

Yolo County - Benefits by Bargaining Unit (as of April 1, 2022)

(This chart is intended as a brief summary of benefits provided by the County. While every effort is made to ensure the chart is up to date, please review the applicable MOU to confirm.)

Unit Designation	General G	Supervisory U	Management M	Attorney A	Sup Atty A2	Corr Off. O	Dep Sher. S	Sher. Mgmt. P	Probation PR	Conf-Clerical C1	Conf-Prof C2	Sup Deputy C3	Dept Heads H	Asst DH's H2	Elected E	Unrep-Prof X2	Unrep-Supp X3	
Representation	Local 39	Sup. Assn.	Mgmt. Assn.	Atty. Assn.	Supv Atty. Assn	CO Assn.	DS Assn.	SM Assn.	Prob. Assn.	none	none	none	none	none	none	none	none	
Overtime/CT	yes	Varies by Job ⁽²⁾	no	no	no	yes	yes	Sgt. Only	yes	yes	no	no	no	no	no	no	Varies by Job ⁽²⁾	
Benefit Pkg (mo) ⁽¹⁾		* 1,822.08	* 1,822.08	\$1,822.08	\$1,822.08			\$1,728.42		\$1,822.08	\$1,822.08	\$1,822.08	\$2,121.16	\$1,822.08	\$2,121.16	\$1,822.08	\$1,822.08	
Health - emp ⁽¹⁾	* 667.14					* 667.14	* 667.14		* 667.14									
Health - emp & 1 ⁽¹⁾	* 1,334.26					* 1,334.26	* 1,334.26		* 1,334.26									
Health - family ⁽¹⁾	* 1,734.56					* 1,734.56	* 1,734.56		* 1,734.56									
In-lieu of health ins	\$300.00					\$300.00	\$300.00		\$200.00									
Dental	79.20	inc.	inc.	inc.	inc.	79.20	79.20	inc.	79.20	inc.	inc.	inc.	inc.	inc.	inc.	inc.	inc.	
Vision	8.34	inc.	inc.	inc.	inc.	8.34	8.34	inc.	8.34	inc.	inc.	inc.	inc.	inc.	inc.	inc.	inc.	
Life Insurance	\$25,000	\$25,000	\$50,000	\$50,000	\$50,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$50,000	\$50,000	\$50,000	\$25,000	\$25,000	
Auto Allowance												\$570/mo	\$570/mo		BOS/ACE \$570/mo.		\$570/mo Supv Dep	
CalPERS Formulas	Miscellaneous - Classic Members 2.5% @ 55; New Members 2% @ 62								Deputy Sheriff Safety - Classic Members 3% @ 50; New Members 2.7% @ 57									
	Other Safety - Classic Members 3% @ 55; New Members 2.7% @ 57																	
Misc. Member Rate (Classic / Sfty Member Rate (Classic / New)	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	---	8% / 6.75%	---	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	8% / 6.75%	
Additional EE p/u of ER share	1%	1%	1%	1%	1%	1%	0.0%	1%	3%	1%	1%	1%	1%	1%	1%	1%	1%	
Social Security	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	
Def Comp Match	1+ yrs: \$200 10+ yrs: \$300 20+ yrs: \$400	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$400 10+ yrs: \$900	1+ yrs: \$500 10+ yrs: \$600	1+ yrs: \$500 10+ yrs: \$600	1+ yrs: \$150 10+ yrs: \$200	1+ yrs: \$150 10+ yrs: \$250	1+ yrs: \$400 10+ yrs: \$900	1+ yrs: \$150 10+ yrs: \$250	1+ yrs: \$150 10+ yrs: \$250	1+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	\$500	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700
CDI/SDI ⁽³⁾	SDI	SDI	CDI	CDI	CDI	SDI	none	none	SDI	CDI	CDI	CDI	CDI-85%	CDI	none	CDI	SDI	
Longevity Service Pay Differential ⁽⁴⁾	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5% 20 yrs-7.5%	10 yrs-2.5% 15 yrs-5% 20 yrs-7.5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	---	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%
COLA's/Surveys	7/1/22: 2% 7/1/23: 2% survey 2/24	6/19/22-2%	7/1/2022: 2% 7/1/2023: 2%	None	7/1/2022: 2%	Survey 22	Survey 10/22	7/1/2022: 2% 7/1/2023: 2%	7/1/2022: 2% 7/1/2023: 2% 6/30/2024: 2%	6/19/22-2%	6/19/22-2% Attorneys follow A/A2 units	6/19/22-2%	6/19/22-2%	6/19/22-2% Attorneys follow A/A2 units		6/19/22-2% Attorneys follow A/A2 units	6/19/22-2%	
Contract exp.	06/30/24	06/30/23	06/30/24	06/30/22	6/30/23	10/31/22	6/30/23	6/30/24	6/30/24	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

⁽¹⁾ * Contribution to health, dental and vision is pro-rated based on FTE

⁽³⁾ County Disability Insurance (CDI) or State Disability Insurance (SDI)

⁽²⁾ Based on FLSA exempt/non-exempt job titles

⁽⁴⁾ Previous longevity "steps" exist only in A/A2 and will be eliminated on 12/31/2023

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Vac Max Accrual	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	400 hours	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	N/A	320 hours	320 hours
Vac Buyback (FY)	None	None	None	80 hours (min 4.62 accr)	80 hours (min 4.62 accr)	40 hours ⁽⁵⁾	None	None	None	None	None	None	None	None	N/A	None	None
Sick Leave Accrual	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	N/A	96 hrs/yr	96 hrs/yr
Floating Holidays	44 hours	40 hours	44 hours	36 hours	36 hours	32 hours	40 hours	44 hours	44 hours	44 hours	44 hours	44 hours	44 hours	44 hours	N/A	44 hours	44 hours
Administrative Leave	n/a	40 Hours for FLSA Exempt Only	48 hours ⁽⁹⁾	80 hours	80 hours	no	no	40 hours (except Sgt.)	n/a	no	40 hours ⁽⁹⁾⁽¹⁰⁾	40 hours ⁽⁹⁾	80 hours ⁽⁹⁾	40 hours ⁽⁹⁾	N/A	40 hours ⁽⁹⁾⁽¹⁰⁾	40 Hours for FLSA Exempt Only
Paid Holidays	10	10.5	10	10	10	10	9	9	10	10	10	10	10	10	N/A	10	10
Comp Time Max.	160 hours	160 hours	N/A	N/A	N/A	80 hours	120 hours	(Sgt only - 120 hrs)	160 hours	120 hours	N/A	N/A	N/A	N/A	N/A	N/A	120 hours

⁽⁸⁾ Employee must have a balance of at least 200 hours

⁽⁹⁾ Employees may carryover up to 20 hours in July for 6 months

⁽¹⁰⁾ Unrepresented Attorneys in C2 or X2 received 80 hours with no carryover