



HHSA NEWS



Karen Larsen
HHSA Director

A Message from Karen Larsen

Happy June everyone! Summer is here, as is the season for graduations, vacations, and family time. I was able to take some time off this month to spend with my family and I watched my oldest son graduate high school. I hope all of you are able to schedule some time off with loved ones to refill your tanks and take care of yourselves. June is also Pride month, a time to celebrate LGBTQ people and their daily contributions to our world and to pay respects to the struggles that have yet to be overcome. As a gay woman, I am personally grateful to be able to come to a workplace that values inclusivity and to be surrounded by people with open hearts.

Some of the HHSA highlights for the month included the budget hearing at the Board of Supervisors, where Assistant Director, Rebecca Mellott, spoke with the Board about some key areas in our budget, including Mental Health Services Act (MHSA) funding, homeless services, Inter-governmental Transfer (IGT) funding, and our Special Investigations Unit (SIU)

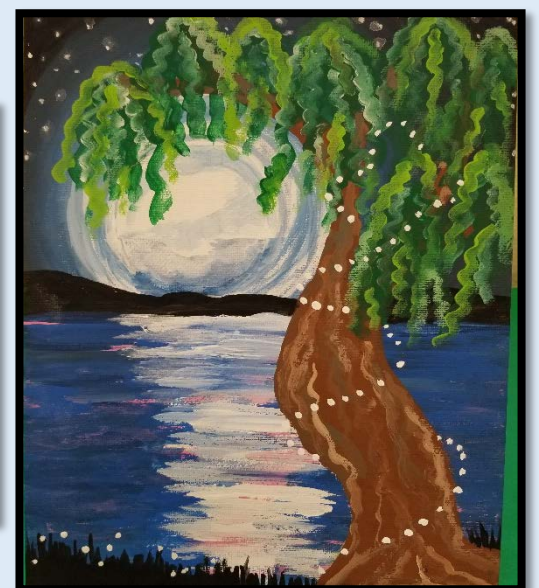
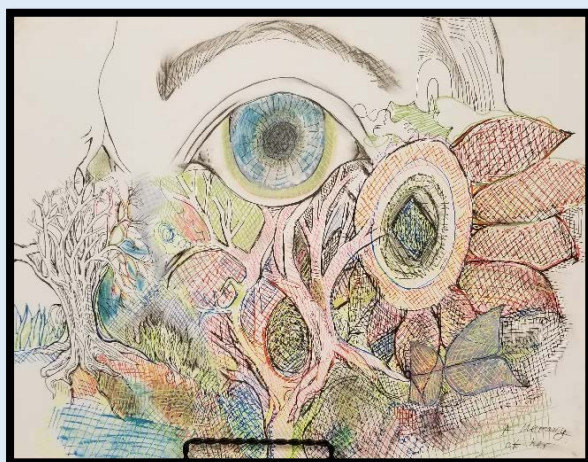
functions. Overall, our budget for Fiscal Year 2019-20 looks positive (see the Focus Article on page 2).

At the end of May, we hosted our annual Consumer Art Show. I loved being able to see and vote for the art work... and I even bought a piece, pictured to the right. There were many beautiful pieces to be enjoyed, see a few more below.

With June coming to a close, I want to take a moment to recognize our Benefits Center staff. This month was not an easy one for them. They had to move out of their former space and into temporary cubicles spread throughout the Gonzalez Building. This was never our intention, and resulted from an error on the part of our furniture vendor. The furniture to outfit the new benefits center space was delayed by a month, but because the Department of Child Support Services already had scheduled plans to move into our former Benefits Center, our staff had to do a last minute temporary move. Despite this extremely unfortunate series of events, the Benefits Center staff has done their best to remain positive and continue all of the work without skipping a beat. Thank you for your professionalism and grace in handling this situation and please accept my apology for the way this occurred. I would like to offer the entire team a pizza party in the new space at a time we can all attend.

With Fiscal Year 2018-19 winding down, I want to thank all of you for your hard work over this past year. As with every fiscal year, there have been a flurry of changes, and large initiatives at the state level that add to our local pressures and work load. My hope is that we can take time to celebrate all of these successes as we venture into the new fiscal year, which is sure to have just as many, if not more, changes and growth. I feel confident that HHSA continues to get stronger every day because of all of you.

