

Inclusive Leadership Training

Audience

Yolo County leaders, supervisors, managers, and department heads.

Training Length & Format

- 12 Virtual Training Opportunities
 - Up to 30 participants per session
 - Up to 360 total participants trained
- Identified participants will participate in one 2-hour session via Zoom
 - Hour (1) Instructional
 - Hour (2) Discussion
- September 2022 - November 2022

Description

Engaging in equity work challenges us to face manifestations of historically-rooted and systemic social issues. Solving these inequities are particularly challenging because no one entity or person created the problem and no one person or entity can fix it. But everyone can develop the knowledge and skills to actively contribute to reducing inequities within their sphere of influence.

Workplaces are experiencing higher levels of conversations and conflict about social issues. Strong skilled leadership in navigating these conversations and conflict is needed more than ever. This session challenges leaders to assess their capacity for risk and vulnerability as we navigate this complex yet rewarding conversation.

The interactive, skills-based training program offered by Tangible Development will equip participants with the understanding, language and skills needed to engage in social issues and lead their staff as inclusive leaders committed to creating a welcoming and productive work environment.

Session Learning Outcomes

In this session participants will:

- Examine tangible steps needed to integrate DEI work into the operational structure of Yolo County.
- Establish a common foundation and shared language for DEI work at Yolo County, including socializing Yolo's newly established DEI Commitment statement.
- Reflect and describe how their social identities impact how they show up as leaders.
- Understand how social identities impact power dynamics and relationships in the workplace.
- Evaluate opportunities and threats for adopting DEI best practices as leaders.

Training Schedule

Session 1: September 14 • 8:30 AM - 10:30 AM • For Department Heads

THIS EVENT HAS PASSED

No registration required • This training will take place during the regularly scheduled DH meeting

Session 2: September 19 • 10 AM - 12 PM

 REGISTER

THIS EVENT HAS PASSED

<https://us06web.zoom.us/meeting/register/tZwpdeyvqzwiHdai4Q6abI9A4v4T0zZW5Om2>

Session 3: September 29 • 9 AM - 11 AM

 REGISTER

THIS EVENT HAS PASSED

<https://us06web.zoom.us/meeting/register/tZ0vf-2rrDwsEtN5INeWslfXlrKyPkU9ga5x>

Session 4: October 5 • 12 PM - 2PM

 REGISTER

THIS EVENT HAS PASSED

https://us06web.zoom.us/meeting/register/tZMvdOiprTMjG9V7u2qX3UrKzrh_v3vQ8A14

Session 5: October 12 • 11 AM - 1 PM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZUqdu-srDMsE9Hg3VKe485Ee3D2WasZ1CNU>

Session 6: October 19 • 9 AM - 11 AM

 REGISTER

https://us06web.zoom.us/meeting/register/tZYvf6sqD8oH9Tt68_bBLQbf9JxRGEoPc48

Session 7: October 25 • 12 PM - 2PM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZlofuutqDovHNRd5o-ki2OMWDEezLKhfSEL>

Session 8: November 4 • 10 AM - 12 PM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZcldOCsqzliGdW15iSP8G24kKLNEEi0tVf>

Session 9: November 7 • 11 AM - 1 PM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZ0uduyrrDovHtbrHPKG-AgWDQjk15IW91m>

Session 10: November 9 • 9 AM - 11 AM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZ0oc-qqpjMuEtb3leLxwUAoB7azJlx-PPV>

Session 11: November 16 • 9 AM - 11 AM

 REGISTER

<https://us06web.zoom.us/meeting/register/tZwvf-2prDMtGNy7C8pxzcRXteVbPxPkxpq3>

Session 12: November 17 • 11 AM - 1 PM

 REGISTER

https://us06web.zoom.us/meeting/register/tZArD--sqzMpEtWqb_3BoKoQxKGui4KeVXUA

TO REGISTER:
Click the unique link for your preferred session.

* Space is limited—register early

* One session per person please

* Confirmation will be sent via email 1-2 days after registration.

