

Yolo County Salary Resolution

Step and Grade Version Date <= 2/18/2018

NOTE: Pay Steps 1-5 are standard merit steps with pay step 5 being the top salary step.

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000865	ADMH Specialist II - AOD	No	G	52						
					\$/Hour	18.4038	19.3222	20.2894	21.3058	22.3710
					\$/Month	3,189.99	3,349.18	3,516.83	3,693.00	3,877.64
					\$/Year	38,280	40,190	42,202	44,316	46,532
000866	ADMH Specialist II - MH	No	G	52						
					\$/Hour	18.4038	19.3222	20.2894	21.3058	22.3710
					\$/Month	3,189.99	3,349.18	3,516.83	3,693.00	3,877.64
					\$/Year	38,280	40,190	42,202	44,316	46,532
000001	Account Clerk I	No	G	8						
					\$/Hour	14.6875	15.4223	16.1936	17.0018	17.8529
					\$/Month	2,545.83	2,673.20	2,806.89	2,946.98	3,094.50
					\$/Year	30,550	32,078	33,683	35,364	37,134
000002	Account Clerk II	No	G	26						
					\$/Hour	16.7386	17.5774	18.4588	19.3834	20.3506
					\$/Month	2,901.36	3,046.75	3,199.52	3,359.79	3,527.44
					\$/Year	34,816	36,561	38,394	40,317	42,329
000003	Account Clerk III	No	G	40						
					\$/Hour	17.5405	18.4160	19.3344	20.3018	21.3181
					\$/Month	3,040.35	3,192.11	3,351.30	3,518.98	3,695.14
					\$/Year	36,484	38,305	40,216	42,228	44,342
000005	Accountant	No	U	26						
					\$/Hour	26.0996	27.4037	28.7751	30.2138	31.7261
					\$/Month	4,523.93	4,749.97	4,987.68	5,237.06	5,499.19
					\$/Year	54,287	57,000	59,852	62,845	65,990
000918	Accountant I	No	U	20						
					\$/Hour	24.6547	25.8853	27.1771	28.5363	29.9628
					\$/Month	4,273.48	4,486.78	4,710.70	4,946.29	5,193.55
					\$/Year	51,282	53,841	56,528	59,356	62,323
000919	Accountant II	No	U	29						
					\$/Hour	27.4771	28.8486	30.2934	31.8056	33.3975
					\$/Month	4,762.70	5,000.42	5,250.85	5,512.97	5,788.90
					\$/Year	57,152	60,005	63,010	66,156	69,467
000911	Accountant III	No	U	52						
					\$/Hour	32.7851	34.4260	36.1464	37.9526	39.8504
					\$/Month	5,682.75	5,967.17	6,265.37	6,578.45	6,907.40
					\$/Year	68,193	71,606	75,185	78,941	82,889
000004	Accountant-Auditor I	No	U	18						
					\$/Hour	23.8037	24.9914	26.2403	27.5505	28.9281
					\$/Month	4,125.97	4,331.84	4,548.32	4,775.42	5,014.20
					\$/Year	49,512	51,982	54,580	57,305	60,170

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000277	Accounting Manager	Yes	M	30						
					<u>\$/Hour</u>	45.9038	48.1999	50.6124	53.1411	55.7985
					<u>\$/Month</u>	7,956.66	8,354.65	8,772.81	9,211.12	9,671.74
					<u>\$/Year</u>	95,480	100,256	105,274	110,533	116,061
627	Accounting Manager - CPA	Yes	M	54						
					<u>\$/Hour</u>	49.3466	51.8140	54.4046	57.1248	59.9811
					<u>\$/Month</u>	8,553.41	8,981.09	9,430.13	9,901.63	10,396.72
					<u>\$/Year</u>	102,641	107,773	113,162	118,820	124,761
000007	Accounting Technician	No	G	78						
					<u>\$/Hour</u>	20.0507	21.0547	22.1079	23.2159	24.3793
					<u>\$/Month</u>	3,475.45	3,649.48	3,832.04	4,024.09	4,225.74
					<u>\$/Year</u>	41,705	43,794	45,984	48,289	50,709
000855	Accounting Technician - Conf.	No	C1	8						
					<u>\$/Hour</u>	20.6690	21.7037	22.7875	23.9261	25.1201
					<u>\$/Month</u>	3,582.63	3,761.97	3,949.83	4,147.19	4,354.15
					<u>\$/Year</u>	42,992	45,144	47,398	49,766	52,250
566	Admin & Program Support Spec	No	5G	1						
					<u>\$/Hour</u>	20.9712	22.0212	23.1231	24.2769	25.4885
					<u>\$/Month</u>	3,635.01	3,817.01	4,008.00	4,208.00	4,418.01
					<u>\$/Year</u>	43,620	45,804	48,096	50,496	53,016
000010	Administrative Assistant	No	U	4						
					<u>\$/Hour</u>	21.6548	22.7384	23.8772	25.0711	26.3262
					<u>\$/Month</u>	3,753.50	3,941.32	4,138.71	4,345.66	4,563.21
					<u>\$/Year</u>	45,042	47,296	49,665	52,148	54,758
589	Administrative Assistant - Conf	No	C1	17						
					<u>\$/Hour</u>	21.6548	22.7377	23.8747	25.0686	26.3221
					<u>\$/Month</u>	3,753.50	3,941.20	4,138.28	4,345.22	4,562.50
					<u>\$/Year</u>	45,042	47,294	49,659	52,143	54,750
000011	Administrative Clerk I	No	G	9						
					<u>\$/Hour</u>	14.7365	15.4712	16.2426	17.0570	17.9079
					<u>\$/Month</u>	2,554.33	2,681.67	2,815.38	2,956.55	3,104.04
					<u>\$/Year</u>	30,652	32,180	33,785	35,479	37,248
000792	Administrative Clerk I - Conf.	No	C1	1						
					<u>\$/Hour</u>	14.7426	15.4773	16.2487	17.0630	17.9141
					<u>\$/Month</u>	2,555.38	2,682.73	2,816.44	2,957.59	3,105.11
					<u>\$/Year</u>	30,665	32,193	33,797	35,491	37,261
000012	Administrative Clerk II	No	G	20						
					<u>\$/Hour</u>	16.0038	16.8058	17.6446	18.5263	19.4507
					<u>\$/Month</u>	2,773.99	2,913.00	3,058.40	3,211.22	3,371.45
					<u>\$/Year</u>	33,288	34,956	36,701	38,535	40,457

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					1	2	3	4	5	
000793	Administrative Clerk II - Conf	No	C1	2						
					<u>\$/Hour</u>	16.0099	16.8119	17.6508	18.5325	19.4568
					<u>\$/Month</u>	2,775.05	2,914.06	3,059.47	3,212.30	3,372.51
					<u>\$/Year</u>	33,301	34,969	36,714	38,548	40,470
000014	Administrative Clerk III	No	U	1						
					<u>\$/Hour</u>	17.7609	18.6488	19.5793	20.5589	21.5874
					<u>\$/Month</u>	3,078.56	3,232.46	3,393.74	3,563.54	3,741.82
					<u>\$/Year</u>	36,943	38,790	40,725	42,763	44,902
000015	Administrative Clerk IV	No	U	2						
					<u>\$/Hour</u>	19.7079	20.6936	21.7282	22.8119	23.9506
					<u>\$/Month</u>	3,416.04	3,586.89	3,766.22	3,954.06	4,151.44
					<u>\$/Year</u>	40,992	43,043	45,195	47,449	49,817
000820	Administrative Hearings Off	No	G	134						
					<u>\$/Hour</u>	25.2486	26.5098	27.8384	29.2281	30.6914
					<u>\$/Month</u>	4,376.42	4,595.03	4,825.32	5,066.20	5,319.84
					<u>\$/Year</u>	52,517	55,140	57,904	60,794	63,838
000863	Administrative Serv An-Admin	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389
000860	Administrative Serv An-Fiscal	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389
000861	Administrative Serv An-InfoSys	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389
000862	Administrative Serv An-Program	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389
000864	Administrative Serv An-StafDev	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389
000758	Administrative Serv Analyst	No	G	165						
					<u>\$/Hour</u>	29.0323	30.4832	32.0076	33.6055	35.2832
					<u>\$/Month</u>	5,032.26	5,283.75	5,547.98	5,824.95	6,115.75
					<u>\$/Year</u>	60,387	63,405	66,576	69,899	73,389

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					1	2	3	4	5	
000759	Administrative Serv Analyst X2	Yes	X2	3						
					<u>\$/Hour</u>	29.0628	30.5138	32.0383	33.6423	35.3261
					<u>\$/Month</u>	5,037.55	5,289.06	5,553.30	5,831.33	6,123.19
					<u>\$/Year</u>	60,451	63,469	66,640	69,976	73,478
000846	Adult Services Worker I	No	G	110						
					<u>\$/Hour</u>	22.7507	23.8893	25.0832	26.3383	27.6546
					<u>\$/Month</u>	3,943.45	4,140.81	4,347.75	4,565.30	4,793.46
					<u>\$/Year</u>	47,321	49,690	52,173	54,784	57,522
000847	Adult Services Worker II	No	G	139						
					<u>\$/Hour</u>	25.9894	27.2874	28.6526	30.0852	31.5913
					<u>\$/Month</u>	4,504.83	4,729.82	4,966.45	5,214.77	5,475.82
					<u>\$/Year</u>	54,058	56,758	59,597	62,577	65,710
610	Adult Services Worker III	No	G	215						
					<u>\$/Hour</u>	28.5886	30.0180	31.5191	33.0961	34.7499
					<u>\$/Month</u>	4,955.36	5,203.12	5,463.31	5,736.66	6,023.31
					<u>\$/Year</u>	59,464	62,437	65,560	68,840	72,280
000019	Ag & Standards Inspector I	No	G	87						
					<u>\$/Hour</u>	20.7915	21.8324	22.9221	24.0669	25.2731
					<u>\$/Month</u>	3,603.86	3,784.28	3,973.16	4,171.60	4,380.67
					<u>\$/Year</u>	43,246	45,411	47,678	50,059	52,568
000020	Ag & Standards Inspector II	No	G	112						
					<u>\$/Hour</u>	22.8546	23.9997	25.1996	26.4608	27.7833
					<u>\$/Month</u>	3,961.46	4,159.95	4,367.93	4,586.54	4,815.77
					<u>\$/Year</u>	47,538	49,919	52,415	55,038	57,789
000021	Ag & Standards Inspector III	No	G	141						
					<u>\$/Hour</u>	26.0140	27.3117	28.6772	30.1098	31.6158
					<u>\$/Month</u>	4,509.09	4,734.03	4,970.71	5,219.03	5,480.07
					<u>\$/Year</u>	54,109	56,808	59,649	62,628	65,761
000565	Ag & Standards Inspector IV	No	G	164						
					<u>\$/Hour</u>	28.9771	30.4281	31.9525	33.5506	35.2280
					<u>\$/Month</u>	5,022.70	5,274.20	5,538.43	5,815.44	6,106.19
					<u>\$/Year</u>	60,272	63,290	66,461	69,785	73,274
000458	Ag & Standards Technician	No	G	212						
					<u>\$/Hour</u>	20.4729	21.4967	22.5717	23.7001	24.8851
					<u>\$/Month</u>	3,548.64	3,726.09	3,912.43	4,108.02	4,313.42
					<u>\$/Year</u>	42,584	44,713	46,949	49,296	51,761
000022	Ag Comm & Sealer of Weights	Yes	H	19						
					<u>\$/Hour</u>	56.5953	59.4248	62.3961	65.5156	68.7915
					<u>\$/Month</u>	9,809.85	10,300.30	10,815.32	11,356.04	11,923.86
					<u>\$/Year</u>	117,718	123,604	129,784	136,272	143,086

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000023	Ag Services Assistant	No	G	39						
					<u>\$/Hour</u>	17.4916	18.3671	19.2854	20.2527	21.2628
					<u>\$/Month</u>	3,031.88	3,183.63	3,342.80	3,510.47	3,685.55
					<u>\$/Year</u>	36,383	38,204	40,114	42,126	44,227
623	Airport Operations Manager	Yes	M	52						
					<u>\$/Hour</u>	33.0515	34.7041	36.4392	38.2612	40.1737
					<u>\$/Month</u>	5,728.93	6,015.38	6,316.13	6,631.94	6,963.44
					<u>\$/Year</u>	68,747	72,185	75,794	79,583	83,561
000878	Alcohol & Drug Specialist I	No	G	22						
					<u>\$/Hour</u>	16.3590	17.1794	18.0365	18.9364	19.8855
					<u>\$/Month</u>	2,835.56	2,977.76	3,126.33	3,282.31	3,446.82
					<u>\$/Year</u>	34,027	35,733	37,516	39,388	41,362
000879	Alcohol & Drug Specialist II	No	G	58						
					<u>\$/Hour</u>	18.8568	19.7997	20.7915	21.8324	22.9221
					<u>\$/Month</u>	3,268.51	3,431.95	3,603.86	3,784.28	3,973.16
					<u>\$/Year</u>	39,222	41,183	43,246	45,411	47,678
000746	Animal Care Attendant	No	O	1						
					<u>\$/Hour</u>	12.1667	12.7728	13.4092	14.0814	14.7837
					<u>\$/Month</u>	2,108.89	2,213.95	2,324.26	2,440.78	2,562.51
					<u>\$/Year</u>	25,307	26,567	27,891	29,289	30,750
000586	Animal Care Technician	No	O	2						
					<u>\$/Hour</u>	17.6708	18.5532	19.4834	20.4558	21.4762
					<u>\$/Month</u>	3,062.94	3,215.89	3,377.12	3,545.67	3,722.54
					<u>\$/Year</u>	36,755	38,591	40,525	42,548	44,670
000032	Animal Services Officer I	No	O	3						
					<u>\$/Hour</u>	19.4295	20.4018	21.4222	22.4906	23.6131
					<u>\$/Month</u>	3,367.78	3,536.31	3,713.18	3,898.37	4,092.94
					<u>\$/Year</u>	40,413	42,436	44,558	46,780	49,115
000033	Animal Services Officer II	No	O	5						
					<u>\$/Hour</u>	20.4198	21.4403	22.5147	23.6431	24.8255
					<u>\$/Month</u>	3,539.43	3,716.32	3,902.55	4,098.14	4,303.09
					<u>\$/Year</u>	42,473	44,596	46,831	49,178	51,637
000037	Appraiser I	No	G	114						
					<u>\$/Hour</u>	23.0446	24.1955	25.4077	26.6812	28.0159
					<u>\$/Month</u>	3,994.40	4,193.89	4,404.00	4,624.74	4,856.09
					<u>\$/Year</u>	47,933	50,327	52,848	55,497	58,273
000038	Appraiser II	No	G	136						
					<u>\$/Hour</u>	25.5364	26.8159	28.1568	29.5648	31.0403
					<u>\$/Month</u>	4,426.31	4,648.09	4,880.51	5,124.56	5,380.32
					<u>\$/Year</u>	53,116	55,777	58,566	61,495	64,564

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					1	2	3	4	5	
000039	Appraiser III	No	G	158						
					<u>\$/Hour</u>	28.5180	29.9443	31.4445	33.0179	34.6709
					<u>\$/Month</u>	4,943.12	5,190.34	5,450.38	5,723.10	6,009.62
					<u>\$/Year</u>	59,317	62,284	65,405	68,677	72,115
618	Assessor Clerk-Recorder Asst. I	No	G	219						
					<u>\$/Hour</u>	17.1871	18.0465	18.9487	19.8962	20.8910
					<u>\$/Month</u>	2,979.10	3,128.06	3,284.44	3,448.67	3,621.11
					<u>\$/Year</u>	35,749	37,537	39,413	41,384	43,453
619	Assessor Clerk-Recorder Asst. II	No	G	220						
					<u>\$/Hour</u>	18.9060	19.8513	20.8439	21.8860	22.9804
					<u>\$/Month</u>	3,277.04	3,440.89	3,612.94	3,793.57	3,983.27
					<u>\$/Year</u>	39,324	41,291	43,355	45,523	47,799
620	Assessor Clerk-Recorder Spec. I	No	G	221						
					<u>\$/Hour</u>	19.9866	20.9859	22.0353	23.1370	24.2939
					<u>\$/Month</u>	3,464.34	3,637.56	3,819.45	4,010.41	4,210.94
					<u>\$/Year</u>	41,572	43,651	45,833	48,125	50,531
621	Assessor Clerk-Recorder Spec. II	No	G	222						
					<u>\$/Hour</u>	21.9853	23.0845	24.2388	25.4507	26.7233
					<u>\$/Month</u>	3,810.78	4,001.31	4,201.39	4,411.45	4,632.04
					<u>\$/Year</u>	45,729	48,016	50,417	52,937	55,584
622	Assessor Clerk-Recorder Supervisor	No	U	79						
					<u>\$/Hour</u>	26.1385	27.4454	28.8178	30.2586	31.7716
					<u>\$/Month</u>	4,530.67	4,757.20	4,995.08	5,244.82	5,507.08
					<u>\$/Year</u>	54,368	57,086	59,941	62,938	66,085
570	Assistant Dir, Health & Human Serv	Yes	H2	25						
					<u>\$/Hour</u>	76.6540	80.4868	84.5111	88.7366	93.1734
					<u>\$/Month</u>	13,286.69	13,951.04	14,648.59	15,381.01	16,150.05
					<u>\$/Year</u>	159,440	167,413	175,783	184,572	193,801
000802	Assistant Director of Human Resources	Yes	H2	15						
					<u>\$/Hour</u>	53.7604	56.4480	59.2705	62.2337	65.3439
					<u>\$/Month</u>	9,318.47	9,784.32	10,273.55	10,787.17	11,326.27
					<u>\$/Year</u>	111,822	117,412	123,283	129,446	135,915
000757	Associate Admin Serv Analyst	No	G	145						
					<u>\$/Hour</u>	26.3874	27.7097	29.0935	30.5506	32.0811
					<u>\$/Month</u>	4,573.82	4,803.01	5,042.87	5,295.44	5,560.72
					<u>\$/Year</u>	54,886	57,636	60,514	63,545	66,729
000066	Associate Civil Engineer	No	U	63						
					<u>\$/Hour</u>	42.0117	44.1115	46.3155	48.6298	51.0605
					<u>\$/Month</u>	7,282.03	7,645.99	8,028.02	8,429.16	8,850.48
					<u>\$/Year</u>	87,384	91,752	96,336	101,150	106,206

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000008	Associate Management Analyst	Yes	C2	3						
					1	2	3	4	5	
					<u>\$/Hour</u>	27.8446	29.2343	30.6974	32.2342	33.8443
					<u>\$/Month</u>	4,826.40	5,067.28	5,320.88	5,587.26	5,866.34
					<u>\$/Year</u>	57,917	60,807	63,851	67,047	70,396
637	Associate PH Nurse-5-Hire<1/10/17	No	G	226						
					1	2	3	4	5	
					<u>\$/Hour</u>	33.0679	34.7212	36.4572	38.2803	40.1942
					<u>\$/Month</u>	5,731.77	6,018.34	6,319.25	6,635.25	6,966.99
					<u>\$/Year</u>	68,781	72,220	75,831	79,623	83,604
000839	Associate Parks Planner	No	G	182						
					1	2	3	4	5	
					<u>\$/Hour</u>	33.2934	34.9586	36.7096	38.5464	40.4749
					<u>\$/Month</u>	5,770.85	6,059.49	6,363.00	6,681.37	7,015.65
					<u>\$/Year</u>	69,250	72,714	76,356	80,177	84,188
000299	Associate Personnel Analyst	Yes	C2	4						
					1	2	3	4	5	
					<u>\$/Hour</u>	28.0097	29.4118	30.8811	32.4240	34.0465
					<u>\$/Month</u>	4,855.01	5,098.04	5,352.72	5,620.16	5,901.39
					<u>\$/Year</u>	58,260	61,177	64,233	67,442	70,817
000068	Associate Planner	No	G	182						
					1	2	3	4	5	
					<u>\$/Hour</u>	33.2934	34.9586	36.7096	38.5464	40.4749
					<u>\$/Month</u>	5,770.85	6,059.49	6,363.00	6,681.37	7,015.65
					<u>\$/Year</u>	69,250	72,714	76,356	80,177	84,188
000340	Associate Public Health Nurse	No	G	177						
					1	2	3	4	5	
					<u>\$/Hour</u>	31.4933	33.0669	34.7198	36.4587	38.2830
					<u>\$/Month</u>	5,458.84	5,731.59	6,018.10	6,319.51	6,635.72
					<u>\$/Year</u>	65,506	68,779	72,217	75,834	79,629
000399	Associate Staff Nurse	No	G	156						
					1	2	3	4	5	
					<u>\$/Hour</u>	28.0464	29.4485	30.9241	32.4729	34.0953
					<u>\$/Month</u>	4,861.38	5,104.41	5,360.18	5,628.63	5,909.85
					<u>\$/Year</u>	58,337	61,253	64,322	67,544	70,918
605	Assr/Clerk-Rec/Elect Conf Secretary	No	X3	6						
					1	2	3	4	5	
					<u>\$/Hour</u>	24.3976	25.6160	26.8955	28.2425	29.6567
					<u>\$/Month</u>	4,228.92	4,440.11	4,661.89	4,895.37	5,140.49
					<u>\$/Year</u>	50,747	53,281	55,943	58,744	61,686
000139	Assr/Clerk-Rec/Registrar of Voters	Yes	E	8						
					1					
					<u>\$/Hour</u>	74.3607				
					<u>\$/Month</u>	12,889.19				
					<u>\$/Year</u>	154,670				
631	Asst. Cannabis Code Enf. Officer	No	G	224						
					1	2	3	4	5	
					<u>\$/Hour</u>	26.8649	28.2081	29.6186	31.0995	32.6545
					<u>\$/Month</u>	4,656.58	4,889.40	5,133.89	5,390.58	5,660.11
					<u>\$/Year</u>	55,879	58,673	61,607	64,687	67,921

