

# Yolo County Salary Resolution

Step and Grade Version Date <= 2/3/2019

NOTE: Pay Steps 1-5 are standard merit steps with pay step 5 being the top salary step.

| JOB CODE | JOB CLASS                | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |           |           |
|----------|--------------------------|--------|-----------|-------|-------------------|----------|----------|----------|-----------|-----------|
|          |                          |        |           |       | 1                 | 2        | 3        | 4        | 5         |           |
| 000001   | Account Clerk I          | No     | G         | 8     |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 16.1633  | 16.9714  | 17.8200  | 18.7110   | 19.6465   |
|          |                          |        |           |       | \$/Month          | 2,801.64 | 2,941.71 | 3,088.80 | 3,243.24  | 3,405.39  |
|          |                          |        |           |       | \$/Year           | 33,620   | 35,301   | 37,066   | 38,919    | 40,865    |
| 000002   | Account Clerk II         | No     | G         | 26    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 18.7889  | 19.7283  | 20.7148  | 21.7505   | 22.8380   |
|          |                          |        |           |       | \$/Month          | 3,256.74 | 3,419.57 | 3,590.56 | 3,770.09  | 3,958.59  |
|          |                          |        |           |       | \$/Year           | 39,081   | 41,035   | 43,087   | 45,241    | 47,503    |
| 000003   | Account Clerk III        | No     | G         | 40    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 19.3029  | 20.2681  | 21.2815  | 22.3456   | 23.4628   |
|          |                          |        |           |       | \$/Month          | 3,345.84 | 3,513.14 | 3,688.79 | 3,873.24  | 4,066.88  |
|          |                          |        |           |       | \$/Year           | 40,150   | 42,158   | 44,266   | 46,479    | 48,803    |
| 000918   | Accountant I             | No     | U         | 20    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 25.1478  | 26.4030  | 27.7206  | 29.1070   | 30.5621   |
|          |                          |        |           |       | \$/Month          | 4,358.95 | 4,576.52 | 4,804.90 | 5,045.21  | 5,297.43  |
|          |                          |        |           |       | \$/Year           | 52,307   | 54,918   | 57,659   | 60,543    | 63,569    |
| 000919   | Accountant II            | No     | U         | 29    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 28.0266  | 29.4256  | 30.8993  | 32.4417   | 34.0655   |
|          |                          |        |           |       | \$/Month          | 4,857.94 | 5,100.44 | 5,355.88 | 5,623.23  | 5,904.69  |
|          |                          |        |           |       | \$/Year           | 58,295   | 61,205   | 64,271   | 67,479    | 70,856    |
| 000911   | Accountant III           | No     | U         | 52    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 33.4408  | 35.1145  | 36.8693  | 38.7117   | 40.6474   |
|          |                          |        |           |       | \$/Month          | 5,796.40 | 6,086.51 | 6,390.68 | 6,710.03  | 7,045.55  |
|          |                          |        |           |       | \$/Year           | 69,557   | 73,038   | 76,688   | 80,520    | 84,547    |
| 000004   | Accountant-Auditor I     | No     | U         | 18    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 24.2798  | 25.4912  | 26.7651  | 28.1015   | 29.5067   |
|          |                          |        |           |       | \$/Month          | 4,208.50 | 4,418.47 | 4,639.28 | 4,870.93  | 5,114.49  |
|          |                          |        |           |       | \$/Year           | 50,502   | 53,022   | 55,671   | 58,451    | 61,374    |
| 000277   | Accounting Manager       | Yes    | M         | 30    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 46.8219  | 49.1639  | 51.6246  | 54.2039   | 56.9145   |
|          |                          |        |           |       | \$/Month          | 8,115.79 | 8,521.74 | 8,948.26 | 9,395.34  | 9,865.18  |
|          |                          |        |           |       | \$/Year           | 97,390   | 102,261  | 107,379  | 112,744   | 118,382   |
| 627      | Accounting Manager - CPA | Yes    | M         | 54    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 50.3335  | 52.8503  | 55.4927  | 58.2673   | 61.1807   |
|          |                          |        |           |       | \$/Month          | 8,724.47 | 9,160.72 | 9,618.73 | 10,099.66 | 10,604.65 |
|          |                          |        |           |       | \$/Year           | 104,694  | 109,929  | 115,425  | 121,196   | 127,256   |
| 000007   | Accounting Technician    | No     | G         | 78    |                   |          |          |          |           |           |
|          |                          |        |           |       | \$/Hour           | 22.0654  | 23.1686  | 24.3271  | 25.5434   | 26.8206   |
|          |                          |        |           |       | \$/Month          | 3,824.67 | 4,015.89 | 4,216.70 | 4,427.52  | 4,648.90  |
|          |                          |        |           |       | \$/Year           | 45,896   | 48,191   | 50,600   | 53,130    | 55,787    |

| JOB CODE | JOB CLASS                       | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|---------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                 |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000855   | Accounting Technician - Conf.   | No     | C1        | 8     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 21.0824  | 22.1378  | 23.2433  | 24.4046  | 25.6225  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,654.28 | 3,837.22 | 4,028.84 | 4,230.13 | 4,441.23 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 43,851   | 46,047   | 48,346   | 50,762   | 53,295   |
| 566      | Admin & Program Support Spec    | No     | 5G        | 1     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 21.3906  | 22.4616  | 23.5856  | 24.7624  | 25.9983  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,707.70 | 3,893.34 | 4,088.17 | 4,292.15 | 4,506.37 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 44,492   | 46,720   | 49,058   | 51,506   | 54,076   |
| 000010   | Administrative Assistant        | No     | U         | 4     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 22.0879  | 23.1932  | 24.3547  | 25.5725  | 26.8527  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,828.57 | 4,020.15 | 4,221.48 | 4,432.57 | 4,654.47 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 45,943   | 48,242   | 50,658   | 53,191   | 55,854   |
| 589      | Administrative Assistant - Conf | No     | C1        | 17    |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 22.0879  | 23.1932  | 24.3547  | 25.5725  | 26.8527  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,828.57 | 4,020.15 | 4,221.48 | 4,432.57 | 4,654.47 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 45,943   | 48,242   | 50,658   | 53,191   | 55,854   |
| 000011   | Administrative Clerk I          | No     | G         | 9     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 15.1815  | 15.9406  | 16.7377  | 17.5745  | 18.4533  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 2,631.46 | 2,763.04 | 2,901.20 | 3,046.25 | 3,198.57 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 31,578   | 33,156   | 34,814   | 36,555   | 38,383   |
| 000792   | Administrative Clerk I - Conf.  | No     | C1        | 1     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 15.0375  | 15.7868  | 16.5737  | 17.4043  | 18.2724  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 2,606.50 | 2,736.38 | 2,872.77 | 3,016.74 | 3,167.22 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 31,278   | 32,837   | 34,473   | 36,201   | 38,007   |
| 000012   | Administrative Clerk II         | No     | G         | 20    |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 16.4871  | 17.3115  | 18.1770  | 19.0859  | 20.0402  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 2,857.76 | 3,000.66 | 3,150.68 | 3,308.22 | 3,473.63 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 34,293   | 36,008   | 37,808   | 39,699   | 41,684   |
| 000793   | Administrative Clerk II - Conf  | No     | C1        | 2     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 16.3301  | 17.1481  | 18.0038  | 18.9032  | 19.8459  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 2,830.55 | 2,972.34 | 3,120.66 | 3,276.55 | 3,439.96 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 33,967   | 35,668   | 37,448   | 39,319   | 41,279   |
| 000014   | Administrative Clerk III        | No     | U         | 1     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 18.1161  | 19.0218  | 19.9709  | 20.9701  | 22.0191  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,140.12 | 3,297.11 | 3,461.62 | 3,634.82 | 3,816.64 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 37,681   | 39,565   | 41,539   | 43,618   | 45,800   |
| 000015   | Administrative Clerk IV         | No     | U         | 2     |                   |          |          |          |          |          |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 20.1021  | 21.1075  | 22.1628  | 23.2681  | 24.4296  |
|          |                                 |        |           |       | <u>\$/Month</u>   | 3,484.36 | 3,658.63 | 3,841.55 | 4,033.14 | 4,234.46 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 41,812   | 43,904   | 46,099   | 48,398   | 50,814   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000820   | Administrative Hearings Off    | No     | G         | 134   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.7536  | 27.0413  | 28.3933  | 29.8130  | 31.3037  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,463.96 | 4,687.16 | 4,921.50 | 5,167.59 | 5,425.97 |
|          |                                |        |           |       | <u>\$/Year</u>    | 53,567   | 56,246   | 59,058   | 62,011   | 65,112   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000863   | Administrative Serv An-Admin   | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000860   | Administrative Serv An-Fiscal  | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000861   | Administrative Serv An-InfoSys | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000862   | Administrative Serv An-Program | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000864   | Administrative Serv An-StafDev | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000758   | Administrative Serv Analyst    | No     | G         | 165   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4747  | 31.9984  | 33.5983  | 35.2783  | 37.0422  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,282.28 | 5,546.39 | 5,823.70 | 6,114.90 | 6,420.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,387   | 66,557   | 69,884   | 73,379   | 77,048   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000759   | Administrative Serv Analyst X2 | Yes    | X2        | 3     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 29.6441  | 31.1241  | 32.6791  | 34.3151  | 36.0326  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,138.31 | 5,394.84 | 5,664.38 | 5,947.95 | 6,245.65 |
|          |                                |        |           |       | <u>\$/Year</u>    | 61,660   | 64,738   | 67,973   | 71,375   | 74,948   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000846   | Adult Services Worker I        | No     | G         | 110   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.2057  | 24.3660  | 25.5843  | 26.8635  | 28.2067  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,022.32 | 4,223.44 | 4,434.61 | 4,656.34 | 4,889.16 |
|          |                                |        |           |       | <u>\$/Year</u>    | 48,268   | 50,681   | 53,215   | 55,876   | 58,670   |
|          |                                |        |           |       |                   |          |          |          |          |          |
| 000847   | Adult Services Worker II       | No     | G         | 139   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 26.5092  | 27.8347  | 29.2264  | 30.6877  | 32.2221  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,594.93 | 4,824.68 | 5,065.91 | 5,319.20 | 5,585.16 |
|          |                                |        |           |       | <u>\$/Year</u>    | 55,139   | 57,896   | 60,791   | 63,830   | 67,022   |
|          |                                |        |           |       |                   |          |          |          |          |          |

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|----------|------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                              |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 610      | Adult Services Worker III    | No     | G         | 215   |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 29.1604   | 30.6184   | 32.1493   | 33.7568   | 35.4446   |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,054.47  | 5,307.19  | 5,572.54  | 5,851.18  | 6,143.73  |
|          |                              |        |           |       | <u>\$/Year</u>    | 60,654    | 63,686    | 66,871    | 70,214    | 73,725    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000019   | Ag & Standards Inspector I   | No     | G         | 87    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 26.4466   | 27.7689   | 29.1574   | 30.6152   | 32.1460   |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,584.08  | 4,813.28  | 5,053.95  | 5,306.63  | 5,571.97  |
|          |                              |        |           |       | <u>\$/Year</u>    | 55,009    | 57,759    | 60,647    | 63,680    | 66,864    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000020   | Ag & Standards Inspector II  | No     | G         | 112   |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 28.5611   | 29.9889   | 31.4885   | 33.0630   | 34.7163   |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,950.59  | 5,198.08  | 5,458.01  | 5,730.92  | 6,017.49  |
|          |                              |        |           |       | <u>\$/Year</u>    | 59,407    | 62,377    | 65,496    | 68,771    | 72,210    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000021   | Ag & Standards Inspector III | No     | G         | 141   |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 30.8462   | 32.3885   | 34.0077   | 35.7082   | 37.4938   |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,346.67  | 5,614.01  | 5,894.67  | 6,189.42  | 6,498.92  |
|          |                              |        |           |       | <u>\$/Year</u>    | 64,160    | 67,368    | 70,736    | 74,273    | 77,987    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000565   | Ag & Standards Inspector IV  | No     | G         | 164   |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 33.3346   | 35.0013   | 36.7514   | 38.5890   | 40.5184   |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,778.00  | 6,066.89  | 6,370.24  | 6,688.76  | 7,023.19  |
|          |                              |        |           |       | <u>\$/Year</u>    | 69,336    | 72,803    | 76,443    | 80,265    | 84,278    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000458   | Ag & Standards Technician    | No     | G         | 212   |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 21.6759   | 22.7597   | 23.8977   | 25.0925   | 26.3472   |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,757.16  | 3,945.01  | 4,142.27  | 4,349.37  | 4,566.85  |
|          |                              |        |           |       | <u>\$/Year</u>    | 45,086    | 47,340    | 49,707    | 52,192    | 54,802    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000022   | Ag Comm & Sealer of Weights  | Yes    | H         | 19    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 57.7272   | 60.6133   | 63.6440   | 66.8259   | 70.1673   |
|          |                              |        |           |       | <u>\$/Month</u>   | 10,006.05 | 10,506.30 | 11,031.62 | 11,583.15 | 12,162.33 |
|          |                              |        |           |       | <u>\$/Year</u>    | 120,073   | 126,076   | 132,380   | 138,998   | 145,948   |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000023   | Ag Services Assistant        | No     | G         | 39    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 18.5194   | 19.4454   | 20.4176   | 21.4385   | 22.5105   |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,210.03  | 3,370.54  | 3,539.05  | 3,716.01  | 3,901.82  |
|          |                              |        |           |       | <u>\$/Year</u>    | 38,520    | 40,446    | 42,469    | 44,592    | 46,822    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 623      | Airport Operations Manager   | Yes    | M         | 52    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 33.7125   | 35.3982   | 37.1680   | 39.0264   | 40.9772   |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,843.50  | 6,135.69  | 6,442.45  | 6,764.57  | 7,102.71  |
|          |                              |        |           |       | <u>\$/Year</u>    | 70,122    | 73,628    | 77,309    | 81,175    | 85,233    |
|          |                              |        |           |       |                   |           |           |           |           |           |
| 000746   | Animal Care Attendant        | No     | O         | 1     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 12.6582   | 13.2911   | 13.9556   | 14.6534   | 15.3861   |
|          |                              |        |           |       | <u>\$/Month</u>   | 2,194.09  | 2,303.79  | 2,418.97  | 2,539.92  | 2,666.92  |
|          |                              |        |           |       | <u>\$/Year</u>    | 26,329    | 27,645    | 29,028    | 30,479    | 32,003    |
|          |                              |        |           |       |                   |           |           |           |           |           |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000586   | Animal Care Technician           | No     | O         | 2     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.8443  | 19.7865  | 20.7759  | 21.8146  | 22.9053  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,266.34 | 3,429.66 | 3,601.16 | 3,781.20 | 3,970.25 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 39,196   | 41,156   | 43,214   | 45,374   | 47,643   |
| 000382   | Animal Services Office Spec I    | No     | G         | 16    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 16.3545  | 17.1722  | 18.0308  | 18.9324  | 19.8790  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,834.78 | 2,976.51 | 3,125.34 | 3,281.62 | 3,445.69 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 34,017   | 35,718   | 37,504   | 39,379   | 41,348   |
| 000383   | Animal Services Office Spec II   | No     | G         | 42    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.6113  | 19.5419  | 20.5190  | 21.5449  | 22.6222  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,225.96 | 3,387.26 | 3,556.63 | 3,734.45 | 3,921.18 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 38,712   | 40,647   | 42,680   | 44,813   | 47,054   |
| 000032   | Animal Services Officer I        | No     | O         | 3     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 20.2145  | 21.2260  | 22.2876  | 23.3992  | 24.5671  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,503.85 | 3,679.17 | 3,863.18 | 4,055.86 | 4,258.30 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 42,046   | 44,150   | 46,358   | 48,670   | 51,100   |
| 000033   | Animal Services Officer II       | No     | O         | 5     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 21.2448  | 22.3065  | 23.4243  | 24.5983  | 25.8284  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,682.43 | 3,866.46 | 4,060.21 | 4,263.70 | 4,476.92 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 44,189   | 46,398   | 48,723   | 51,164   | 53,723   |
| 000037   | Appraiser I                      | No     | G         | 114   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 24.3258  | 25.5421  | 26.8192  | 28.1602  | 29.5682  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,216.47 | 4,427.30 | 4,648.66 | 4,881.10 | 5,125.15 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 50,598   | 53,128   | 55,784   | 58,573   | 61,502   |
| 000038   | Appraiser II                     | No     | G         | 136   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 26.9562  | 28.3040  | 29.7192  | 31.2051  | 32.7654  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,672.41 | 4,906.03 | 5,151.33 | 5,408.88 | 5,679.33 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 56,069   | 58,872   | 61,816   | 64,907   | 68,152   |
| 000039   | Appraiser III                    | No     | G         | 158   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 30.1035  | 31.6087  | 33.1892  | 34.8486  | 36.5910  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,217.94 | 5,478.84 | 5,752.79 | 6,040.42 | 6,342.44 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 62,615   | 65,746   | 69,034   | 72,485   | 76,109   |
| 618      | Assessor Clerk-Recorder Asst. I  | No     | G         | 219   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 17.5308  | 18.4073  | 19.3277  | 20.2941  | 21.3088  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,038.67 | 3,190.60 | 3,350.13 | 3,517.64 | 3,693.52 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 36,464   | 38,287   | 40,202   | 42,212   | 44,322   |
| 619      | Assessor Clerk-Recorder Asst. II | No     | G         | 220   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 19.2841  | 20.2483  | 21.2607  | 22.3238  | 23.4399  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,342.58 | 3,509.70 | 3,685.19 | 3,869.46 | 4,062.92 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 40,111   | 42,116   | 44,222   | 46,434   | 48,755   |

| JOB CODE | JOB CLASS                             | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|---------------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                       |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 620      | Assessor Clerk-Recorder Spec. I       | No     | G         | 221   |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 20.3863   | 21.4056   | 22.4759   | 23.5997   | 24.7797   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 3,533.62  | 3,710.30  | 3,895.82  | 4,090.61  | 4,295.15  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 42,404    | 44,524    | 46,750    | 49,087    | 51,542    |
| 621      | Assessor Clerk-Recorder Spec. II      | No     | G         | 222   |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 22.4250   | 23.5463   | 24.7236   | 25.9597   | 27.2577   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 3,887.00  | 4,081.36  | 4,285.42  | 4,499.68  | 4,724.67  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 46,644    | 48,976    | 51,425    | 53,996    | 56,696    |
| 622      | Assessor Clerk-Recorder Supervisor    | No     | U         | 79    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 26.6613   | 27.9943   | 29.3942   | 30.8638   | 32.4070   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 4,621.29  | 4,852.34  | 5,094.99  | 5,349.72  | 5,617.21  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 55,456    | 58,228    | 61,140    | 64,197    | 67,407    |
| 570      | Assistant Dir, Health & Human Serv    | Yes    | H2        | 25    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 78.1871   | 82.0965   | 86.2013   | 90.5113   | 95.0369   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 13,552.43 | 14,230.06 | 14,941.56 | 15,688.62 | 16,473.06 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 162,629   | 170,761   | 179,299   | 188,264   | 197,677   |
| 000802   | Assistant Director of Human Resources | Yes    | H2        | 15    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 54.8356   | 57.5770   | 60.4559   | 63.4784   | 66.6508   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 9,504.84  | 9,980.01  | 10,479.02 | 11,002.92 | 11,552.80 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 114,058   | 119,760   | 125,748   | 132,035   | 138,634   |
| 000757   | Associate Admin Serv Analyst          | No     | G         | 145   |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 27.6984   | 29.0833   | 30.5375   | 32.0643   | 33.6676   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 4,801.06  | 5,041.10  | 5,293.17  | 5,557.81  | 5,835.72  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 57,613    | 60,493    | 63,518    | 66,694    | 70,029    |
| 000066   | Associate Civil Engineer              | No     | U         | 63    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 42.8519   | 44.9937   | 47.2418   | 49.6024   | 52.0817   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 7,427.66  | 7,798.91  | 8,188.58  | 8,597.75  | 9,027.49  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 89,132    | 93,587    | 98,263    | 103,173   | 108,330   |
| 000008   | Associate Management Analyst          | Yes    | C2        | 3     |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 28.4015   | 29.8190   | 31.3113   | 32.8789   | 34.5212   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 4,922.93  | 5,168.63  | 5,427.29  | 5,699.01  | 5,983.67  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 59,075    | 62,024    | 65,128    | 68,388    | 71,804    |
| 637      | Associate PH Nurse-5-Hire<1/10/17     | No     | G         | 226   |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 35.5598   | 37.3378   | 39.2047   | 41.1649   | 43.2232   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 6,163.70  | 6,471.88  | 6,795.48  | 7,135.25  | 7,492.02  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 73,964    | 77,663    | 81,546    | 85,623    | 89,904    |
| 000839   | Associate Parks Planner               | No     | G         | 182   |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 33.9593   | 35.6573   | 37.4401   | 39.3121   | 41.2778   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 5,886.28  | 6,180.60  | 6,489.62  | 6,814.10  | 7,154.82  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 70,635    | 74,167    | 77,875    | 81,769    | 85,858    |

| JOB CODE | JOB CLASS                           | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-------------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                     |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000299   | Associate Personnel Analyst         | Yes    | C2        | 4     |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 28.5699   | 30.0000   | 31.4987   | 33.0725   | 34.7274   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 4,952.12  | 5,200.00  | 5,459.77  | 5,732.57  | 6,019.41  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 59,425    | 62,400    | 65,517    | 68,791    | 72,233    |
| 000068   | Associate Planner                   | No     | G         | 182   |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 33.9593   | 35.6573   | 37.4401   | 39.3121   | 41.2778   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,886.28  | 6,180.60  | 6,489.62  | 6,814.10  | 7,154.82  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 70,635    | 74,167    | 77,875    | 81,769    | 85,858    |
| 000340   | Associate Public Health Nurse       | No     | G         | 177   |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 33.8666   | 35.5600   | 37.3379   | 39.2048   | 41.1651   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,870.21  | 6,163.73  | 6,471.90  | 6,795.50  | 7,135.28  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 70,443    | 73,965    | 77,663    | 81,546    | 85,623    |
| 000399   | Associate Staff Nurse               | No     | G         | 156   |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 30.1599   | 31.6679   | 33.2513   | 34.9139   | 36.6595   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,227.71  | 5,489.10  | 5,763.56  | 6,051.74  | 6,354.31  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 62,733    | 65,869    | 69,163    | 72,621    | 76,252    |
| 605      | Assr/Clerk-Rec/Elect Conf Secretary | No     | X3        | 6     |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 24.8856   | 26.1283   | 27.4334   | 28.8074   | 30.2498   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 4,313.50  | 4,528.90  | 4,755.12  | 4,993.28  | 5,243.30  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 51,762    | 54,347    | 57,061    | 59,919    | 62,920    |
| 000139   | Assr/Clerk-Rec/Registrar of Voters  | Yes    | E         | 8     |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 74.3607   |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Month</u>   | 12,889.19 |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Year</u>    | 154,670   |           |           |           |           |
| 631      | Asst. Cannabis Code Enf. Officer    | No     | G         | 224   |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 27.9612   | 29.3593   | 30.8272   | 32.3686   | 33.9870   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 4,846.61  | 5,088.94  | 5,343.38  | 5,610.56  | 5,891.08  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 58,159    | 61,067    | 64,121    | 67,327    | 70,693    |
| 000773   | Asst. Chief Building Official       | No     | U         | 59    |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 40.1027   | 42.1079   | 44.2132   | 46.4239   | 48.7451   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 6,951.13  | 7,298.70  | 7,663.62  | 8,046.81  | 8,449.15  |
|          |                                     |        |           |       | <u>\$/Year</u>    | 83,414    | 87,584    | 91,963    | 96,562    | 101,390   |
| 000873   | Asst. Chief DA Investigator         | Yes    | X2        | 22    |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 57.8944   | 60.7891   | 63.8286   | 67.0200   | 70.3710   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 10,035.03 | 10,536.78 | 11,063.62 | 11,616.80 | 12,197.64 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 120,420   | 126,441   | 132,763   | 139,402   | 146,372   |
| 000049   | Asst. Chief Deputy Dist. Atty.      | Yes    | X2        | 27    |                   |           |           |           |           |           |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 73.1493   | 76.8068   | 80.6471   | 84.6795   | 88.9134   |
|          |                                     |        |           |       | <u>\$/Month</u>   | 12,679.21 | 13,313.18 | 13,978.83 | 14,677.78 | 15,411.65 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 152,151   | 159,758   | 167,746   | 176,133   | 184,940   |

| <u>JOB CODE</u> | <u>JOB CLASS</u>                   | <u>EXEMPT</u> | <u>BARG UNIT</u> | <u>GRADE</u> | <u>STEP AND PAY RATE</u> |           |           |           |           |           |
|-----------------|------------------------------------|---------------|------------------|--------------|--------------------------|-----------|-----------|-----------|-----------|-----------|
| 000808          | Asst. Chief Deputy Public Def      | Yes           | X2               | 27           |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 73.1493   | 76.8068   | 80.6471   | 84.6795   | 88.9134   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 12,679.21 | 13,313.18 | 13,978.83 | 14,677.78 | 15,411.65 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 152,151   | 159,758   | 167,746   | 176,133   | 184,940   |
| 000105          | Asst. Chief Financial Officer      | Yes           | H2               | 17           |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 56.6466   | 59.4816   | 62.4543   | 65.5767   | 68.8551   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 9,818.74  | 10,310.14 | 10,825.41 | 11,366.63 | 11,934.88 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 117,825   | 123,722   | 129,905   | 136,400   | 143,219   |
| 000056          | Asst. Chief Probation Officer      | Yes           | H2               | 26           |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 54.5483   | 57.2774   | 60.1438   | 63.1536   | 66.3137   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 9,455.04  | 9,928.08  | 10,424.92 | 10,946.62 | 11,494.37 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 113,460   | 119,137   | 125,099   | 131,359   | 137,932   |
| 000053          | Asst. County Administrator         | Yes           | H                | 9            |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 81.1749   | 85.2336   | 89.4953   | 93.9701   | 98.6686   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 14,070.31 | 14,773.82 | 15,512.52 | 16,288.15 | 17,102.55 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 168,844   | 177,286   | 186,150   | 195,458   | 205,231   |
| 000054          | Asst. County Counsel               | Yes           | H2               | 19           |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 76.9840   | 80.8332   | 84.8748   | 89.1186   | 93.5745   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 13,343.89 | 14,011.09 | 14,711.63 | 15,447.22 | 16,219.58 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 160,127   | 168,133   | 176,540   | 185,367   | 194,635   |
| 000055          | Asst. County Librarian             | Yes           | H2               | 3            |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 41.6652   | 43.7511   | 45.9368   | 48.2348   | 50.6454   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 7,221.97  | 7,583.52  | 7,962.38  | 8,360.70  | 8,778.53  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 86,664    | 91,002    | 95,549    | 100,328   | 105,342   |
| 000715          | Asst. Dir of Child Support Srv     | Yes           | H2               | 5            |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 45.4621   | 47.7352   | 50.1208   | 52.6249   | 55.2540   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 7,880.10  | 8,274.10  | 8,687.60  | 9,121.65  | 9,577.36  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 94,561    | 99,289    | 104,251   | 109,460   | 114,928   |
| 600             | Asst. Dir of Public Health Nursing | Yes           | X2               | 39           |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 43.7023   | 45.8876   | 48.1819   | 50.5911   | 53.1206   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 7,575.06  | 7,953.85  | 8,351.53  | 8,769.12  | 9,207.57  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 90,901    | 95,446    | 100,218   | 105,229   | 110,491   |
| 000050          | Asst. Engineer (Civil)             | No            | G                | 187          |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 35.6952   | 37.4800   | 39.3540   | 41.3217   | 43.3877   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 6,187.17  | 6,496.53  | 6,821.36  | 7,162.43  | 7,520.53  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 74,246    | 77,958    | 81,856    | 85,949    | 90,246    |
| 000883          | Asst. Parks Planner                | No            | G                | 154          |                          |           |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 28.4576   | 29.8805   | 31.3745   | 32.9432   | 34.5904   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,932.65  | 5,179.29  | 5,438.25  | 5,710.15  | 5,995.67  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 59,192    | 62,151    | 65,259    | 68,522    | 71,948    |



| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |           |           |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|-----------|-----------|-----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4         | 5         |           |
| 000061   | Asst. Planner                 | No     | G         | 154   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 28.4576  | 29.8805  | 31.3745   | 32.9432   | 34.5904   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,932.65 | 5,179.29 | 5,438.25  | 5,710.15  | 5,995.67  |
|          |                               |        |           |       | <u>\$/Year</u>    | 59,192   | 62,151   | 65,259    | 68,522    | 71,948    |
| 000062   | Asst. Public Administrator    | Yes    | M         | 50    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 36.6210  | 38.4520  | 40.3744   | 42.3932   | 44.5131   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,347.64 | 6,665.01 | 6,998.23  | 7,348.15  | 7,715.60  |
|          |                               |        |           |       | <u>\$/Year</u>    | 76,172   | 79,980   | 83,979    | 88,178    | 92,587    |
| 000352   | Asst. Road Maintenance Worker | No     | G         | 34    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.4461  | 19.3684  | 20.3368   | 21.3536   | 22.4213   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,197.32 | 3,357.19 | 3,525.04  | 3,701.29  | 3,886.36  |
|          |                               |        |           |       | <u>\$/Year</u>    | 38,368   | 40,286   | 42,301    | 44,415    | 46,636    |
| 000447   | Asst. Sheriff-Coroner         | Yes    | P         | 4     |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 54.9017  | 57.6468  | 60.5291   | 63.5556   | 66.7334   |
|          |                               |        |           |       | <u>\$/Month</u>   | 9,516.29 | 9,992.11 | 10,491.71 | 11,016.30 | 11,567.12 |
|          |                               |        |           |       | <u>\$/Year</u>    | 114,196  | 119,905  | 125,901   | 132,196   | 138,805   |
| 000063   | Asst. Storekeeper             | No     | G         | 15    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 15.7119  | 16.4975  | 17.3224   | 18.1885   | 19.0979   |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,723.40 | 2,859.57 | 3,002.55  | 3,152.67  | 3,310.30  |
|          |                               |        |           |       | <u>\$/Year</u>    | 32,681   | 34,315   | 36,031    | 37,832    | 39,724    |
| 000795   | Asst. Supervisor's Deputy     | No     | C1        | 12    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 23.0183  | 24.1674  | 25.3789   | 26.6465   | 27.9768   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,989.84 | 4,189.02 | 4,399.01  | 4,618.73  | 4,849.31  |
|          |                               |        |           |       | <u>\$/Year</u>    | 47,878   | 50,268   | 52,788    | 55,425    | 58,192    |
| 000821   | Audit Manager                 | Yes    | M         | 54    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 50.3335  | 52.8503  | 55.4927   | 58.2673   | 61.1807   |
|          |                               |        |           |       | <u>\$/Month</u>   | 8,724.47 | 9,160.72 | 9,618.73  | 10,099.66 | 10,604.65 |
|          |                               |        |           |       | <u>\$/Year</u>    | 104,694  | 109,929  | 115,425   | 121,196   | 127,256   |
| 577      | Auditor I                     | No     | U         | 68    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.4093  | 27.7270  | 29.1134   | 30.5683   | 32.0982   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,577.61 | 4,806.01 | 5,046.32  | 5,298.50  | 5,563.69  |
|          |                               |        |           |       | <u>\$/Year</u>    | 54,931   | 57,672   | 60,556    | 63,582    | 66,764    |
| 000073   | Auditor II                    | No     | U         | 70    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 29.4256  | 30.8993  | 32.4417   | 34.0655   | 35.7702   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,100.44 | 5,355.88 | 5,623.23  | 5,904.69  | 6,200.17  |
|          |                               |        |           |       | <u>\$/Year</u>    | 61,205   | 64,271   | 67,479    | 70,856    | 74,402    |
| 000920   | Auditor III                   | No     | U         | 55    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 35.1145  | 36.8693  | 38.7117   | 40.6474   | 42.6769   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,086.51 | 6,390.68 | 6,710.03  | 7,045.55  | 7,397.33  |
|          |                               |        |           |       | <u>\$/Year</u>    | 73,038   | 76,688   | 80,520    | 84,547    | 88,768    |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000074   | Auditor-Appraiser I            | No     | G         | 114   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.3258  | 25.5421  | 26.8192  | 28.1602  | 29.5682  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,216.47 | 4,427.30 | 4,648.66 | 4,881.10 | 5,125.15 |
|          |                                |        |           |       | <u>\$/Year</u>    | 50,598   | 53,128   | 55,784   | 58,573   | 61,502   |
| 000075   | Auditor-Appraiser II           | No     | G         | 136   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 26.9562  | 28.3040  | 29.7192  | 31.2051  | 32.7654  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,672.41 | 4,906.03 | 5,151.33 | 5,408.88 | 5,679.33 |
|          |                                |        |           |       | <u>\$/Year</u>    | 56,069   | 58,872   | 61,816   | 64,907   | 68,152   |
| 000076   | Auditor-Appraiser III          | No     | G         | 158   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.1035  | 31.6087  | 33.1892  | 34.8486  | 36.5910  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,217.94 | 5,478.84 | 5,752.79 | 6,040.42 | 6,342.44 |
|          |                                |        |           |       | <u>\$/Year</u>    | 62,615   | 65,746   | 69,034   | 72,485   | 76,109   |
| 000665   | Auto & Heavy Equipment Mech    | No     | G         | 118   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.7554  | 25.9932  | 27.2929  | 28.6575  | 30.0904  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,290.94 | 4,505.49 | 4,730.77 | 4,967.30 | 5,215.67 |
|          |                                |        |           |       | <u>\$/Year</u>    | 51,491   | 54,066   | 56,769   | 59,608   | 62,588   |
| 000880   | Behavioral Health Case Mgr I   | No     | G         | 22    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.2251  | 20.1864  | 21.1957  | 22.2555  | 23.3682  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,332.35 | 3,498.98 | 3,673.92 | 3,857.62 | 4,050.49 |
|          |                                |        |           |       | <u>\$/Year</u>    | 39,988   | 41,988   | 44,087   | 46,291   | 48,606   |
| 000881   | Behavioral Health Case Mgr II  | No     | G         | 58    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.1085  | 23.2139  | 24.3746  | 25.5934  | 26.8730  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,832.14 | 4,023.74 | 4,224.93 | 4,436.19 | 4,657.99 |
|          |                                |        |           |       | <u>\$/Year</u>    | 45,986   | 48,285   | 50,699   | 53,234   | 55,896   |
| 649      | Behavioral Health Case Mgr III | No     | G         | 237   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.4274  | 26.6988  | 28.0337  | 29.4354  | 30.9072  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,407.42 | 4,627.79 | 4,859.17 | 5,102.14 | 5,357.25 |
|          |                                |        |           |       | <u>\$/Year</u>    | 52,889   | 55,534   | 58,310   | 61,226   | 64,287   |
| 000079   | Board Clerk I                  | No     | C1        | 6     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.8710  | 20.8639  | 21.9068  | 22.9997  | 24.1486  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,444.31 | 3,616.41 | 3,797.18 | 3,986.61 | 4,185.76 |
|          |                                |        |           |       | <u>\$/Year</u>    | 41,332   | 43,397   | 45,566   | 47,839   | 50,229   |
| 000080   | Board Clerk II                 | No     | C1        | 10    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.5945  | 22.6749  | 23.8115  | 25.0042  | 26.2532  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,743.05 | 3,930.32 | 4,127.33 | 4,334.06 | 4,550.55 |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,917   | 47,164   | 49,528   | 52,009   | 54,607   |
| 000081   | Board Clerk III                | No     | C1        | 13    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.2306  | 24.3922  | 25.6100  | 26.8901  | 28.2328  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,026.64 | 4,227.98 | 4,439.07 | 4,660.95 | 4,893.68 |
|          |                                |        |           |       | <u>\$/Year</u>    | 48,320   | 50,736   | 53,269   | 55,931   | 58,724   |

| JOB CODE | JOB CLASS                            | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|--------------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                      |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000693   | Board Intern                         | No     | X         | 19    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 12.0000   | 12.6000   | 13.2300   | 13.8915   | 14.5861   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 2,080.00  | 2,184.00  | 2,293.20  | 2,407.86  | 2,528.26  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 24,960    | 26,208    | 27,518    | 28,894    | 30,339    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000082   | Board of Supervisors                 | Yes    | E         | 11    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 32.2424   |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Month</u>   | 5,588.68  |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Year</u>    | 67,064    |           |           |           |           |
| 573      | Branch Director, Health & Human Serv | Yes    | X2        | 33    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 62.6791   | 65.8140   | 69.1049   | 72.5584   | 76.1866   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 10,864.38 | 11,407.76 | 11,978.18 | 12,576.79 | 13,205.67 |
|          |                                      |        |           |       | <u>\$/Year</u>    | 130,373   | 136,893   | 143,738   | 150,921   | 158,468   |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000085   | Building Craftsmechanic I            | No     | G         | 54    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 18.8280   | 19.7694   | 20.7579   | 21.7958   | 22.8856   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 3,263.52  | 3,426.70  | 3,598.04  | 3,777.94  | 3,966.84  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 39,162    | 41,120    | 43,176    | 45,335    | 47,602    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000086   | Building Craftsmechanic II           | No     | G         | 79    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 20.4704   | 21.4939   | 22.5686   | 23.6970   | 24.8819   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 3,548.20  | 3,725.61  | 3,911.89  | 4,107.48  | 4,312.86  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 42,578    | 44,707    | 46,943    | 49,290    | 51,754    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000087   | Building Craftsmechanic III          | No     | G         | 119   |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 23.9863   | 25.1856   | 26.4449   | 27.7671   | 29.1555   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 4,157.62  | 4,365.50  | 4,583.78  | 4,812.96  | 5,053.62  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 49,892    | 52,386    | 55,005    | 57,756    | 60,643    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000088   | Building Inspector I                 | No     | G         | 140   |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 27.0563   | 28.4091   | 29.8296   | 31.3211   | 32.8871   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 4,689.76  | 4,924.24  | 5,170.46  | 5,428.99  | 5,700.43  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 56,277    | 59,091    | 62,046    | 65,148    | 68,405    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000089   | Building Inspector II                | No     | G         | 157   |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 30.2298   | 31.7413   | 33.3284   | 34.9948   | 36.7445   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 5,239.83  | 5,501.82  | 5,776.92  | 6,065.76  | 6,369.05  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 62,878    | 66,022    | 69,323    | 72,789    | 76,429    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000090   | Building Inspector III               | No     | G         | 181   |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 34.7730   | 36.5117   | 38.3372   | 40.2541   | 42.2668   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 6,027.32  | 6,328.69  | 6,645.11  | 6,977.38  | 7,326.24  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 72,328    | 75,944    | 79,741    | 83,729    | 87,915    |
|          |                                      |        |           |       |                   |           |           |           |           |           |
| 000091   | Building Services Attendant          | No     | G         | 25    |                   |           |           |           |           |           |
|          |                                      |        |           |       | <u>\$/Hour</u>    | 17.0108   | 17.8613   | 18.7544   | 19.6921   | 20.6767   |
|          |                                      |        |           |       | <u>\$/Month</u>   | 2,948.54  | 3,095.96  | 3,250.76  | 3,413.30  | 3,583.96  |
|          |                                      |        |           |       | <u>\$/Year</u>    | 35,382    | 37,152    | 39,009    | 40,960    | 43,008    |
|          |                                      |        |           |       |                   |           |           |           |           |           |

| JOB CODE | JOB CLASS                           | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-------------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                     |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000717   | Business Process Analyst            | Yes    | X2        | 8     |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 36.7132  | 38.5492  | 40.4788  | 42.5021  | 44.6252  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 6,363.62 | 6,681.86 | 7,016.32 | 7,367.03 | 7,735.03 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 76,363   | 80,182   | 84,196   | 88,404   | 92,820   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000468   | Business Services Manager           | Yes    | M         | 14    |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 37.7285  | 39.6147  | 41.5945  | 43.6742  | 45.8601  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 6,539.61 | 6,866.55 | 7,209.71 | 7,570.19 | 7,949.08 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 78,475   | 82,399   | 86,517   | 90,842   | 95,389   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 613      | Business Services Manager - First 5 | Yes    | 5U        | 4     |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 28.9374  | 30.3843  | 31.9035  | 33.4986  | 35.1736  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,015.82 | 5,266.61 | 5,529.94 | 5,806.42 | 6,096.76 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 60,190   | 63,199   | 66,359   | 69,677   | 73,161   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000469   | Business Services Officer           | Yes    | M         | 26    |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 43.3369  | 45.5040  | 47.7774  | 50.1693  | 52.6801  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 7,511.73 | 7,887.36 | 8,281.41 | 8,696.01 | 9,131.22 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 90,141   | 94,648   | 99,377   | 104,352  | 109,575  |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 616      | Business Services Officer - First 5 | No     | 5U        | 2     |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 32.0594  | 33.6600  | 35.3430  | 37.1084  | 38.9621  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,556.96 | 5,834.40 | 6,126.12 | 6,432.12 | 6,753.43 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 66,684   | 70,013   | 73,513   | 77,185   | 81,041   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000576   | Business Services Supervisor        | No     | U         | 83    |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 27.6894  | 29.0739  | 30.5276  | 32.0540  | 33.6566  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 4,799.50 | 5,039.48 | 5,291.45 | 5,556.03 | 5,833.81 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 57,594   | 60,474   | 63,497   | 66,672   | 70,006   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000093   | Buyer I                             | No     | G         | 76    |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 21.3374  | 22.4043  | 23.5245  | 24.7007  | 25.9357  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 3,698.48 | 3,883.41 | 4,077.58 | 4,281.45 | 4,495.52 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 44,382   | 46,601   | 48,931   | 51,377   | 53,946   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000094   | Buyer II                            | No     | G         | 116   |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 24.8663  | 26.1096  | 27.4151  | 28.7859  | 30.2252  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 4,310.16 | 4,525.66 | 4,751.95 | 4,989.56 | 5,239.03 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 51,722   | 54,308   | 57,023   | 59,875   | 62,868   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000095   | Cadastral Drafting Technician       | No     | G         | 50    |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 19.5127  | 20.4884  | 21.5128  | 22.5884  | 23.7179  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 3,382.20 | 3,551.32 | 3,728.88 | 3,915.32 | 4,111.10 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 40,586   | 42,616   | 44,747   | 46,984   | 49,333   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 632      | Cannabis Code Enf. Officer          | No     | G         | 225   |                   |          |          |          |          |          |
|          |                                     |        |           |       | <u>\$/Hour</u>    | 29.3592  | 30.8272  | 32.3685  | 33.9870  | 35.6863  |
|          |                                     |        |           |       | <u>\$/Month</u>   | 5,088.93 | 5,343.38 | 5,610.54 | 5,891.08 | 6,185.62 |
|          |                                     |        |           |       | <u>\$/Year</u>    | 61,067   | 64,121   | 67,326   | 70,693   | 74,228   |
|          |                                     |        |           |       |                   |          |          |          |          |          |

| JOB CODE | JOB CLASS                             | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|---------------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                       |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 624      | Cannabis Policy & Enforcement Manager | Yes    | X2        | 50    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 47.1154   | 49.4712   | 51.9447   | 54.5420   | 57.2691   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,166.67  | 8,575.01  | 9,003.75  | 9,453.94  | 9,926.64  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 98,000    | 102,900   | 108,045   | 113,447   | 119,120   |
| 00097    | Captain                               | Yes    | P         | 3     |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 58.6938   | 61.6285   | 64.7099   | 67.9454   | 71.3427   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 10,173.59 | 10,682.27 | 11,216.38 | 11,777.20 | 12,366.07 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 122,083   | 128,187   | 134,597   | 141,326   | 148,393   |
| 000799   | Chief Budget Official                 | Yes    | X2        | 20    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 51.5008   | 54.0738   | 56.7778   | 59.6191   | 62.5978   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,926.80  | 9,372.79  | 9,841.48  | 10,333.98 | 10,850.28 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 107,122   | 112,474   | 118,098   | 124,008   | 130,203   |
| 000103   | Chief Building Official               | Yes    | M         | 33    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 50.2819   | 52.7989   | 55.4407   | 58.2135   | 61.1239   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,715.53  | 9,151.81  | 9,609.72  | 10,090.34 | 10,594.81 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 104,586   | 109,822   | 115,317   | 121,084   | 127,138   |
| 000745   | Chief DA Investigator                 | Yes    | X2        | 25    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 62.7372   | 65.8741   | 69.1678   | 72.6262   | 76.2575   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 10,874.45 | 11,418.18 | 11,989.08 | 12,588.54 | 13,217.96 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 130,493   | 137,018   | 143,869   | 151,062   | 158,616   |
| 000747   | Chief Deputy Ag Commissioner          | Yes    | H2        | 4     |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 46.9317   | 49.2783   | 51.7423   | 54.3294   | 57.0458   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,134.83  | 8,541.57  | 8,968.66  | 9,417.09  | 9,887.94  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 97,618    | 102,499   | 107,624   | 113,005   | 118,655   |
| 657      | Chief Deputy Assessor                 | Yes    | H2        | 29    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 50.6654   | 53.1987   | 55.8586   | 58.6515   | 61.5841   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,782.00  | 9,221.11  | 9,682.16  | 10,166.26 | 10,674.58 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 105,384   | 110,653   | 116,186   | 121,995   | 128,095   |
| 658      | Chief Deputy Clerk-Recorder/Elections | Yes    | H2        | 30    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 50.6654   | 53.1987   | 55.8586   | 58.6515   | 61.5841   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 8,782.00  | 9,221.11  | 9,682.16  | 10,166.26 | 10,674.58 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 105,384   | 110,653   | 116,186   | 121,995   | 128,095   |
| 000418   | Chief Deputy Coroner                  | Yes    | M         | 47    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 35.3723   | 37.1410   | 38.9982   | 40.9483   | 42.9959   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 6,131.20  | 6,437.77  | 6,759.69  | 7,097.70  | 7,452.62  |
|          |                                       |        |           |       | <u>\$/Year</u>    | 73,574    | 77,253    | 81,116    | 85,172    | 89,431    |
| 000107   | Chief Deputy Dist. Attorney           | Yes    | H2        | 21    |                   |           |           |           |           |           |
|          |                                       |        |           |       | <u>\$/Hour</u>    | 80.1874   | 84.1967   | 88.4066   | 92.8268   | 97.4682   |
|          |                                       |        |           |       | <u>\$/Month</u>   | 13,899.15 | 14,594.09 | 15,323.81 | 16,089.98 | 16,894.48 |
|          |                                       |        |           |       | <u>\$/Year</u>    | 166,790   | 175,129   | 183,886   | 193,080   | 202,734   |

| JOB CODE | JOB CLASS                    | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                              |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000711   | Chief Deputy Public Defender | Yes    | H2        | 20    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 79.6134   | 83.5942   | 87.7739   | 92.1626   | 96.7708   |
|          |                              |        |           |       | <u>\$/Month</u>   | 13,799.65 | 14,489.66 | 15,214.14 | 15,974.85 | 16,773.60 |
|          |                              |        |           |       | <u>\$/Year</u>    | 165,596   | 173,876   | 182,570   | 191,698   | 201,283   |
| 000077   | Chief Financial Officer      | Yes    | H         | 6     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 69.6234   | 73.1017   | 76.7549   | 80.5954   | 84.6232   |
|          |                              |        |           |       | <u>\$/Month</u>   | 12,068.05 | 12,670.96 | 13,304.18 | 13,969.87 | 14,668.02 |
|          |                              |        |           |       | <u>\$/Year</u>    | 144,817   | 152,052   | 159,650   | 167,638   | 176,016   |
| 000756   | Chief Fiscal Admin. Officer  | Yes    | X2        | 14    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 46.0367   | 48.3411   | 50.7576   | 53.2932   | 55.9596   |
|          |                              |        |           |       | <u>\$/Month</u>   | 7,979.69  | 8,379.12  | 8,797.98  | 9,237.49  | 9,699.66  |
|          |                              |        |           |       | <u>\$/Year</u>    | 95,756    | 100,549   | 105,576   | 110,850   | 116,396   |
| 000143   | Chief Probation Officer      | Yes    | H         | 8     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 71.7839   | 75.3747   | 79.1466   | 83.1057   | 87.2587   |
|          |                              |        |           |       | <u>\$/Month</u>   | 12,442.54 | 13,064.95 | 13,718.74 | 14,404.99 | 15,124.84 |
|          |                              |        |           |       | <u>\$/Year</u>    | 149,311   | 156,779   | 164,625   | 172,860   | 181,498   |
| 000109   | Chief Public Defender Inv.   | Yes    | M         | 15    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 44.7893   | 47.0305   | 49.3816   | 51.8490   | 54.4391   |
|          |                              |        |           |       | <u>\$/Month</u>   | 7,763.48  | 8,151.95  | 8,559.48  | 8,987.16  | 9,436.11  |
|          |                              |        |           |       | <u>\$/Year</u>    | 93,162    | 97,823    | 102,714   | 107,846   | 113,233   |
| 000682   | Child Support Assistant      | No     | G         | 30    |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 17.1546   | 18.0123   | 18.9129   | 19.8586   | 20.8515   |
|          |                              |        |           |       | <u>\$/Month</u>   | 2,973.46  | 3,122.13  | 3,278.24  | 3,442.16  | 3,614.26  |
|          |                              |        |           |       | <u>\$/Year</u>    | 35,682    | 37,466    | 39,339    | 41,306    | 43,371    |
| 000684   | Child Support Attorney I     | Yes    | A         | 1     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 30.9685   | 32.5202   | 34.1475   | 35.8568   | 37.6479   |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,367.87  | 5,636.83  | 5,918.90  | 6,215.18  | 6,525.63  |
|          |                              |        |           |       | <u>\$/Year</u>    | 64,414    | 67,642    | 71,027    | 74,582    | 78,308    |
| 000685   | Child Support Attorney II    | Yes    | A         | 2     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 38.0831   | 39.9879   | 41.9874   | 44.0877   | 46.2954   |
|          |                              |        |           |       | <u>\$/Month</u>   | 6,601.07  | 6,931.23  | 7,277.81  | 7,641.87  | 8,024.53  |
|          |                              |        |           |       | <u>\$/Year</u>    | 79,213    | 83,175    | 87,334    | 91,702    | 96,294    |
| 000686   | Child Support Attorney III   | Yes    | A         | 3     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 46.8881   | 49.2344   | 51.6941   | 54.2803   | 56.9924   |
|          |                              |        |           |       | <u>\$/Month</u>   | 8,127.27  | 8,533.96  | 8,960.31  | 9,408.58  | 9,878.68  |
|          |                              |        |           |       | <u>\$/Year</u>    | 97,527    | 102,408   | 107,524   | 112,903   | 118,544   |
| 000687   | Child Support Attorney IV    | Yes    | A         | 4     |                   |           |           |           |           |           |
|          |                              |        |           |       | <u>\$/Hour</u>    | 55.0559   | 57.8060   | 60.6947   | 63.7285   | 66.9136   |
|          |                              |        |           |       | <u>\$/Month</u>   | 9,543.02  | 10,019.70 | 10,520.41 | 11,046.27 | 11,598.36 |
|          |                              |        |           |       | <u>\$/Year</u>    | 114,516   | 120,236   | 126,245   | 132,555   | 139,180   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000688   | Child Support Attorney V       | Yes    | A2        | 1     |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 66.3267   | 69.6438   | 73.1246   | 76.7821   | 80.6224   |
|          |                                |        |           |       | \$/Month          | 11,496.63 | 12,071.59 | 12,674.93 | 13,308.89 | 13,974.55 |
|          |                                |        |           |       | \$/Year           | 137,960   | 144,859   | 152,099   | 159,707   | 167,695   |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000214   | Child Support Officer I        | No     | G         | 64    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 19.5213   | 20.4974   | 21.5222   | 22.5983   | 23.7283   |
|          |                                |        |           |       | \$/Month          | 3,383.69  | 3,552.88  | 3,730.51  | 3,917.04  | 4,112.90  |
|          |                                |        |           |       | \$/Year           | 40,604    | 42,635    | 44,766    | 47,004    | 49,355    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000215   | Child Support Officer II       | No     | G         | 96    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 21.7819   | 22.8710   | 24.0145   | 25.2153   | 26.4760   |
|          |                                |        |           |       | \$/Month          | 3,775.53  | 3,964.31  | 4,162.51  | 4,370.65  | 4,589.17  |
|          |                                |        |           |       | \$/Year           | 45,306    | 47,572    | 49,950    | 52,448    | 55,070    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000750   | Child Support Program Manager  | Yes    | M         | 40    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 38.2622   | 40.1727   | 42.1810   | 44.2874   | 46.5039   |
|          |                                |        |           |       | \$/Month          | 6,632.11  | 6,963.27  | 7,311.37  | 7,676.48  | 8,060.67  |
|          |                                |        |           |       | \$/Year           | 79,585    | 83,559    | 87,736    | 92,118    | 96,728    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 569      | Child Welfare Svcs Mgr         | Yes    | M         | 39    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 51.6777   | 54.2617   | 56.9740   | 59.8214   | 62.8154   |
|          |                                |        |           |       | \$/Month          | 8,957.47  | 9,405.36  | 9,875.49  | 10,369.04 | 10,888.00 |
|          |                                |        |           |       | \$/Year           | 107,490   | 112,864   | 118,506   | 124,429   | 130,656   |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000848   | Child Welfare Worker I         | No     | G         | 133   |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 25.7036   | 26.9888   | 28.3382   | 29.7551   | 31.2429   |
|          |                                |        |           |       | \$/Month          | 4,455.29  | 4,678.06  | 4,911.95  | 5,157.55  | 5,415.43  |
|          |                                |        |           |       | \$/Year           | 53,463    | 56,137    | 58,943    | 61,891    | 64,985    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000849   | Child Welfare Worker II        | No     | G         | 153   |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 28.2765   | 29.6903   | 31.1748   | 32.7336   | 34.3703   |
|          |                                |        |           |       | \$/Month          | 4,901.26  | 5,146.32  | 5,403.63  | 5,673.82  | 5,957.52  |
|          |                                |        |           |       | \$/Year           | 58,815    | 61,756    | 64,844    | 68,086    | 71,490    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000769   | Children Services Elig Spec I  | No     | G         | 53    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 18.7843   | 19.7235   | 20.7097   | 21.7452   | 22.8324   |
|          |                                |        |           |       | \$/Month          | 3,255.94  | 3,418.74  | 3,589.68  | 3,769.17  | 3,957.62  |
|          |                                |        |           |       | \$/Year           | 39,071    | 41,025    | 43,076    | 45,230    | 47,491    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000770   | Children Services Elig Spec II | No     | G         | 93    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 21.5759   | 22.6547   | 23.7874   | 24.9768   | 26.2256   |
|          |                                |        |           |       | \$/Month          | 3,739.82  | 3,926.81  | 4,123.15  | 4,329.31  | 4,545.77  |
|          |                                |        |           |       | \$/Year           | 44,878    | 47,122    | 49,478    | 51,952    | 54,549    |
|          |                                |        |           |       |                   |           |           |           |           |           |
| 000659   | Children Services Elig Sup     | No     | U         | 15    |                   |           |           |           |           |           |
|          |                                |        |           |       | \$/Hour           | 23.7427   | 24.9292   | 26.1782   | 27.4896   | 28.8636   |
|          |                                |        |           |       | \$/Month          | 4,115.40  | 4,321.06  | 4,537.55  | 4,764.86  | 5,003.02  |
|          |                                |        |           |       | \$/Year           | 49,385    | 51,853    | 54,451    | 57,178    | 60,036    |
|          |                                |        |           |       |                   |           |           |           |           |           |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 596      | Children's Advocacy Center Dir   | Yes    | M         | 48    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 42.2559  | 44.3690  | 46.5877  | 48.9168  | 51.3625  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,324.35 | 7,690.63 | 8,075.20 | 8,478.91 | 8,902.83 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 87,892   | 92,288   | 96,902   | 101,747  | 106,834  |
| 664      | Children's Advocacy Ctr Prog Mgr | Yes    | M         | 56    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 30.8293  | 32.3708  | 33.9893  | 35.6888  | 37.4732  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,343.74 | 5,610.94 | 5,891.48 | 6,186.06 | 6,495.35 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 64,125   | 67,331   | 70,698   | 74,233   | 77,944   |
| 000519   | Civil Engineer                   | No     | G         | 191   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 39.2548  | 41.2175  | 43.2784  | 45.4423  | 47.7145  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,804.16 | 7,144.37 | 7,501.59 | 7,876.66 | 8,270.51 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 81,650   | 85,732   | 90,019   | 94,520   | 99,246   |
| 000083   | Clerk of the Board of Sup.       | Yes    | C2        | 18    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 44.4629  | 46.6862  | 49.0218  | 51.4758  | 54.0488  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,706.90 | 8,092.27 | 8,497.11 | 8,922.47 | 9,368.46 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 92,483   | 97,107   | 101,965  | 107,070  | 112,422  |
| 000917   | Clerk-Recorder-Assr Prog Mgr     | Yes    | X2        | 7     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 34.7460  | 36.4821  | 38.3057  | 40.2228  | 42.2336  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,022.64 | 6,323.56 | 6,639.65 | 6,971.95 | 7,320.49 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 72,272   | 75,883   | 79,676   | 83,663   | 87,846   |
| 591      | Clinical Psychologist            | No     | G         | 205   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 37.8219  | 39.7130  | 41.6986  | 43.7836  | 45.9728  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,555.79 | 6,883.59 | 7,227.76 | 7,589.16 | 7,968.62 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 78,670   | 82,603   | 86,733   | 91,070   | 95,623   |
| 000281   | Clinician I                      | No     | G         | 144   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 28.6863  | 30.1206  | 31.6267  | 33.2080  | 34.8684  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,972.29 | 5,220.90 | 5,481.96 | 5,756.05 | 6,043.85 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 59,668   | 62,651   | 65,784   | 69,073   | 72,526   |
| 000842   | Clinician I - Bilingual          | No     | G         | 144   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 28.6863  | 30.1206  | 31.6267  | 33.2080  | 34.8684  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,972.29 | 5,220.90 | 5,481.96 | 5,756.05 | 6,043.85 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 59,668   | 62,651   | 65,784   | 69,073   | 72,526   |
| 000282   | Clinician II                     | No     | G         | 163   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.4777  | 33.0516  | 34.7042  | 36.4394  | 38.2614  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,456.13 | 5,728.94 | 6,015.39 | 6,316.16 | 6,631.97 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 65,474   | 68,747   | 72,185   | 75,794   | 79,584   |
| 000843   | Clinician II - Bilingual         | No     | G         | 163   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.4777  | 33.0516  | 34.7042  | 36.4394  | 38.2614  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,456.13 | 5,728.94 | 6,015.39 | 6,316.16 | 6,631.97 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 65,474   | 68,747   | 72,185   | 75,794   | 79,584   |



| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000740   | Code Enforcement Officer      | No     | G         | 149   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 29.3591  | 30.8271  | 32.3684  | 33.9868  | 35.6862  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,088.91 | 5,343.36 | 5,610.52 | 5,891.04 | 6,185.61 |
|          |                               |        |           |       | <u>\$/Year</u>    | 61,067   | 64,120   | 67,326   | 70,693   | 74,227   |
| 000124   | Comm. Health Asst. I          | No     | G         | 13    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 15.6303  | 16.4118  | 17.2324  | 18.0940  | 18.9987  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,709.25 | 2,844.71 | 2,986.95 | 3,136.29 | 3,293.11 |
|          |                               |        |           |       | <u>\$/Year</u>    | 32,511   | 34,137   | 35,843   | 37,636   | 39,517   |
| 000125   | Comm. Health Asst. I-Bil/Bic  | No     | G         | 13    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 15.6303  | 16.4118  | 17.2324  | 18.0940  | 18.9987  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,709.25 | 2,844.71 | 2,986.95 | 3,136.29 | 3,293.11 |
|          |                               |        |           |       | <u>\$/Year</u>    | 32,511   | 34,137   | 35,843   | 37,636   | 39,517   |
| 000126   | Comm. Health Asst. II         | No     | G         | 32    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 17.3264  | 18.1928  | 19.1024  | 20.0575  | 21.0604  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,003.24 | 3,153.42 | 3,311.08 | 3,476.63 | 3,650.47 |
|          |                               |        |           |       | <u>\$/Year</u>    | 36,039   | 37,841   | 39,733   | 41,720   | 43,806   |
| 000127   | Comm. Health Asst. II-Bil/Bic | No     | G         | 32    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 17.3264  | 18.1928  | 19.1024  | 20.0575  | 21.0604  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,003.24 | 3,153.42 | 3,311.08 | 3,476.63 | 3,650.47 |
|          |                               |        |           |       | <u>\$/Year</u>    | 36,039   | 37,841   | 39,733   | 41,720   | 43,806   |
| 653      | Communications Coordinator    | Yes    | C2        | 27    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 32.5105  | 34.1341  | 35.8388  | 37.6312  | 39.5107  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,635.15 | 5,916.58 | 6,212.06 | 6,522.74 | 6,848.52 |
|          |                               |        |           |       | <u>\$/Year</u>    | 67,622   | 70,999   | 74,545   | 78,273   | 82,182   |
| 628      | Community Services Analyst    | Yes    | X2        | 42    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 32.5105  | 34.1341  | 35.8388  | 37.6312  | 39.5107  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,635.15 | 5,916.58 | 6,212.06 | 6,522.74 | 6,848.52 |
|          |                               |        |           |       | <u>\$/Year</u>    | 67,622   | 70,999   | 74,545   | 78,273   | 82,182   |
| 000753   | Conservation Prgm Crew Asst   | No     | G         | 48    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.4471  | 19.3695  | 20.3379  | 21.3548  | 22.4226  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,197.50 | 3,357.38 | 3,525.24 | 3,701.50 | 3,886.58 |
|          |                               |        |           |       | <u>\$/Year</u>    | 38,370   | 40,289   | 42,303   | 44,418   | 46,639   |
| 000752   | Conservation Prgm Crewleader  | No     | G         | 97    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 21.1752  | 23.2840  | 24.4482  | 25.6706  | 26.9541  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,670.37 | 4,035.89 | 4,237.69 | 4,449.57 | 4,672.04 |
|          |                               |        |           |       | <u>\$/Year</u>    | 44,044   | 48,431   | 50,852   | 53,395   | 56,065   |
| 000130   | Conservatorship Officer       | No     | G         | 108   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 24.9478  | 26.1952  | 27.5050  | 28.8802  | 30.3243  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,324.28 | 4,540.50 | 4,767.53 | 5,005.90 | 5,256.21 |
|          |                               |        |           |       | <u>\$/Year</u>    | 51,891   | 54,486   | 57,210   | 60,071   | 63,075   |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 000131   | Construction Inspector        | No     | G         | 244   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 35.4455  | 37.2178  | 39.0787  | 41.0326  | 43.0842   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,143.89 | 6,451.08 | 6,773.64 | 7,112.32 | 7,467.93  |
|          |                               |        |           |       | <u>\$/Year</u>    | 73,727   | 77,413   | 81,284   | 85,348   | 89,615    |
| 000557   | Consulting Specialist         | No     | X         | 18    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.0000  | 0.0000   | 0.0000   | 0.0000   | 200.0000  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,200.00 | 0.00     | 0.00     | 0.00     | 34,666.66 |
|          |                               |        |           |       | <u>\$/Year</u>    | 62,400   | 0        | 0        | 0        | 416,000   |
| 000216   | Cooperative Extension Asst    | No     | G         | 90    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.2205  | 23.3315  | 24.4981  | 25.7230  | 27.0092   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,851.55 | 4,044.13 | 4,246.34 | 4,458.65 | 4,681.59  |
|          |                               |        |           |       | <u>\$/Year</u>    | 46,219   | 48,530   | 50,956   | 53,504   | 56,179    |
| 000134   | Correctional Lieutenant       | Yes    | M         | 13    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.1562  | 41.1157  | 43.1729  | 45.3344  | 47.5998   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,787.07 | 7,126.72 | 7,483.30 | 7,857.96 | 8,250.63  |
|          |                               |        |           |       | <u>\$/Year</u>    | 81,445   | 85,521   | 89,800   | 94,296   | 99,008    |
| 000135   | Correctional Officer I        | No     | O         | 8     |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 24.6615  | 25.8945  | 27.1892  | 28.5487  | 29.9761   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,274.66 | 4,488.38 | 4,712.79 | 4,948.44 | 5,195.86  |
|          |                               |        |           |       | <u>\$/Year</u>    | 51,296   | 53,861   | 56,554   | 59,381   | 62,350    |
| 000136   | Correctional Officer II       | No     | O         | 9     |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.4779  | 27.8017  | 29.1919  | 30.6514  | 32.1841   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,589.50 | 4,818.96 | 5,059.93 | 5,312.91 | 5,578.58  |
|          |                               |        |           |       | <u>\$/Year</u>    | 55,074   | 57,828   | 60,719   | 63,755   | 66,943    |
| 000137   | Correctional Sergeant         | No     | U         | 32    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 32.1936  | 33.8033  | 35.4935  | 37.2681  | 39.1315   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,580.22 | 5,859.24 | 6,152.21 | 6,459.80 | 6,782.79  |
|          |                               |        |           |       | <u>\$/Year</u>    | 66,963   | 70,311   | 73,826   | 77,518   | 81,394    |
| 000776   | Corrections Records Shift Sup | No     | U         | 8     |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.7060  | 23.8425  | 25.0354  | 26.2845  | 27.5958   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,935.71 | 4,132.70 | 4,339.47 | 4,555.98 | 4,783.27  |
|          |                               |        |           |       | <u>\$/Year</u>    | 47,228   | 49,592   | 52,074   | 54,672   | 57,399    |
| 000774   | Corrections Records Spec. I   | No     | G         | 38    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.0485  | 18.9510  | 19.8985  | 20.8934  | 21.9381   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,128.41 | 3,284.84 | 3,449.07 | 3,621.52 | 3,802.60  |
|          |                               |        |           |       | <u>\$/Year</u>    | 37,541   | 39,418   | 41,389   | 43,458   | 45,631    |
| 000775   | Corrections Records Spec. II  | No     | G         | 65    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 20.2225  | 21.2336  | 22.2953  | 23.4101  | 24.5806   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,505.23 | 3,680.49 | 3,864.52 | 4,057.75 | 4,260.64  |
|          |                               |        |           |       | <u>\$/Year</u>    | 42,063   | 44,166   | 46,374   | 48,693   | 51,128    |

| <u>JOB CODE</u> | <u>JOB CLASS</u>          | <u>EXEMPT</u> | <u>BARG UNIT</u> | <u>GRADE</u> | <u>STEP AND PAY RATE</u> |           |           |           |           |           |
|-----------------|---------------------------|---------------|------------------|--------------|--------------------------|-----------|-----------|-----------|-----------|-----------|
| 000138          | County Administrator      | Yes           | H                | 20           |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        |           |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 125.5063  |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 21,754.42 |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 261,053   |           |           |           |           |
| 000140          | County Counsel            | Yes           | H                | 21           |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        |           |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 105.0096  |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 18,201.66 |           |           |           |           |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 218,420   |           |           |           |           |
| 000141          | County Librarian          | Yes           | H                | 2            |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 57.7269   | 60.6121   | 63.6408   | 66.8255   | 70.1666   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 10,005.99 | 10,506.10 | 11,031.07 | 11,583.08 | 12,162.21 |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 120,072   | 126,073   | 132,373   | 138,997   | 145,947   |
| 000142          | County Printer            | No            | G                | 62           |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 19.4089   | 20.3793   | 21.3983   | 22.4682   | 23.5916   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 3,364.21  | 3,532.41  | 3,709.04  | 3,894.49  | 4,089.21  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 40,371    | 42,389    | 44,508    | 46,734    | 49,071    |
| 000478          | County Surveyor           | No            | G                | 194          |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 41.5530   | 43.6307   | 45.8122   | 48.1028   | 50.5079   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 7,202.52  | 7,562.65  | 7,940.78  | 8,337.82  | 8,754.70  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 86,430    | 90,752    | 95,289    | 100,054   | 105,056   |
| 000144          | Courier-Clerk             | No            | G                | 5            |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 14.2354   | 14.9472   | 15.6945   | 16.4792   | 17.3032   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 2,467.47  | 2,590.85  | 2,720.38  | 2,856.39  | 2,999.22  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 29,610    | 31,090    | 32,645    | 34,277    | 35,991    |
| 607             | Crime & Intel Analyst     | No            | G                | 214          |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 32.0412   | 33.6433   | 35.3255   | 37.0917   | 38.9463   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 5,553.81  | 5,831.50  | 6,123.09  | 6,429.23  | 6,750.69  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 66,646    | 69,978    | 73,477    | 77,151    | 81,008    |
| 000238          | Crime Scene Investigator  | No            | G                | 95           |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 23.1445   | 24.3017   | 25.5168   | 26.7927   | 28.1323   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 4,011.71  | 4,212.29  | 4,422.91  | 4,644.07  | 4,876.26  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 48,141    | 50,548    | 53,075    | 55,729    | 58,515    |
| 000813          | DA Confidential Secretary | No            | X3               | 6            |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 24.8856   | 26.1283   | 27.4334   | 28.8074   | 30.2498   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 4,313.50  | 4,528.90  | 4,755.12  | 4,993.28  | 5,243.30  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 51,762    | 54,347    | 57,061    | 59,919    | 62,920    |
| 000191          | DA Enforcement Officer    | No            | G                | 143          |                          |           |           |           |           |           |
|                 |                           |               |                  |              | 1                        | 2         | 3         | 4         | 5         |           |
|                 |                           |               |                  |              | <u>\$/Hour</u>           | 26.6840   | 28.0182   | 29.4191   | 30.8907   | 32.4346   |
|                 |                           |               |                  |              | <u>\$/Month</u>          | 4,625.23  | 4,856.49  | 5,099.31  | 5,354.39  | 5,622.00  |
|                 |                           |               |                  |              | <u>\$/Year</u>           | 55,503    | 58,278    | 61,192    | 64,253    | 67,464    |

| JOB CODE | JOB CLASS                   | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |           |           |           |           |
|----------|-----------------------------|--------|-----------|-------|-------------------|----------|-----------|-----------|-----------|-----------|
|          |                             |        |           |       | 1                 | 2        | 3         | 4         | 5         |           |
| 000192   | DA Investigator I           | No     | S         | 4     |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 39.7470  | 41.7344   | 43.8211   | 46.0121   | 48.3127   |
|          |                             |        |           |       | <u>\$/Month</u>   | 6,889.48 | 7,233.96  | 7,595.66  | 7,975.43  | 8,374.20  |
|          |                             |        |           |       | <u>\$/Year</u>    | 82,674   | 86,808    | 91,148    | 95,705    | 100,490   |
| 000193   | DA Investigator II          | No     | S         | 5     |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 41.7488  | 43.8362   | 46.0281   | 48.3295   | 50.7459   |
|          |                             |        |           |       | <u>\$/Month</u>   | 7,236.46 | 7,598.27  | 7,978.20  | 8,377.11  | 8,795.95  |
|          |                             |        |           |       | <u>\$/Year</u>    | 86,838   | 91,179    | 95,738    | 100,525   | 105,551   |
| 000419   | DA Lieutenant               | No     | U         | 62    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 47.6351  | 50.0169   | 52.5178   | 55.1435   | 57.9007   |
|          |                             |        |           |       | <u>\$/Month</u>   | 8,256.75 | 8,669.59  | 9,103.08  | 9,558.20  | 10,036.12 |
|          |                             |        |           |       | <u>\$/Year</u>    | 99,081   | 104,035   | 109,237   | 114,698   | 120,433   |
| 000647   | Database Administrator      | Yes    | X2        | 16    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 46.4924  | 48.8157   | 51.2572   | 53.8178   | 56.5092   |
|          |                             |        |           |       | <u>\$/Month</u>   | 8,058.68 | 8,461.39  | 8,884.58  | 9,328.42  | 9,794.93  |
|          |                             |        |           |       | <u>\$/Year</u>    | 96,704   | 101,537   | 106,615   | 111,941   | 117,539   |
| 000901   | Department Volunteer Coord. | No     | G         | 80    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 20.7765  | 21.8153   | 22.9061   | 24.0514   | 25.2540   |
|          |                             |        |           |       | <u>\$/Month</u>   | 3,601.26 | 3,781.32  | 3,970.39  | 4,168.91  | 4,377.36  |
|          |                             |        |           |       | <u>\$/Year</u>    | 43,215   | 45,376    | 47,645    | 50,027    | 52,528    |
| 000803   | Departmental HR Coordinator | Yes    | X2        | 5     |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 34.2714  | 35.9824   | 37.7810   | 39.6732   | 41.6589   |
|          |                             |        |           |       | <u>\$/Month</u>   | 5,940.37 | 6,236.95  | 6,548.71  | 6,876.69  | 7,220.87  |
|          |                             |        |           |       | <u>\$/Year</u>    | 71,285   | 74,843    | 78,584    | 82,520    | 86,651    |
| 000221   | Departmental IS Coordinator | No     | U         | 46    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 33.8071  | 35.4974   | 37.2723   | 39.1359   | 41.0926   |
|          |                             |        |           |       | <u>\$/Month</u>   | 5,859.90 | 6,152.88  | 6,460.53  | 6,783.55  | 7,122.72  |
|          |                             |        |           |       | <u>\$/Year</u>    | 70,319   | 73,835    | 77,526    | 81,403    | 85,473    |
| 000163   | Departmental IT Manager     | Yes    | M         | 25    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 44.9915  | 47.2385   | 49.6020   | 52.0818   | 54.6841   |
|          |                             |        |           |       | <u>\$/Month</u>   | 7,798.53 | 8,188.01  | 8,597.68  | 9,027.51  | 9,478.58  |
|          |                             |        |           |       | <u>\$/Year</u>    | 93,582   | 98,256    | 103,172   | 108,330   | 113,743   |
| 000876   | Deputy Ag Comm/Sealer       | No     | U         | 49    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 36.6635  | 38.4967   | 40.4215   | 42.4426   | 44.5647   |
|          |                             |        |           |       | <u>\$/Month</u>   | 6,355.01 | 6,672.76  | 7,006.39  | 7,356.72  | 7,724.55  |
|          |                             |        |           |       | <u>\$/Year</u>    | 76,260   | 80,073    | 84,077    | 88,281    | 92,695    |
| 635      | Deputy Branch Director, HHS | Yes    | X2        | 46    |                   |          |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 56.8454  | 59.6876   | 62.6721   | 65.8057   | 69.0959   |
|          |                             |        |           |       | <u>\$/Month</u>   | 9,853.20 | 10,345.85 | 10,863.16 | 11,406.32 | 11,976.62 |
|          |                             |        |           |       | <u>\$/Year</u>    | 118,238  | 124,150   | 130,358   | 136,876   | 143,719   |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                               |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000168   | Deputy Coroner I              | No     | G         | 142   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 28.3984   | 29.8183   | 31.3092   | 32.8747   | 34.5184   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,922.39  | 5,168.50  | 5,426.93  | 5,698.28  | 5,983.19  |
|          |                               |        |           |       | <u>\$/Year</u>    | 59,069    | 62,022    | 65,123    | 68,379    | 71,798    |
| 000169   | Deputy Coroner II             | No     | G         | 162   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 31.5093   | 33.0847   | 34.7390   | 36.4759   | 38.2970   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,461.61  | 5,734.68  | 6,021.43  | 6,322.49  | 6,638.15  |
|          |                               |        |           |       | <u>\$/Year</u>    | 65,539    | 68,816    | 72,257    | 75,870    | 79,658    |
| 000739   | Deputy County Administrator   | Yes    | H         | 6     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 69.6234   | 73.1017   | 76.7549   | 80.5954   | 84.6232   |
|          |                               |        |           |       | <u>\$/Month</u>   | 12,068.05 | 12,670.96 | 13,304.18 | 13,969.87 | 14,668.02 |
|          |                               |        |           |       | <u>\$/Year</u>    | 144,817   | 152,052   | 159,650   | 167,638   | 176,016   |
| 000171   | Deputy County Counsel I       | Yes    | C2        | 10    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 34.5003   | 36.2253   | 38.0366   | 39.9384   | 41.9353   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,980.05  | 6,279.05  | 6,593.01  | 6,922.65  | 7,268.78  |
|          |                               |        |           |       | <u>\$/Year</u>    | 71,761    | 75,349    | 79,116    | 83,072    | 87,225    |
| 000172   | Deputy County Counsel II      | Yes    | C2        | 14    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 42.4207   | 44.5417   | 46.7688   | 49.1072   | 51.5625   |
|          |                               |        |           |       | <u>\$/Month</u>   | 7,352.92  | 7,720.56  | 8,106.59  | 8,511.91  | 8,937.50  |
|          |                               |        |           |       | <u>\$/Year</u>    | 88,235    | 92,647    | 97,279    | 102,143   | 107,250   |
| 000173   | Deputy County Counsel III     | Yes    | C2        | 22    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 52.2517   | 54.8643   | 57.6075   | 60.4879   | 63.5122   |
|          |                               |        |           |       | <u>\$/Month</u>   | 9,056.96  | 9,509.81  | 9,985.30  | 10,484.57 | 11,008.78 |
|          |                               |        |           |       | <u>\$/Year</u>    | 108,684   | 114,118   | 119,824   | 125,815   | 132,105   |
| 000626   | Deputy Dir - General Services | Yes    | H2        | 13    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 52.0255   | 54.6296   | 57.3585   | 60.2249   | 63.2349   |
|          |                               |        |           |       | <u>\$/Month</u>   | 9,017.75  | 9,469.13  | 9,942.14  | 10,438.98 | 10,960.71 |
|          |                               |        |           |       | <u>\$/Year</u>    | 108,213   | 113,630   | 119,306   | 125,268   | 131,529   |
| 000701   | Deputy District Attorney I    | Yes    | A         | 1     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.9685   | 32.5202   | 34.1475   | 35.8568   | 37.6479   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,367.87  | 5,636.83  | 5,918.90  | 6,215.18  | 6,525.63  |
|          |                               |        |           |       | <u>\$/Year</u>    | 64,414    | 67,642    | 71,027    | 74,582    | 78,308    |
| 000703   | Deputy District Attorney II   | Yes    | A         | 2     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 38.0831   | 39.9879   | 41.9874   | 44.0877   | 46.2954   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,601.07  | 6,931.23  | 7,277.81  | 7,641.87  | 8,024.53  |
|          |                               |        |           |       | <u>\$/Year</u>    | 79,213    | 83,175    | 87,334    | 91,702    | 96,294    |
| 000705   | Deputy District Attorney III  | Yes    | A         | 3     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 46.8881   | 49.2344   | 51.6941   | 54.2803   | 56.9924   |
|          |                               |        |           |       | <u>\$/Month</u>   | 8,127.27  | 8,533.96  | 8,960.31  | 9,408.58  | 9,878.68  |
|          |                               |        |           |       | <u>\$/Year</u>    | 97,527    | 102,408   | 107,524   | 112,903   | 118,544   |

| JOB CODE | JOB CLASS                   | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-----------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                             |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000707   | Deputy District Attorney IV | Yes    | A         | 4     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 55.0559   | 57.8060   | 60.6947   | 63.7285   | 66.9136   |
|          |                             |        |           |       | <u>\$/Month</u>   | 9,543.02  | 10,019.70 | 10,520.41 | 11,046.27 | 11,598.36 |
|          |                             |        |           |       | <u>\$/Year</u>    | 114,516   | 120,236   | 126,245   | 132,555   | 139,180   |
| 000709   | Deputy District Attorney V  | Yes    | A2        | 1     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 66.3267   | 69.6438   | 73.1246   | 76.7821   | 80.6224   |
|          |                             |        |           |       | <u>\$/Month</u>   | 11,496.63 | 12,071.59 | 12,674.93 | 13,308.89 | 13,974.55 |
|          |                             |        |           |       | <u>\$/Year</u>    | 137,960   | 144,859   | 152,099   | 159,707   | 167,695   |
| 000178   | Deputy Probation Officer I  | No     | PR        | 3     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 25.7563   | 27.0425   | 28.3928   | 29.8134   | 31.3043   |
|          |                             |        |           |       | <u>\$/Month</u>   | 4,464.42  | 4,687.37  | 4,921.42  | 5,167.66  | 5,426.08  |
|          |                             |        |           |       | <u>\$/Year</u>    | 53,573    | 56,248    | 59,057    | 62,012    | 65,113    |
| 000179   | Deputy Probation Officer II | No     | PR        | 5     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 28.7382   | 30.1781   | 31.6883   | 33.2753   | 34.9391   |
|          |                             |        |           |       | <u>\$/Month</u>   | 4,981.29  | 5,230.87  | 5,492.64  | 5,767.72  | 6,056.11  |
|          |                             |        |           |       | <u>\$/Year</u>    | 59,775    | 62,770    | 65,912    | 69,213    | 72,673    |
| 000599   | Deputy Public Administrator | No     | G         | 240   |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 26.7185   | 28.0544   | 29.4572   | 30.9300   | 32.4765   |
|          |                             |        |           |       | <u>\$/Month</u>   | 4,631.21  | 4,862.76  | 5,105.91  | 5,361.20  | 5,629.26  |
|          |                             |        |           |       | <u>\$/Year</u>    | 55,574    | 58,353    | 61,271    | 64,334    | 67,551    |
| 000702   | Deputy Public Defender I    | Yes    | A         | 1     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 30.9685   | 32.5202   | 34.1475   | 35.8568   | 37.6479   |
|          |                             |        |           |       | <u>\$/Month</u>   | 5,367.87  | 5,636.83  | 5,918.90  | 6,215.18  | 6,525.63  |
|          |                             |        |           |       | <u>\$/Year</u>    | 64,414    | 67,642    | 71,027    | 74,582    | 78,308    |
| 000704   | Deputy Public Defender II   | Yes    | A         | 2     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 38.0831   | 39.9879   | 41.9874   | 44.0877   | 46.2954   |
|          |                             |        |           |       | <u>\$/Month</u>   | 6,601.07  | 6,931.23  | 7,277.81  | 7,641.87  | 8,024.53  |
|          |                             |        |           |       | <u>\$/Year</u>    | 79,213    | 83,175    | 87,334    | 91,702    | 96,294    |
| 000706   | Deputy Public Defender III  | Yes    | A         | 3     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 46.8881   | 49.2344   | 51.6941   | 54.2803   | 56.9924   |
|          |                             |        |           |       | <u>\$/Month</u>   | 8,127.27  | 8,533.96  | 8,960.31  | 9,408.58  | 9,878.68  |
|          |                             |        |           |       | <u>\$/Year</u>    | 97,527    | 102,408   | 107,524   | 112,903   | 118,544   |
| 000708   | Deputy Public Defender IV   | Yes    | A         | 4     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 55.0559   | 57.8060   | 60.6947   | 63.7285   | 66.9136   |
|          |                             |        |           |       | <u>\$/Month</u>   | 9,543.02  | 10,019.70 | 10,520.41 | 11,046.27 | 11,598.36 |
|          |                             |        |           |       | <u>\$/Year</u>    | 114,516   | 120,236   | 126,245   | 132,555   | 139,180   |
| 000710   | Deputy Public Defender V    | Yes    | A2        | 1     |                   |           |           |           |           |           |
|          |                             |        |           |       | <u>\$/Hour</u>    | 66.3267   | 69.6438   | 73.1246   | 76.7821   | 80.6224   |
|          |                             |        |           |       | <u>\$/Month</u>   | 11,496.63 | 12,071.59 | 12,674.93 | 13,308.89 | 13,974.55 |
|          |                             |        |           |       | <u>\$/Year</u>    | 137,960   | 144,859   | 152,099   | 159,707   | 167,695   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000180   | Deputy Sheriff                 | No     | S         | 3     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.2593   | 34.9223   | 36.6684   | 38.5018   | 40.4269   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,764.94  | 6,053.20  | 6,355.85  | 6,673.64  | 7,007.33  |
|          |                                |        |           |       | <u>\$/Year</u>    | 69,179    | 72,638    | 76,270    | 80,084    | 84,088    |
| 000581   | Deputy Sheriff Recruit/Trainee | No     | S         | 1     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 26.0536   | 27.3539   | 28.7219   | 30.1577   | 31.6675   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,515.96  | 4,741.34  | 4,978.46  | 5,227.33  | 5,489.03  |
|          |                                |        |           |       | <u>\$/Year</u>    | 54,191    | 56,896    | 59,742    | 62,728    | 65,868    |
| 611      | Deputy, Clerk of the Board     | No     | C1        | 18    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 27.6732   | 29.0567   | 30.5097   | 32.0352   | 33.6369   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,796.69  | 5,036.49  | 5,288.35  | 5,552.77  | 5,830.39  |
|          |                                |        |           |       | <u>\$/Year</u>    | 57,560    | 60,438    | 63,460    | 66,633    | 69,965    |
| 000133   | Detention Facility Cook        | No     | G         | 21    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 17.3547   | 18.2224   | 19.1336   | 20.0902   | 21.0947   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,008.15  | 3,158.55  | 3,316.49  | 3,482.30  | 3,656.41  |
|          |                                |        |           |       | <u>\$/Year</u>    | 36,098    | 37,903    | 39,798    | 41,788    | 43,877    |
| 000909   | Detention Officer - Extra Help | No     | X         | 22    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.1750   |           |           |           |           |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,323.67  |           |           |           |           |
|          |                                |        |           |       | <u>\$/Year</u>    | 39,884    |           |           |           |           |
| 000226   | Detention Officer I - 1        | No     | PR        | 1     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.0513   | 23.1519   | 24.3102   | 25.5259   | 26.7993   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,822.22  | 4,013.00  | 4,213.77  | 4,424.49  | 4,645.21  |
|          |                                |        |           |       | <u>\$/Year</u>    | 45,867    | 48,156    | 50,565    | 53,094    | 55,743    |
| 000227   | Detention Officer II - 1       | No     | PR        | 2     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.2827   | 26.5498   | 27.8746   | 29.2695   | 30.7348   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,382.33  | 4,601.96  | 4,831.60  | 5,073.38  | 5,327.36  |
|          |                                |        |           |       | <u>\$/Year</u>    | 52,588    | 55,224    | 57,979    | 60,881    | 63,928    |
| 000228   | Detention Officer Trainee      | No     | X         | 3     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 16.4712   | 17.2962   | 18.1615   | 19.0673   | 20.0192   |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,855.01  | 2,998.01  | 3,147.99  | 3,305.00  | 3,469.99  |
|          |                                |        |           |       | <u>\$/Year</u>    | 34,260    | 35,976    | 37,776    | 39,660    | 41,640    |
| 000249   | Detention Senior Cook          | No     | G         | 33    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 17.8280   | 18.7194   | 19.6554   | 20.6381   | 21.6700   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,090.19  | 3,244.70  | 3,406.94  | 3,577.27  | 3,756.13  |
|          |                                |        |           |       | <u>\$/Year</u>    | 37,082    | 38,936    | 40,883    | 42,927    | 45,074    |
| 000680   | Director of Child Support Serv | Yes    | H         | 4     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 69.6636   | 73.1468   | 76.8041   | 80.6443   | 84.6765   |
|          |                                |        |           |       | <u>\$/Month</u>   | 12,075.02 | 12,678.78 | 13,312.71 | 13,978.34 | 14,677.26 |
|          |                                |        |           |       | <u>\$/Year</u>    | 144,900   | 152,145   | 159,753   | 167,740   | 176,127   |

