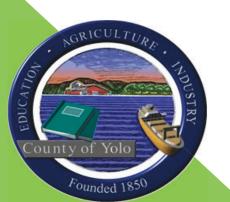
# 2023-2024 RECOMMENDED BUDGET

COUNTY OF YOLO



OSCAR VILLEGAS - DISTRICT 1 LUCAS FRERICHS - DISTRICT 2 GARY SANDY - DISTRICT 3 JIM PROVENZA - DISTRICT 4 ANGEL BARAJAS - DISTRICT 5

Presented by: Gerardo Pinedo, County Administrator



# **County of Yolo** Recommended Budget 2023-24 & Annual Report 2022-23

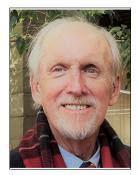
**Presented to the Board of Supervisors** 



Lucas Frerichs District Two



Oscar Villegas, Chair District One



Gary Sandy District Three

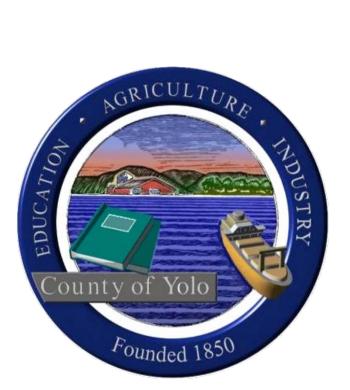


Jim Provenza District Four





Angel Barajas District Five



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# Introduction

COUNTY OF YOLO FISCAL YEAR 2023-24 RECOMMENDED BUDGET





# **COUNTY OF YOLO**

Office of the County Administrator

*Gerardo Pinedo* County Administrator

625 Court Street, Room 202 • Woodland, CA 95695 Phone: (530) 666-8150 www.yolocounty.org

Yolo County Board of Supervisors 625 Court Street, Room 204 Woodland CA 95695 June 6, 2023

Dear Members of the Board of Supervisors:

With this letter, I submit the 2023-24 Yolo County Recommended Budget for your consideration. Pursuant to the County Budget Act, it is presented as the County Administrator's recommended budget. The 2023-24 Recommended Budget is balanced, meets State appropriation requirements, and reflects the policies embedded in the Board of Supervisors' Long Term Financial Plan. The Board of Supervisors has scheduled a public hearing on June 13 to consider this recommended spending plan. At that time, the Board may add, delete or modify the recommended budget by majority vote. This letter highlights some of the assumptions, policies, and high-level changes included in the budget. The Board agenda packet for June 13 will include a comprehensive staff report describing in much more detail the significant changes, pending issues, and areas of risk contained within the recommended budget.

The County budget process begins in December for the subsequent fiscal year. The Department of Financial Services (DFS) begins estimating known cost increases (i.e., pension rates, cost of living adjustments, insurance, and utilities) and preparing revenue assumptions. DFS then rolls forward the previous year's budget and adds these increases and assumptions. This baseline budget is then provided to each department for review and modification. At that time, departments also enter any requested enhancements to their baseline budget. DFS and the County Administrator's Office (CAO) review the baseline changes and additional funding requests. The goal is first to fund baseline budgets to maintain core services and then any critical enhancements as funds allow. DFS and CAO then meet with each department to discuss their recommended budget. Following these meetings, the County's Recommended Budget is developed, and any necessary budget-balancing strategies are discussed with the Board of Supervisors Budget Ad Hoc Subcommittee before the Recommended Budget hearing on June 13. The attached budget reflects the completion of this process.

Total expenditures for the County's 2023-24 budget are recommended in the amount of \$694,994,153 with general purpose revenues of \$98,166,343, which represents an increase of \$4,234,649 (4.3%) from the 2022-23 adopted budget general purpose revenue. Capital expenditures are recommended at \$17,200,570.

The 2023-24 budget represents slowing growth in most revenues; however, cost escalation to maintain baseline operations and rising employee and pension costs exceeded the growth in General Fund revenues. This is partly caused by the strategic decision to move the employee compensation philosophy to 100% of market effective January 2023. Therefore, the 2023-24 recommended budget is a tentative spending plan designed to allow County departments to operate starting July 1 until the adopted budget in

September. During the intervening months, staff will work to confirm revenue projections and available fund balance from the 2022-23 fiscal year.

It is recommended that the Board of Supervisors defer the majority of program augmentations until the Adopted Budget hearing in September. At that time, additional information, including updated revenue trends, final State Budget actions, labor agreements, and 2022-23 closing fund balance information, are expected to be known.

In total, 11 full-time equivalent (FTE) positions are recommended for addition, and 18 positions are recommended for elimination. Of the 18 eliminated positions, 12 were funded with non-general fund sources, and 6 were funded with the general fund. The budget assumes a salary savings of \$21.8 million, with \$14 million from the HHSA department. The utilization of salary savings allows the budget to take advantage of historical vacancies while providing departments the flexibility to hire essential positions when qualified candidates are available.

2023-24	4 Recommended Position Change	S	
Recommended New Positions			
Department	Position	FTE	Funding Source
Health & Human Services Agency	Clinician	2.0	State/Federal
Health & Human Services Agency	Accountant II	1.0	State/Federal/GF
Health & Human Services Agency	HHSA Program Coordinator	1.0	State/Federal/GF
Health & Human Services Agency	Storekeeper	1.0	State/Federal/GF
Health & Human Services Agency	Adult Services Worker II	2.0	State
Health & Human Services Agency	Office Support Specialist	1.0	State
Health & Human Services Agency	Social Services Assistant	1.0	State
			Property Tax
Library	Library Assistant II	1.0	Revenue
Public Defender	Behavioral Case Manager	1.0	ССР
	Subtotal	11.0	
	Positions Unfunded and Eliminated		-
Department	Position	FTE	Funding Source
			Tunung Source
District Attorney	Outreach Specialist I	1.0	Grant
-	Outreach Specialist I Administrative Services Analyst		
District Attorney	•	1.0	Grant
District Attorney County Administrator	Administrative Services Analyst	1.0 1.0	Grant GF
District Attorney County Administrator County Administrator	Administrative Services Analyst Financial Systems Manager	1.0 1.0 1.0	Grant GF GF
District Attorney County Administrator County Administrator County Administrator	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator	1.0 1.0 1.0 1.0	Grant GF GF Grant
District Attorney County Administrator County Administrator County Administrator County Counsel	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III	1.0 1.0 1.0 1.0 1.0	Grant GF GF Grant GF
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists	1.0 1.0 1.0 1.0 1.0 3.0	Grant GF GF Grant GF State/Federal
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency Regional Child Support Agency	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists Senior Child Support Specialist	1.0 1.0 1.0 1.0 1.0 3.0 1.0	Grant GF GF Grant GF State/Federal State/Federal
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency Regional Child Support Agency	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists Senior Child Support Specialist Administrative Services Analyst	1.0 1.0 1.0 1.0 1.0 3.0 1.0 1.0	Grant GF GF Grant GF State/Federal State/Federal State/Federal
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists Senior Child Support Specialist Administrative Services Analyst Child Support Supervisor	$ \begin{array}{c} 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\$	Grant GF GF Grant GF State/Federal State/Federal State/Federal State/Federal
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists Senior Child Support Specialist Administrative Services Analyst Child Support Supervisor Administrative Assistant	$ \begin{array}{c} 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\$	Grant GF GF Grant GF State/Federal State/Federal State/Federal State/Federal State/Federal
District Attorney County Administrator County Administrator County Administrator County Counsel Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Regional Child Support Agency Financial Services	Administrative Services Analyst Financial Systems Manager Emergency Services Coordinator Deputy County Counsel III Child Support Specialists Senior Child Support Specialist Administrative Services Analyst Child Support Supervisor Administrative Assistant Auditor II	$ \begin{array}{c} 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\ 1.0\\$	Grant GF GF Grant GF State/Federal State/Federal State/Federal State/Federal State/Federal GF



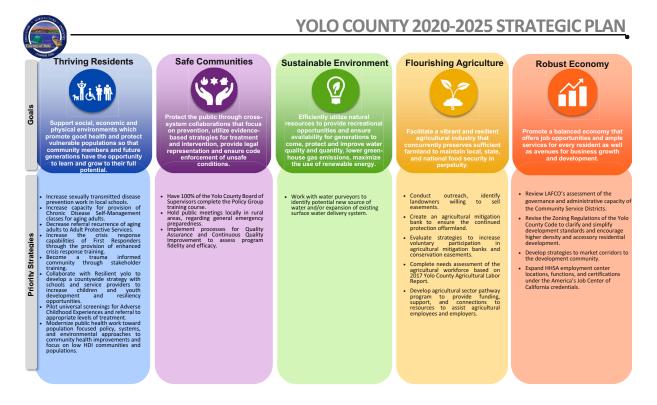
Health & Human Services Agency	Behavioral Health Case Manager II	1.0	State/Federal
Health & Human Services Agency	Employment Services Specialist II	1.0	State/Federal
	Subtotal	18.0	
	Net Position Requests	(7.0)	

Of significant note, the County has developed the plan for the \$42.8 million of American Rescue Plan (ARP) funds over the 2023-24 fiscal year separately. To the extent it is unspent, that funding will roll forward to the 2023-24 fiscal year. The separate process will continue allocating and making project-level decisions for that significant funding to respond to and recover from the COVID-19 pandemic. County staff will continue to meet quarterly with the Board on that separate plan, assess performance results, and re-prioritize funding where and when appropriate, upon approval by the Board

The recommended budget relies upon the following assumptions:

#### Funds Priority Focus Areas within the 2020-2025 Strategic Plan:

In February 2022, the Board approved updates to the 2020-2025 Strategic Plan. The 2023-24 budget includes resources designed to further the action items necessary to progress the Priority Focus Area objectives. The following table highlights a few of these initiatives, with additional details on the 2020-2025 Yolo County Strategic Plan in the Background section.





# Maintains General Fund reserve in accordance with the Board of Supervisors adopted Fund Balance and Reserve policy:

Through the Board policy on Fund Balances and Reserves (Appendix H), the Board approved increasing the General Fund reserve annually to achieve best practice standards established by the Government Finance Officers Association. The 2023-24 recommended budget includes an augmentation of \$2,006,632, bringing the total reserve to \$22,541,980, 8% of the General Fund, including the public safety fund. At Adopted Budget, we intend to make further progress toward the target reserve level of 10%, which, combined with program-specific contingencies, will ensure fiscal resilience, continued improved credit ratings, and a strengthened ability to address local emergencies.

# Funds a General Fund contingency in accordance with the Board of Supervisors adopted Fund Balance and Reserve policy:

The 2023-24 fiscal year includes many known budget risks, including using a higher-than-normal assumption of General Fund fund balance and a significant amount of salary saving. In addition, specific uncertainties identified for 2023-24 include:

- Insurance Increases.
- Jail Medical Services.
- Additional Reserve/Contingency contributions.
- State/Federal Mandates, including Care Court and Incompetent to Stand Trial penalties.
- State budget reductions and decreased growth in critical statewide revenue streams such as 1991 and 2011 Realignment.

The General Fund Contingency of \$1,307,242 represents slightly less than 1% of general fund expenditures. It is crucial in safeguarding against known risks and uncertainties that are identified for the FY2023-24 Recommended Budget. The Public Safety contingency of \$750,000 represents less than 1% of Public Safety Fund operating fund expenditures. These contingency levels are not within the 1%-3% required in the Board policy on fund balance and reserves. The County Administrator's Office remains fully committed to working closely with the Chief Financial Officer to achieve this Board approved goal. Similarly, an HHSA contingency of \$1,027,381 (approximately 1%) has been included with the Recommended Budget, and there is an additional \$1.5 million of assigned HHSA fund balance as a reserve for HHSA. The Child Support contingency of \$30,000 would provide a small amount of general funds that could be utilized to maximize Child Support's State and Federal funding.

More information will be available on several variables at the time of the Adopted Budget hearing in September, including State Budget impacts, actual closing fund balances, and updated revenue trends. These variables will inform the recommended contingency and reserve levels included in the Adopted Budget. Budgeted contingency is available for Board appropriation throughout the 2023-24 fiscal year should unexpected needs arise. Any unused contingencies during the year may provide additional funding flexibility in crafting future budgets.

#### Supports long-term financial planning:

This Recommended Budget represents strong adherence to the Board's Long-Term Financial Plan. It provides for ongoing operations without requiring reductions in service despite increasing costs and slowing revenue growth. While this outcome was possible in this budget, future budgets may become increasingly challenging if current revenue and expense trends persist into coming years or should a



recessionary environment develop. As noted above, the 2023-24 Recommended Budget could not fund many requested budget augmentations.

Looking forward to Adopted Budget, staff expects to reevaluate departmental requests in conjunction with revenue assumptions.

#### Fiscal Year 2023-24 Recommended Budget

The Yolo County budget comprises seven major funds and a large number of smaller special funds, internal service funds, enterprise funds, debt service, and capital project accounts. The recommended budget includes the following:

	Recommended Budget		
	2022-23	2023-24	
CAFR Defined General Fund	\$186,331,985	\$201,602,237	
Employment & Social Services Fund	\$133,136,266	\$150,134,265	
Public Safety Fund	\$84,768,675	\$87,894,983	
Medical Services Fund	\$18,722,762	\$25,098,120	
Behavioral Health Fund	\$69,323,053	\$71,345,967	
Road Fund	\$38,667,188	\$40,555,283	
Library Fund	\$9,298,205	\$13,393,046	
Child Support Services	\$8,689,920	\$9,159,785	
Cache Creek Area Plan	\$4,023,375	\$3,027,139	

The total budget of all funds pays for a wide variety of services, programs, and projects that are financed by many revenue sources, including grant funds, State and Federal revenues, and numerous fees that are paid in exchange for providing requested services to the public. When all of these funds and sources are combined, the fiscal year 2023-24 recommended operating budget totals \$602,210,825.

#### **Capital Improvements and Debt Service**

The capital improvement budget is financed by a number of sources, including State grants, development impact fees, Accumulated Capital Outlay (ACO) funds, certain special revenue funds, and lease revenue bond financing. The recommended budget for funded capital improvements is \$17,200,570. The CIP Projects funded in 2023-24 include the Knights Landing Park, Knights Landing Levee repairs, and the Infor CloudSuite upgrade completion. Funding for the Knights Landing Park was secured through various sources, including ARPA, Proposition 68 Per Capita funds, prior year Cannabis Tax allocations, Development Impact Fees, and the Capital Improvement Reserve. For Knights Landing Levee repairs, the County was awarded \$15.9 million in grant funds from the State Department of Water Resources for a multi-year project to increase flood protection from 25 to 100-year flood levels to reduce flood risk for the Knights Landing Basin area. The local match is 10%, or approximately \$1.6 million. Funding for the local match has been set aside during the FY2019-20 and the FY2020-21 Adopted Budgets from Cannabis Tax revenues and the General Fund. The Infor CloudSuite project was funded in the FY 2021-22 and 2022-23 budgets. The remaining amounts are being carried forward to complete implementation. This \$4,700,000 project will provide numerous efficiency and security enhancements for the County's financial and human resource management systems and is scheduled to go live on July 17.

General government debt service remains low at \$3,851,691, representing approximately 0.6% of the total budget. Debt service currently being paid includes the Stephens Davis Branch Library, the 2017 CIP bond

issuance, lease revenue bonds for the purchase of certain HHSA facilities, including 500 A Jefferson in West Sacramento, the Gonzales and 100 W. Court buildings in Woodland, and financed Energy Service upgrades. Debt service related to enterprise and internal service funds are budgeted within those respective funds, which includes debt associated with the County Landfill, County Telecommunications system, County Solar Arrays and Energy Conservation Project; therefore, they are not included in this figure.

#### Reserves

During past years when the County experienced growth, primarily in property taxes, the Board of Supervisors put aside funds to be spent as necessary in recessionary times, which helped to moderate recessionary reductions and preserve core county services. Those reserves were depleted during the great recession (2008-09), and since 2010-11, the recommended budget has steadily increased the reserve per the Board's Fund Balances and Reserves Policy, except for a one-year pause during COVID-19. This reserve is to be used in the event of a catastrophic event or major unexpected cost. It serves as a fiscally prudent backstop to over \$627 million in County expenditures.

The recommended budget includes the following reserves:

General Fund Reserve	\$22,541,980
Reserve for claims against the County	\$600,000
Capital Improvement Plan	
Audit Disallowance	

Additional funding is set aside in trust to pay for specific County long-term obligations. These balances still are significantly below the corresponding obligations:

Other Post-Employment Benefits (OPEB) Trust	\$40,870,688*
Pension Liability Trust	\$11,880,799*

\*Reflects estimated FY23-24 contributions and balances based on projected department charges and premium payments.

#### **Unfunded Liabilities**

Three major unfunded liabilities continue to be of significant concern. Pensions, retiree health, and road maintenance have a combined current estimated and unfunded liability of \$820,653,195, which is equal to 130% of our proposed 2023-24 county operating budget. While the retiree health liability has decreased, the pension liability of \$278,473,195 has continued to grow, outpacing that reduction. The increases continue to be heavily influenced by CalPERS earnings and actuarial policy. CalPERS recently reduced its discount rate (expected future investment earnings) from 7.00% to 6.80%. This change, along with years in which CalPERS has not met the investment target, are expected to increase the liability further next year. The retiree health liability continues to see reductions due to the ongoing efforts of the Board-approved pre-funding plan, with the most recent 2020 actuarial study showing an unfunded liability of \$65,180,000. This is down from \$153,091,000 in 2014, and an updated actuarial study will be completed in 2023. The road maintenance liability of \$477,000,000 (measured as of 2019-20) has yet to be addressed. However, SB 1 has substantively strengthened road maintenance investment in the County, and County staff continue to seek other possible funding sources.



These continue to be challenging times for Yolo County, requiring the organization to maintain fiscal discipline. The County budget thus strikes a balance recognizing that inflationary pressures are now creating a situation where larger forces, such as the Federal Reserve, are working to cool the economy through increased interest rates. The County is susceptible to a downturn because it has a significant dependence on local property and statewide sales tax receipts that are crucially linked to the broader economy, and the County's cost structure cannot adapt to changes quickly. Thus, the County must continue to use resources strategically to prepare for the next wave of economic challenges that will inevitably arise.

At the same time, the County is deep into allocating and implementing its plans to use the one-time federal American Rescue Plan funds to make community investments. After a collaborative and engaging process, the County continues to invest these funds in programs that should provide long-term benefits to our residents.

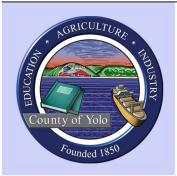
Several key areas remain to be addressed throughout the current budget process as well as the long term. These are areas which the Board has identified as high priorities. They include: Equitable investment in county infrastructure and capital improvements, e.g., county roads interconnecting our cities as well as Health and Human Services Agency buildings where services are provided to the public; Investment in parks and community centers located in historically disadvantaged unincorporated county areas; Investment in water infrastructure improvements to resolve drought conditions and to lower the cost of water countywide; Maximizing state grants and continued county investment in the construction and expansion of our library system serving families and children residing in areas of high need; and Collaborative investment with community partners to fund human relations hate-free initiatives countywide. The County Administrator's office remains strongly committed toward working closely with the entire Board of Supervisors to accomplish all Board-approved priorities expeditiously and in a fiscally sustainable manner, ensuring that Yolo County residents always receive the highest quality and most cost-effective programs and services.

This recommended budget is the product of many dedicated County staff who have produced this document while remaining true to the "Yolo Way" of collaboration, cooperation, and seamless coordination. I thank our department heads, the Chief Financial Officer, the Department of Financial Services' budget staff, the Department of Human Resources, and fiscal staff throughout the County whose hard work contributed to the creation of this budget.

I am very grateful for the Board of Supervisors' dedication, perseverance, and long-term vision to continually strengthen the County's budget and finances in ways that ensure a bright and prosperous future for all Yolo County residents.

Respectfully submitted,

Gerardo Pinedo Chief Administrative Officer



Welcome to the Yolo County budget for Fiscal Year 2023-24, which begins on July 1, 2023. This section of the budget document is designed to help readers understand the purpose and content of the budget.

#### Dunnigan Zamora Brooks Madison Woodland Waters Davis El Macero

# **Guide to Reading the Budget**

#### Purpose of the Budget

The budget represents the Board of Supervisors' operating plan for each fiscal year, identifying programs, projects, services and activities to be provided, their costs, and the financing plan to fund them.

The budget is also a vehicle for presenting plans and opportunities that will make Yolo County an even better place to live and work. It includes a narrative from each department that reports program successes in the prior year, as well as goals for the next year. In the latter case, new approaches may be presented for more effective and relevant methods of delivering services to county residents. Additionally, department goals and strategies directly related to implementation of the 2020-2025 Strategic Plan are noted with the icon directly related to the Strategic Plan goal, priority focus area or organizational priority that is supported. See Yolo County Strategic Plan later in this document for more information.

#### **Developing the Budget**

Every year, the County of Yolo goes through a budget development cycle to ensure the preparation of a balanced budget for the coming fiscal year. The last day of the county's fiscal year always falls on June 30. The County Administrator compiles and presents to the Board of Supervisors a recommended budget, which is produced as a team effort, with input from all departments, and meets the County Administrator's standards as a sound, comprehensive plan, consistent with Board policy direction, and achievable within estimates of available resources. The Board of Supervisors is scheduled to consider the 2023-24 Recommended Budget on June 13, 2023. They will return for a vote on what will become the Adopted Budget following passage of the State budget. At the end of the year, the Chief Financial Officer will submit the Final Budget incorporating all of the changes made to the budget during the year.

#### How to Locate Information in the Budget

The budget is divided into County functions, departments and programs. It covers a wide range of information from general overviews to specific data.

#### 1. If you are looking for general information...

...about the budget as a whole, see *Background* section. This section includes an overview of the recommended budget, preliminary budget assumptions for the coming fiscal year due to baseline trends, State budget issues and the current economic climate. It also contains information on emerging "issues" and pending State actions.

#### 2. If you are looking for specific information...

...related to County department activities, you'll find department information under *Functional Areas*. County departments are grouped together under categories of similar services. Check the *Table of Contents* for department listings and use the link or page numbers to go to the department directly. All department narratives include an overview of the department's functions, a selected listing of departmental accomplishments in the prior year and objectives for the coming year, and a summary of anticipated budget expenses and revenues, as compared to the prior year's adopted expenses.

