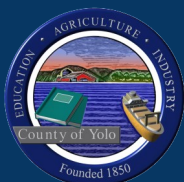
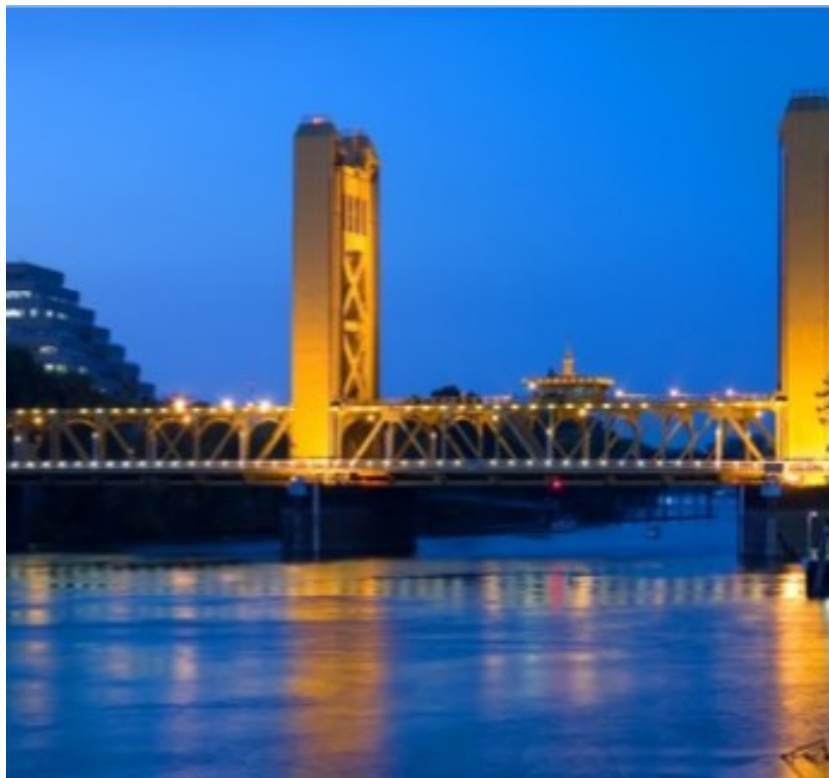


COUNTY OF YOLO  
INVITES APPLICATIONS FOR  
*Chief Technology Officer*



County of Yolo

*Making a difference by enhancing the quality of life in our community*



# The County of Yolo

Yolo County, California, with a population of just over 215,000, is a naturally beautiful and richly diverse county. It is one of the leading agricultural producers in the nation with 661,000 acres that are used primarily for farming and ranching. The Capay Valley is one of the leaders in the nation for organic farming.

While agriculture is Yolo County's primary industry, nearly 85% of the county's population lives in the four cities of Davis, West Sacramento, Woodland, and Winters. It is an increasingly diverse county with 22% of the population born outside the United States.

An abundance of academic and cultural resources are located within the county, such as the University of California, Davis with 35,000 acres and the Mondavi Center for the Performing Arts, a world-class performance center and concert hall.

Recreational activities include whitewater rafting and kayaking along Cache Creek, bicycling on scenic country roads and bike paths, and fishing and water-skiing along the Sacramento River. The Sacramento Rivercats baseball team is located in West Sacramento and the nearby Golden One Center is home to the Sacramento Kings basketball team.

The county seat is located in Woodland, which is just 20 miles northwest of the State Capitol of Sacramento. Its proximity to the Sacramento International Airport and two major highways places Yolo County within a major transportation hub, as well as within two hours driving distance to the San Francisco Bay Area, Napa-Sonoma wine region, and the pristine mountains and ski resorts of Lake Tahoe and the Sierra Nevada.

Yolo County is committed to the preservation of open space, habitat and historical resources including water and agricultural resources. Complementing county efforts to preserve its farming and open space heritage, the county is keeping natural resources conservation high on its priority list. Yolo County aims to safeguard agriculture and open space, while creating more nature preserves and educational opportunities.

Yolo County is one of California's original counties and operates under General Law. The county is governed by an elected Board of Supervisors consisting of five members. The county is organized into functional areas such as: General Government ; Law and Justice Services; Health and Human Services; and Community Services.

## YOLO COUNTY CORE VALUES

- Service
- Performance
- Integrity
- Responsibility
- Innovation
- Teamwork



# The Position

## THE DEPARTMENT

The Information Technology (IT) department was established as a standalone department in September 2019 after being managed as a division of the General Services department for a number of years. This organizational shift supports the County's goal to implement emerging, advanced, and innovative IT solutions. The Chief Technology Officer will lead the County's IT teams driving innovation, strategy, planning, architecture, technology standards and the application of best practices. The IT department includes both the Information Technology and Communications divisions.

## THE POSITION

The Chief Technology Officer (CTO) is an at-will, exempt department head position that reports directly to the Chief Administrative Officer (CAO). The CTO serves as the primary advisor to the County's leadership team for technology and innovation. The CTO is expected to lead efforts to renovate, modernize and transform the County's technology and the way in which we serve our community through digital innovation. It is expected that the new CTO will challenge our departments to consider new emerging technologies to serve our citizens and meet our business needs. This important position requires a proactive leader to develop the County's Information Technology (IT) vision and policy, and ensure that IT services are acquired and information resources managed in a manner that implements the County's goals as established by the Board of Supervisors.