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000773	Asst. Chief Building Official	No	U	59						
					1	2	3	4	5	
					<u>\$/Hour</u>	39.3164	41.2823	43.3463	45.5136	47.7893
					<u>\$/Month</u>	6,814.84	7,155.60	7,513.36	7,889.02	8,283.48
					<u>\$/Year</u>	81,778	85,867	90,160	94,668	99,402
000873	Asst. Chief DA Investigator	Yes	X2	22						
					1	2	3	4	5	
					<u>\$/Hour</u>	51.5993	54.1767	56.8827	59.7297	62.7174
					<u>\$/Month</u>	8,943.88	9,390.63	9,859.67	10,353.15	10,871.01
					<u>\$/Year</u>	107,327	112,688	118,316	124,238	130,452
000049	Asst. Chief Deputy Dist. Atty.	Yes	X2	27						
					1	2	3	4	5	
					<u>\$/Hour</u>	71.5424	75.1195	78.8755	82.8193	86.9602
					<u>\$/Month</u>	12,400.68	13,020.71	13,671.75	14,355.34	15,073.10
					<u>\$/Year</u>	148,808	156,249	164,061	172,264	180,877
000808	Asst. Chief Deputy Public Def	Yes	X2	28						
					1	2	3	4	5	
					<u>\$/Hour</u>	71.5718	75.1503	78.9079	82.8533	86.9959
					<u>\$/Month</u>	12,405.78	13,026.05	13,677.37	14,361.24	15,079.29
					<u>\$/Year</u>	148,869	156,313	164,128	172,335	180,951
000105	Asst. Chief Financial Officer	Yes	H2	17						
					1	2	3	4	5	
					<u>\$/Hour</u>	55.5359	58.3153	61.2297	64.2909	67.5050
					<u>\$/Month</u>	9,626.22	10,107.98	10,613.15	11,143.75	11,700.86
					<u>\$/Year</u>	115,515	121,296	127,358	133,725	140,410
000056	Asst. Chief Probation Officer	Yes	H2	26						
					1	2	3	4	5	
					<u>\$/Hour</u>	53.4787	56.1543	58.9645	61.9153	65.0134
					<u>\$/Month</u>	9,269.64	9,733.41	10,220.51	10,731.98	11,268.99
					<u>\$/Year</u>	111,236	116,801	122,646	128,784	135,228
000053	Asst. County Administrator	Yes	H	9						
					1	2	3	4	5	
					<u>\$/Hour</u>	75.0785	78.8314	82.7742	86.9130	91.2598
					<u>\$/Month</u>	13,013.60	13,664.11	14,347.53	15,064.92	15,818.36
					<u>\$/Year</u>	156,163	163,969	172,170	180,779	189,820
000054	Asst. County Counsel	Yes	H2	19						
					1	2	3	4	5	
					<u>\$/Hour</u>	75.4745	79.2482	83.2106	87.3712	91.7397
					<u>\$/Month</u>	13,082.24	13,736.35	14,423.17	15,144.34	15,901.54
					<u>\$/Year</u>	156,987	164,836	173,078	181,732	190,819
000055	Asst. County Librarian	Yes	H2	3						
					1	2	3	4	5	
					<u>\$/Hour</u>	40.8482	42.8932	45.0361	47.2890	49.6524
					<u>\$/Month</u>	7,080.35	7,434.82	7,806.26	8,196.76	8,606.41
					<u>\$/Year</u>	84,964	89,218	93,675	98,361	103,277
000715	Asst. Dir of Child Support Srv	Yes	H2	5						
					1	2	3	4	5	
					<u>\$/Hour</u>	44.5707	46.7992	49.1380	51.5930	54.1706
					<u>\$/Month</u>	7,725.59	8,111.86	8,517.25	8,942.78	9,389.57
					<u>\$/Year</u>	92,707	97,342	102,207	107,313	112,675

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
600	Asst. Dir of Public Health Nursing	Yes	X2	39		1	2	3	4	5
					<u>\$/Hour</u>	42.8454	44.9878	47.2372	49.5991	52.0790
					<u>\$/Month</u>	7,426.53	7,797.88	8,187.78	8,597.18	9,027.02
					<u>\$/Year</u>	89,118	93,575	98,253	103,166	108,324
000050	Asst. Engineer (Civil)	No	G	187		1	2	3	4	5
					<u>\$/Hour</u>	34.9953	36.7463	38.5831	40.5116	42.5381
					<u>\$/Month</u>	6,065.85	6,369.36	6,687.74	7,022.01	7,373.27
					<u>\$/Year</u>	72,790	76,432	80,253	84,264	88,479
000883	Asst. Parks Planner	No	G	154		1	2	3	4	5
					<u>\$/Hour</u>	27.8996	29.2955	30.7587	32.2954	33.9117
					<u>\$/Month</u>	4,835.93	5,077.89	5,331.51	5,597.87	5,878.03
					<u>\$/Year</u>	58,031	60,935	63,978	67,174	70,536
000061	Asst. Planner	No	G	154		1	2	3	4	5
					<u>\$/Hour</u>	27.8996	29.2955	30.7587	32.2954	33.9117
					<u>\$/Month</u>	4,835.93	5,077.89	5,331.51	5,597.87	5,878.03
					<u>\$/Year</u>	58,031	60,935	63,978	67,174	70,536
000062	Asst. Public Administrator	Yes	M	50		1	2	3	4	5
					<u>\$/Hour</u>	35.9029	37.6980	39.5827	41.5620	43.6403
					<u>\$/Month</u>	6,223.17	6,534.32	6,861.00	7,204.08	7,564.32
					<u>\$/Year</u>	74,678	78,412	82,332	86,449	90,772
000352	Asst. Road Maintenance Worker	No	G	34		1	2	3	4	5
					<u>\$/Hour</u>	16.9282	17.7733	18.6609	19.5914	20.5711
					<u>\$/Month</u>	2,934.22	3,080.70	3,234.56	3,395.84	3,565.66
					<u>\$/Year</u>	35,211	36,968	38,815	40,750	42,788
000447	Asst. Sheriff-Coroner	Yes	P	4		1	2	3	4	5
					<u>\$/Hour</u>	53.1870	55.8455	58.6399	61.5703	64.6491
					<u>\$/Month</u>	9,219.08	9,679.88	10,164.25	10,672.18	11,205.84
					<u>\$/Year</u>	110,629	116,159	121,971	128,066	134,470
000063	Asst. Storekeeper	No	G	15		1	2	3	4	5
					<u>\$/Hour</u>	15.4038	16.1752	16.9834	17.8344	18.7283
					<u>\$/Month</u>	2,669.99	2,803.70	2,943.79	3,091.30	3,246.24
					<u>\$/Year</u>	32,040	33,644	35,325	37,096	38,955
592	Asst. Superintendent Juv Det Fac	Yes	M	46		1	2	3	4	5
					<u>\$/Hour</u>	35.7843	37.5736	39.4526	41.4250	43.4965
					<u>\$/Month</u>	6,202.61	6,512.76	6,838.45	7,180.33	7,539.39
					<u>\$/Year</u>	74,431	78,153	82,061	86,164	90,473
000795	Asst. Supervisor's Deputy	No	C1	12		1	2	3	4	5
					<u>\$/Hour</u>	22.5670	23.6935	24.8813	26.1240	27.4282
					<u>\$/Month</u>	3,911.61	4,106.87	4,312.76	4,528.16	4,754.22
					<u>\$/Year</u>	46,939	49,282	51,753	54,338	57,051

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000821	Audit Manager	Yes	M	54						
					\$/Hour	49.3466	51.8140	54.4046	57.1248	59.9811
					\$/Month	8,553.41	8,981.09	9,430.13	9,901.63	10,396.72
					\$/Year	102,641	107,773	113,162	118,820	124,761
577	Auditor I	No	U	68						
					\$/Hour	25.8915	27.1833	28.5425	29.9689	31.4688
					\$/Month	4,487.86	4,711.77	4,947.37	5,194.61	5,454.59
					\$/Year	53,854	56,541	59,368	62,335	65,455
000073	Auditor II	No	U	70						
					\$/Hour	28.8486	30.2934	31.8056	33.3975	35.0688
					\$/Month	5,000.42	5,250.85	5,512.97	5,788.90	6,078.59
					\$/Year	60,005	63,010	66,156	69,467	72,943
000920	Auditor III	No	U	55						
					\$/Hour	34.4260	36.1464	37.9526	39.8504	41.8401
					\$/Month	5,967.17	6,265.37	6,578.45	6,907.40	7,252.28
					\$/Year	71,606	75,185	78,941	82,889	87,027
000074	Auditor-Appraiser I	No	G	114						
					\$/Hour	23.0446	24.1955	25.4077	26.6812	28.0159
					\$/Month	3,994.40	4,193.89	4,404.00	4,624.74	4,856.09
					\$/Year	47,933	50,327	52,848	55,497	58,273
000075	Auditor-Appraiser II	No	G	136						
					\$/Hour	25.5364	26.8159	28.1568	29.5648	31.0403
					\$/Month	4,426.31	4,648.09	4,880.51	5,124.56	5,380.32
					\$/Year	53,116	55,777	58,566	61,495	64,564
000076	Auditor-Appraiser III	No	G	158						
					\$/Hour	28.5180	29.9443	31.4445	33.0179	34.6709
					\$/Month	4,943.12	5,190.34	5,450.38	5,723.10	6,009.62
					\$/Year	59,317	62,284	65,405	68,677	72,115
000665	Auto & Heavy Equipment Mech	No	G	118						
					\$/Hour	23.5038	24.6792	25.9160	27.2138	28.5731
					\$/Month	4,073.99	4,277.73	4,492.11	4,717.06	4,952.67
					\$/Year	48,888	51,333	53,905	56,605	59,432
000079	Board Clerk I	No	C1	6						
					\$/Hour	19.4814	20.4548	21.4773	22.5487	23.6751
					\$/Month	3,376.78	3,545.50	3,722.73	3,908.44	4,103.68
					\$/Year	40,521	42,546	44,673	46,901	49,244
000080	Board Clerk II	No	C1	10						
					\$/Hour	21.1711	22.2303	23.3446	24.5139	25.7384
					\$/Month	3,669.66	3,853.25	4,046.40	4,249.08	4,461.32
					\$/Year	44,036	46,239	48,557	50,989	53,536

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000081	Board Clerk III	No	C1	13						
					<u>\$/Hour</u>	22.7751	23.9139	25.1078	26.3628	27.6792
					<u>\$/Month</u>	3,947.68	4,145.08	4,352.02	4,569.55	4,797.73
					<u>\$/Year</u>	47,372	49,741	52,224	54,835	57,573
000693	Board Intern	No	X	19						
					<u>\$/Hour</u>	11.0000	11.5500	12.1275	12.7339	13.3706
					<u>\$/Month</u>	1,906.67	2,002.00	2,102.10	2,207.21	2,317.57
					<u>\$/Year</u>	22,880	24,024	25,225	26,487	27,811
000082	Board of Supervisors	Yes	E	11						
					<u>\$/Hour</u>	32.2424				
					<u>\$/Month</u>	5,588.68				
					<u>\$/Year</u>	67,064				
573	Branch Director, Health & Human Serv	Yes	X2	33						
					<u>\$/Hour</u>	61.4501	64.5235	67.7499	71.1357	74.6927
					<u>\$/Month</u>	10,651.35	11,184.07	11,743.31	12,330.19	12,946.73
					<u>\$/Year</u>	127,816	134,209	140,920	147,962	155,361
000085	Building Craftsmechanic I	No	G	54						
					<u>\$/Hour</u>	18.4588	19.3834	20.3506	21.3670	22.4384
					<u>\$/Month</u>	3,199.52	3,359.79	3,527.44	3,703.61	3,889.32
					<u>\$/Year</u>	38,394	40,317	42,329	44,443	46,672
000086	Building Craftsmechanic II	No	G	79						
					<u>\$/Hour</u>	20.0690	21.0732	22.1261	23.2343	24.3976
					<u>\$/Month</u>	3,478.63	3,652.69	3,835.19	4,027.28	4,228.92
					<u>\$/Year</u>	41,744	43,832	46,022	48,327	50,747
000087	Building Craftsmechanic III	No	G	119						
					<u>\$/Hour</u>	23.5160	24.6914	25.9282	27.2261	28.5852
					<u>\$/Month</u>	4,076.11	4,279.84	4,494.22	4,719.19	4,954.77
					<u>\$/Year</u>	48,913	51,358	53,931	56,630	59,457
000088	Building Inspector I	No	G	140						
					<u>\$/Hour</u>	25.9955	27.2935	28.6587	30.0914	31.5975
					<u>\$/Month</u>	4,505.89	4,730.87	4,967.51	5,215.84	5,476.90
					<u>\$/Year</u>	54,071	56,770	59,610	62,590	65,723
000089	Building Inspector II	No	G	157						
					<u>\$/Hour</u>	28.4751	29.9015	31.3954	32.9627	34.6097
					<u>\$/Month</u>	4,935.68	5,182.93	5,441.87	5,713.53	5,999.01
					<u>\$/Year</u>	59,228	62,195	65,302	68,562	71,988
000090	Building Inspector III	No	G	181						
					<u>\$/Hour</u>	32.7546	34.3953	36.1159	37.9219	39.8199
					<u>\$/Month</u>	5,677.46	5,961.85	6,260.09	6,573.13	6,902.11
					<u>\$/Year</u>	68,130	71,542	75,121	78,878	82,825

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000091	Building Services Attendant	No	G	25						
					<u>\$/Hour</u>	16.6773	17.5099	18.3854	19.3038	20.2711
					<u>\$/Month</u>	2,890.73	3,035.05	3,186.80	3,345.99	3,513.66
					<u>\$/Year</u>	34,689	36,421	38,242	40,152	42,164
000468	Business Services Manager	Yes	M	14						
					<u>\$/Hour</u>	36.9887	38.8379	40.7789	42.8178	44.9609
					<u>\$/Month</u>	6,411.37	6,731.90	7,068.34	7,421.75	7,793.22
					<u>\$/Year</u>	76,936	80,783	84,820	89,061	93,519
613	Business Services Manager - First 5	Yes	5U	4						
					<u>\$/Hour</u>	28.3700	29.7885	31.2779	32.8418	34.4839
					<u>\$/Month</u>	4,917.47	5,163.34	5,421.50	5,692.58	5,977.21
					<u>\$/Year</u>	59,010	61,960	65,058	68,311	71,727
000469	Business Services Officer	Yes	M	26						
					<u>\$/Hour</u>	42.4872	44.6118	46.8406	49.1856	51.6472
					<u>\$/Month</u>	7,364.45	7,732.71	8,119.04	8,525.50	8,952.18
					<u>\$/Year</u>	88,373	92,793	97,428	102,306	107,426
616	Business Services Officer - First 5	No	5U	2						
					<u>\$/Hour</u>	31.4308	33.0000	34.6500	36.3808	38.1981
					<u>\$/Month</u>	5,448.00	5,720.00	6,006.00	6,306.00	6,621.00
					<u>\$/Year</u>	65,376	68,640	72,072	75,672	79,452
000576	Business Services Supervisor	No	U	83						
					<u>\$/Hour</u>	27.1465	28.5038	29.9290	31.4255	32.9967
					<u>\$/Month</u>	4,705.39	4,940.66	5,187.69	5,447.09	5,719.43
					<u>\$/Year</u>	56,465	59,288	62,252	65,365	68,633
000719	Business Systems Analyst I	Yes	X2	1						
					<u>\$/Hour</u>	25.7691	27.0547	28.4077	29.8282	31.3220
					<u>\$/Month</u>	4,466.64	4,689.48	4,924.00	5,170.22	5,429.15
					<u>\$/Year</u>	53,600	56,274	59,088	62,043	65,150
000718	Business Systems Analyst II	Yes	X2	4						
					<u>\$/Hour</u>	29.4852	30.9608	32.5096	34.1383	35.8464
					<u>\$/Month</u>	5,110.77	5,366.54	5,635.00	5,917.30	6,213.37
					<u>\$/Year</u>	61,329	64,398	67,620	71,008	74,561
000093	Buyer I	No	G	76						
					<u>\$/Hour</u>	19.9895	20.9873	22.0344	23.1364	24.2934
					<u>\$/Month</u>	3,464.85	3,637.80	3,819.30	4,010.31	4,210.86
					<u>\$/Year</u>	41,578	43,654	45,832	48,124	50,530
000094	Buyer II	No	G	116						
					<u>\$/Hour</u>	23.2955	24.4589	25.6832	26.9690	28.3159
					<u>\$/Month</u>	4,037.89	4,239.54	4,451.75	4,674.63	4,908.09
					<u>\$/Year</u>	48,455	50,875	53,421	56,096	58,897

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000095	Cadastral Drafting Technician	No	G	50						
					<u>\$/Hour</u>	18.1466	19.0528	20.0078	21.0058	22.0587
					<u>\$/Month</u>	3,145.41	3,302.48	3,468.02	3,641.00	3,823.51
					<u>\$/Year</u>	37,745	39,630	41,616	43,692	45,882
632	Cannabis Code Enf. Officer	No	G	225						
					<u>\$/Hour</u>	28.2081	29.6185	31.0994	32.6544	34.2871
					<u>\$/Month</u>	4,889.40	5,133.87	5,390.56	5,660.09	5,943.10
					<u>\$/Year</u>	58,673	61,606	64,687	67,921	71,317
000097	Captain	Yes	P	3						
					<u>\$/Hour</u>	56.4473	59.2697	62.2331	65.3448	68.6120
					<u>\$/Month</u>	9,784.20	10,273.41	10,787.07	11,326.43	11,892.74
					<u>\$/Year</u>	117,410	123,281	129,445	135,917	142,713
000799	Chief Budget Official	Yes	X2	20						
					<u>\$/Hour</u>	50.4910	53.0135	55.6645	58.4501	61.3704
					<u>\$/Month</u>	8,751.77	9,189.00	9,648.51	10,131.35	10,637.53
					<u>\$/Year</u>	105,021	110,268	115,782	121,576	127,650
000103	Chief Building Official	Yes	M	33						
					<u>\$/Hour</u>	49.2960	51.7636	54.3536	57.0721	59.9254
					<u>\$/Month</u>	8,544.64	8,972.36	9,421.29	9,892.50	10,387.07
					<u>\$/Year</u>	102,536	107,668	113,055	118,710	124,645
000745	Chief DA Investigator	Yes	X2	25						
					<u>\$/Hour</u>	55.9155	58.7133	61.6522	64.7378	67.9765
					<u>\$/Month</u>	9,692.02	10,176.97	10,686.38	11,221.22	11,782.59
					<u>\$/Year</u>	116,304	122,124	128,237	134,655	141,391
000747	Chief Deputy Ag Commissioner	Yes	H2	4						
					<u>\$/Hour</u>	42.8871	45.0299	47.2829	49.6463	52.1257
					<u>\$/Month</u>	7,433.76	7,805.18	8,195.70	8,605.36	9,035.12
					<u>\$/Year</u>	89,205	93,662	98,348	103,264	108,421
578	Chief Deputy Clerk/Rec/Assr	Yes	H2	6						
					<u>\$/Hour</u>	44.9319	47.1789	49.5359	52.0155	54.6174
					<u>\$/Month</u>	7,788.19	8,177.67	8,586.22	9,016.02	9,467.01
					<u>\$/Year</u>	93,458	98,132	103,035	108,192	113,604
000418	Chief Deputy Coroner	Yes	M	47						
					<u>\$/Hour</u>	34.6787	36.4127	38.2335	40.1454	42.1528
					<u>\$/Month</u>	6,010.97	6,311.53	6,627.14	6,958.53	7,306.48
					<u>\$/Year</u>	72,132	75,738	79,526	83,502	87,678
000107	Chief Deputy Dist. Attorney	Yes	H2	21						
					<u>\$/Hour</u>	78.6151	82.5458	86.6731	91.0067	95.5571
					<u>\$/Month</u>	13,626.61	14,307.94	15,023.33	15,774.49	16,563.23
					<u>\$/Year</u>	163,519	171,695	180,280	189,294	198,759

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000711	Chief Deputy Public Defender	Yes	H2	20						
					<u>\$/Hour</u>	78.0524	81.9551	86.0528	90.3555	94.8733
					<u>\$/Month</u>	13,529.08	14,205.55	14,915.82	15,661.62	16,444.70
					<u>\$/Year</u>	162,349	170,467	178,990	187,939	197,336
000077	Chief Financial Officer	Yes	H	6						
					<u>\$/Hour</u>	68.2582	71.6683	75.2499	79.0151	82.9639
					<u>\$/Month</u>	11,831.42	12,422.50	13,043.31	13,695.95	14,380.41
					<u>\$/Year</u>	141,977	149,070	156,520	164,351	172,565
000756	Chief Fiscal Admin. Officer	Yes	X2	14						
					<u>\$/Hour</u>	45.1340	47.3932	49.7624	52.2482	54.8624
					<u>\$/Month</u>	7,823.23	8,214.82	8,625.48	9,056.35	9,509.48
					<u>\$/Year</u>	93,879	98,578	103,506	108,676	114,114
000143	Chief Probation Officer	Yes	H	8						
					<u>\$/Hour</u>	70.3764	73.8968	77.5947	81.4762	85.5477
					<u>\$/Month</u>	12,198.57	12,808.78	13,449.75	14,122.54	14,828.27
					<u>\$/Year</u>	146,383	153,705	161,397	169,470	177,939
000109	Chief Public Defender Inv.	Yes	M	15						
					<u>\$/Hour</u>	43.9111	46.1083	48.4133	50.8324	53.3717
					<u>\$/Month</u>	7,611.26	7,992.10	8,391.64	8,810.95	9,251.09
					<u>\$/Year</u>	91,335	95,905	100,700	105,731	111,013
000682	Child Support Assistant	No	G	30						
					<u>\$/Hour</u>	16.8182	17.6569	18.5385	19.4629	20.4365
					<u>\$/Month</u>	2,915.15	3,060.53	3,213.34	3,373.57	3,542.33
					<u>\$/Year</u>	34,982	36,726	38,560	40,483	42,508
000684	Child Support Attorney I	Yes	A	1						
					<u>\$/Hour</u>	30.3613	31.8825	33.4779	35.1537	36.9097
					<u>\$/Month</u>	5,262.62	5,526.30	5,802.83	6,093.31	6,397.68
					<u>\$/Year</u>	63,152	66,316	69,634	73,120	76,772
000685	Child Support Attorney II	Yes	A	2						
					<u>\$/Hour</u>	37.3364	39.2038	41.1641	43.2232	45.3876
					<u>\$/Month</u>	6,471.64	6,795.32	7,135.11	7,492.02	7,867.18
					<u>\$/Year</u>	77,660	81,544	85,621	89,904	94,406
000686	Child Support Attorney III	Yes	A	3						
					<u>\$/Hour</u>	45.9687	48.2690	50.6805	53.2160	55.8749
					<u>\$/Month</u>	7,967.91	8,366.63	8,784.62	9,224.10	9,684.98
					<u>\$/Year</u>	95,615	100,400	105,415	110,689	116,220
000687	Child Support Attorney IV	Yes	A	4						
					<u>\$/Hour</u>	53.9764	56.6725	59.5046	62.4789	65.6016
					<u>\$/Month</u>	9,355.91	9,823.23	10,314.13	10,829.67	11,370.94
					<u>\$/Year</u>	112,271	117,879	123,770	129,956	136,451

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000688	Child Support Attorney V	Yes	A2	1						
					\$/Hour	65.0262	68.2782	71.6908	75.2766	79.0416
					\$/Month	11,271.21	11,834.89	12,426.40	13,047.94	13,700.54
					\$/Year	135,254	142,019	149,117	156,575	164,407
000214	Child Support Officer I	No	G	64						
					\$/Hour	19.1385	20.0936	21.0977	22.1507	23.2588
					\$/Month	3,317.34	3,482.89	3,656.93	3,839.45	4,031.52
					\$/Year	39,808	41,795	43,883	46,073	48,378
000215	Child Support Officer II	No	G	96						
					\$/Hour	21.3548	22.4200	23.5405	24.7159	25.9527
					\$/Month	3,701.50	3,886.13	4,080.35	4,284.09	4,498.47
					\$/Year	44,418	46,634	48,964	51,409	53,982
000750	Child Support Program Manager	Yes	M	40						
					\$/Hour	37.5120	39.3850	41.3539	43.4190	45.5921
					\$/Month	6,502.08	6,826.73	7,168.01	7,525.96	7,902.63
					\$/Year	78,025	81,921	86,016	90,312	94,832
569	Child Welfare Svcs Mgr	Yes	M	39						
					\$/Hour	50.6644	53.1977	55.8569	58.6484	61.5837
					\$/Month	8,781.83	9,220.93	9,681.86	10,165.72	10,674.51
					\$/Year	105,382	110,651	116,182	121,989	128,094
000848	Child Welfare Worker I	No	G	133						
					\$/Hour	25.1996	26.4608	27.7833	29.1730	30.6302
					\$/Month	4,367.93	4,586.54	4,815.77	5,056.65	5,309.23
					\$/Year	52,415	55,038	57,789	60,680	63,711
000849	Child Welfare Worker II	No	G	153						
					\$/Hour	27.7221	29.1056	30.5628	32.0933	33.6974
					\$/Month	4,805.16	5,044.97	5,297.55	5,562.84	5,840.88
					\$/Year	57,662	60,540	63,571	66,754	70,091
000769	Children Services Elig Spec I	No	G	53						
					\$/Hour	18.4160	19.3344	20.3018	21.3181	22.3833
					\$/Month	3,192.11	3,351.30	3,518.98	3,695.14	3,879.77
					\$/Year	38,305	40,216	42,228	44,342	46,557
000770	Children Services Elig Spec II	No	G	93						
					\$/Hour	21.1528	22.2119	23.3201	24.4834	25.7078
					\$/Month	3,666.48	3,850.06	4,042.15	4,243.79	4,456.02
					\$/Year	43,998	46,201	48,506	50,925	53,472
000659	Children Services Elig Sup	No	U	15						
					\$/Hour	23.2772	24.4404	25.6649	26.9506	28.2976
					\$/Month	4,034.71	4,236.34	4,448.58	4,671.44	4,904.92
					\$/Year	48,417	50,836	53,383	56,057	58,859

