

MAKE A DIFFERENCE...



[COUNTY ROAD 98 PROJECT](#)

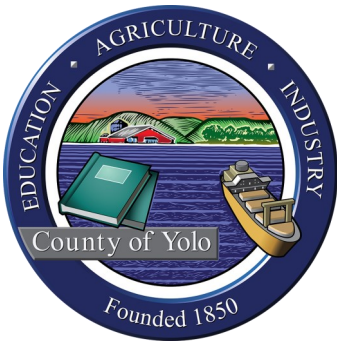


[RUMSEY BRIDGE PROJECT](#)



[BICYCLE TRANSPORTATION PLAN](#)

IMPROVING THE COMMUNITY ONE ROAD AT A TIME



YOLO COUNTY
DIRECTOR, PUBLIC WORKS DIVISION
DEPARTMENT OF COMMUNITY SERVICES

CLOSING DATE: MONDAY, JULY 27, 2020

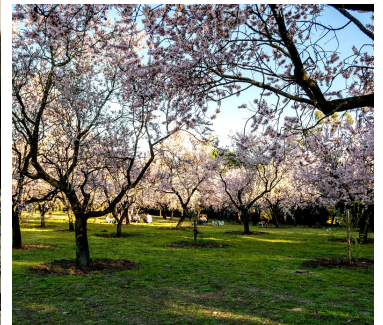
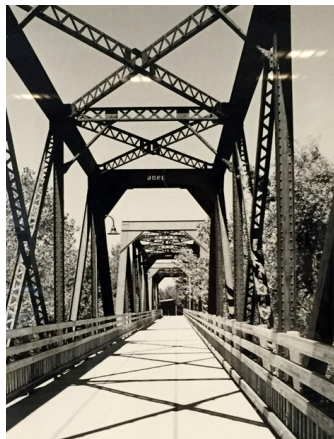
WWW.YOLOCOUNTY.ORG

ABOUT US

THE COUNTY - Yolo County, California, with a population of just over 215,000, is a naturally beautiful and richly diverse county. It is one of the leading agricultural producers in the nation with 661,000 acres that are used primarily for farming and ranching. The Capay Valley is one of the leaders in the nation for organic farming. While agriculture is Yolo County's primary industry, nearly 85% of the County's population lives in the four cities of Davis, West Sacramento, Woodland, and Winters. It is an increasingly diverse county with 22% of the population born outside the United States. The County seat is located in Woodland, which is just 20 miles northwest of the State Capitol of Sacramento.

Where We Live - We're conveniently situated near San Francisco, Lake Tahoe, Napa Valley, the Sierra Nevada mountains and foothills, California coastline, and various wine regions. You can enjoy the variety of activities, such as fishing, boating, art, theater, and a hometown family environment or take a two-hour drive in any direction to enjoy camping, skiing, and other resort activities.

Our Culture - Our culture is surrounded by our **Core Values** of Service, Performance, Integrity, Responsibility, Innovation, and Teamwork. We value our employees and recognize our people are our most important asset. Efforts deployed by our Yolo Encourages Success Team is a great example of the employee-centric strategies we use to nurture a talented workforce.



THE DIVISION

PUBLIC WORKS DIVISION - The mission of Public Works is to maintain and improve the county road system and ensure cost efficient use and proper maintenance of all fleet vehicles. Public Works delivers high quality services to the residents, businesses, and other County of Yolo departments and supports the Yolo County Strategic Plan Goals of Safe Communities. Public Works is responsible for the operation, maintenance, and improvement of 752 miles of roads and 147 bridges. The county road network carries a combination of agricultural equipment, food-to-market and aggregate materials trucking, intercity commute traffic, local traffic and recreational travelers. In the past five years, engineering implemented a capital improvement plan of over \$30 million dollars with grant recovery of over 95% from state and federal funds. Public Works has a strong history of compliance with federal and state requirements for delivery of transportation projects and consistently has no adverse findings through multiple audits.



Fleet Services ensures all County vehicles are properly reported, managed and maintained, and works to reduce costs and environmental impact. Imminent changes to Fleet staff are expected to bring more vehicle services in-house.

