

Yolo County - Benefits by Bargaining Unit (as of Jan 1, 2023)

(This chart is intended as a brief summary of benefits provided by the County. While every effort is made to ensure the chart is up to date, please review the applicable MOU to confirm.)

Unit Designation	General G	Supervisory U	Management M	Attorney A	Sup Atty A2	Corr Off. O	Dep Sher. S	Sher. Mgmt. P	Probation PR	Conf-Clerical C1	Conf-Prof C2	Sup Deputy C3	Dept Heads H	Asst DH's H2	Elected E	County Counsel CC	Unrep-Prof X2	Unrep-Supp X3
Employee Pickup of Employer Share	1%	1%	1%	1%	1%	1%	0.0%	1%	3%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Social Security	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
Def Comp Match	1+ yrs: \$200 10+ yrs: \$300 20+ yrs: \$400	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$400 10+ yrs: \$900	1+ yrs: \$500 10+ yrs: \$600	1+ yrs: \$500 10+ yrs: \$600	1+ yrs: \$150 10+ yrs: \$200	1+ yrs: \$150 10+ yrs: \$250	1+ yrs: \$400 10+ yrs: \$900	1+ yrs: \$150 10+ yrs: \$250	1+ yrs: \$150 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	\$500	1+ yrs: \$500 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700	1+ yrs: \$250 10+ yrs: \$1,000 20+ yrs: \$1,700
CDI/SDI ⁽³⁾	SDI	SDI	CDI	CDI	CDI	SDI	none	none	SDI	CDI	CDI	CDI	CDI-85%	CDI	none	CDI	CDI	SDI
Longevity Service Pay Differential	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5% 20 yrs-7.5%	10 yrs-2.5% 15 yrs-5% 20 yrs-7.5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	---	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%	10 yrs-2.5% 15 yrs-5%
COLA's/Surveys	7/1/23: 2% survey 2/24		7/1/2023: 2%	7/1/23 - 2% 7/1/24 - 3%				7/1/2023: 2%	7/1/2023: 2% 6/30/2024: 2%							7/1/2023 - 2% 7/1/2024 - 3%		
Contract exp.	06/30/24	06/30/23	06/30/24	06/30/25	6/30/23	10/31/22	6/30/23	6/30/24	6/30/24	N/A	N/A	N/A	N/A	N/A	N/A	6/30/2025	N/A	N/A

⁽¹⁾ Contribution to health, dental and vision is pro-rated based on FTE

⁽³⁾ County Disability Insurance (CDI) or State Disability Insurance (SDI)

⁽²⁾ Based on FLSA exempt/non-exempt job titles

Vac Max Accrual	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	400 hours	320 hours	320 hours	320 hours	320 hours	320 hours	320 hours	N/A	320 hours	320 hours	320 hours
Vac Buyback (FY)	None	None	None	80 hours (min 4.62 accr)	80 hours (min 4.62 accr)	40 hours ⁽⁴⁾	None	None	None	None	None	None	None	None	N/A	None	None	None
Sick Leave Accrual	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	96 hrs/yr	N/A	96 hrs/yr	96 hrs/yr	96 hrs/yr
Floating Holidays	44 hours	40 hours	44 hours	44 hours	36 hours	32 hours	40 hours	44 hours	44 hours	44 hours	44 hours	44 hours	44 hours	44 hours	N/A	44 hours	44 hours	44 hours
Administrative Leave	n/a	40 Hours for FLSA Exempt Only	48 hours ⁽⁵⁾	80 hours	80 hours	no	no	40 hours (except Sgt.)	n/a	no	40 hours ⁽⁵⁾	40 hours ⁽⁵⁾	80 hours ⁽⁵⁾	40 hours ⁽⁵⁾	N/A	80 hours	40 hours ⁽⁵⁾⁽⁶⁾	40 Hours for FLSA Exempt Only
Paid Holidays	10	10.5	10	10	10	10	9	9	10	10	10	10	10	10	N/A	10	10	10
Comp Time Max.	160 hours	160 hours	N/A	N/A	N/A	80 hours	120 hours	(Sgt only - 120 hrs)	160 hours	120 hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	120 hours

⁽⁴⁾ Employee must have a balance of at least 200 hours

⁽⁵⁾ Employees may carryover up to 20 hours in July for 6 months

⁽⁶⁾ Unrepresented Attorneys in X2 receive 80 hours with no carryover