In the *Appendices* you will find information on a number of topics such as: position listings, equipment purchases, financial standards and policies and the financial summary for Fiscal Year 2021-22 (the most recent year for which audited financial statements are available).

# Guide to Reading the Budget (continued)



#### Policies/Methodologies Helpful for Understanding the County Budget

#### **Budgetary Amendments**

After the budget is adopted it becomes necessary to amend the budget from time to time. Budgetary amendments that change total revenues or appropriations for a department require Board of Supervisors approval.

#### Accounting Basis used in the Budget

The budget is developed on a modified accrual basis for governmental fund types (General Fund, Special Revenue Funds, Debt Service Funds and Capital Project Funds), adjusted for encumbrance accounting. Appropriations for encumbrances are included and appropriations for expenditures against prior year encumbrances are excluded. Under the modified accrual basis, obligations are generally budgeted as expenses when incurred, while revenues are recognized when they become both measurable and available to finance current year obligations. Proprietary fund types (e.g., Airport and Sanitation) are budgeted on a full accrual basis. Not only are obligations recognized when incurred, but revenues are also recognized when they are incurred or owed to the County.

#### Fund Types used by the County

#### **Governmental Fund Types:**

**General Fund:** This is the general operating fund of the County. All financial resources except those required to be accounted for in other funds are included in the General Fund.

**Public Safety Fund:** Passed by the voters to help backfill counties for the loss of local property taxes the State shifted to schools, Proposition 172 provided a statewide,  $\frac{1}{2}$  cent sales tax to help counties pay for law enforcement related services.

**Special Revenue Funds:** These funds account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditures for specified purposes.

**Debt Service Funds:** These funds account for the accumulation of resources for, and payment of, general long-term debt principal, interest and related costs.

**Capital Projects Funds:** These funds account for financial resources used for the acquisition or construction of major capital facilities (other than those in proprietary fund types).

#### Proprietary Fund Types:

**Enterprise Funds:** State and local governments use the enterprise funds to account for "business-type activities" – activities similar to those found in the private sector. Business type activities include services primarily funded through user charges.

#### Internal Service Funds:

**Internal Service Funds** (ISF) account for the financing of goods or services provided by one department or agency to other departments or agencies of the County or other governmental units on a cost reimbursement basis. A common use of these fund types is to account for the County's self insurance programs.



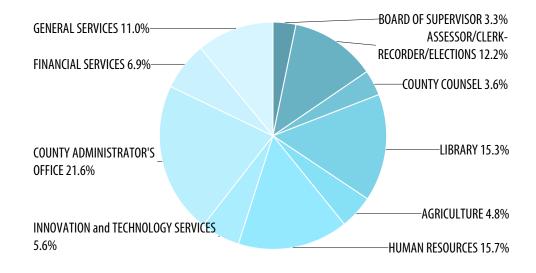
AGRICULTURE		Budget Sum	nmary	
- Ale Ale -		2021-22	2022-23	2023-24
3 E	Operations	Actual	Adopted	Recommended
EDUCATION.	General Fund Departments	\$61,615,545	\$84,081,042	\$82,384,752
	Public Safety Departments	\$76,218,074	\$86,989,358	
	Social Services Programs	\$122,669,642	\$138,264,930	\$150,134,265
County of Yolo	Public Health Services	\$21,817,709	\$22,195,424	\$25,098,120
	Behavioral Health Services	\$47,991,014	\$70,050,768	\$71,345,967
Founded 1850	Road Fund	\$16,580,439	\$42,229,944	\$40,555,283
	Library Programs	\$10,936,747	\$9,584,781	\$13,393,046
	Child Support Services	\$7,721,970	\$8,782,052	\$9,159,785
	Cache Creek Area Plan	\$1,713,430	\$3,485,805	\$3,462,699
	County Service Areas	\$4,545,946	\$15,173,769	\$15,263,227
	Housing Programs	\$89,206	\$13,173,703	\$1,091,000
	Subtotal	\$371,899,721	\$481,408,873	\$499,783,127
	Enterprise/Internal Service			
	<u>Funds</u>	4	4	
	Airport Enterprise	\$603,303	\$717,762	\$624,793
	Sanitation Enterprise	\$29,564,970	\$38,211,333	\$30,772,963
	Dental Insurance ISF	\$1,911,421	\$2,213,624	\$2,213,624
	Unemployment Insurance ISF	\$206,806	\$355,377	\$355,377
	Fleet Services ISF	\$2,124,313	\$3,149,093	\$2,474,369
	Telecommunications ISF	\$1,546,267	\$1,436,218	\$1,309,572
	Yolo Electric ISF	\$6,331,632	\$4,888,440	\$5,707,179
	Pension ISF	\$30,941,369	\$40,264,068	\$40,264,068
	Subtotal	\$73,230,080	\$91,235,915	\$83,721,945
	Debt Service Funds			
	Davis Library	\$523,575	\$423,875	\$351,150
	DA Building	\$800	\$0	\$0
	CIP Bond	\$1,594,065	\$1,596,141	\$1,594,390
	Trane Energy	\$1,488,430	\$864,191	\$864,191
	Lease Bonds	\$1,045,130	\$1,042,231	\$1,042,230
	Subtotal	\$4,652,000	\$3,926,438	\$3,851,961
		, .	,	
	Total Operating Budget	\$449,781,801	\$576,571,226	\$587,357,033
	Capital Improvement			
	Program			
	Knights Landing Levee	\$3,084,639	\$12,997,834	\$9,716,578
	Esparto Park & Pool	\$302,794	\$0	\$0
	Other Facility Improve- ments	\$2,798,348	\$5,432,075	\$1,795,992
*Equals Total Operating Budget of	Yolo Library	\$2,938,655	\$2,645,143	\$0
\$694,944,513 less interfund transfers,	Monroe Jail Expansion	\$201,745	\$0	\$0
contribution to fund balance, PC Replace- ment ISF, Ag Equipment ISF, ACO, ARP,	Leinberger Jail Expansion	\$11,234,808	\$25,252,828	\$0
Cannabis Measure K, IHSS Public Authori-	Knights Landing Park	\$0 \$0	\$23,232,828 \$0	\$5,688,000
ty, and Special Revenue Funds (e.g., CCP, Animal Services, DA Consumer Fraud,	Subtotal	\$20,560,989	\$46,327,880	\$17,200,570
MDIC, Environmental Health, Court Secu- rity, etc.).	TOTAL COUNTY BUDGET	\$470,342,790	\$622,899,106	\$604,557,603*
	I O IAL COORT DODGET	Ş <del>4</del> 70,3 <del>4</del> 2,790	<i>4022,033,</i> 100	ç00 <del>,</del> ,557,003



# General Government







## **Recommended Appropriations by Department**

### **Adopted Appropriations by Department**

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
AGRICULTURE	\$3,769,016	4,032,022	4,065,895	4,238,320	4,226,820
ASSESSOR/CLERK-RECORDER/ELECTIONS	\$8,407,657	8,246,693	10,773,446	11,274,103	10,680,096
BOARD OF SUPERVISOR	\$2,125,814	2,329,831	2,703,469	2,855,277	2,855,277
COUNTY ADMINISTRATOR'S OFFICE	\$18,619,660	15,505,997	16,501,166	19,048,439	18,858,619
COUNTY COUNSEL	\$2,131,934	3,059,016	2,986,081	3,190,933	3,190,933
FINANCIAL SERVICES	\$5,370,456	5,880,029	7,007,019	6,160,820	6,041,807
GENERAL SERVICES	\$6,490,860	6,532,742	9,856,791	15,955,311	9,621,129
HUMAN RESOURCES	\$2,239,966	10,178,986	11,365,173	13,929,679	13,799,679
INNOVATION & TECHNOLOGY SERVICES	\$3,499,374	3,342,995	4,694,480	4,801,106	4,721,106
LIBRARY	\$8,845,839	10,936,747	12,238,817	13,393,046	13,393,046
TOTA	LS \$61,500,575	70,045,058	82,192,337	94,847,034	87,388,512



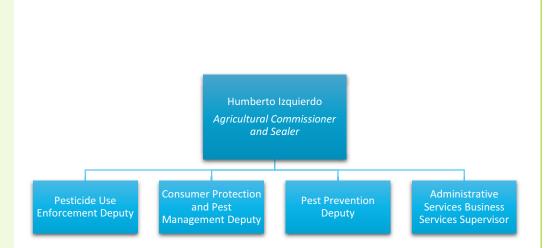
# Agriculture



Humberto Izquierdo Agricultural Commissioner and Sealer

#### **OUR MISSION**

Our mission is to promote and protect Yolo County agriculture and the environment, ensure the health and safety of our residents and foster confidence and equity in the marketplace through the fair and equitable enforcement of the laws, regulations and ordinances enacted by the people of the State of California and the County of Yolo.



## **Major Services**

The Department of Agriculture and Weights & Measures (Ag/W&M) partners with the public, business community and agricultural industries to protect and promote the community, the environment, and agriculture through consistent pesticide regulation, education of growers, farm workers and the public about pesticide safety, assisting with the worldwide exportation of farm products while preventing the introduction and spread of serious agricultural pests, and ensuring equity and fostering confidence in the marketplace through regular inspections of raw and packaged commodities and weighing and measuring devices.

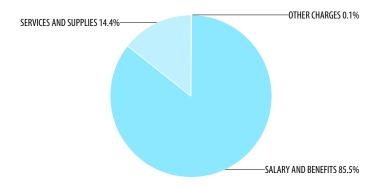
#### **Summary of Budget by Program**

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Agriculture		4,235,470	2,597,812	8,650	1,629,008
	Total	4,235,470	2,597,812	8,650	1,629,008

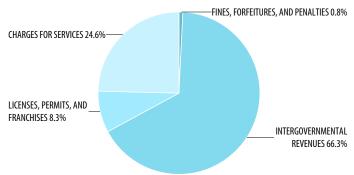
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
LICENSES, PERMITS, AND FRANCHISES	182,757	189,442	207,406	215,000	215,000
FINES, FORFEITURES, AND PENALTIES	20,971	22,550	30,000	20,000	20,000
REVENUE FROM MONEY & PROPERTY	6,215	(44,552)	0	0	0
INTERGOVERNMENTAL REVENUES	1,723,615	1,692,025	1,561,888	1,723,632	1,723,632
CHARGES FOR SERVICES	1,163,034	977,151	769,655	639,180	639,180
MISCELLANEOUS REVENUES	6,504	7	2,500	0	0
OTHER FINANCING SOURCES	864	37,517	45,750	0	0
TOTAL REVENUE	3,103,960	2,874,139	2,617,199	2,597,812	2,597,812
APPROPRIATIONS					
SALARY AND BENEFITS	3,068,523	3,238,320	3,394,047	3,622,333	3,622,333
SERVICES AND SUPPLIES	587,155	606,249	591,643	619,637	608,137
OTHER CHARGES	0	3,495	0	5,000	5,000
CAPITAL ASSETS	24,284	37,517	165,000	0	0
OTHER FINANCING USES	128,682	211,008	1,487,529	0	0
TOTAL APPROPRIATIONS	3,808,645	4,096,590	5,638,219	4,246,970	4,235,470
USE OF FUND BALANCE	(79,924)	(37,321)	1,572,324	8,650	8,650
NET COUNTY COST	784,609	1,259,771	1,448,696	1,640,508	1,629,008
FUNDED STAFFING	21	22	22	22	22

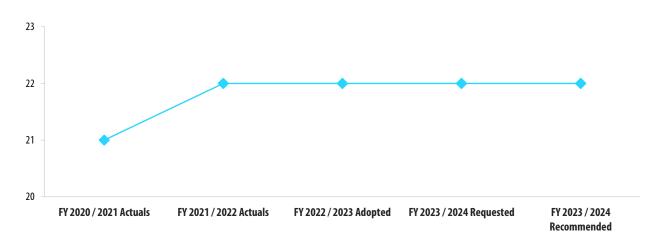
# Expenditures



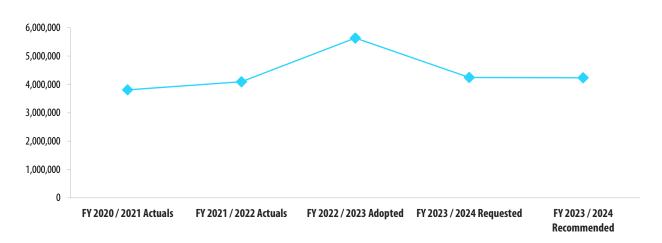
#### Revenues



### Four Year Staffing Trend



## Four Year Expenditures Trend



# Significant Budget Changes

The FY 2023-24 Recommended Budget includes the addition of approved salary increases and a \$120,000 in vacancy savings in order to balance the budget.

## **Goal 1: Operational Excellence**



#### 2022-23 Strategies

 Complete move of Agriculture Department to the new building with installation of an electric vehicle charging station.

#### Accomplishments

We are still working on this. Construction documents have been completed, and we hope to start construction at the end of the current fiscal year or the beginning of the next fiscal year.

#### 2022-23 Strategies

Complete online payment access for departmental fees.

#### Accomplishments

We are in the final stages of completing this task. We have a vendor and are testing the payment site.

#### 2022-23 Strategies

Address obsolete organic fee structure.

#### Accomplishments

This is an ongoing effort. We are working with the Department of Financial Services (DFS) on updating our hourly rate. We hope to use this calculation to update organic program fees.

#### 2022-23 Strategies

 Develop a template for Agriculture Department requirements regarding the Cannabis Land Use Ordinance.

#### Accomplishments

Staff has developed a list of items to look at when consulted by Community Services on proposed land use changes that affect agriculture and cannabis cultivation license renewals under the CLUO.

#### 2022-23 Strategies

• Work with State partners on statewide Branched Broomrape program/protocols.

#### Accomplishments

This is an ongoing effort. We are cooperating with industry partners to support legislation that will form a Branched Broomrape Control Board at the State level to fund and direct eradication and control activities.

#### 2022-23 Strategies

Conduct Legacy Pesticide Collection event in conjunction with neighboring counties.

#### **Accomplishments**

Successfully cooperated with Sacramento, San Joaquin, Calaveras, and Amador counties on a regional collection event in Lodi. Yolo County growers disposed of 576.03 gallons, 714.58 pounds, and 3472 pellets of unwanted pesticides.

# **Current Year Goals & Strategies**

# Goal 1: Address obsolete organic fee structure.



#### 2023-24 Strategies

- Conduct survey of similar institutions providing the services.
- Work with DFS on updating hourly rate.

Goal2: Increase cooperation with Planning on land use reviews for Cannabis, solar panels, and other ag land use permits, including solar panels.



#### 2023-24 Strategies

- Meet with Planning staff and other land use specialists in the Community Services.
- Regularly comment on building permits, land use changes and other planning and community development projects.

# Goal 3: Purchase of EVSE prover to test electric vehicle charging stations for accuracy and increase staff appropriately.



#### 2023-24 Strategies

- Start to work with regulated community on education and outreach to start collecting registration fees for allowed devices.
- Work with the State's Division of Measurement Standards on training, shadow borrowing of test equipment Start inspections program.

# **Program Summary**

#### Weights & Measures





*Enhance consumer protections and ensure an equitable marketplace.* 

County weights and measures officials serve all consumers as the local regulatory agency authorized to enforce the California Business & Professions Code and the California Code of Regulations pertaining to issues of "Equity in the Marketplace." Sealers annually perform thousands of inspections on commercial weighing and measuring devices (e.g., gas pumps, grocery store scales, truck scales), check packages for net content, review weighmaster records for accuracy, and provide training and education to businesses and individuals.

#### **Pest Prevention**



To keep exotic agricultural and environmental pests out of Yolo County through interception, early detection, and eradication.

The Pest Prevention Program is comprised of inspections at points of entry, maintenance of quarantines, detection trapping, and pest surveys to prevent the introduction of exotic invasive insects and plant diseases that would impact agriculture, urban landscapes, and forests. Certification of agricultural commodities that allow export to other countries.

#### **Pesticide Use Enforcement**





Increase the safe use of pesticides essential for production of food and fiber.

The Pesticide Use Enforcement Program protects California's agricultural industry, wildlife, natural resources, and the health and safety of County residents and workers by 1) promoting the safe use of pesticides through unannounced pesticide applications inspections, 2) issuance of pesticide use permits, 3) the investigation of pesticide related illnesses and complaints, and 4) education and outreach to the public, farmers, pest control businesses and agricultural field workers.

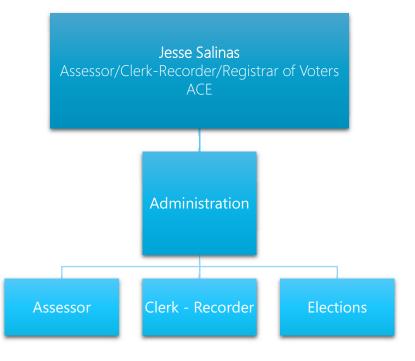
# Assessor/Clerk-Recorder/Elections



Jesse Salinas Assessor/Clerk-Recorder/ Registrar of Voters

#### **OUR MISSION**

To serve Yolo County residents with integrity and pride through accessible, fair, and transparent property assessments, records management, and election services.



## **Major Services**

The Assessor/Clerk-Recorder/Elections Department oversees the following:

The role of the Assessor is to determine the value of properties within their jurisdiction for tax purposes, creating fair, accurate and timely assessments to establish the tax base to which the property tax levy is applied, as required by law.

The responsibilities of the Clerk-Recorder are mandated by law. They include but are not limited to the processing and maintaining records such as official documents affecting Real Property (Deeds, Deeds of Trusts, Liens, and Maps), Marriage, Birth and Death Certificates, Notary Oaths, Fictitious Business Names, Process Servers, and more.

Elections conducts all Federal, State, County, City, School District, and Special District elections. Elections carries out its duties while adhering to the strict guidelines set forth in Federal Law and California Elections Codes.

#### **Summary of Budget by Program**

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Assessor		4,574,613	1,699,000	0	2,875,613
Clerk-Recorder		2,889,118	792,750	530,860	1,565,508
Elections		3,216,365	52,500	10,000	3,153,865
	Total	10,680,096	2,544,250	540,860	7,594,986

# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
LICENSES, PERMITS, AND FRANCHISES	46,460	58,785	45,750	53,500	53,500
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	16,833	(40,049)	9,250	10,750	10,750
INTERGOVERNMENTAL REVENUES	587,096	98,674	280,287	280,287	17,500
CHARGES FOR SERVICES	3,771,357	3,428,797	2,901,100	2,372,500	2,372,500
MISCELLANEOUS REVENUES	319,973	91,876	90,000	90,000	90,000
OTHER FINANCING SOURCES	19,552	0	30,000	0	0
TOTAL REVENUE	4,761,271	3,638,082	3,356,387	2,807,037	2,544,250
APPROPRIATIONS					
SALARY AND BENEFITS	6,124,484	6,076,180	7,058,433	7,272,706	7,272,706
SERVICES AND SUPPLIES	2,249,823	2,080,082	3,681,513	3,314,605	3,314,605
OTHER CHARGES	0	0	0	0	0
CAPITAL ASSETS	0	31,931	0	594,007	0
OTHER FINANCING USES	33,350	58,500	33,500	92,785	92,785
TOTAL APPROPRIATIONS	8,407,657	8,246,693	10,773,446	11,274,103	10,680,096
USE OF FUND BALANCE	(306,026)	(216,920)	783,400	637,080	540,860
NET COUNTY COST	3,952,411	4,825,530	6,633,659	7,829,986	7,594,986
FUNDED STAFFING	51	53	53	53	53

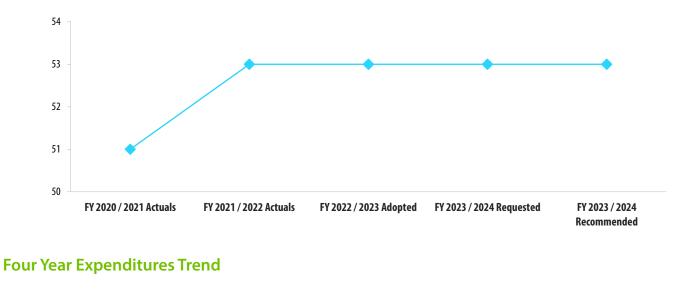
# Expenditures

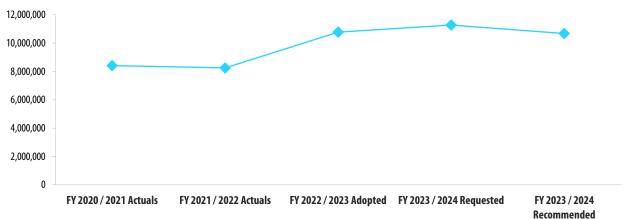
#### Revenues





#### **Four Year Staffing Trend**





## Significant Budget Changes

ACE's Recommended budget includes increases to revenues such as Supplemental Roll Admin Fee (\$50,000), Property Tax Admin fees (\$326,000), and decreases in recording fee revenues in the Clerk Recorder's division of \$401,750 due to ongoing economic conditions. The budget also includes reduction of Elections revenues of \$390,000 due to no scheduled local elections or ballot measures during the FY2023-24 fiscal year. To reduce ACE net county cost, a salary savings amount of \$403,782, has been included in the FY 2023-24 Recommended Budget.

#### **Goal 1: Assessor – Expansion of Staff Training and Employment Growth**



#### 2022-23 Strategies

 Focus on the development of staff through enhanced trainings and the implementation of programs to increase operational effectiveness. Review and improve work distribution to crosstrain professional staff across various property specializations.

#### Accomplishments

Staff members have cross-trained and developed new skills that resulted in numerous internal promotions and led to increased effectiveness. Additionally, reviewing and improving work distribution to cross-train staff across various property specializations promoted teamwork, collaboration, and flexibility, all of which are essential to the long-term success of the Assessor office.

#### Goal 2: Assessor – Expand Technology Utilization



#### 2022-23 Strategies

Continue transition to paperless and online form submission when available and explore other technology-based opportunities for enhanced program efficiencies. Look to effectively train staff to utilize available technology versus paper to process and complete work. Increase the use of social media and the internet to disseminate critical service messages to the public about Assessor programs and operations. Complete implementation of machine learning program between Clerk-Recorder and Assessor branches. Streamline the processing of changes of ownership.