| JOB CODE | JOB CLASS                         | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-----------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                   |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000182   | Director of Community Development | Yes    | H2        | 28    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 64.9883   | 68.2377   | 71.6495   | 75.2320   | 78.9936   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 11,264.64 | 11,827.87 | 12,419.24 | 13,040.21 | 13,692.22 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 135,176   | 141,934   | 149,031   | 156,483   | 164,307   |
| 000188   | Director of Community Services    | Yes    | H         | 7     |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 70.9721   | 74.5192   | 78.2475   | 82.1628   | 86.2718   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 12,301.83 | 12,916.66 | 13,562.90 | 14,241.55 | 14,953.78 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 147,622   | 155,000   | 162,755   | 170,899   | 179,445   |
| 659      | Director of Environmental Health  | Yes    | H2        | 31    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 53.6817   | 56.3658   | 59.1841   | 62.1433   | 65.2504   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 9,304.83  | 9,770.07  | 10,258.58 | 10,771.50 | 11,310.07 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 111,658   | 117,241   | 123,103   | 129,258   | 135,721   |
| 000183   | Director of General Services      | Yes    | H         | 3     |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 63.5033   | 66.6758   | 70.0104   | 73.5138   | 77.1921   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 11,007.24 | 11,557.14 | 12,135.13 | 12,742.39 | 13,379.96 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 132,087   | 138,686   | 145,622   | 152,909   | 160,560   |
| 000905   | Director of Health Services       | Yes    | H         | 10    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 80.4080   | 84.4297   | 88.6513   | 93.0850   | 97.7373   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 13,937.38 | 14,634.48 | 15,366.22 | 16,134.73 | 16,941.13 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 167,249   | 175,614   | 184,395   | 193,617   | 203,294   |
| 000052   | Director of Human Resources       | Yes    | H         | 6     |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 69.6234   | 73.1017   | 76.7549   | 80.5954   | 84.6232   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 12,068.05 | 12,670.96 | 13,304.18 | 13,969.87 | 14,668.02 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 144,817   | 152,052   | 159,650   | 167,638   | 176,016   |
| 000675   | Director of IT and Telecomm       | Yes    | H         | 2     |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 57.7269   | 60.6121   | 63.6408   | 66.8255   | 70.1666   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 10,005.99 | 10,506.10 | 11,031.07 | 11,583.08 | 12,162.21 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 120,072   | 126,073   | 132,373   | 138,997   | 145,947   |
| 000187   | Director of PH Nursing            | Yes    | M         | 32    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 48.7768   | 51.2187   | 53.7792   | 56.4711   | 59.2940   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 8,454.64  | 8,877.91  | 9,321.73  | 9,788.32  | 10,277.62 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 101,456   | 106,535   | 111,861   | 117,460   | 123,332   |
| 572      | Director, HHS Service Centers     | Yes    | H2        | 24    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 65.5080   | 68.7866   | 72.2273   | 75.8368   | 79.6275   |
|          |                                   |        |           |       | <u>\$/Month</u>   | 11,354.72 | 11,923.01 | 12,519.40 | 13,145.04 | 13,802.10 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 136,257   | 143,076   | 150,233   | 157,741   | 165,625   |
| 000923   | Director, Health and Human Srv    | Yes    | H         | 12    |                   |           |           |           |           |           |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 84.7731   | 89.0134   | 93.4660   | 98.1371   | 103.0455  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 14,694.00 | 15,428.99 | 16,200.77 | 17,010.43 | 17,861.22 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 176,328   | 185,148   | 194,409   | 204,125   | 214,335   |



| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|----------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                  |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000511   | Director, Integrated Waste Div   | Yes    | H2        | 16    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 55.3540   | 58.1204   | 61.0242   | 64.0779   | 67.2815   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 9,594.69  | 10,074.20 | 10,577.53 | 11,106.83 | 11,662.12 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 115,136   | 120,890   | 126,930   | 133,282   | 139,946   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000121   | Director, Public Works Div       | Yes    | H2        | 18    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 57.1149   | 59.9688   | 62.9663   | 66.1136   | 69.4172   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 9,899.91  | 10,394.59 | 10,914.16 | 11,459.69 | 12,032.31 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 118,799   | 124,735   | 130,970   | 137,516   | 144,388   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000190   | District Attorney                | Yes    | E         | 6     |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 106.1490  |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Month</u>   | 18,399.16 |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Year</u>    | 220,790   |           |           |           |           |
| 000894   | District Attorney Program Coor   | Yes    | X2        | 40    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 32.5167   | 34.1403   | 35.8452   | 37.6374   | 39.5172   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,636.23  | 5,917.65  | 6,213.17  | 6,523.81  | 6,849.65  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 67,635    | 71,012    | 74,558    | 78,286    | 82,196    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000195   | Elections Aide                   | No     | G         | 2     |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 13.3760   | 14.0448   | 14.7470   | 15.4843   | 16.2586   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,318.51  | 2,434.43  | 2,556.15  | 2,683.94  | 2,818.16  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 27,822    | 29,213    | 30,674    | 32,207    | 33,818    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000197   | Elections Technician             | No     | G         | 37    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.4617   | 19.3848   | 20.3540   | 21.3717   | 22.4403   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,200.03  | 3,360.03  | 3,528.03  | 3,704.43  | 3,889.65  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 38,400    | 40,320    | 42,336    | 44,453    | 46,676    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000891   | Emergency Med Srvs Program Coord | No     | G         | 200   |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 39.1113   | 41.0669   | 43.1202   | 45.2762   | 47.5400   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,779.29  | 7,118.26  | 7,474.17  | 7,847.87  | 8,240.27  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 81,352    | 85,419    | 89,690    | 94,174    | 98,883    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 579      | Emergency Med Srvs Spec I        | No     | G         | 202   |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 26.5466   | 27.8739   | 29.2676   | 30.7310   | 32.2676   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,601.41  | 4,831.48  | 5,073.05  | 5,326.71  | 5,593.05  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 55,217    | 57,978    | 60,877    | 63,920    | 67,117    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 568      | Emergency Med Srvs Spec II       | No     | G         | 179   |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 33.1849   | 34.8441   | 36.5864   | 38.4157   | 40.3365   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,752.05  | 6,039.64  | 6,341.64  | 6,658.72  | 6,991.66  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 69,025    | 72,476    | 76,100    | 79,905    | 83,900    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000910   | Emergency Med. Srvs. Admin       | Yes    | M         | 39    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 51.6777   | 54.2617   | 56.9740   | 59.8214   | 62.8154   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,957.47  | 9,405.36  | 9,875.49  | 10,369.04 | 10,888.00 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 107,490   | 112,864   | 118,506   | 124,429   | 130,656   |
|          |                                  |        |           |       |                   |           |           |           |           |           |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000875   | Emergency Prep Program Coord   | Yes    | U         | 53    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.4971  | 35.1706  | 36.9318  | 38.7802  | 40.7224  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,806.16 | 6,096.24 | 6,401.51 | 6,721.90 | 7,058.55 |
|          |                                |        |           |       | <u>\$/Year</u>    | 69,674   | 73,155   | 76,818   | 80,663   | 84,703   |
| 667      | Emergency Prep Spec I          | No     | G         | 250   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 26.9231  | 28.2693  | 29.6827  | 31.1669  | 32.7252  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,666.67 | 4,900.01 | 5,145.00 | 5,402.26 | 5,672.37 |
|          |                                |        |           |       | <u>\$/Year</u>    | 56,000   | 58,800   | 61,740   | 64,827   | 68,068   |
| 000856   | Emergency Prep Spec II         | No     | G         | 166   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 29.8564  | 31.3492  | 32.9167  | 34.5625  | 36.2906  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,175.11 | 5,433.86 | 5,705.56 | 5,990.83 | 6,290.37 |
|          |                                |        |           |       | <u>\$/Year</u>    | 62,101   | 65,206   | 68,467   | 71,890   | 75,484   |
| 000787   | Emergency Services Coordinator | Yes    | X2        | 9     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 38.5242  | 40.4475  | 42.4708  | 44.5942  | 46.8236  |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,677.53 | 7,010.90 | 7,361.60 | 7,729.66 | 8,116.09 |
|          |                                |        |           |       | <u>\$/Year</u>    | 80,130   | 84,131   | 88,339   | 92,756   | 97,393   |
| 630      | Emergency Services Mgr         | Yes    | X2        | 44    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 43.1471  | 45.3045  | 47.5697  | 49.9482  | 52.4430  |
|          |                                |        |           |       | <u>\$/Month</u>   | 7,478.83 | 7,852.78 | 8,245.41 | 8,657.69 | 9,090.12 |
|          |                                |        |           |       | <u>\$/Year</u>    | 89,746   | 94,233   | 98,945   | 103,892  | 109,081  |
| 000786   | Emergency Services Planner     | Yes    | X2        | 2     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 27.5897  | 28.9697  | 30.4183  | 31.9421  | 33.5408  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,782.21 | 5,021.41 | 5,272.50 | 5,536.63 | 5,813.74 |
|          |                                |        |           |       | <u>\$/Year</u>    | 57,387   | 60,257   | 63,270   | 66,440   | 69,765   |
| 000662   | Emp & SS Division Manager      | Yes    | M         | 28    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 44.3861  | 46.6033  | 48.9329  | 51.3811  | 53.9479  |
|          |                                |        |           |       | <u>\$/Month</u>   | 7,693.59 | 8,077.90 | 8,481.70 | 8,906.06 | 9,350.97 |
|          |                                |        |           |       | <u>\$/Year</u>    | 92,323   | 96,935   | 101,780  | 106,873  | 112,212  |
| 000660   | Employment & SS Program Sup.   | No     | U         | 40    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.8306  | 32.3731  | 33.9904  | 35.6891  | 37.4751  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,343.97 | 5,611.34 | 5,891.67 | 6,186.11 | 6,495.68 |
|          |                                |        |           |       | <u>\$/Year</u>    | 64,128   | 67,336   | 70,700   | 74,233   | 77,948   |
| 000844   | Employment Services Spec I     | No     | G         | 120   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.1363  | 25.3431  | 26.6103  | 27.9408  | 29.3378  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,183.62 | 4,392.80 | 4,612.45 | 4,843.07 | 5,085.22 |
|          |                                |        |           |       | <u>\$/Year</u>    | 50,204   | 52,714   | 55,349   | 58,117   | 61,023   |
| 000845   | Employment Services Spec II    | No     | G         | 131   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.4789  | 26.7528  | 28.0905  | 29.4950  | 30.9698  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,416.34 | 4,637.15 | 4,869.02 | 5,112.47 | 5,368.10 |
|          |                                |        |           |       | <u>\$/Year</u>    | 52,996   | 55,646   | 58,428   | 61,350   | 64,417   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000858   | Employment Services Spec III   | No     | G         | 152   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 28.0266  | 29.4279  | 30.8993  | 32.4443  | 34.0665  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,857.94 | 5,100.84 | 5,355.88 | 5,623.68 | 5,904.86 |
|          |                                |        |           |       | <u>\$/Year</u>    | 58,295   | 61,210   | 64,271   | 67,484   | 70,858   |
| 000203   | Engineering Aide I             | No     | G         | 24    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 18.1907  | 19.1002  | 20.0552  | 21.0580  | 22.1109  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,153.05 | 3,310.70 | 3,476.23 | 3,650.05 | 3,832.56 |
|          |                                |        |           |       | <u>\$/Year</u>    | 37,837   | 39,728   | 41,715   | 43,801   | 45,991   |
| 000204   | Engineering Aide II            | No     | G         | 71    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 20.9610  | 22.0091  | 23.1096  | 24.2650  | 25.4783  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,633.24 | 3,814.91 | 4,005.66 | 4,205.93 | 4,416.24 |
|          |                                |        |           |       | <u>\$/Year</u>    | 43,599   | 45,779   | 48,068   | 50,471   | 52,995   |
| 000205   | Engineering Technician I       | No     | G         | 109   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.4437  | 25.6659  | 26.9492  | 28.2966  | 29.7114  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,236.91 | 4,448.76 | 4,671.19 | 4,904.74 | 5,149.98 |
|          |                                |        |           |       | <u>\$/Year</u>    | 50,843   | 53,385   | 56,054   | 58,857   | 61,800   |
| 000206   | Engineering Technician II      | No     | G         | 124   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.9710  | 27.2696  | 28.6330  | 30.0647  | 31.5679  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,501.64 | 4,726.73 | 4,963.05 | 5,211.21 | 5,471.77 |
|          |                                |        |           |       | <u>\$/Year</u>    | 54,020   | 56,721   | 59,557   | 62,535   | 65,661   |
| 000208   | Environmental Health Spec. I   | No     | G         | 138   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 26.4468  | 27.7691  | 29.1576  | 30.6155  | 32.1463  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,584.11 | 4,813.31 | 5,053.98 | 5,306.69 | 5,572.02 |
|          |                                |        |           |       | <u>\$/Year</u>    | 55,009   | 57,760   | 60,648   | 63,680   | 66,864   |
| 000209   | Environmental Health Spec. II  | No     | G         | 167   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4310  | 31.9526  | 33.5502  | 35.2277  | 36.9891  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,274.71 | 5,538.45 | 5,815.37 | 6,106.13 | 6,411.44 |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,296   | 66,461   | 69,784   | 73,274   | 76,937   |
| 000210   | Environmental Health Spec. III | No     | G         | 180   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.3347  | 35.0014  | 36.7515  | 38.5891  | 40.5185  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,778.01 | 6,066.91 | 6,370.26 | 6,688.78 | 7,023.21 |
|          |                                |        |           |       | <u>\$/Year</u>    | 69,336   | 72,803   | 76,443   | 80,265   | 84,278   |
| 000898   | Environmental Health Tech I    | No     | G         | 241   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.5633  | 22.6415  | 23.7735  | 24.9622  | 26.2103  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,737.64 | 3,924.53 | 4,120.74 | 4,326.78 | 4,543.12 |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,852   | 47,094   | 49,449   | 51,921   | 54,517   |
| 000899   | Environmental Health Tech II   | No     | G         | 242   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.6311  | 23.7626  | 24.9508  | 26.1983  | 27.5082  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,922.72 | 4,118.85 | 4,324.80 | 4,541.04 | 4,768.09 |
|          |                                |        |           |       | <u>\$/Year</u>    | 47,073   | 49,426   | 51,898   | 54,492   | 57,217   |

| JOB CODE | JOB CLASS                       | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |           |           |           |
|----------|---------------------------------|--------|-----------|-------|-------------------|----------|----------|-----------|-----------|-----------|
|          |                                 |        |           |       | 1                 | 2        | 3        | 4         | 5         |           |
| 000814   | Executive Asst. - Co. Admin     | Yes    | C2        | 6     |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 31.4551  | 33.0288  | 34.6772   | 36.4135   | 38.2368   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 5,452.22 | 5,724.99 | 6,010.71  | 6,311.67  | 6,627.71  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 65,427   | 68,700   | 72,129    | 75,740    | 79,533    |
| 000768   | Executive Dir - Child Alliance  | Yes    | X2        | 11    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 40.3040  | 42.3211  | 44.4379   | 46.6612   | 48.9967   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 6,986.03 | 7,335.66 | 7,702.57  | 8,087.94  | 8,492.76  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 83,832   | 88,028   | 92,431    | 97,055    | 101,913   |
| 562      | Executive Director - Prop. 10   | Yes    | 5H        | 3     |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 46.5974  | 48.9272  | 51.3736   | 53.9423   | 55.5881   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 8,076.88 | 8,480.71 | 8,904.76  | 9,350.00  | 9,635.27  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 96,923   | 101,769  | 106,857   | 112,200   | 115,623   |
| 000601   | Facilities Services Coord       | No     | U         | 17    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 25.1934  | 26.4559  | 27.7756   | 29.1645   | 30.6227   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 4,366.86 | 4,585.69 | 4,814.44  | 5,055.18  | 5,307.93  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 52,402   | 55,028   | 57,773    | 60,662    | 63,695    |
| 000416   | Facilities Superintendent       | Yes    | M         | 5     |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 36.2128  | 38.0234  | 39.9245   | 41.9208   | 44.0169   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 6,276.88 | 6,590.72 | 6,920.25  | 7,266.27  | 7,629.59  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 75,323   | 79,089   | 83,043    | 87,195    | 91,555    |
| 000921   | Financial Services Analyst      | No     | U         | 64    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 45.8098  | 48.1004  | 50.5054   | 53.0306   | 55.6822   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 7,940.36 | 8,337.40 | 8,754.27  | 9,191.97  | 9,651.58  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 95,284   | 100,049  | 105,051   | 110,304   | 115,819   |
| 575      | Financial System Manager        | Yes    | X2        | 31    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 54.8356  | 57.5770  | 60.4559   | 63.4784   | 66.6508   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 9,504.84 | 9,980.01 | 10,479.02 | 11,002.92 | 11,552.80 |
|          |                                 |        |           |       | <u>\$/Year</u>    | 114,058  | 119,760  | 125,748   | 132,035   | 138,634   |
| 000922   | Fiscal Administrative Officer   | Yes    | M         | 27    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 43.4556  | 45.6289  | 47.9086   | 50.3068   | 52.8238   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 7,532.30 | 7,909.01 | 8,304.16  | 8,719.84  | 9,156.12  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 90,388   | 94,908   | 99,650    | 104,638   | 109,874   |
| 000589   | Fleet Services Ops & Maint Tech | No     | G         | 106   |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 23.5753  | 24.7540  | 25.9917   | 27.2913   | 28.6559   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 4,086.38 | 4,290.69 | 4,505.23  | 4,730.49  | 4,967.02  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 49,037   | 51,488   | 54,063    | 56,766    | 59,604    |
| 000828   | Fleet Services Superintendent   | Yes    | M         | 11    |                   |          |          |           |           |           |
|          |                                 |        |           |       | <u>\$/Hour</u>    | 36.1986  | 38.0095  | 39.9082   | 41.9067   | 44.0051   |
|          |                                 |        |           |       | <u>\$/Month</u>   | 6,274.42 | 6,588.31 | 6,917.42  | 7,263.83  | 7,627.55  |
|          |                                 |        |           |       | <u>\$/Year</u>    | 75,293   | 79,060   | 83,009    | 87,166    | 91,531    |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000829   | Fleet Services Technician     | No     | G         | 47    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 19.0227  | 19.9738  | 20.9725  | 22.0211  | 23.1222  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,297.27 | 3,462.12 | 3,635.23 | 3,816.99 | 4,007.85 |
|          |                               |        |           |       | <u>\$/Year</u>    | 39,567   | 41,546   | 43,623   | 45,804   | 48,094   |
| 000217   | Food Services Coordinator     | No     | U         | 5     |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.2316  | 23.3430  | 24.5108  | 25.7348  | 27.0213  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,853.48 | 4,046.12 | 4,248.54 | 4,460.70 | 4,683.69 |
|          |                               |        |           |       | <u>\$/Year</u>    | 46,242   | 48,553   | 50,982   | 53,528   | 56,204   |
| 665      | Forensic Interview Specialist | No     | G         | 249   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 28.0264  | 29.4277  | 30.8991  | 32.4441  | 34.0663  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,857.91 | 5,100.80 | 5,355.84 | 5,623.64 | 5,904.82 |
|          |                               |        |           |       | <u>\$/Year</u>    | 58,295   | 61,210   | 64,270   | 67,484   | 70,858   |
| 662      | Forensic Systems Analyst I    | No     | G         | 247   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.7466  | 29.1339  | 30.5906  | 32.1202  | 33.7262  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,809.41 | 5,049.88 | 5,302.37 | 5,567.50 | 5,845.87 |
|          |                               |        |           |       | <u>\$/Year</u>    | 57,713   | 60,599   | 63,628   | 66,810   | 70,150   |
| 663      | Forensic Systems Analyst II   | No     | G         | 248   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.8293  | 32.3708  | 33.9893  | 35.6888  | 37.4732  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,343.74 | 5,610.94 | 5,891.48 | 6,186.06 | 6,495.35 |
|          |                               |        |           |       | <u>\$/Year</u>    | 64,125   | 67,331   | 70,698   | 74,233   | 77,944   |
| 000569   | GIS Specialist I              | No     | G         | 129   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 25.0603  | 26.3133  | 27.6290  | 29.0104  | 30.4610  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,343.78 | 4,560.97 | 4,789.03 | 5,028.47 | 5,279.91 |
|          |                               |        |           |       | <u>\$/Year</u>    | 52,125   | 54,732   | 57,468   | 60,342   | 63,359   |
| 000673   | GIS Specialist II             | No     | G         | 148   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.3399  | 28.7069  | 30.1422  | 31.6494  | 33.2318  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,738.92 | 4,975.86 | 5,224.65 | 5,485.89 | 5,760.18 |
|          |                               |        |           |       | <u>\$/Year</u>    | 56,867   | 59,710   | 62,696   | 65,831   | 69,122   |
| 000218   | General Clerk I               | No     | G         | 1     |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 11.9837  | 12.5829  | 13.2120  | 13.8726  | 14.5663  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,077.17 | 2,181.04 | 2,290.08 | 2,404.58 | 2,524.82 |
|          |                               |        |           |       | <u>\$/Year</u>    | 24,926   | 26,172   | 27,481   | 28,855   | 30,298   |
| 000219   | General Clerk II              | No     | G         | 3     |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 13.5480  | 14.2254  | 14.9366  | 15.6835  | 16.4677  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,348.32 | 2,465.74 | 2,589.01 | 2,718.47 | 2,854.40 |
|          |                               |        |           |       | <u>\$/Year</u>    | 28,180   | 29,589   | 31,068   | 32,622   | 34,253   |
| 000220   | General Clerk III             | No     | G         | 10    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 15.2825  | 16.0466  | 16.8490  | 17.6914  | 18.5760  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,648.97 | 2,781.41 | 2,920.49 | 3,066.51 | 3,219.84 |
|          |                               |        |           |       | <u>\$/Year</u>    | 31,788   | 33,377   | 35,046   | 36,798   | 38,638   |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |           |           |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|-----------|-----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5         |           |
| 000857   | General Services Assistant I     | No     | G         | 14    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 15.5433  | 16.3205  | 17.1365  | 17.9933   | 18.8930   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,694.17 | 2,828.89 | 2,970.33 | 3,118.84  | 3,274.79  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 32,330   | 33,947   | 35,644   | 37,426    | 39,297    |
| 000889   | General Services Assistant II    | No     | G         | 27    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 17.0983  | 17.9532  | 18.8509  | 19.7934   | 20.7831   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,963.70 | 3,111.89 | 3,267.49 | 3,430.86  | 3,602.40  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 35,564   | 37,343   | 39,210   | 41,170    | 43,229    |
| 614      | Geographic Info Syst Analyst I   | No     | G         | 216   |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.0120  | 32.5626  | 34.1907  | 35.9003   | 37.6953   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,375.41 | 5,644.18 | 5,926.39 | 6,222.72  | 6,533.85  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 64,505   | 67,730   | 71,117   | 74,673    | 78,406    |
| 615      | Geographic Info Syst Analyst II  | No     | G         | 217   |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 34.1132  | 35.8189  | 37.6098  | 39.4903   | 41.4648   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,912.95 | 6,208.61 | 6,519.03 | 6,844.98  | 7,187.23  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 70,955   | 74,503   | 78,228   | 82,140    | 86,247    |
| 000674   | Geographic Info Syst Coordinator | No     | U         | 74    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 38.2059  | 40.1163  | 42.1220  | 44.2282   | 46.4396   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,622.35 | 6,953.49 | 7,301.15 | 7,666.22  | 8,049.53  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 79,468   | 83,442   | 87,614   | 91,995    | 96,594    |
| 000904   | Grants Administrator             | Yes    | C2        | 1     |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 27.8955  | 29.2882  | 30.7557  | 32.2920   | 33.9093   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,835.22 | 5,076.62 | 5,330.99 | 5,597.28  | 5,877.61  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 58,023   | 60,919   | 63,972   | 67,167    | 70,531    |
| 000229   | Guardian Technician              | No     | G         | 46    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.5460  | 19.4733  | 20.4470  | 21.4693   | 22.5428   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,214.64 | 3,375.37 | 3,544.15 | 3,721.34  | 3,907.42  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 38,576   | 40,504   | 42,530   | 44,656    | 46,889    |
| 651      | HHSA Analyst                     | Yes    | X2        | 47    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 33.0204  | 34.6714  | 36.4050  | 38.2252   | 40.1365   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,723.53 | 6,009.71 | 6,310.20 | 6,625.70  | 6,956.99  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 68,682   | 72,117   | 75,722   | 79,508    | 83,484    |
| 588      | HHSA Clinical Manager            | Yes    | M         | 39    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 51.6777  | 54.2617  | 56.9740  | 59.8214   | 62.8154   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,957.47 | 9,405.36 | 9,875.49 | 10,369.04 | 10,888.00 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 107,490  | 112,864  | 118,506  | 124,429   | 130,656   |
| 583      | HHSA Comm & Strategy Mgr         | Yes    | X2        | 41    |                   |          |          |          |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 46.8240  | 49.1654  | 51.6238  | 54.2048   | 56.9149   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,116.16 | 8,522.00 | 8,948.12 | 9,395.50  | 9,865.25  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 97,394   | 102,264  | 107,378  | 112,746   | 118,383   |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 604      | HHSA Human Resources Mgr.     | Yes    | C2        | 26    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 47.7605  | 50.1487  | 52.6563  | 55.2889  | 58.0532   |
|          |                               |        |           |       | <u>\$/Month</u>   | 8,278.49 | 8,692.44 | 9,127.09 | 9,583.41 | 10,062.55 |
|          |                               |        |           |       | <u>\$/Year</u>    | 99,342   | 104,309  | 109,525  | 115,001  | 120,751   |
| 626      | HHSA Program Coordinator      | No     | U         | 81    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 34.8570  | 36.5998  | 38.4298  | 40.3513  | 42.3689   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,041.88 | 6,343.96 | 6,661.16 | 6,994.22 | 7,343.94  |
|          |                               |        |           |       | <u>\$/Year</u>    | 72,503   | 76,128   | 79,934   | 83,931   | 88,127    |
| 000230   | Hazardous Materials Spec. I   | No     | G         | 138   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.4468  | 27.7691  | 29.1576  | 30.6155  | 32.1463   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,584.11 | 4,813.31 | 5,053.98 | 5,306.69 | 5,572.02  |
|          |                               |        |           |       | <u>\$/Year</u>    | 55,009   | 57,760   | 60,648   | 63,680   | 66,864    |
| 000231   | Hazardous Materials Spec. II  | No     | G         | 167   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.4310  | 31.9526  | 33.5502  | 35.2277  | 36.9891   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,274.71 | 5,538.45 | 5,815.37 | 6,106.13 | 6,411.44  |
|          |                               |        |           |       | <u>\$/Year</u>    | 63,296   | 66,461   | 69,784   | 73,274   | 76,937    |
| 000232   | Hazardous Materials Spec. III | No     | G         | 180   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 33.3347  | 35.0014  | 36.7515  | 38.5891  | 40.5185   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,778.01 | 6,066.91 | 6,370.26 | 6,688.78 | 7,023.21  |
|          |                               |        |           |       | <u>\$/Year</u>    | 69,336   | 72,803   | 76,443   | 80,265   | 84,278    |
| 000895   | Hazardous Sub Scientist I     | No     | G         | 138   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.4468  | 27.7691  | 29.1576  | 30.6155  | 32.1463   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,584.11 | 4,813.31 | 5,053.98 | 5,306.69 | 5,572.02  |
|          |                               |        |           |       | <u>\$/Year</u>    | 55,009   | 57,760   | 60,648   | 63,680   | 66,864    |
| 000896   | Hazardous Sub Scientist II    | No     | G         | 167   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.4310  | 31.9526  | 33.5502  | 35.2277  | 36.9891   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,274.71 | 5,538.45 | 5,815.37 | 6,106.13 | 6,411.44  |
|          |                               |        |           |       | <u>\$/Year</u>    | 63,296   | 66,461   | 69,784   | 73,274   | 76,937    |
| 000897   | Hazardous Sub Scientist III   | No     | G         | 180   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 33.3347  | 35.0014  | 36.7515  | 38.5891  | 40.5185   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,778.01 | 6,066.91 | 6,370.26 | 6,688.78 | 7,023.21  |
|          |                               |        |           |       | <u>\$/Year</u>    | 69,336   | 72,803   | 76,443   | 80,265   | 84,278    |
| 000315   | Health Department Program Mgr | Yes    | M         | 9     |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.5543  | 41.5320  | 43.6078  | 45.7874  | 48.0774   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,856.08 | 7,198.88 | 7,558.68 | 7,936.48 | 8,333.41  |
|          |                               |        |           |       | <u>\$/Year</u>    | 82,273   | 86,387   | 90,704   | 95,238   | 100,001   |
| 000233   | Health Educator               | No     | G         | 150   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.7520  | 29.1396  | 30.5966  | 32.1264  | 33.7327   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,810.35 | 5,050.86 | 5,303.41 | 5,568.57 | 5,847.00  |
|          |                               |        |           |       | <u>\$/Year</u>    | 57,724   | 60,610   | 63,641   | 66,823   | 70,164    |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|----------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                  |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000523   | Health Officer                   | Yes    | X2        | 35    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 87.3058   | 91.6711   | 96.2546   | 101.0674  | 106.1208  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 15,133.00 | 15,889.65 | 16,684.13 | 17,518.35 | 18,394.27 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 181,596   | 190,676   | 200,210   | 210,220   | 220,731   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 585      | Health and Human Services Mgr I  | Yes    | M         | 42    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 42.4014   | 44.5216   | 46.7478   | 49.0852   | 51.5395   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,349.57  | 7,717.08  | 8,102.95  | 8,508.10  | 8,933.51  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 88,195    | 92,605    | 97,235    | 102,097   | 107,202   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 586      | Health and Human Services Mgr II | Yes    | M         | 43    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 44.3915   | 46.6110   | 48.9417   | 51.3889   | 53.9585   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,694.53  | 8,079.24  | 8,483.23  | 8,907.41  | 9,352.80  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 92,334    | 96,951    | 101,799   | 106,889   | 112,234   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000235   | Heavy Equipment Mechanic         | No     | G         | 122   |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 25.0777   | 26.3316   | 27.6482   | 29.0306   | 30.4821   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,346.80  | 4,564.14  | 4,792.35  | 5,031.97  | 5,283.56  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 52,162    | 54,770    | 57,508    | 60,384    | 63,403    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 629      | Human Resources Manager          | Yes    | X2        | 43    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 47.7605   | 50.1487   | 52.6563   | 55.2889   | 58.0532   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,278.49  | 8,692.44  | 9,127.09  | 9,583.41  | 10,062.55 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 99,342    | 104,309   | 109,525   | 115,001   | 120,751   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000798   | Information Security Officer     | Yes    | X2        | 17    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 46.9796   | 49.3277   | 51.7944   | 54.3860   | 57.1025   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,143.13  | 8,550.13  | 8,977.69  | 9,426.90  | 9,897.76  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 97,718    | 102,602   | 107,732   | 113,123   | 118,773   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000373   | Information Technology Asst.     | No     | G         | 96    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 21.7819   | 22.8710   | 24.0145   | 25.2153   | 26.4760   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,775.53  | 3,964.31  | 4,162.51  | 4,370.65  | 4,589.17  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 45,306    | 47,572    | 49,950    | 52,448    | 55,070    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000524   | Information Technology Manager   | Yes    | X2        | 21    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 51.6632   | 54.2485   | 56.9588   | 59.8064   | 62.7977   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,954.95  | 9,403.07  | 9,872.86  | 10,366.44 | 10,884.93 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 107,459   | 112,837   | 118,474   | 124,397   | 130,619   |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 609      | Innovation Technician            | No     | G         | 161   |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 29.3630   | 30.8312   | 32.3727   | 33.9913   | 35.6909   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,089.59  | 5,344.07  | 5,611.27  | 5,891.82  | 6,186.42  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 61,075    | 64,129    | 67,335    | 70,702    | 74,237    |
|          |                                  |        |           |       |                   |           |           |           |           |           |
| 000529   | Internet Systems Specialist      | Yes    | X2        | 10    |                   |           |           |           |           |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 39.8106   | 41.8027   | 43.8947   | 46.0866   | 48.3909   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,900.50  | 7,245.80  | 7,608.41  | 7,988.34  | 8,387.75  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 82,806    | 86,950    | 91,301    | 95,860    | 100,653   |
|          |                                  |        |           |       |                   |           |           |           |           |           |