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
596	Children's Advocacy Center Dir	Yes	M	48						
					<u>\$/Hour</u>	41.4274	43.4990	45.6742	47.9576	50.3554
					<u>\$/Month</u>	7,180.75	7,539.83	7,916.86	8,312.65	8,728.27
					<u>\$/Year</u>	86,169	90,478	95,002	99,752	104,739
000519	Civil Engineer	No	G	191						
					<u>\$/Hour</u>	38.4851	40.4075	42.4279	44.5524	46.7810
					<u>\$/Month</u>	6,670.75	7,003.97	7,354.17	7,722.41	8,108.71
					<u>\$/Year</u>	80,049	84,048	88,250	92,669	97,304
000083	Clerk of the Board of Sup.	Yes	C2	18						
					<u>\$/Hour</u>	43.5911	45.7708	48.0606	50.4665	52.9890
					<u>\$/Month</u>	7,555.79	7,933.60	8,330.50	8,747.52	9,184.76
					<u>\$/Year</u>	90,669	95,203	99,966	104,970	110,217
000917	Clerk-Recorder-Assr Prog Mgr	Yes	X2	7						
					<u>\$/Hour</u>	34.0647	35.7668	37.5546	39.4341	41.4055
					<u>\$/Month</u>	5,904.55	6,199.58	6,509.46	6,835.24	7,176.95
					<u>\$/Year</u>	70,855	74,395	78,114	82,023	86,123
606	Climate Action & Sust Mgr	Yes	X2	13						
					<u>\$/Hour</u>	40.7565	42.7952	44.9381	47.1851	49.5421
					<u>\$/Month</u>	7,064.46	7,417.83	7,789.27	8,178.75	8,587.30
					<u>\$/Year</u>	84,774	89,014	93,471	98,145	103,048
591	Clinical Psychologist	No	G	205						
					<u>\$/Hour</u>	33.2678	34.9314	36.6781	38.5117	40.4375
					<u>\$/Month</u>	5,766.42	6,054.77	6,357.54	6,675.36	7,009.17
					<u>\$/Year</u>	69,197	72,657	76,290	80,104	84,110
000281	Clinician I	No	G	144						
					<u>\$/Hour</u>	26.3628	27.6792	29.0628	30.5138	32.0383
					<u>\$/Month</u>	4,569.55	4,797.73	5,037.55	5,289.06	5,553.30
					<u>\$/Year</u>	54,835	57,573	60,451	63,469	66,640
000842	Clinician I - Bilingual	No	G	144						
					<u>\$/Hour</u>	26.3628	27.6792	29.0628	30.5138	32.0383
					<u>\$/Month</u>	4,569.55	4,797.73	5,037.55	5,289.06	5,553.30
					<u>\$/Year</u>	54,835	57,573	60,451	63,469	66,640
000282	Clinician II	No	G	163						
					<u>\$/Hour</u>	28.9281	30.3731	31.8913	33.4831	35.1545
					<u>\$/Month</u>	5,014.20	5,264.67	5,527.82	5,803.74	6,093.45
					<u>\$/Year</u>	60,170	63,176	66,334	69,645	73,121
000843	Clinician II - Bilingual	No	G	163						
					<u>\$/Hour</u>	28.9281	30.3731	31.8913	33.4831	35.1545
					<u>\$/Month</u>	5,014.20	5,264.67	5,527.82	5,803.74	6,093.45
					<u>\$/Year</u>	60,170	63,176	66,334	69,645	73,121

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000740	Code Enforcement Officer	No	G	149						
					<u>\$/Hour</u>	26.8649	28.2057	29.6139	31.0954	32.6505
					<u>\$/Month</u>	4,656.58	4,888.99	5,133.08	5,389.87	5,659.42
					<u>\$/Year</u>	55,879	58,668	61,597	64,678	67,913
624	Code Enforcement Prog Manager	Yes	M	53						
					<u>\$/Hour</u>	37.1375	38.9944	40.9441	42.9913	45.1408
					<u>\$/Month</u>	6,437.17	6,759.03	7,096.98	7,451.82	7,824.40
					<u>\$/Year</u>	77,246	81,108	85,164	89,422	93,893
000124	Comm. Health Asst. I	No	G	13						
					<u>\$/Hour</u>	15.2324	15.9916	16.7936	17.6324	18.5140
					<u>\$/Month</u>	2,640.28	2,771.88	2,910.89	3,056.28	3,209.09
					<u>\$/Year</u>	31,683	33,263	34,931	36,675	38,509
000125	Comm. Health Asst. I-Bil/Bic	No	G	13						
					<u>\$/Hour</u>	15.2324	15.9916	16.7936	17.6324	18.5140
					<u>\$/Month</u>	2,640.28	2,771.88	2,910.89	3,056.28	3,209.09
					<u>\$/Year</u>	31,683	33,263	34,931	36,675	38,509
000126	Comm. Health Asst. II	No	G	32						
					<u>\$/Hour</u>	16.8854	17.7304	18.6181	19.5487	20.5282
					<u>\$/Month</u>	2,926.80	3,073.27	3,227.14	3,388.44	3,558.22
					<u>\$/Year</u>	35,122	36,879	38,726	40,661	42,699
000127	Comm. Health Asst. II-Bil/Bic	No	G	32						
					<u>\$/Hour</u>	16.8854	17.7304	18.6181	19.5487	20.5282
					<u>\$/Month</u>	2,926.80	3,073.27	3,227.14	3,388.44	3,558.22
					<u>\$/Year</u>	35,122	36,879	38,726	40,661	42,699
628	Community Services Analyst	Yes	X2	42						
					<u>\$/Hour</u>	31.8730	33.4648	35.1361	36.8933	38.7360
					<u>\$/Month</u>	5,524.65	5,800.56	6,090.26	6,394.84	6,714.24
					<u>\$/Year</u>	66,296	69,607	73,083	76,738	80,571
000753	Conservation Prgm Crew Asst	No	G	48						
					<u>\$/Hour</u>	18.0854	18.9916	19.9405	20.9385	21.9853
					<u>\$/Month</u>	3,134.80	3,291.88	3,456.35	3,629.34	3,810.78
					<u>\$/Year</u>	37,618	39,503	41,476	43,552	45,729
000752	Conservation Prgm Crewleader	No	G	97						
					<u>\$/Hour</u>	21.7404	22.8304	23.9690	25.1689	26.4302
					<u>\$/Month</u>	3,768.34	3,957.27	4,154.63	4,362.61	4,581.23
					<u>\$/Year</u>	45,220	47,487	49,856	52,351	54,975
000130	Conservatorship Officer	No	G	108						
					<u>\$/Hour</u>	24.2790	25.4932	26.7677	28.1059	29.5114
					<u>\$/Month</u>	4,208.36	4,418.82	4,639.73	4,871.69	5,115.31
					<u>\$/Year</u>	50,500	53,026	55,677	58,460	61,384

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000131	Construction Inspector	No	G	185						
					<u>\$/Hour</u>	34.7505	36.4892	38.3136	40.2300	42.2443
					<u>\$/Month</u>	6,023.42	6,324.79	6,641.02	6,973.20	7,322.34
					<u>\$/Year</u>	72,281	75,898	79,692	83,678	87,868
000557	Consulting Specialist	No	X	18						
					<u>\$/Hour</u>	30.0000	0.0000	0.0000	0.0000	200.0000
					<u>\$/Month</u>	5,200.00	0.00	0.00	0.00	34,666.66
					<u>\$/Year</u>	62,400	0	0	0	416,000
000216	Cooperative Extension Asst	No	G	90						
					<u>\$/Hour</u>	20.9873	22.0344	23.1364	24.2934	25.5057
					<u>\$/Month</u>	3,637.80	3,819.30	4,010.31	4,210.86	4,420.99
					<u>\$/Year</u>	43,654	45,832	48,124	50,530	53,052
000134	Correctional Lieutenant	Yes	M	13						
					<u>\$/Hour</u>	38.3884	40.3095	42.3264	44.4455	46.6665
					<u>\$/Month</u>	6,653.99	6,986.98	7,336.57	7,703.89	8,088.86
					<u>\$/Year</u>	79,848	83,844	88,039	92,447	97,066
000135	Correctional Officer I	No	O	8						
					<u>\$/Hour</u>	23.4691	24.6455	25.8760	27.1724	28.5290
					<u>\$/Month</u>	4,067.98	4,271.89	4,485.17	4,709.88	4,945.03
					<u>\$/Year</u>	48,816	51,263	53,822	56,519	59,340
000136	Correctional Officer II	No	O	9						
					<u>\$/Hour</u>	25.1977	26.4582	27.7787	29.1653	30.6238
					<u>\$/Month</u>	4,367.60	4,586.09	4,814.97	5,055.32	5,308.12
					<u>\$/Year</u>	52,411	55,033	57,780	60,664	63,698
000137	Correctional Sergeant	No	U	32						
					<u>\$/Hour</u>	31.5624	33.1405	34.7975	36.5374	38.3642
					<u>\$/Month</u>	5,470.81	5,744.35	6,031.57	6,333.15	6,649.79
					<u>\$/Year</u>	65,650	68,932	72,379	75,998	79,798
000776	Corrections Records Shift Sup	No	U	8						
					<u>\$/Hour</u>	22.2608	23.3750	24.5445	25.7691	27.0547
					<u>\$/Month</u>	3,858.54	4,051.67	4,254.38	4,466.64	4,689.48
					<u>\$/Year</u>	46,302	48,620	51,053	53,600	56,274
000774	Corrections Records Spec. I	No	G	38						
					<u>\$/Hour</u>	17.2833	18.1466	19.0528	20.0078	21.0058
					<u>\$/Month</u>	2,995.77	3,145.41	3,302.48	3,468.02	3,641.00
					<u>\$/Year</u>	35,949	37,745	39,630	41,616	43,692
000775	Corrections Records Spec. II	No	G	65						
					<u>\$/Hour</u>	19.3651	20.3324	21.3486	22.4140	23.5343
					<u>\$/Month</u>	3,356.62	3,524.28	3,700.42	3,885.09	4,079.28
					<u>\$/Year</u>	40,279	42,291	44,405	46,621	48,951

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000138	County Administrator	Yes	H	20	1					
					<u>\$/Hour</u>	119.5297				
					<u>\$/Month</u>	20,718.48				
					<u>\$/Year</u>	248,622				
000140	County Counsel	Yes	H	21	1					
					<u>\$/Hour</u>	100.0090				
					<u>\$/Month</u>	17,334.89				
					<u>\$/Year</u>	208,019				
000141	County Librarian	Yes	H	2	1	2	3	4	5	
					<u>\$/Hour</u>	56.5950	59.4236	62.3929	65.5152	68.7908
					<u>\$/Month</u>	9,809.80	10,300.09	10,814.77	11,355.97	11,923.74
					<u>\$/Year</u>	117,718	123,601	129,777	136,272	143,085
000142	County Printer	No	G	62	1	2	3	4	5	
					<u>\$/Hour</u>	19.0283	19.9772	20.9752	22.0220	23.1241
					<u>\$/Month</u>	3,298.24	3,462.71	3,635.70	3,817.15	4,008.18
					<u>\$/Year</u>	39,579	41,553	43,628	45,806	48,098
000478	County Surveyor	No	G	194	1	2	3	4	5	
					<u>\$/Hour</u>	40.7382	42.7769	44.9137	47.1605	49.5175
					<u>\$/Month</u>	7,061.29	7,414.66	7,785.04	8,174.49	8,583.03
					<u>\$/Year</u>	84,735	88,976	93,420	98,094	102,996
000144	Courier-Clerk	No	G	5	1	2	3	4	5	
					<u>\$/Hour</u>	13.8181	14.5100	15.2385	15.9977	16.7997
					<u>\$/Month</u>	2,395.14	2,515.07	2,641.34	2,772.93	2,911.95
					<u>\$/Year</u>	28,742	30,181	31,696	33,275	34,943
607	Crime & Intel Analyst	No	G	214	1	2	3	4	5	
					<u>\$/Hour</u>	30.5247	32.0508	33.6534	35.3361	37.1027
					<u>\$/Month</u>	5,290.95	5,555.47	5,833.25	6,124.92	6,431.13
					<u>\$/Year</u>	63,491	66,666	69,999	73,499	77,174
000238	Crime Scene Investigator	No	G	95	1	2	3	4	5	
					<u>\$/Hour</u>	21.2261	22.2854	23.3996	24.5689	25.7996
					<u>\$/Month</u>	3,679.19	3,862.80	4,055.93	4,258.61	4,471.93
					<u>\$/Year</u>	44,150	46,354	48,671	51,103	53,663
000813	DA Confidential Secretary	No	X3	6	1	2	3	4	5	
					<u>\$/Hour</u>	24.3976	25.6160	26.8955	28.2425	29.6567
					<u>\$/Month</u>	4,228.92	4,440.11	4,661.89	4,895.37	5,140.49
					<u>\$/Year</u>	50,747	53,281	55,943	58,744	61,686
000191	DA Enforcement Officer	No	G	143	1	2	3	4	5	
					<u>\$/Hour</u>	26.1608	27.4709	28.8423	30.2873	31.7995
					<u>\$/Month</u>	4,534.54	4,761.62	4,999.33	5,249.80	5,511.91
					<u>\$/Year</u>	54,414	57,139	59,992	62,998	66,143

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000192	DA Investigator I	No	S	4						
					<u>\$/Hour</u>	38.4624	40.3855	42.4048	44.5249	46.7513
					<u>\$/Month</u>	6,666.81	7,000.15	7,350.16	7,717.65	8,103.56
					<u>\$/Year</u>	80,002	84,002	88,202	92,612	97,243
000193	DA Investigator II	No	S	5						
					<u>\$/Hour</u>	40.3995	42.4194	44.5404	46.7675	49.1059
					<u>\$/Month</u>	7,002.58	7,352.69	7,720.33	8,106.37	8,511.69
					<u>\$/Year</u>	84,031	88,232	92,644	97,276	102,140
000419	DA Lieutenant	No	U	62						
					<u>\$/Hour</u>	46.7011	49.0362	51.4880	54.0623	56.7654
					<u>\$/Month</u>	8,094.86	8,499.61	8,924.58	9,370.80	9,839.33
					<u>\$/Year</u>	97,138	101,995	107,095	112,450	118,072
000647	Database Administrator	Yes	X2	16						
					<u>\$/Hour</u>	45.5808	47.8585	50.2522	52.7625	55.4012
					<u>\$/Month</u>	7,900.67	8,295.47	8,710.38	9,145.50	9,602.87
					<u>\$/Year</u>	94,808	99,546	104,525	109,746	115,234
000901	Department Volunteer Coord.	No	G	80						
					<u>\$/Hour</u>	20.3691	21.3853	22.4567	23.5771	24.7588
					<u>\$/Month</u>	3,530.64	3,706.78	3,892.49	4,086.70	4,291.52
					<u>\$/Year</u>	42,368	44,481	46,710	49,040	51,498
000803	Departmental HR Coordinator	Yes	X2	5						
					<u>\$/Hour</u>	33.5994	35.2769	37.0402	38.8953	40.8421
					<u>\$/Month</u>	5,823.89	6,114.66	6,420.30	6,741.85	7,079.30
					<u>\$/Year</u>	69,887	73,376	77,044	80,902	84,952
000221	Departmental IS Coordinator	No	U	46						
					<u>\$/Hour</u>	33.1442	34.8014	36.5415	38.3685	40.2869
					<u>\$/Month</u>	5,744.99	6,032.24	6,333.86	6,650.54	6,983.06
					<u>\$/Year</u>	68,940	72,387	76,006	79,806	83,797
000163	Departmental IT Manager	Yes	M	25						
					<u>\$/Hour</u>	44.1093	46.3123	48.6294	51.0606	53.6119
					<u>\$/Month</u>	7,645.61	8,027.46	8,429.09	8,850.50	9,292.73
					<u>\$/Year</u>	91,747	96,330	101,149	106,206	111,513
000876	Deputy Ag Comm/Sealer	No	U	49						
					<u>\$/Hour</u>	32.5159	34.1444	35.8525	37.6464	39.5259
					<u>\$/Month</u>	5,636.09	5,918.36	6,214.43	6,525.37	6,851.15
					<u>\$/Year</u>	67,633	71,020	74,573	78,305	82,214
635	Deputy Branch Director, HHS	Yes	X2	46						
					<u>\$/Hour</u>	55.7308	58.5173	61.4432	64.5154	67.7411
					<u>\$/Month</u>	9,660.00	10,143.00	10,650.15	11,182.67	11,741.79
					<u>\$/Year</u>	115,920	121,716	127,802	134,192	140,901

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000924	Deputy Chief Probation Officer	Yes	X2	15						
					<u>\$/Hour</u>	45.5136	47.7911	50.1788	52.6890	55.3216
					<u>\$/Month</u>	7,889.02	8,283.79	8,697.66	9,132.76	9,589.08
					<u>\$/Year</u>	94,668	99,405	104,372	109,593	115,069
000168	Deputy Coroner I	No	G	142						
					<u>\$/Hour</u>	26.0445	27.3485	28.7139	30.1526	31.6588
					<u>\$/Month</u>	4,514.38	4,740.41	4,977.08	5,226.45	5,487.52
					<u>\$/Year</u>	54,173	56,885	59,725	62,717	65,850
000169	Deputy Coroner II	No	G	162						
					<u>\$/Hour</u>	28.8975	30.3423	31.8608	33.4526	35.1240
					<u>\$/Month</u>	5,008.90	5,259.33	5,522.54	5,798.45	6,088.16
					<u>\$/Year</u>	60,107	63,112	66,270	69,581	73,058
000739	Deputy County Administrator	Yes	H	6						
					<u>\$/Hour</u>	68.2582	71.6683	75.2499	79.0151	82.9639
					<u>\$/Month</u>	11,831.42	12,422.50	13,043.31	13,695.95	14,380.41
					<u>\$/Year</u>	141,977	149,070	156,520	164,351	172,565
000171	Deputy County Counsel I	Yes	C2	10						
					<u>\$/Hour</u>	33.8238	35.5150	37.2908	39.1553	41.1130
					<u>\$/Month</u>	5,862.79	6,155.93	6,463.74	6,786.92	7,126.25
					<u>\$/Year</u>	70,354	73,871	77,565	81,443	85,515
000172	Deputy County Counsel II	Yes	C2	14						
					<u>\$/Hour</u>	41.5889	43.6683	45.8518	48.1443	50.5515
					<u>\$/Month</u>	7,208.74	7,569.17	7,947.64	8,345.01	8,762.26
					<u>\$/Year</u>	86,505	90,830	95,372	100,140	105,147
000173	Deputy County Counsel III	Yes	C2	22						
					<u>\$/Hour</u>	51.2272	53.7885	56.4779	59.3019	62.2669
					<u>\$/Month</u>	8,879.38	9,323.34	9,789.50	10,278.99	10,792.93
					<u>\$/Year</u>	106,553	111,880	117,474	123,348	129,515
000626	Deputy Dir - General Services	Yes	H2	13						
					<u>\$/Hour</u>	51.0054	53.5584	56.2338	59.0440	61.9950
					<u>\$/Month</u>	8,840.93	9,283.45	9,747.19	10,234.29	10,745.80
					<u>\$/Year</u>	106,091	111,401	116,966	122,812	128,950
000701	Deputy District Attorney I	Yes	A	1						
					<u>\$/Hour</u>	30.3613	31.8825	33.4779	35.1537	36.9097
					<u>\$/Month</u>	5,262.62	5,526.30	5,802.83	6,093.31	6,397.68
					<u>\$/Year</u>	63,152	66,316	69,634	73,120	76,772
000703	Deputy District Attorney II	Yes	A	2						
					<u>\$/Hour</u>	37.3364	39.2038	41.1641	43.2232	45.3876
					<u>\$/Month</u>	6,471.64	6,795.32	7,135.11	7,492.02	7,867.18
					<u>\$/Year</u>	77,660	81,544	85,621	89,904	94,406

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000705	Deputy District Attorney III	Yes	A	3						
					<u>\$/Hour</u>	45.9687	48.2690	50.6805	53.2160	55.8749
					<u>\$/Month</u>	7,967.91	8,366.63	8,784.62	9,224.10	9,684.98
					<u>\$/Year</u>	95,615	100,400	105,415	110,689	116,220
000707	Deputy District Attorney IV	Yes	A	4						
					<u>\$/Hour</u>	53.9764	56.6725	59.5046	62.4789	65.6016
					<u>\$/Month</u>	9,355.91	9,823.23	10,314.13	10,829.67	11,370.94
					<u>\$/Year</u>	112,271	117,879	123,770	129,956	136,451
000709	Deputy District Attorney V	Yes	A2	1						
					<u>\$/Hour</u>	65.0262	68.2782	71.6908	75.2766	79.0416
					<u>\$/Month</u>	11,271.21	11,834.89	12,426.40	13,047.94	13,700.54
					<u>\$/Year</u>	135,254	142,019	149,117	156,575	164,407
000178	Deputy Probation Officer I	No	PR	3						
					<u>\$/Hour</u>	25.2513	26.5123	27.8361	29.2288	30.6905
					<u>\$/Month</u>	4,376.89	4,595.46	4,824.92	5,066.32	5,319.69
					<u>\$/Year</u>	52,523	55,146	57,899	60,796	63,836
000179	Deputy Probation Officer II	No	PR	5						
					<u>\$/Hour</u>	28.1747	29.5864	31.0670	32.6228	34.2540
					<u>\$/Month</u>	4,883.61	5,128.31	5,384.95	5,654.62	5,937.36
					<u>\$/Year</u>	58,603	61,540	64,619	67,855	71,248
000599	Deputy Public Administrator	No	G	108						
					<u>\$/Hour</u>	24.2790	25.4932	26.7677	28.1059	29.5114
					<u>\$/Month</u>	4,208.36	4,418.82	4,639.73	4,871.69	5,115.31
					<u>\$/Year</u>	50,500	53,026	55,677	58,460	61,384
000702	Deputy Public Defender I	Yes	A	1						
					<u>\$/Hour</u>	30.3613	31.8825	33.4779	35.1537	36.9097
					<u>\$/Month</u>	5,262.62	5,526.30	5,802.83	6,093.31	6,397.68
					<u>\$/Year</u>	63,152	66,316	69,634	73,120	76,772
000704	Deputy Public Defender II	Yes	A	2						
					<u>\$/Hour</u>	37.3364	39.2038	41.1641	43.2232	45.3876
					<u>\$/Month</u>	6,471.64	6,795.32	7,135.11	7,492.02	7,867.18
					<u>\$/Year</u>	77,660	81,544	85,621	89,904	94,406
000706	Deputy Public Defender III	Yes	A	3						
					<u>\$/Hour</u>	45.9687	48.2690	50.6805	53.2160	55.8749
					<u>\$/Month</u>	7,967.91	8,366.63	8,784.62	9,224.10	9,684.98
					<u>\$/Year</u>	95,615	100,400	105,415	110,689	116,220
000708	Deputy Public Defender IV	Yes	A	4						
					<u>\$/Hour</u>	53.9764	56.6725	59.5046	62.4789	65.6016
					<u>\$/Month</u>	9,355.91	9,823.23	10,314.13	10,829.67	11,370.94
					<u>\$/Year</u>	112,271	117,879	123,770	129,956	136,451

