Revised Date: May 7, 2019

PARAMEDIC PRECEPTOR AUTHORIZATION POLICY

PURPOSE

The purpose of this policy is to establish the criteria for authorization to perform as a Paramedic Preceptor in Yolo County.

AUTHORITY

Health & Safety Code, Division 2.5, Chapter 7, § 1798.200 California Code of Regulations, Title 22, Division 9, Chapter 4

REQUIREMENTS

- I. No person shall precept or otherwise supervise or evaluate a Paramedic Intern unless that person has been authorized as a Paramedic Preceptor by YEMSA in accordance with this policy.
- II. All candidates shall meet the following requirements:
 - A. Submit an application on the approved form to YEMSA.
 - B. Submit proof of licensure as a California Paramedic with at least two (2) years full-time field experience with a 9-1-1 system within the previous two (2) years.
 - C. Submit proof of current full-time Paramedic experience within the Yolo County EMS System for the previous twelve (12) months. An hour equivalence of 2080 hours may be applied for Paramedics with greater than one (1) year experience as a previous part-time employee.
 - D. Candidate shall take and successfully complete the Preceptor Protocol Competency Test.
 - E. Candidate shall have no clinical corrective action, clinical performance improvement plan(s) or clinical education assignment(s); no violations of EMS Agency policy or protocol; and no violations of the EMS regulations as codified in the Emergency Medical Services System and Prehospital Emergency Personnel Act within the preceding twelve (12) months of its effective date.

PRECEPTOR RESPONSIBILITIES

- I. The Paramedic Preceptor is responsible:
 - A. For direct supervision, instruction and evaluation of the Paramedic Intern at all times while the Paramedic Intern is assigned to the Paramedic Preceptor.
 - B. To intercede and assume patient care whenever a Paramedic Intern's performance falls below the standard of care or may cause patient harm.
 - C. For completing the documentation and evaluations of the Paramedic Intern as required by the employer, training institution, and the regulations pertaining to Paramedic Internships.
 - D. To report to YEMSA and the Paramedic Training Program any clinical deficiencies, incompetency, negligence or conduct that may or did result in patient harm, or that would or did have an adverse operational impact on the EMS system.

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- E. To comply with all employer rules and policies, state, federal and county laws, EMS system policies, protocols and state regulations pertaining to prehospital personnel at all times, whether or not precepting a Paramedic Intern.
- F. For disclosing to YEMSA, the employer, and the approved training program, any conflict of interest with any Paramedic Intern or approved training center.
- G. For having no more than one (1) Intern assigned to him/her at any time.

APPROVAL PROCESS

- I. YEMSA will undertake a review of all applications for Paramedic Preceptor to determine that the prerequisites for authorization have been met.
- II. Upon proof of compliance with this policy, YEMSA will issue documentation of authorization to perform as a Paramedic Preceptor.

DEAUTHORIZATION PROCESS

- YEMSA, after an administrative investigation, will take enforcement action to deauthorize a Paramedic Preceptor for violations of state, federal or county laws; EMS system policies and protocols; state regulations pertaining to prehospital personnel; or for other misconduct which affects the integrity or trust associated to a Paramedic Preceptor.
- II. Upon a determination that the Paramedic Preceptor should be deauthorized for a violation of this policy, YEMSA will notify the Paramedic Preceptor in writing by U.S. certified mail. YEMSA will also provide notice of the deauthorization to the Paramedic Preceptor's employer and/or to the Paramedic Training Program that approved the Paramedic Preceptor.
- III. There is no right of appeal or to a hearing on any decision to deauthorize a Paramedic Preceptor.
- IV. Paramedic Preceptors who have been deauthorized may apply for Paramedic Preceptor authorization upon the expiration of twelve (12) months from the date of the deauthorization.

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