

MAKE A DIFFERENCE...



ACHIEVING HEALTH EQUITY FOR ALL



YOLO COUNTY
HEALTH OFFICER

HEALTH AND HUMAN SERVICES AGENCY

CLOSING DATE: MONDAY, JULY 20, 2020

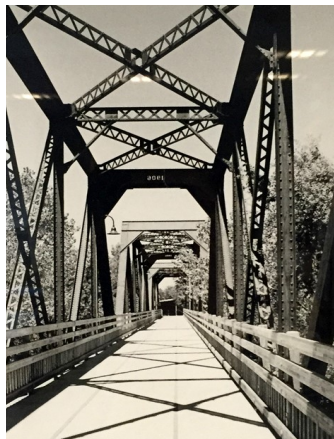
WWW.YOLOCOUNTY.ORG

ABOUT US

THE COUNTY - Yolo County, California, with a population of just over 215,000, is a naturally beautiful and richly diverse county. It is one of the leading agricultural producers in the nation with 661,000 acres that are used primarily for farming and ranching. The Capay Valley is one of the leaders in the nation for organic farming. While agriculture is Yolo County's primary industry, nearly 85% of the County's population lives in the four cities of Davis, West Sacramento, Woodland, and Winters. It is an increasingly diverse county with 22% of the population born outside the United States. The County seat is located in Woodland, which is just 20 miles northwest of the State Capitol of Sacramento.

Where We Live - We're conveniently situated near San Francisco, Lake Tahoe, Napa Valley, the Sierra Nevada mountains and foothills, California coastline, and various wine regions. You can enjoy the variety of activities, such as fishing, boating, art, theater, and a hometown family environment or take a two-hour drive in any direction to enjoy camping, skiing, and other resort activities.

Our Culture - Our culture is surrounded by our **Core Values** of Service, Performance, Integrity, Responsibility, Innovation, and Teamwork. We value our employees and recognize our people are our most important asset. Efforts deployed by our Yolo Encourages Success Team is a great example of the employee-centric strategies we use to nurture a talented workforce.



THE AGENCY

HEALTH AND HUMAN SERVICES AGENCY - Provides services that advance the Agency's mission of ensuring Yolo County residents are healthy, safe and economically stable. The agency is estimated to have approximately 620 employees and a complex operating budget. In 2015, the Employment & Social Services and Health Services (Public Health and Alcohol, Drug, and Mental Health) departments became the integrated Health and Human Services Agency. The Agency was reorganized to target the growing populations of focus, specifically with the Community Health Branch focusing in health equity and health in all policy work impacting our community. The Branch has achieved accreditation from the Public Health Accreditation Board (PHAB).

STRATEGIC PLAN AND ORGANIZATIONAL CHART

AGENCY SERVICES INCLUDE:



- Child and Adult Protective Services
- Communicable Disease Prevention and Control
- Emergency Medical Services
- Emergency Preparedness and Response
- Employment Services
- Health Education
- Immunizations
- In Home Supportive Services
- Public Assistance Programs
- Public Health Nursing Services
- Mental Health Services
- Substance Abuse Services
- Vital Records

THE POSITION



Thriving Residents

This is an At Will, 1.0 FTE position appointed by the Board of Supervisors and reports to the Director of the Health of Human Services Agency. The position serves as the Health Officer in accordance with Section 101000 of the Health and Safety Code. The Health Officer has authority to enforce public health codes and invoke quarantine and isolation orders as necessary for public health protection. The incumbent exercises independent medical judgment subject to the policy direction of the Board of Supervisors, statutory requirements of State, Federal and Local laws, rules and regulation, and administrative direction of the Director of the Health and Human Services Agency.