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000710	Deputy Public Defender V	Yes	A2	1						
					\$/Hour	65.0262	68.2782	71.6908	75.2766	79.0416
					\$/Month	11,271.21	11,834.89	12,426.40	13,047.94	13,700.54
					\$/Year	135,254	142,019	149,117	156,575	164,407
000180	Deputy Sheriff	No	S	3						
					\$/Hour	31.9862	33.5855	35.2648	37.0281	38.8795
					\$/Month	5,544.27	5,821.49	6,112.56	6,418.20	6,739.11
					\$/Year	66,531	69,858	73,351	77,018	80,869
000581	Deputy Sheriff Recruit/Trainee	No	S	1						
					\$/Hour	26.0536	27.3539	28.7219	30.1577	31.6675
					\$/Month	4,515.96	4,741.34	4,978.46	5,227.33	5,489.03
					\$/Year	54,191	56,896	59,742	62,728	65,868
611	Deputy, Clerk of the Board	No	C1	18						
					\$/Hour	27.1306	28.4870	29.9115	31.4071	32.9774
					\$/Month	4,702.64	4,937.75	5,184.66	5,443.90	5,716.08
					\$/Year	56,432	59,253	62,216	65,327	68,593
000133	Detention Facility Cook	No	G	21						
					\$/Hour	16.1323	16.9407	17.7854	18.6732	19.6099
					\$/Month	2,796.26	2,936.39	3,082.80	3,236.69	3,399.05
					\$/Year	33,555	35,237	36,994	38,840	40,789
000909	Detention Officer - Extra Help	No	X	22						
					\$/Hour	18.0800				
					\$/Month	3,133.87				
					\$/Year	37,606				
000226	Detention Officer I - 1	No	PR	1						
					\$/Hour	21.6189	22.6979	23.8335	25.0254	26.2738
					\$/Month	3,747.28	3,934.30	4,131.14	4,337.74	4,554.12
					\$/Year	44,967	47,212	49,574	52,053	54,650
000227	Detention Officer II - 1	No	PR	2						
					\$/Hour	24.7870	26.0292	27.3280	28.6956	30.1322
					\$/Month	4,296.41	4,511.73	4,736.85	4,973.90	5,222.91
					\$/Year	51,557	54,141	56,842	59,687	62,675
000228	Detention Officer Trainee	No	X	3						
					\$/Hour	16.4712	17.2962	18.1615	19.0673	20.0192
					\$/Month	2,855.01	2,998.01	3,147.99	3,305.00	3,469.99
					\$/Year	34,260	35,976	37,776	39,660	41,640
000249	Detention Senior Cook	No	G	33						
					\$/Hour	16.9037	17.7487	18.6364	19.5671	20.5466
					\$/Month	2,929.97	3,076.44	3,230.31	3,391.63	3,561.41
					\$/Year	35,160	36,917	38,764	40,700	42,737

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000680	Director of Child Support Serv	Yes	H	4		1	2	3	4	5
					<u>\$/Hour</u>	64.4317	67.6520	71.0377	74.5885	78.3171
					<u>\$/Month</u>	11,168.16	11,726.34	12,313.20	12,928.67	13,574.96
					<u>\$/Year</u>	134,018	140,716	147,758	155,144	162,900
000188	Director of Community Services	Yes	H	7		1	2	3	4	5
					<u>\$/Hour</u>	69.5805	73.0580	76.7132	80.5518	84.5802
					<u>\$/Month</u>	12,060.62	12,663.38	13,296.95	13,962.31	14,660.57
					<u>\$/Year</u>	144,727	151,961	159,563	167,548	175,927
000183	Director of General Services	Yes	H	3		1	2	3	4	5
					<u>\$/Hour</u>	62.2581	65.3684	68.6376	72.0724	75.6785
					<u>\$/Month</u>	10,791.40	11,330.52	11,897.18	12,492.55	13,117.60
					<u>\$/Year</u>	129,497	135,966	142,766	149,911	157,411
000905	Director of Health Services	Yes	H	10		1	2	3	4	5
					<u>\$/Hour</u>	78.8314	82.7742	86.9130	91.2598	95.8209
					<u>\$/Month</u>	13,664.11	14,347.53	15,064.92	15,818.36	16,608.95
					<u>\$/Year</u>	163,969	172,170	180,779	189,820	199,307
000052	Director of Human Resources	Yes	H	6		1	2	3	4	5
					<u>\$/Hour</u>	68.2582	71.6683	75.2499	79.0151	82.9639
					<u>\$/Month</u>	11,831.42	12,422.50	13,043.31	13,695.95	14,380.41
					<u>\$/Year</u>	141,977	149,070	156,520	164,351	172,565
000675	Director of IT and Telecomm	Yes	H	2		1	2	3	4	5
					<u>\$/Hour</u>	56.5950	59.4236	62.3929	65.5152	68.7908
					<u>\$/Month</u>	9,809.80	10,300.09	10,814.77	11,355.97	11,923.74
					<u>\$/Year</u>	117,718	123,601	129,777	136,272	143,085
000187	Director of PH Nursing	Yes	M	32		1	2	3	4	5
					<u>\$/Hour</u>	47.8204	50.2144	52.7247	55.3638	58.1314
					<u>\$/Month</u>	8,288.87	8,703.83	9,138.95	9,596.39	10,076.11
					<u>\$/Year</u>	99,466	104,446	109,667	115,157	120,913
572	Director, HHS Service Centers	Yes	H2	24		1	2	3	4	5
					<u>\$/Hour</u>	64.2235	67.4378	70.8111	74.3498	78.0662
					<u>\$/Month</u>	11,132.07	11,689.22	12,273.92	12,887.30	13,531.47
					<u>\$/Year</u>	133,585	140,271	147,287	154,648	162,378
000923	Director, Health and Human Srv	Yes	H	12		1	2	3	4	5
					<u>\$/Hour</u>	83.1109	87.2680	91.6333	96.2128	101.0250
					<u>\$/Month</u>	14,405.89	15,126.45	15,883.10	16,676.88	17,511.00
					<u>\$/Year</u>	172,871	181,517	190,597	200,123	210,132
000511	Director, Integrated Waste Div	Yes	H2	16		1	2	3	4	5
					<u>\$/Hour</u>	54.2686	56.9808	59.8276	62.8215	65.9623
					<u>\$/Month</u>	9,406.56	9,876.67	10,370.12	10,889.06	11,433.46
					<u>\$/Year</u>	112,879	118,520	124,441	130,669	137,202

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000182	Director, Planning, Bldg & EH Div	Yes	H2	28		1	2	3	4	5
					<u>\$/Hour</u>	63.7140	66.8997	70.2446	73.7569	77.4447
					<u>\$/Month</u>	11,043.76	11,595.95	12,175.73	12,784.53	13,423.75
					<u>\$/Year</u>	132,525	139,151	146,109	153,414	161,085
000121	Director, Public Works Div	Yes	H2	18		1	2	3	4	5
					<u>\$/Hour</u>	55.9950	58.7929	61.7317	64.8173	68.0561
					<u>\$/Month</u>	9,705.80	10,190.77	10,700.16	11,235.00	11,796.39
					<u>\$/Year</u>	116,470	122,289	128,402	134,820	141,557
000190	District Attorney	Yes	E	6		1				
					<u>\$/Hour</u>	103.0570				
					<u>\$/Month</u>	17,863.21				
					<u>\$/Year</u>	214,359				
000894	District Attorney Program Coord	Yes	X2	40		1	2	3	4	5
					<u>\$/Hour</u>	31.8791	33.4709	35.1424	36.8994	38.7424
					<u>\$/Month</u>	5,525.71	5,801.62	6,091.35	6,395.89	6,715.35
					<u>\$/Year</u>	66,309	69,619	73,096	76,751	80,584
000195	Elections Aide	No	G	2		1	2	3	4	5
					<u>\$/Hour</u>	12.9059	13.5488	14.2284	14.9385	15.6855
					<u>\$/Month</u>	2,237.02	2,348.46	2,466.26	2,589.34	2,718.82
					<u>\$/Year</u>	26,844	28,182	29,595	31,072	32,626
000197	Elections Technician	No	G	37		1	2	3	4	5
					<u>\$/Hour</u>	17.8129	18.7035	19.6387	20.6206	21.6516
					<u>\$/Month</u>	3,087.57	3,241.94	3,404.04	3,574.24	3,752.94
					<u>\$/Year</u>	37,051	38,903	40,848	42,891	45,035
000891	Emergency Med Svcs Program Coord	No	G	200		1	2	3	4	5
					<u>\$/Hour</u>	38.3444	40.2606	42.2748	44.3870	46.6095
					<u>\$/Month</u>	6,646.36	6,978.50	7,327.63	7,693.75	8,078.98
					<u>\$/Year</u>	79,756	83,742	87,932	92,325	96,948
568	Emergency Med Svcs Spec II	No	G	179		1	2	3	4	5
					<u>\$/Hour</u>	32.5342	34.1627	35.8709	37.6646	39.5504
					<u>\$/Month</u>	5,639.26	5,921.53	6,217.62	6,528.53	6,855.40
					<u>\$/Year</u>	67,671	71,058	74,611	78,342	82,265
579	Emergency Med Svcs Spec I	No	G	202		1	2	3	4	5
					<u>\$/Hour</u>	26.0261	27.3302	28.6955	30.1281	31.6342
					<u>\$/Month</u>	4,511.19	4,737.23	4,973.89	5,222.20	5,483.26
					<u>\$/Year</u>	54,134	56,847	59,687	62,666	65,799
000910	Emergency Med. Svcs. Admin	Yes	M	39		1	2	3	4	5
					<u>\$/Hour</u>	50.6644	53.1977	55.8569	58.6484	61.5837
					<u>\$/Month</u>	8,781.83	9,220.93	9,681.86	10,165.72	10,674.51
					<u>\$/Year</u>	105,382	110,651	116,182	121,989	128,094

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000856	Emergency Plan/Train Coord	No	G	166		1	2	3	4	5
					<u>\$/Hour</u>	29.2710	30.7341	32.2710	33.8873	35.5831
					<u>\$/Month</u>	5,073.64	5,327.24	5,593.64	5,873.80	6,167.74
					<u>\$/Year</u>	60,884	63,927	67,124	70,486	74,013
000875	Emergency Prep Program Sup	No	U	53		1	2	3	4	5
					<u>\$/Hour</u>	32.8403	34.4810	36.2076	38.0198	39.9239
					<u>\$/Month</u>	5,692.32	5,976.71	6,275.98	6,590.10	6,920.14
					<u>\$/Year</u>	68,308	71,720	75,312	79,081	83,042
000787	Emergency Services Coordinator	Yes	X2	9		1	2	3	4	5
					<u>\$/Hour</u>	37.7688	39.6544	41.6380	43.7198	45.9055
					<u>\$/Month</u>	6,546.59	6,873.43	7,217.25	7,578.10	7,956.95
					<u>\$/Year</u>	78,559	82,481	86,607	90,937	95,483
630	Emergency Services Mgr	Yes	X2	44		1	2	3	4	5
					<u>\$/Hour</u>	42.3011	44.4162	46.6370	48.9688	51.4147
					<u>\$/Month</u>	7,332.19	7,698.81	8,083.75	8,487.92	8,911.88
					<u>\$/Year</u>	87,986	92,386	97,005	101,855	106,943
000786	Emergency Services Planner	Yes	X2	2		1	2	3	4	5
					<u>\$/Hour</u>	27.0487	28.4017	29.8219	31.3158	32.8831
					<u>\$/Month</u>	4,688.44	4,922.96	5,169.13	5,428.07	5,699.74
					<u>\$/Year</u>	56,261	59,076	62,030	65,137	68,397
000662	Emp & SS Division Manager	Yes	M	28		1	2	3	4	5
					<u>\$/Hour</u>	43.5158	45.6895	47.9734	50.3736	52.8901
					<u>\$/Month</u>	7,542.74	7,919.51	8,315.39	8,731.42	9,167.62
					<u>\$/Year</u>	90,513	95,034	99,785	104,777	110,011
000660	Employment & SS Program Sup.	No	U	40		1	2	3	4	5
					<u>\$/Hour</u>	30.2261	31.7383	33.3239	34.9893	36.7403
					<u>\$/Month</u>	5,239.19	5,501.30	5,776.14	6,064.81	6,368.32
					<u>\$/Year</u>	62,870	66,016	69,314	72,778	76,420
000844	Employment Services Spec I	No	G	120		1	2	3	4	5
					<u>\$/Hour</u>	23.6630	24.8444	26.0874	27.3914	28.7628
					<u>\$/Month</u>	4,101.59	4,306.36	4,521.82	4,747.84	4,985.55
					<u>\$/Year</u>	49,219	51,676	54,262	56,974	59,827
000845	Employment Services Spec II	No	G	131		1	2	3	4	5
					<u>\$/Hour</u>	24.9793	26.2282	27.5384	28.9160	30.3607
					<u>\$/Month</u>	4,329.74	4,546.22	4,773.32	5,012.11	5,262.52
					<u>\$/Year</u>	51,957	54,555	57,280	60,145	63,150
000858	Employment Services Spec III	No	G	152		1	2	3	4	5
					<u>\$/Hour</u>	27.4771	28.8486	30.2934	31.8056	33.3975
					<u>\$/Month</u>	4,762.70	5,000.42	5,250.85	5,512.97	5,788.90
					<u>\$/Year</u>	57,152	60,005	63,010	66,156	69,467

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000203	Engineering Aide I	No	G	24						
					\$/Hour	16.5854	17.4120	18.2813	19.1935	20.1547
					\$/Month	2,874.80	3,018.08	3,168.76	3,326.87	3,493.48
					\$/Year	34,498	36,217	38,025	39,922	41,922
000204	Engineering Aide II	No	G	71						
					\$/Hour	19.4935	20.4669	21.4895	22.5670	23.6935
					\$/Month	3,378.87	3,547.60	3,724.85	3,911.61	4,106.87
					\$/Year	40,546	42,571	44,698	46,939	49,282
000205	Engineering Technician I	No	G	109						
					\$/Hour	22.7323	23.8711	25.0649	26.3200	27.6363
					\$/Month	3,940.26	4,137.66	4,344.58	4,562.13	4,790.29
					\$/Year	47,283	49,652	52,135	54,746	57,484
000206	Engineering Technician II	No	G	124						
					\$/Hour	24.1527	25.3588	26.6261	27.9546	29.3506
					\$/Month	4,186.47	4,395.52	4,615.19	4,845.46	5,087.44
					\$/Year	50,238	52,746	55,382	58,146	61,049
617	Environmental Health Div Mgr	Yes	M	51						
					\$/Hour	45.7646	48.0529	50.4555	52.9783	55.6272
					\$/Month	7,932.53	8,329.17	8,745.62	9,182.90	9,642.05
					\$/Year	95,190	99,950	104,947	110,195	115,705
000208	Environmental Health Spec. I	No	G	138						
					\$/Hour	25.9282	27.2261	28.5852	30.0118	31.5118
					\$/Month	4,494.22	4,719.19	4,954.77	5,202.04	5,462.04
					\$/Year	53,931	56,630	59,457	62,425	65,545
000209	Environmental Health Spec. II	No	G	167						
					\$/Hour	29.8343	31.3281	32.8955	34.5423	36.2688
					\$/Month	5,171.28	5,430.20	5,701.89	5,987.33	6,286.59
					\$/Year	62,055	65,162	68,423	71,848	75,439
000210	Environmental Health Spec. III	No	G	180						
					\$/Hour	32.6811	34.3158	36.0300	37.8301	39.7219
					\$/Month	5,664.72	5,948.07	6,245.20	6,557.22	6,885.13
					\$/Year	67,977	71,377	74,942	78,687	82,622
000898	Environmental Health Tech I	No	G	92						
					\$/Hour	21.1405	22.1997	23.3079	24.4710	25.6956
					\$/Month	3,664.35	3,847.95	4,040.04	4,241.64	4,453.90
					\$/Year	43,972	46,175	48,480	50,900	53,447
000899	Environmental Health Tech II	No	G	104						
					\$/Hour	22.1874	23.2955	24.4589	25.6832	26.9690
					\$/Month	3,845.82	4,037.89	4,239.54	4,451.75	4,674.63
					\$/Year	46,150	48,455	50,875	53,421	56,096

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000814	Executive Asst. - Co. Admin	Yes	C2	6						
					<u>\$/Hour</u>	30.8383	32.3812	33.9973	35.6995	37.4871
					<u>\$/Month</u>	5,345.30	5,612.74	5,892.86	6,187.91	6,497.76
					<u>\$/Year</u>	64,144	67,353	70,714	74,255	77,973
000768	Executive Dir - Child Alliance	Yes	X2	11						
					<u>\$/Hour</u>	39.5137	41.4913	43.5666	45.7463	48.0360
					<u>\$/Month</u>	6,849.04	7,191.82	7,551.54	7,929.36	8,326.24
					<u>\$/Year</u>	82,188	86,302	90,619	95,152	99,915
562	Executive Director - Prop. 10	Yes	5H	3						
					<u>\$/Hour</u>	45.6837	47.9678	50.3663	52.8846	54.4981
					<u>\$/Month</u>	7,918.51	8,314.42	8,730.16	9,166.66	9,446.34
					<u>\$/Year</u>	95,022	99,773	104,762	110,000	113,356
000601	Facilities Services Coord	No	U	17						
					<u>\$/Hour</u>	24.6994	25.9372	27.2310	28.5926	30.0223
					<u>\$/Month</u>	4,281.23	4,495.78	4,720.04	4,956.05	5,203.86
					<u>\$/Year</u>	51,375	53,949	56,640	59,473	62,446
000416	Facilities Superintendent	Yes	M	5						
					<u>\$/Hour</u>	35.5027	37.2778	39.1417	41.0988	43.1538
					<u>\$/Month</u>	6,153.80	6,461.48	6,784.56	7,123.79	7,479.99
					<u>\$/Year</u>	73,846	77,538	81,415	85,486	89,760
000921	Financial Services Analyst	No	U	64						
					<u>\$/Hour</u>	44.9116	47.1573	49.5151	51.9908	54.5904
					<u>\$/Month</u>	7,784.68	8,173.93	8,582.62	9,011.74	9,462.33
					<u>\$/Year</u>	93,416	98,087	102,991	108,141	113,548
575	Financial System Manager	Yes	X2	31						
					<u>\$/Hour</u>	53.7604	56.4480	59.2705	62.2337	65.3439
					<u>\$/Month</u>	9,318.47	9,784.32	10,273.55	10,787.17	11,326.27
					<u>\$/Year</u>	111,822	117,412	123,283	129,446	135,915
000922	Fiscal Administrative Officer	Yes	M	27						
					<u>\$/Hour</u>	42.6035	44.7342	46.9692	49.3204	51.7880
					<u>\$/Month</u>	7,384.61	7,753.93	8,141.33	8,548.87	8,976.58
					<u>\$/Year</u>	88,615	93,047	97,696	102,586	107,719
000589	Fleet Services Ops & Maint Tech	No	G	106						
					<u>\$/Hour</u>	22.3833	23.5038	24.6792	25.9160	27.2138
					<u>\$/Month</u>	3,879.77	4,073.99	4,277.73	4,492.11	4,717.06
					<u>\$/Year</u>	46,557	48,888	51,333	53,905	56,605
000828	Fleet Services Superintendent	Yes	M	11						
					<u>\$/Hour</u>	35.4888	37.2642	39.1257	41.0850	43.1423
					<u>\$/Month</u>	6,151.39	6,459.13	6,781.79	7,121.40	7,478.00
					<u>\$/Year</u>	73,817	77,510	81,381	85,457	89,736

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000829	Fleet Services Technician	No	G	47						
					<u>\$/Hour</u>	18.0609	18.9671	19.9160	20.9140	21.9609
					<u>\$/Month</u>	3,130.56	3,287.63	3,452.11	3,625.09	3,806.56
					<u>\$/Year</u>	37,567	39,452	41,425	43,501	45,679
000217	Food Services Coordinator	No	U	5						
					<u>\$/Hour</u>	21.7957	22.8853	24.0302	25.2302	26.4915
					<u>\$/Month</u>	3,777.92	3,966.78	4,165.23	4,373.23	4,591.86
					<u>\$/Year</u>	45,335	47,601	49,983	52,479	55,102
000569	GIS Specialist I	No	G	129						
					<u>\$/Hour</u>	24.5689	25.7996	27.0914	28.4444	29.8648
					<u>\$/Month</u>	4,258.61	4,471.93	4,695.84	4,930.36	5,176.56
					<u>\$/Year</u>	51,103	53,663	56,350	59,164	62,119
000673	GIS Specialist II	No	G	148						
					<u>\$/Hour</u>	26.8038	28.1445	29.5527	31.0282	32.5771
					<u>\$/Month</u>	4,645.99	4,878.38	5,122.47	5,378.22	5,646.70
					<u>\$/Year</u>	55,752	58,541	61,470	64,539	67,760
000218	General Clerk I	No	G	1						
					<u>\$/Hour</u>	11.6324	12.2141	12.8263	13.4691	14.1426
					<u>\$/Month</u>	2,016.28	2,117.11	2,223.22	2,334.64	2,451.38
					<u>\$/Year</u>	24,195	25,405	26,679	28,016	29,417
000219	General Clerk II	No	G	3						
					<u>\$/Hour</u>	13.1508	13.8059	14.4977	15.2201	15.9794
					<u>\$/Month</u>	2,279.47	2,393.02	2,512.93	2,638.15	2,769.76
					<u>\$/Year</u>	27,354	28,716	30,155	31,658	33,237
000220	General Clerk III	No	G	10						
					<u>\$/Hour</u>	14.8345	15.5752	16.3528	17.1732	18.0303
					<u>\$/Month</u>	2,571.31	2,699.70	2,834.48	2,976.69	3,125.25
					<u>\$/Year</u>	30,856	32,396	34,014	35,720	37,503
000857	General Services Assistant I	No	G	14						
					<u>\$/Hour</u>	15.2385	15.9977	16.7997	17.6386	18.5200
					<u>\$/Month</u>	2,641.34	2,772.93	2,911.95	3,057.36	3,210.13
					<u>\$/Year</u>	31,696	33,275	34,943	36,688	38,522
000889	General Services Assistant II	No	G	27						
					<u>\$/Hour</u>	16.7630	17.6017	18.4833	19.4079	20.3813
					<u>\$/Month</u>	2,905.59	3,050.96	3,203.77	3,364.04	3,532.76
					<u>\$/Year</u>	34,867	36,612	38,445	40,368	42,393
615	Geographic Info Syst Analsyt II	No	G	217						
					<u>\$/Hour</u>	33.4443	35.1165	36.8723	38.7159	40.6517
					<u>\$/Month</u>	5,797.01	6,086.86	6,391.20	6,710.75	7,046.29
					<u>\$/Year</u>	69,564	73,042	76,694	80,529	84,556