#### Accomplishments

- By increasing the use of social media ACE was able to disseminate critical service messages to the public, we continue to communicate and inform the community about Assessor programs and operations.
- The Assessor's branch is leading the way in online form submission. The office is a key proponent and lead county to stand-up the first online agriculture production reporting portal in California.





• The office also implemented the first phase of the machine learning program between the Clerk-Recorder and Assessor branches. This streamlined the changes of ownership processing and led to shorter turnaround times between the two branches.

#### **Goal 3: Assessor – Incorporate Additional GIS Based Solutions**



#### 2022-23 Strategies

 Work collaboratively with the Yolo County GIS Division of the Innovation and Technology Services Department to incorporate additional GIS-based solutions to provide more transparency in assessments.

#### Accomplishments

In collaboration with the GIS Division of the Innovation and Technology Services Department, the Assessors branch successfully completed all mapping events in the GIS environment. We continue to work closely with the GIS Division to leverage GIS-based solutions to provide accurate and timely property information, which benefits staff and the public.

#### Goal 4: Clerk-Recorder – Digitization of all official records prior to 1970



#### 2022-23 Strategies

• Work with a vendor specializing in this type of project and digitize all official records prior to 1970.

#### **Accomplishments**

In early 2023, in collaboration with Yolo County Archives, all official records dating before 1970 were scanned to begin work to preserve and digitize all records. The quality control portion of editing images to improving legibility has been started and will be followed by the indexing of those documents. Goal 5: Clerk-Recorder – Complete Phase 1 of Assembly Bill 1466 Implementation



#### 2022-23 Strategies

 Begin identifying and redacting any county counsel confirmed discriminatory language from recorded documents filed with the Clerk-Recorder office.

#### Accomplishments

Phase 1 work of Assembly Bill 1466 implementation began in July 2022 and was completed in September 2022. Records from 1985 to July 2022 were reviewed (1,504,670 documents).

#### **Goal 6: Clerk-Recorder – Preservation & Digitization of Map Books**



#### 2022-23 Strategies

• Work to preserve and digitize our map books. Our map books date back to 1893.

#### Accomplishments

Phases 1 & 2 are complete for the preservation and digitization of nine volumes of maps (924 maps). The preserved maps are available digitally and are stored in vertical storage racks for easy accessibility. Additionally, digital scans of Map Books 2016-2023 are now accessible by Official Records search in Eagle Recorder, our public records portal.

# Goal 7: Elections – Adopt the Voters Choice Act Elections Model and Conduct the 2022 Elections as prescribed by the Voter's Choice Act Guidelines.





#### 2022-23 Strategies

 Adopt the Voter's Choice Act Elections Model and Conduct the 2022 November General Election. The Voter's Choice Act Elections Model will allow Yolo County to place 13 Vote Centers throughout the county. Three centers will be open for 11 days, while the remaining ten centers will be open for four days instead of 96 one-day polling places.

#### Accomplishments

The Elections branch successfully conducted the November Election by fully implementing the Voter's Choice Act Elections Model. Elections operated 13 Vote Centers and 1 Mobile Vote Center with extended service hours to improve the voting experience for all residents. By replacing oneday polling places with multi-day Vote Centers, we made the voting process more accessible. Our decision to implement this model demonstrates our commitment to democracy and voter rights, making it easier for residents to exercise their civic duty and have their voices heard.

#### Goal 8: Elections – Implement the 2020 Re-Districting



#### 2022-23 Strategies

 Work collaboratively with the Yolo County GIS Division of the Innovation and Technology Services Department to update the new Redistricted areas based on the new Federal, State, and Local district lines.

#### Accomplishments

In collaboration with the Yolo County GIS team Elections successfully updated the redistricted lines in Yolo County based on results of the 2020 Census, ensuring that all residents have equal representation and a voice in local decision-making.

#### Goal 9: Elections – Implement Asset & Inventory Tracking System





#### 2022-23 Strategies

• Work jointly with vendor Tenex to roll out the AIM Asset & Inventory Management Tracking System to monitor maintenance and security features on all election machines and equipment.

#### Accomplishments

With the implementation of a new asset and inventory tracking system, Elections has enhanced its commitment to the integrity and security of the election process and all its necessary equipment. The system will provide real-time information on the maintenance and security of all election machines and equipment, allowing for proactive management and quick response to any issues that may arise.

#### Assessor

#### Goal 1: Expansion of Staff training and employment growth



#### 2023-24 Strategies

 Implement a comprehensive development program that includes ongoing cross-training, coaching, and mentorship opportunities to nurture employee growth and increase retention rates.

### Goal 2: Expand technology utilization to include electronic document management systems that increase accessibility and transparency



#### 2023-24 Strategies

• Leverage Just Appraised (Al-learning) and Megabyte Property Tax System modules to streamline processes, reduce manual workloads, and enhance overall operational efficiency.

#### **Goal 3: Incorporate additional GIS-based solutions**



#### 2023-24 Strategies

 Continue to invest in GIS as part of our data management systems to ensure accurate, secure, and accessible storage of organizational data. Develop analytic capabilities to extract actionable insights from data, enabling informed decision-making and strategic planning.

#### Goal 4: Digitize Assessment records



#### 2023-24 Strategies

• Continue to digitize existing and incoming paper records. Expand on avenues for digital submission of documents and streamline the import process into existing systems with appropriate back-up and security measures.

#### **Clerk-Recorder**

## Goal 5: Expansion of Staff training, employment growth, and Succession planning



#### 2023-24 Strategies

 Implement a comprehensive development program that includes ongoing cross-training, coaching, and mentorship opportunities to nurture employee growth and increase retention rates.

#### Goal 6: Online ordering and purchasing of records



#### 2023-24 Strategies

 Provide more accessibility and flexibility for customers by creating the opportunity to order and pay for record purchases online (complete application and payment through self-service). This service will provide authentication of individuals so that vital requests can be cashiered online and the record mailed to the customer.

#### Goal 7: Digitization of all official records prior to 1970



#### 2023-24 Strategies

Digitization, image clean up, and integration into our Tyler records management system of all official recorded documents prior to 1970. Digitization of all official records will?assist in OCR (optical character recognition) and lookup of restricted language work and the later phases of the restrictive language removal project. Additionally, it will make all Yolo County official records more accessible and easier to look up for ACE staff and for customers to identify documents and enable our entire index to be available online through a self-service portal.

#### Goal 8: Assembly Bill 1466 Implementation Plan (Phase 1 complete)



#### 2023-24 Strategies

 Continue identifying and redacting any county counsel confirmed discriminatory language from recorded documents filed with the Clerk-Recorder's office. Phase II will consist of reviewing over 325,000 documents between 1970-1985 using Optical Character Recognition (OCR) technology.

#### **Goal 9: Preservation and Digitization of Map Books**



#### 2023-24 Strategies

 Continue the digitization, preservation, and storage of all filed maps. This goal is estimated to take five (5) years to complete.

#### **Elections**

#### Goal 10: Employee growth and succession planning



#### 2023-24 Strategies

 Develop and implement strategies for attracting, and retaining talented individuals, while planning for future leadership transitions.

#### Goal 11: Continued adoption & improvement of the Voter's Choice Act Rollout





#### 2023-24 Strategies

• Enhance the implementation of the Voter's Choice Act, focusing & incorporating feedback, expanding outreach efforts, and refining the process to maximize voter participation.

#### Goal 12: Possible 2023 Landowner Election and 2023 Uniform District Election Law (UDEL)





#### 2023-24 Strategies

• Organize and execute any Landowner or Uniform District Election Law election authorized.

#### Goal 13: Conduct March 2024 Presidential Primary





#### 2023-24 Strategies

• Organize and execute a well-structured, safe, secure, and transparent presidential primary election.

#### Program Summary

#### Program Summary

#### Assessor



Create equitable, timely, and accurate property tax assessments.

The Assessor is the primary department responsible for the determination of the county tax roll. The three primary elements are assessment of all taxable real property, business property, aircraft, and other miscellaneous personal property. The Assessor also conducts assessment appeals and customer service regarding personal property issues.

#### **Clerk-Recorder**



#### Maintain accurate and accessible official and vital records.

The Clerk Recorder serves as an archivist of various records. Three major types of these records are vital records (birth, death, and marriage certificates,) real property records, and fictitious business name statements, which are related to businesses formed and conducted in Yolo County. All the records in the custody of the clerk recorder are preserved and protected to ensure the records originally submitted are not compromised or open for potentially fraudulent activities.

#### **Elections**



#### Maximize voter participation in elections

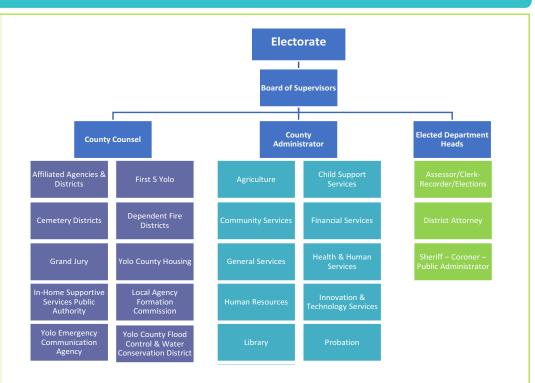
The Elections branch conducts federal, statewide, and local elections. Through collaboration with stakeholders in the community and other governmental agencies, the elections department strives to inform voters of their ability to vote and to positively engage them in the election process.



### **Board Of Supervisors**

#### **OUR MISSION**

Making a difference by enhancing the quality of life in our communities.



#### **Major Services**

The Board of Supervisors is the duly elected legislative body for the County of Yolo. The Board of Supervisors sets and adopts all policies and establishes programs for law and justice, health and human services, land use, transportation, water resources, air quality, flood management, agriculture, emergency services, intergovernmental relations, libraries, and areas of general governance.

#### Summary of Budget by Program

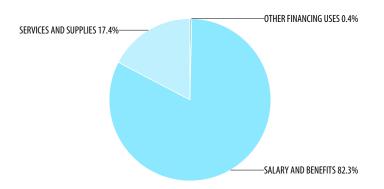
Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Board of Supervisors		2,855,277	0	0	2,855,277
	Total	2,855,277	0	0	2,855,277

### Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
MISCELLANEOUS REVENUES	7,640	0	0	0	0
TOTAL REVENUE	7,640	0	0	0	0
APPROPRIATIONS					
SALARY AND BENEFITS	1,898,851	1,941,014	2,246,936	2,349,371	2,349,371
SERVICES AND SUPPLIES	218,542	380,417	448,133	495,564	495,564
OTHER CHARGES	20	0	0	0	0
OTHER FINANCING USES	8,400	8,400	8,400	10,342	10,342
TOTAL APPROPRIATIONS	2,125,814	2,329,831	2,703,469	2,855,277	2,855,277
USE OF FUND BALANCE	0	0	0	0	0
NET COUNTY COST	2,118,174	2,329,831	2,703,469	2,855,277	2,855,277
FUNDED STAFFING	15	15	15	15	15

#### Expenditures

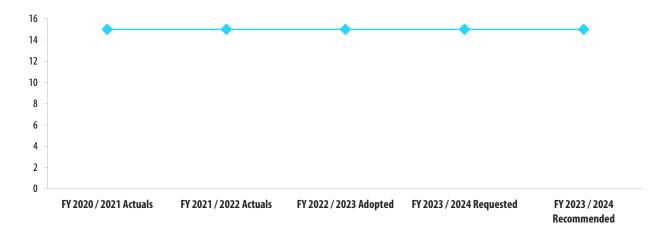
#### **Revenues**



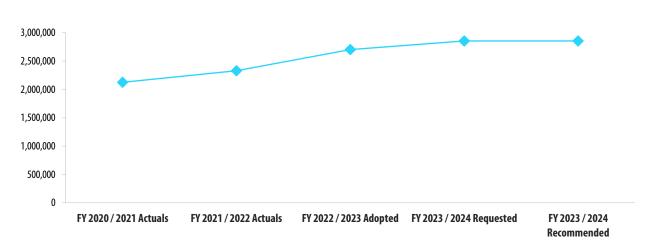
category **0.0%** 



#### **Four Year Staffing Trend**



#### Four Year Expenditures Trend



#### Significant Budget Changes

The FY 2023-24 Recommended Budget includes the addition of approved salary increases and an increase to the Transportation and Travel budget.

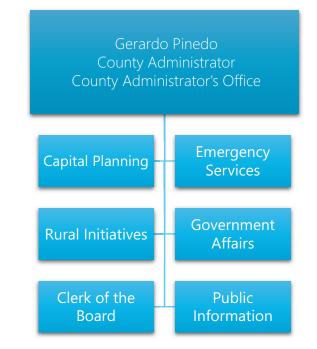
### **County Administrator's Office**



Gerardo Pinedo County Administrator

#### **OUR MISSION**

The mission of the County Administrator's Office is to facilitate opportunities and solutions that make a difference.



#### **Major Services**

The County Administrator's Office (CAO) is responsible for translating the policy direction of the Board of Supervisors into action through its dynamic oversight of the delivery of all County services and countywide comprehensive strategic planning. The CAO directly manages the annual County budget, revenue development, natural resources, legislation and government affairs, Clerk of the Board, emergency services, public information, tribal relations, and economic development.

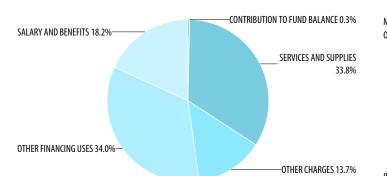
#### **Summary of Budget by Program**

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Administration		5,476,249	1,262,755	48,000	4,165,494
Emergency Services		4,486,718	4,070,114	0	416,604
Housing		1,830,652	1,786,666	(36,014)	80,000
Tribal Mitigation		7,065,000	7,065,000	0	0
Utilities		5,707,179	5,707,179	0	0
	Total	24,565,798	19,891,714	11,986	4,662,098

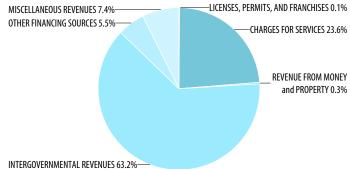
#### Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
LICENSES, PERMITS, AND FRANCHISES	392,693	403,266	23,000	23,000	23,000
REVENUE FROM MONEY & PROPERTY	235,229	93,212	51,014	59,014	59,014
INTERGOVERNMENTAL REVENUES	7,948,969	10,308,303	9,788,815	12,562,266	12,562,266
CHARGES FOR SERVICES	9,232,260	3,666,645	4,732,809	4,697,360	4,697,360
MISCELLANEOUS REVENUES	1,421,050	492,121	1,517,000	1,549,245	1,465,000
OTHER FINANCING SOURCES	557,268	1,166,031	1,617,500	1,085,074	1,085,074
TOTAL REVENUE	19,787,469	16,129,578	17,730,138	19,975,959	19,891,714
APPROPRIATIONS					
SALARY AND BENEFITS	3,782,789	4,221,538	4,446,389	4,479,781	4,479,781
SERVICES AND SUPPLIES	10,030,168	7,016,046	5,749,397	8,523,606	8,333,786
OTHER CHARGES	3,724,730	3,908,757	3,398,520	3,365,810	3,365,810
CAPITAL ASSETS	53	62	0	0	0
OTHER FINANCING USES	7,093,642	7,064,613	8,610,300	8,386,421	8,386,421
TOTAL APPROPRIATIONS	24,631,382	22,211,016	22,204,606	24,755,618	24,565,798
USE OF FUND BALANCE	1,256,639	1,991,345	6,986	11,986	11,986
NET COUNTY COST	3,505,273	4,090,093	4,467,482	4,767,673	4,662,098
FUNDED STAFFING	19	23	26	24	24

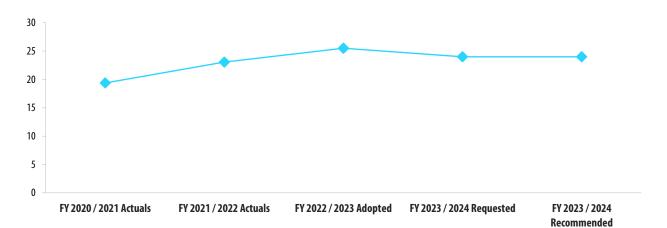
#### Expenditures



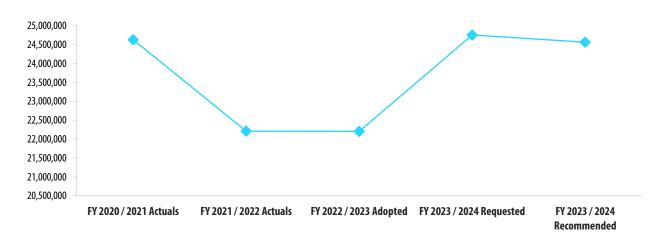
#### **Revenues**



#### Four Year Staffing Trend



#### Four Year Expenditures Trend



#### Significant Budget Changes

The FY 2023-24 Recommended Budget includes the addition of numerous new grants and the re-budgeting of previously approved grants.

#### **Goal 1 : Thriving Residents**



#### 2022-23 Strategies

 Develop an updated MOU with Yolo Housing Authority to include the transition of CDBG and HOME agreements to in-house administration.

#### Accomplishment

• Complete—Ultimately, the department decided it prudent to leave the administration with Yolo Housing Authority (YCH). The necessary MOU with Yolo Housing Authority (YCH) is in place, and CAO continues to work with the YCH to ensure smooth operations.

#### 2022-23 Strategies

Secure funding for construction and maintenance of a community park in Knights Landing.

#### Accomplishment

 In progress—All Knights Landing Park construction project phases are fully funded. General Services will seek long-term funding for the ongoing maintenance needs of the park.

#### 2022-23 Strategies

- Provide advice, assistance, and advocacy for unfunded rural infrastructure projects.
- Assist rural residents and community-based organizations to identify and develop locally supported rural projects that align with the Strategic Plan.

#### Accomplishments

- Ongoing—Expanded outreach and community engagement strategies, including multilingual online surveys, to identify grassroots infrastructure projects to inform the 22-23 Rural Infrastructure Investment Plan, resulting in over 90 community participants.
- Worked with special districts to identify and further develop water, wastewater, and stormwater projects eligible for state and federal emergency drought funding. This work resulted in over \$4.8M in local grant awards benefiting Yolo County residents.

#### 2022-23 Strategies

• Work with city partners to increase housing supports for individuals experiencing homelessness.

#### Accomplishment

 Ongoing–The County partnered with the City of Woodland and the Friends of the Mission to provide American Rescue Funds that assist in Phase II of construction for the East Beamer Way

Shelter. Phase II consists of 6 units of non-congregate shelter, a permanent dining area, kitchen, bathrooms, showers, laundry facility, and staff offices.

#### 2022-23 Strategies

 Complete allocation, continue implantation and oversee evaluation of the American Rescue Plan funds.

#### Accomplishment

 Ongoing—All American Rescue Plan (ARP) funds have been allocated as of this writing. However, not all of the allocated funds have been committed. Staff will work with the Board of Supervisors to reallocate funds as necessary and appropriate.

#### **Goal 2 : Safe Communities**



#### 2022-23 Strategies

• Revise the County Emergency Operations Plan.

#### Accomplishments

- Ongoing—Re-established the Disaster Service Council to ensure that our priorities and plans are inclusive and align with the whole community approach.
- Enhancing public awareness and knowledge through education and outreach of local disaster risk and proactive steps they can take to be more prepared and resilient.
- Revising county plans and training/exercises to address the needs of our vulnerable population, including access and functional needs.

#### 2022-23 Strategies

Develop a new Joint Emergency Management Services Work Plan.

#### Accomplishment

• Ongoing—Work continues with the Joint Emergency Management Services members.

#### 2022-23 Strategies

Develop and monitor a criminal justice work plan.

#### Accomplishment

 Ongoing—The criminal justice work plan is being evaluated as part of the work related to the Community Corrections Partnership.

#### **Goal 3 : Sustainable Environment**



#### 2022-23 Strategies

- Advocate for and implement policies and projects that reduce flood risk and increase flood safety in our communities.
- Participate in local, regional, and state efforts to plan, prepare for, and respond to ongoing drought conditions.

#### Accomplishment

 Ongoing—The Office of Emergency Services secured funding from the Department of Water Resources for drought response. The funds provide for above-ground water tanks and bottled water for residences with a confirmed dry well. The work is completed by partnering with Yolo County Flood Control & Water Conservation District.

#### 2022-23 Strategies

 Reduce flood risk in the unincorporated areas of Yolo County and ensure a balanced water portfolio.

#### Accomplishments

- The Board created the Rolling Acres Flooding Ad Hoc Subcommittee in November 2021.
- In progress—Feasibility analysis is ongoing for Madison/Esparto/Highway 16 flooding issues. The proposed concept will be further fleshed out to 35% design, and significant community outreach will be undertaken once 35% design is complete.
- Ongoing—Construction of Huff's Corner (Cache Creek) levee raise anticipated in summer 2022. Completion is expected in 2023. Midvalley Sites 9 & 10 levee repairs (part of the Knights Landing Flood Management Project) are under construction with \$16M in funding from the State Department of Water Resources. An additional \$30M in funding is currently pending with FEMA, which would fund Phase 2 of the Knights Landing Flood Management Project.

#### 2022-23 Strategies

Increase sustainability of rural fire protection services.

#### Accomplishments

- Funding secured from Cannabis tax revenues for immediate wildfire season needs.
- Emergency drought applications were prepared for Willow Oak, West Plainfield, Capay Valley, Zamora, and Dunnigan FPDs. Grant applications resulted in \$388,000 in state funding for project implementation. County staff continue to assist the districts with project

implementation to ensure that public procurement regulations are adhered to and to provide capacity support.

The Board approved \$300,000 to fund Proposition 218 engineer's reports for the rural fire protection districts. This effort is expected to last until mid-2024. To date, five (5) FPDs have completed draft engineer's reports, with three (3) of the five (5) participating in community surveying to gauge interest in a benefits assessment to fund fire protection.

#### **Goal 4 : Flourishing Agriculture**



#### 2022-23 Strategies

Create an agricultural mitigation bank to ensure the continued protection of farmland.

#### Accomplishment

 Using Department of Conservation grant funds, staff completed the Yolo County Conservation Priority Plan. The plan identifies high-priority agricultural areas that could be conserved or mitigated and makes strategic recommendations to conserve farmland and support agriculture. The report was presented to the Planning Commission and the Board of Supervisors.

