



YOLO COUNTY  
**DIRECTOR, INTEGRATED WASTE**  
DEPARTMENT OF COMMUNITY SERVICES



[LANDFILL BIOGAS PROJECT](#)



[BIG BLUE BARN RECYCLING](#)



[COMPOSTING](#)  
FEATURED IN  
[WASTE MAGAZINE](#)

# MAKING A DIFFERENCE BY REIMAGINING WASTE

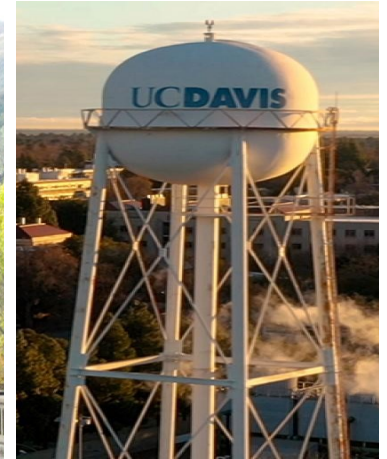
*Accepting resumes until February 24, 2023*

## ABOUT US

**THE COUNTY** - Yolo County, California, with a population of just over 215,000, is a naturally beautiful and richly diverse county. It is one of the leading agricultural producers in the nation with 661,000 acres that are used primarily for farming and ranching. The Capay Valley is one of the leaders in the nation for organic farming. While agriculture is Yolo County's primary industry, nearly 85% of the County's population lives in the four cities of Davis, West Sacramento, Woodland, and Winters. It is an increasingly diverse county with 22% of the population born outside the United States. The County seat is located in Woodland, which is just 20 miles northwest of the State Capitol of Sacramento.

**Where We Live** - We're conveniently situated near San Francisco, Lake Tahoe, Napa Valley, the Sierra Nevada mountains and foothills, California coastline, and various wine regions. You can enjoy the variety of activities, such as fishing, boating, art, theater, and a hometown family environment or take a two-hour drive in any direction to enjoy camping, skiing, and other resort activities.

**Our Culture** - Our culture is surrounded by our **Core Values** of Service, Performance, Integrity, Responsibility, Innovation, and Teamwork. We value our employees and recognize our people are our most important asset. Efforts deployed by our Yolo Encourages Success Team is a great example of the employee-centric strategies we use to nurture a talented workforce.



## THE DIVISION

**INTEGRATED WASTE DIVISION** - Integrated Waste Management is the division of the Department of Community Services which operates the Yolo County Central Landfill. The Yolo County Integrated Waste Management Division's mission is to work together to provide excellent waste management services to the community while optimally balancing the challenges of regulatory compliance, environmental protection and cost effectiveness. There is something new going on at the Yolo County Central Landfill that could change the direction of solid waste management. Innovative projects at the Landfill include Anaerobic Digestion and Composting, Full-Scale Bioreactor and Rubberized Asphalt Concrete. Other division programs include the [Waste Advisory Committee](#), Residential and Commercial Garbage & Recycling Services, Residential pharmaceutical collection kiosks in each jurisdiction, as well as the Esparto Convenience Center. **To learn more about what the division has been up to, click [here](#).**



**"Yolo County Central Landfill is one of the most innovative, environmentally conscious landfills in the country!"**

## THE POSITION

The Director, Integrated Waste Division is a single position class, designated as an at-will assistant department head class and serves at the pleasure of the appointing authority. This position functions as a member of the department's overall leadership team, providing oversight and direction of the Integrated Waste Division. Incumbents in this class exercise direct and indirect supervision over lower level supervisory, technical, operational, and/or clerical staff. Incumbents operate with considerable autonomy and independent judgment and are responsible for establishing coordination among the divisions, fiscal management, policy direction and performance goals and objectives for the landfill and other solid waste/resource recovery facilities.

To learn more about the position, please click [here](#) to view a full job description of the position.

### THE IDEAL CANDIDATE

The ideal candidate for this position is an energetic high-performer who has a strong commitment to public service, coordinates projects while ensuring compliance with Federal and State regulations and has a high level managerial vision. This progressive, innovative and dynamic leader implements continuous operational improvements along the emerging solid waste technology initiatives. This candidate will have experience in long-range planning, establishing and directing related programs and guides his or her team toward an economically and environmentally sustainable landfill. The ideal candidate is an articulate public speaker who is equally comfortable presenting before the general public and elected officials, and to technical audiences. This position requires a strong leader with experience providing support, motivation, direction and coaching to staff in the areas of performance management, conflict resolution, planning and work assignments while developing staff skills and appraising employee performance.

Finally, the ideal candidate will satisfy the **minimum qualifications** outlined below.

### EXPERIENCE

5 years of progressively responsible experience in the planning, organization and direction of an integrated waste operation or activity, of which at least 3 years must have been in a management or supervisory capacity.

### EDUCATION

A Bachelor's degree from an accredited college or university in environmental science; business or public policy administration; environmental or civil engineering; or closely related field

### LICENSE

Possession of a valid license of registration as a civil engineer issued by the California State Board for Professional Engineers, Land Surveyors, and Geologists is desired for this position but NOT required.



Liquid Waste Pond Reconstruction



Food Waste Receiving In-Vessel Digester



Renewable Electricity Generation

# COMPETITIVE COMPENSATION & BENEFITS PACKAGE

**Annual salary is \$144, 144—\$175, 198**

## Relocation Assistance

Negotiable if the selected candidate is not from Yolo County area

## Retirement Plan

2.5% @ 55 for classic PERS members;  
2% @ 62 for new PERS members

The County participates in a Social Security and Medicare programs

## Vacation and Other Leave

**Vacation:** Based on years of service beginning at 80 hours per year; hours increase after 5 years of service.

**Sick Leave:** 8 hours per month

**Administrative Leave:** 40 hours per year

**Floating Holidays:** 44 hours per year

**Holidays:** 10 holidays per year

**County Disability Insurance:** Eligible for short-term disability benefit at 75% of salary

## Health Benefits

Employees currently receive a monthly benefit package of \$1800 to purchase health, dental, and vision insurance; remaining monthly balance up to \$1250 is paid to the employee as taxable earnings. The County requires all employees to enroll in both the dental and vision plan.

## Deferred Compensation

The County provides a \$250 match each calendar year; and a \$1000 match after 10 years of service

## Life Insurance

The County provides a \$50,000 life insurance policy

## Employee Assistance Program

Confidential counseling program with up to 6 visits per incident each fiscal year

For more information please visit our website at: [www.yolocounty.org/humanresources](http://www.yolocounty.org/humanresources) or call Human Resources at (530) 666-8055

## HOW TO APPLY

To apply for this exciting career opportunity, please email a detailed resume to [Vanessa.Lee@yolocounty.org](mailto:Vanessa.Lee@yolocounty.org) no later than **Friday, February 24, 2023**.

**\*In-person interviews** are anticipated to take place the week of **March 6th in Woodland, CA**.

### Questions:

Should you have any questions about this position, please email **Marissa Juhler**, Interim Director of the Integrated Waste Management Division at [Marissa.Juhler@yolocounty.org](mailto:Marissa.Juhler@yolocounty.org)



*The County of Yolo is an Equal Opportunity and ADA Compliant Employer*