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
614	Geographic Info Syst Analyst I	No	G	216						
					<u>\$/Hour</u>	30.4039	31.9241	33.5203	35.1962	36.9560
					<u>\$/Month</u>	5,270.01	5,533.51	5,810.18	6,100.67	6,405.71
					<u>\$/Year</u>	63,240	66,402	69,722	73,208	76,868
000674	Geographic Info Syst Coordinator	No	U	74						
					<u>\$/Hour</u>	37.4568	39.3297	41.2961	43.3610	45.5290
					<u>\$/Month</u>	6,492.51	6,817.15	7,157.99	7,515.91	7,891.69
					<u>\$/Year</u>	77,910	81,806	85,896	90,191	94,700
000904	Grants Administrator	Yes	C2	1						
					<u>\$/Hour</u>	27.3485	28.7139	30.1526	31.6588	33.2444
					<u>\$/Month</u>	4,740.41	4,977.08	5,226.45	5,487.52	5,762.36
					<u>\$/Year</u>	56,885	59,725	62,717	65,850	69,148
000229	Guardian Technician	No	G	46						
					<u>\$/Hour</u>	18.0488	18.9487	19.8977	20.8956	21.9424
					<u>\$/Month</u>	3,128.46	3,284.44	3,448.93	3,621.90	3,803.35
					<u>\$/Year</u>	37,542	39,413	41,387	43,463	45,640
588	HHSA Clinical Manager	Yes	M	39						
					<u>\$/Hour</u>	50.6644	53.1977	55.8569	58.6484	61.5837
					<u>\$/Month</u>	8,781.83	9,220.93	9,681.86	10,165.72	10,674.51
					<u>\$/Year</u>	105,382	110,651	116,182	121,989	128,094
583	HHSA Comm & Strategy Mgr	Yes	X2	41						
					<u>\$/Hour</u>	45.9059	48.2014	50.6116	53.1420	55.7989
					<u>\$/Month</u>	7,957.02	8,354.91	8,772.68	9,211.28	9,671.81
					<u>\$/Year</u>	95,484	100,259	105,272	110,535	116,062
604	HHSA Human Resources Mgr.	Yes	C2	26						
					<u>\$/Hour</u>	46.8240	49.1654	51.6238	54.2048	56.9149
					<u>\$/Month</u>	8,116.16	8,522.00	8,948.12	9,395.50	9,865.25
					<u>\$/Year</u>	97,394	102,264	107,378	112,746	118,383
626	HHSA Program Coordinator	No	U	81						
					<u>\$/Hour</u>	34.1735	35.8822	37.6763	39.5601	41.5381
					<u>\$/Month</u>	5,923.41	6,219.58	6,530.56	6,857.08	7,199.94
					<u>\$/Year</u>	71,081	74,635	78,367	82,285	86,399
000230	Hazardous Materials Spec. I	No	G	138						
					<u>\$/Hour</u>	25.9282	27.2261	28.5852	30.0118	31.5118
					<u>\$/Month</u>	4,494.22	4,719.19	4,954.77	5,202.04	5,462.04
					<u>\$/Year</u>	53,931	56,630	59,457	62,425	65,545
000231	Hazardous Materials Spec. II	No	G	167						
					<u>\$/Hour</u>	29.8343	31.3281	32.8955	34.5423	36.2688
					<u>\$/Month</u>	5,171.28	5,430.20	5,701.89	5,987.33	6,286.59
					<u>\$/Year</u>	62,055	65,162	68,423	71,848	75,439

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000232	Hazardous Materials Spec. III	No	G	180						
					<u>\$/Hour</u>	32.6811	34.3158	36.0300	37.8301	39.7219
					<u>\$/Month</u>	5,664.72	5,948.07	6,245.20	6,557.22	6,885.13
					<u>\$/Year</u>	67,977	71,377	74,942	78,687	82,622
000895	Hazardous Sub Scientist I	No	G	138						
					<u>\$/Hour</u>	25.9282	27.2261	28.5852	30.0118	31.5118
					<u>\$/Month</u>	4,494.22	4,719.19	4,954.77	5,202.04	5,462.04
					<u>\$/Year</u>	53,931	56,630	59,457	62,425	65,545
000896	Hazardous Sub Scientist II	No	G	167						
					<u>\$/Hour</u>	29.8343	31.3281	32.8955	34.5423	36.2688
					<u>\$/Month</u>	5,171.28	5,430.20	5,701.89	5,987.33	6,286.59
					<u>\$/Year</u>	62,055	65,162	68,423	71,848	75,439
000897	Hazardous Sub Scientist III	No	G	180						
					<u>\$/Hour</u>	32.6811	34.3158	36.0300	37.8301	39.7219
					<u>\$/Month</u>	5,664.72	5,948.07	6,245.20	6,557.22	6,885.13
					<u>\$/Year</u>	67,977	71,377	74,942	78,687	82,622
000315	Health Department Program Mgr	Yes	M	9						
					<u>\$/Hour</u>	38.7787	40.7176	42.7527	44.8896	47.1347
					<u>\$/Month</u>	6,721.64	7,057.72	7,410.47	7,780.86	8,170.01
					<u>\$/Year</u>	80,660	84,693	88,926	93,370	98,040
000233	Health Educator	No	G	150						
					<u>\$/Hour</u>	27.2078	28.5669	29.9935	31.4933	33.0669
					<u>\$/Month</u>	4,716.02	4,951.60	5,198.87	5,458.84	5,731.59
					<u>\$/Year</u>	56,592	59,419	62,386	65,506	68,779
000523	Health Officer	Yes	X2	35						
					<u>\$/Hour</u>	85.5939	89.8736	94.3673	99.0857	104.0400
					<u>\$/Month</u>	14,836.27	15,578.09	16,357.00	17,174.85	18,033.60
					<u>\$/Year</u>	178,035	186,937	196,284	206,098	216,403
585	Health and Human Services Mgr I	Yes	M	42						
					<u>\$/Hour</u>	41.5700	43.6486	45.8312	48.1227	50.5289
					<u>\$/Month</u>	7,205.47	7,565.76	7,944.07	8,341.27	8,758.34
					<u>\$/Year</u>	86,466	90,789	95,329	100,095	105,100
586	Health and Human Services Mgr II	Yes	M	43						
					<u>\$/Hour</u>	43.5211	45.6971	47.9821	50.3813	52.9005
					<u>\$/Month</u>	7,543.66	7,920.83	8,316.90	8,732.76	9,169.42
					<u>\$/Year</u>	90,524	95,050	99,803	104,793	110,033
000235	Heavy Equipment Mechanic	No	G	122						
					<u>\$/Hour</u>	23.8098	24.9975	26.2465	27.5566	28.9342
					<u>\$/Month</u>	4,127.03	4,332.90	4,549.39	4,776.48	5,015.26
					<u>\$/Year</u>	49,524	51,995	54,593	57,318	60,183

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
629	Human Resources Manager	Yes	X2	43						
					<u>\$/Hour</u>	46.8240	49.1654	51.6238	54.2048	56.9149
					<u>\$/Month</u>	8,116.16	8,522.00	8,948.12	9,395.50	9,865.25
					<u>\$/Year</u>	97,394	102,264	107,378	112,746	118,383
000798	Information Security Officer	Yes	X2	17						
					<u>\$/Hour</u>	46.0584	48.3605	50.7788	53.3196	55.9828
					<u>\$/Month</u>	7,983.45	8,382.49	8,801.66	9,242.06	9,703.68
					<u>\$/Year</u>	95,801	100,590	105,620	110,905	116,444
000373	Information Technology Asst.	No	G	96						
					<u>\$/Hour</u>	21.3548	22.4200	23.5405	24.7159	25.9527
					<u>\$/Month</u>	3,701.50	3,886.13	4,080.35	4,284.09	4,498.47
					<u>\$/Year</u>	44,418	46,634	48,964	51,409	53,982
000524	Information Technology Manager	Yes	X2	21						
					<u>\$/Hour</u>	50.6502	53.1848	55.8420	58.6337	61.5664
					<u>\$/Month</u>	8,779.37	9,218.70	9,679.28	10,163.17	10,671.51
					<u>\$/Year</u>	105,352	110,624	116,151	121,958	128,058
609	Innovation Technician	No	G	161						
					<u>\$/Hour</u>	28.7873	30.2261	31.7383	33.3239	34.9893
					<u>\$/Month</u>	4,989.80	5,239.19	5,501.30	5,776.14	6,064.81
					<u>\$/Year</u>	59,878	62,870	66,016	69,314	72,778
000529	Internet Systems Specialist	Yes	X2	10						
					<u>\$/Hour</u>	39.0300	40.9830	43.0340	45.1829	47.4421
					<u>\$/Month</u>	6,765.20	7,103.72	7,459.23	7,831.70	8,223.30
					<u>\$/Year</u>	81,182	85,245	89,511	93,980	98,680
000605	Job Intern/Trainee	No	X	21						
					<u>\$/Hour</u>	11.0000	20.0000			
					<u>\$/Month</u>	1,906.67	3,466.67			
					<u>\$/Year</u>	22,880	41,600			
000242	Junior Engineer (Civil)	No	G	169						
					<u>\$/Hour</u>	29.9689	31.4688	33.0423	34.6954	36.4280
					<u>\$/Month</u>	5,194.61	5,454.59	5,727.33	6,013.87	6,314.19
					<u>\$/Year</u>	62,335	65,455	68,728	72,166	75,770
000243	Junior Planner	No	G	125						
					<u>\$/Hour</u>	24.2752	25.4874	26.7607	28.1016	29.5098
					<u>\$/Month</u>	4,207.70	4,417.82	4,638.52	4,870.94	5,115.03
					<u>\$/Year</u>	50,492	53,014	55,662	58,451	61,380
576	Juvenile Services Aide	No	G	201						
					<u>\$/Hour</u>	19.3038	20.2711	21.2874	22.3528	23.4731
					<u>\$/Month</u>	3,345.99	3,513.66	3,689.82	3,874.48	4,068.67
					<u>\$/Year</u>	40,152	42,164	44,278	46,494	48,824

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000785	LAFCO Executive Officer	Yes	H2	27						
					<u>\$/Hour</u>	54.9401	57.6871	60.5718	63.6005	66.7807
					<u>\$/Month</u>	9,522.95	9,999.10	10,499.11	11,024.08	11,575.32
					<u>\$/Year</u>	114,275	119,989	125,989	132,289	138,904
000663	Lactation/Breastfeeding Coord.	No	G	128						
					<u>\$/Hour</u>	24.4527	25.6772	26.9629	28.3097	29.7240
					<u>\$/Month</u>	4,238.47	4,450.71	4,673.57	4,907.01	5,152.16
					<u>\$/Year</u>	50,862	53,409	56,083	58,884	61,826
000907	Landfill Construction Insp.	No	G	185						
					<u>\$/Hour</u>	34.7505	36.4892	38.3136	40.2300	42.2443
					<u>\$/Month</u>	6,023.42	6,324.79	6,641.02	6,973.20	7,322.34
					<u>\$/Year</u>	72,281	75,898	79,692	83,678	87,868
000247	Law Clerk	No	G	49						
					<u>\$/Hour</u>	18.0977	19.0038	19.9527	20.9506	21.9976
					<u>\$/Month</u>	3,136.93	3,293.99	3,458.47	3,631.44	3,812.92
					<u>\$/Year</u>	37,643	39,528	41,502	43,577	45,755
000248	Lead Building Craftsmechanic	No	G	130						
					<u>\$/Hour</u>	24.6852	25.9220	27.2200	28.5792	30.0056
					<u>\$/Month</u>	4,278.77	4,493.15	4,718.13	4,953.73	5,200.97
					<u>\$/Year</u>	51,345	53,918	56,618	59,445	62,412
000467	Lead Buyer	No	G	155						
					<u>\$/Hour</u>	28.0281	29.4302	30.8995	32.4424	34.0647
					<u>\$/Month</u>	4,858.20	5,101.23	5,355.91	5,623.35	5,904.55
					<u>\$/Year</u>	58,298	61,215	64,271	67,480	70,855
000250	Legal Administrative Assistant	Yes	C2	2						
					<u>\$/Hour</u>	27.5933	28.9710	30.4219	31.9404	33.5382
					<u>\$/Month</u>	4,782.84	5,021.64	5,273.13	5,536.33	5,813.29
					<u>\$/Year</u>	57,394	60,260	63,278	66,436	69,759
000251	Legal Intern	No	G	28						
					<u>\$/Hour</u>	16.7753	17.6141	18.4956	19.4201	20.3935
					<u>\$/Month</u>	2,907.72	3,053.11	3,205.90	3,366.15	3,534.87
					<u>\$/Year</u>	34,893	36,637	38,471	40,394	42,418
000252	Legal Process Clerk I	No	G	4						
					<u>\$/Hour</u>	13.2977	13.9651	14.6630	15.3977	16.1690
					<u>\$/Month</u>	2,304.93	2,420.62	2,541.59	2,668.93	2,802.63
					<u>\$/Year</u>	27,659	29,047	30,499	32,027	33,632
000253	Legal Process Clerk II	No	G	7						
					<u>\$/Hour</u>	14.1121	14.8160	15.5569	16.3344	17.1488
					<u>\$/Month</u>	2,446.10	2,568.11	2,696.53	2,831.30	2,972.46
					<u>\$/Year</u>	29,353	30,817	32,358	33,976	35,670

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000254	Legal Process Clerk III	No	G	11						
					<u>\$/Hour</u>	14.9630	15.7099	16.4936	17.3202	18.1833
					<u>\$/Month</u>	2,593.59	2,723.05	2,858.89	3,002.17	3,151.77
					<u>\$/Year</u>	31,123	32,677	34,307	36,026	37,821
000255	Legal Process Clerk IV	No	G	18						
					<u>\$/Hour</u>	15.8507	16.6406	17.4732	18.3487	19.2671
					<u>\$/Month</u>	2,747.45	2,884.37	3,028.69	3,180.44	3,339.63
					<u>\$/Year</u>	32,969	34,612	36,344	38,165	40,076
000256	Legal Secretary I	No	G	43						
					<u>\$/Hour</u>	17.8711	18.7650	19.7017	20.6874	21.7221
					<u>\$/Month</u>	3,097.66	3,252.60	3,414.96	3,585.82	3,765.16
					<u>\$/Year</u>	37,172	39,031	40,980	43,030	45,182
000257	Legal Secretary II	No	G	57						
					<u>\$/Hour</u>	18.7773	19.7139	20.6997	21.7344	22.8242
					<u>\$/Month</u>	3,254.73	3,417.08	3,587.95	3,767.30	3,956.19
					<u>\$/Year</u>	39,057	41,005	43,055	45,208	47,474
599	Legislative & Govt Aff Spec I	Yes	C2	7						
					<u>\$/Hour</u>	31.8730	33.4648	35.1361	36.8933	38.7360
					<u>\$/Month</u>	5,524.65	5,800.56	6,090.26	6,394.84	6,714.24
					<u>\$/Year</u>	66,296	69,607	73,083	76,738	80,571
598	Legislative & Govt Aff Spec II	Yes	C2	24						
					<u>\$/Hour</u>	38.9074	40.8526	42.8955	45.0402	47.2922
					<u>\$/Month</u>	6,743.95	7,081.12	7,435.22	7,806.97	8,197.31
					<u>\$/Year</u>	80,927	84,973	89,223	93,684	98,368
000258	Librarian I	No	U	75						
					<u>\$/Hour</u>	21.1607	22.2188	23.3296	24.4962	25.7210
					<u>\$/Month</u>	3,667.85	3,851.26	4,043.80	4,246.01	4,458.31
					<u>\$/Year</u>	44,014	46,215	48,526	50,952	53,500
000259	Librarian II	No	U	76						
					<u>\$/Hour</u>	26.0775	27.3814	28.7504	30.1880	31.6974
					<u>\$/Month</u>	4,520.10	4,746.11	4,983.40	5,232.59	5,494.21
					<u>\$/Year</u>	54,241	56,953	59,801	62,791	65,931
000262	Library Assistant I	No	G	19						
					<u>\$/Hour</u>	15.9181	16.7140	17.5528	18.4283	19.3527
					<u>\$/Month</u>	2,759.14	2,897.09	3,042.48	3,194.24	3,354.47
					<u>\$/Year</u>	33,110	34,765	36,510	38,331	40,254
000263	Library Assistant II	No	G	41						
					<u>\$/Hour</u>	17.7366	18.6242	19.5547	20.5343	21.5629
					<u>\$/Month</u>	3,074.34	3,228.19	3,389.48	3,559.28	3,737.57
					<u>\$/Year</u>	36,892	38,738	40,674	42,711	44,851

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000872	Library Associate	No	G	218						
					<u>\$/Hour</u>	20.0618	21.0648	22.1181	23.2240	24.3852
					<u>\$/Month</u>	3,477.38	3,651.23	3,833.80	4,025.49	4,226.77
					<u>\$/Year</u>	41,729	43,815	46,006	48,306	50,721
000870	Library Branch Sup - MLS	No	U	76						
					<u>\$/Hour</u>	26.0775	27.3814	28.7504	30.1880	31.6974
					<u>\$/Month</u>	4,520.10	4,746.11	4,983.40	5,232.59	5,494.21
					<u>\$/Year</u>	54,241	56,953	59,801	62,791	65,931
000871	Library Branch Sup - Non-MLS	No	U	75						
					<u>\$/Hour</u>	21.1607	22.2188	23.3296	24.4962	25.7210
					<u>\$/Month</u>	3,667.85	3,851.26	4,043.80	4,246.01	4,458.31
					<u>\$/Year</u>	44,014	46,215	48,526	50,952	53,500
587	Library Central Services Manager	Yes	M	41						
					<u>\$/Hour</u>	36.1675	37.9758	39.8748	41.8687	43.9622
					<u>\$/Month</u>	6,269.03	6,582.47	6,911.63	7,257.24	7,620.11
					<u>\$/Year</u>	75,228	78,990	82,940	87,087	91,441
000266	Library Circulation Supervisor	No	U	77						
					<u>\$/Hour</u>	23.0963	24.2511	25.4636	26.7369	28.0737
					<u>\$/Month</u>	4,003.36	4,203.52	4,413.69	4,634.40	4,866.11
					<u>\$/Year</u>	48,040	50,442	52,964	55,613	58,393
000915	Library Regional Manager	Yes	M	4						
					<u>\$/Hour</u>	33.0639	34.7171	36.4529	38.2756	40.1896
					<u>\$/Month</u>	5,731.07	6,017.63	6,318.50	6,634.44	6,966.20
					<u>\$/Year</u>	68,773	72,212	75,822	79,613	83,594
000916	Library Regional Supervisor	No	U	78						
					<u>\$/Hour</u>	29.4213	30.8923	32.4370	34.0588	35.7617
					<u>\$/Month</u>	5,099.69	5,354.66	5,622.41	5,903.52	6,198.69
					<u>\$/Year</u>	61,196	64,256	67,469	70,842	74,384
000268	Licensed Voc. Nurse I	No	G	72						
					<u>\$/Hour</u>	19.5426	20.5222	21.5508	22.6283	23.7609
					<u>\$/Month</u>	3,387.38	3,557.18	3,735.47	3,922.24	4,118.56
					<u>\$/Year</u>	40,649	42,686	44,826	47,067	49,423
000270	Licensed Voc. Nurse II	No	G	82						
					<u>\$/Hour</u>	20.4365	21.4589	22.5303	23.6568	24.8384
					<u>\$/Month</u>	3,542.33	3,719.54	3,905.25	4,100.51	4,305.32
					<u>\$/Year</u>	42,508	44,635	46,863	49,206	51,664
000272	Lieutenant	Yes	P	2						
					<u>\$/Hour</u>	50.3994	52.9194	55.5654	58.3436	61.2608
					<u>\$/Month</u>	8,735.89	9,172.69	9,631.33	10,112.89	10,618.54
					<u>\$/Year</u>	104,831	110,072	115,576	121,355	127,422

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000009	Management Analyst	Yes	C2	7						
					<u>\$/Hour</u>	31.8730	33.4648	35.1361	36.8933	38.7360
					<u>\$/Month</u>	5,524.65	5,800.56	6,090.26	6,394.84	6,714.24
					<u>\$/Year</u>	66,296	69,607	73,083	76,738	80,571
000273	Management Intern	No	X	19						
					<u>\$/Hour</u>	11.0000	11.5500	12.1275	12.7339	13.3706
					<u>\$/Month</u>	1,906.67	2,002.00	2,102.10	2,207.21	2,317.57
					<u>\$/Year</u>	22,880	24,024	25,225	26,487	27,811
601	Management Serv Officer	No	5U	2						
					<u>\$/Hour</u>	31.4308	33.0000	34.6500	36.3808	38.1981
					<u>\$/Month</u>	5,448.00	5,720.00	6,006.00	6,306.00	6,621.00
					<u>\$/Year</u>	65,376	68,640	72,072	75,672	79,452
000530	Manager of Econ Res Dev	Yes	X2	23						
					<u>\$/Hour</u>	53.9686	56.6685	59.5032	62.4787	65.6010
					<u>\$/Month</u>	9,354.56	9,822.54	10,313.89	10,829.64	11,370.84
					<u>\$/Year</u>	112,255	117,870	123,767	129,956	136,450
000874	Manager of Natural Resources	Yes	X2	19						
					<u>\$/Hour</u>	47.3319	49.7012	52.1869	54.7950	57.5379
					<u>\$/Month</u>	8,204.19	8,614.87	9,045.73	9,497.80	9,973.23
					<u>\$/Year</u>	98,450	103,378	108,549	113,974	119,679
000587	Manager of Operations & Strategy	Yes	X2	18						
					<u>\$/Hour</u>	46.1504	48.4585	50.8829	53.4298	56.0992
					<u>\$/Month</u>	7,999.40	8,399.47	8,819.70	9,261.16	9,723.86
					<u>\$/Year</u>	95,993	100,794	105,836	111,134	116,686
000690	Manager of Procurement	Yes	M	30						
					<u>\$/Hour</u>	45.9038	48.1999	50.6124	53.1411	55.7985
					<u>\$/Month</u>	7,956.66	8,354.65	8,772.81	9,211.12	9,671.74
					<u>\$/Year</u>	95,480	100,256	105,274	110,533	116,061
000170	Managing Deputy Clerk-Rec-Assr	Yes	M	3						
					<u>\$/Hour</u>	31.3251	32.8925	34.5396	36.2662	38.0786
					<u>\$/Month</u>	5,429.68	5,701.37	5,986.86	6,286.14	6,600.29
					<u>\$/Year</u>	65,156	68,416	71,842	75,434	79,203
648	Medical Assistant	No	G	236						
					<u>\$/Hour</u>	20.3288	21.3452	22.4125	23.5331	24.7098
					<u>\$/Month</u>	3,523.66	3,699.83	3,884.83	4,079.07	4,283.03
					<u>\$/Year</u>	42,284	44,398	46,618	48,949	51,396
000723	Medical Records Specialist	No	G	68						
					<u>\$/Hour</u>	19.4323	20.4058	21.4282	22.4996	23.6263
					<u>\$/Month</u>	3,368.26	3,537.00	3,714.22	3,899.93	4,095.22
					<u>\$/Year</u>	40,419	42,444	44,571	46,799	49,143