#### **Goal 5 : Robust Economy**



#### 2022-23 Strategies

Increase economic development and rural community supports.

#### Accomplishments

- Continue to support CSAs and CSDs to improve operational sustainability and critical infrastructure. The County secured a commitment of \$3.8M from the State Department of Water Resources for the Madison Community Drinking Water Supply Reliability Project. Also, for this project, the County secured a \$6M authorization from the Federal Water Resources Development Act, 2022, which is still pending. Staff continues to work to improve drought resiliency and water reliability for unincorporated communities.
- Collaborating with the Yocha Dehe Wintun Nation and other community groups to advance the Capay Valley Health and Community Center and Food Hub projects. The County secured a \$6.5M state budget appropriation for the Capay Valley Health and Community Center project



and provided \$4.3M in ARP funding to the project; the County also provided \$2M in ARP funding to the Food Hub.

 Continue to identify projects for inclusion in the Rural Infrastructure Investment Plan and identify and advocate for state and federal funding to implement projects. The County secured \$6M in state budget appropriations to support the Crisis Nursery, the Knights Landing Park, the Vic Fazio Wildlife Area, and the underserved farmer's cooperative.

#### **Goal 6 : In Support of All Goals**



#### 2022-23 Strategies

 Update County Operational Excellence Plan covering internal operations to parallel and support County Strategic Plan, including quarterly updates.

#### Accomplishment

• Ongoing—Work is still pending due to changes and shortages.

#### 2022-23 Strategies

Develop and implement a county communication plan.

#### Accomplishment

• Ongoing—Development and implementation of the communication plan are on hold pending the filling of the Public Information Officer position.

#### 2022-23 Strategies

• Effectively transition the Natural Resources Division to the Department of Community Services.

#### Accomplishment

• The Natural Resources Division successfully transitioned to the Department of Community Services at the start of the fiscal year.

#### **Goal 1 : Thriving Residents**



#### 2023-24 Strategies

- Work with the Yolo Housing Authority to further identify the appropriate approach to CDBG administration.
- Continue outreach and community engagement strategies to identify grassroots infrastructure projects to inform the 2023-24 Rural Infrastructure Investment Plan.
- Work with city partners to increase housing supports for individuals experiencing homelessness.
- Continue allocation, implementation, and evaluation of the American Rescue Plan funds.

#### **Goal 2 : Safe Communities**



#### 2023-24 Strategies

- Complete revision of the County Emergency Operations Plan, including the re-establishment of the Disaster Service Council
- Complete the development of a new Joint Emergency Management Services Work Plan.
- Complete the Hazard Mitigation Plan.
- Complete the transition of the Animal Services program.

#### **Goal 3 : Sustainable Environment**



#### 2023-24 Strategies

- Advocate for and implement policies and projects that reduce flood risk and increase flood safety in our communities.
- Participate in local, regional, and state efforts to plan, prepare for, and respond to ongoing drought conditions.
- Increase sustainability of rural fire protection services.

#### **Goal 4 : Flourishing Agriculture**



#### 2023-24 Strategies

• Advance Countywide base flood elevation study to assist with agricultural support projects.

#### **Goal 5 : Robust Economy**



#### 2023-24 Strategies

Increase economic development and rural community supports.

#### **Goal 6 : In Support of All Goals**



#### 2023-24 Strategies

- Update County Operational Excellence Plan covering internal operations to parallel and support County Strategic Plan, including quarterly updates.
- Develop and implement a county communication plan.

#### Program Summary

#### Strategic Plan Implementation



Improve implementation progress of the Strategic Plan.

Progress toward achieving Strategic Plan goals is continuously monitored and reported to the Board for feedback and guidance on a quarterly basis. Department-level and Board workshops are also held annually to understand and address any implementation challenges.

#### **Rural Community Investment Fund**





Improve infrastructure for Yolo County rural communities that enhance economic development and health & safety.

The Rural Community Investment Fund is a mechanism for assisting rural communities in identifying funding solutions for projects ("initiatives") that address pressing needs in economic development or health and safety. Each fiscal year the County Administrator's Office, working with departments and the rural community, explores, prioritizes, and presents initiatives to the Board of Supervisors for consideration for assistance in the form of grant research or the provision of partial funds.

### Legislative Advocacy and Intergovernmental Affairs



#### Advance County interests.

Advocacy efforts are guided by Board-adopted Legislative Advocacy Policy, and annual focus areas are identified in the Board-adopted Legislative Advocacy Priorities. The County continually seeks to develop and enhance collaborative relationships with external partners to provide net public benefit and maximize success.

#### **Clerk of the Board**



## Ensure proper public notice and recording of the actions of the Board of Supervisors and related governing bodies.

The Clerk of the Board is a mandated County function per Government Code. Staff notices and catalogs public agendas, correspondence, and actions of the Board of Supervisors, In-Home Supportive Services Public Authority, Assessment Appeals Board, Yolo County Housing, and other related bodies to preserve the public record. The office also serves as the repository of Assessment Appeals, Planning Commission Appeals, Williamson Act Contracts, and claims against the County.

#### **Office of Emergency Services**



### *Ensure that our community is protected and prepared for all hazards.*

The Office of Emergency Services (OES) is responsible for the administration of the County's comprehensive, all-hazard emergency management program. The program is responsible for identifying threats. and developing response plans protocols, recommending hazard mitigation strategies, conducting staff training and response exercises, providing preparedness information to the public, collaborating with allied agencies, and coordinating the County's response to and recovery from major emergencies.



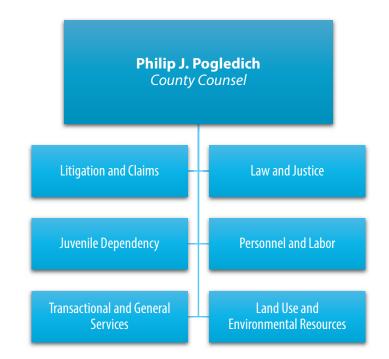
### **County Counsel**



Philip J. Pogledich County Counsel

#### **OUR MISSION**

The County Counsel's office provides strategic legal advice and representation that promotes the implementation of County objectives in a manner that is ethical, professional, and dedicated to the public interest.



#### **Major Services**

The County Counsel's Office serves as the attorney for the County, including the Board of Supervisors and all County officers, departments, boards and commissions. The Office focuses primarily on civil law matters relating to general government services, juvenile dependency, land use and planning, criminal justice, property management and capital projects, personnel and labor, and conservatorship and probate proceedings. In addition, the County Counsel has discretionary authority to provide a comprehensive range of legal services to other local public entities and special districts, and to charge a fee for such services.

#### **Summary of Budget by Program**

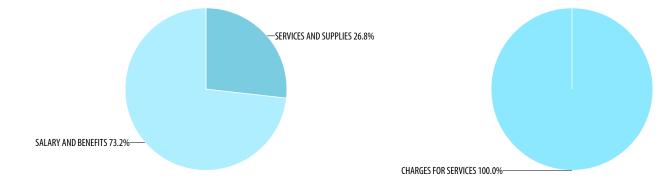
Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
County Counsel		2,248,833	404,745	0	1,844,088
Indigent Defense		942,100	0	0	942,100
	Total	3,190,933	404,745	0	2,786,188

### Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	203	(278)	0	0	0
CHARGES FOR SERVICES	242,907	707,537	414,745	404,745	404,745
OTHER FINANCING SOURCES	183	0	0	0	0
TOTAL REVENUE	243,293	707,260	414,745	404,745	404,745
APPROPRIATIONS					
SALARY AND BENEFITS	2,834,247	3,031,042	3,431,238	3,484,153	3,484,153
SERVICES AND SUPPLIES	1,001,537	1,087,819	1,303,402	1,274,118	1,274,118
OTHER FINANCING USES	(1,703,849)	(1,059,845)	(1,748,559)	(1,567,338)	(1,567,338)
TOTAL APPROPRIATIONS	2,131,934	3,059,016	2,986,081	3,190,933	3,190,933
USE OF FUND BALANCE	0	0	0	0	0
NET COUNTY COST	1,888,641	2,351,756	2,571,336	2,786,188	2,786,188
FUNDED STAFFING	12	12	13	12	12

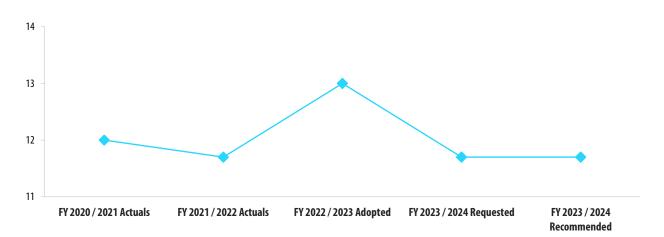
#### Expenditures

Revenues

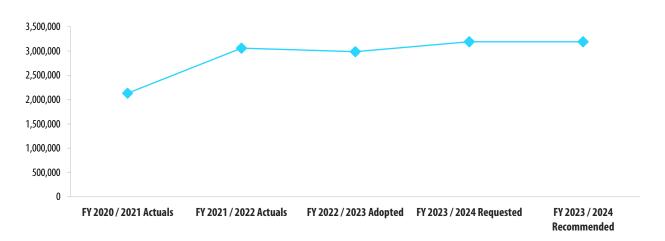




#### **Four Year Staffing Trend**



#### Four Year Expenditures Trend



#### Significant Budget Changes

The Recommended Budget for County Counsel includes adjustment to salaries and benefits due to the County's move to 100% of market.

### Goal 1: Focus resources and attention on Board priorities, including ongoing policy issues and capital projects (as shown in strategies below):



#### 2022-23 Strategies

- Rural fire district reorganization and funding challenges.
- Cannabis Land Use Ordinance implementation.
- Personnel recruitment and retention challenges.
- Property acquisition (including fee title and leasing) and management.
- Capital improvement projects and contracting.
- ARPA contracting and related monitoring.
- Drought, fire, and emergency preparedness.

#### Accomplishments

- Supported County Administrator's Office and Human Resources in labor negotiations, Board development, and implementation of the County's compensation philosophy shift, COVID-19 policies, and similar workforce matters.
- Continued to actively support cannabis program implementation, including by leading changes to related County ordinances, supporting enforcement and permitting efforts, advising the Board, and handling ongoing litigation relating to the program.
- Advised regularly on ongoing efforts such as fire district reorganization, the South Davis Library, ARP contracting, annexations and tax transfer agreements, Landfill operations and project development, and housing/social service effort such as Pacifico.
- Guided the transition to in-person meetings, provided conflict of interest advice, and supported Board governance.

#### Goal 2: Represent County interests in matters involving federal, tribal, state, and other local governments, including anticipated projects and ongoing initiatives.



#### 2022-23 Strategies

Delta flood, habitat, and water initiatives.



- Local food security and SB 1383 implementation.
- Continue collaboration with Yocha Dehe Wintun Nation on local projects and initiatives of mutual interest.

#### Accomplishments

- Continued advisory role for Yolo Habitat Conservancy, including on several successful conservation easement transactions.
- Supported the Board of Supervisors, the Natural Resources Division, and others engaged in Delta water, flood protection, and land use policy matters, including by tracking ongoing projects, responding to environmental documents and other opportunities for comment, coordinating with Delta counties, and engaging with regulatory agencies.
- Directed legal aspects of County flood protection work, including land acquisitions, agreements with state and federal agencies, and interactions between County departments and stakeholders.
- Collaborated with the County Administrator's Office, Department of Financial Services, and staff at the Yocha Dehe Wintun Nation on a range of matters, including Board efforts to provide funding support for the Capay Valley Community Center and Health Clinic.

#### Goal 3: Maintain an adaptive, client-centered approach to Child Welfare system work, including support for training and administration activities as well as assertive advocacy.



#### 2022-23 Strategies

- Revive active training program for social workers as COVID-19 pandemic recedes.
- Continue effective handling of increased appellate workload.
- Support Agency through evolving staffing, client interaction, and public perception challenges.
- Achieve meaningful improvement in a collaborative environment in dependency courtrooms.

#### Accomplishments

- Collaborated with Health & Human Services Agency leadership to implement a temporary ombudsman program for families involved in the child welfare system.
- Supported Health & Human Services Agency engagement with regional Indian tribes and the state on matters involving the Indian Child Welfare Act, including moderated discussions and related policy development.

• Handled a rapidly increasing number of appeals in dependency matters (14 in 12 months) without the need for outside counsel assistance.

### Goal 4: Continue providing legal and strategic advice to County cannabis program to support transition to CLUO implementation.



#### 2022-23 Strategies

- Respond to demands associated with anticipated CLUO implementation, including providing legal support during site-specific permitting process.
- Actively support all enforcement efforts and other aspects of the cannabis program, including tax expenditures and preparation for two-year CLUO review (September 2023).
- Monitor legal developments at state and local levels and, where appropriate, recommend changes to CLUO or other aspects of County program.

#### Accomplishments

- Collaborated extensively with staff to present alternatives to the Board for ordinance revisions to provide extended time for use permit applications and otherwise respond to changing economic conditions for the cannabis industry.
- Supported update to the County's cannabis licensing ordinance and advised staff on enforcement matters, inspection warrants, and effective enforcement.
- Continued work to respond to pending litigation involving the cannabis program, including the CEQA challenge to CLUO EIR certification.

### Goal 5: Support Human Resources and other County departments in labor negotiations, personnel matters, and other employee-related legal issues.



#### 2022-23 Strategies

- Collaborate to ensure successful outcome of various upcoming labor association negotiations.
- Provide solution-oriented input into proposals relating to employee recruitment, retention, and other workforce matters.
- Continue to support a proactive, informed approach to progressive discipline and other matters involving employees.

#### Accomplishments

- Counseled the Department of Human Resources and County Administrator's Office regarding, and participated in, collective bargaining with the Supervisor and Professional Employee's Association, Attorney's Association, and Correctional Officer's Association.
- Advised County Administrator's Office and assisted in negotiations regarding the County's change in compensation philosophy in moving to 100% of market.
- Advised the Sheriff's Office, including the jail, regarding policies, procedures, and Public Records Act requests; and represented the Sheriff's Office in all court matters.
- Advised the Probation Department, including the juvenile detention facility, regarding policies, procedures, and Public Records Act requests; and represented the Probation Department in all court matters.
- Represented the County before the Public Employment Relations Board and Office of Civil Rights.

Goal 1: Support the Board, County Administrator, and departments in the effective development and implementation of priority policies, programs, and projects.



#### 2023-24 Strategies

- Continue support for South Davis Library project, including real estate acquisition, design and construction contracting, and environmental review.
- Support contracting with (and appropriate oversight of) external recipients of County funding, including ARP funding recipients and fire protection districts.
- Engage with the DEI Manager (upon hire) to support their work, effectiveness, and engagement with the organization.

### Goal 2: Maintain and strengthen relationships with federal, tribal, state, and other local governments, particularly on matters with synergistic potential.



#### 2023-24 Strategies

- Support effective engagement with the Yocha Dehe Wintun Nation on shared priorities.
- Continue participation with Health & Human Services Agency in discussions with interested Indian tribes relating to Indian Child Welfare Act implementation.
- Ensure full implementation of 2021 Agreement with California Department of Water Resources on Yolo Bypass habitat restoration efforts.

# Goal 3: Maintain an adaptive, client-centered approach to Child Welfare system work, including support for training and policy development as well as assertive advocacy.



#### 2023-24 Strategies

 Support Health & Human Services Agency leadership in policy development, review, and revision.



- Maintain effective courtroom advocacy and continue collaborative approach, as appropriate, with appointed counsel for parents and minors.
- Support Agency staff in case management, hearing preparation, and similar matters.

### Goal 4: Support Cannabis Land Use Ordinance permitting and cannabis program sustainability.



#### 2023-24 Strategies

- Actively support the Department of Community Services at all stages of permitting process to minimize challenges to permit decisions.
- Advise on compliance and enforcement matters to ensure effective oversight of licensed cultivators and abatement of violations (including illegal cultivation).
- As necessary, collaborate with Community Services staff on development of changes to the program (including related ordinances) to promote its sustainability.

# Goal 5: Maintain effective legal support for Human Resources and other County departments on personnel matters, labor negotiations, and other employee-related legal issues.



#### 2023-24 Strategies

- Continue to partner with the County Administrator's Office and Human Resources in labor negotiations.
- In coordination with Human Resources, actively engage with departments in day-to-day personnel matters and support the prompt resolution of disciplinary matters.
- Effectively represent the County in proceedings before the Public Employment Relations Board, the Office of Civil Rights, and in any disciplinary proceedings (e.g., arbitrations) arising under labor agreements.

#### **Program Summary**

#### Transactional and General Government Services



### Support the efficient delivery of services by County departments and external clients.

Drafting and reviewing resolutions, ordinances, contracts, and other legal instruments for clarity, liability issues, and legal sufficiency, frequently providing oral and written legal advice to County clients, otherwise supporting the Board of Supervisors, County officers, and other clients in the pursuit of their business, administrative, and policy objectives.

#### **Juvenile Dependency**



Ensure child welfare services are provided in a manner that complies with applicable laws and promotes the best interests of affected children and families.

Provide a full range of advice, training and court representation to the Health and Human Services Agency in all child welfare proceedings (for the protection of abused and neglected children).

#### Personnel and Labor



Ensure the County Administrator's Office and Human Resources are supported in all aspects of labor and personnel matters.

Provide regular legal advice, assist with disciplinary proceedings, and participate directly in labor negotiations and training programs offered by Human Resources.

#### Public Guardian/Public Administrator



#### Provide legal advice and representation necessary to the effective performance of Public Guardian and Public Administrator functions.

Represent the Public Guardian in Lanterman-Petris-Short (mental health) and probate conservatorships and the Public Administrator in decedent estates, including indigent burials.

#### Litigation, Alternative Dispute Resolution, and Claims



Represent the interests of the County and take all reasonable steps to minimize the risk of an adverse judgment and related costs in all civil cases filed by the County or (if not handled by YCPARMIA) against the County.

Provide legal representation in litigation and alternative dispute resolution in proceedings brought against (or on behalf of) the County, including through direct representation or (in rare instances) oversight of outside counsel. Risk analysis in connection with contract disputes and other threatened litigation. Review of tort claims/litigation submitted to the Yolo County Public Agency Risk Management Insurance Authority (YCPARMIA) for defense, including claims arising from alleged personal injuries, property damage, employment issues and civil rights violations.

#### Land Use and Environmental Resources



Promote County policy objectives (e.g., General Plan, Strategic Plan) and compliance with state and federal land use, environmental, and planning laws in connection with public facilities and private development projects.

Advice and representation in planning and development matters before the Planning Commission and Board of Supervisors, legal services related to the planning, development and management of County roads and infrastructure, Bay-Delta issues, Landfill, Environmental Health, Airport, and other public facilities.

#### Law and Justice



Support County criminal justice agencies and promote community safety.

Provide legal services to County criminal justice agencies, including Sheriff, Probation, District Attorney, Public Defender, and the Community Corrections Partnership.

### **Financial Services**



Chad Rinde Chief Financial Officer

#### **OUR MISSION**

The Department of Financial Services provides comprehensive financial services to ensure financial accountability and stewardship of public resources.



#### **Major Services**

The Department of Financial Services is responsible for a comprehensive range of financial services delivered through five divisions: Accounting and Financial Reporting, Financial Planning, Internal Audit, Treasury and Revenues, and Leadership/Countywide Strategic Support.

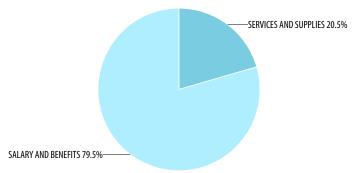
#### **Summary of Budget by Program**

				Use of Fund	
Program		Expenditures	Revenue	Balance	Net County Cost
Financial Services		6,041,807	2,250,217	0	3,791,590
	Total	6,041,807	2,250,217	0	3,791,590

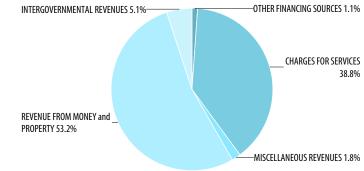
#### Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
REVENUE FROM MONEY & PROPERTY	873,196	943,383	1,010,160	1,198,211	1,198,211
INTERGOVERNMENTAL REVENUES	14,065	122,554	114,036	114,036	114,036
CHARGES FOR SERVICES	919,512	986,450	884,706	872,970	872,970
MISCELLANEOUS REVENUES	55,927	55,016	46,000	40,000	40,000
OTHER FINANCING SOURCES	31,252	6,885	0	25,000	25,000
TOTAL REVENUE	1,893,953	2,114,289	2,054,902	2,250,217	2,250,217
APPROPRIATIONS					
SALARY AND BENEFITS	4,523,050	4,740,038	5,843,047	5,435,563	5,316,550
SERVICES AND SUPPLIES	1,112,834	1,375,336	1,658,869	1,371,689	1,371,689
OTHER CHARGES	22,378	22,128	23,350	0	0
CAPITAL ASSETS	15,903	0	0	0	0
OTHER FINANCING USES	(303,709)	(257,473)	(518,247)	(646,432)	(646,432)
TOTAL APPROPRIATIONS	5,370,456	5,880,029	7,007,019	6,160,820	6,041,807
USE OF FUND BALANCE	(229)	(752)	0	0	0
NET COUNTY COST	3,476,731	3,766,492	4,952,117	3,910,603	3,791,590
FUNDED STAFFING	34	41	41	35	34

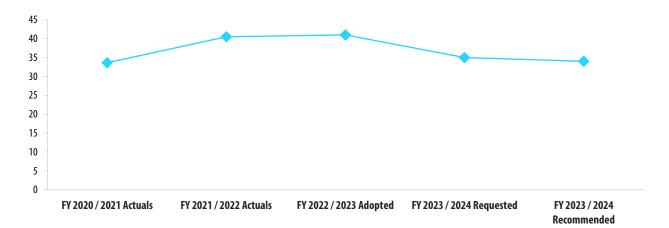
#### **Expenditures**



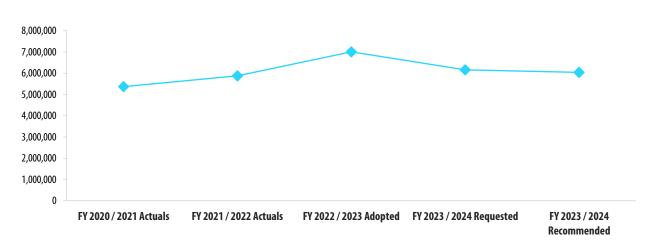
#### Revenues



#### Four Year Staffing Trend







#### Significant Budget Changes

The Recommended Budget for Financial Services incudes adjustments to salary and benefits due to the County's move to 100% of market. A salary savings factor was applied to balance the budget.