| <u>JOB CODE</u> | <u>JOB CLASS</u>                   | <u>EXEMPT</u> | <u>BARG UNIT</u> | <u>GRADE</u> | <u>STEP AND PAY RATE</u> |          |           |           |           |           |
|-----------------|------------------------------------|---------------|------------------|--------------|--------------------------|----------|-----------|-----------|-----------|-----------|
| 000605          | Job Intern/Trainee                 | No            | X                | 21           |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 5        |           |           |           |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 12.0000  | 20.0000   |           |           |           |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 2,080.00 | 3,466.67  |           |           |           |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 24,960   | 41,600    |           |           |           |
| 000242          | Junior Engineer (Civil)            | No            | G                | 169          |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 30.5683  | 32.0967   | 33.7016   | 35.3866   | 37.1560   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 5,298.50 | 5,563.43  | 5,841.61  | 6,133.68  | 6,440.37  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 63,582   | 66,761    | 70,099    | 73,604    | 77,284    |
| 000243          | Junior Planner                     | No            | G                | 125          |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 24.7607  | 25.9987   | 27.2987   | 28.6636   | 30.0968   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,291.85 | 4,506.44  | 4,731.77  | 4,968.36  | 5,216.78  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 51,502   | 54,077    | 56,781    | 59,620    | 62,601    |
| 576             | Juvenile Services Aide             | No            | G                | 201          |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 19.6899  | 20.6744   | 21.7081   | 22.7935   | 23.9332   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 3,412.92 | 3,583.56  | 3,762.74  | 3,950.87  | 4,148.42  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 40,955   | 43,003    | 45,153    | 47,410    | 49,781    |
| 660             | LAFCO Administrative Specialist I  | No            | C1               | 20           |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 23.2308  | 24.3923   | 25.6120   | 26.8926   | 28.2372   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,026.67 | 4,228.00  | 4,439.41  | 4,661.38  | 4,894.45  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 48,320   | 50,736    | 53,273    | 55,937    | 58,733    |
| 661             | LAFCO Administrative Specialist II | No            | C1               | 21           |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 25.6086  | 26.8890   | 28.2335   | 29.6452   | 31.1274   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,438.82 | 4,660.76  | 4,893.81  | 5,138.50  | 5,395.41  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 53,266   | 55,929    | 58,726    | 61,662    | 64,745    |
| 000785          | LAFCO Executive Officer            | Yes           | H2               | 27           |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 56.0389  | 58.8408   | 61.7832   | 64.8725   | 68.1163   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 9,713.41 | 10,199.07 | 10,709.09 | 11,244.56 | 11,806.82 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 116,561  | 122,389   | 128,509   | 134,935   | 141,682   |
| 000663          | Lactation/Breastfeeding Coord.     | No            | G                | 128          |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 26.0542  | 27.3569   | 28.7247   | 30.1609   | 31.6690   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,516.06 | 4,741.86  | 4,978.95  | 5,227.89  | 5,489.29  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 54,193   | 56,902    | 59,747    | 62,735    | 65,872    |
| 000907          | Landfill Construction Insp.        | No            | G                | 185          |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 36.1686  | 37.9770   | 39.8759   | 41.8697   | 43.9632   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 6,269.22 | 6,582.68  | 6,911.82  | 7,257.41  | 7,620.29  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 75,231   | 78,992    | 82,942    | 87,089    | 91,443    |
| 000247          | Law Clerk                          | No            | G                | 49           |                          |          |           |           |           |           |
|                 |                                    |               |                  |              | 1                        | 2        | 3         | 4         | 5         |           |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 23.7322  | 24.9188   | 26.1648   | 27.4730   | 28.8466   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,113.58 | 4,319.26  | 4,535.23  | 4,761.99  | 5,000.08  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 49,363   | 51,831    | 54,423    | 57,144    | 60,001    |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000248   | Lead Building Craftsmechanic   | No     | G         | 130   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.1789  | 26.4378  | 27.7597  | 29.1477  | 30.6051  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,364.34 | 4,582.55 | 4,811.68 | 5,052.27 | 5,304.88 |
|          |                                |        |           |       | <u>\$/Year</u>    | 52,372   | 54,991   | 57,740   | 60,627   | 63,659   |
| 000467   | Lead Buyer                     | No     | G         | 155   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 29.9180  | 31.4139  | 32.9846  | 34.6339  | 36.3656  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,185.79 | 5,445.07 | 5,717.33 | 6,003.21 | 6,303.37 |
|          |                                |        |           |       | <u>\$/Year</u>    | 62,229   | 65,341   | 68,608   | 72,039   | 75,640   |
| 000250   | Legal Administrative Assistant | Yes    | C2        | 2     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 28.1452  | 29.5504  | 31.0303  | 32.5792  | 34.2090  |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,878.50 | 5,122.07 | 5,378.58 | 5,647.06 | 5,929.56 |
|          |                                |        |           |       | <u>\$/Year</u>    | 58,542   | 61,465   | 64,543   | 67,765   | 71,155   |
| 000251   | Legal Intern                   | No     | G         | 28    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 17.7046  | 18.5898  | 19.5193  | 20.4952  | 21.5200  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,068.80 | 3,222.23 | 3,383.34 | 3,552.50 | 3,730.13 |
|          |                                |        |           |       | <u>\$/Year</u>    | 36,826   | 38,667   | 40,600   | 42,630   | 44,762   |
| 000252   | Legal Process Clerk I          | No     | G         | 4     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 14.0343  | 14.7360  | 15.4728  | 16.2465  | 17.0588  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,432.61 | 2,554.24 | 2,681.95 | 2,816.06 | 2,956.86 |
|          |                                |        |           |       | <u>\$/Year</u>    | 29,191   | 30,651   | 32,183   | 33,793   | 35,482   |
| 000253   | Legal Process Clerk II         | No     | G         | 7     |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 14.8938  | 15.6385  | 16.4204  | 17.2415  | 18.1035  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,581.59 | 2,710.67 | 2,846.20 | 2,988.53 | 3,137.94 |
|          |                                |        |           |       | <u>\$/Year</u>    | 30,979   | 32,528   | 34,154   | 35,862   | 37,655   |
| 000254   | Legal Process Clerk III        | No     | G         | 11    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 15.7919  | 16.5815  | 17.4105  | 18.2811  | 19.1951  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,737.26 | 2,874.13 | 3,017.82 | 3,168.72 | 3,327.15 |
|          |                                |        |           |       | <u>\$/Year</u>    | 32,847   | 34,490   | 36,214   | 38,025   | 39,926   |
| 000255   | Legal Process Clerk IV         | No     | G         | 18    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 17.0633  | 17.9165  | 18.8123  | 19.7529  | 20.7405  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,957.64 | 3,105.53 | 3,260.80 | 3,423.84 | 3,595.02 |
|          |                                |        |           |       | <u>\$/Year</u>    | 35,492   | 37,266   | 39,130   | 41,086   | 43,140   |
| 000256   | Legal Secretary I              | No     | G         | 43    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 18.8612  | 19.8041  | 20.7943  | 21.8340  | 22.9257  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,269.27 | 3,432.71 | 3,604.34 | 3,784.56 | 3,973.79 |
|          |                                |        |           |       | <u>\$/Year</u>    | 39,231   | 41,193   | 43,252   | 45,415   | 47,685   |
| 000257   | Legal Secretary II             | No     | G         | 57    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.8174  | 20.8083  | 21.8487  | 22.9412  | 24.0882  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,435.02 | 3,606.77 | 3,787.11 | 3,976.47 | 4,175.29 |
|          |                                |        |           |       | <u>\$/Year</u>    | 41,220   | 43,281   | 45,445   | 47,718   | 50,103   |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 599      | Legislative & Govt Aff Spec I    | Yes    | C2        | 7     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 32.5105  | 34.1341  | 35.8388  | 37.6312  | 39.5107  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,635.15 | 5,916.58 | 6,212.06 | 6,522.74 | 6,848.52 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 67,622   | 70,999   | 74,545   | 78,273   | 82,182   |
| 598      | Legislative & Govt Aff Spec II   | Yes    | C2        | 24    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 39.6855  | 41.6697  | 43.7534  | 45.9410  | 48.2380  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,878.82 | 7,222.75 | 7,583.92 | 7,963.11 | 8,361.25 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 82,546   | 86,673   | 91,007   | 95,557   | 100,335  |
| 000258   | Librarian I                      | No     | U         | 75    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 21.5839  | 22.6632  | 23.7962  | 24.9861  | 26.2354  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,741.21 | 3,928.29 | 4,124.67 | 4,330.92 | 4,547.47 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 44,895   | 47,139   | 49,496   | 51,971   | 54,570   |
| 000259   | Librarian II                     | No     | U         | 76    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 26.5991  | 27.9290  | 29.3254  | 30.7918  | 32.3313  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,610.51 | 4,841.03 | 5,083.07 | 5,337.24 | 5,604.09 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 55,326   | 58,092   | 60,997   | 64,047   | 67,249   |
| 000262   | Library Assistant I              | No     | G         | 19    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 16.2365  | 17.0483  | 17.9007  | 18.7958  | 19.7356  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,814.33 | 2,955.04 | 3,102.79 | 3,257.94 | 3,420.84 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 33,772   | 35,460   | 37,233   | 39,095   | 41,050   |
| 000263   | Library Assistant II             | No     | G         | 41    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.0913  | 18.9959  | 19.9457  | 20.9429  | 21.9901  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,135.82 | 3,292.62 | 3,457.25 | 3,630.10 | 3,811.62 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 37,630   | 39,511   | 41,487   | 43,561   | 45,739   |
| 000872   | Library Associate                | No     | G         | 218   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 20.4630  | 21.4862  | 22.5605  | 23.6884  | 24.8729  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,546.92 | 3,724.27 | 3,910.49 | 4,105.99 | 4,311.30 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 42,563   | 44,691   | 46,926   | 49,272   | 51,736   |
| 000870   | Library Branch Sup - MLS         | No     | U         | 76    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 26.5991  | 27.9290  | 29.3254  | 30.7918  | 32.3313  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,610.51 | 4,841.03 | 5,083.07 | 5,337.24 | 5,604.09 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 55,326   | 58,092   | 60,997   | 64,047   | 67,249   |
| 000871   | Library Branch Sup - Non-MLS     | No     | U         | 75    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 21.5839  | 22.6632  | 23.7962  | 24.9861  | 26.2354  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,741.21 | 3,928.29 | 4,124.67 | 4,330.92 | 4,547.47 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 44,895   | 47,139   | 49,496   | 51,971   | 54,570   |
| 587      | Library Central Services Manager | Yes    | M         | 41    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 36.8909  | 38.7353  | 40.6723  | 42.7061  | 44.8414  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 6,394.42 | 6,714.12 | 7,049.86 | 7,402.39 | 7,772.51 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 76,733   | 80,569   | 84,598   | 88,829   | 93,270   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2        | 3         | 4         | 5         |           |
| 000266   | Library Circulation Supervisor | No     | U         | 77    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.5582  | 24.7361   | 25.9729   | 27.2716   | 28.6352   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,083.42 | 4,287.59  | 4,501.97  | 4,727.08  | 4,963.43  |
|          |                                |        |           |       | <u>\$/Year</u>    | 49,001   | 51,451    | 54,024    | 56,725    | 59,561    |
| 000915   | Library Regional Manager       | Yes    | M         | 4     |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.7252  | 35.4114   | 37.1820   | 39.0411   | 40.9934   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,845.70 | 6,137.97  | 6,444.88  | 6,767.12  | 7,105.52  |
|          |                                |        |           |       | <u>\$/Year</u>    | 70,148   | 73,656    | 77,339    | 81,205    | 85,266    |
| 000916   | Library Regional Supervisor    | No     | U         | 78    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.0097  | 31.5101   | 33.0857   | 34.7400   | 36.4769   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,201.68 | 5,461.75  | 5,734.85  | 6,021.60  | 6,322.66  |
|          |                                |        |           |       | <u>\$/Year</u>    | 62,420   | 65,541    | 68,818    | 72,259    | 75,872    |
| 000268   | Licensed Voc. Nurse I          | No     | G         | 72    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 20.6032  | 21.6334   | 22.7150   | 23.8508   | 25.0433   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,571.22 | 3,749.79  | 3,937.27  | 4,134.14  | 4,340.84  |
|          |                                |        |           |       | <u>\$/Year</u>    | 42,855   | 44,997    | 47,247    | 49,610    | 52,090    |
| 000270   | Licensed Voc. Nurse II         | No     | G         | 82    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.5456  | 22.6229   | 23.7541   | 24.9418   | 26.1888   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,734.57 | 3,921.30  | 4,117.38  | 4,323.24  | 4,539.39  |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,815   | 47,056    | 49,409    | 51,879    | 54,473    |
| 000272   | Lieutenant                     | Yes    | P         | 2     |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 52.4051  | 55.0253   | 57.7766   | 60.6655   | 63.6987   |
|          |                                |        |           |       | <u>\$/Month</u>   | 9,083.55 | 9,537.72  | 10,014.61 | 10,515.35 | 11,041.11 |
|          |                                |        |           |       | <u>\$/Year</u>    | 109,003  | 114,453   | 120,175   | 126,184   | 132,493   |
| 000009   | Management Analyst             | Yes    | C2        | 7     |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 32.5105  | 34.1341   | 35.8388   | 37.6312   | 39.5107   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,635.15 | 5,916.58  | 6,212.06  | 6,522.74  | 6,848.52  |
|          |                                |        |           |       | <u>\$/Year</u>    | 67,622   | 70,999    | 74,545    | 78,273    | 82,182    |
| 000273   | Management Intern              | No     | X         | 19    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 12.0000  | 12.6000   | 13.2300   | 13.8915   | 14.5861   |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,080.00 | 2,184.00  | 2,293.20  | 2,407.86  | 2,528.26  |
|          |                                |        |           |       | <u>\$/Year</u>    | 24,960   | 26,208    | 27,518    | 28,894    | 30,339    |
| 601      | Management Serv Officer        | No     | 5U        | 2     |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 32.0594  | 33.6600   | 35.3430   | 37.1084   | 38.9621   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,556.96 | 5,834.40  | 6,126.12  | 6,432.12  | 6,753.43  |
|          |                                |        |           |       | <u>\$/Year</u>    | 66,684   | 70,013    | 73,513    | 77,185    | 81,041    |
| 000530   | Manager of Econ Res Dev        | Yes    | X2        | 23    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 55.0480  | 57.8019   | 60.6933   | 63.7283   | 66.9130   |
|          |                                |        |           |       | <u>\$/Month</u>   | 9,541.65 | 10,018.99 | 10,520.17 | 11,046.24 | 11,598.25 |
|          |                                |        |           |       | <u>\$/Year</u>    | 114,500  | 120,228   | 126,242   | 132,555   | 139,179   |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 000874   | Manager of Natural Resources     | Yes    | X2        | 19    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 48.2785  | 50.6952  | 53.2306  | 55.8909  | 58.6887   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,368.27 | 8,787.17 | 9,226.64 | 9,687.75 | 10,172.71 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 100,419  | 105,446  | 110,720  | 116,253  | 122,072   |
| 000587   | Manager of Operations & Strategy | Yes    | X2        | 18    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 48.2785  | 50.6952  | 53.2306  | 55.8909  | 58.6887   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,368.27 | 8,787.17 | 9,226.64 | 9,687.75 | 10,172.71 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 100,419  | 105,446  | 110,720  | 116,253  | 122,072   |
| 000690   | Manager of Procurement           | Yes    | M         | 30    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 46.8219  | 49.1639  | 51.6246  | 54.2039  | 56.9145   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,115.79 | 8,521.74 | 8,948.26 | 9,395.34 | 9,865.18  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 97,390   | 102,261  | 107,379  | 112,744  | 118,382   |
| 000170   | Managing Deputy Clerk-Rec-Assr   | Yes    | M         | 3     |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.9516  | 33.5504  | 35.2304  | 36.9915  | 38.8402   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,538.28 | 5,815.40 | 6,106.60 | 6,411.86 | 6,732.30  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 66,459   | 69,785   | 73,279   | 76,942   | 80,788    |
| 648      | Medical Assistant                | No     | G         | 236   |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 20.8598  | 21.9028  | 22.9979  | 24.1478  | 25.3552   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,615.70 | 3,796.48 | 3,986.30 | 4,185.62 | 4,394.90  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 43,388   | 45,558   | 47,836   | 50,227   | 52,739    |
| 000723   | Medical Records Specialist       | No     | G         | 68    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 20.0192  | 21.0201  | 22.0711  | 23.1747  | 24.3334   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,469.99 | 3,643.48 | 3,825.66 | 4,016.95 | 4,217.79  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 41,640   | 43,722   | 45,908   | 48,203   | 50,613    |
| 584      | Mental Health Peer Supp Wkr      | No     | G         | 204   |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 15.5385  | 16.3154  | 17.1312  | 17.9878  | 18.8871   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 2,693.34 | 2,828.00 | 2,969.41 | 3,117.88 | 3,273.76  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 32,320   | 33,936   | 35,633   | 37,415   | 39,285    |
| 000766   | Mgr of Governmental Relations    | Yes    | X2        | 51    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 48.2785  | 50.6952  | 53.2306  | 55.8909  | 58.6887   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 8,368.27 | 8,787.17 | 9,226.64 | 9,687.75 | 10,172.71 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 100,419  | 105,446  | 110,720  | 116,253  | 122,072   |
| 654      | Museum Curator                   | Yes    | X2        | 49    |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 27.6984  | 29.0833  | 30.5375  | 32.0642  | 33.6676   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,801.06 | 5,041.10 | 5,293.17 | 5,557.79 | 5,835.72  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 57,613   | 60,493   | 63,518   | 66,694   | 70,029    |
| 000699   | Natural Resources Prog Coord     | Yes    | C2        | 3     |                   |          |          |          |          |           |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 28.4015  | 29.8190  | 31.3113  | 32.8789  | 34.5212   |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,922.93 | 5,168.63 | 5,427.29 | 5,699.01 | 5,983.67  |
|          |                                  |        |           |       | <u>\$/Year</u>    | 59,075   | 62,024   | 65,128   | 68,388   | 71,804    |