In gratitude,
Karen Larsen



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YOLO COUNTY HHSA BUDGET - FISCAL YEAR 2019/20

Focus

FY 2019-20 Budget

With hard work from our fiscal teams and participation from program managers, HHSA prepared and proposed a budget for fiscal year 19-20 that will fund programs during the period from July 1, 2019 to June 30, 2020. Our proposed budget has been reviewed and received initial approval from the County Administrator's Office and the Board of Supervisors. There are also many exciting changes as a result of the Governor's proposed budget for the State, which is slated to be signed and enacted by June 30th, including state-wide increases to fund health and human service programs, as well as homelessness.

However, the State is also setting the stage for moderate economic downturn by forecasting modest revenue growth and building reserves to prepare for uncertainty resulting from the current global and economic climate.

While our Agency has received approval for a necessary increase to our fiscal year budget in 19-20, our finance team is following the State's lead in maintaining prudent spending practices, budgeting for infrastructure investments from one-time funding sources, and setting aside funding for critical emerging needs projects throughout the fiscal year.

Overview of HHSA Budget

HHSA Agency	FY18/19	FY19/20	Difference
Revenue	\$149.2M	\$153.3M	\$4.1M
General Fund	\$10.9M	\$11.3M	\$400K
Use of Fund Bal	\$8.2M	\$17.3M	\$9.1M
Total Program Costs	\$168.3M	\$181.9M	\$13.6M

HHSA anticipates receiving a range of revenues that eligible programs will generate through Medi-Cal services, grants, state allocations and realignment (tax revenue) sources. The County also provides a small contribution of General Fund that helps fund programs that are high priority to the County, such as homeless and veterans services and alcohol and drug treatment programs. The remainder of the costs are paid using state and federal allocations that have remained in a reserve or fund balance. Spending fund balance resources is sometimes required to avoid certain amounts reverting back to the state.

Infrastructure and New Positions

As part of the IGT and Mental Health Services Act (MHSA) budgets, HHSA has budgeted for: Increased contract costs associated with client placements in Institutes for Mental Disease (IMD), a redesign of our Employment Center in Woodland, long-term space planning, new projectors, computers, printers, scanners, tablets and replacement furniture, white board technology, 36 vehicle replacements or additions, support for the Adult Day Health Center, a Forensic Assertive Community Treatment (ACT) Team, support for the Pine Tree Gardens board and care, and Avatar Infrastructure.

Inter-Governmental Transfers (IGT) Funds

IGT	Total
Homeless/MH Services	\$ 804,613
Computer/Equipment	\$ 700,800
Infrastructure	\$ 744,500
Vehicles	\$ 1,160,000
Reserve	\$ 346,277
Emerging Needs	\$ 2,236,784
TOTAL IGT	\$ 5,992,974

New Positions

Program	Class/Position	Total
IHSS	SS Assistant	1
CWS	CW Worker II	6
CWS	SW Pract. Sup.	1
CalFresh	PA Specialist	6
CalWorks	PA Specialist	1
MCAH	Admin Svc Analyst	1
CD	Public Health Nurse	1
SUD	HHSA Prog. Coord.	1
TOTAL		18

FY 2018-19 Accomplishments

We have a lot of fiscal accomplishments to celebrate this year. A few are listed below, but please note that we couldn't possibly capture them all in this article.

- Special Investigations Unit (SIU) launched Welfare Fraud Neighborhood Court
- Homeless Services added 1 Clinician and 2 Case Managers
- Substance Use Disorder ODS waiver implemented

In addition to investing in the Agency's infrastructure, the fiscal team is working to align the fiscal reporting to provide expenditure tracking reports by Branch under the newly integrated Agency. This will provide transparency to the program directors and managers to enable fiscally responsible decisions and a healthy budget Agency wide.

DEPUTY DIRECTOR SPOTLIGHT: ADMINISTRATION

Meet our new Administration Deputy Branch Director, Josh Iverson

Josh obtained a Bachelor of Science in Business and a Master in Accounting and Financial Management. He joined HHSA in the Spring and brings 20 years diverse experience in accounting, finance, and management of public, private, governmental, and non-profit entities, including at the U.S. Attorney's Office, CalSTRS, and the Yolo County Department of Financial Services. In his new role as the Deputy Director of HHSA's Administration Branch, he is responsible for all the financial activities within HHSA administration including, budget, revenue generation, audits, accounts payable and client service activities.

Top 5 Strengths: Relator, Context, intellection, Consistency, & Analytical

What brings Josh joy? Josh enjoys spending time with his wife, two kids and dog. They love to snowboard in the Winter and camp in the Summer, Spring and Fall.