#### Goal 1: Enhance the County's Financial Sustainability



#### 2022-23 Strategies

- Develop the next phase of the Long-Term Financial Plan.
- Continue to develop and update key financial and procurement policies.

#### Accomplishments

- The efforts on long-term financial plan development will continue to 2023-24.
- A new Community Benefit Fund policy and structure was created in order to allow Board members to quickly respond to community needs.
- The Grants Administration policy was updated to reflect desire for enhanced transparency around grant application.
- The Capital Asset Management policy was updated to clarify accounting standards for lease agreements and software subscriptions.

#### Goal 2: Strengthen accountability and oversight



#### 2022-23 Strategies

- Implement and promote a consolidated fraud, waste, and abuse hotline.
- Develop a robust risk-based audit program through enhanced risk assessment.

#### Accomplishments

- Fraud hotline was implemented and advertised across the County. Investigations will continue on an as needed basis in the future.
- The Internal Audit division completed a Risk Assessment report aided by an external CPA firm looking at County risks and utilized the information in the creation of a priority-based audit plan.

#### **Goal 3: Achieve optimum revenue collection**



#### 2022-23 Strategies

Develop robust programs for cannabis tax and unsecured property tax collections.

#### Accomplishments

• Explored options for using an external firm to perform audits of Cannabis Businesses and began developing risk criteria. Expect audits to begin in 2023-24.

#### **Goal 4: Continue development of system capabilities**



#### 2022-23 Strategies

- Successfully implement and transition to Infor Cloudsuite, including a robust training program.
- Upgrade Sherpa budget system to be compatible with Infor CloudSuite.
- Evaluate options for upgrading or replacing other systems used to administer Fee Schedules, Procurement Solicitations, Revenue Collection and Financial Transparency.

#### Accomplishments

- Invested substantial effort invested in development, testing and training of the Infor Cloudsuite system, which is on track to go live in early 2023-24.
- System enhancements for Sherpa and other systems will be continued to 2023-24.

#### Goal 5: Maintain high level of customer service



#### 2022-23 Strategies

- Increase vendor outreach and education.
- Expand and stabilize the Satellite Finance program.
- Restart the Fiscal Foundations training program.

- Procurement division successfully transitioned and moved to GSD during the fiscal year.
- Satellite Finance has stabilized with three departments using the function (IT, PD, and CC) and staffing adjustments were made to ensure long-term sustainability.
- Provided Budget and Year-end training and significant training to prepare fiscal staff for system go-live of the Infor system.

## **Current Year Goals & Strategies**

## Goal 1: Enhance the County's Financial Sustainability



#### 2023-24 Strategies

- Maintain County five-year financial forecast.
- Complete development of next Long-Term Financial Plan.

### Goal 2: Strengthen accountability and oversight



#### 2023-24 Strategies

- Implement GASB Standard 96 on Software-based arrangements.
- Prepare master debt post-issuance compliance matrix.

#### **Goal 3: Achieve optimum revenue collection**



#### 2023-24 Strategies

• Explore targeted Cannabis audits and hiring collection firm to aid on difficult accounts.

#### **Goal 4: Continue development of system capabilities**



#### 2023-24 Strategies

- Go-live and stabilize the functioning of the new Infor Cloudsuite system.
- Upgrade the Sherpa budget system to be compatible with Infor Cloudsuite.

## **Current Year Goals & Strategies**

#### Goal 5: Maintain high level of customer service



#### 2023-24 Strategies

- Ensure regular meeting of the Financial Officers Forum.
- Increase fiscal training offerings consistent with staff capacity.

## Program Summary

#### **Financial Planning**



Facilitate the proper and efficient allocation of resources to achieve County strategic goals and ensure long-term financial sustainability.

This function maintains the long-term financial plan for the County, monitors key County revenues, develops the annual County budget, keeps financial policies finetuned to the goals of financial sustainability, and provides financial analyses and forecasts.

#### **Treasury and Revenues**



Maintain financial assets, manage debts, and collect taxes and revenues.

The Treasury serves as a depository for the County and affiliated entities. It is responsible for managing their cash needs as well as the investment of idle funds. The Finance function monitors the current debts of the County and administers debt management programs. The Revenue function collects countywide revenues (including taxes and fees) and monitors the collection of revenues at departments.

#### **Accounting and Financial Reporting**



#### Uphold efficient and proper accounting.

This function establishes countywide accounting standards, systems, and procedures, and provides meaningful reports to all stakeholders. The General Accounting unit processes financial transactions; maintains the chart of accounts, general ledger, financial systems, accounting policies and procedures; and prepares financial reports. The Property Tax Accounting unit calculates and maintains tax rolls, allocates and distributes property tax revenues to various agencies, processes property tax refunds, and prepares tax reports.

#### **Internal Audit**



## *Ensure fiscal accountability by the County government to the Board of Supervisors.*

This function provides assurance of fiscal accountability through internal audits, risk assessment, educational workshops, and monitoring of internal controls.

#### Leadership & Strategic Support



## Ensure financial leadership in the County government and related strategic support to county departments.

This function provides countywide leadership on emerging fiscal issues and countywide financial strategic support to help County departments achieve their financial objectives. The Satellite Finance unit provides dedicated fiscal support to client County departments in an efficient, cost-effective manner.



## **General Services**



Ryan Pistochini Director

#### **OUR MISSION**

Providing the foundation to ensure safe and efficient delivery of services in the natural and built environment throughout Yolo County



## **Major Services**

The General Services Department (GSD) is responsible for managing facilities, parks, the airport, and procurement processes. The Facilities division provides building maintenance and utilities services to county facilities. The Capital Projects division manages new construction and capital renewal projects. The Parks division focuses on maintenance, operations, and capital improvements to the County's parks and open spaces. The Yolo County Airport is a general aviation airport managed by General Services. Finally, the General Services Department also manages the countywide procurement and contracting processes to obtain goods and services for county operations.

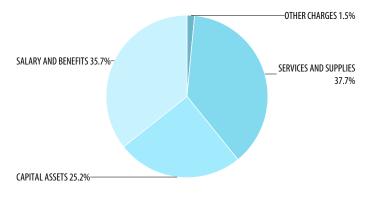
#### **Summary of Budget by Program**

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Airport		624,793	212,030	0	412,763
County Service Areas		394,168	203,366	0	190,802
Facilities		7,105,826	4,030,016	0	3,075,810
Financial Services		129,645	39,700	0	89,945
Parks		1,366,697	218,240	0	1,148,457
	Total	9,621,129	4,703,352	0	4,917,777

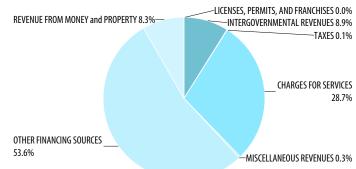
## Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
TAXES	0	0	3,500	3,500	3,500
LICENSES, PERMITS, AND FRANCHISES	0	0	80	80	80
FINES, FORFEITURES, AND PENALTIES	4,170	4,535	0	0	0
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	366,572	380,971	387,007	391,846	391,846
INTERGOVERNMENTAL REVENUES	1,544,850	404,281	535,564	737,046	419,446
CHARGES FOR SERVICES	842,189	1,215,920	1,191,000	1,350,355	1,350,355
MISCELLANEOUS REVENUES	3,444	10,147	6,000	15,000	15,000
OTHER FINANCING SOURCES	448,118	1,127,684	2,484,340	2,602,525	2,523,125
TOTAL REVENUE	3,209,343	3,143,537	4,607,491	5,100,352	4,703,352
APPROPRIATIONS					
SALARY AND BENEFITS	2,732,457	3,140,153	3,436,882	4,056,636	3,605,857
SERVICES AND SUPPLIES	1,894,112	2,393,938	3,435,905	3,809,612	3,809,612
OTHER CHARGES	257,153	336,644	349,126	152,602	152,602
CAPITAL ASSETS	1,802,580	1,025,823	3,264,591	8,429,649	2,546,246
OTHER FINANCING USES	(195,442)	(363,815)	(629,713)	(493,188)	(493,188)
TOTAL APPROPRIATIONS	6,490,860	6,532,742	9,856,791	15,955,311	9,621,129
USE OF FUND BALANCE	(6,429)	260,125	287,931	0	0
NET COUNTY COST	3,287,947	3,129,080	4,961,369	10,854,959	4,917,777
FUNDED STAFFING	25	28	28	32	28

## **Expenditures**

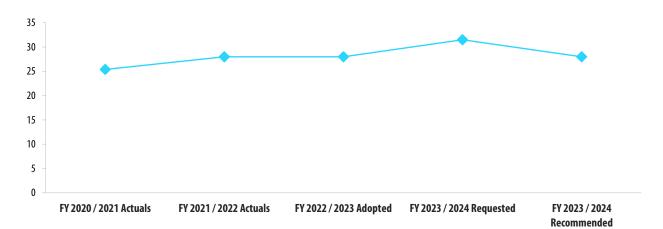


#### Revenues

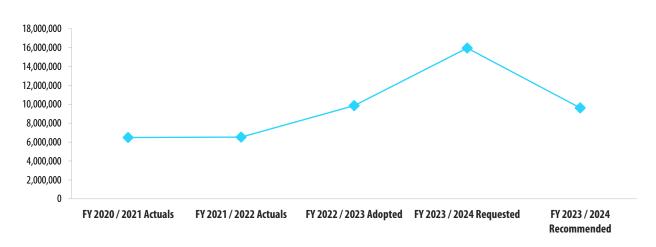




#### Four Year Staffing Trend



#### Four Year Expenditures Trend



## Significant Budget Changes

The General Services Department FY 2023-24 Recommended Budget includes the addition of the Procurement and Graphics divisions to the department. Also included in the department's budget is a salary savings factor of \$300,000 based on historical vacancy trends The budget includes replacement of roofs at various County buildings, and space planning for certain County buildings. These projects will be paid for with Accumulated Capital Outlay (ACO) funds and Development Impact Fees. A salary savings factor was applied to balance the budget.

## Goal 1: Keep County Facilities Running Smoothly.

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#### 2022-23 Strategies

Replace building access control systems.

#### **Accomplishment**

This project is deferred to FY23/24.

#### 2022-23 Strategies

Complete the Leinberger construction project.

#### Accomplishment

This project is completed.

#### 2022-23 Strategies

Move the Agricultural Department to 120 West Main campus.

#### Accomplishment

This project is deferred pending a broader analysis of county facility needs.

#### 2022-23 Strategies

Relocate Cannabis Task Force to 292 West Beamer campus.

#### Accomplishment

This project is currently occurring, with completion expected in FY23/24.

#### 2022-23 Strategies

Design new Parks and Facilities building.

#### Accomplishment

This project is deferred pending a broader analysis of county facility needs.

#### 2022-23 Strategies

Design future county warehouse.

#### Accomplishment

This project is deferred pending a broader analysis of county facility needs.

#### 2022-23 Strategies

Complete programming for space needs for UCCE.

#### Accomplishment

This project is scheduled to begin in FY23/24.

#### 2022-23 Strategies

Complete Airport safety turn outs/run up aprons.

#### Accomplishment

This project is completed.

#### 2022-23 Strategies

Re-roof various County buildings depending on the roof assessment report.

#### Accomplishment

This project is currently occurring, with completion of the first group of roofs in late 2023.

#### Goal 2: Improve the user experience at County Parks.



#### 2022-23 Strategies

Implement any Prop 68 awarded projects.

#### Accomplishment

• The State informed the County of the award in early 2023, and the Department has begun planning for project implementation to occur in late 2023.

#### 2022-23 Strategies

Explore river corridor recreation opportunities.

#### **Accomplishment**

• This project was completed; however, there was minimal interest from concessionaires to create river corridor recreation opportunities.

#### 2022-23 Strategies

Prop 68 and ARP parks projects implementation.

#### Accomplishment

• The Department began ARP park project implementation, with completion expected to occur in late 2023.

## **Current Year Goals & Strategies**

Goal 1: Invest in and maintain County facilities to provide the public and employees a safe and productive workplace.



#### 2023-24 Strategies

- Complete the relocation of the Cannabis Division to the Department of Community Services Campus.
- Provide a modernized workspace for the Agriculture Department.
- Conduct space needs programming for the Public Defender and UC Cooperative Extension departments.
- Design the new South Davis Branch Library.
- Continue to re-roof various County buildings to reduce the deferred maintenance status of roofs.

#### Goal 2: Invest in and improve community access to parks and open spaces.





#### 2023-24 Strategies

- Complete the construction of the Knights Landing Community Park.
- Complete Proposition 68 park investment projects at Esparto Community Park, Tuli Mem Community Park, Cache Creek Regional Park and Grasslands Regional Park.

## **Program Summary**

#### **Facilities Operations**



## Ensure safe and stable County owned and operated facilities.

General Services maintains County-owned buildings, leased space and grounds, and oversees construction, maintenance, and remodeling projects. The department handles approximately 4,200 work orders each year and funds solid and household waste, janitorial, water, pest control, landscaping, and related building utilities for buildings housing general government and criminal justice department functions. GSD collects payment of rents/leases for County buildings. GSD monitors and analyzes utility cost increases and initiates efforts to offset increased costs by implementing conservation measures. Our security patrol contract is also managed by this division.

#### **Capital Projects**



Construct and renew County operated facilities to provide safe and effective workspaces for the public and county employees.

The Capital Projects Division is responsible for new construction or capital renewal projects of county facilities. This includes conducting space needs analysis, facilities conditions assessments, capital planning, and construction management.

#### Parks





## *Preserve open space and recreational opportunities for Yolo County residents and visitors.*

Parks preserves open space and recreational opportunities for Yolo County residents and visitors and is responsible for planning, maintenance, operation, and

capital improvements to the County's parks and open spaces, including the Cache Creek Canyon Campground. The division also focuses on the preservation and restoration of natural habitats.

#### Airport



#### Provide safe and effective aviation operations.

The Yolo County Airport is a general aviation airport containing a 6,000 foot long runway. Duties include development and execution of the Airport Capital Improvement Plan, grant management for improvements, hangar lease management, environmental monitoring, and daily operations.

#### **Reprographics / Courier**



## *Increase productivity and availability of reprographics and courier services.*

Provides offset printing, copies, signage, and courier services for County departments and to other local agencies such as West Sacramento and Woodland Police Departments and Yolo County Housing Authority on a full-cost recovery basis. Processes approximately 150 general printing and signage requisitions annually. Courier services provide inter-office mail pickup and delivery to 44 different locations throughout Yolo County twice a week.

#### **Procurement**



# Ensure the efficient and effective procurement of goods and services needed for County operations is conducted in a fair and transparent manner.

This function implements the county procurement policy, manages countywide contracts for major suppliers of goods, equipment, and services, and



maintains and monitors compliance with procurement standards.

## Human Resources



Alberto Lara Director

#### **OUR MISSION**

The mission of the Human Resources Department is to make a positive difference by supporting all aspects of the employment experience and creating meaningful opportunities for the success of all. The safety of all is also a top priority for the department.



## **Major Services**

Human Resources is responsible for managing policies and procedures that impact our employees and administers all memoranda of understanding between the County and its ten bargaining unit partners. We provide regulatory and elective training and professional development opportunities and drive initiatives that support the excellent culture for which the County is known: "The Yolo Way". Further, the department provides core human resource services, including payroll and benefits (active employees and retirees), recruitment, classification, compensation, leaves and disability management, risk management/safety, performance management, employee and labor relations. Working closely with the CAO, Human Resources supports all county initiatives that have an impact on our greatest asset, our employees!

#### **Summary of Budget by Program**

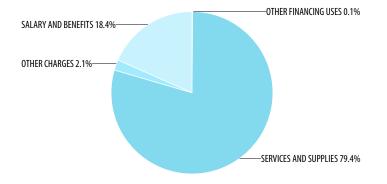
Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Administration		13,205,990	12,687,679	0	518,311
Human Resources		3,162,690	0	0	3,162,690
	Total	16,368,680	12,687,679	0	3,681,001



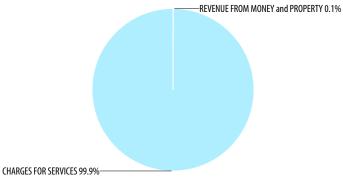
## Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	(1,552)	(52,461)	12,297	12,297	12,297
CHARGES FOR SERVICES	2,561,658	9,973,079	11,014,393	12,675,382	12,675,382
MISCELLANEOUS REVENUES	115,983	0	10,000	0	0
OTHER FINANCING SOURCES	6,428	0	0	0	0
TOTAL REVENUE	2,682,518	9,920,618	11,036,690	12,687,679	12,687,679
APPROPRIATIONS					
SALARY AND BENEFITS	2,469,726	2,659,603	2,715,231	3,009,959	3,009,959
SERVICES AND SUPPLIES	2,467,532	9,811,246	10,867,294	13,124,096	12,994,096
OTHER CHARGES	0	0	342,464	342,464	342,464
OTHER FINANCING USES	5,655	(173,636)	9,185	22,161	22,161
TOTAL APPROPRIATIONS	4,942,912	12,297,212	13,934,174	16,498,680	16,368,680
USE OF FUND BALANCE	157,988	(343,290)	0	0	0
NET COUNTY COST	2,102,407	2,719,884	2,897,484	3,811,001	3,681,001
FUNDED STAFFING	12	17	18	18	18

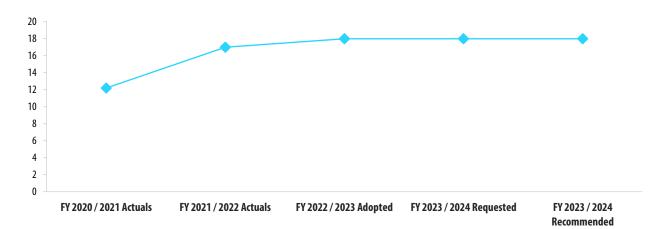
## Expenditures



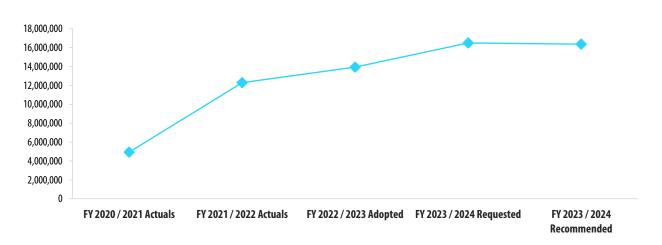
#### **Revenues**



#### Four Year Staffing Trend



#### Four Year Expenditures Trend



## Significant Budget Changes

The FY 2023-24 Recommended Budget includes increases to General Liability and Workers Compensation insurance premiums and a \$600,000 increase to the department's Salary and Benefit costs due to converting a Senior Personnel Analyst from Limited Term to Full time and the move to 100% of market for salaries.

### Goal 1: Promote Operational Excellence through Attracting and Retaining a High-Performing and Diverse Workforce, Promoting Safety and Compliance, and Improving County Information Systems.



#### 2022-23 Strategies

• Oversee and manage the contract to carry out an unrepresented employee compensation study.

#### Accomplishment

This item was completed successfully.

#### 2022-23 Strategies

Fully implement Infor CloudSuite (version 11) changes.

#### Accomplishment

• This item is still in progress. Cloudsuite is scheduled to go-live July 17, 2023.

#### 2022-23 Strategies

Complete successful negotiations with two bargaining units.

#### Accomplishment

This was completed as planned.

#### 2022-23 Strategies

Review and improve the safety incentive program, to include active evacuation drills.

#### **Accomplishment**

• To date, we have conducted a couple of drills. Risk Manager left for another employment opportunity; we are actively recruiting to fill this key position.

#### 2022-23 Strategies

• Finalize the HIPAA program in collaboration with other departments.

#### Accomplishment

This is in progress.

## **Current Year Goals & Strategies**

Goal 1: Promote Operational Excellence through the implementation of our new payroll system; exploration of ways to attract and retain a high-performing and diverse workforce. Continue our focus on the safety of our employees.



#### 2023-24 Strategies

- Test and train department HR generalists on the new CloudSuite features. HR staff will continue to be very involved in this phase after go-live in July 2023.
- Complete successful negotiations with two bargaining units. Negotiations have commenced and we are hoping to wrap them up soon.
- Hire a new Risk Manager.
- Enter into an MOU with the US Military to become part of their Partnership for Youth Success (PaYs) program.
- Explore a skill-based hiring model to expand our pool of qualified candidates.
- Support DEI efforts and the new DEI manager who will be on board shortly.

## **Program Summary**

#### Human Resource Services



HR provides centralized human resource services to County departments. Services include employee relations, recruitment and outreach to fill County positions, employee and leadership training and development, maintenance of County classification and compensation systems, employee recognition and engagement, compliance with federal and state employment laws, administration of terms and conditions of employment for employees, disability and leaves management, risk management and safety, and performance management including disciplinary action and workplace investigations.

#### **Payroll and Benefits Administration**



The Payroll team ensures that all County employees are paid biweekly, and in accordance with federal and state wage regulations and County policy, coordinates employee wages with supplemental wage programs, handles quarterly and annual tax filings, and reports wages to CalPERS. Additionally, benefits programs are administered including health, dental, vision, wellness programs, and voluntary insurance products.

#### **Risk Management**



Employees of Yolo County have the right to a safe and secure workplace, and the County is committed to evaluating, planning, and addressing any safety and security issues. Risk Management serves as a strong advocate for excellence in programs and policies to protect every County employee. Risk Management provides centralized services related to risk management, safety and workers' compensation programs. Additionally, Risk Management oversees the Countywide safety committee.