| <u>JOB CODE</u> | <u>JOB CLASS</u>                   | <u>EXEMPT</u> | <u>BARG UNIT</u> | <u>GRADE</u> | <u>STEP AND PAY RATE</u> |          |          |          |           |           |
|-----------------|------------------------------------|---------------|------------------|--------------|--------------------------|----------|----------|----------|-----------|-----------|
| 603             | Natural Resources Program<br>Asst. | Yes           | C2               | 25           |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 24.1466  | 25.3536  | 26.6216  | 27.9526   | 29.3500   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,185.41 | 4,394.62 | 4,614.41 | 4,845.12  | 5,087.33  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 50,225   | 52,735   | 55,373   | 58,141    | 61,048    |
| 000515          | Network Systems Specialist I       | No            | G                | 188          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 38.3929  | 40.3125  | 42.3282  | 44.4446   | 46.6668   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 6,654.77 | 6,987.50 | 7,336.89 | 7,703.73  | 8,088.91  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 79,857   | 83,850   | 88,043   | 92,445    | 97,067    |
| 000553          | Network Systems Specialist II      | No            | G                | 246          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 42.2066  | 44.3169  | 46.5328  | 48.8594   | 51.3024   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 7,315.81 | 7,681.59 | 8,065.68 | 8,468.96  | 8,892.41  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 87,790   | 92,179   | 96,788   | 101,628   | 106,709   |
| 000554          | Network Systems Specialist III     | No            | G                | 197          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 46.4636  | 48.7868  | 51.2261  | 53.7874   | 56.4768   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 8,053.69 | 8,456.38 | 8,879.19 | 9,323.15  | 9,789.31  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 96,644   | 101,477  | 106,550  | 111,878   | 117,472   |
| 000222          | Nurse Intern                       | No            | G                | 111          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 24.5047  | 25.7299  | 27.0164  | 28.3673   | 29.7856   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,247.48 | 4,459.85 | 4,682.84 | 4,917.00  | 5,162.84  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 50,970   | 53,518   | 56,194   | 59,004    | 61,954    |
| 000291          | Nurse Practitioner                 | No            | G                | 196          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 43.6886  | 45.8731  | 48.1667  | 50.5751   | 53.1038   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 7,572.69 | 7,951.34 | 8,348.89 | 8,766.35  | 9,204.66  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 90,872   | 95,416   | 100,187  | 105,196   | 110,456   |
| 000292          | Occupational Therapist             | No            | G                | 198          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 50.3830  | 52.9022  | 55.5473  | 58.3246   | 61.2409   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 8,733.05 | 9,169.71 | 9,628.20 | 10,109.60 | 10,615.09 |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 104,797  | 110,037  | 115,538  | 121,315   | 127,381   |
| 000518          | Office Support Specialist          | No            | G                | 60           |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 19.2839  | 20.2481  | 21.2605  | 22.3235   | 23.4397   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 3,342.54 | 3,509.67 | 3,685.15 | 3,869.41  | 4,062.88  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 40,111   | 42,116   | 44,222   | 46,433    | 48,755    |
| 000310          | Outreach Specialist I              | No            | G                | 99           |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 22.3127  | 23.4284  | 24.5998  | 25.8297   | 27.1212   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 3,867.53 | 4,060.92 | 4,263.96 | 4,477.15  | 4,701.01  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 46,410   | 48,731   | 51,168   | 53,726    | 56,412    |
| 000584          | Outreach Specialist II             | No            | G                | 123          |                          | 1        | 2        | 3        | 4         | 5         |
|                 |                                    |               |                  |              | <u>\$/Hour</u>           | 24.4235  | 25.6447  | 26.9270  | 28.2733   | 29.6869   |
|                 |                                    |               |                  |              | <u>\$/Month</u>          | 4,233.41 | 4,445.08 | 4,667.35 | 4,900.70  | 5,145.73  |
|                 |                                    |               |                  |              | <u>\$/Year</u>           | 50,801   | 53,341   | 56,008   | 58,808    | 61,749    |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000293   | Page                          | No     | X         | 19    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 12.0000  | 12.6000  | 13.2300  | 13.8915  | 14.5861  |
|          |                               |        |           |       | <u>\$/Month</u>   | 2,080.00 | 2,184.00 | 2,293.20 | 2,407.86 | 2,528.26 |
|          |                               |        |           |       | <u>\$/Year</u>    | 24,960   | 26,208   | 27,518   | 28,894   | 30,339   |
| 000914   | Paralegal                     | No     | G         | 100   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 23.1064  | 24.2617  | 25.4748  | 26.7485  | 28.0859  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,005.11 | 4,205.36 | 4,415.63 | 4,636.41 | 4,868.22 |
|          |                               |        |           |       | <u>\$/Year</u>    | 48,061   | 50,464   | 52,988   | 55,637   | 58,419   |
| 000568   | Park Host                     | No     | X         | 11    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 9.2308   |          |          |          |          |
|          |                               |        |           |       | <u>\$/Month</u>   | 1,600.01 |          |          |          |          |
|          |                               |        |           |       | <u>\$/Year</u>    | 19,200   |          |          |          |          |
| 000294   | Parks & Facilities Worker I   | No     | G         | 36    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 17.5729  | 18.4515  | 19.3741  | 20.3428  | 21.3600  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,045.97 | 3,198.26 | 3,358.18 | 3,526.08 | 3,702.40 |
|          |                               |        |           |       | <u>\$/Year</u>    | 36,552   | 38,379   | 40,298   | 42,313   | 44,429   |
| 000295   | Parks & Facilities Worker II  | No     | G         | 56    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.9342  | 19.8809  | 20.8750  | 21.9187  | 23.0146  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,281.93 | 3,446.02 | 3,618.33 | 3,799.24 | 3,989.20 |
|          |                               |        |           |       | <u>\$/Year</u>    | 39,383   | 41,352   | 43,420   | 45,591   | 47,870   |
| 000296   | Parks & Facilities Worker III | No     | G         | 83    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 21.1198  | 22.1758  | 23.2846  | 24.4488  | 25.6712  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,660.76 | 3,843.80 | 4,036.00 | 4,237.79 | 4,449.67 |
|          |                               |        |           |       | <u>\$/Year</u>    | 43,929   | 46,126   | 48,432   | 50,854   | 53,396   |
| 000903   | Payroll Supervisor            | Yes    | C2        | 5     |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 31.2489  | 32.8101  | 34.4525  | 36.1761  | 37.9870  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,416.47 | 5,687.08 | 5,971.77 | 6,270.52 | 6,584.41 |
|          |                               |        |           |       | <u>\$/Year</u>    | 64,998   | 68,245   | 71,661   | 75,246   | 79,013   |
| 000531   | Permit Counter Technician I   | No     | G         | 92    |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.0032  | 23.1034  | 24.2585  | 25.4715  | 26.7450  |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,813.89 | 4,004.59 | 4,204.81 | 4,415.06 | 4,635.80 |
|          |                               |        |           |       | <u>\$/Year</u>    | 45,767   | 48,055   | 50,458   | 52,981   | 55,630   |
| 000772   | Permit Counter Technician II  | No     | G         | 104   |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 23.0928  | 24.2475  | 25.4598  | 26.7328  | 28.0695  |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,002.75 | 4,202.90 | 4,413.03 | 4,633.68 | 4,865.38 |
|          |                               |        |           |       | <u>\$/Year</u>    | 48,033   | 50,435   | 52,956   | 55,604   | 58,385   |
| 000300   | Personnel Analyst             | Yes    | C2        | 9     |                   |          |          |          |          |          |
|          |                               |        |           |       | <u>\$/Hour</u>    | 32.6665  | 34.3027  | 36.0199  | 37.8185  | 39.7106  |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,662.19 | 5,945.80 | 6,243.45 | 6,555.21 | 6,883.17 |
|          |                               |        |           |       | <u>\$/Year</u>    | 67,946   | 71,350   | 74,921   | 78,662   | 82,598   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000302   | Personnel Assistant            | No     | C1        | 16    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.9409   | 27.2398   | 28.6012   | 30.0312   | 31.5299   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,496.42  | 4,721.56  | 4,957.54  | 5,205.41  | 5,465.18  |
|          |                                |        |           |       | <u>\$/Year</u>    | 53,957    | 56,659    | 59,490    | 62,465    | 65,582    |
| 000912   | Personnel Specialist I         | No     | X3        | 1     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.2839   | 20.2457   | 21.2573   | 22.3188   | 23.4366   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,342.54  | 3,509.25  | 3,684.60  | 3,868.59  | 4,062.34  |
|          |                                |        |           |       | <u>\$/Year</u>    | 40,111    | 42,111    | 44,215    | 46,423    | 48,748    |
| 000900   | Personnel Specialist I - Conf  | No     | C1        | 5     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.2839   | 20.2457   | 21.2573   | 22.3188   | 23.4366   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,342.54  | 3,509.25  | 3,684.60  | 3,868.59  | 4,062.34  |
|          |                                |        |           |       | <u>\$/Year</u>    | 40,111    | 42,111    | 44,215    | 46,423    | 48,748    |
| 000913   | Personnel Specialist II        | No     | X3        | 2     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.2073   | 22.2690   | 23.3805   | 24.5482   | 25.7786   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,675.93  | 3,859.96  | 4,052.62  | 4,255.02  | 4,468.29  |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,111    | 46,320    | 48,631    | 51,060    | 53,619    |
| 000902   | Personnel Specialist II - Conf | No     | C1        | 9     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.2073   | 22.2690   | 23.3805   | 24.5482   | 25.7786   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,675.93  | 3,859.96  | 4,052.62  | 4,255.02  | 4,468.29  |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,111    | 46,320    | 48,631    | 51,060    | 53,619    |
| 000305   | Physical Therapist             | No     | G         | 198   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 50.3830   | 52.9022   | 55.5473   | 58.3246   | 61.2409   |
|          |                                |        |           |       | <u>\$/Month</u>   | 8,733.05  | 9,169.71  | 9,628.20  | 10,109.60 | 10,615.09 |
|          |                                |        |           |       | <u>\$/Year</u>    | 104,797   | 110,037   | 115,538   | 121,315   | 127,381   |
| 000700   | Physician                      | Yes    | X2        | 36    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 78.5754   | 82.5043   | 86.6298   | 90.9614   | 95.5092   |
|          |                                |        |           |       | <u>\$/Month</u>   | 13,619.73 | 14,300.74 | 15,015.83 | 15,766.64 | 16,554.92 |
|          |                                |        |           |       | <u>\$/Year</u>    | 163,437   | 171,609   | 180,190   | 189,200   | 198,659   |
| 000748   | Physician's Assistant          | No     | G         | 193   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 42.4428   | 44.5649   | 46.7932   | 49.1328   | 51.5895   |
|          |                                |        |           |       | <u>\$/Month</u>   | 7,356.75  | 7,724.58  | 8,110.82  | 8,516.35  | 8,942.18  |
|          |                                |        |           |       | <u>\$/Year</u>    | 88,281    | 92,695    | 97,330    | 102,196   | 107,306   |
| 647      | Plan Check Engineer            | No     | G         | 235   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 35.7483   | 37.5372   | 39.4125   | 41.3831   | 43.4523   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,196.37  | 6,506.45  | 6,831.50  | 7,173.07  | 7,531.73  |
|          |                                |        |           |       | <u>\$/Year</u>    | 74,356    | 78,077    | 81,978    | 86,077    | 90,381    |
| 000476   | Principal Appraiser            | No     | U         | 58    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 37.1816   | 39.0424   | 40.9972   | 43.0454   | 45.2000   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,444.81  | 6,767.35  | 7,106.18  | 7,461.20  | 7,834.67  |
|          |                                |        |           |       | <u>\$/Year</u>    | 77,338    | 81,208    | 85,274    | 89,534    | 94,016    |



| <u>JOB CODE</u> | <u>JOB CLASS</u>               | <u>EXEMPT</u> | <u>BARG UNIT</u> | <u>GRADE</u> | <u>STEP AND PAY RATE</u> |          |          |           |           |           |
|-----------------|--------------------------------|---------------|------------------|--------------|--------------------------|----------|----------|-----------|-----------|-----------|
| 636             | Principal Auditor-Appraiser    | No            | U                | 58           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 37.1816  | 39.0424  | 40.9972   | 43.0454   | 45.2000   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 6,444.81 | 6,767.35 | 7,106.18  | 7,461.20  | 7,834.67  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 77,338   | 81,208   | 85,274    | 89,534    | 94,016    |
| 000698          | Principal Civil Engineer       | Yes           | M                | 34           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 53.6044  | 56.2836  | 59.1003   | 62.0545   | 65.1584   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 9,291.43 | 9,755.82 | 10,244.05 | 10,756.11 | 11,294.12 |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 111,497  | 117,070  | 122,929   | 129,073   | 135,529   |
| 000311          | Principal Management Analyst   | Yes           | C2               | 20           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 46.8172  | 49.1591  | 51.6195   | 54.1987   | 56.9089   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 8,114.98 | 8,520.91 | 8,947.38  | 9,394.44  | 9,864.21  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 97,380   | 102,251  | 107,369   | 112,733   | 118,371   |
| 000805          | Principal Natural Res. Planner | Yes           | M                | 21           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 41.1635  | 43.2244  | 45.3854   | 47.6525   | 50.0383   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 7,135.01 | 7,492.23 | 7,866.80  | 8,259.77  | 8,673.30  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 85,620   | 89,907   | 94,402    | 99,117    | 104,080   |
| 000841          | Principal Parks Planner        | Yes           | M                | 24           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 42.3314  | 44.4486  | 46.6721   | 49.0078   | 51.4560   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 7,337.44 | 7,704.42 | 8,089.83  | 8,494.68  | 8,919.04  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 88,049   | 92,453   | 97,078    | 101,936   | 107,028   |
| 000764          | Principal Personnel Analyst    | Yes           | C2               | 15           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 43.4075  | 45.5807  | 47.8601   | 50.2519   | 52.7624   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 7,523.97 | 7,900.65 | 8,295.75  | 8,710.33  | 9,145.48  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 90,288   | 94,808   | 99,549    | 104,524   | 109,746   |
| 000312          | Principal Planner              | Yes           | M                | 24           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 42.3314  | 44.4486  | 46.6721   | 49.0078   | 51.4560   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 7,337.44 | 7,704.42 | 8,089.83  | 8,494.68  | 8,919.04  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 88,049   | 92,453   | 97,078    | 101,936   | 107,028   |
| 000815          | Probation Aide                 | No            | G                | 91           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 21.4509  | 22.5235  | 23.6496   | 24.8321   | 26.0737   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 3,718.16 | 3,904.07 | 4,099.26  | 4,304.23  | 4,519.44  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 44,618   | 46,849   | 49,191    | 51,651    | 54,233    |
| 000398          | Probation Division Manager     | Yes           | M                | 17           |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 41.1033  | 43.1607  | 45.3161   | 47.5815   | 49.9634   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 7,124.57 | 7,481.19 | 7,854.79  | 8,247.46  | 8,660.32  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 85,495   | 89,774   | 94,257    | 98,970    | 103,924   |
| 594             | Process Server                 | No            | G                | 213          |                          |          |          |           |           |           |
|                 |                                |               |                  |              | 1                        | 2        | 3        | 4         | 5         |           |
|                 |                                |               |                  |              | <u>\$/Hour</u>           | 19.4691  | 20.4426  | 21.4647   | 22.5379   | 23.6648   |
|                 |                                |               |                  |              | <u>\$/Month</u>          | 3,374.64 | 3,543.38 | 3,720.55  | 3,906.57  | 4,101.90  |
|                 |                                |               |                  |              | <u>\$/Year</u>           | 40,496   | 42,521   | 44,647    | 46,879    | 49,223    |

| JOB CODE | JOB CLASS                   | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-----------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                             |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000317   | Programmer Analyst I        | No     | G         | 147   |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 29.8335  | 31.3252  | 32.8914  | 34.5360  | 36.2628  |
|          |                             |        |           |       | \$/Month          | 5,171.14 | 5,429.70 | 5,701.17 | 5,986.24 | 6,285.55 |
|          |                             |        |           |       | \$/Year           | 62,054   | 65,156   | 68,414   | 71,835   | 75,427   |
| 000318   | Programmer Analyst II       | No     | G         | 173   |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 34.5314  | 36.2580  | 38.0709  | 39.9744  | 41.9731  |
|          |                             |        |           |       | \$/Month          | 5,985.44 | 6,284.72 | 6,598.95 | 6,928.89 | 7,275.34 |
|          |                             |        |           |       | \$/Year           | 71,825   | 75,417   | 79,187   | 83,147   | 87,304   |
| 000319   | Programmer Analyst III      | No     | G         | 189   |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 38.8499  | 40.7924  | 42.8320  | 44.9736  | 47.2223  |
|          |                             |        |           |       | \$/Month          | 6,733.98 | 7,070.68 | 7,424.21 | 7,795.42 | 8,185.20 |
|          |                             |        |           |       | \$/Year           | 80,808   | 84,848   | 89,091   | 93,545   | 98,222   |
| 000320   | Programmer Analyst III-Conf | Yes    | C2        | 11    |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 37.8185  | 39.7106  | 41.6965  | 43.7823  | 45.9744  |
|          |                             |        |           |       | \$/Month          | 6,555.21 | 6,883.17 | 7,227.39 | 7,588.93 | 7,968.89 |
|          |                             |        |           |       | \$/Year           | 78,662   | 82,598   | 86,729   | 91,067   | 95,627   |
| 000322   | Programmer Analyst IV       | No     | G         | 195   |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 44.9821  | 47.2312  | 49.5928  | 52.0724  | 54.6761  |
|          |                             |        |           |       | \$/Month          | 7,796.90 | 8,186.74 | 8,596.08 | 9,025.88 | 9,477.19 |
|          |                             |        |           |       | \$/Year           | 93,563   | 98,241   | 103,153  | 108,311  | 113,726  |
| 000323   | Programmer Analyst IV-Conf  | Yes    | C2        | 16    |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 43.7574  | 45.9430  | 48.2411  | 50.6516  | 53.1869  |
|          |                             |        |           |       | \$/Month          | 7,584.61 | 7,963.45 | 8,361.79 | 8,779.61 | 9,219.06 |
|          |                             |        |           |       | \$/Year           | 91,015   | 95,561   | 100,341  | 105,355  | 110,629  |
| 595      | Project Coordinator         | No     | G         | 211   |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 27.2750  | 28.6388  | 30.0707  | 31.5742  | 33.1529  |
|          |                             |        |           |       | \$/Month          | 4,727.67 | 4,964.06 | 5,212.25 | 5,472.86 | 5,746.50 |
|          |                             |        |           |       | \$/Year           | 56,732   | 59,569   | 62,547   | 65,674   | 68,958   |
| 000671   | Project Manager             | No     | U         | 39    |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 30.4684  | 31.9921  | 33.5908  | 35.2706  | 37.0316  |
|          |                             |        |           |       | \$/Month          | 5,281.19 | 5,545.30 | 5,822.40 | 6,113.57 | 6,418.81 |
|          |                             |        |           |       | \$/Year           | 63,374   | 66,544   | 69,869   | 73,363   | 77,026   |
| 580      | Property Tax Supervisor     | No     | U         | 52    |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 33.4408  | 35.1145  | 36.8693  | 38.7117  | 40.6474  |
|          |                             |        |           |       | \$/Month          | 5,796.40 | 6,086.51 | 6,390.68 | 6,710.03 | 7,045.55 |
|          |                             |        |           |       | \$/Year           | 69,557   | 73,038   | 76,688   | 80,520   | 84,547   |
| 000833   | Property and Evidence Tech. | No     | O         | 4     |                   |          |          |          |          |          |
|          |                             |        |           |       | \$/Hour           | 20.2457  | 21.2573  | 22.3188  | 23.4366  | 24.6107  |
|          |                             |        |           |       | \$/Month          | 3,509.25 | 3,684.60 | 3,868.59 | 4,062.34 | 4,265.85 |
|          |                             |        |           |       | \$/Year           | 42,111   | 44,215   | 46,423   | 48,748   | 51,190   |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                               |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000324   | Psychiatric Health Spec. I    | No     | G         | 89    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.6907   | 23.8252   | 25.0165   | 26.2673   | 27.5807   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,933.05  | 4,129.70  | 4,336.19  | 4,553.00  | 4,780.65  |
|          |                               |        |           |       | <u>\$/Year</u>    | 47,197    | 49,556    | 52,034    | 54,636    | 57,368    |
| 000583   | Psychiatric Health Spec. II   | No     | G         | 113   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 24.9623   | 26.2104   | 27.5209   | 28.8970   | 30.3418   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,326.80  | 4,543.14  | 4,770.29  | 5,008.81  | 5,259.24  |
|          |                               |        |           |       | <u>\$/Year</u>    | 51,922    | 54,518    | 57,243    | 60,106    | 63,111    |
| 000326   | Psychiatrist-Board Certified  | Yes    | M         | 36    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 105.0828  | 110.3371  | 115.8538  | 121.6466  | 127.7289  |
|          |                               |        |           |       | <u>\$/Month</u>   | 18,214.35 | 19,125.09 | 20,081.32 | 21,085.41 | 22,139.67 |
|          |                               |        |           |       | <u>\$/Year</u>    | 218,572   | 229,501   | 240,976   | 253,025   | 265,676   |
| 000327   | Psychiatrist-Board Eligible   | Yes    | M         | 35    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 93.6634   | 98.3466   | 103.2640  | 108.4271  | 113.8485  |
|          |                               |        |           |       | <u>\$/Month</u>   | 16,234.99 | 17,046.74 | 17,899.09 | 18,794.03 | 19,733.74 |
|          |                               |        |           |       | <u>\$/Year</u>    | 194,820   | 204,561   | 214,789   | 225,528   | 236,805   |
| 000627   | Psychiatrist-Children's       | Yes    | M         | 37    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 98.7265   | 103.6616  | 108.8478  | 114.2912  | 120.0038  |
|          |                               |        |           |       | <u>\$/Month</u>   | 17,112.59 | 17,968.01 | 18,866.95 | 19,810.47 | 20,800.65 |
|          |                               |        |           |       | <u>\$/Year</u>    | 205,351   | 215,616   | 226,403   | 237,726   | 249,608   |
| 000328   | Psychiatrist-Med. Director    | Yes    | X2        | 38    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 110.3369  | 115.8537  | 121.6465  | 127.7288  | 134.1152  |
|          |                               |        |           |       | <u>\$/Month</u>   | 19,125.06 | 20,081.30 | 21,085.39 | 22,139.65 | 23,246.63 |
|          |                               |        |           |       | <u>\$/Year</u>    | 229,501   | 240,976   | 253,025   | 265,676   | 278,960   |
| 000822   | Public Assistance Sp III-HEVS | No     | G         | 132   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 25.5849   | 26.8641   | 28.2074   | 29.6177   | 31.0986   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,434.72  | 4,656.44  | 4,889.28  | 5,133.73  | 5,390.42  |
|          |                               |        |           |       | <u>\$/Year</u>    | 53,217    | 55,877    | 58,671    | 61,605    | 64,685    |
| 000330   | Public Assistance Spec. I     | No     | G         | 53    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.7843   | 19.7235   | 20.7097   | 21.7452   | 22.8324   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,255.94  | 3,418.74  | 3,589.68  | 3,769.17  | 3,957.62  |
|          |                               |        |           |       | <u>\$/Year</u>    | 39,071    | 41,025    | 43,076    | 45,230    | 47,491    |
| 000331   | Public Assistance Spec. II    | No     | G         | 93    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 21.5759   | 22.6547   | 23.7874   | 24.9768   | 26.2256   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,739.82  | 3,926.81  | 4,123.15  | 4,329.31  | 4,545.77  |
|          |                               |        |           |       | <u>\$/Year</u>    | 44,878    | 47,122    | 49,478    | 51,952    | 54,549    |
| 000332   | Public Assistance Spec. III   | No     | G         | 120   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 24.1363   | 25.3431   | 26.6103   | 27.9408   | 29.3378   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,183.62  | 4,392.80  | 4,612.45  | 4,843.07  | 5,085.22  |
|          |                               |        |           |       | <u>\$/Year</u>    | 50,204    | 52,714    | 55,349    | 58,117    | 61,023    |

| JOB CODE | JOB CLASS                           | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-------------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                     |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000334   | Public Defender                     | Yes    | H         | 11    |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 85.0389   | 89.2908   | 93.7554   | 98.4432   | 103.3653  |
|          |                                     |        |           |       | \$/Month          | 14,740.07 | 15,477.07 | 16,250.93 | 17,063.48 | 17,916.65 |
|          |                                     |        |           |       | \$/Year           | 176,881   | 185,725   | 195,011   | 204,762   | 215,000   |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000335   | Public Defender Invest. I           | No     | G         | 170   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 31.9608   | 33.5588   | 35.2368   | 36.9986   | 38.8486   |
|          |                                     |        |           |       | \$/Month          | 5,539.87  | 5,816.86  | 6,107.71  | 6,413.09  | 6,733.76  |
|          |                                     |        |           |       | \$/Year           | 66,478    | 69,802    | 73,293    | 76,957    | 80,805    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000336   | Public Defender Invest. II          | No     | G         | 207   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 36.2757   | 38.0895   | 39.9940   | 41.9937   | 44.0934   |
|          |                                     |        |           |       | \$/Month          | 6,287.79  | 6,602.18  | 6,932.29  | 7,278.91  | 7,642.85  |
|          |                                     |        |           |       | \$/Year           | 75,453    | 79,226    | 83,188    | 87,347    | 91,714    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 593      | Public Defender Investigative Asst. | No     | G         | 208   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 25.0670   | 26.3203   | 27.6363   | 29.0181   | 30.4690   |
|          |                                     |        |           |       | \$/Month          | 4,344.95  | 4,562.18  | 4,790.29  | 5,029.80  | 5,281.29  |
|          |                                     |        |           |       | \$/Year           | 52,139    | 54,746    | 57,484    | 60,358    | 63,376    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000683   | Public Health Epidemiologist        | No     | G         | 183   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 34.9753   | 36.7241   | 38.5603   | 40.4883   | 42.5127   |
|          |                                     |        |           |       | \$/Month          | 6,062.38  | 6,365.51  | 6,683.78  | 7,017.97  | 7,368.87  |
|          |                                     |        |           |       | \$/Year           | 72,749    | 76,386    | 80,205    | 84,216    | 88,426    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000341   | Public Health Nurse                 | No     | G         | 184   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 36.4557   | 38.2785   | 40.1924   | 42.2020   | 44.3121   |
|          |                                     |        |           |       | \$/Month          | 6,318.99  | 6,634.94  | 6,966.68  | 7,315.01  | 7,680.76  |
|          |                                     |        |           |       | \$/Year           | 75,828    | 79,619    | 83,600    | 87,780    | 92,169    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 639      | Public Health Nurse-10-Hire<1/10/17 | No     | G         | 228   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 40.9030   | 42.9482   | 45.0956   | 47.3503   | 49.7179   |
|          |                                     |        |           |       | \$/Month          | 7,089.85  | 7,444.35  | 7,816.57  | 8,207.38  | 8,617.77  |
|          |                                     |        |           |       | \$/Year           | 85,078    | 89,332    | 93,799    | 98,489    | 103,413   |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 638      | Public Health Nurse-5-Hire<1/10/17  | No     | G         | 227   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 38.2783   | 40.1922   | 42.2018   | 44.3119   | 46.5275   |
|          |                                     |        |           |       | \$/Month          | 6,634.90  | 6,966.65  | 7,314.98  | 7,680.73  | 8,064.77  |
|          |                                     |        |           |       | \$/Year           | 79,619    | 83,600    | 87,780    | 92,169    | 96,777    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000762   | Public Health Nursing Intern        | No     | G         | 168   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 32.2077   | 33.8181   | 35.5090   | 37.2844   | 39.1487   |
|          |                                     |        |           |       | \$/Month          | 5,582.67  | 5,861.80  | 6,154.89  | 6,462.63  | 6,785.77  |
|          |                                     |        |           |       | \$/Year           | 66,992    | 70,342    | 73,859    | 77,552    | 81,429    |
|          |                                     |        |           |       |                   |           |           |           |           |           |
| 000832   | Public Health Nutr non-reg          | No     | G         | 126   |                   |           |           |           |           |           |
|          |                                     |        |           |       | \$/Hour           | 25.8715   | 27.1651   | 28.5234   | 29.9495   | 31.4470   |
|          |                                     |        |           |       | \$/Month          | 4,484.39  | 4,708.62  | 4,944.06  | 5,191.25  | 5,450.81  |
|          |                                     |        |           |       | \$/Year           | 53,813    | 56,503    | 59,329    | 62,295    | 65,410    |
|          |                                     |        |           |       |                   |           |           |           |           |           |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 000343   | Public Health Nutritionist    | No     | G         | 135   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.1696  | 28.5281  | 29.9545  | 31.4522  | 33.0248   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,709.40 | 4,944.87 | 5,192.11 | 5,451.71 | 5,724.30  |
|          |                               |        |           |       | <u>\$/Year</u>    | 56,513   | 59,338   | 62,305   | 65,421   | 68,692    |
| 000344   | Public Works Superintendent   | Yes    | M         | 19    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 40.6950  | 42.7312  | 44.8671  | 47.1091  | 49.4637   |
|          |                               |        |           |       | <u>\$/Month</u>   | 7,053.80 | 7,406.74 | 7,776.96 | 8,165.58 | 8,573.71  |
|          |                               |        |           |       | <u>\$/Year</u>    | 84,646   | 88,881   | 93,324   | 97,987   | 102,884   |
| 000349   | Revenue Collections Spec. I   | No     | G         | 51    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 20.0777  | 21.0816  | 22.1356  | 23.2424  | 24.4045   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,480.13 | 3,654.14 | 3,836.84 | 4,028.68 | 4,230.11  |
|          |                               |        |           |       | <u>\$/Year</u>    | 41,762   | 43,850   | 46,042   | 48,344   | 50,761    |
| 000350   | Revenue Collections Spec. II  | No     | G         | 81    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 22.4225  | 23.5436  | 24.7208  | 25.9568  | 27.2546   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,886.57 | 4,080.89 | 4,284.94 | 4,499.18 | 4,724.13  |
|          |                               |        |           |       | <u>\$/Year</u>    | 46,639   | 48,971   | 51,419   | 53,990   | 56,690    |
| 000825   | Revenue Collections Spec. III | No     | G         | 121   |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.1887  | 27.4982  | 28.8731  | 30.3167  | 31.8326   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,539.37 | 4,766.35 | 5,004.67 | 5,254.89 | 5,517.65  |
|          |                               |        |           |       | <u>\$/Year</u>    | 54,472   | 57,196   | 60,056   | 63,059   | 66,212    |
| 655      | Revenue Supervisor            | No     | U         | 84    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 33.4971  | 35.1706  | 36.9318  | 38.7802  | 40.7224   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,806.16 | 6,096.24 | 6,401.51 | 6,721.90 | 7,058.55  |
|          |                               |        |           |       | <u>\$/Year</u>    | 69,674   | 73,155   | 76,818   | 80,663   | 84,703    |
| 000797   | Risk Manager/Safety Officer   | Yes    | C2        | 19    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 47.7556  | 50.1434  | 52.6506  | 55.2831  | 58.0472   |
|          |                               |        |           |       | <u>\$/Month</u>   | 8,277.64 | 8,691.52 | 9,126.10 | 9,582.40 | 10,061.51 |
|          |                               |        |           |       | <u>\$/Year</u>    | 99,332   | 104,298  | 109,513  | 114,989  | 120,738   |
| 000625   | Road Maintenance Crewleader   | No     | G         | 98    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 23.7232  | 24.9094  | 26.1549  | 27.4626  | 28.8357   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,112.02 | 4,317.63 | 4,533.52 | 4,760.18 | 4,998.19  |
|          |                               |        |           |       | <u>\$/Year</u>    | 49,344   | 51,812   | 54,402   | 57,122   | 59,978    |
| 000353   | Road Maintenance Worker       | No     | G         | 61    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 20.6344  | 21.6661  | 22.7494  | 23.8868  | 25.0812   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,576.63 | 3,755.46 | 3,943.23 | 4,140.38 | 4,347.41  |
|          |                               |        |           |       | <u>\$/Year</u>    | 42,920   | 45,065   | 47,319   | 49,685   | 52,169    |
| 000194   | Road Supervisor               | No     | U         | 25    |                   |          |          |          |          |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.4346  | 28.8064  | 30.2467  | 31.7590  | 33.3469   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,755.33 | 4,993.11 | 5,242.76 | 5,504.89 | 5,780.13  |
|          |                               |        |           |       | <u>\$/Year</u>    | 57,064   | 59,917   | 62,913   | 66,059   | 69,362    |