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
584	Mental Health Peer Supp Wkr	No	G	204						
					<u>\$/Hour</u>	15.2338	15.9956	16.7955	17.6353	18.5172
					<u>\$/Month</u>	2,640.52	2,772.57	2,911.22	3,056.78	3,209.65
					<u>\$/Year</u>	31,686	33,271	34,935	36,681	38,516
000880	Mental Health Specialist I	No	G	22						
					<u>\$/Hour</u>	16.3590	17.1794	18.0365	18.9364	19.8855
					<u>\$/Month</u>	2,835.56	2,977.76	3,126.33	3,282.31	3,446.82
					<u>\$/Year</u>	34,027	35,733	37,516	39,388	41,362
000881	Mental Health Specialist II	No	G	58						
					<u>\$/Hour</u>	18.8568	19.7997	20.7915	21.8324	22.9221
					<u>\$/Month</u>	3,268.51	3,431.95	3,603.86	3,784.28	3,973.16
					<u>\$/Year</u>	39,222	41,183	43,246	45,411	47,678
000766	Mgr of Governmental Relations	Yes	X2	23						
					<u>\$/Hour</u>	53.9686	56.6685	59.5032	62.4787	65.6010
					<u>\$/Month</u>	9,354.56	9,822.54	10,313.89	10,829.64	11,370.84
					<u>\$/Year</u>	112,255	117,870	123,767	129,956	136,450
000699	Natural Resources Prog Coord	Yes	C2	3						
					<u>\$/Hour</u>	27.8446	29.2343	30.6974	32.2342	33.8443
					<u>\$/Month</u>	4,826.40	5,067.28	5,320.88	5,587.26	5,866.34
					<u>\$/Year</u>	57,917	60,807	63,851	67,047	70,396
603	Natural Resources Program Asst.	Yes	C2	25						
					<u>\$/Hour</u>	23.6731	24.8565	26.0996	27.4045	28.7745
					<u>\$/Month</u>	4,103.34	4,308.46	4,523.93	4,750.11	4,987.58
					<u>\$/Year</u>	49,240	51,702	54,287	57,001	59,851
000515	Network Systems Specialist I	No	G	188						
					<u>\$/Hour</u>	35.0077	36.7587	38.5953	40.5238	42.5504
					<u>\$/Month</u>	6,068.00	6,371.51	6,689.85	7,024.12	7,375.40
					<u>\$/Year</u>	72,816	76,458	80,278	84,290	88,505
000553	Network Systems Specialist II	No	G	191						
					<u>\$/Hour</u>	38.4851	40.4075	42.4279	44.5524	46.7810
					<u>\$/Month</u>	6,670.75	7,003.97	7,354.17	7,722.41	8,108.71
					<u>\$/Year</u>	80,049	84,048	88,250	92,669	97,304
000554	Network Systems Specialist III	No	G	197						
					<u>\$/Hour</u>	42.3667	44.4851	46.7075	49.0400	51.4951
					<u>\$/Month</u>	7,343.56	7,710.75	8,095.97	8,500.27	8,925.82
					<u>\$/Year</u>	88,123	92,529	97,152	102,003	107,110
000222	Nurse Intern	No	G	111						
					<u>\$/Hour</u>	22.7875	23.9261	25.1201	26.3751	27.6914
					<u>\$/Month</u>	3,949.83	4,147.19	4,354.15	4,571.68	4,799.84
					<u>\$/Year</u>	47,398	49,766	52,250	54,860	57,598

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000291	Nurse Practitioner	No	G	196		1	2	3	4	5
					<u>\$/Hour</u>	42.0912	44.1973	46.4075	48.7277	51.1646
					<u>\$/Month</u>	7,295.81	7,660.86	8,043.97	8,446.13	8,868.53
					<u>\$/Year</u>	87,550	91,930	96,528	101,354	106,422
000292	Occupational Therapist	No	G	198		1	2	3	4	5
					<u>\$/Hour</u>	49.3951	51.8625	54.4583	57.1827	60.0419
					<u>\$/Month</u>	8,561.82	8,989.50	9,439.44	9,911.67	10,407.26
					<u>\$/Year</u>	102,742	107,874	113,273	118,940	124,887
000518	Office Support Specialist	No	G	60		1	2	3	4	5
					<u>\$/Hour</u>	18.9058	19.8487	20.8405	21.8812	22.9771
					<u>\$/Month</u>	3,277.00	3,440.44	3,612.35	3,792.74	3,982.70
					<u>\$/Year</u>	39,324	41,285	43,348	45,513	47,792
000310	Outreach Specialist I	No	G	99		1	2	3	4	5
					<u>\$/Hour</u>	21.8752	22.9711	24.1221	25.3281	26.5955
					<u>\$/Month</u>	3,791.70	3,981.66	4,181.16	4,390.20	4,609.89
					<u>\$/Year</u>	45,500	47,780	50,174	52,682	55,319
000584	Outreach Specialist II	No	G	123		1	2	3	4	5
					<u>\$/Hour</u>	23.9446	25.1445	26.3995	27.7221	29.1056
					<u>\$/Month</u>	4,150.40	4,358.38	4,575.91	4,805.16	5,044.97
					<u>\$/Year</u>	49,805	52,301	54,911	57,662	60,540
000293	Page	No	X	19		1	2	3	4	5
					<u>\$/Hour</u>	11.0000	11.5500	12.1275	12.7339	13.3706
					<u>\$/Month</u>	1,906.67	2,002.00	2,102.10	2,207.21	2,317.57
					<u>\$/Year</u>	22,880	24,024	25,225	26,487	27,811
000914	Paralegal	No	G	100		1	2	3	4	5
					<u>\$/Hour</u>	21.8936	22.9895	24.1405	25.3465	26.6138
					<u>\$/Month</u>	3,794.89	3,984.85	4,184.35	4,393.39	4,613.06
					<u>\$/Year</u>	45,539	47,818	50,212	52,721	55,357
000568	Park Host	No	X	11		1				
					<u>\$/Hour</u>	9.2308				
					<u>\$/Month</u>	1,600.01				
					<u>\$/Year</u>	19,200				
000294	Parks & Facilities Worker I	No	G	36		1	2	3	4	5
					<u>\$/Hour</u>	17.2283	18.0916	18.9976	19.9466	20.9445
					<u>\$/Month</u>	2,986.24	3,135.88	3,292.92	3,457.41	3,630.38
					<u>\$/Year</u>	35,835	37,631	39,515	41,489	43,565
000295	Parks & Facilities Worker II	No	G	56		1	2	3	4	5
					<u>\$/Hour</u>	18.5629	19.4935	20.4669	21.4895	22.5670
					<u>\$/Month</u>	3,217.57	3,378.87	3,547.60	3,724.85	3,911.61
					<u>\$/Year</u>	38,611	40,546	42,571	44,698	46,939

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000296	Parks & Facilities Worker III	No	G	83						
					<u>\$/Hour</u>	20.7057	21.7404	22.8304	23.9690	25.1689
					<u>\$/Month</u>	3,588.99	3,768.34	3,957.27	4,154.63	4,362.61
					<u>\$/Year</u>	43,068	45,220	47,487	49,856	52,351
000903	Payroll Supervisor	Yes	C2	5						
					<u>\$/Hour</u>	30.6362	32.1668	33.7770	35.4668	37.2422
					<u>\$/Month</u>	5,310.27	5,575.58	5,854.68	6,147.58	6,455.31
					<u>\$/Year</u>	63,723	66,907	70,256	73,771	77,464
000531	Permit Counter Technician I	No	G	92						
					<u>\$/Hour</u>	21.1405	22.1997	23.3079	24.4710	25.6956
					<u>\$/Month</u>	3,664.35	3,847.95	4,040.04	4,241.64	4,453.90
					<u>\$/Year</u>	43,972	46,175	48,480	50,900	53,447
000772	Permit Counter Technician II	No	G	104						
					<u>\$/Hour</u>	22.1874	23.2955	24.4589	25.6832	26.9690
					<u>\$/Month</u>	3,845.82	4,037.89	4,239.54	4,451.75	4,674.63
					<u>\$/Year</u>	46,150	48,455	50,875	53,421	56,096
000300	Personnel Analyst	Yes	C2	9						
					<u>\$/Hour</u>	32.0260	33.6301	35.3136	37.0770	38.9320
					<u>\$/Month</u>	5,551.17	5,829.22	6,121.02	6,426.68	6,748.21
					<u>\$/Year</u>	66,614	69,951	73,452	77,120	80,979
000302	Personnel Assistant	No	C1	16						
					<u>\$/Hour</u>	25.4323	26.7057	28.0404	29.4424	30.9117
					<u>\$/Month</u>	4,408.26	4,628.99	4,860.34	5,103.35	5,358.03
					<u>\$/Year</u>	52,899	55,548	58,324	61,240	64,296
000912	Personnel Specialist I	No	X3	1						
					<u>\$/Hour</u>	18.9058	19.8487	20.8405	21.8812	22.9771
					<u>\$/Month</u>	3,277.00	3,440.44	3,612.35	3,792.74	3,982.70
					<u>\$/Year</u>	39,324	41,285	43,348	45,513	47,792
000900	Personnel Specialist I - Conf	No	C1	5						
					<u>\$/Hour</u>	18.9058	19.8487	20.8405	21.8812	22.9771
					<u>\$/Month</u>	3,277.00	3,440.44	3,612.35	3,792.74	3,982.70
					<u>\$/Year</u>	39,324	41,285	43,348	45,513	47,792
000913	Personnel Specialist II	No	X3	2						
					<u>\$/Hour</u>	20.7915	21.8324	22.9221	24.0669	25.2731
					<u>\$/Month</u>	3,603.86	3,784.28	3,973.16	4,171.60	4,380.67
					<u>\$/Year</u>	43,246	45,411	47,678	50,059	52,568
000902	Personnel Specialist II - Conf	No	C1	9						
					<u>\$/Hour</u>	20.7915	21.8324	22.9221	24.0669	25.2731
					<u>\$/Month</u>	3,603.86	3,784.28	3,973.16	4,171.60	4,380.67
					<u>\$/Year</u>	43,246	45,411	47,678	50,059	52,568

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000305	Physical Therapist	No	G	198						
					<u>\$/Hour</u>	49.3951	51.8625	54.4583	57.1827	60.0419
					<u>\$/Month</u>	8,561.82	8,989.50	9,439.44	9,911.67	10,407.26
					<u>\$/Year</u>	102,742	107,874	113,273	118,940	124,887
000700	Physician	Yes	X2	36						
					<u>\$/Hour</u>	77.0347	80.8866	84.9312	89.1778	93.6365
					<u>\$/Month</u>	13,352.68	14,020.34	14,721.41	15,457.48	16,230.32
					<u>\$/Year</u>	160,232	168,244	176,657	185,490	194,764
000748	Physician's Assistant	No	G	193						
					<u>\$/Hour</u>	40.0891	42.0912	44.1973	46.4075	48.7277
					<u>\$/Month</u>	6,948.78	7,295.81	7,660.86	8,043.97	8,446.13
					<u>\$/Year</u>	83,385	87,550	91,930	96,528	101,354
647	Plan Check Engineer	No	G	235						
					<u>\$/Hour</u>	35.0474	36.7998	38.6398	40.5717	42.6003
					<u>\$/Month</u>	6,074.88	6,378.63	6,697.56	7,032.43	7,384.05
					<u>\$/Year</u>	72,899	76,544	80,371	84,389	88,609
000476	Principal Appraiser	No	U	58						
					<u>\$/Hour</u>	36.4525	38.2769	40.1933	42.2014	44.3137
					<u>\$/Month</u>	6,318.43	6,634.66	6,966.84	7,314.91	7,681.04
					<u>\$/Year</u>	75,821	79,616	83,602	87,779	92,172
636	Principal Auditor-Appraiser	No	U	58						
					<u>\$/Hour</u>	36.4525	38.2769	40.1933	42.2014	44.3137
					<u>\$/Month</u>	6,318.43	6,634.66	6,966.84	7,314.91	7,681.04
					<u>\$/Year</u>	75,821	79,616	83,602	87,779	92,172
000698	Principal Civil Engineer	Yes	M	34						
					<u>\$/Hour</u>	52.5533	55.1800	57.9415	60.8377	63.8808
					<u>\$/Month</u>	9,109.24	9,564.53	10,043.19	10,545.20	11,072.67
					<u>\$/Year</u>	109,311	114,774	120,518	126,542	132,872
000311	Principal Management Analyst	Yes	C2	20						
					<u>\$/Hour</u>	45.8992	48.1952	50.6074	53.1360	55.7930
					<u>\$/Month</u>	7,955.86	8,353.83	8,771.95	9,210.24	9,670.78
					<u>\$/Year</u>	95,470	100,246	105,263	110,523	116,049
000805	Principal Natural Res. Planner	Yes	M	21						
					<u>\$/Hour</u>	40.3564	42.3769	44.4955	46.7181	49.0572
					<u>\$/Month</u>	6,995.11	7,345.33	7,712.55	8,097.80	8,503.25
					<u>\$/Year</u>	83,941	88,144	92,551	97,174	102,039
000841	Principal Parks Planner	Yes	M	24						
					<u>\$/Hour</u>	41.5014	43.5771	45.7570	48.0469	50.4471
					<u>\$/Month</u>	7,193.57	7,553.36	7,931.21	8,328.13	8,744.16
					<u>\$/Year</u>	86,323	90,640	95,175	99,938	104,930

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000764	Principal Personnel Analyst	Yes	C2	15						
					<u>\$/Hour</u>	42.5564	44.6870	46.9217	49.2666	51.7278
					<u>\$/Month</u>	7,376.44	7,745.75	8,133.09	8,539.54	8,966.15
					<u>\$/Year</u>	88,517	92,949	97,597	102,475	107,594
000312	Principal Planner	Yes	M	24						
					<u>\$/Hour</u>	41.5014	43.5771	45.7570	48.0469	50.4471
					<u>\$/Month</u>	7,193.57	7,553.36	7,931.21	8,328.13	8,744.16
					<u>\$/Year</u>	86,323	90,640	95,175	99,938	104,930
000815	Probation Aide	No	G	91						
					<u>\$/Hour</u>	21.0303	22.0833	23.1854	24.3425	25.5608
					<u>\$/Month</u>	3,645.25	3,827.77	4,018.80	4,219.37	4,430.54
					<u>\$/Year</u>	43,743	45,933	48,226	50,632	53,166
000398	Probation Manager	Yes	M	17						
					<u>\$/Hour</u>	40.2974	42.3144	44.4275	46.6485	48.9837
					<u>\$/Month</u>	6,984.88	7,334.49	7,700.77	8,085.74	8,490.51
					<u>\$/Year</u>	83,819	88,014	92,409	97,029	101,886
594	Process Server	No	G	213						
					<u>\$/Hour</u>	19.0874	20.0418	21.0435	22.0961	23.2009
					<u>\$/Month</u>	3,308.48	3,473.91	3,647.54	3,829.99	4,021.49
					<u>\$/Year</u>	39,702	41,687	43,770	45,960	48,258
000317	Programmer Analyst I	No	G	147						
					<u>\$/Hour</u>	26.6323	27.9669	29.3628	30.8322	32.3751
					<u>\$/Month</u>	4,616.26	4,847.60	5,089.55	5,344.25	5,611.68
					<u>\$/Year</u>	55,395	58,171	61,075	64,131	67,340
000318	Programmer Analyst II	No	G	173						
					<u>\$/Hour</u>	30.8261	32.3688	33.9852	35.6871	37.4689
					<u>\$/Month</u>	5,343.19	5,610.59	5,890.77	6,185.76	6,494.61
					<u>\$/Year</u>	64,118	67,327	70,689	74,229	77,935
000319	Programmer Analyst III	No	G	189						
					<u>\$/Hour</u>	35.3749	37.1442	38.9994	40.9524	42.9973
					<u>\$/Month</u>	6,131.65	6,438.33	6,759.89	7,098.41	7,452.86
					<u>\$/Year</u>	73,580	77,260	81,119	85,181	89,434
000320	Programmer Analyst III-Conf	Yes	C2	11						
					<u>\$/Hour</u>	37.0770	38.9320	40.8789	42.9238	45.0729
					<u>\$/Month</u>	6,426.68	6,748.21	7,085.67	7,440.12	7,812.63
					<u>\$/Year</u>	77,120	80,979	85,028	89,282	93,752
000322	Programmer Analyst IV	No	G	195						
					<u>\$/Hour</u>	40.9586	43.0095	45.1585	47.4177	49.7870
					<u>\$/Month</u>	7,099.49	7,454.98	7,827.47	8,219.07	8,629.75
					<u>\$/Year</u>	85,194	89,460	93,930	98,629	103,557

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000323	Programmer Analyst IV-Conf	Yes	C2	16						
					<u>\$/Hour</u>	42.8994	45.0422	47.2952	49.6584	52.1440
					<u>\$/Month</u>	7,435.89	7,807.31	8,197.83	8,607.45	9,038.29
					<u>\$/Year</u>	89,231	93,688	98,374	103,289	108,460
595	Project Coordinator	No	G	211						
					<u>\$/Hour</u>	26.7402	28.0772	29.4813	30.9555	32.5030
					<u>\$/Month</u>	4,634.97	4,866.71	5,110.09	5,365.62	5,633.85
					<u>\$/Year</u>	55,620	58,401	61,321	64,387	67,606
000671	Project Manager	No	U	39						
					<u>\$/Hour</u>	29.8710	31.3648	32.9322	34.5790	36.3055
					<u>\$/Month</u>	5,177.64	5,436.56	5,708.25	5,993.69	6,292.95
					<u>\$/Year</u>	62,132	65,239	68,499	71,924	75,515
580	Property Tax Supervisor	No	U	52						
					<u>\$/Hour</u>	32.7851	34.4260	36.1464	37.9526	39.8504
					<u>\$/Month</u>	5,682.75	5,967.17	6,265.37	6,578.45	6,907.40
					<u>\$/Year</u>	68,193	71,606	75,185	78,941	82,889
000833	Property and Evidence Tech.	No	O	4						
					<u>\$/Hour</u>	19.4595	20.4319	21.4522	22.5266	23.6550
					<u>\$/Month</u>	3,372.98	3,541.53	3,718.38	3,904.61	4,100.20
					<u>\$/Year</u>	40,476	42,498	44,621	46,855	49,202
000324	Psychiatric Health Spec. I	No	G	89						
					<u>\$/Hour</u>	20.8528	21.8936	22.9895	24.1405	25.3465
					<u>\$/Month</u>	3,614.48	3,794.89	3,984.85	4,184.35	4,393.39
					<u>\$/Year</u>	43,374	45,539	47,818	50,212	52,721
000583	Psychiatric Health Spec. II	No	G	113						
					<u>\$/Hour</u>	22.9404	24.0854	25.2915	26.5587	27.8873
					<u>\$/Month</u>	3,976.34	4,174.80	4,383.86	4,603.51	4,833.80
					<u>\$/Year</u>	47,716	50,098	52,606	55,242	58,006
000326	Psychiatrist-Board Certified	Yes	M	36						
					<u>\$/Hour</u>	103.0224	108.1736	113.5822	119.2614	125.2244
					<u>\$/Month</u>	17,857.21	18,750.09	19,687.58	20,671.97	21,705.56
					<u>\$/Year</u>	214,287	225,001	236,251	248,064	260,467
000327	Psychiatrist-Board Eligible	Yes	M	35						
					<u>\$/Hour</u>	91.8269	96.4182	101.2392	106.3011	111.6162
					<u>\$/Month</u>	15,916.66	16,712.48	17,548.12	18,425.52	19,346.80
					<u>\$/Year</u>	191,000	200,550	210,578	221,106	232,162
000627	Psychiatrist-Children's	Yes	M	37						
					<u>\$/Hour</u>	96.7907	101.6290	106.7135	112.0502	117.6508
					<u>\$/Month</u>	16,777.05	17,615.69	18,497.00	19,422.03	20,392.80
					<u>\$/Year</u>	201,325	211,388	221,964	233,064	244,714

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000328	Psychiatrist-Med. Director	Yes	X2	38						
					<u>\$/Hour</u>	108.1734	113.5821	119.2613	125.2243	131.4855
					<u>\$/Month</u>	18,750.05	19,687.56	20,671.95	21,705.54	22,790.82
					<u>\$/Year</u>	225,001	236,251	248,064	260,467	273,490
000822	Public Assistance Sp III-IEVS	No	G	132						
					<u>\$/Hour</u>	25.0832	26.3383	27.6546	29.0384	30.4893
					<u>\$/Month</u>	4,347.75	4,565.30	4,793.46	5,033.32	5,284.81
					<u>\$/Year</u>	52,173	54,784	57,522	60,400	63,418
000330	Public Assistance Spec. I	No	G	53						
					<u>\$/Hour</u>	18.4160	19.3344	20.3018	21.3181	22.3833
					<u>\$/Month</u>	3,192.11	3,351.30	3,518.98	3,695.14	3,879.77
					<u>\$/Year</u>	38,305	40,216	42,228	44,342	46,557
000331	Public Assistance Spec. II	No	G	93						
					<u>\$/Hour</u>	21.1528	22.2119	23.3201	24.4834	25.7078
					<u>\$/Month</u>	3,666.48	3,850.06	4,042.15	4,243.79	4,456.02
					<u>\$/Year</u>	43,998	46,201	48,506	50,925	53,472
000332	Public Assistance Spec. III	No	G	120						
					<u>\$/Hour</u>	23.6630	24.8444	26.0874	27.3914	28.7628
					<u>\$/Month</u>	4,101.59	4,306.36	4,521.82	4,747.84	4,985.55
					<u>\$/Year</u>	49,219	51,676	54,262	56,974	59,827
000334	Public Defender	Yes	H	11						
					<u>\$/Hour</u>	81.1578	85.2170	89.4782	93.9536	98.6495
					<u>\$/Month</u>	14,067.35	14,770.94	15,509.55	16,285.29	17,099.24
					<u>\$/Year</u>	168,808	177,251	186,115	195,423	205,191
000335	Public Defender Invest. I	No	G	170						
					<u>\$/Hour</u>	30.0731	31.5792	33.1587	34.8178	36.5566
					<u>\$/Month</u>	5,212.67	5,473.73	5,747.51	6,035.08	6,336.48
					<u>\$/Year</u>	62,552	65,685	68,970	72,421	76,038
000336	Public Defender Invest. II	No	G	207						
					<u>\$/Hour</u>	34.8159	36.5565	38.3843	40.3036	42.3188
					<u>\$/Month</u>	6,034.75	6,336.46	6,653.28	6,985.96	7,335.26
					<u>\$/Year</u>	72,417	76,038	79,839	83,831	88,023
593	Public Defender Investigative Asst.	No	G	208						
					<u>\$/Hour</u>	24.0582	25.2612	26.5242	27.8503	29.2427
					<u>\$/Month</u>	4,170.09	4,378.61	4,597.53	4,827.38	5,068.73
					<u>\$/Year</u>	50,041	52,543	55,170	57,929	60,825
000683	Public Health Epidemiologist	No	G	183						
					<u>\$/Hour</u>	33.7097	35.3933	37.1627	39.0240	40.9770
					<u>\$/Month</u>	5,843.01	6,134.84	6,441.53	6,764.16	7,102.68
					<u>\$/Year</u>	70,116	73,618	77,298	81,170	85,232

