

YOLO COUNTY Learning Management System



THE INTRODUCTION OF A LEARNING MANAGEMENT SYSTEM (LMS) OFFERS A VALUABLE OPPORTUNITY TO REDEFINE HOW OUR EMPLOYEES INTERACT AND EXPERIENCE TRAINING IN YOLO.

WE BELIEVE PROVIDING THIS ALL-IN-ONE SOLUTION – AN ACCURATE, COLLABORATIVE, SINGLE SOURCE OF INFORMATION THAT IS EASY TO ACCESS AND MANAGE, WILL INCREASE EMPLOYEE PRODUCTIVITY AND ENGAGEMENT WHILE PROVIDING AN ESSENTIAL WORKFORCE MANAGEMENT TOOL.



Key LMS Benefits



SAVINGS

- Manage the cost of training by centralizing training efforts.
- Reduce in-class training hours and limit productivity loss.
- Train multiple people at once.



EFFICIENCY

- Reduce manual work by automating the registration, deployment, and tracking.
- Collaborate with multi-administrator capabilities to streamline data input across the organization.



ACCURACY

- Connect learning activities to goals, performance, skills, competencies, and succession planning.
- Ensure timely and accurate updates of employee data.
- Ensure consistency throughout the organization.

“LMS”

An electronic system/software used to create, manage, plan, execute, and assess employee learning.

Compatible with traditional and eLearning training programs, an LMS streamlines administration, documentation, tracking, reporting, and analysis.

INSIGHT



- Access metrics, analytics, and reports on training engagement and completion.
- Track learning progress.
- Gather course evaluation data.

QUALITY



- Elevate the user experience with role specific interactive dashboards.
- Provide custom learning paths.
- Offer a robust, searchable catalog – both instructor led and eLearning courses.

FLEXIBILITY



- Empower employees to learn when they want.
- Empower employees to learn where they want.
- Empower employees to learn what they want.

COMPLIANCE

Compliance training is critical for mandatory certifications or training that needs to be completed in order for employees to perform their jobs.

Examples:

- Health and safety training
- Regulatory certifications
- Occupational certifications

PERFORMANCE SUPPORT

Performance support is job specific and provides training to enhance competencies and develop skills.

Examples:

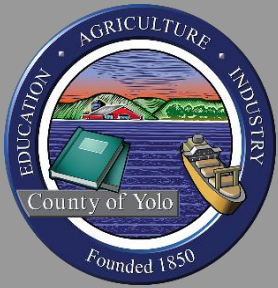
- Technical learning programs
- Professional qualifications
- Supervisor / management development
- Leadership development

KNOWLEDGE MANAGEMENT

Knowledge management is a means of sharing, distributing, and curating shared knowledge or new information to the organization.

Examples:

- “The Yolo Way” culture
- Onboarding and orientation
- New policies and procedures
- New initiatives, technology, and skills



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LMS Evaluation & Recommendation

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 A WIDE VARIETY OF SERVICE PROVIDERS HAVE BEEN CONSIDERED IN THE SEARCH FOR THE IDEAL LMS PRODUCT FOR YOLO COUNTY¹. TWO PRIMARY VENDORS ROSE TO THE TOP OF THE LIST BASED ON THE QUALITY OF THEIR PRODUCT AND THE EXISTING RELATIONSHIP AND SERVICES ALREADY ESTABLISHED WITH THE COUNTY; INFOR AND NEOGOV.
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CONTENT & FEATURES	COMPATIBILITY & ADMINISTRATION
Create, upload, house, market, organize, deliver, and track online and instructor led training content;	User friendly implementation, set-up, and support
User dashboard – view/ manage status of course enrollment, progress, and completion;	Customizable/ brandable dashboard;
Manage instructors, registration, locations, class sizes, waitlists, etc.;	Optional integration capability with other learning systems;
Manage/ add external certification and training earned by employees; includes optional oversight approval by supervisor;	Reporting, metrics, and analytics;
SCORUM File compatible and integrated course content authoring tools;	Custom learning paths and series learning schedules;
Integrated and searchable course catalog and eLearning library ;	HRIS integration compatibility;
Generate completion certificates; and	Multi-level administrative role assignment; and
Mobile device compatible.	Seamless integration with existing implemented enterprise software.

	NEOGOV	INFOR
Content & Features	✓	✓
Compatibility & Administration	✓	✓
eLearning Course Content	Free access to 1,400+ courses and cross-customer content sharing	Available for purchase from integrated preferred vendor marketplace
Administrative Users	Unlimited	Licenses for purchase

¹ Lynda/LinkedIn Learning; Skillsoft; Open Sesame; Litmos; New Horizons; INFOR; NEOGOV