

County of Yolo

INVITES APPLICATIONS FOR

Child, Youth and Family Branch Director

(Health and Human Services Branch Director, Child, Youth and Family Branch)

\$142,307 to \$172,975 annually plus an excellent benefits package

THE COUNTY

Located in the rich agricultural regions of California's Central Valley and the Sacramento River Delta, Yolo County is bordered by the counties of Sacramento, Solano, Napa, Lake, Colusa, and Sutter. The County of Yolo is one of California's original 27 counties and operates under General Law. The County is governed by an elected five-member Board of Supervisors who serve four-year terms.

The County is organized into functional areas including General Government, Health and Human Services, Law and Justice Services, and Planning and Public Works. The adopted County budget for 2021-2022 is approximately \$782.6 million and allocated staff of approximately 1,600.

Yolo County is home to approximately 221,705 people. Nearly 86% of the population lives in the County's four cities: Davis, West Sacramento, Winters and Woodland. Sacramento, the State Capitol, is located 20 miles southeast of Woodland. Traditionally, farming and ranching activities have played an important role in making Yolo County one of the leading agricultural producers in the nation.

There are excellent leisure-time and cultural opportunities in Yolo County and nearby Sacramento. The Woodland Opera House and Mondavi Center for the Performing Arts host a variety of high quality events. For outdoor activities, there is whitewater rafting along Cache Creek, bicycling on scenic country roads, and fishing and water-skiing along the Sacramento River. West Sacramento is home to the Sacramento River Cats, a AAA professional baseball team, and there are numerous locally organized sporting activities for all ages.

The County is home to the University of California, Davis with its 3,600-acre campus and a student population of more than 25,000. Other County education institutions include Woodland Community College and several excellent public school districts.



THE AGENCY

The Health and Human Services Agency (HHS) was formed on July 1, 2015 and encompasses the departments formerly known as Employment & Social Services, and Health Services (Public Health and Alcohol, Drug, and Mental Health). The Health and Human Services Agency has approximately 700 employees and a complex operating budget of approximately \$282.7 Million in fiscal year 2021/2022.

The Agency has several branches (Adult & Aging, Child, Youth, & Family, Community Health, Service Centers, and Administration), each of which provides a myriad of services to County residents, including:

- Adult Protective Services
- Mental Health Services
- Substance Abuse Services
- Public Guardian
- In Home Supportive Services
- Veterans Services
- Quality Management
- Child Welfare Services
- Communicable Disease Prevention and Control
- Immunizations
- Public Assistance Programs
- Public Health Nursing Services
- Emergency Preparedness and Response
- Employment Services
- Children's Medical Services
- Health Education
- Emergency Medical Services

THE CHILD, YOUTH AND FAMILY (CYF) BRANCH

The purpose of the Child, Youth and Family Branch is to improve outcomes for the most vulnerable children, youth and families through cross-system collaboration and promote safety, permanency and well-being.

THE POSITION

The Director in the Child, Youth and Family Branch is an at-will management class position that reports directly to the Assistant Agency Director, and is part of the HHSA Executive Leadership Team. The incumbent oversees the Child, Youth and Family Branch programs, staff, and budget. The incumbent will also represent Yolo County Child,

Youth and Family in state associations and be the key liaison to many state agencies representing the work of the Branch or designate this responsibility to appropriate Branch leadership. Due to the complex nature of Child Welfare Services, the ideal candidate for this position will have a strong background in Child Welfare. Essential functions of the position include:



- Manages, plans, and evaluates multi-disciplinary teams providing integrated health and human services programs within the Child, Youth and Family branch of the agency in areas such as Child Welfare, Children’s Medical Services, and Children’s Mental Health.
- Directly or through subordinate management and/or supervisory staff selects, trains, motivates, and evaluates assigned personnel; works with employees to correct deficiencies; implements discipline and termination procedures.
- Develops and manages the implementation of goals, objectives, policies, procedures and performance standards for all assigned programs in the CYF branch to enhance the Agency’s services and operations to align with Federal and State regulations and best practices designed to improve client outcomes of safety, permanency, and well-being.
- Collaborates with executive management, peers, other county departments, outside agencies, a variety of public and private groups and community organizations on matters related to assigned branch functions; serve as staff on boards, commissions, and committees.
- Monitors State and Federal regulations and legislative activities pertaining to health and human services; evaluates the effect on assigned CYF branch activities, and implements changes to policy and procedures as appropriate; ensures compliance with applicable laws and regulations.
- Ensures the dissemination of information regarding program operations in an effort to promote general knowledge of the health and human services programs provided to the community.
- Participates in budget preparation and administration for assigned branch and applicable programs; monitors and controls expenditures.
- Prepares a wide variety of analytical and statistical reports for county leadership and outside agencies and organizations; makes presentations to a variety of audiences on issues related to the CYF branch.

YOLO COUNTY HEALTH AND HUMAN SERVICES AGENCY

Vision: Yolo County residents are safe, healthy, productive and economically secure.

Mission: In partnership with the community, promote health and human services that meet the evolving needs of Yolo County residents.

- Values:**
- Collaborative** *Promotes teamwork and partnership*
 - Accountable** *Is transparent, efficient and effective*
 - Respectful** *Demonstrates integrity and trust*
 - Equitable** *Honors diversity and promotes equality*
 - Strategic** *Forward thinking and innovative*



CANDIDATE BACKGROUND AND CREDENTIALS

Education: A Bachelor's Degree from an accredited college or university in public administration, business administration, health administration, public health, psychology, social science, social work, behavioral science, or a related field; Master's Degree in related field preferred.

AND

Experience: Three (3) years of progressively responsible management experience in the delivery of health, mental health, and/or social services programs in the public sector.

THE IDEAL CANDIDATE

In addition to the candidate qualifications, organizational "fit" and adaptability to the work environment will be critical aspects for success in this role.

The ideal candidate for this position:

- Resolve and respond to sensitive community and organizational issues, concerns and needs
- Exercise initiative, ingenuity and sound independent judgment when making decisions within general policy guidelines
- Establish and maintain effective, constructive and cooperative working relationships with others and maintain them over time
- Communicate clearly and concisely, both verbally and in writing
- Review, analyze, interpret and summarize a variety of complex data and information
- Prepare clear and concise reports, correspondence, policies, and other written materials
- Prepare and deliver relevant, effective and impactful presentations
- Identify complex problems, develop and evaluate alternatives and implement solutions

HOW TO APPLY

If you are interested in this outstanding opportunity, please submit **education verification, a detailed resume, cover letter, and six professional references** to:

Carrie Matthews, Associate Personnel Analyst

County of Yolo HHS Human Resources

137 N. Cottonwood Street, Woodland, CA 95695

Phone (530) 661-2619

carrie.matthews@yolocounty.org

This recruitment will continue until the position has been filled. The first application screening for this position will occur the week of November 1, 2021.

Should you have any questions with regard to your own interest, or a recommendation of a colleague, please contact us at the number above.

Resumes received will be reviewed in accordance with the criteria outlined in

COMPENSATION PACKAGE

The County of Yolo offers a competitive total compensation package. The current annual salary range for this position is \$142,307 to \$172,975. The salary placement will be made based on the qualifications of the selected candidate. In addition, an example of the benefits provided by the County include:

- **Retirement** - CalPERS 2.5% @ 55 for classic members; employees contribute 8% of salary toward retirement. (New members: 2% @ 62; employees currently contribute 6.25%) The County Participates in Social Security and Medicare programs
- **Health Benefits** - The County offers six health plans (6 HMO's and 3 PPO's). Employees currently receive a benefit package of \$23,687.04 annually to purchase health, dental, and vision insurance; remaining balance paid to the employee as taxable earnings
- **Life Insurance** - The County provides a \$25,000 Life and AD&D Policy
- **Sick Leave:** 8 hours per month
- **Vacation Leave:** 80 hours per year (1st year through 4th year); 104 hours after 5 years of employment
- **Administrative Leave:** 40 hours per year
- **Holidays:** 10.5 holidays per year; additional 40 hours each year for floating holidays
- **County Disability Insurance:** Eligible for short-term disability benefit

For additional information, please visit www.yolocounty.org