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000341	Public Health Nurse	No	G	184						
					\$/Hour	34.5790	36.3055	38.1239	40.0280	42.0300
					\$/Month	5,993.69	6,292.95	6,608.14	6,938.19	7,285.20
					\$/Year	71,924	75,515	79,298	83,258	87,422
639	Public Health Nurse-10-Hire<1/10/17	No	G	228						
					\$/Hour	38.0367	39.9385	41.9356	44.0322	46.2337
					\$/Month	6,593.03	6,922.67	7,268.84	7,632.25	8,013.84
					\$/Year	79,116	83,072	87,226	91,587	96,166
638	Public Health Nurse-5-Hire<1/10/17	No	G	227						
					\$/Hour	36.3078	38.1231	40.0293	42.0308	44.1322
					\$/Month	6,293.35	6,608.00	6,938.41	7,285.34	7,649.58
					\$/Year	75,520	79,296	83,261	87,424	91,795
000762	Public Health Nursing Intern	No	G	168						
					\$/Hour	29.9507	31.4505	33.0239	34.6769	36.4096
					\$/Month	5,191.45	5,451.42	5,724.14	6,010.66	6,311.00
					\$/Year	62,297	65,417	68,690	72,128	75,732
000832	Public Health Nutr non-reg	No	G	126						
					\$/Hour	24.2813	25.4936	26.7670	28.1076	29.5159
					\$/Month	4,208.76	4,418.89	4,639.61	4,871.98	5,116.09
					\$/Year	50,505	53,027	55,675	58,464	61,393
000343	Public Health Nutritionist	No	G	135						
					\$/Hour	25.4996	26.7731	28.1138	29.5220	30.9975
					\$/Month	4,419.93	4,640.67	4,873.06	5,117.15	5,372.90
					\$/Year	53,039	55,688	58,477	61,406	64,475
000344	Public Works Superintendent	Yes	M	19						
					\$/Hour	39.8971	41.8933	43.9874	46.1854	48.4938
					\$/Month	6,915.50	7,261.50	7,624.48	8,005.47	8,405.59
					\$/Year	82,986	87,138	91,494	96,066	100,867
000349	Revenue Collections Spec. I	No	G	51						
					\$/Hour	18.2445	19.1568	20.1119	21.1160	22.1691
					\$/Month	3,162.38	3,320.51	3,486.06	3,660.11	3,842.64
					\$/Year	37,949	39,846	41,833	43,921	46,112
000350	Revenue Collections Spec. II	No	G	81						
					\$/Hour	20.3752	21.3915	22.4628	23.5834	24.7649
					\$/Month	3,531.70	3,707.86	3,893.55	4,087.79	4,292.58
					\$/Year	42,380	44,494	46,723	49,053	51,511
000825	Revenue Collections Spec. III	No	G	121						
					\$/Hour	23.7976	24.9853	26.2343	27.5445	28.9220
					\$/Month	4,124.92	4,330.78	4,547.28	4,774.38	5,013.15
					\$/Year	49,499	51,969	54,567	57,293	60,158

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000797	Risk Manager/Safety Officer	Yes	C2	19						
					<u>\$/Hour</u>	46.8192	49.1602	51.6182	54.1991	56.9090
					<u>\$/Month</u>	8,115.33	8,521.10	8,947.15	9,394.51	9,864.22
					<u>\$/Year</u>	97,384	102,253	107,366	112,734	118,371
000625	Road Maintenance Crewleader	No	G	98						
					<u>\$/Hour</u>	21.7711	22.8609	24.0058	25.2056	26.4670
					<u>\$/Month</u>	3,773.66	3,962.56	4,161.00	4,368.97	4,587.61
					<u>\$/Year</u>	45,284	47,551	49,932	52,428	55,051
000353	Road Maintenance Worker	No	G	61						
					<u>\$/Hour</u>	18.9364	19.8855	20.8773	21.9242	23.0200
					<u>\$/Month</u>	3,282.31	3,446.82	3,618.73	3,800.19	3,990.13
					<u>\$/Year</u>	39,388	41,362	43,425	45,602	47,882
000194	Road Supervisor	No	U	25						
					<u>\$/Hour</u>	26.8967	28.2416	29.6536	31.1363	32.6930
					<u>\$/Month</u>	4,662.09	4,895.21	5,139.96	5,396.96	5,666.79
					<u>\$/Year</u>	55,945	58,743	61,679	64,764	68,001
000362	Secretary - County Counsel	No	C1	14						
					<u>\$/Hour</u>	23.0446	24.1955	25.4077	26.6812	28.0159
					<u>\$/Month</u>	3,994.40	4,193.89	4,404.00	4,624.74	4,856.09
					<u>\$/Year</u>	47,933	50,327	52,848	55,497	58,273
000356	Secretary I	No	G	23						
					<u>\$/Hour</u>	16.5610	17.3874	18.2569	19.1692	20.1303
					<u>\$/Month</u>	2,870.57	3,013.82	3,164.53	3,322.66	3,489.25
					<u>\$/Year</u>	34,447	36,166	37,974	39,872	41,871
000357	Secretary I - Conf.	No	C1	3						
					<u>\$/Hour</u>	16.5610	17.3874	18.2569	19.1692	20.1303
					<u>\$/Month</u>	2,870.57	3,013.82	3,164.53	3,322.66	3,489.25
					<u>\$/Year</u>	34,447	36,166	37,974	39,872	41,871
000358	Secretary II	No	G	45						
					<u>\$/Hour</u>	17.9814	18.8813	19.8242	20.8161	21.8569
					<u>\$/Month</u>	3,116.78	3,272.76	3,436.19	3,608.12	3,788.53
					<u>\$/Year</u>	37,401	39,273	41,234	43,297	45,462
000359	Secretary II - Conf.	No	C1	4						
					<u>\$/Hour</u>	17.9996	18.8997	19.8426	20.8344	21.8752
					<u>\$/Month</u>	3,119.93	3,275.95	3,439.38	3,611.30	3,791.70
					<u>\$/Year</u>	37,439	39,311	41,273	43,336	45,500
000360	Secretary III	No	G	75						
					<u>\$/Hour</u>	19.9283	20.9262	21.9731	23.0691	24.2201
					<u>\$/Month</u>	3,454.24	3,627.21	3,808.67	3,998.64	4,198.15
					<u>\$/Year</u>	41,451	43,526	45,704	47,984	50,378

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000361	Secretary III - Conf.	No	C1	7						
					<u>\$/Hour</u>	19.9405	20.9385	21.9853	23.0874	24.2446
					<u>\$/Month</u>	3,456.35	3,629.34	3,810.78	4,001.82	4,202.40
					<u>\$/Year</u>	41,476	43,552	45,729	48,022	50,429
000882	Secretary to the Dir. -Conf	No	C1	15						
					<u>\$/Hour</u>	23.3935	24.5629	25.7935	27.0854	28.4384
					<u>\$/Month</u>	4,054.87	4,257.57	4,470.87	4,694.80	4,929.32
					<u>\$/Year</u>	48,658	51,091	53,650	56,338	59,152
000532	Secretary to the Dir.-Nonsup	No	G	117						
					<u>\$/Hour</u>	23.3875	24.5568	25.7873	27.0792	28.4322
					<u>\$/Month</u>	4,053.83	4,256.51	4,469.80	4,693.73	4,928.25
					<u>\$/Year</u>	48,646	51,078	53,638	56,325	59,139
000363	Secretary to the Dir.-Sup	No	U	21						
					<u>\$/Hour</u>	24.8873	26.1303	27.4342	28.8056	30.2444
					<u>\$/Month</u>	4,313.80	4,529.25	4,755.26	4,992.97	5,242.36
					<u>\$/Year</u>	51,766	54,351	57,063	59,916	62,908
000006	Senior Accountant	No	U	38						
					<u>\$/Hour</u>	29.8036	31.2913	32.8588	34.4995	36.2259
					<u>\$/Month</u>	5,165.96	5,423.82	5,695.52	5,979.91	6,279.15
					<u>\$/Year</u>	61,991	65,086	68,346	71,759	75,350
000298	Senior Accounting Tech - Conf.	No	C1	11						
					<u>\$/Hour</u>	22.0833	23.1854	24.3425	25.5608	26.8404
					<u>\$/Month</u>	3,827.77	4,018.80	4,219.37	4,430.54	4,652.34
					<u>\$/Year</u>	45,933	48,226	50,632	53,166	55,828
000603	Senior Accounting Technician	No	G	103						
					<u>\$/Hour</u>	22.0587	23.1608	24.3180	25.5364	26.8159
					<u>\$/Month</u>	3,823.51	4,014.54	4,215.12	4,426.31	4,648.09
					<u>\$/Year</u>	45,882	48,174	50,581	53,116	55,777
000760	Senior Admin Serv Analyst	No	U	51						
					<u>\$/Hour</u>	34.1736	35.8823	37.6765	39.5602	41.5382
					<u>\$/Month</u>	5,923.42	6,219.60	6,530.59	6,857.10	7,199.95
					<u>\$/Year</u>	71,081	74,635	78,367	82,285	86,399
000366	Senior Appraiser	No	G	178						
					<u>\$/Hour</u>	31.9955	33.5934	35.2708	37.0342	38.8831
					<u>\$/Month</u>	5,545.89	5,822.85	6,113.60	6,419.26	6,739.74
					<u>\$/Year</u>	66,551	69,874	73,363	77,031	80,877
000830	Senior Assessment Technician	No	G	102						
					<u>\$/Hour</u>	23.0846	24.2389	25.4508	26.7234	28.0595
					<u>\$/Month</u>	4,001.33	4,201.41	4,411.47	4,632.06	4,863.65
					<u>\$/Year</u>	48,016	50,417	52,938	55,585	58,364

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000367	Senior Auditor-Appraiser	No	G	178						
					<u>\$/Hour</u>	31.9955	33.5934	35.2708	37.0342	38.8831
					<u>\$/Month</u>	5,545.89	5,822.85	6,113.60	6,419.26	6,739.74
					<u>\$/Year</u>	66,551	69,874	73,363	77,031	80,877
000717	Senior Business Sys. Analyst	Yes	X2	8						
					<u>\$/Hour</u>	35.9933	37.7933	39.6851	41.6687	43.7502
					<u>\$/Month</u>	6,238.84	6,550.84	6,878.75	7,222.57	7,583.37
					<u>\$/Year</u>	74,866	78,610	82,545	86,671	91,000
000096	Senior Cadastral Drafting Tech	No	G	84						
					<u>\$/Hour</u>	20.7119	21.7465	22.8364	23.9813	25.1813
					<u>\$/Month</u>	3,590.06	3,769.39	3,958.31	4,156.76	4,364.76
					<u>\$/Year</u>	43,081	45,233	47,500	49,881	52,377
000676	Senior Child Support Officer	No	G	115						
					<u>\$/Hour</u>	23.2099	24.3730	25.5915	26.8711	28.2118
					<u>\$/Month</u>	4,023.05	4,224.65	4,435.86	4,657.66	4,890.04
					<u>\$/Year</u>	48,277	50,696	53,230	55,892	58,681
000369	Senior Civil Engineer	Yes	M	31						
					<u>\$/Hour</u>	47.7774	50.1652	52.6759	55.3088	58.0763
					<u>\$/Month</u>	8,281.41	8,695.30	9,130.49	9,586.86	10,066.56
					<u>\$/Year</u>	99,377	104,344	109,566	115,042	120,799
000370	Senior Comm. Health Asst.	No	G	55						
					<u>\$/Hour</u>	18.4895	19.4140	20.3874	21.4099	22.4813
					<u>\$/Month</u>	3,204.85	3,365.09	3,533.82	3,711.05	3,896.76
					<u>\$/Year</u>	38,458	40,381	42,406	44,533	46,761
000371	Senior Comm. Health Asst.-Bil	No	G	55						
					<u>\$/Hour</u>	18.4895	19.4140	20.3874	21.4099	22.4813
					<u>\$/Month</u>	3,204.85	3,365.09	3,533.82	3,711.05	3,896.76
					<u>\$/Year</u>	38,458	40,381	42,406	44,533	46,761
000720	Senior Crime Scene Invest.	No	G	127						
					<u>\$/Hour</u>	24.4037	25.6220	26.9016	28.2485	29.6627
					<u>\$/Month</u>	4,229.97	4,441.15	4,662.94	4,896.41	5,141.53
					<u>\$/Year</u>	50,760	53,294	55,955	58,757	61,698
000374	Senior Deputy Co. Counsel	Yes	C2	23						
					<u>\$/Hour</u>	60.1297	63.1362	66.2930	69.6077	73.0880
					<u>\$/Month</u>	10,422.48	10,943.61	11,490.78	12,065.33	12,668.58
					<u>\$/Year</u>	125,070	131,323	137,889	144,784	152,023
000692	Senior Deputy Probation Off.	No	PR	6						
					<u>\$/Hour</u>	30.3078	31.8261	33.4196	35.0884	36.8449
					<u>\$/Month</u>	5,253.35	5,516.52	5,792.73	6,081.99	6,386.45
					<u>\$/Year</u>	63,040	66,198	69,513	72,984	76,637

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000602	Senior Detention Officer - 1	No	PR	4						
					<u>\$/Hour</u>	26.0543	27.3593	28.7269	30.1636	31.6692
					<u>\$/Month</u>	4,516.08	4,742.28	4,979.33	5,228.36	5,489.33
					<u>\$/Year</u>	54,193	56,907	59,752	62,740	65,872
000652	Senior Elections Technician	No	G	66						
					<u>\$/Hour</u>	19.9716	20.9702	22.0187	23.1196	24.2756
					<u>\$/Month</u>	3,461.74	3,634.83	3,816.57	4,007.40	4,207.77
					<u>\$/Year</u>	41,541	43,618	45,799	48,089	50,493
000365	Senior Management Analyst	Yes	C2	12						
					<u>\$/Hour</u>	38.9076	40.8546	42.8994	45.0422	47.2952
					<u>\$/Month</u>	6,743.98	7,081.46	7,435.89	7,807.31	8,197.83
					<u>\$/Year</u>	80,928	84,978	89,231	93,688	98,374
000840	Senior Parks Planner	No	G	192						
					<u>\$/Hour</u>	38.7178	40.6525	42.6852	44.8217	47.0626
					<u>\$/Month</u>	6,711.08	7,046.43	7,398.77	7,769.09	8,157.52
					<u>\$/Year</u>	80,533	84,557	88,785	93,229	97,890
000301	Senior Personnel Analyst	Yes	C2	13						
					<u>\$/Hour</u>	39.1157	41.0688	43.1198	45.2748	47.5402
					<u>\$/Month</u>	6,780.05	7,118.59	7,474.10	7,847.63	8,240.30
					<u>\$/Year</u>	81,361	85,423	89,689	94,172	98,884
000376	Senior Planner	No	G	192						
					<u>\$/Hour</u>	38.7178	40.6525	42.6852	44.8217	47.0626
					<u>\$/Month</u>	6,711.08	7,046.43	7,398.77	7,769.09	8,157.52
					<u>\$/Year</u>	80,533	84,557	88,785	93,229	97,890
000342	Senior Public Health Nurse	No	G	190						
					<u>\$/Hour</u>	37.0954	38.9504	40.8974	42.9422	45.0911
					<u>\$/Month</u>	6,429.87	6,751.40	7,088.88	7,443.31	7,815.79
					<u>\$/Year</u>	77,158	81,017	85,067	89,320	93,789
641	Senior Public Health Nurse-10-Hire<1/10/17	No	G	230						
					<u>\$/Hour</u>	40.8047	42.8447	44.9870	47.2365	49.5986
					<u>\$/Month</u>	7,072.81	7,426.41	7,797.75	8,187.66	8,597.09
					<u>\$/Year</u>	84,874	89,117	93,573	98,252	103,165
640	Senior Public Health Nurse-5-Hire<1/10/17	No	G	229						
					<u>\$/Hour</u>	38.9500	40.8976	42.9423	45.0894	47.3438
					<u>\$/Month</u>	6,751.33	7,088.92	7,443.33	7,815.49	8,206.26
					<u>\$/Year</u>	81,016	85,067	89,320	93,786	98,475
000354	Senior Road Maintenance Worker	No	G	85						
					<u>\$/Hour</u>	20.7303	21.7650	22.8546	23.9997	25.1996
					<u>\$/Month</u>	3,593.25	3,772.60	3,961.46	4,159.95	4,367.93
					<u>\$/Year</u>	43,119	45,271	47,538	49,919	52,415

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000377	Senior Social Worker	No	G	131						
					<u>\$/Hour</u>	24.9793	26.2282	27.5384	28.9160	30.3607
					<u>\$/Month</u>	4,329.74	4,546.22	4,773.32	5,012.11	5,262.52
					<u>\$/Year</u>	51,957	54,555	57,280	60,145	63,150
000347	Senior Solid Waste Attendant	No	G	86						
					<u>\$/Hour</u>	20.7731	21.8139	22.9038	24.0485	25.2486
					<u>\$/Month</u>	3,600.67	3,781.08	3,969.99	4,168.41	4,376.42
					<u>\$/Year</u>	43,208	45,373	47,640	50,021	52,517
000574	Senior Staff Nurse	No	G	186						
					<u>\$/Hour</u>	34.8362	36.5811	38.4117	40.3342	42.3484
					<u>\$/Month</u>	6,038.27	6,340.72	6,658.03	6,991.26	7,340.39
					<u>\$/Year</u>	72,459	76,089	79,896	83,895	88,085
645	Senior Staff Nurse-10-Hire<1/10/17	No	G	234						
					<u>\$/Hour</u>	38.3197	40.2356	42.2476	44.3601	46.5779
					<u>\$/Month</u>	6,642.08	6,974.17	7,322.92	7,689.08	8,073.50
					<u>\$/Year</u>	79,705	83,690	87,875	92,269	96,882
644	Senior Staff Nurse-5-Hire<1/10/17	No	G	233						
					<u>\$/Hour</u>	36.5779	38.4067	40.3269	42.3433	44.4606
					<u>\$/Month</u>	6,340.17	6,657.16	6,989.99	7,339.50	7,706.50
					<u>\$/Year</u>	76,082	79,886	83,880	88,074	92,478
000607	Senior Storekeeper	No	G	74						
					<u>\$/Hour</u>	19.8793	20.8710	21.9119	23.0078	24.1588
					<u>\$/Month</u>	3,445.74	3,617.64	3,798.06	3,988.02	4,187.52
					<u>\$/Year</u>	41,349	43,412	45,577	47,856	50,250
000672	Senior Victim Witness Prog Ast	No	G	107						
					<u>\$/Hour</u>	22.4140	23.5343	24.7098	25.9466	27.2445
					<u>\$/Month</u>	3,885.09	4,079.28	4,283.03	4,497.41	4,722.38
					<u>\$/Year</u>	46,621	48,951	51,396	53,969	56,669
000397	Senior Waste Fac. Worker	No	G	105						
					<u>\$/Hour</u>	22.2486	23.3629	24.5322	25.7567	27.0424
					<u>\$/Month</u>	3,856.42	4,049.57	4,252.25	4,464.49	4,687.35
					<u>\$/Year</u>	46,277	48,595	51,027	53,574	56,248
000572	Senior Water/Air Quality Spec	No	G	174						
					<u>\$/Hour</u>	31.3526	32.9199	34.5669	36.2933	38.1056
					<u>\$/Month</u>	5,434.45	5,706.11	5,991.59	6,290.84	6,604.97
					<u>\$/Year</u>	65,213	68,473	71,899	75,490	79,260
000378	Sergeant	No	P	1						
					<u>\$/Hour</u>	41.1424	43.1995	45.3596	47.6275	50.0089
					<u>\$/Month</u>	7,131.35	7,487.91	7,862.33	8,255.43	8,668.21
					<u>\$/Year</u>	85,576	89,855	94,348	99,065	104,019

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
582	Services Coordinator	No	G	203						
					<u>\$/Hour</u>	30.7558	32.2925	33.9070	35.5996	37.3824
					<u>\$/Month</u>	5,331.00	5,597.37	5,877.21	6,170.60	6,479.61
					<u>\$/Year</u>	63,972	67,168	70,527	74,047	77,755
000716	Sheriff's Chief of Finance	Yes	X2	14						
					<u>\$/Hour</u>	45.1340	47.3932	49.7624	52.2482	54.8624
					<u>\$/Month</u>	7,823.23	8,214.82	8,625.48	9,056.35	9,509.48
					<u>\$/Year</u>	93,879	98,578	103,506	108,676	114,114
000592	Sheriff's Conf. Secretary	No	X3	6						
					<u>\$/Hour</u>	24.3976	25.6160	26.8955	28.2425	29.6567
					<u>\$/Month</u>	4,228.92	4,440.11	4,661.89	4,895.37	5,140.49
					<u>\$/Year</u>	50,747	53,281	55,943	58,744	61,686
000892	Sheriff's Human Resources Tech	No	X3	5						
					<u>\$/Hour</u>	23.1241	24.2813	25.4936	26.7670	28.1076
					<u>\$/Month</u>	4,008.18	4,208.76	4,418.89	4,639.61	4,871.98
					<u>\$/Year</u>	48,098	50,505	53,027	55,675	58,464
590	Sheriff's Operations Coordinator	No	G	206						
					<u>\$/Hour</u>	26.6802	28.0142	29.4149	30.8854	32.4295
					<u>\$/Month</u>	4,624.57	4,855.79	5,098.58	5,353.47	5,621.11
					<u>\$/Year</u>	55,495	58,270	61,183	64,242	67,453
000648	Sheriff's Operations Tech.	No	O	7						
					<u>\$/Hour</u>	22.4486	23.5711	24.7474	25.9840	27.2805
					<u>\$/Month</u>	3,891.09	4,085.66	4,289.55	4,503.89	4,728.62
					<u>\$/Year</u>	46,693	49,028	51,475	54,047	56,743
000809	Sheriff's Plan/Research Mgr	Yes	M	8						
					<u>\$/Hour</u>	33.0639	34.7171	36.4561	38.2807	40.1972
					<u>\$/Month</u>	5,731.07	6,017.63	6,319.06	6,635.32	6,967.51
					<u>\$/Year</u>	68,773	72,212	75,829	79,624	83,610
000382	Sheriff's Records Clerk I	No	G	16						
					<u>\$/Hour</u>	15.6611	16.4446	17.2650	18.1284	19.0343
					<u>\$/Month</u>	2,714.59	2,850.40	2,992.60	3,142.26	3,299.28
					<u>\$/Year</u>	32,575	34,205	35,911	37,707	39,591
000383	Sheriff's Records Clerk II	No	G	42						
					<u>\$/Hour</u>	17.8222	18.7160	19.6527	20.6385	21.6732
					<u>\$/Month</u>	3,089.18	3,244.11	3,406.47	3,577.34	3,756.69
					<u>\$/Year</u>	37,070	38,929	40,878	42,928	45,080
634	Sheriff's Records Clerk IV	Yes	X2	45						
					<u>\$/Hour</u>	26.8995	28.2445	29.6567	31.1395	32.6965
					<u>\$/Month</u>	4,662.58	4,895.71	5,140.49	5,397.51	5,667.39
					<u>\$/Year</u>	55,951	58,749	61,686	64,770	68,009

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000780	Sheriff's Records Manager	Yes	M	10						
					<u>\$/Hour</u>	34.8213	36.5603	38.3911	40.3135	42.3281
					<u>\$/Month</u>	6,035.69	6,337.12	6,654.46	6,987.67	7,336.87
					<u>\$/Year</u>	72,428	76,045	79,853	83,852	88,042
000386	Sheriff's Service Technician	No	O	6						
					<u>\$/Hour</u>	21.2122	22.2746	23.3910	24.5615	25.7919
					<u>\$/Month</u>	3,676.78	3,860.93	4,054.44	4,257.33	4,470.60
					<u>\$/Year</u>	44,121	46,331	48,653	51,088	53,647
000380	Sheriff's Support Specialist	No	G	60						
					<u>\$/Hour</u>	18.9058	19.8487	20.8405	21.8812	22.9771
					<u>\$/Month</u>	3,277.00	3,440.44	3,612.35	3,792.74	3,982.70
					<u>\$/Year</u>	39,324	41,285	43,348	45,513	47,792
000778	Sheriff's Training Manager	Yes	M	8						
					<u>\$/Hour</u>	33.0639	34.7171	36.4561	38.2807	40.1972
					<u>\$/Month</u>	5,731.07	6,017.63	6,319.06	6,635.32	6,967.51
					<u>\$/Year</u>	68,773	72,212	75,829	79,624	83,610
000379	Sheriff-Coroner-Public Admin	Yes	E	9						
					<u>\$/Hour</u>	100.4131				
					<u>\$/Month</u>	17,404.93				
					<u>\$/Year</u>	208,859				
000388	Shop Supervisor	No	U	28						
					<u>\$/Hour</u>	28.2023	29.6124	31.0931	32.6477	34.2801
					<u>\$/Month</u>	4,888.40	5,132.82	5,389.47	5,658.93	5,941.88
					<u>\$/Year</u>	58,661	61,594	64,674	67,907	71,303
000666	Sign Shop Technician I	No	G	61						
					<u>\$/Hour</u>	18.9364	19.8855	20.8773	21.9242	23.0200
					<u>\$/Month</u>	3,282.31	3,446.82	3,618.73	3,800.19	3,990.13
					<u>\$/Year</u>	39,388	41,362	43,425	45,602	47,882
000667	Sign Shop Technician II	No	G	85						
					<u>\$/Hour</u>	20.7303	21.7650	22.8546	23.9997	25.1996
					<u>\$/Month</u>	3,593.25	3,772.60	3,961.46	4,159.95	4,367.93
					<u>\$/Year</u>	43,119	45,271	47,538	49,919	52,415
000389	Social Services Assistant	No	G	12						
					<u>\$/Hour</u>	15.1468	15.9060	16.7019	17.5345	18.4100
					<u>\$/Month</u>	2,625.44	2,757.04	2,895.00	3,039.31	3,191.07
					<u>\$/Year</u>	31,505	33,084	34,740	36,472	38,293
000562	Social Services Asst. - CWS	No	G	29						
					<u>\$/Hour</u>	16.7997	17.6386	18.5200	19.4447	20.4181
					<u>\$/Month</u>	2,911.95	3,057.36	3,210.13	3,370.41	3,539.14
					<u>\$/Year</u>	34,943	36,688	38,522	40,445	42,470

