Resources in including core competencies in recruitment process (e.g. testing, model interview questions, brochures, etc.)
<b>2) Communication</b>	
	Utilize Inside Yolo homepage tools to promote core competencies with a minimum of one relative news item / feature article per month
	Create a video to describe and promote Yolo County's concept of all competencies, including core competencies, supervisorial competencies, executive leadership competencies, and occupational competencies.
	Build up YES page resources for each core competency
	Utilize and support use of LinkedIn to post articles and references relate to core competencies
<b>3) Training</b>	
	Organize and build-up the Yolo Training Academy (YTA) catalog around core competencies
	Develop digital badges for two of the six core competencies
<b>4) Performance Evaluation</b>	
	Create supervisor resources to support incorporating core competencies into the evaluation process