The ideal candidate for this position will be a strategic, innovative leader who has significant experience with holistic enterprise architecture and common system integration and services frameworks. It is imperative that the CTO have the demonstrated ability to direct/facilitate complex, mission critical projects as well as to develop, participate in and lead multi-disciplinary work teams effectively to move process improvements forward. The successful candidate will also lead their team with trust, hope, stability and compassion and exercise a strengths-based approach in the supervision, development, organization, and management of staff.

Responsibilities include, but are not limited to, the following functions:

- Partners with County leaders to lead enterprise technology planning; provides vision and leadership to assess potential areas of opportunity in which IT could facilitate delivery of County services; and seeks technology solutions to support customer business activities.
- Advises on and guides the development of IT capabilities to match evolving business, market, and technology capabilities as well as advantages, limitations and trade-offs of established strategies, architectures, and technology.
- Drives innovation to address both the technology-enabled business challenges and internal technology needs of County IT through the use of industry leading processes and techniques for ideation and incubation.

# The Position

## **POSITION RESPONSIBILITIES CONTINUED...**

- Leads the evaluation and adoption of technology to accelerate the modernization and transformation efforts within County IT; analyzes industry and market trends to determine their potential impact on the technology vision, strategy, and enterprise architecture.
- Oversees and leads the development of long-term and short-term technology strategies and roadmaps; and provides key inputs to the County IT budget and strategic plan.
- Reviews agency/departmental strategic and tactical plans for compliance with the County's strategic information systems plan, and establishes supporting standards and policies to both assure such compliance and support individual agency and departmental business objectives.
- Tracks State and Federal legislation which may influence County information systems policies and procedures; and, interfaces on a state and local government level on information management and technology matters.
- Continuously measures the total cost of County technology including overseeing plans to reinvest in the IT infrastructure, performs investment analysis, and continually assesses the return-on-investment for all IT initiatives.
- Provides sourcing strategy and vendor management related to IT by evaluating information needs and assisting in the negotiations for software and hardware purchases and other equipment, supplies and services.
- Establishes a systematic program to evaluate IT services and operations for user satisfaction through studies and assessment activities. Develops benchmarking strategies and performance metrics. Identifies operational problems and formulates and implements solutions.
- Prepares a variety of written and oral reports and makes presentations to the Board of Supervisors and others.
- Provides staff assistance to the CAO and responds to and resolves difficult and sensitive inquiries and complaints; conducts special studies and makes recommendations to the Board of Supervisors on information systems policies and procedures.

## **CANDIDATE QUALIFICATIONS**

Candidates for this position will possess the minimum experience and education requirements for this position, as follows:

Any combination of education, training, and experience equivalent to a Bachelor's degree in computer science, information systems, business administration or other closely related field and ten (10) years of progressively responsible experience in information systems which included five (5) years of experience in a senior management or administrative capacity, with accountability for planning, organizing and implementing information and telecommunication systems and associated staff for a large organization with diverse line operations.

# The Compensation Package

The County of Yolo offers a competitive total compensation package. **The salary range for this position is \$145,679—\$177,072.** Salary placement will be made based on the qualifications of the selected candidate. In addition, the benefits provided by the County include the following:

- ◆ **Retirement:** CalPERS 2.5% @ 55 for classic members; employees contribute 8% of salary toward retirement (New members: 2% @ 62; employees currently contribute 6.25% of salary toward retirement). Employees also pay one-half (0.5) percent of the County's portion of the CalPERS retirement contribution. The County participates in Social Security and Medicare programs.
- ◆ **Health Benefits:** The County requires all employees to enroll in both the dental and vision plan. Effective January 1, 2020:
  - ◆ If ANY health coverage is elected, County total contribution to remain at 90% of lowest cost CalPERS HMO; any cash remaining after paying health, vision, and dental premiums will be distributed as taxable wages.
  - ◆ If NO health coverage is elected, Cash in-lieu is \$1,666.66/mo (\$20,000/yr); vision and dental premiums will be deducted from this amount.
- ◆ **Auto Allowance:** \$570 monthly
- ◆ **Life Insurance:** The County provides a \$50,000 Life and AD&D Policy
- ◆ **Deferred Compensation:** The County provides a \$500 match each calendar year when a Department Head defers \$500
- ◆ **Sick Leave:** 8 hours per month
- ◆ **Vacation Leave:** 80 hours per fiscal year; 104 hours after 5 years of employment
- ◆ **Administrative Leave:** 80 hours per fiscal year
- ◆ **Floating Holidays:** 40 hours per fiscal year
- ◆ **Holidays:** 10.5 holidays per year
- ◆ **County Disability Insurance:** Eligible for short-term disability benefit at 85% of salary
- ◆ **Employee Assistance Program:** Confidential counseling program with up to 6 visits per incident per calendar year.



# How to Apply

**The deadline to apply for this position is Friday, November 22, 2019.**

To apply for this exciting career opportunity, please submit a letter of interest, detailed resume and a list of references to:

Jenny Brown, Senior Personnel Analyst  
County of Yolo Human Resources  
625 Court Street, Room 101  
Woodland, CA 95695

OR

Send via email to [jenny.brown@yolocounty.org](mailto:jenny.brown@yolocounty.org)

Candidates with the most relevant qualifications will be contacted for additional discussion and screening. Interviews are tentatively scheduled for December 12, 2019.