NEW AND NOTEWORTHY AT HHSA

Coming Soon in Davis: Paul's Place

A collaboration between Davis Community Meals, Davis Opportunity Village, Sutter Health, Partnership Health Plan and several other partners is bringing an innovative new housing opportunity to the City of Davis. The project is known as "Paul's Place," and funds rehabilitation of an existing day shelter and transitional housing location into a multi-story program providing day shelter, transitional and permanent housing. The first floor will provide a resource center and program spaces to connect participants with public benefits, housing and employment opportunities, and health and human services, as well as basic needs for food, clothing, showers, restrooms, and laundry facilities. It also will feature, four new emergency shelter beds for law enforcement and other service providers to help people in crisis get off of the streets. The second floor will feature transitional housing that provides 10 single residence bedrooms, a communal kitchen, family room, bathrooms and laundry. The third and fourth floors will offer private permanent supportive micro-unit apartments, two of which will be accessible for those with physical disabilities, and all residents will have access to wraparound services to help ensure stability and independence. Construction is anticipated to begin in 2020.



HHSA Public Guardian and Adult Protective Services Staff participate in the Kaiser Women's Health 5K



In early June, several of our staff members from Adult Protective Services and Public Guardian joined together to advance their own wellness. They banded together as a running team called "Best Running Friends", and participated in the Kaiser Women's Health 5K in Sacramento. Check out all those medals

Service Center: Benefits Center Move

The Benefits Center was originally set to move into their newly re-built space in the Gonzales building in mid-June, but due to a delay in the arrival of cubicle furniture, the move has been delayed until August. In the meantime, Benefits Center Staff moved into the Gonzales building on June 14th. The Staff are temporarily located in vacant cubicles throughout the building. We anticipate the new Benefit Center Space in Gonzales will be built out by August 2019 at which point in time we will move

everyone in to their permanent workstations. Thank you to all staff who were understanding, positive and flexible with the implementation of this interim solution.

Service Center: Managerial and Organizational Changes

The Service Centers recently selected a new manager, Soua Moua, a former Supervisor in Medi-Cal and CalFresh. With the welcoming of a new manager and the need to increase span of control, several changes have been made to manager assignments and the [Service Center Organizational Chart](#).

Career Fair: Woodland Community and Senior Center

On June 12th, staff from HHSA Service Center Branch attended a career fair at the Woodland Community and Senior Center. The event included five workshops throughout the day which were attended by 34 people, while 38 people took advantage of the resume writing assistance being offered. Based on the 211 attendees surveyed, 40% of them were looking for full time employment and 60% were looking for part time, seasonal or other work. The event had a great turnout with many employers and job seekers present.



Foster Youth Scholastic Accomplishment

HHSA will be honoring the accomplishments of 21 out of our 24 eligible youth in foster care who are graduating from high school this year. This accomplishment demonstrates scholastic accomplishment, resiliency and the support from our caregivers and our social workers in our Transitional Age Youth (TAY) Program. Our Transitional Aged Youth Independent Living Program will be celebrating our youth at a graduation celebration Friday evening, June 21, 2019, at Woodland Community College, building 800, from 5:30-8:30pm. Our celebration activities include dinner, music and a motivational speaker. Please join us in recognizing our 21 graduates.

No Place Like Home Awards

On June 14th, Yolo County was notified by Housing and Community Development (HCD) that it was awarded both of its No Place Like Home (NPLH) applications. The award letters received from HCD indicated a cumulative \$12,365,747 in funding for Woodland and West Sacramento's

proposals. Woodland's application was submitted in collaboration with City of Woodland and Friends of the Mission, while West Sacramento's application was submitted in collaboration with City of West Sacramento and Mercy Housing. The projects offer a combined 146 new housing units and will provide a mix of NPLH (70) and non-NPLH funded units (76). The NPLH units will be permanent supportive housing units for Full Service Partnership clients who qualify as at-risk of homelessness, homeless, or chronically homeless. The West Sacramento project will provide 85 units, 41 of which are NPLH units. The Woodland project will provide 61 new units, 29 of which are NPLH units.

County Self-Assessment (CSA)

Yolo County, Child Welfare Services (CWS) will embark on a comprehensive 5-year planning process called the County Self-Assessment, CSA. This process will include a thorough review and analysis of all child welfare and probation programs, from prevention and protection through permanency and aftercare. The CSA is completed every 5 years by all counties in coordination with their community partners and stakeholders. The process is an opportunity to review the effectiveness of current practice, programs, and resources across the continuum of child welfare and probation placement services and identify areas for targeted system improvement. The Child, Youth and Family Branch, will work in partnership with the California Department of Social Services (CDSS) to begin planning for the State required County Self-Assessment (CSA) for 2019/20 that will include: comprehensive data analysis, review of the 2016 Child Welfare Assessment and Action Plan, conduct Peer Quality Reviews and hold community meetings and focus groups to elicit input from internal and external stakeholders. CSA activities are monitored and supported by our designated County Liaison with CDSS and in partnership with the Child and Family Policy Institute of California Consultant, Leslie Ann Hay. The finished product will result in two final reports: (1) The County Self-Assessment Report & (2) The System Improvement Plan (SIP) in July.