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000390	Social Worker	No	G	199		1	2	3	4	5
					<u>\$/Hour</u>	21.8812	22.9771	24.1281	25.3344	26.6016
					<u>\$/Month</u>	3,792.74	3,982.70	4,182.20	4,391.30	4,610.94
					<u>\$/Year</u>	45,513	47,792	50,186	52,696	55,331
000391	Social Worker Practitioner	No	G	175		1	2	3	4	5
					<u>\$/Hour</u>	31.3709	32.9384	34.5851	36.3116	38.1300
					<u>\$/Month</u>	5,437.62	5,709.32	5,994.75	6,294.01	6,609.20
					<u>\$/Year</u>	65,251	68,512	71,937	75,528	79,310
000392	Social Worker Supervisor I	No	U	43		1	2	3	4	5
					<u>\$/Hour</u>	30.6118	32.1424	33.7525	35.4423	37.2116
					<u>\$/Month</u>	5,306.04	5,571.35	5,850.43	6,143.33	6,450.01
					<u>\$/Year</u>	63,673	66,856	70,205	73,720	77,400
000393	Social Worker Supervisor II	No	U	56		1	2	3	4	5
					<u>\$/Hour</u>	34.5056	36.2320	38.0443	39.9483	41.9442
					<u>\$/Month</u>	5,980.97	6,280.21	6,594.34	6,924.37	7,270.33
					<u>\$/Year</u>	71,772	75,363	79,132	83,092	87,244
000346	Solid Waste Attendant	No	G	44		1	2	3	4	5
					<u>\$/Hour</u>	17.9324	18.8262	19.7690	20.7549	21.7957
					<u>\$/Month</u>	3,108.28	3,263.21	3,426.63	3,597.52	3,777.92
					<u>\$/Year</u>	37,299	39,158	41,120	43,170	45,335
612	Sr. Deputy, Clerk of the Board	No	C1	19		1	2	3	4	5
					<u>\$/Hour</u>	30.6000	32.1300	33.7365	35.4234	37.1947
					<u>\$/Month</u>	5,304.00	5,569.20	5,847.66	6,140.05	6,447.08
					<u>\$/Year</u>	63,648	66,830	70,172	73,681	77,365
000401	Staff Nurse	No	G	172		1	2	3	4	5
					<u>\$/Hour</u>	30.7710	32.3077	33.9239	35.6198	37.4015
					<u>\$/Month</u>	5,333.64	5,600.00	5,880.14	6,174.10	6,482.93
					<u>\$/Year</u>	64,004	67,200	70,562	74,089	77,795
643	Staff Nurse-10-Hire<1/10/17	No	G	232		1	2	3	4	5
					<u>\$/Hour</u>	33.8483	35.5409	37.3178	39.1837	41.1428
					<u>\$/Month</u>	5,867.04	6,160.42	6,468.42	6,791.84	7,131.42
					<u>\$/Year</u>	70,404	73,925	77,621	81,502	85,577
642	Staff Nurse-5-Hire<1/10/17	No	G	231		1	2	3	4	5
					<u>\$/Hour</u>	32.3097	33.9250	35.6212	37.4024	39.2726
					<u>\$/Month</u>	5,600.35	5,880.33	6,174.34	6,483.08	6,807.25
					<u>\$/Year</u>	67,204	70,564	74,092	77,797	81,687
000404	Staff Services Analyst II	No	U	41		1	2	3	4	5
					<u>\$/Hour</u>	31.8989	33.4937	35.1685	36.9270	38.7733
					<u>\$/Month</u>	5,529.14	5,805.57	6,095.87	6,400.68	6,720.70
					<u>\$/Year</u>	66,350	69,667	73,150	76,808	80,648

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000407	Storekeeper	No	G	47						
					<u>\$/Hour</u>	18.0609	18.9671	19.9160	20.9140	21.9609
					<u>\$/Month</u>	3,130.56	3,287.63	3,452.11	3,625.09	3,806.56
					<u>\$/Year</u>	37,567	39,452	41,425	43,501	45,679
000767	Superintendent of Juv Det Fac	Yes	X2	15						
					<u>\$/Hour</u>	45.5136	47.7911	50.1788	52.6890	55.3216
					<u>\$/Month</u>	7,889.02	8,283.79	8,697.66	9,132.76	9,589.08
					<u>\$/Year</u>	94,668	99,405	104,372	109,593	115,069
608	Supervising Accounting Technician	No	U	73						
					<u>\$/Hour</u>	24.2649	25.4783	26.7524	28.0898	29.4943
					<u>\$/Month</u>	4,205.92	4,416.24	4,637.08	4,868.90	5,112.34
					<u>\$/Year</u>	50,471	52,995	55,645	58,427	61,348
000471	Supervising Animal Services Of	No	U	7						
					<u>\$/Hour</u>	23.3124	24.4781	25.7020	26.9871	28.3364
					<u>\$/Month</u>	4,040.82	4,242.87	4,455.01	4,677.76	4,911.64
					<u>\$/Year</u>	48,490	50,914	53,460	56,133	58,940
633	Supervising Cannabis Code Enf Off	No	U	82						
					<u>\$/Hour</u>	33.8497	35.5422	37.3193	39.1853	41.1445
					<u>\$/Month</u>	5,867.28	6,160.65	6,468.68	6,792.12	7,131.71
					<u>\$/Year</u>	70,407	73,928	77,624	81,505	85,581
000422	Supervising Child Support Off	No	U	24						
					<u>\$/Hour</u>	25.7199	27.0057	28.3589	29.7791	31.2670
					<u>\$/Month</u>	4,458.12	4,680.99	4,915.54	5,161.71	5,419.61
					<u>\$/Year</u>	53,497	56,172	58,987	61,941	65,035
000713	Supervising Clerk-Recorder	No	U	16						
					<u>\$/Hour</u>	23.4793	24.6547	25.8853	27.1771	28.5363
					<u>\$/Month</u>	4,069.74	4,273.48	4,486.78	4,710.70	4,946.29
					<u>\$/Year</u>	48,837	51,282	53,841	56,528	59,356
000427	Supervising Clinician	No	U	54						
					<u>\$/Hour</u>	35.1827	36.9417	38.7889	40.7283	42.7647
					<u>\$/Month</u>	6,098.33	6,403.23	6,723.41	7,059.57	7,412.55
					<u>\$/Year</u>	73,180	76,839	80,681	84,715	88,951
000424	Supervising Detention Off - 1	No	U	36						
					<u>\$/Hour</u>	31.0034	32.5536	34.1812	35.8903	37.6848
					<u>\$/Month</u>	5,373.92	5,642.62	5,924.74	6,220.98	6,532.03
					<u>\$/Year</u>	64,487	67,711	71,097	74,652	78,384
000420	Supervising Elections Tech	No	U	13						
					<u>\$/Hour</u>	22.8242	23.9629	25.1628	26.4241	27.7466
					<u>\$/Month</u>	3,956.19	4,153.57	4,361.55	4,580.18	4,809.41
					<u>\$/Year</u>	47,474	49,843	52,339	54,962	57,713

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000421	Supervising Env. Health Spec.	No	U	57						
					<u>\$/Hour</u>	35.9444	37.7443	39.6300	41.6138	43.6953
					<u>\$/Month</u>	6,230.36	6,542.34	6,869.20	7,213.06	7,573.85
					<u>\$/Year</u>	74,764	78,508	82,430	86,557	90,886
000425	Supervising Haz Mat Spec.	No	U	57						
					<u>\$/Hour</u>	35.9444	37.7443	39.6300	41.6138	43.6953
					<u>\$/Month</u>	6,230.36	6,542.34	6,869.20	7,213.06	7,573.85
					<u>\$/Year</u>	74,764	78,508	82,430	86,557	90,886
000426	Supervising Legal Secretary	No	U	10						
					<u>\$/Hour</u>	22.6221	23.7547	24.9425	26.1915	27.5016
					<u>\$/Month</u>	3,921.16	4,117.48	4,323.37	4,539.86	4,766.94
					<u>\$/Year</u>	47,054	49,410	51,880	54,478	57,203
000886	Supervising PH Nutritionist	No	U	31						
					<u>\$/Hour</u>	29.8134	31.3040	32.8693	34.5127	36.2384
					<u>\$/Month</u>	5,167.66	5,426.03	5,697.34	5,982.20	6,281.32
					<u>\$/Year</u>	62,012	65,112	68,368	71,786	75,376
000430	Supervising Parks & Facilities	No	U	14						
					<u>\$/Hour</u>	24.1133	25.3190	26.5850	27.9141	29.3099
					<u>\$/Month</u>	4,179.64	4,388.63	4,608.07	4,838.44	5,080.38
					<u>\$/Year</u>	50,156	52,664	55,297	58,061	60,965
000721	Supervising Phys/Occ Therapist	No	U	66						
					<u>\$/Hour</u>	55.6765	58.4603	61.3833	64.4525	67.6752
					<u>\$/Month</u>	9,650.59	10,133.12	10,639.77	11,171.76	11,730.37
					<u>\$/Year</u>	115,807	121,597	127,677	134,061	140,764
000431	Supervising Probation Officer	No	U	50						
					<u>\$/Hour</u>	34.6781	36.4120	38.2326	40.1442	42.1514
					<u>\$/Month</u>	6,010.87	6,311.41	6,626.98	6,958.33	7,306.24
					<u>\$/Year</u>	72,130	75,737	79,524	83,500	87,675
000432	Supervising Programmer Analyst	No	U	65						
					<u>\$/Hour</u>	47.9547	50.3524	52.8700	55.5135	58.2892
					<u>\$/Month</u>	8,312.15	8,727.75	9,164.13	9,622.34	10,103.46
					<u>\$/Year</u>	99,746	104,733	109,970	115,468	121,242
000433	Supervising Pub Health Nurse	No	U	61						
					<u>\$/Hour</u>	40.8054	42.8443	44.9870	47.2340	49.5971
					<u>\$/Month</u>	7,072.93	7,426.34	7,797.75	8,187.23	8,596.83
					<u>\$/Year</u>	84,875	89,116	93,573	98,247	103,162
000509	Supervising Rev Collection Off	No	U	27						
					<u>\$/Hour</u>	26.8220	28.1629	29.5710	31.0525	32.6076
					<u>\$/Month</u>	4,649.15	4,881.57	5,125.64	5,382.43	5,651.98
					<u>\$/Year</u>	55,790	58,579	61,508	64,589	67,824

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000817	Supervising Solid Waste Attend	No	U	69		1	2	3	4	5
					<u>\$/Hour</u>	23.7757	24.9645	26.2127	27.5234	28.8995
					<u>\$/Month</u>	4,121.12	4,327.18	4,543.53	4,770.72	5,009.25
					<u>\$/Year</u>	49,453	51,926	54,522	57,249	60,111
000278	Supervising Staff Nurse	No	U	60		1	2	3	4	5
					<u>\$/Hour</u>	38.3198	40.2361	42.2504	44.3626	46.5788
					<u>\$/Month</u>	6,642.10	6,974.26	7,323.40	7,689.52	8,073.66
					<u>\$/Year</u>	79,705	83,691	87,881	92,274	96,884
000435	Supervising Technical Supp Spc	No	U	42		1	2	3	4	5
					<u>\$/Hour</u>	31.7502	33.3377	35.0046	36.7548	38.5925
					<u>\$/Month</u>	5,503.37	5,778.53	6,067.46	6,370.83	6,689.37
					<u>\$/Year</u>	66,040	69,342	72,810	76,450	80,272
000664	Supervising Telecom. Spec.	No	U	37		1	2	3	4	5
					<u>\$/Hour</u>	30.7526	32.2902	33.9047	35.5999	37.3799
					<u>\$/Month</u>	5,330.45	5,596.97	5,876.81	6,170.65	6,479.18
					<u>\$/Year</u>	63,965	67,164	70,522	74,048	77,750
625	Supervising Waste Facility Wkr	No	U	80		1	2	3	4	5
					<u>\$/Hour</u>	25.4542	26.7270	28.0633	29.4664	30.9398
					<u>\$/Month</u>	4,412.06	4,632.68	4,864.30	5,107.51	5,362.90
					<u>\$/Year</u>	52,945	55,592	58,372	61,290	64,355
000436	Supervisor's Deputy	Yes	C3	1		1	2	3	4	5
					<u>\$/Hour</u>	33.6080	35.2884	37.0528	38.9055	40.8507
					<u>\$/Month</u>	5,825.39	6,116.65	6,422.48	6,743.62	7,080.79
					<u>\$/Year</u>	69,905	73,400	77,070	80,923	84,969
000804	Support Services Supervisor	No	U	22		1	2	3	4	5
					<u>\$/Hour</u>	25.5241	26.7974	28.1383	29.5464	31.0220
					<u>\$/Month</u>	4,424.18	4,644.88	4,877.30	5,121.38	5,377.15
					<u>\$/Year</u>	53,090	55,739	58,528	61,457	64,526
000831	Systems Accountant	No	U	67		1	2	3	4	5
					<u>\$/Hour</u>	33.6914	35.3749	37.1442	38.9994	40.9524
					<u>\$/Month</u>	5,839.84	6,131.65	6,438.33	6,759.89	7,098.41
					<u>\$/Year</u>	70,078	73,580	77,260	81,119	85,181
000516	Systems Software Spec. I	No	G	188		1	2	3	4	5
					<u>\$/Hour</u>	35.0077	36.7587	38.5953	40.5238	42.5504
					<u>\$/Month</u>	6,068.00	6,371.51	6,689.85	7,024.12	7,375.40
					<u>\$/Year</u>	72,816	76,458	80,278	84,290	88,505
000555	Systems Software Spec. II	No	G	191		1	2	3	4	5
					<u>\$/Hour</u>	38.4851	40.4075	42.4279	44.5524	46.7810
					<u>\$/Month</u>	6,670.75	7,003.97	7,354.17	7,722.41	8,108.71
					<u>\$/Year</u>	80,049	84,048	88,250	92,669	97,304

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000556	Systems Software Spec. III	No	G	197						
					<u>\$/Hour</u>	42.3667	44.4851	46.7075	49.0400	51.4951
					<u>\$/Month</u>	7,343.56	7,710.75	8,095.97	8,500.27	8,925.82
					<u>\$/Year</u>	88,123	92,529	97,152	102,003	107,110
000034	Technical Support Spec. I	No	G	129						
					<u>\$/Hour</u>	24.5689	25.7996	27.0914	28.4444	29.8648
					<u>\$/Month</u>	4,258.61	4,471.93	4,695.84	4,930.36	5,176.56
					<u>\$/Year</u>	51,103	53,663	56,350	59,164	62,119
000035	Technical Support Spec. II	No	G	148						
					<u>\$/Hour</u>	26.8038	28.1445	29.5527	31.0282	32.5771
					<u>\$/Month</u>	4,645.99	4,878.38	5,122.47	5,378.22	5,646.70
					<u>\$/Year</u>	55,752	58,541	61,470	64,539	67,760
000036	Technical Support Spec. III	No	G	161						
					<u>\$/Hour</u>	28.7873	30.2261	31.7383	33.3239	34.9893
					<u>\$/Month</u>	4,989.80	5,239.19	5,501.30	5,776.14	6,064.81
					<u>\$/Year</u>	59,878	62,870	66,016	69,314	72,778
597	Technology Innovation Manager	Yes	X2	37						
					<u>\$/Hour</u>	51.4387	54.0108	56.7113	59.5469	62.5241
					<u>\$/Month</u>	8,916.04	9,361.87	9,829.96	10,321.46	10,837.51
					<u>\$/Year</u>	106,992	112,342	117,960	123,858	130,050
000765	Telecommunications Coord.	No	U	45						
					<u>\$/Hour</u>	32.8948	34.5395	36.2665	38.0799	39.9838
					<u>\$/Month</u>	5,701.76	5,986.85	6,286.19	6,600.51	6,930.52
					<u>\$/Year</u>	68,421	71,842	75,434	79,206	83,166
000439	Telecommunications Technician	No	G	160						
					<u>\$/Hour</u>	28.7200	30.1587	31.6649	33.2506	34.9157
					<u>\$/Month</u>	4,978.13	5,227.51	5,488.58	5,763.44	6,052.05
					<u>\$/Year</u>	59,738	62,730	65,863	69,161	72,625
000535	Therapy Aide I	No	G	60						
					<u>\$/Hour</u>	18.9058	19.8487	20.8405	21.8812	22.9771
					<u>\$/Month</u>	3,277.00	3,440.44	3,612.35	3,792.74	3,982.70
					<u>\$/Year</u>	39,324	41,285	43,348	45,513	47,792
000893	Therapy Aide II	No	G	88						
					<u>\$/Hour</u>	20.7977	21.8384	22.9283	24.0731	25.2793
					<u>\$/Month</u>	3,604.93	3,785.32	3,974.24	4,172.67	4,381.74
					<u>\$/Year</u>	43,259	45,424	47,691	50,072	52,581
000689	Undersheriff-Coroner	Yes	P	5						
					<u>\$/Hour</u>	67.7367	71.1236	74.6797	78.4137	82.3344
					<u>\$/Month</u>	11,741.03	12,328.09	12,944.48	13,591.71	14,271.29
					<u>\$/Year</u>	140,892	147,937	155,334	163,100	171,256

JOB CODE	JOB CLASS	EXEMPT	BARG UNIT	GRADE	STEP AND PAY RATE					
					1	2	3	4	5	
000448	Veterans Service Officer	Yes	M	6						
					<u>\$/Hour</u>	32.3598	33.9763	35.6723	37.4542	39.3277
					<u>\$/Month</u>	5,609.03	5,889.22	6,183.20	6,492.06	6,816.80
					<u>\$/Year</u>	67,308	70,671	74,198	77,905	81,802
000783	Veterans Service Rep I	No	G	63						
					<u>\$/Hour</u>	19.0467	20.0018	20.9998	22.0527	23.1547
					<u>\$/Month</u>	3,301.43	3,466.98	3,639.96	3,822.47	4,013.48
					<u>\$/Year</u>	39,617	41,604	43,680	45,870	48,162
000784	Veterans Service Rep II	No	G	94						
					<u>\$/Hour</u>	21.1589	22.2179	23.3262	24.4956	25.7199
					<u>\$/Month</u>	3,667.54	3,851.10	4,043.21	4,245.90	4,458.12
					<u>\$/Year</u>	44,011	46,213	48,518	50,951	53,497
000450	Victim Services Program Asst.	No	G	73						
					<u>\$/Hour</u>	19.6467	20.6261	21.6548	22.7384	23.8772
					<u>\$/Month</u>	3,405.43	3,575.19	3,753.50	3,941.32	4,138.71
					<u>\$/Year</u>	40,865	42,902	45,042	47,296	49,665
000449	Victim Services Program Mgr	Yes	M	1						
					<u>\$/Hour</u>	28.7350	30.1739	31.6802	33.2660	34.9315
					<u>\$/Month</u>	4,980.73	5,230.14	5,491.23	5,766.11	6,054.79
					<u>\$/Year</u>	59,769	62,762	65,895	69,193	72,658
000451	Vital Records Deputy Registrar	No	G	101						
					<u>\$/Hour</u>	21.9119	23.0078	24.1588	25.3649	26.6323
					<u>\$/Month</u>	3,798.06	3,988.02	4,187.52	4,396.58	4,616.26
					<u>\$/Year</u>	45,577	47,856	50,250	52,759	55,395
000755	Vital Statistics Technician	No	G	17						
					<u>\$/Hour</u>	15.8324	16.6222	17.4549	18.3304	19.2487
					<u>\$/Month</u>	2,744.28	2,881.18	3,025.52	3,177.27	3,336.44
					<u>\$/Year</u>	32,931	34,574	36,306	38,127	40,037
000396	Waste Facility Worker	No	G	70						
					<u>\$/Hour</u>	19.4629	20.4365	21.4589	22.5303	23.6568
					<u>\$/Month</u>	3,373.57	3,542.33	3,719.54	3,905.25	4,100.51
					<u>\$/Year</u>	40,483	42,508	44,635	46,863	49,206
000816	Waste Red/Recycling Mgr	Yes	M	16						
					<u>\$/Hour</u>	31.4964	41.1033	43.1607	45.3161	47.5816
					<u>\$/Month</u>	5,459.37	7,124.57	7,481.19	7,854.79	8,247.48
					<u>\$/Year</u>	65,513	85,495	89,774	94,257	98,970
000517	Waste Reduction/Recycling Coor	No	G	171						
					<u>\$/Hour</u>	30.1343	31.6403	33.2199	34.8790	36.6238
					<u>\$/Month</u>	5,223.28	5,484.32	5,758.11	6,045.69	6,348.12
					<u>\$/Year</u>	62,679	65,812	69,097	72,548	76,178

<u>JOB CODE</u>	<u>JOB CLASS</u>	<u>EXEMPT</u>	<u>BARG UNIT</u>	<u>GRADE</u>	<u>STEP AND PAY RATE</u>					
000470	Waste Reduction/Recycling Spec	No	G	210		1	2	3	4	5
					<u>\$/Hour</u>	23.3610	24.5289	25.7554	27.0435	28.3955
					<u>\$/Month</u>	4,049.24	4,251.68	4,464.27	4,687.54	4,921.89
					<u>\$/Year</u>	48,591	51,020	53,571	56,250	59,063
000455	Water/Air Quality Specialist	No	G	159		1	2	3	4	5
					<u>\$/Hour</u>	28.5363	29.9628	31.4628	33.0363	34.6893
					<u>\$/Month</u>	4,946.29	5,193.55	5,453.55	5,726.29	6,012.81
					<u>\$/Year</u>	59,356	62,323	65,443	68,716	72,154
000456	Weed & Pest Cont. Surv Worker	No	G	6		1	2	3	4	5
					<u>\$/Hour</u>	13.9345	14.6325	15.3671	16.1385	16.9467
					<u>\$/Month</u>	2,415.31	2,536.30	2,663.63	2,797.34	2,937.43
					<u>\$/Year</u>	28,984	30,436	31,964	33,568	35,249
000466	Work Experience Student	No	X	20		1				
					<u>\$/Hour</u>	11.0000				
					<u>\$/Month</u>	1,906.67				
					<u>\$/Year</u>	22,880				
646	Youth Construction Crew Asst - EH	No	G	48		1	2	3	4	5
					<u>\$/Hour</u>	18.0854	18.9916	19.9405	20.9385	21.9853
					<u>\$/Month</u>	3,134.80	3,291.88	3,456.35	3,629.34	3,810.78
					<u>\$/Year</u>	37,618	39,503	41,476	43,552	45,729