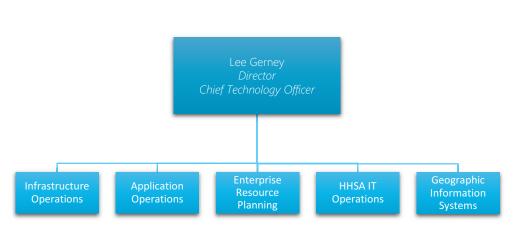
## Innovation & Technology Services



Lee Gerney Director

#### **OUR MISSION**

Serving our customers through effective teamwork, professionalism, and responsibility to deliver world class, innovative, fiscally responsible, secure IT solutions.



### **Major Services**

The Innovation and Technology Services Department is responsible for providing leadership, support, and coordination of technological efforts throughout the county. The Innovation and Technology Services Department's core services are categorized by these areas:

- Administration: Department leadership, staff management, project and policy development, budgeting, and technology purchasing.
- Infrastructure Services: Network and communications support, Data Center operations, computers, mobile devices, and software support.
- Enterprise Application Services: Software development, Application support, Enterprise Resource Planning (ERP), Geographic Information Systems (GIS).
- Cyber Security: Information Security policy, security awareness training and education, risk management, disaster recovery, and business continuity.

#### Summary of Budget by Program

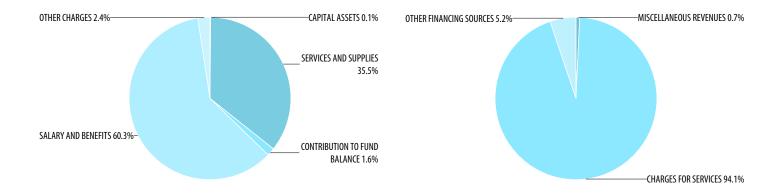
Program	Expenditures	Revenue	Use of Fund Balance	Net County Cost
Communications	1,309,572	1,309,572	0	0
Information Technology	4,721,106	4,755,350	(34,244)	0
Total	6,030,678	6,064,922	(34,244)	0



## Summary of Budget by Category

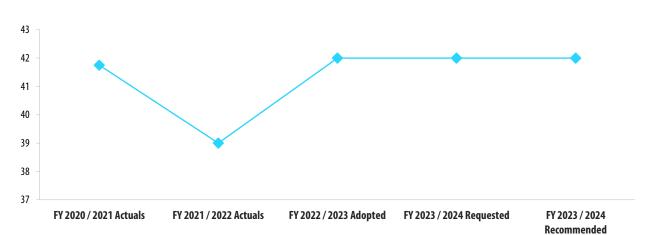
	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
REVENUE FROM MONEY & PROPERTY	(6,455)	(49,072)	0	0	0
INTERGOVERNMENTAL REVENUES	3,183	0	15,430	0	0
CHARGES FOR SERVICES	3,914,712	3,792,693	4,920,625	5,706,188	5,706,188
MISCELLANEOUS REVENUES	0	0	45,000	45,000	45,000
OTHER FINANCING SOURCES	261,333	219,332	281,505	313,734	313,734
TOTAL REVENUE	4,172,773	3,962,953	5,262,560	6,064,922	6,064,922
APPROPRIATIONS					
SALARY AND BENEFITS	4,758,608	5,392,624	7,762,127	7,587,285	7,587,285
SERVICES AND SUPPLIES	2,915,746	3,084,988	4,212,162	4,545,104	4,465,104
OTHER CHARGES	290,209	327,818	292,878	302,878	302,878
CAPITAL ASSETS	121,738	0	80,000	18,000	18,000
OTHER FINANCING USES	(3,628,350)	(3,916,168)	(6,216,469)	(6,342,589)	(6,342,589)
TOTAL APPROPRIATIONS	4,457,951	4,889,262	6,130,698	6,110,678	6,030,678
USE OF FUND BALANCE	(132,745)	603,344	(102,704)	(34,244)	(34,244)
NET COUNTY COST	417,922	322,966	970,842	80,000	0
FUNDED STAFFING	42	39	42	42	42

## **Expenditures**

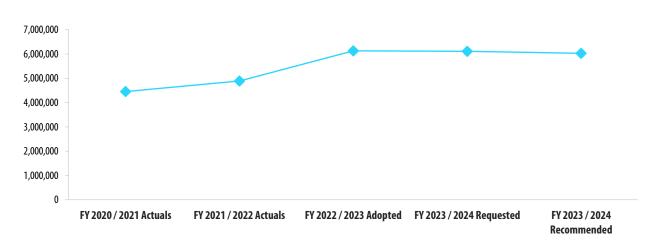


#### **Revenues**

#### Four Year Staffing Trend



#### Four Year Expenditures Trend



## Significant Budget Changes

The ITS department is projecting revenues to increase approximately \$807,000 due to increases in interfund revenues for ERP and Connectivity charges. The department saw expense increases in Salary and Benefits of \$170,000 in addition to increases in services and supplies due to software price increases.

# Goal 1: World-class information security and compliance without bureaucracy and disempowerment.



#### 2022-23 Strategies

- Cyber Security Strategic Plan Development.
- Center for Internet Security Critical Control Maturity.

#### Accomplishments

- Implemented Proofpoint email hygiene solution, which has notably reduced malicious emails received by county employees.
- Assessed county employee cyber security awareness and knowledge and used results to develop and deliver a targeted cyber security awareness and training program.
- Implemented PhishER, an automated malicious email reporting tool that provides users realtime feedback on potential email threats.
- Developed and implemented policies, procedures, and standards to strengthen the County's adherence to security controls 1 and 2 as published by the Center for Internet Security.

## Goal 2: World-class operations producing reliable, safe, and up-to-date services.



#### 2022-23 Strategies

- Leverage Enterprise and Business systems to improve operations.
- Monitor and Improve Service Desk practices.
- Hardware & Software lifecycle replacements.

- Implemented Microsoft Office 365 Enterprise and Mobility Suite, offering enhanced security and operational efficiencies.
- Migrated internal virtual cloud system consisting of 200+ servers to a new modern hyperconverged server system.
- Replaced hardware as necessitated by standard hardware replacement cycles.

Provided infrastructure services to new county buildings, including Sheriff's Office Leinberger Detention Center, Yolo Branch Library, and Community Services Cannabis modular.

### Goal 3: Exceptional relationships and customer service.



#### 2022-23 Strategies

- Efficient and sustainable IT Governance Model.
- Communication channel development to share relevant and valuable information countywide.
- Monitor and Improve Project Management practices.

#### Accomplishments

- Developed standardized project management practices and created curriculum to train staff on methods to provide successful project delivery.
- Developed ITS newsletter to share relevant information and data to all county employees.

# Goal 4: Discovery of technology opportunities that directly contribute to County strategies.



#### 2022-23 Strategies

- Increase adoption/utilization of GIS technologies.
- Infor CloudSuite migration.
- Expand Information Technology Services Management (ITSM) tool adoption.

- Deployed new Information Technology Services Management platform providing an enhanced level of service for employee support with additional data reporting capabilities.
- Supported implementation of serval new departmental systems NICE Justice (District Attorney, Clariti Planning & Permitting (Department of Community Services), and CALSAWS (Health & Human Services).
- Infor Cloudsuite Migration project, the majority of project phases have been completed. Golive is scheduled for July 17.



• Expanded the use of GIS technologies throughout the County, providing services to almost every department.

#### **Goal 5: Operational Excellence.**



#### 2022-23 Strategies

- Service Management Framework Development.
- IT Management Policy, Procedures, Standards Development.
- County-Wide Broadband Strategic Plan Update.

- Secured grant for county-wide broadband strategic plan update. Project estimated completion date of November 2023.
- Secured Local Agency Technical Assistant grant (LATA) to develop construction ready plans for the development of broadband networks.
- Updated numerous internal IT policies and procedures.

## **Current Year Goals & Strategies**

Goal 1: World-class information security and compliance without bureaucracy and disempowerment.



#### 2023-24 Strategies

- Develop a comprehensive continuous vulnerability management program.
- Develop a comprehensive vendor management and assessment program.
- Mature CIS Critical Controls implementation group 1 security controls.

### Goal 2: World-class operations producing reliable, safe, and up-to-date services.



#### 2023-24 Strategies

- Update 200+ servers to the latest supported operating systems.
- Update 20+ database servers to the latest support database platform.
- Safeguard endpoint devices through effective protection, monitoring and management.
- Hardware & Software lifecycle replacements.

# Goal 3: Discovery of technology opportunities that directly contribute to County strategies.



#### 2023-24 Strategies

- Deploy modern enterprise tools that improve county department services.
- Deploy modern enterprise tools that support and enable data-driven decision making.
- Support and enhance county departmental systems.
- Increase adoption/utilization of GIS technologies.
- Develop ERP improvements in process automation and reporting.

## **Current Year Goals & Strategies**

#### **Goal 4: Operational Excellence**



#### 2023-24 Strategies

- Service Management Framework Development.
- IT Management Policy, Procedures, Standards Development.
- Implement an efficient and sustainable IT Governance Model.

## **Program Summary**

#### Network and Helpdesk Services



#### Ensure stable and secure data network.

Responsible for all servers, personal computers, and networking devices countywide, including helpdesk, email, user data storage, firewalls, routers, switches, antivirus solutions, network security management, internet connectivity to and from the County, and overall network design. There are over 2,300 personal computers, 130 servers, 220 networking devices, and 2,350 network accounts to manage.

#### Development, Operations, Enterprise Resource Planning (ERP) & Geographic Information System (GIS)



Ensure departmental data needs are supported, increase development of data management systems and web applications, and efficiently maintain data management systems and web applications.

Responsible for: web application development and support, legacy application support, support of Commercial Off the Shelf (COTS) applications, support of the ERP system, and support of GIS functions. Integrate disparate systems and the related data to support key workflows. Support more than 50 software systems for our user departments and the public, including Infor, Avatar, LawSuite, and the GIS data and map portal.

#### **Telecommunications**



#### Ensure stable and secure voice network.

Supports approximately 2,600 phone lines for the County of Yolo, Yolo County Children's Alliance, Yolo Emergency Communications Agency, and Yolo County Adult Day Health Center, and bills all County departments and the above-mentioned agencies for these services. Monitor and maintain four major communication switches, respond to customer service calls, and relocate phones. Partner with the City of Woodland to enhance and expand our networks jointly, significantly reducing costs, and provides cabling installations at a fraction of out-sourced costs.



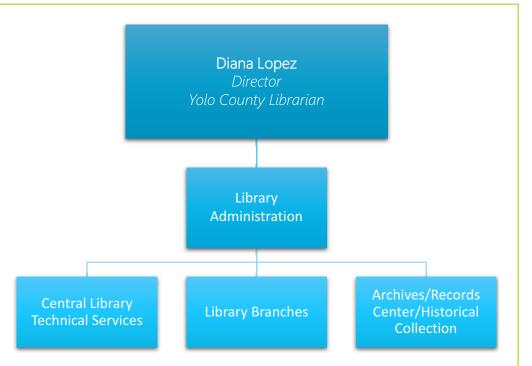
## Library



Diana Lopez Director

#### **OUR MISSION**

Yolo County Library provides access for all to ideas that inform, entertain and inspire. We connect people and ideas.



## **Major Services**

Yolo County Library serves the entire county except for the City of Woodland, which has city-funded public library services. Branch libraries are located in Clarksburg, Davis, Esparto, Knights Landing, West Sacramento, Winters, and Yolo. A satellite branch is located in South Davis at Montgomery Elementary School. Library Administration, Technical Services, Archives, Records Center, and the Yolo County Historical Collection are located in Woodland at the Shipley Walters Center for Yolo County Archives and Library Services and the Gibson House property.

Yolo County Library offers the following free services: a robust and updated collection of print and digital materials, Link+, Books by Mail, Zip Books, Internet and Wi-Fi access, use of computers and software applications, community meeting and group study rooms, adult and family literacy services including ESL classes, multilingual storytimes and parent/caregiver education workshops, homework and research assistance, reference services and oversight of the County Archives, Records Center, and the Yolo County Historical Collection.

## Summary of Budget by Program

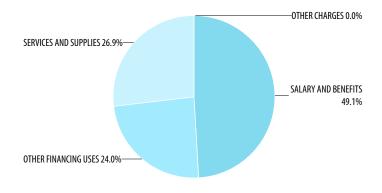
Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Archives/Records		375,071	163,442	0	211,629
Gibson House Museum		139,522	0	0	139,522
Library Services		12,878,453	11,939,322	939,131	0
	Total	13,393,046	12,102,764	939,131	351,151

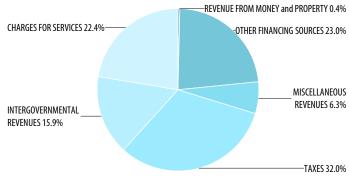
## Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
TAXES	3,489,791	3,630,836	3,669,460	3,874,000	3,874,000
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	1,348	(231,598)	45,500	45,500	45,500
INTERGOVERNMENTAL REVENUES	1,850,336	2,109,468	1,846,799	1,918,982	1,918,982
CHARGES FOR SERVICES	2,581,753	2,674,451	2,667,598	2,710,807	2,710,807
MISCELLANEOUS REVENUES	1,068,823	1,246,193	1,028,562	766,061	766,061
OTHER FINANCING SOURCES	942,586	1,517,223	2,231,761	2,787,414	2,787,414
TOTAL REVENUE	9,934,637	10,946,572	11,489,680	12,102,764	12,102,764
APPROPRIATIONS					
SALARY AND BENEFITS	4,445,525	5,243,046	5,824,984	6,570,144	6,570,144
SERVICES AND SUPPLIES	2,904,352	3,151,670	3,477,857	3,599,924	3,599,924
OTHER CHARGES	37	2,876	3,500	3,500	3,500
CAPITAL ASSETS	110,404	21,627	278,440	0	0
OTHER FINANCING USES	1,385,522	2,517,529	2,654,036	3,219,478	3,219,478
TOTAL APPROPRIATIONS	8,845,839	10,936,747	12,238,817	13,393,046	13,393,046
USE OF FUND BALANCE	(1,643,660)	(284,379)	429,228	939,131	939,131
NET COUNTY COST	554,862	274,554	319,909	351,151	351,151
FUNDED STAFFING	38	39	41	43	43

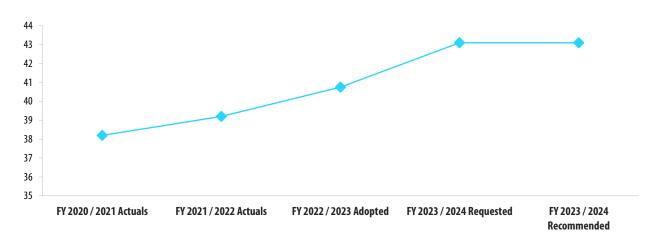
## Expenditures



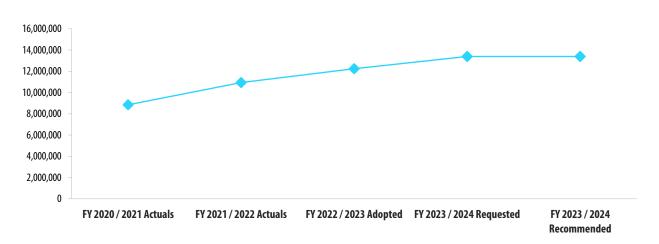




### Four Year Staffing Trend



#### Four Year Expenditures Trend



## Significant Budget Changes

The Recommended Budget for Library includes an increase in property tax revenues as well as State revenue due to more funding from CA Library Services for English-as-a-Second Language (ESL) services. The department is reclassifying three library positions with available Library funds.

### Goal 1: Archives – Connect residents to our diverse culture and history.

# 

#### 2022-23 Strategies

- Promote Archives resources and services by doing outreach at the Sacramento Archives Crawl, Woodland Stroll Through History, Guinda Multicultural Festival, and Women's History Month Committee event.
- Design displays about Food for the Sacramento Archives Crawl, an offsite event.
- Design displays on the Schools of Yolo County.
- Partner with a minimum of two organizations on programming, exhibitions, displays, or for other community events, including Friends of the 1883 Clarksburg Schoolhouse, Yolo County Women's History Month Committee, Library, and Historical Collection.

- Participated in outreach events at the Sacramento Archives Crawl, Woodland Stroll Through History, and Women's History Month Committee event.
- Created a display on Veta Hurst Griggs for the Yolo County Women's History Month Committee event on March 18, 2023.
- Created a semi-permanent exhibit on the Blowers Family for the Yolo County Fair Museum through collaboration with the University of California Davis Archives and Special Collections, the Crocker Art Museum, the Yolo County Historical Collection, and local historians.
- Provided research support on the exhibit Stitched Together: Quilts and Textiles from Yolo County Historical Collection, as well as displays and exhibitions at Yolo County Library branches.
- Provided students of the Winters Participation Gallery with research and images for their annual mural.
- Promoted, tabled, and provided research support for Mel Russell's (local historian) Tomb of the Unknown Soldier exhibit at Gallery 625.

Goal 2: Archives - Increase collection access through online databases and digitization initiatives.



#### 2022-23 Strategies

 Identify and digitize collections of high importance to researchers, including yearbooks, directories, and maps.

#### Accomplishment

Digitized 63 yearbooks, 51 property Indexes (large ledgers), over 2,000 photographs, 31 Woodland City Directories, and 107 maps.

# Goal 3: Archives - Promote digital and primary source literacy and provide training to use online Archives resources effectively.



#### 2022-23 Strategies

- Promote online databases and digitization initiatives to increase access and use, including on social media platforms and with the assistance of the County's Public Information Office.
- Develop primary source literacy curriculum and promotional materials for third-grade teachers and students.

#### Accomplishment

• Posted 11 Facebook posts highlighting collections and the digitization of collection items.

# Goal 4: Historical Collection - Connect residents to our diverse culture and history.





#### 2022-23 Strategies

- Complete two exhibits on-site and one offsite.
- Design and install a display of Japanese American Internment at the Gibson House and Property.
- Design and install a display titled "History of Craft: Quilts of Yolo County."



- Deliver quarterly lecture series and programming in partnership with YoloArts and Yolo County Library.
- Partner with the City of Woodland, Yolo County Fair Museum, Woodland Community College, Yolo County Women's History Month Committee, California Historical Railways (Woodland Train Depot), and Yolo County Library on outreach efforts and visibility at community events.

#### Accomplishments

- Mounted the exhibit Stitched Together: Quilts and Textiles from Yolo County Historical Collection at the Gibson House (on-site) and Gallery 625 (offsite).
- Held two quilting workshops in September and October 2022 at Woodland Public Library's SquareOne Makerspace.
- Partnered with YoloArts on the quilt exhibition and held open hours during Stroll Through History.
- Displayed the Julian Hotel sign as a temporary loan in the City of Woodland Council Chambers.
- Partnered with Yolo County Library staff to circulate Shared Histories Kits.

# Goal 5: Yolo County Historical Collection - Increase collection access through online databases and digitization initiatives.



#### 2022-23 Strategies

Photograph, create digital records, and upload 50% of the Historical Collection into the digital asset management system.

#### Accomplishment

Photographed 47 collection items.

# Goal 6: Yolo County Historical Collection - Promote digital and primary source literacy and provide training to use online resources effectively.



#### 2022-23 Strategies

• Create awareness about the digital asset management system using social media platforms, and posting content on the Library, Archives, and YoloArts websites.

• Develop up to two new "Shared Histories Kits," with an emphasis on sharing information about underrepresented communities in Yolo County.

#### Accomplishment

Created a duplicate Native American History & Culture Kit in response to customer demand.

#### Goal 7: Records Center – Increase collaboration with Yolo County departments.



#### 2022-23 Strategies

Complete records retention schedules for two departments.

#### Accomplishment

• Records Center staff are working with Yolo County Sheriff-Coroner-Public Administrator, Library, and Human Resource departments to update their schedules.

#### Goal 8: Library – Ensure residents read and thrive.



#### 2022-23 Strategies

- Promote library collections to increase public use. By Fall 2022, Outreach and Branch Lead staff will connect with educators to learn how the Library can provide better access to library materials to meet educators' needs.
- Promote interactive kits and collections.
- By Summer 2022, implement the Library's Nature Program, including creating a brochure and webpage focusing on the Teaching Garden experience at the Winters Community Library, creating a brochure for the Nature Backpack collection, creating programs for the #PlantWildFlowers Program and advertising through flyers, press releases, and on social media, the events calendar and the email blast to the community.
- By Summer 2022, offer the Nature Parks Pass program at all branches.
- Diversify and update print and digital content, including performing an equity-based collection analysis to align with community interests and needs, and dedicate up to 15% of the Collection Development budget to accomplish this.
- Improve our patron browsing experience, including by June 2023, reconfiguring the picture book collection to make it easier for customers to find what they are looking for.

# GENERAL GOVERNMENT

- Update collection signage at branch libraries, including by Spring 2023, creating World Language shelf signage in appropriate languages.
- Provide patron training and tools for using digital content, including updating the "Yolo County

# Accomplishments

- Met with school librarians and teachers to get input on their collection needs and to coordinate class visits and outreach.
- Created an Early Chapter Book Collection to improve access for beginning readers.
- Hosted Pop-Up Libraries at community meal sites throughout the County where staff provided giveaway books for home libraries and signed up over 1,100 youth for the summer reading program.
- Coordinated field trips to local libraries and visited classrooms throughout the County.
- Completed brochures and website information for the Teaching Garden at the Winters Community Library and held six Plant Wildflowers programs attended by 104 community members.
- Added 93 California State Library Parks Passes to the collection, providing free vehicle day-use entry to over 200 participating state parks.
- Began reconfiguring the picture book collection at the Mary L. Stephens Davis Branch Library.
- Updated collection signage at branch libraries and created World Language shelf signage in appropriate languages.
- Created brochures highlighting online databases and programs, as well as a Libby Quick Start Guide for the e-book and e-audiobook app.
- Provided training on using online databases, including Libby training for 62 Clarksburg sixth graders.
- Opened a new Yolo Branch Library with modern amenities that support reading, learning, and community gatherings.

# Goal 9: Library – Help lifelong learners succeed.



# 2022-23 Strategies

 Offer early literacy resources and free books to parents and caregivers so they can model reading behavior for children, including by June 2023, providing Every Child Ready to Read training to friends, family, and neighbor caregivers, and small, in-home childcare providers, and distributing free, quality, age-appropriate books to children.

 Increase volunteering and mentoring opportunities for adults and seniors, including by June 2023, increase adult and senior volunteer and mentoring opportunities by 20% through English Conversation Groups, event assistance, and family literacy participation.