WELLNESS TIP OF THE MONTH: HEATSTROKE PREVENTION

Every year, children, people with disabilities, and animals perish from heatstroke inside cars. Much like children, whose body temperature rise 3-5 times faster than adults, dogs lack the ability to effectively regulate their body temperatures, making them extremely vulnerable to heatstroke. In vehicles, the greenhouse effect can cause the interior temperature to quickly rise to deadly levels within minutes. It becomes a recipe for disaster when a child or animal is trapped inside a hot vehicle. 2018 was recorded as the deadliest year for children in vehicles in the US, totaling 52 deaths. So far for 2019, 10 deaths have been confirmed according to Jan Null, at the department of Meteorology & Climate Science at San Jose University.

Parents suffer from exhaustion due to lack of sleep, stress and changes in their normal routine. Any one of these can cause memory to fail at a time when you least expect it. Even the best of parents or caregivers can overlook a sleeping baby in a car; and the end result can be injury or even death.

Never leave children and pets alone in a vehicle, not even for a second. Temperatures can quickly rise inside the car. Heatstroke occurs when core temperature reaches 104 degrees Fahrenheit, when body core reaches 107 Fahrenheit it becomes fatal.

By following ACT, we can prevent child and pet injury or death. Please share these important safety tips with child care providers, relatives, friends, family and neighbors. For more heatstroke resources visit safekids.org or kidsandcars.org.



Temperature inside a car after 30 minutes



Avoid: Heatstroke injury and death by never leaving a child or pet alone in the car. Not even for a small period of time. Always lock your doors and trunks even in the driveway. Keep keys out of reach of children.



Create reminders: Place something that you will need at your next stop (cell phone, purse, and briefcase) next to the child's car seat. It seems simple, but it can help on a busy day.



Take action: If you see a child or pet alone in the car, call 911. Emergency personnel are trained to respond to these situations.

In Good Health-

The Community Health Branch- Health Promotion Unit

PERFORMANCE MANAGEMENT HIGHLIGHTS

HHSA Quality Improvement (QI) Showcase

On June 5th we held our first QI showcase, where we shared 5 examples of QI efforts happening throughout the Agency, one from each branch. It was a fun morning, celebrating all of the progress and successes of the last year. Please check out each Branch's Quick QI posters linked below:

1. [Timeliness to Mental Health Services](#)
2. [Contract Insurance Verification](#)
3. [Nutrition Education-Bonus Bucks](#)
4. [Children's Service Coordinator](#)
5. [SSI Cashout](#)



The Last Operational Excellence Training of FY 2018-19: Telling the Story of Data

"Telling the Story of Data" will provide an overview of best practices in data storytelling. This brand new training has been developed specifically to address the large number of you who are collecting data and are wondering, "now what?". How do we take the data that we have collected, tailor it to the audience, and share it in a meaningful way? Please join us to learn some basics around data communication.

- **June 27:** West Sacramento, River City Room: 10:30am-12:00pm

[Please register on the Yolo Training Academy](#)

HUMAN RESOURCES UPDATE

HHSA
Engages
Appreciates
Recognizes
Supports



HHSA H.E.A.R.S

HHSA HEARS Employee Engagement team is proud to announce that "The Languages of Appreciation Training" has been offered to all 5 Branches! If you were unable to attend a previously scheduled session, be sure to join us for a session on 8/2/19. Please email HHSA-HEARS@yolocounty.org for details.

So what's next?

Budget: The Languages of Appreciation has been officially adopted by HHSA and included in the budget for the upcoming fiscal year! Starting July 1st, all new employees will receive the Languages of Appreciation training during orientation.

Engagement Team: Next month the HEARS Team will participate in the County Wide Employee Engagement fund proposal process. The awarded funds will be used for activities and events based on the Languages of Appreciation principles.

The HEARS Team would like to thank all of you for participating in training! It is encouraging to see so many of you proudly displaying your cubicle signs and group profiles. Together we will make a strong impact in bringing about a culture of appreciation at HHSA!