THE POSITION

Under administrative direction, plans, directs, manages and oversees the activities, projects and operations of the Public Works Division including, but not limited to road and bridge maintenance and construction, engineering, traffic engineering, capital improvements, drainage studies, surveying, and fleet services; coordinates assigned activities with other county departments and outside agencies; and provides highly responsible and complex administrative support to the Director of Community Services. This position will oversee 40 FTE employees spread among the Division.

This is an at will class that reports to and serves at the pleasure of the Director of Community Services. This position is a member of the Department of Community Services leadership team, which includes Planning Services, Building Services, Integrated Waste Management and Environmental Health Services. In this team, we work together to support one another and we recognize the importance of work-life balance. We are committed to our County's values of fostering a healthy, supportive and professional environment, recognizing the strengths of each individual; and celebrating Yolo County as a great place to live and work.

THE IDEAL CANDIDATE

The ideal candidate for this position will have strong leadership skills and proven management capabilities to effectively oversee and guide the Public Works Division to achieve established goals. This leader will be a good communicator with exceptional relationship building skills who promotes open communication, inclusiveness, and teamwork within the Division, the Department and the County, as well as with community stakeholders, by creating a positive environment of trust and mutual respect. They will be a honest, professional, and ethical leader that is willing to make decisions for the greater good of the County and the community, while ensuring compliance with federal and state regulations.

Finally, the ideal candidate will satisfy the **minimum qualifications** outlined below.



To view the full job description, please click [here](#).

EXPERIENCE

Extensive professional and administrative experience in a public works, engineering, or transportation field that reflects attainment of the required knowledge and abilities.

EDUCATION

Any combination of experience and education equivalent to graduation from an accredited four-year college or university in a relevant field.

LICENSES

Possession of a valid license of registration as a civil engineer issued by the California State Board for Professional Engineers, Land Surveyors, and Geologists.

This class requires incumbents to possess and maintain a valid California driver's license, Class C or higher, to carry out job related duties. Individuals who do not meet this requirement due to a physical or mental disability may request a reasonable accommodation.

COMPETITIVE COMPENSATION & BENEFITS PACKAGE

Salary range is \$121,684 to \$147,894 Annually

Relocation Assistance

Negotiable if the selected candidate is not from Yolo County area

Retirement Plan

2.5% @ 55 for classic PERS members;
2% @ 62 for new PERS members

The County participates in a Social Security and Medicare programs

Vacation and Other Leave

Vacation: Based on years of service beginning at 80 hours per year; hours increase after 5 years of service.

Sick Leave: 8 hours per month

Administrative Leave: 40 hours per year

Floating Holidays: 40 hours per year

Holidays: 10.5 holidays per year

County Disability Insurance: Eligible for short-term disability benefit at 75% of salary

Health Benefits

Employees currently receive a monthly benefit package of \$1800 to purchase health, dental, and vision insurance; remaining monthly balance up to \$1250 will be paid to the employee as taxable earnings. The County requires all employees to enroll in both the dental and vision plan.

Deferred Compensation

The County provides a \$500 match each calendar year

Life Insurance

The County provides a \$50,000 life insurance policy

Employee Assistance Program

Confidential counseling program with up to 6 visits per incident each fiscal year

For more information please visit our website at:

www.yolocounty.org/humanresources

or call Human Resources at (530) 666-8055

HOWTOAPPLY

To apply for this exciting career opportunity, please submit a letter of interest and detailed resume to:

Vanessa Lee, Senior Personnel Analyst

County of Yolo Human Resources **OR** Send via email to Vanessa.Lee@yolocounty.org

Court Street, Room 101

Woodland, CA 95695

Candidates with the most relevant qualifications will be contacted for further consideration.

Questions:

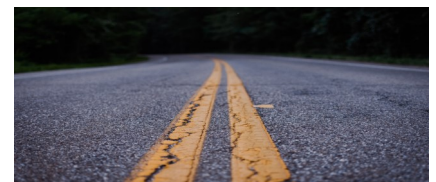
Should you have any questions about this position or would like to recommend a colleague, please contact:

Leslie Lindbo, Chief Assistant Director of Community Services

Leslie.Lindbo@yolocounty.org **OR** (530) 666-8646

PUBLIC WORKS

FIRST RESPONDER



The County of Yolo is an Equal Opportunity and ADA Compliant Employer