Resources for Immigrants and Refugees" brochure by featuring resources such as Mango Languages, EBSCO Learning Express, and study guides citizenship by Spring 2023.

• Translate STEM kit tip sheets into other languages by Spring 2023.

- Provide English Language Learners of all ages with more programs and services, including by Summer 2023, restarting English Conversation Groups.
- Introduce ESL classes in Knights Landing, Esparto, and Winters.

### Accomplishments

- Provided quality, age-appropriate giveaway books for home libraries at various events and programs, including over 1,200 books at 2023 Día de los Niños/Día de los Libros events throughout the County, 9,462 books during the 2022 Summer Reading Program, 300 books for children at the Madison and Davis Migrant Centers, 1,380 books during Pop-Up Library events at community meal sites, 62 books for participants in family literacy workshops, and 150 books for informal childcare providers who attended First 5 Yolo Family, Friend, and Neighbor workshops.
- Increased volunteer opportunities 100% over the prior year.
- Held regular meetings of English Conversation Groups in Davis, Winters, West Sacramento, and Yolo.
- Partnered with AmeriCorps and California Library Literacy Services to obtain two volunteer service members who assist the Yolo Reads Adult Literacy program with learner/tutor recruitment and program sustainability.
- Held two series of ESL classes in Knights Landing, two series of ESL classes in Winters, and one series of classes in Esparto, serving a total of 54 adults and their children.

# Goal 10: Library – Maximize our impact on community development.



- Promote our programs and services using targeted communication strategies by June 2023, including advertising on local Spanish radio stations, and explore advertising with local public transit systems.
- Provide news and useful information on branch digital displays.
- Incorporate branch-specific visual icons on social media posts to promote local events.
- Continue to partner with the Yolo Community Foundation and Impact Foundry to provide local nonprofits networking and educational opportunities through the Yolo County Nonprofit Leaders Alliance.

#### Accomplishments

- Promoted the 2023 Juneteenth Celebration inside 60 Yolobuses and on advertisements on the outside of two buses.
- Aired ads on Spanish radio promoting library services.
- Attended outreach events to promote library literacy programs in rural library branch communities in Esparto, Knights Landing, and Winters, including back-to-school nights, Esparto Literacy Night, the Esparto Almond Fair, Communicare's Garden events, and additional community events.
- Displayed news and useful information on digital displays at libraries located in Davis, Winters, Esparto, Yolo, and West Sacramento.
- Designed and implemented branch-specific visual icons on social media posts to highlight events for individual local communities.
- Partnered with the Yolo Community Foundation and Impact Foundry to provide programs for members of the Yolo County nonprofit community.
- Partnered with Los Rios Community College to host interns from the Library Tech program.
- Partnered with the Downtown Streets Team in West Sacramento to host weekly "Success" meetings.

# Goal 1: Archives – Connect residents to our diverse culture and history.



# 2023-24 Strategies

- Promote Archives resources and services by doing outreach at the Sacramento Archives Crawl, Woodland Stroll Through History, Guinda Multicultural Festival and/or Almond Festival, Yolo County Women's History Month, Wines of Clarksburg, and/or Portuguese Festa.
- Design displays for Sacramento Archives Crawl.
- Design display on Yolo County and the Civil War (160 Year Anniversary).
- Partner with a minimum of two organizations on programming, exhibitions, displays, or for other community events, including American Legion and other veteran groups, Friends of the Yolo County Archives, school districts, Yolo County Women's History Month Committee, Library, and Historical Collection.

# Goal 2: Archives - Increase collection access through online databases and digitization initiatives.



# 2023-24 Strategies

 Identify and digitize collections of high importance to researchers, including photographs, maps, marriage, death, and school records.

# Goal 3: Archives - Promote digital and primary source literacy and provide training to use online Archives resources effectively.



- Promote online databases and digitization initiatives to increase access and use, including on social media platforms and with the assistance of the County's Public Information Office.
- Develop primary source literacy curriculum and promotional materials for third-grade teachers and students.

# Goal 4: Historical Collection - Connect residents to our diverse culture and history.





# 2023-24 Strategies

- Complete one exhibit on-site with some components at offsite locations.
- Prepare interpretation, signage, and collection items for display on the second floor of the Gibson House, which will be open to visitors and tours.
- Partner with Stroll Through History, Woodland Community College, YoloArts, Library, and Archives staff to implement history related programs.

# Goal 5: Yolo County Historical Collection - Increase collection access through online databases and digitization initiatives.



# 2023-24 Strategies

• Photograph, create digital records, and upload items from the Historical Collection into the digital asset management system.

# Goal 6: Yolo County Historical Collection - Promote digital and primary source literacy and provide training to use online resources effectively.



- Create awareness about the digital asset management system using social media platforms, and post content on the Library, Archives, and YoloArts websites.
- Develop up to two new "Shared Histories Kits," with an emphasis on sharing information about underrepresented communities in Yolo County.

# Goal 7: Records Center – Increase collaboration with Yolo County departments.



# 2023-24 Strategies

- Complete records retention schedules for two departments.
- Work on updating the County-wide retention schedule in partnership with other county departments.

# Goal 8: Library – Ensure residents read and thrive.



- Improve our patron browsing experience by reconfiguring the picture book collection to make it easier for customers to find what they are looking for.
- Distribute free books to build home libraries through Pop-up Summer Lunch programs, the Summer Reading Program, Día de los Niños/Día de los Libros events, ESL classes, and literacy programs.
- Partner with County Parks division and community environmental conservation agencies to offer educational nature programs in English and Spanish at all library branches and various outdoor locations.
- Install a permanent StoryWalk in a Yolo County park. StoryWalks encourage literacy and appreciation of nature by displaying a picture book about the outdoors with a panel informing people about the free State Parks passes available at Yolo County Libraries.
- Collaborate with Yolo County Housing and others community groups to provide needed Early Literacy services, books, and programs at Davis and Madison migrant centers.
- Continue to expand Student Success, providing all students in a School District with a Yolo County Library card.

# Goal 9: Library – Help lifelong learners succeed.



#### 2023-24 Strategies

- Improve access to technology by providing oneon-one technology help, hosting iPhone and Android phone trainings, and providing free WiFi in rural communities at bookmobile stops.
- Collaborate with City of Davis to provide ESL classes in South Davis and continue to provide

ESL classes in rural locations – Esparto, Winters, Knights Landing libraries.

- Provide services and resources to marginalized groups through an equity lens with an emphasis on culturally-responsive services and supports.
- Complete renovation of the Davis Library to provide a MakerSpace and, in partnership with the Davis MakerSpace organization, connect community members with equipment and hands-on opportunities to expand STEAM skills.

# Goal 10: Library – Offer programs and services that strengthen community connections.



# 2023-24 Strategies

- Offer programs and services that reflect and celebrate our diverse languages, cultures, identities and history.
- Recruit community members, including English Conversation Group participants, to provide input on collection acquisitions and programming.
- Launch a bookmobile to visit rural and underserved communities in Yolo County, providing library services including books, WiFi, and programming.
- Continue improving materials and collections to be more diverse and reflect our communities.

# Goal 11: Library – Maximize our impact on community development.



- Partner with HHSA to promote literacy including providing books for waiting rooms, clinics, residential communities, and other sites.
- Develop and implement a series of events for Winters Latinx families as part of a CalHumanities Library Innovation Lab grant.
- Continue to work with Yolo County Office of Education and other county agencies on the Roadmap to the Future – preparing Yolo County youth for success in school and career.

# Program Summary

# Library Administration



Enhance the Department's ability to deliver quality Library services and resources to local residents.

Library Administration provides leadership, guidance, support, data collection and evaluation, and direction for all internal functions and operations of the department and all external and internal partnerships. This includes human resources functions such as recruitment and selection of new employees. performance evaluations, payroll and staff development, fiscal management functions including budget management, purchasing and procurement, administration, fund development arants and management, contract management and negotiation, as well as public relations, capital projects, and facilities maintenance

# **Library Technical Services**



Maximize the efficient and cost-effective management of the Library's print and digital resources.

Library Technical Services manages the Library's collection, materials processing, cataloging, database maintenance, Link+, Zip Books, courier services, website support, PC and related equipment maintenance, and automated circulation system support.

#### **Branch Libraries**



Increase access to and utilization of library resources and programs for residents at eight locations in Yolo County. Provide public library services to the entire county except for the City of Woodland, which has city-funded public library services.

Yolo County Library branches are located in Clarksburg, Davis, Esparto, Knights Landing, West Sacramento, Winters, and Yolo. A satellite branch is co-located at the South Davis Montgomery Elementary School. The Winters Community Library operates as a joint-use facility with Winters High School. Services provided include collection management, circulation, Link+, Zip Books, use of computers and Internet access, meeting and study room use (where available), programming, homework and research assistance, reference, and community information.

#### **Yolo County Archives**



Ensure the preservation of and access to historical records and resources in Yolo County. Yolo County Archives are the official repository for records that have permanent legal, fiscal, administrative, or historical value. The Archives provide guidance and direction for the preservation and retention of records and history.

Archives records are used by County staff to document, confirm and defend the variety of actions that constitute the governance of the County, for public relations purposes, and for historical background information and documentation. The public uses these records to document their local histories and to educate and inform students of all ages.

#### **Records Center**



Ensure the County's obligations for the storage, maintenance, and destruction of County records are met.

The Records Center is the storage facility for the inactive records of the County. The Records Center also ensures that all legal, fiscal, and administrative obligations for the records of the County are met, including destruction or transition of pertinent documents to the County Archives as appropriate.

#### **Yolo County Historical Collection**



The Yolo County Historical Collection is comprised of 11,000 objects which date from the 1830s to the 1930s.

The collection includes textiles, agricultural equipment, paintings, archival materials, ephemera, photographs, archaeological items, tools, ceramics, household items, furniture, and personal items. This collection illustrates what life was like for early Yolo County residents.



# Community Services



# Community Services



Leslie Lindbo Director

# **OUR MISSION**

Preserve, enhance, and promote quality of life and public safety through the responsible development of reliable and sustainable infrastructure and services.



# **Major Services**

Community Services oversees land use planning and development, building permitting and inspection, code enforcement, floodplain management, consumer and environmental protection, natural resources management, hazardous materials and waste inspection, and emergency response, integrated waste management, hazardous waste disposal and recycling services, engineering services, including construction and maintenance of roads and bridges, County fleet services, cannabis regulatory compliance, inspection and enforcement, sustainable environment, and county service area operations and management.

# Summary of Budget by Program

Program	Expenditures	Revenue	Use of Fund Balance	Net County Cost
Building	2,458,380	2,085,020	373,360	0
Cannabis Taskforce	3,029,109	1,243,701	1,785,408	0
Code Enforcement	212,383	5,000	0	207,383
Environmental Health	4,607,000	4,250,421	181,532	175,047
Fleet Services	2,474,369	2,307,369	167,000	0
Integrated Waste Management	30,772,963	30,801,164	(28,201)	0

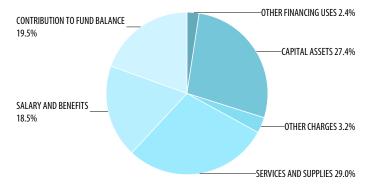
# Summary of Budget by Program

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Natural Resources		3,786,679	3,296,177	(69,038)	559,540
Planning		3,396,879	1,516,813	419,746	1,460,320
Roads/Public Works		42,417,296	39,116,094	3,301,202	0
Surveyor		39,749	39,749	0	0
	Total	93,194,807	84,661,508	6,131,009	2,402,290

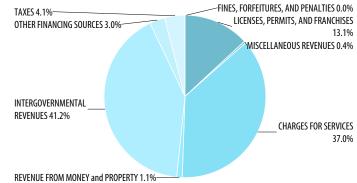
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
TAXES	2,997,951	3,364,243	3,238,133	3,452,802	3,452,802
LICENSES, PERMITS, AND FRANCHISES	10,118,555	10,327,044	11,276,678	11,103,637	11,103,637
FINES, FORFEITURES, AND PENALTIES	8,288	6,141	15,000	8,200	8,200
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	406,411	(1,596,768)	454,363	934,276	934,276
INTERGOVERNMENTAL REVENUES	12,779,988	14,739,149	41,311,864	34,914,612	34,914,612
CHARGES FOR SERVICES	22,676,188	26,621,834	29,800,861	31,339,053	31,339,053
MISCELLANEOUS REVENUES	404,591	495,597	360,600	338,530	338,530
OTHER FINANCING SOURCES	3,968,196	15,314,843	21,712,783	2,570,398	2,570,398
TOTAL REVENUE	53,360,167	69,272,082	108,170,282	84,661,508	84,661,508
APPROPRIATIONS					
SALARY AND BENEFITS	16,282,093	16,333,504	20,364,328	21,467,195	21,454,679
SERVICES AND SUPPLIES	21,575,085	21,853,090	34,114,252	33,577,449	33,544,944
OTHER CHARGES	7,862,517	4,326,418	4,354,788	3,653,980	3,653,980
CAPITAL ASSETS	8,472,208	16,414,636	42,089,192	31,743,475	31,743,475
OTHER FINANCING USES	3,843,906	6,098,098	11,893,583	2,797,729	2,797,729
TOTAL APPROPRIATIONS	58,035,810	65,025,747	112,816,143	93,239,828	93,194,807
USE OF FUND BALANCE	3,724,539	(6,521,344)	2,545,996	6,131,009	6,131,009
NET COUNTY COST	951,103	1,918,003	1,652,785	2,447,311	2,402,290
FUNDED STAFFING	130	132	138	139	139

# **Expenditures**

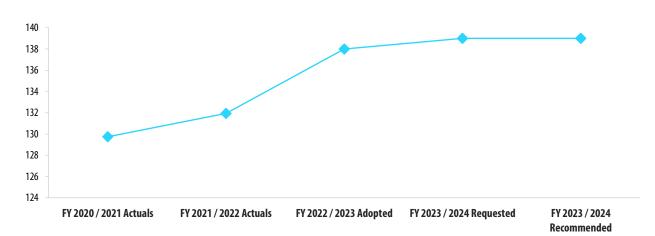


#### Revenues

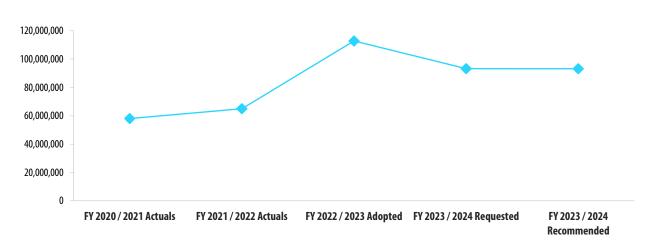




# Four Year Staffing Trend



# Four Year Expenditures Trend



# Significant Budget Changes

The Recommended Budget for Community Services includes funding related to Road improvement projects and Integrated Waste Management (IWM) capital improvement projects as well as equipment. Salary savings were factored into divisions to balance the budget.

Goal 1: Protect and preserve agricultural resources, sustain environmental integrity, work with local communities to develop and implement plans for orderly and appropriate growth, and assist customers through the land development process.





### 2022-23 Strategies

- Develop local CEQA Guidelines.
- Complete comprehensive Zoning Code Update currently in progress.
- Initiate and complete update to Dunnigan Community Plan.
- Modify Small and Medium Solar Energy Systems Ordinance to streamline permitting for onsite agricultural uses.
- Coordinate with the Assessor's Office to annually update Williamson Act data.
- Participate in the development and implementation of "Yolo County Agricultural Conservation Priority Plan."
- Implement policies and projects that increase the National Flood Insurance Program's "Community Rating System" rating of Yolo County, resulting in decreased flood insurance rates for Yolo County residents.
- Implement the Cannabis Land Use Ordinance by assisting businesses through the Conditional Use Permit process.

#### Accomplishments

- Participated in the development of "Yolo County Agricultural Conservation Priority Plan."
- Updated the Solar energy systems ordinance to streamline permitting for on-site agricultural uses.
- Implementing the Cannabis Land Use Ordinance by assisting businesses through the Conditional Use Permit process.



# Goal 2: Protect the public and environmental health through effectively delivered environmental health services.





#### 2022-23 Strategies

- Update County Underground Storage Tank Ordinance.
- Develop a program to recognize the food facilities that have shown exceptional food safety practices during inspections.
- Develop and implement a licensing and compliance verification program for the new cannabis use types allowed under the Cannabis Land Use Ordinance.

#### **Accomplishments**

- The final draft of the Underground Storage Tank Ordinance has been completed. It will be reviewed by the State Water Board and CalEPA. Yolo County Board of Supervisors will consider the final adoption in the next fiscal year.
- The Consumer Protection Unit (CPU) is currently developing a program to recognize retail food facilities that demonstrate exceptional food safety through active managerial control and will continue this effort through next fiscal year.
- The Land Use Protection Unit (LUPU) has established temporary additional permit review procedures of new groundwater well applications to meet a State of California Drought Response Executive Order.

# Goal 3: Operation of a fully integrated County/City waste management system



- Negotiate waste flow agreements with the cities of Davis, Woodland, Winters, and West Sacramento to recover the increase in operations costs that are to exceed the fixed terms of these agreements.
- Complete the construction of the next landfill module.
- Complete the reconstruction of the liquid water pond.
- Award a new 5-year agreement for landfill waste filling operations.
- Update landfill's operating permits to align with the recently completed CEQA work.

- Award an agreement for the installation of PV solar project at Yolo County Central Landfill (YCCL).
- Complete feasibility of biogas and landfill gas pipeline injection for transportation use instead of electricity production.
- Increase organic waste tonnage received at the anaerobic digest facilities at YCCL to increase biogas production.
- Conduct education and outreach at YCCL and Esparto Convenience Center (ECC) on uncovered load violations and gather data to determine the feasibility of implementing a new fee for uncovered loads.

#### Accomplishments

- Negotiated waste flow agreements with the cities of Davis, Woodland, Winters and West Sacramento to recover the increase in operations costs that are to exceed the fixed terms of these agreements.
- Completed the construction of the next landfill module.
- Complete the reconstruction of the liquid water pond.
- Awarded a new 5-year agreement for landfill waste filing operations.

# Goal 4: Safe, efficient, fiscally sound county roadway system.



#### 2022-23 Strategies

- Apply for federal grants for bike and safety projects.
- Maintain 40 miles per year of roadway based on priorities.
- Utilize low-cost maintenance treatments such as chip seal, asphalt rubberized chip seal, and micro-surfacing.
- Complete 10 miles of road rehabilitation by recycling failed pavements utilizing County crews supplemented with contracted labor and equipment.
- Complete right-of-way acquisition for the County Road 98 Bike and Safety Improvement Project and the County Road 41 Bridge over Cache Creek.
- Reduce gravel road maintenance costs through the application of enzyme treatments.

#### Accomplishments

 Awarded a \$783,540 Highway Safety Improvement Program (HSIP) grant for the County Road 102 Bike and Safety Improvement Project.



- Negotiated a \$1 million reduction in County costs for SR16 signalization at the intersection with CR95 and CR97.
- Applied for two Federal Railway Authority and two California State Transportation Agency (four total) grants for the County Road 32A Railroad Crossing Relocation Project.
- Maintained 40 miles of roadway based on priorities by completing construction of the 2022 Pavement Preservation Project, completing construction of the County Road 27 Bike and Safety Improvement Project, and by recycling failed pavements utilizing County crews supplemented with contracted labor and equipment.
- Completed construction of the replacement County Road 40 Bridge over Cache Creek.

# Goal 5: Build a sustainable environment.



# 2022-23 Strategies

- Continue coordinated staff support in partnership with CAO staff on regional resiliency efforts.
- Implement the Board's resolution on climate emergency and Sustainability Plan by preparing a new Climate Action Plan to achieve carbon-negative status by 2030.
- Implement Early Actions to accelerate sustainability and climate action efforts.
- Participate in regional efforts to ensure the sustainability of the County water supply, such as the Yolo Subbasin Groundwater Sustainability Agency, the Water Resources Association of Yolo County, and the Westside Sacramento Integrated Regional Water Management Coordinating Council.
- Complete Climate Action Plan and begin the implementation phase.

#### Accomplishments

- Received an Innovation Award from the Urban Sustainability Directors Network, which funds stipends for Commission and TAC members and other CAAP-related outreach efforts.
- In partnership with Planning, received SolSmart Bronze Designation, which acknowledges Yolo County as a local government Solar Energy Leader.
- Successfully began implementation of 6 Board-approved climate early action projects. Examples include:
- Implementing a Carbon Farming Partnership in coordination with the Center for Land Based Learning, the Resource Conservation District, and more, to fund the development of carbon farming plans at three pilot project sites and providing training to Yolo County growers on how to develop these plans.

- Upgraded all County municipal electricity accounts to Valley Clean Energy's 100% renewable, 100% carbon-free UltraGreen service, an important step towards ensuring 100% of Yolo County's electricity for internal operations is sourced from renewable sources.
- Launched development of the Climate Action and Adaptation Plan, including robust community engagement in the unincorporated areas.
- Developed website, social media pages, and robust monthly newsletter for Sustainability Division.

Goal 1: Protect and preserve agricultural resources, sustain environmental integrity, work with local communities to develop and implement plans for orderly and appropriate growth, and assist customers through the land development prices.





### 2023-24 Strategies

- Finalize comprehensive Zoning Code Update.
- Finalize Dunnigan Community Plan.
- Prioritize updates to outdated community plans.
- Continue to coordinate with the Assessor's Office, Clerk of the Board, and GIS to update Williamson Act data annually.
- Review the Agricultural Conservation and Mitigation Program and In-Lieu Fee Agricultural Mitigation Fee Ordinances and prepare necessary updates.
- Long-term implementation of the Cannabis Land Use Ordinance to include additional business opportunities through the Use Permit process.
- Collaborate with CAO's office regarding economic development opportunities.
- Prepare for Comprehensive Countywide General Plan Update.

# Goal 2: Protect the public and environmental health through effectively delivered environmental health services.



- Continue to protect public health and the environment through routine inspections and timely response to complaints.
- Develop a food advisory council comprised of industry, academia, and consumers to improve food safety.
- Update the permitting and data management system for Environmental Health.
- Apply for grant funds to help develop a robust foodborne illness and food defenses preparedness and response program in partnership with Yolo County Health and Human Services.

• Assure license cannabis businesses maintain compliance and investigate and enforce unlicensed cannabis operations.