| JOB CODE | JOB CLASS                    | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                              |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000362   | Secretary - County Counsel   | No     | C1        | 14    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 23.5055  | 24.6794  | 25.9159  | 27.2148  | 28.5762  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,074.29 | 4,277.76 | 4,492.09 | 4,717.23 | 4,953.21 |
|          |                              |        |           |       | <u>\$/Year</u>    | 48,891   | 51,333   | 53,905   | 56,607   | 59,438   |
| 000356   | Secretary I                  | No     | G         | 23    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 17.5815  | 18.4606  | 19.3836  | 20.3528  | 21.3704  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,047.46 | 3,199.84 | 3,359.82 | 3,527.82 | 3,704.20 |
|          |                              |        |           |       | <u>\$/Year</u>    | 36,570   | 38,398   | 40,318   | 42,334   | 44,450   |
| 000357   | Secretary I - Conf.          | No     | C1        | 3     |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 16.8922  | 17.7351  | 18.6220  | 19.5526  | 20.5329  |
|          |                              |        |           |       | <u>\$/Month</u>   | 2,927.98 | 3,074.08 | 3,227.81 | 3,389.12 | 3,559.04 |
|          |                              |        |           |       | <u>\$/Year</u>    | 35,136   | 36,889   | 38,734   | 40,669   | 42,708   |
| 000358   | Secretary II                 | No     | G         | 45    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 18.7152  | 19.6509  | 20.6335  | 21.6652  | 22.7484  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,243.97 | 3,406.16 | 3,576.47 | 3,755.30 | 3,943.06 |
|          |                              |        |           |       | <u>\$/Year</u>    | 38,928   | 40,874   | 42,918   | 45,064   | 47,317   |
| 000359   | Secretary II - Conf.         | No     | C1        | 4     |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 18.3596  | 19.2777  | 20.2395  | 21.2511  | 22.3127  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,182.33 | 3,341.47 | 3,508.18 | 3,683.52 | 3,867.53 |
|          |                              |        |           |       | <u>\$/Year</u>    | 38,188   | 40,098   | 42,098   | 44,202   | 46,410   |
| 000360   | Secretary III                | No     | G         | 75    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 20.7415  | 21.7786  | 22.8675  | 24.0109  | 25.2115  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,595.19 | 3,774.96 | 3,963.70 | 4,161.89 | 4,369.99 |
|          |                              |        |           |       | <u>\$/Year</u>    | 43,142   | 45,299   | 47,564   | 49,943   | 52,440   |
| 000361   | Secretary III - Conf.        | No     | C1        | 7     |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 20.3393  | 21.3573  | 22.4250  | 23.5491  | 24.7295  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,525.48 | 3,701.93 | 3,887.00 | 4,081.84 | 4,286.45 |
|          |                              |        |           |       | <u>\$/Year</u>    | 42,306   | 44,423   | 46,644   | 48,982   | 51,437   |
| 000882   | Secretary to the Dir. -Conf  | No     | C1        | 15    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 24.3419  | 25.5590  | 26.8369  | 28.1788  | 29.5877  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,219.26 | 4,430.23 | 4,651.73 | 4,884.32 | 5,128.53 |
|          |                              |        |           |       | <u>\$/Year</u>    | 50,631   | 53,163   | 55,821   | 58,612   | 61,542   |
| 000532   | Secretary to the Dir.-Nonsup | No     | G         | 117   |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 24.3419  | 25.5590  | 26.8369  | 28.1788  | 29.5877  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,219.26 | 4,430.23 | 4,651.73 | 4,884.32 | 5,128.53 |
|          |                              |        |           |       | <u>\$/Year</u>    | 50,631   | 53,163   | 55,821   | 58,612   | 61,542   |
| 000363   | Secretary to the Dir.-Sup    | No     | U         | 21    |                   |          |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 25.3850  | 26.6529  | 27.9829  | 29.3817  | 30.8493  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,400.07 | 4,619.84 | 4,850.37 | 5,092.83 | 5,347.21 |
|          |                              |        |           |       | <u>\$/Year</u>    | 52,801   | 55,438   | 58,204   | 61,114   | 64,167   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 000298   | Senior Accounting Tech - Conf. | No     | C1        | 11    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.5250  | 23.6491  | 24.8294  | 26.0720  | 27.3772   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,904.33 | 4,099.18 | 4,303.76 | 4,519.15 | 4,745.38  |
|          |                                |        |           |       | <u>\$/Year</u>    | 46,852   | 49,190   | 51,645   | 54,230   | 56,945    |
| 000603   | Senior Accounting Technician   | No     | G         | 103   |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.2751  | 25.4889  | 26.7633  | 28.1015  | 29.5066   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,207.68 | 4,418.08 | 4,638.97 | 4,870.93 | 5,114.48  |
|          |                                |        |           |       | <u>\$/Year</u>    | 50,492   | 53,017   | 55,668   | 58,451   | 61,374    |
| 000760   | Senior Admin Serv Analyst      | No     | U         | 51    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 34.8571  | 36.5999  | 38.4300  | 40.3514  | 42.3690   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,041.90 | 6,343.98 | 6,661.20 | 6,994.24 | 7,343.96  |
|          |                                |        |           |       | <u>\$/Year</u>    | 72,503   | 76,128   | 79,934   | 83,931   | 88,128    |
| 000366   | Senior Appraiser               | No     | G         | 178   |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.7744  | 35.4631  | 37.2363  | 39.0981  | 41.0530   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,854.23 | 6,146.94 | 6,454.29 | 6,777.00 | 7,115.85  |
|          |                                |        |           |       | <u>\$/Year</u>    | 70,251   | 73,763   | 77,452   | 81,324   | 85,390    |
| 000830   | Senior Assessment Technician   | No     | G         | 102   |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.5463  | 24.7236  | 25.9598  | 27.2578  | 28.6207   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,081.36 | 4,285.42 | 4,499.70 | 4,724.68 | 4,960.92  |
|          |                                |        |           |       | <u>\$/Year</u>    | 48,976   | 51,425   | 53,996   | 56,696   | 59,531    |
| 000367   | Senior Auditor-Appraiser       | No     | G         | 178   |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.7744  | 35.4631  | 37.2363  | 39.0981  | 41.0530   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,854.23 | 6,146.94 | 6,454.29 | 6,777.00 | 7,115.85  |
|          |                                |        |           |       | <u>\$/Year</u>    | 70,251   | 73,763   | 77,452   | 81,324   | 85,390    |
| 000096   | Senior Cadastral Drafting Tech | No     | G         | 84    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.2712  | 23.3847  | 24.5540  | 25.7817  | 27.0708   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,860.34 | 4,053.35 | 4,256.03 | 4,468.83 | 4,692.27  |
|          |                                |        |           |       | <u>\$/Year</u>    | 46,324   | 48,640   | 51,072   | 53,626   | 56,307    |
| 000676   | Senior Child Support Officer   | No     | G         | 115   |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.6741  | 24.8578  | 26.1007  | 27.4057  | 28.7760   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,103.51 | 4,308.68 | 4,524.12 | 4,750.32 | 4,987.84  |
|          |                                |        |           |       | <u>\$/Year</u>    | 49,242   | 51,704   | 54,289   | 57,004   | 59,854    |
| 000369   | Senior Civil Engineer          | Yes    | M         | 31    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 48.7329  | 51.1685  | 53.7294  | 56.4150  | 59.2378   |
|          |                                |        |           |       | <u>\$/Month</u>   | 8,447.03 | 8,869.20 | 9,313.09 | 9,778.60 | 10,267.88 |
|          |                                |        |           |       | <u>\$/Year</u>    | 101,364  | 106,430  | 111,757  | 117,343  | 123,215   |
| 000370   | Senior Comm. Health Asst.      | No     | G         | 55    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 18.9724  | 19.9211  | 20.9171  | 21.9630  | 23.0611   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,288.55 | 3,452.99 | 3,625.63 | 3,806.92 | 3,997.26  |
|          |                                |        |           |       | <u>\$/Year</u>    | 39,463   | 41,436   | 43,508   | 45,683   | 47,967    |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                               |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000371   | Senior Comm. Health Asst.-Bil | No     | G         | 55    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 18.9724   | 19.9211   | 20.9171   | 21.9630   | 23.0611   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,288.55  | 3,452.99  | 3,625.63  | 3,806.92  | 3,997.26  |
|          |                               |        |           |       | <u>\$/Year</u>    | 39,463    | 41,436    | 43,508    | 45,683    | 47,967    |
| 000720   | Senior Crime Scene Invest.    | No     | G         | 127   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.6093   | 27.9398   | 29.3368   | 30.8036   | 32.3438   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,612.28  | 4,842.90  | 5,085.04  | 5,339.29  | 5,606.26  |
|          |                               |        |           |       | <u>\$/Year</u>    | 55,347    | 58,115    | 61,021    | 64,071    | 67,275    |
| 000374   | Senior Deputy Co. Counsel     | Yes    | C2        | 23    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 61.3323   | 64.3989   | 67.6189   | 70.9999   | 74.5498   |
|          |                               |        |           |       | <u>\$/Month</u>   | 10,630.93 | 11,162.47 | 11,720.61 | 12,306.65 | 12,921.96 |
|          |                               |        |           |       | <u>\$/Year</u>    | 127,571   | 133,950   | 140,647   | 147,680   | 155,064   |
| 000692   | Senior Deputy Probation Off.  | No     | PR        | 6     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 30.9140   | 32.4626   | 34.0880   | 35.7902   | 37.5818   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,358.43  | 5,626.85  | 5,908.59  | 6,203.63  | 6,514.18  |
|          |                               |        |           |       | <u>\$/Year</u>    | 64,301    | 67,522    | 70,903    | 74,444    | 78,170    |
| 000602   | Senior Detention Officer - 1  | No     | PR        | 4     |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.5754   | 27.9065   | 29.3014   | 30.7669   | 32.3026   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,606.40  | 4,837.13  | 5,078.91  | 5,332.93  | 5,599.12  |
|          |                               |        |           |       | <u>\$/Year</u>    | 55,277    | 58,046    | 60,947    | 63,995    | 67,189    |
| 000652   | Senior Elections Technician   | No     | G         | 66    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 20.6990   | 21.7340   | 22.8207   | 23.9617   | 25.1598   |
|          |                               |        |           |       | <u>\$/Month</u>   | 3,587.83  | 3,767.23  | 3,955.59  | 4,153.36  | 4,361.03  |
|          |                               |        |           |       | <u>\$/Year</u>    | 43,054    | 45,207    | 47,467    | 49,840    | 52,332    |
| 000365   | Senior Management Analyst     | Yes    | C2        | 12    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.6858   | 41.6717   | 43.7574   | 45.9430   | 48.2411   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,878.87  | 7,223.09  | 7,584.61  | 7,963.45  | 8,361.79  |
|          |                               |        |           |       | <u>\$/Year</u>    | 82,546    | 86,677    | 91,015    | 95,561    | 100,341   |
| 000840   | Senior Parks Planner          | No     | G         | 192   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.4922   | 41.4668   | 43.5402   | 45.7172   | 48.0030   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,845.31  | 7,187.58  | 7,546.97  | 7,924.31  | 8,320.52  |
|          |                               |        |           |       | <u>\$/Year</u>    | 82,144    | 86,251    | 90,564    | 95,092    | 99,846    |
| 000301   | Senior Personnel Analyst      | Yes    | C2        | 13    |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.8980   | 41.8902   | 43.9822   | 46.1803   | 48.4910   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,915.65  | 7,260.97  | 7,623.58  | 8,004.58  | 8,405.11  |
|          |                               |        |           |       | <u>\$/Year</u>    | 82,988    | 87,132    | 91,483    | 96,055    | 100,861   |
| 000376   | Senior Planner                | No     | G         | 192   |                   |           |           |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 39.4922   | 41.4668   | 43.5402   | 45.7172   | 48.0030   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,845.31  | 7,187.58  | 7,546.97  | 7,924.31  | 8,320.52  |
|          |                               |        |           |       | <u>\$/Year</u>    | 82,144    | 86,251    | 90,564    | 95,092    | 99,846    |



| JOB CODE | JOB CLASS                                  | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |  |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000342   | Senior Public Health Nurse                 | No     | G         | 190   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 39.1086  | 41.0641  | 43.1173  | 45.2731  | 47.5368  |
|          |  |        |           |       | <u>\$/Month</u>   | 6,778.82 | 7,117.78 | 7,473.66 | 7,847.34 | 8,239.71 |
|          |  |        |           |       | <u>\$/Year</u>    | 81,346   | 85,413   | 89,684   | 94,168   | 98,877   |
| 641      | Senior Public Health Nurse-10-Hire<1/10/17 | No     | G         | 230   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 43.0193  | 45.1702  | 47.4287  | 49.8002  | 52.2902  |
|          |  |        |           |       | <u>\$/Month</u>   | 7,456.68 | 7,829.50 | 8,220.97 | 8,632.03 | 9,063.63 |
|          |  |        |           |       | <u>\$/Year</u>    | 89,480   | 93,954   | 98,652   | 103,584  | 108,764  |
| 640      | Senior Public Health Nurse-5-Hire<1/10/17  | No     | G         | 229   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 41.0639  | 43.1171  | 45.2729  | 47.5366  | 49.9134  |
|          |  |        |           |       | <u>\$/Month</u>   | 7,117.74 | 7,473.63 | 7,847.30 | 8,239.68 | 8,651.65 |
|          |  |        |           |       | <u>\$/Year</u>    | 85,413   | 89,684   | 94,168   | 98,876   | 103,820  |
| 000354   | Senior Road Maintenance Worker             | No     | G         | 85    |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 22.5891  | 23.7186  | 24.9045  | 26.1497  | 27.4572  |
|          |  |        |           |       | <u>\$/Month</u>   | 3,915.44 | 4,111.22 | 4,316.78 | 4,532.61 | 4,759.25 |
|          |  |        |           |       | <u>\$/Year</u>    | 46,985   | 49,335   | 51,801   | 54,391   | 57,111   |
| 000377   | Senior Social Worker                       | No     | G         | 131   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 25.4789  | 26.7528  | 28.0905  | 29.4950  | 30.9698  |
|          |  |        |           |       | <u>\$/Month</u>   | 4,416.34 | 4,637.15 | 4,869.02 | 5,112.47 | 5,368.10 |
|          |  |        |           |       | <u>\$/Year</u>    | 52,996   | 55,646   | 58,428   | 61,350   | 64,417   |
| 000347   | Senior Solid Waste Attendant               | No     | G         | 86    |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 21.1886  | 22.2480  | 23.3604  | 24.5285  | 25.7549  |
|          |  |        |           |       | <u>\$/Month</u>   | 3,672.69 | 3,856.32 | 4,049.14 | 4,251.61 | 4,464.18 |
|          |  |        |           |       | <u>\$/Year</u>    | 44,072   | 46,276   | 48,590   | 51,019   | 53,570   |
| 000574   | Senior Staff Nurse                         | No     | G         | 186   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 36.7268  | 38.5632  | 40.4913  | 42.5159  | 44.6417  |
|          |  |        |           |       | <u>\$/Month</u>   | 6,365.98 | 6,684.29 | 7,018.49 | 7,369.42 | 7,737.89 |
|          |  |        |           |       | <u>\$/Year</u>    | 76,392   | 80,211   | 84,222   | 88,433   | 92,855   |
| 645      | Senior Staff Nurse-10-Hire<1/10/17         | No     | G         | 234   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 40.3994  | 42.4194  | 44.5403  | 46.7673  | 49.1057  |
|          |  |        |           |       | <u>\$/Month</u>   | 7,002.56 | 7,352.69 | 7,720.32 | 8,106.33 | 8,511.65 |
|          |  |        |           |       | <u>\$/Year</u>    | 84,031   | 88,232   | 92,644   | 97,276   | 102,140  |
| 644      | Senior Staff Nurse-5-Hire<1/10/17          | No     | G         | 233   |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 39.3318  | 41.2984  | 43.3633  | 45.5315  | 47.8080  |
|          |  |        |           |       | <u>\$/Month</u>   | 6,817.51 | 7,158.39 | 7,516.30 | 7,892.13 | 8,286.72 |
|          |  |        |           |       | <u>\$/Year</u>    | 81,810   | 85,901   | 90,196   | 94,706   | 99,441   |
| 000607   | Senior Storekeeper                         | No     | G         | 74    |                   |          |          |          |          |          |
|          |  |        |           |       | <u>\$/Hour</u>    | 20.2769  | 21.2907  | 22.3553  | 23.4730  | 24.6467  |
|          |  |        |           |       | <u>\$/Month</u>   | 3,514.66 | 3,690.39 | 3,874.92 | 4,068.65 | 4,272.09 |
|          |  |        |           |       | <u>\$/Year</u>    | 42,176   | 44,285   | 46,499   | 48,824   | 51,265   |

| JOB CODE | JOB CLASS                        | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                  |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000672   | Senior Victim Witness Prog Ast   | No     | G         | 107   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 22.8623  | 24.0054  | 25.2057  | 26.4660  | 27.7893  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,962.80 | 4,160.94 | 4,368.99 | 4,587.44 | 4,816.81 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 47,554   | 49,931   | 52,428   | 55,049   | 57,802   |
| 000397   | Senior Waste Fac. Worker         | No     | G         | 105   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 22.6936  | 23.8283  | 25.0197  | 26.2707  | 27.5842  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,933.56 | 4,130.24 | 4,336.75 | 4,553.59 | 4,781.26 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 47,203   | 49,563   | 52,041   | 54,643   | 57,375   |
| 000572   | Senior Water/Air Quality Spec    | No     | G         | 174   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.9797  | 33.5787  | 35.2576  | 37.0205  | 38.8715  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,543.15 | 5,820.31 | 6,111.32 | 6,416.89 | 6,737.73 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 66,518   | 69,844   | 73,336   | 77,003   | 80,853   |
| 000378   | Sergeant                         | No     | P         | 1     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 42.7797  | 44.9187  | 47.1646  | 49.5229  | 51.9990  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,415.15 | 7,785.91 | 8,175.20 | 8,583.97 | 9,013.16 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 88,982   | 93,431   | 98,102   | 103,008  | 108,158  |
| 656      | Service Centers Admin Spec       | No     | G         | 245   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 18.1322  | 19.0389  | 19.9909  | 20.9904  | 22.0399  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 3,142.91 | 3,300.08 | 3,465.09 | 3,638.34 | 3,820.25 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 37,715   | 39,601   | 41,581   | 43,660   | 45,843   |
| 582      | Services Coordinator             | No     | G         | 203   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 31.3709  | 32.9394  | 34.5864  | 36.3157  | 38.1315  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 5,437.62 | 5,709.49 | 5,994.97 | 6,294.72 | 6,609.46 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 65,251   | 68,514   | 71,940   | 75,537   | 79,314   |
| 000716   | Sheriff's Chief of Finance       | Yes    | X2        | 14    |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 46.0367  | 48.3411  | 50.7576  | 53.2932  | 55.9596  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 7,979.69 | 8,379.12 | 8,797.98 | 9,237.49 | 9,699.66 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 95,756   | 100,549  | 105,576  | 110,850  | 116,396  |
| 000592   | Sheriff's Conf. Secretary        | No     | X3        | 6     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 24.8856  | 26.1283  | 27.4334  | 28.8074  | 30.2498  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,313.50 | 4,528.90 | 4,755.12 | 4,993.28 | 5,243.30 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 51,762   | 54,347   | 57,061   | 59,919   | 62,920   |
| 000892   | Sheriff's Human Resources Tech   | No     | X3        | 5     |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 23.5866  | 24.7669  | 26.0035  | 27.3023  | 28.6698  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,088.34 | 4,292.93 | 4,507.27 | 4,732.40 | 4,969.43 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 49,060   | 51,515   | 54,087   | 56,789   | 59,633   |
| 590      | Sheriff's Operations Coordinator | No     | G         | 206   |                   |          |          |          |          |          |
|          |                                  |        |           |       | <u>\$/Hour</u>    | 27.8615  | 29.2546  | 30.7173  | 32.2532  | 33.8658  |
|          |                                  |        |           |       | <u>\$/Month</u>   | 4,829.33 | 5,070.80 | 5,324.33 | 5,590.55 | 5,870.07 |
|          |                                  |        |           |       | <u>\$/Year</u>    | 57,952   | 60,850   | 63,892   | 67,087   | 70,441   |

| JOB CODE | JOB CLASS                    | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |          |          |          |          |
|----------|------------------------------|--------|-----------|-------|-------------------|-----------|----------|----------|----------|----------|
|          |                              |        |           |       | 1                 | 2         | 3        | 4        | 5        |          |
| 000648   | Sheriff's Operations Tech.   | No     | O         | 7     |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 23.3556   | 24.5234  | 25.7471  | 27.0338  | 28.3826  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,048.30  | 4,250.72 | 4,462.83 | 4,685.86 | 4,919.65 |
|          |                              |        |           |       | <u>\$/Year</u>    | 48,580    | 51,009   | 53,554   | 56,230   | 59,036   |
| 000809   | Sheriff's Plan/Research Mgr  | Yes    | M         | 8     |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 33.7252   | 35.4114  | 37.1852  | 39.0463  | 41.0011  |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,845.70  | 6,137.97 | 6,445.43 | 6,768.02 | 7,106.86 |
|          |                              |        |           |       | <u>\$/Year</u>    | 70,148    | 73,656   | 77,345   | 81,216   | 85,282   |
| 634      | Sheriff's Records Clerk IV   | Yes    | X2        | 45    |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 27.4375   | 28.8094  | 30.2498  | 31.7623  | 33.3504  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,755.83  | 4,993.63 | 5,243.30 | 5,505.46 | 5,780.73 |
|          |                              |        |           |       | <u>\$/Year</u>    | 57,070    | 59,924   | 62,920   | 66,066   | 69,369   |
| 000780   | Sheriff's Records Manager    | Yes    | M         | 10    |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 35.5177   | 37.2915  | 39.1589  | 41.1198  | 43.1747  |
|          |                              |        |           |       | <u>\$/Month</u>   | 6,156.40  | 6,463.86 | 6,787.54 | 7,127.43 | 7,483.61 |
|          |                              |        |           |       | <u>\$/Year</u>    | 73,877    | 77,566   | 81,451   | 85,529   | 89,803   |
| 000386   | Sheriff's Service Technician | No     | O         | 6     |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 22.0691   | 23.1745  | 24.3360  | 25.5538  | 26.8339  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,825.31  | 4,016.91 | 4,218.24 | 4,429.32 | 4,651.21 |
|          |                              |        |           |       | <u>\$/Year</u>    | 45,904    | 48,203   | 50,619   | 53,152   | 55,815   |
| 000380   | Sheriff's Support Specialist | No     | G         | 238   |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 19.7429   | 20.7300  | 21.7665  | 22.8548  | 23.9976  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,422.10  | 3,593.20 | 3,772.86 | 3,961.50 | 4,159.58 |
|          |                              |        |           |       | <u>\$/Year</u>    | 41,065    | 43,118   | 45,274   | 47,538   | 49,915   |
| 000778   | Sheriff's Training Manager   | Yes    | M         | 8     |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 33.7252   | 35.4114  | 37.1852  | 39.0463  | 41.0011  |
|          |                              |        |           |       | <u>\$/Month</u>   | 5,845.70  | 6,137.97 | 6,445.43 | 6,768.02 | 7,106.86 |
|          |                              |        |           |       | <u>\$/Year</u>    | 70,148    | 73,656   | 77,345   | 81,216   | 85,282   |
| 000379   | Sheriff-Coroner-Public Admin | Yes    | E         | 9     |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 105.4338  |          |          |          |          |
|          |                              |        |           |       | <u>\$/Month</u>   | 18,275.19 |          |          |          |          |
|          |                              |        |           |       | <u>\$/Year</u>    | 219,302   |          |          |          |          |
| 000388   | Shop Supervisor              | No     | U         | 28    |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 28.7663   | 30.2046  | 31.7150  | 33.3007  | 34.9657  |
|          |                              |        |           |       | <u>\$/Month</u>   | 4,986.16  | 5,235.46 | 5,497.27 | 5,772.12 | 6,060.72 |
|          |                              |        |           |       | <u>\$/Year</u>    | 59,834    | 62,826   | 65,967   | 69,265   | 72,729   |
| 000666   | Sign Shop Technician I       | No     | G         | 61    |                   |           |          |          |          |          |
|          |                              |        |           |       | <u>\$/Hour</u>    | 20.6344   | 21.6661  | 22.7494  | 23.8868  | 25.0812  |
|          |                              |        |           |       | <u>\$/Month</u>   | 3,576.63  | 3,755.46 | 3,943.23 | 4,140.38 | 4,347.41 |
|          |                              |        |           |       | <u>\$/Year</u>    | 42,920    | 45,065   | 47,319   | 49,685   | 52,169   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000667   | Sign Shop Technician II        | No     | G         | 85    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.5891  | 23.7186  | 24.9045  | 26.1497  | 27.4572  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,915.44 | 4,111.22 | 4,316.78 | 4,532.61 | 4,759.25 |
|          |                                |        |           |       | <u>\$/Year</u>    | 46,985   | 49,335   | 51,801   | 54,391   | 57,111   |
| 000389   | Social Services Assistant      | No     | G         | 12    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 15.4497  | 16.2222  | 17.0333  | 17.8850  | 18.7792  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,677.95 | 2,811.85 | 2,952.44 | 3,100.07 | 3,255.06 |
|          |                                |        |           |       | <u>\$/Year</u>    | 32,135   | 33,742   | 35,429   | 37,201   | 39,061   |
| 000562   | Social Services Asst. - CWS    | No     | G         | 29    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 17.1357  | 17.9925  | 18.8921  | 19.8367  | 20.8286  |
|          |                                |        |           |       | <u>\$/Month</u>   | 2,970.19 | 3,118.70 | 3,274.63 | 3,438.36 | 3,610.29 |
|          |                                |        |           |       | <u>\$/Year</u>    | 35,642   | 37,424   | 39,296   | 41,260   | 43,323   |
| 000390   | Social Worker                  | No     | G         | 199   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.3188  | 23.4347  | 24.6065  | 25.8368  | 27.1286  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,868.59 | 4,062.01 | 4,265.13 | 4,478.38 | 4,702.29 |
|          |                                |        |           |       | <u>\$/Year</u>    | 46,423   | 48,744   | 51,182   | 53,741   | 56,427   |
| 000391   | Social Worker Practitioner     | No     | G         | 175   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 31.9983  | 33.5982  | 35.2781  | 37.0420  | 38.8941  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,546.37 | 5,823.69 | 6,114.87 | 6,420.61 | 6,741.64 |
|          |                                |        |           |       | <u>\$/Year</u>    | 66,556   | 69,884   | 73,378   | 77,047   | 80,900   |
| 000392   | Social Worker Supervisor I     | No     | U         | 43    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 31.2240  | 32.7852  | 34.4276  | 36.1511  | 37.9558  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,412.16 | 5,682.77 | 5,967.45 | 6,266.19 | 6,579.00 |
|          |                                |        |           |       | <u>\$/Year</u>    | 64,946   | 68,193   | 71,609   | 75,194   | 78,948   |
| 000393   | Social Worker Supervisor II    | No     | U         | 56    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 35.1957  | 36.9566  | 38.8052  | 40.7473  | 42.7831  |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,100.59 | 6,405.81 | 6,726.23 | 7,062.86 | 7,415.74 |
|          |                                |        |           |       | <u>\$/Year</u>    | 73,207   | 76,870   | 80,715   | 84,754   | 88,989   |
| 000346   | Solid Waste Attendant          | No     | G         | 44    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 18.2910  | 19.2056  | 20.1658  | 21.1741  | 22.2328  |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,170.44 | 3,328.97 | 3,495.40 | 3,670.18 | 3,853.68 |
|          |                                |        |           |       | <u>\$/Year</u>    | 38,045   | 39,948   | 41,945   | 44,042   | 46,244   |
| 612      | Sr. Deputy, Clerk of the Board | No     | C1        | 19    |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 31.2120  | 32.7726  | 34.4112  | 36.1319  | 37.9386  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,410.08 | 5,680.58 | 5,964.61 | 6,262.86 | 6,576.02 |
|          |                                |        |           |       | <u>\$/Year</u>    | 64,921   | 68,167   | 71,575   | 75,154   | 78,912   |
| 000401   | Staff Nurse                    | No     | G         | 172   |                   |          |          |          |          |          |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.0898  | 34.7443  | 36.4815  | 38.3056  | 40.2209  |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,735.56 | 6,022.34 | 6,323.46 | 6,639.64 | 6,971.62 |
|          |                                |        |           |       | <u>\$/Year</u>    | 68,827   | 72,268   | 75,882   | 79,676   | 83,659   |