- ⇒ Reduce disparities in health outcomes
- ⇒ Achieve “functional zero” & a demonstrated reduction in homelessness
- ⇒ Reduce economic & health disparities for aging residents
- ⇒ Link adults w/ behavioral health conditions to the appropriate level of services
- ⇒ Reduce economic & educational disparities for vulnerable children and families
- ⇒ Reduce the prevalence & transmission of infection diseases



THE IDEAL CANDIDATE

A dynamic, innovative, highly skilled physician with a passion for improving the overall health and wellbeing of the residents of Yolo County, and an experienced public health leader who leads through change and growth by establishing trust and confidence within the workplace and community. An advocate for social justice, social determinants of health and health equity. Political acumen and command presence are critical as well as the ability to influence and work with local, state and federal partners to improve the health and well-being of the community through the pursuit of a shared vision, common goals, and shared resources and responsibilities; and most importantly, have a solid understanding of public health funding, budgeting and grants administration; and appreciates the ability to actively participate in problem solving and developing big picture solutions in a creative manner while maintaining the integrity of various funding mechanisms. Finally, the ideal candidate will satisfy the minimum qualifications outlined below.



EXPERIENCE

Four (4) years of responsible experience as a Public Health Physician.

EDUCATION

Graduation from Medical School with an M.D. Degree. Completion of one year of graduate work in a recognized school of Public Health with a Master's Degree in Public Health is preferred.

CERTIFICATION

Certification or eligibility for certification in one of the following medical specialties recognized by the American Board of Medical Specialties: Preventive Medicine, Family Practice, Internal Medicine, Psychiatry, Pediatrics, or Obstetrics.



To view the full job description, please click [here](#).

COMPETITIVE COMPENSATION & BENEFITS PACKAGE

Salary negotiable based on qualifications and experience.

Relocation Assistance

Negotiable if the selected candidate is not from Yolo County area

Retirement Plan

2.5% @ 55 for classic PERS members;
2% @ 62 for new PERS members

The County participates in a Social Security and Medicare programs

Vacation and Other Leave

Vacation: Based on years of service beginning at 80 hours per year; hours increase after 5 years of service.

Sick Leave: 8 hours per month

Administrative Leave: 40 hours per year

Floating Holidays: 40 hours per year

Holidays: 10.5 holidays per year

County Disability Insurance: Eligible for short-term disability benefit at 75% of salary

Health Benefits

Employees currently receive a monthly benefit package of \$1800 to purchase health, dental, and vision insurance; remaining monthly balance up to \$1250 is paid to the employee as taxable earnings. The County requires all employees to enroll in both the dental and vision plan.

Deferred Compensation

The County provides a \$350 match each calendar year; and a \$450 match after 10 years of service

Life Insurance

The County provides a \$25,000 life insurance policy

Employee Assistance Program

Confidential counseling program with up to 6 visits per incident each fiscal year

For more information please visit our website at:

www.yolocounty.org/humanresources
or call Human Resources at (530) 666-8055

HOW TO APPLY

To apply for this exciting career opportunity, please submit a letter of interest and detailed resume to:

Dalila Guadarrama, Personnel Assistant

County of Yolo Human Resources

Court Street, Room 101

Woodland, CA 95695

OR Send via email to

Dalila.Guadarrama@yolocounty.org

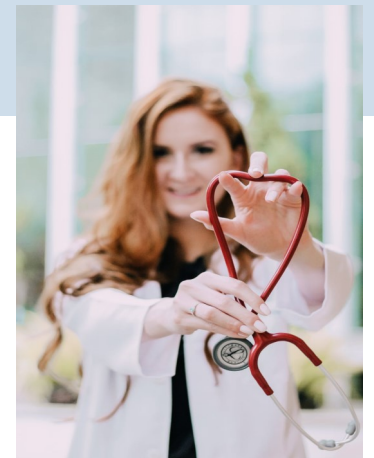
Candidates with the most relevant qualifications will be contacted for further consideration.

Questions:

Should you have any questions about this position or would like to recommend a colleague, please contact:

Karen Larsen, Director, Health and Human Services Agency

Karen.Larsen@yolocounty.org OR (530) 666-8651



The County of Yolo is an Equal Opportunity and ADA Compliant Employer