

# County of Yolo

Making a difference by enhancing the quality of life in our community

## The County of Yolo invites applications for Director of Integrated Waste Management

### Compensation

\$112,878.69 - \$137,201.58 annually  
plus an excellent benefits package

### Location

Yolo County Central Landfill  
44090 Co Rd 28H  
Woodland, CA 95776

### Final Filing Date

November 27, 2017 by 5 PM  
(See below for How to Apply instructions)

### The County



Yolo County, California, with a population of just over 215,000, is a naturally beautiful and richly diverse county. It is one of the leading agricultural producers in the nation with 661,000 acres that are used primarily for farming and ranching. The Capay Valley is one of the leaders in the nation for organic farming.

An abundance of academic and cultural resources are located within the County, such as the University of California, Davis with 35,000 acres and the Mondavi Center for the Performing Arts, a world-class performance center and concert hall.

The County seat is located in Woodland, which is just 20 miles northwest of the State Capitol of Sacramento. Its proximity to the Sacramento International Airport and two major highways places Yolo County within a major transportation hub, as well as within two hours driving distance to the San Francisco Bay Area, Napa-Sonoma wine region, and the pristine mountains and ski resorts of Lake Tahoe and the Sierra Nevada.

Yolo County is committed to the preservation of open space, habitat and historical resources including water and agricultural resources. Complementing County efforts to preserve its farming and open space heritage, the County is keeping natural resources conservation high on its priority list. Yolo County aims to safeguard agriculture and open space, while creating more nature preserves and educational opportunities.

Yolo County is one of California's original counties and operates under General Law. The County is governed by an elected Board of Supervisors consisting of five members. The County is organized into functional areas such as: General Government (which includes the Library and the County Archives and Records Center); Law and Justice Services; Health and Human Services; and Community Services.

### The Division



Integrated Waste Management is the division of the Department of Community Services which operates the Yolo County Central Landfill.

The Yolo County Integrated Waste Management Division's mission is to work together to provide excellent waste management services to the community while optimally balancing the challenges of regulatory compliance, environmental protection and cost effectiveness.

**"Yolo County Central Landfill is one of the most innovative,  
environmentally conscious landfills in the country!"**

There is something new going on at the Yolo County Central Landfill that could change the direction of solid waste management. Innovative projects at the Landfill include Anaerobic Digestion and Composting, Full-Scale Bioreactor and Rubberized Asphalt Concrete. Other division programs include the Waste Advisory Committee, Residential and Commercial Garbage & Recycling Services, Residential pharmaceutical collection kiosks in each jurisdiction, as well as the Esparto Convenience Center. To learn more about what the division has been up to, click [here](#).

## The Position

The Director, Integrated Waste Division is designated as an at-will management level class and serves at the pleasure of the appointing authority. Incumbents in this class exercise direct and indirect supervision over lower level supervisory, technical, operational, and/or clerical staff. Incumbents operate with considerable autonomy and independent judgment and are responsible for establishing coordination among the divisions, fiscal management, policy direction and performance goals and objectives for the landfill and other solid waste/resource recovery facilities.

To learn more about the position, please click [here](#) to view a full job description of the position.

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## The Ideal Candidate

The ideal candidate for this position is an energetic high-performer who has a strong commitment to public service, coordinates projects while ensuring compliance with Federal and State regulations and has a high level managerial vision. This progressive, innovative and dynamic leader implements continuous operational improvements along the emerging solid waste technology initiatives. This candidate has experience in long-range planning, establishing and directing related programs and guides his or her team toward an economically and environmentally sustainable landfill. The ideal candidate is an articulate public speaker who is equally comfortable presenting before the general public and elected officials, and to technical audiences. She or he will provide leadership, support, motivation, direction and coaching to staff in the areas of performance management, conflict resolution, planning and work assignments while developing staff skills and appraising employee performance.

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## Minimum Qualifications

**Education:** A Bachelor's degree from an accredited college or university in environmental science; business or public policy administration; environmental or civil engineering; or closely related field; **AND**

**Experience:** Five (5) years of progressively responsible experience in the planning, organization and direction of an integrated waste operation or activity, of which at least three (3) years must have been in a management or supervisory capacity.

**License:** Positions in this class require incumbents to possess and maintain a valid California driver's license, Class C or higher, to carry out job related duties. Individuals who do not meet this requirement due to a physical or mental disability may request a reasonable accommodation.

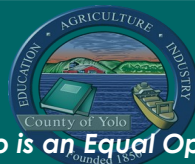
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## How to Apply

The deadline to apply for this position is **Friday, November 27, 2017**. To apply for this exciting career opportunity, please submit your cover letter, detailed resume and salary requirements via U.S. mail, fax or email to:

Vanessa Lee, Personnel Analyst  
County of Yolo - Human Resources Office  
625 Court Street, Room 101  
Woodland, California 95691  
Fax: (530) 666-8049  
Email: [vanessa.lee@yolocounty.org](mailto:vanessa.lee@yolocounty.org)

If you have any questions about this position or would like to recommend a colleague, please contact Vanessa Lee at (530) 666-8054. Candidates with the most relevant qualifications will be contacted for additional discussion and screening. Candidate interviews are tentatively scheduled for December 2017.



**The County of Yolo is an Equal Opportunity Employer.**