| JOB CODE | JOB CLASS                           | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-------------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                     |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 643      | Staff Nurse-10-Hire<1/10/17         | No     | G         | 232   |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 35.6853  | 37.4696  | 39.3431  | 41.3102  | 43.3757  |
|          |                                     |        |           |       | \$/Month          | 6,185.45 | 6,494.73 | 6,819.47 | 7,160.43 | 7,518.45 |
|          |                                     |        |           |       | \$/Year           | 74,225   | 77,937   | 81,834   | 85,925   | 90,221   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 642      | Staff Nurse-5-Hire<1/10/17          | No     | G         | 231   |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 34.7445  | 36.4817  | 38.3058  | 40.2211  | 42.2322  |
|          |                                     |        |           |       | \$/Month          | 6,022.38 | 6,323.49 | 6,639.67 | 6,971.66 | 7,320.25 |
|          |                                     |        |           |       | \$/Year           | 72,269   | 75,882   | 79,676   | 83,660   | 87,843   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000404   | Staff Services Analyst II           | No     | U         | 41    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 32.5369  | 34.1636  | 35.8719  | 37.6655  | 39.5488  |
|          |                                     |        |           |       | \$/Month          | 5,639.73 | 5,921.69 | 6,217.79 | 6,528.69 | 6,855.12 |
|          |                                     |        |           |       | \$/Year           | 67,677   | 71,060   | 74,614   | 78,344   | 82,262   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000407   | Storekeeper                         | No     | G         | 243   |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 18.4221  | 19.3432  | 20.3104  | 21.3259  | 22.3922  |
|          |                                     |        |           |       | \$/Month          | 3,193.16 | 3,352.82 | 3,520.47 | 3,696.49 | 3,881.31 |
|          |                                     |        |           |       | \$/Year           | 38,318   | 40,234   | 42,246   | 44,358   | 46,576   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000767   | Superintendent of Juv Det Fac       | Yes    | X2        | 15    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 46.4239  | 48.7469  | 51.1824  | 53.7428  | 56.4280  |
|          |                                     |        |           |       | \$/Month          | 8,046.81 | 8,449.46 | 8,871.61 | 9,315.42 | 9,780.85 |
|          |                                     |        |           |       | \$/Year           | 96,562   | 101,394  | 106,459  | 111,785  | 117,370  |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 608      | Supervising Accounting Technician   | No     | U         | 73    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 26.7030  | 28.0382  | 29.4401  | 30.9121  | 32.4577  |
|          |                                     |        |           |       | \$/Month          | 4,628.52 | 4,859.95 | 5,102.95 | 5,358.10 | 5,626.00 |
|          |                                     |        |           |       | \$/Year           | 55,542   | 58,319   | 61,235   | 64,297   | 67,512   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000471   | Supervising Animal Services Of      | No     | U         | 7     |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 23.7786  | 24.9677  | 26.2160  | 27.5268  | 28.9031  |
|          |                                     |        |           |       | \$/Month          | 4,121.62 | 4,327.73 | 4,544.11 | 4,771.31 | 5,009.87 |
|          |                                     |        |           |       | \$/Year           | 49,459   | 51,933   | 54,529   | 57,256   | 60,118   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 666      | Supervising Building Craftsmechanic | No     | U         | 85    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 27.6971  | 29.0820  | 30.5361  | 32.0629  | 33.6660  |
|          |                                     |        |           |       | \$/Month          | 4,800.83 | 5,040.88 | 5,292.92 | 5,557.57 | 5,835.44 |
|          |                                     |        |           |       | \$/Year           | 57,610   | 60,491   | 63,515   | 66,691   | 70,025   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 633      | Supervising Cannabis Code Enf Off   | No     | U         | 82    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 34.5267  | 36.2530  | 38.0657  | 39.9690  | 41.9674  |
|          |                                     |        |           |       | \$/Month          | 5,984.63 | 6,283.85 | 6,598.05 | 6,927.96 | 7,274.35 |
|          |                                     |        |           |       | \$/Year           | 71,816   | 75,406   | 79,177   | 83,136   | 87,292   |
|          |                                     |        |           |       |                   |          |          |          |          |          |
| 000422   | Supervising Child Support Off       | No     | U         | 24    |                   |          |          |          |          |          |
|          |                                     |        |           |       | \$/Hour           | 26.2343  | 27.5458  | 28.9261  | 30.3747  | 31.8923  |
|          |                                     |        |           |       | \$/Month          | 4,547.28 | 4,774.60 | 5,013.86 | 5,264.95 | 5,528.00 |
|          |                                     |        |           |       | \$/Year           | 54,567   | 57,295   | 60,166   | 63,179   | 66,336   |
|          |                                     |        |           |       |                   |          |          |          |          |          |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2        | 3         | 4         | 5         |           |
| 000713   | Supervising Clerk-Recorder     | No     | U         | 16    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.9489  | 25.1478   | 26.4030   | 27.7206   | 29.1070   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,151.14 | 4,358.95  | 4,576.52  | 4,804.90  | 5,045.21  |
|          |                                |        |           |       | <u>\$/Year</u>    | 49,814   | 52,307    | 54,918    | 57,659    | 60,543    |
| 000427   | Supervising Clinician          | No     | U         | 54    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 35.8864  | 37.6805   | 39.5647   | 41.5429   | 43.6200   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,220.31 | 6,531.29  | 6,857.88  | 7,200.77  | 7,560.80  |
|          |                                |        |           |       | <u>\$/Year</u>    | 74,644   | 78,375    | 82,295    | 86,409    | 90,730    |
| 000424   | Supervising Detention Off - 1  | No     | U         | 36    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 31.6235  | 33.2047   | 34.8648   | 36.6081   | 38.4385   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,481.41 | 5,755.48  | 6,043.23  | 6,345.40  | 6,662.67  |
|          |                                |        |           |       | <u>\$/Year</u>    | 65,777   | 69,066    | 72,519    | 76,145    | 79,952    |
| 000420   | Supervising Elections Tech     | No     | U         | 13    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.2807  | 24.4422   | 25.6661   | 26.9526   | 28.3015   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,035.32 | 4,236.65  | 4,448.79  | 4,671.78  | 4,905.59  |
|          |                                |        |           |       | <u>\$/Year</u>    | 48,424   | 50,840    | 53,385    | 56,061    | 58,867    |
| 000421   | Supervising Env. Health Spec.  | No     | U         | 57    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 36.6633  | 38.4992   | 40.4226   | 42.4461   | 44.5692   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,354.97 | 6,673.19  | 7,006.58  | 7,357.32  | 7,725.33  |
|          |                                |        |           |       | <u>\$/Year</u>    | 76,260   | 80,078    | 84,079    | 88,288    | 92,704    |
| 000425   | Supervising Haz Mat Spec.      | No     | U         | 57    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 36.6633  | 38.4992   | 40.4226   | 42.4461   | 44.5692   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,354.97 | 6,673.19  | 7,006.58  | 7,357.32  | 7,725.33  |
|          |                                |        |           |       | <u>\$/Year</u>    | 76,260   | 80,078    | 84,079    | 88,288    | 92,704    |
| 000426   | Supervising Legal Secretary    | No     | U         | 10    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 23.0745  | 24.2298   | 25.4414   | 26.7153   | 28.0516   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,999.58 | 4,199.83  | 4,409.84  | 4,630.65  | 4,862.28  |
|          |                                |        |           |       | <u>\$/Year</u>    | 47,995   | 50,398    | 52,918    | 55,568    | 58,347    |
| 000886   | Supervising PH Nutritionist    | No     | U         | 31    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 30.4097  | 31.9301   | 33.5267   | 35.2030   | 36.9632   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,271.01 | 5,534.55  | 5,811.29  | 6,101.85  | 6,406.95  |
|          |                                |        |           |       | <u>\$/Year</u>    | 63,252   | 66,415    | 69,736    | 73,222    | 76,883    |
| 000430   | Supervising Parks & Facilities | No     | U         | 14    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.5956  | 25.8254   | 27.1167   | 28.4724   | 29.8961   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,263.24 | 4,476.40  | 4,700.23  | 4,935.22  | 5,181.99  |
|          |                                |        |           |       | <u>\$/Year</u>    | 51,159   | 53,717    | 56,403    | 59,223    | 62,184    |
| 000721   | Supervising Phys/Occ Therapist | No     | U         | 66    |                   |          |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 56.7900  | 59.6295   | 62.6110   | 65.7416   | 69.0287   |
|          |                                |        |           |       | <u>\$/Month</u>   | 9,843.60 | 10,335.78 | 10,852.57 | 11,395.21 | 11,964.97 |
|          |                                |        |           |       | <u>\$/Year</u>    | 118,123  | 124,029   | 130,231   | 136,743   | 143,580   |

| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|-----------|
|          |                                |        |           |       | 1                 | 2        | 3        | 4        | 5        |           |
| 000431   | Supervising Probation Officer  | No     | U         | 50    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 35.3717  | 37.1402  | 38.9973  | 40.9471  | 42.9944   |
|          |                                |        |           |       | <u>\$/Month</u>   | 6,131.09 | 6,437.63 | 6,759.53 | 7,097.50 | 7,452.36  |
|          |                                |        |           |       | <u>\$/Year</u>    | 73,573   | 77,252   | 81,114   | 85,170   | 89,428    |
| 000432   | Supervising Programmer Analyst | No     | U         | 65    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 48.9138  | 51.3594  | 53.9274  | 56.6238  | 59.4550   |
|          |                                |        |           |       | <u>\$/Month</u>   | 8,478.39 | 8,902.29 | 9,347.41 | 9,814.79 | 10,305.53 |
|          |                                |        |           |       | <u>\$/Year</u>    | 101,741  | 106,828  | 112,169  | 117,778  | 123,666   |
| 000433   | Supervising Pub Health Nurse   | No     | U         | 61    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 43.0200  | 45.1710  | 47.4296  | 49.8010  | 52.2911   |
|          |                                |        |           |       | <u>\$/Month</u>   | 7,456.80 | 7,829.64 | 8,221.13 | 8,632.17 | 9,063.79  |
|          |                                |        |           |       | <u>\$/Year</u>    | 89,482   | 93,956   | 98,654   | 103,586  | 108,765   |
| 000509   | Supervising Rev Collection Off | No     | U         | 27    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 27.3584  | 28.7262  | 30.1624  | 31.6736  | 33.2598   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,742.12 | 4,979.21 | 5,228.15 | 5,490.09 | 5,765.03  |
|          |                                |        |           |       | <u>\$/Year</u>    | 56,905   | 59,750   | 62,738   | 65,881   | 69,180    |
| 000817   | Supervising Solid Waste Attend | No     | U         | 69    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 24.2512  | 25.4638  | 26.7370  | 28.0739  | 29.4775   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,203.54 | 4,413.72 | 4,634.41 | 4,866.14 | 5,109.43  |
|          |                                |        |           |       | <u>\$/Year</u>    | 50,442   | 52,965   | 55,613   | 58,394   | 61,313    |
| 000278   | Supervising Staff Nurse        | No     | U         | 60    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 40.3995  | 42.4195  | 44.5404  | 46.7675  | 49.1058   |
|          |                                |        |           |       | <u>\$/Month</u>   | 7,002.58 | 7,352.71 | 7,720.33 | 8,106.37 | 8,511.67  |
|          |                                |        |           |       | <u>\$/Year</u>    | 84,031   | 88,233   | 92,644   | 97,276   | 102,140   |
| 000435   | Supervising Technical Supp Spc | No     | U         | 42    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 32.3852  | 34.0045  | 35.7047  | 37.4899  | 39.3644   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,613.43 | 5,894.11 | 6,188.81 | 6,498.25 | 6,823.16  |
|          |                                |        |           |       | <u>\$/Year</u>    | 67,361   | 70,729   | 74,266   | 77,979   | 81,878    |
| 000664   | Supervising Telecom. Spec.     | No     | U         | 37    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 31.3677  | 32.9360  | 34.5828  | 36.3119  | 38.1275   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,437.07 | 5,708.91 | 5,994.35 | 6,294.06 | 6,608.77  |
|          |                                |        |           |       | <u>\$/Year</u>    | 65,245   | 68,507   | 71,932   | 75,529   | 79,305    |
| 625      | Supervising Waste Facility Wkr | No     | U         | 80    |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 25.9633  | 27.2615  | 28.6246  | 30.0557  | 31.5586   |
|          |                                |        |           |       | <u>\$/Month</u>   | 4,500.30 | 4,725.33 | 4,961.60 | 5,209.65 | 5,470.16  |
|          |                                |        |           |       | <u>\$/Year</u>    | 54,004   | 56,704   | 59,539   | 62,516   | 65,642    |
| 000436   | Supervisor's Deputy            | Yes    | C3        | 1     |                   |          |          |          |          |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 34.2802  | 35.9942  | 37.7939  | 39.6836  | 41.6677   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,941.90 | 6,238.99 | 6,550.94 | 6,878.49 | 7,222.40  |
|          |                                |        |           |       | <u>\$/Year</u>    | 71,303   | 74,868   | 78,611   | 82,542   | 86,669    |

| JOB CODE | JOB CLASS                     | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |           |           |           |
|----------|-------------------------------|--------|-----------|-------|-------------------|----------|----------|-----------|-----------|-----------|
|          |                               |        |           |       | 1                 | 2        | 3        | 4         | 5         |           |
| 000804   | Support Services Supervisor   | No     | U         | 22    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 26.0346  | 27.3333  | 28.7011   | 30.1373   | 31.6424   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,512.66 | 4,737.77 | 4,974.86  | 5,223.80  | 5,484.68  |
|          |                               |        |           |       | <u>\$/Year</u>    | 54,152   | 56,853   | 59,698    | 62,686    | 65,816    |
| 000831   | Systems Accountant            | No     | U         | 67    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 34.3652  | 36.0824  | 37.8871   | 39.7794   | 41.7714   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,956.63 | 6,254.28 | 6,567.10  | 6,895.09  | 7,240.37  |
|          |                               |        |           |       | <u>\$/Year</u>    | 71,480   | 75,051   | 78,805    | 82,741    | 86,885    |
| 000516   | Systems Software Spec. I      | No     | G         | 188   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 38.3929  | 40.3125  | 42.3282   | 44.4446   | 46.6668   |
|          |                               |        |           |       | <u>\$/Month</u>   | 6,654.77 | 6,987.50 | 7,336.89  | 7,703.73  | 8,088.91  |
|          |                               |        |           |       | <u>\$/Year</u>    | 79,857   | 83,850   | 88,043    | 92,445    | 97,067    |
| 000555   | Systems Software Spec. II     | No     | G         | 246   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 42.2066  | 44.3169  | 46.5328   | 48.8594   | 51.3024   |
|          |                               |        |           |       | <u>\$/Month</u>   | 7,315.81 | 7,681.59 | 8,065.68  | 8,468.96  | 8,892.41  |
|          |                               |        |           |       | <u>\$/Year</u>    | 87,790   | 92,179   | 96,788    | 101,628   | 106,709   |
| 000556   | Systems Software Spec. III    | No     | G         | 197   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 46.4636  | 48.7868  | 51.2261   | 53.7874   | 56.4768   |
|          |                               |        |           |       | <u>\$/Month</u>   | 8,053.69 | 8,456.38 | 8,879.19  | 9,323.15  | 9,789.31  |
|          |                               |        |           |       | <u>\$/Year</u>    | 96,644   | 101,477  | 106,550   | 111,878   | 117,472   |
| 000034   | Technical Support Spec. I     | No     | G         | 129   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 25.0603  | 26.3133  | 27.6290   | 29.0104   | 30.4610   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,343.78 | 4,560.97 | 4,789.03  | 5,028.47  | 5,279.91  |
|          |                               |        |           |       | <u>\$/Year</u>    | 52,125   | 54,732   | 57,468    | 60,342    | 63,359    |
| 000035   | Technical Support Spec. II    | No     | G         | 148   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 27.3399  | 28.7069  | 30.1422   | 31.6494   | 33.2318   |
|          |                               |        |           |       | <u>\$/Month</u>   | 4,738.92 | 4,975.86 | 5,224.65  | 5,485.89  | 5,760.18  |
|          |                               |        |           |       | <u>\$/Year</u>    | 56,867   | 59,710   | 62,696    | 65,831    | 69,122    |
| 000036   | Technical Support Spec. III   | No     | G         | 161   |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 29.3630  | 30.8312  | 32.3727   | 33.9913   | 35.6909   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,089.59 | 5,344.07 | 5,611.27  | 5,891.82  | 6,186.42  |
|          |                               |        |           |       | <u>\$/Year</u>    | 61,075   | 64,129   | 67,335    | 70,702    | 74,237    |
| 597      | Technology Innovation Manager | Yes    | X2        | 37    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 52.4675  | 55.0910  | 57.8455   | 60.7378   | 63.7746   |
|          |                               |        |           |       | <u>\$/Month</u>   | 9,094.36 | 9,549.10 | 10,026.55 | 10,527.88 | 11,054.26 |
|          |                               |        |           |       | <u>\$/Year</u>    | 109,132  | 114,589  | 120,319   | 126,335   | 132,651   |
| 000765   | Telecommunications Coord.     | No     | U         | 45    |                   |          |          |           |           |           |
|          |                               |        |           |       | <u>\$/Hour</u>    | 33.5527  | 35.2303  | 36.9918   | 38.8415   | 40.7835   |
|          |                               |        |           |       | <u>\$/Month</u>   | 5,815.80 | 6,106.58 | 6,411.91  | 6,732.53  | 7,069.14  |
|          |                               |        |           |       | <u>\$/Year</u>    | 69,790   | 73,279   | 76,943    | 80,790    | 84,830    |



| JOB CODE | JOB CLASS                      | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |           |           |           |           |           |
|----------|--------------------------------|--------|-----------|-------|-------------------|-----------|-----------|-----------|-----------|-----------|
|          |                                |        |           |       | 1                 | 2         | 3         | 4         | 5         |           |
| 000439   | Telecommunications Technician  | No     | G         | 160   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 29.2944   | 30.7591   | 32.2971   | 33.9119   | 35.6075   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,077.70  | 5,331.58  | 5,598.16  | 5,878.06  | 6,171.97  |
|          |                                |        |           |       | <u>\$/Year</u>    | 60,932    | 63,979    | 67,178    | 70,537    | 74,064    |
| 000535   | Therapy Aide I                 | No     | G         | 239   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.3996   | 20.3696   | 21.3881   | 22.4575   | 23.5804   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,362.60  | 3,530.73  | 3,707.27  | 3,892.63  | 4,087.27  |
|          |                                |        |           |       | <u>\$/Year</u>    | 40,351    | 42,369    | 44,487    | 46,712    | 49,047    |
| 000893   | Therapy Aide II                | No     | G         | 88    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.3409   | 22.4080   | 23.5284   | 24.7048   | 25.9400   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,699.09  | 3,884.05  | 4,078.26  | 4,282.16  | 4,496.27  |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,389    | 46,609    | 48,939    | 51,386    | 53,955    |
| 000689   | Undersheriff-Coroner           | Yes    | P         | 5     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 70.4325   | 73.9541   | 77.6518   | 81.5344   | 85.6111   |
|          |                                |        |           |       | <u>\$/Month</u>   | 12,208.30 | 12,818.71 | 13,459.64 | 14,132.63 | 14,839.25 |
|          |                                |        |           |       | <u>\$/Year</u>    | 146,500   | 153,825   | 161,516   | 169,592   | 178,071   |
| 000448   | Veterans Service Officer       | Yes    | M         | 6     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 33.0070   | 34.6558   | 36.3857   | 38.2033   | 40.1143   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,721.21  | 6,007.00  | 6,306.85  | 6,621.90  | 6,953.14  |
|          |                                |        |           |       | <u>\$/Year</u>    | 68,655    | 72,084    | 75,682    | 79,463    | 83,438    |
| 000783   | Veterans Service Rep I         | No     | G         | 63    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 19.4276   | 20.3990   | 21.4189   | 22.4899   | 23.6144   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,367.45  | 3,535.83  | 3,712.61  | 3,898.25  | 4,093.16  |
|          |                                |        |           |       | <u>\$/Year</u>    | 40,409    | 42,430    | 44,551    | 46,779    | 49,118    |
| 000784   | Veterans Service Rep II        | No     | G         | 94    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 21.5821   | 22.6612   | 23.7943   | 24.9840   | 26.2332   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,740.90  | 3,927.94  | 4,124.34  | 4,330.56  | 4,547.09  |
|          |                                |        |           |       | <u>\$/Year</u>    | 44,891    | 47,135    | 49,492    | 51,967    | 54,565    |
| 000450   | Victim Services Program Asst.  | No     | G         | 73    |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 20.0396   | 21.0416   | 22.0937   | 23.1983   | 24.3583   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,473.53  | 3,647.21  | 3,829.57  | 4,021.04  | 4,222.10  |
|          |                                |        |           |       | <u>\$/Year</u>    | 41,682    | 43,767    | 45,955    | 48,252    | 50,665    |
| 000449   | Victim Services Program Mgr    | Yes    | M         | 1     |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 29.3097   | 30.7774   | 32.3138   | 33.9313   | 35.6301   |
|          |                                |        |           |       | <u>\$/Month</u>   | 5,080.35  | 5,334.75  | 5,601.06  | 5,881.42  | 6,175.88  |
|          |                                |        |           |       | <u>\$/Year</u>    | 60,964    | 64,017    | 67,213    | 70,577    | 74,111    |
| 000451   | Vital Records Deputy Registrar | No     | G         | 101   |                   |           |           |           |           |           |
|          |                                |        |           |       | <u>\$/Hour</u>    | 22.3501   | 23.4676   | 24.6410   | 25.8730   | 27.1667   |
|          |                                |        |           |       | <u>\$/Month</u>   | 3,874.02  | 4,067.72  | 4,271.11  | 4,484.65  | 4,708.89  |
|          |                                |        |           |       | <u>\$/Year</u>    | 46,488    | 48,813    | 51,253    | 53,816    | 56,507    |

| JOB CODE | JOB CLASS                         | EXEMPT | BARG UNIT | GRADE | STEP AND PAY RATE |          |          |          |          |          |
|----------|-----------------------------------|--------|-----------|-------|-------------------|----------|----------|----------|----------|----------|
|          |                                   |        |           |       | 1                 | 2        | 3        | 4        | 5        |          |
| 000755   | Vital Statistics Technician       | No     | G         | 17    |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 16.1490  | 16.9565  | 17.8043  | 18.6945  | 19.6292  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 2,799.16 | 2,939.13 | 3,086.08 | 3,240.38 | 3,402.39 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 33,590   | 35,270   | 37,033   | 38,885   | 40,829   |
| 000396   | Waste Facility Worker             | No     | G         | 70    |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 19.8522  | 20.8448  | 21.8871  | 22.9814  | 24.1305  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 3,441.05 | 3,613.10 | 3,793.76 | 3,983.44 | 4,182.62 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 41,293   | 43,357   | 45,525   | 47,801   | 50,191   |
| 000816   | Waste Red/Recycling Mgr           | Yes    | M         | 16    |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 39.9290  | 41.9254  | 44.0239  | 46.2224  | 48.5332  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 6,921.03 | 7,267.07 | 7,630.81 | 8,011.88 | 8,412.42 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 83,052   | 87,205   | 91,570   | 96,143   | 100,949  |
| 000517   | Waste Reduction/Recycling Coor    | No     | G         | 171   |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 30.7370  | 32.2739  | 33.8875  | 35.5819  | 37.3610  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 5,327.75 | 5,594.14 | 5,873.83 | 6,167.53 | 6,475.91 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 63,933   | 67,130   | 70,486   | 74,010   | 77,711   |
| 000470   | Waste Reduction/Recycling Spec    | No     | G         | 210   |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 23.8282  | 25.0196  | 26.2706  | 27.5841  | 28.9633  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 4,130.22 | 4,336.73 | 4,553.57 | 4,781.24 | 5,020.30 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 49,563   | 52,041   | 54,643   | 57,375   | 60,244   |
| 000455   | Water/Air Quality Specialist      | No     | G         | 159   |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 29.1070  | 30.5624  | 32.0905  | 33.6950  | 35.3797  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 5,045.21 | 5,297.48 | 5,562.35 | 5,840.47 | 6,132.48 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 60,543   | 63,570   | 66,748   | 70,086   | 73,590   |
| 000456   | Weed & Pest Cont. Surv Worker     | No     | G         | 6     |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 14.7533  | 15.4910  | 16.2655  | 17.0788  | 17.9327  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 2,557.24 | 2,685.11 | 2,819.35 | 2,960.32 | 3,108.33 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 30,687   | 32,221   | 33,832   | 35,524   | 37,300   |
| 000466   | Work Experience Student           | No     | X         | 20    |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 12.0000  |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Month</u>   | 2,080.00 |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Year</u>    | 24,960   |          |          |          |          |
| 646      | Youth Construction Crew Asst - EH | No     | X         | 23    |                   |          |          |          |          |          |
|          |                                   |        |           |       | <u>\$/Hour</u>    | 18.0854  | 18.9916  | 19.9405  | 20.9385  | 21.9853  |
|          |                                   |        |           |       | <u>\$/Month</u>   | 3,134.80 | 3,291.88 | 3,456.35 | 3,629.34 | 3,810.78 |
|          |                                   |        |           |       | <u>\$/Year</u>    | 37,618   | 39,503   | 41,476   | 43,552   | 45,729   |