### Goal 3: Operation of a fully integrated County/City waste management system.





#### 2023-24 Strategies

- Complete engineered design of County Road 104 to create second public landfill entrance to minimize traffic congestion.
- Complete RFP review process for additional solar project on top of closed landfill unit(s) to offset DIWM expenses and support clean energy projects.
- Secure \$10 million CalRecycle organics grant to expand Yolo County's compost facility to serve the region in SB 1383 efforts.
- Establish partnership with educational institution culinary arts program to establish a Tier 2 pilot program for Edible Food Recovery, reducing landfill waste and GHGs emission and increasing accessibility to food.
- Update the Adopt-a-Road program to establish new partnerships to minimize and assist with the prevention of and clean-up of illegal dumping.

# Goal 4: Safe, efficient, fiscally sound county roadway system.



- Continue to maintain a safe fleet of vehicles and equipment and monitor upcoming environmental or state-mandated policy changes.
- Complete necessary road repairs to damages caused by the Winter 22/23 storms.
- Recruit and fill five vacant road workers positions to increase maintenance capabilities.
- Utilize low-cost maintenance treatments such as chip seal, asphalt rubberized chip seal, and micro-surfacing where appropriate.
- Identify roadway sections for rehabilitation by recycling failed pavements utilizing County crews supplemented with contracted labor and equipment.
- Reduce gravel road maintenance costs through the application of enzyme treatments.
- Apply for federal grants for bike and safety projects.



- Construct the 2023 Pavement Preservation Project and the 2023 Road Rehabilitation Project for our yearly road maintenance projects.
- Design the 2024 Pavement Preservation Project for our upcoming yearly road maintenance project.
- Design the County Road 102 Bike and Safety Improvement Project using HSIP funds.
- Complete right-of-way acquisition for the County Road 98 Bike and Safety Improvement Project, County Road 41 Bridge over Cache Creek Replacement Project, County Road 29 Bridge over Dry Slough Project, and County Road 96 Bridge over Dry Slough Project.

#### Goal 5: Build a sustainable environment.



### 2023-24 Strategies

- Complete Climate Action and Adaptation Plan and begin the implementation phase.
- Develop updated greenhouse gas inventory.
- Develop funding and implementation roadmap to outline funding needs and grant opportunities to jump-start CAAP implementation and achieve a carbon-negative footprint by 2030.
- Develop formal structure for a Countywide Climate Action Task Force that includes representatives from each city, Yocha Dehe Wintun Nation, and relevant special districts. The task force will work to coordinate funding opportunities and align sustainability goals.
- Pursue funding to implement the next phase of climate early action projects.

# Goal 6: Quality and cost-efficient delivery of services to Community Service Areas.





- Complete a feasibility study to Connect Wild Wings CSA to other water sources.
- Complete the bidding process and start construction of the Wood Duck Well at Wild Wings.
- Create a Joint Powers Agreement with the City of Davis to allow direct billing of water/sewer for El Macero and North Davis Meadows.
- Connect the North Davis Meadows Water System to the City of Davis system.

- Complete a rate study for Wild Wings water and sewer charges and hold a Prop 218.
- Complete a Prop 218 for El Macero Streets to ensure proactive maintenance measures are continued.

# Goal 7: Provide leadership in the stewardship of the natural resources of Yolo County while maintaining a healthy balance between economic and environmental factors.



- Develop an actionable conjunctive use plan that uses flood/storm water for water supply resilience to ensure that all locally developed flood projects provide conjunctive use benefits (i.e. detention, groundwater recharge, or habitat creation).
- Secure funding to continue implementation of phases 2 & 3 of the Knights Landing Flood Management Project.
- Provide advice, assistance, and advocacy for unfunded rural infrastructure projects. Assist rural residents and community-based organizations to identify and develop locally supported rural projects that align with the Strategic Plan.

# **Program Summary**

#### Planning







Protect agriculture, sustain environmental integrity, increase public safety related to code violations, and enhance the development of distinctive communities.

Responsible for reviewing land use activities within the county's unincorporated areas by implementing a variety of local and State laws. Provides public outreach by serving as liaison to eight community advisory committees and the Planning Commission. Works with landowners to correct existing zoning and building violations. Houses activities related to the implementation of the Climate Action Plan and Community Choice Energy.

#### **Natural Resources**



The Natural Resources Division is responsible for providing leadership in the stewardship of the natural resources of Yolo County while maintaining a healthy balance between economic and environmental factors. This includes inter-agency and public outreach, natural resource conservation, collaborative integrated water management, flood risk reduction activities, agricultural preservation, and habitat conservation.

#### **Building**





# Ensure the safety of property in accordance with established codes and minimize public and private losses due to flood.

Responsible for inspection services, plan review, and customer service to every architect, engineer, developer, contractor, business, and property owner that resides or works within the County relative to life, safety, and the safeguarding of property through enforcement of California Codes and local ordinances. Responsible for code enforcement and flood plain management to protect Yolo County residents.

#### **Environmental Health**





Protect and enhance the quality of life of Yolo County residents by identifying, assessing, mitigating, and preventing environmental hazards.

Implements mandated programs, including retail food safety and sanitation, public swimming pool safety and sanitation, body art sanitation, substandard housing complaint response (unincorporated areas only), water well and boring construction and monitoring, public water system oversight, solid waste inspection and enforcement, septic system construction, waste tire disposal, land use review, hazardous materials business plans, hazardous waste generator and treatment program, underground and aboveground petroleum storage, California Accidental Release program, and hazardous materials emergency response.

#### Cannabis





Allowing cannabis cultivation in a regulated commercial market while protecting the health and safety of our communities.

Implements a comprehensive local program to permit and regulate cannabis cultivation. This program assures compliance with state and local laws and ordinances and ensures the cannabis industry contributes positively to the economic vitality of Yolo County.

#### **Public Works**





Maintains and improves the county road system using Board established priorities and collaboration with regional partners. Plans and designs capital improvement projects to improve safety and enhance multimodal transportation. Maintains traffic data and manages public rights of way for information requests from the public.

Supports Yolo County public transit via general State sales tax.

Fleet Services ensures all County vehicles are properly reported, managed and maintained, and works to reduce costs and environmental impact.

County Surveyor receives, reviews, and processes maps and associated documents prior to recording to ensure accuracy and compliance. The program is currently staffed by a contracted surveyor under the public works budget unit.

# Community Service Areas (CSAs)



*Ensure quality and cost-efficient delivery of services to designated unincorporated communities.* 

Management of CSAs includes the delivery of services and customer support, as well as compliance with all local, State, and Federal regulations. CSAs are established to fund a service by charging a direct assessment or property-related fee for services such as water and sewer, road and drainage maintenance, street lighting, fire protection, and landscaping.

#### **Integrated Waste Management**



# *Reduce the environmental impacts and emissions from waste disposal and increase waste diversion.*

Oversees the franchised curbside waste, yard waste and recycling collection programs, Construction & Demolition Recycling Plan program, Household & Small Business Hazardous Waste programs, the County's waste disposal and recycling operations at the Yolo County Central Landfill and the Esparto Convenience Center (transfer station), and coordinates the activities of the Waste Advisory Committee. Operates as an enterprise fund, which means user fees must cover all costs of the programs and facilities, including capital improvements and eventual landfill closure and post closure costs.

#### **Sustainability**



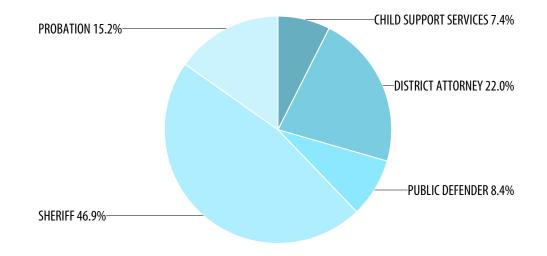
Implements the Board-adopted Sustainability Plan and Climate Action Plan. Implements the Board direction of preparing a new Climate and Adaptation Plan with the goal of reaching carbon negative status by 2030. Coordinates with other County departments and seeks grant funding opportunities to assist with various sustainability implementation efforts.



# Law and Justice System







# **Recommended Appropriations by Department**

# **Adopted Appropriations by Department**

		FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
CHILD SUPPORT SERVICES		\$5,717,174	7,721,970	8,782,052	9,159,785	9,159,785
DISTRICT ATTORNEY		\$20,915,667	21,932,505	27,023,901	27,233,285	26,989,900
PROBATION		\$19,904,499	16,767,418	18,418,961	17,400,470	17,315,470
PUBLIC DEFENDER		\$8,736,028	8,755,960	10,106,622	11,425,466	10,335,285
SHERIFF		\$47,813,956	47,593,268	56,805,341	60,513,576	57,616,344
	TOTALS	\$103,087,323	102,771,120	121,136,877	125,732,582	121,416,784

# **Child Support Services**



Natalie Dillon Director

### **OUR MISSION**

The Colusa, Sutter and Yolo Regional Child Support Agency (RCSA) works with families to promote selfsufficiency and the wellbeing of children by establishing parentage and financial support.



# **Major Services**

The RCSA assists parents and guardians with court-ordered child and medical support. Child support services include locating parents, establishing parentage, establishing, modifying and enforcing a court order for child support, and/or for medical insurance coverage. The RCSA works collaboratively with the courts, employers, Health and Human Services, Empower Yolo, and various State and Federal agencies.

The RCSA provides services to over 10,000 families and collects and distributes approximately \$24 million annually.

# **Summary of Budget by Program**

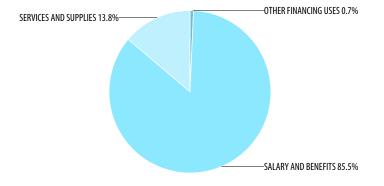
Program	Expenditures	Revenue	Use of Fund Balance	Net County Cost
Child Support Services	9,159,785	9,159,785	0	0
Tot	al 9,159,785	9,159,785	0	0



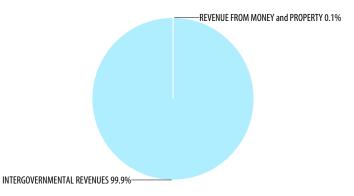
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	337	(30,701)	3,000	5,000	5,000
INTERGOVERNMENTAL REVENUES	5,660,192	7,676,894	8,779,052	9,154,785	9,154,785
MISCELLANEOUS REVENUES	2,601	270	0	0	0
OTHER FINANCING SOURCES	1,651	11	0	0	0
TOTAL REVENUE	5,664,781	7,646,473	8,782,052	9,159,785	9,159,785
APPROPRIATIONS					
SALARY AND BENEFITS	5,082,187	6,578,220	7,489,869	7,829,536	7,829,536
SERVICES AND SUPPLIES	632,386	1,135,558	1,207,818	1,265,595	1,265,595
CAPITAL ASSETS	2,601	22,474	25,000	0	0
OTHER FINANCING USES	0	(14,282)	59,365	64,654	64,654
TOTAL APPROPRIATIONS	5,717,174	7,721,970	8,782,052	9,159,785	9,159,785
USE OF FUND BALANCE	52,393	75,497	0	0	0
NET COUNTY COST	0	0	0	0	0
FUNDED STAFFING	38	50	60	61	61

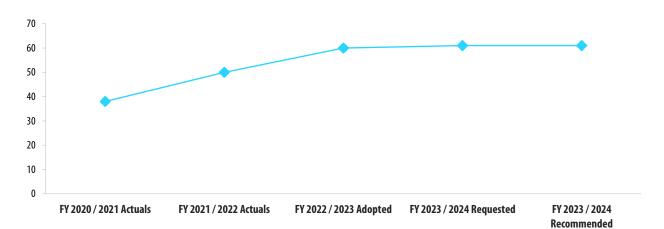
# Expenditures



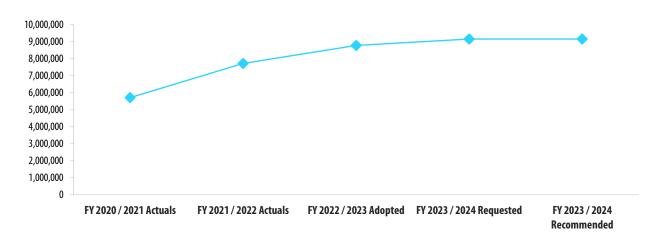
#### **Revenues**



# Four Year Staffing Trend



# Four Year Expenditures Trend



# Significant Budget Changes

No significant changes from Recommended.

# **Goal 1: Increase New Never Assisted cases**





#### 2022-23 Strategies

The state continues to see a decrease in caseload size, as does the Regional Agency. Customers receiving assistance are referred to our agency, but not all families in our communities necessarily know we exist or how our services can benefit them. To reach this population, we will facilitate greater awareness and understanding of the Regional Agency by continuing to rebrand on social media platforms. We will promote ease of services. State studies show some customers did not complete the prior online application due in part to the length and complexity of the application. We will provide customer-friendly applications through either the Regional Agency custom Quick App or the new Simplified Enrollment Program (SEP).

#### Accomplishments

We have been successful in mitigating the downward caseload trend and are now seeing a marginal increase in RCSA caseload. We have been able to accomplish this improvement through search engine optimization (SEO) of our regional website, using social media to brand and educate our communities about child support, online advertising, child support videos and utilization of a new online child support enrollment program (SEP) and our work. We have created a virtual presence at the Yolo Superior Court Family Law Facilitators office, translated outreach material into Punjabi, and continued to staff our collaboration with Empower Yolo and are working to build a relationship with First Five.

# **Goal 2: Improve Performance Through Stipulations**



#### 2022-23 Strategies

Studies have proven that stipulations tend to engage the parties more than judgments, orders after hearing, or defaults because the parties participated in the process and agreed to the terms. By increasing stipulations, we foresee improvements in performance measures. We will improve service delivery by utilizing early intervention tactics as soon as we open a case to communicate with both parties throughout the process. The agency commits to biweekly meetings with the staff managing these cases to report out on stipulation results.

#### Accomplishments

We have been very successful thus far in increasing child support related stipulations. We committed to biweekly meetings with staff, which have produced a good result. Through 12/31/

22, we stipulated 51.9% of our orders, which improves outcomes for families, reduces the number of cases needing to go to court, and allows our attorneys to devote more time for complex hearings. In addition, these meetings have allowed the Child Support Specialists to gain confidence with the workload and better meet expectations by allowing for questions and through the sharing of best practices.

### **Goal 3: Modernize the delivery of documents**



#### 2022-23 Strategies

The pandemic forced the RCSA to rethink how to maximize technology without compromising quality service. We are striving to increase efficiencies with partners and, in particular, the Sutter County Superior Court. We are working with our Sutter partners to implement e-Filing. The document turnaround time will decrease, allowing staff to move forward management of the case and provide overall better service. We also look forward to the implementation of eRecording for Yolo County.

#### **Accomplishments**

We implemented e-filing with the Yolo and Sutter Superior Courts and have trained staff on the e-filing documents. We continue to investigate adding more documents that can become available to e-file as the year progresses. E-recording with the Yolo and Sutter Recorder's offices is live, with no reported issues. DocuSign continues to be a tool available to staff that allows for a better and more timely customer experience. We can reach customers where they are electronically, which has reduced mail handling time and costs. Our agency has begun looking into implementing e-service, which will also reduce postage costs and mail handling time for customers.

# **Goal 1: Child Support Caseload**





#### 2023-24 Strategies

Although we have seen measured success in increasing our child support caseload, this
remains an important goal for the Regional Agency. Educating the community on the free and
low-cost options that are available to local co-parenting families remains a priority. This will be
accomplished through new advertising approaches, local collaborations, and community
events.

# **Goal 2: Parentage**





### 2023-24 Strategies

States have the option to calculate paternity establishment in two ways. IV-D PEP is the ratio of the number of children in the caseload in the fiscal year who were born to unmarried parents with paternity established or acknowledged, to the number of children in the caseload as of the end of the preceding fiscal year who were born to unmarried parents. Statewide PEP is the ratio of the number of minor children in the state who were born to unmarried parents for whom paternity has been established or acknowledged in the fiscal year, to the number of children in the state born to unmarried parents during the preceding fiscal year. California has chosen to move from IV-D PEP to Statewide PEP. This decision creates data clean-up work at the local level. The Regional Agency's goal is to work all clean up reports, improve parent locate outcomes, and simultaneously reduce the number of children in the caseload for whom parentage has not yet been established.

# **Goal 3: Child Support Collections**





# 2023-24 Strategies

 The Child Support Program is measured on total collections, collections of current support due, and collections on child support arrears. During the COVID Pandemic, there were several economic supports put in place. There was a positive correlation to child support collections

during that time that has subsequently waned as those economic supports were removed. The Regional Agency has a goal to increase child support collections for local families.

# **Program Summary**

#### **Case Management**





*Increase the self-sufficiency of families through the establishment and enforcement of Child Support.* 

These teams ensure that both parents share the financial responsibility for their children. Staff locate parents to legally establish parentage as well as child and medical support orders. Child Support Specialists enforce the court orders, collect and distribute child support payments, maintain payment records, and modify court orders when appropriate.

## **Office Management**





# Increase the efficiency of all department staff and quality customer service.

The staff in this team are responsible for our reception duties as well as handling all incoming mail and document imaging to our statewide child support system (CSE). This unit is also responsible for office supplies, facilities, payroll, budget and HR functions.

#### **Financial Management**





Maintain accurate Child Support fiscal accounts and accurate public assistance recoupments.

This unit is mandated by regulation and charged with the creation of and adjustments to child support accounts in the statewide child support system (CSE). Staff are responsible for auditing payment histories to ensure the accuracy of the child support balances and auditing the amount of public assistance (CalWORKs and Foster Care) paid to ensure accurate recoupment of public assistance.

# Legal





Utilization of legal and court services for the establishment, enforcement, and collection of child support.

Child Support Services has attorneys on staff who are responsible for the legal work necessary to establish and modify court orders and other court proceedings required to establish, enforce, and collect child support. They handle summons and complaints, modifications, and all special remedies, including contempt and criminal prosecutions. There are additional staff responsible for providing legal processing support.

#### **Data & Performance Analysis**





*Increase the performance efficiency of all department staff and program operations.* 

The Data & Performance Analysis staff conducts data analysis for performance and organizational improvement.

# **District Attorney**



Jeff Reisig District Attorney

# **OUR MISSION**

We pursue truth and justice for victims and our communities with commitment, compassion, courage and integrity.



# **Major Services**

The District Attorney is responsible for prosecution of all adult and juvenile felonies and misdemeanors committed in Yolo County. This past year, law enforcement submitted 7,538 cases to the District Attorney's office for a charging decision. Of those, the District Attorney charged 5,313 cases. The department is also responsible for environmental and consumer protection and advising the Grand Jury. Grant funds are received to pursue and prosecute automobile insurance fraud, workers' compensation insurance fraud, and welfare fraud. The department uses a combination of local and grant funding to provide comprehensive services for victims of violent crimes, and to operate the Restorative Justice Partnership (formerly Neighborhood Court). The District Attorney also has a leadership role in the County's Collaborative Courts (Mental Health Diversion, Department of State Hospitals, Mental Health Court and Addiction Intervention Court), where the goal is to decriminalize and divert from traditional prosecution, as well as help people with mental illnesses and/ or substance use disorders get healthy and become contributing members of society, rather than send them to jail or prison. The District Attorney wrote and was the recipient of a \$1 million Prop 47 grant and will administer it to divert those who commit crimes, suffer from serious mental illness, and are incompetent to stand trial. Funding will go to treatment providers. The District Attorney also worked with other county partners on a \$6 million Prop 47 grant (which the county received) to help individuals who are homeless, have substance use disorders, and are criminal justice involved. The District Attorney is responsible for overseeing the Special Investigations Unit, which identifies, gathers intelligence, and enforces laws associated with individuals involved in

# LAW AND JUSTICE SYSTEM

crimes such as narcotics, firearms, theft/burglary, human trafficking, and assisting other agencies with complex or high-frequency crimes in their jurisdiction when the needs arise. The department also oversees the Multi-Disciplinary Interview Center, which coordinates and facilitates a multi-agency response to child abuse.

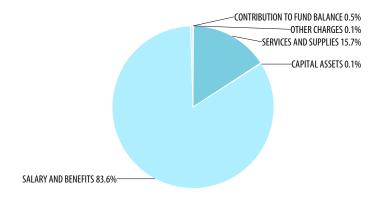
# Summary of Budget by Program

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Consumer Protection		3,329,097	3,329,097	0	0
Investigation		3,580,412	3,557,359	23,053	0
Neighborhood Court		1,095,052	925,818	0	169,234
Prosecution		17,546,545	6,805,780	167,397	10,573,368
Victim Assistance		1,438,794	1,093,870	0	344,924
	Total	26,989,900	15,711,924	190,450	11,087,526

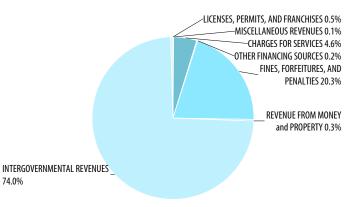
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
LICENSES, PERMITS, AND FRANCHISES	61,864	67,772	72,500	71,960	71,960
FINES, FORFEITURES, AND PENALTIES	2,538,882	2,305,546	3,293,841	3,194,097	3,194,097
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	9,416	(338,358)	51,000	51,000	51,000
INTERGOVERNMENTAL REVENUES	10,013,928	10,923,897	12,078,011	11,620,648	11,620,648
CHARGES FOR SERVICES	906,924	717,505	766,734	725,219	725,219
MISCELLANEOUS REVENUES	106,814	63,336	21,000	21,000	21,000
OTHER FINANCING SOURCES	89,325	28,000	28,000	28,000	28,000
TOTAL REVENUE	13,727,152	13,767,698	16,311,086	15,711,924	15,711,924
APPROPRIATIONS					
SALARY AND BENEFITS	17,756,422	18,879,267	22,920,984	23,793,984	23,630,599
SERVICES AND SUPPLIES	3,069,167	3,706,519	5,078,791	4,432,730	4,432,730
OTHER CHARGES	47,151	36,353	56,284	37,500	37,500
CAPITAL ASSETS	108,259	166,596	80,000	120,000	40,000
OTHER FINANCING USES	(65,332)	(856,230)	(1,112,158)	(1,150,929)	(1,150,929)
TOTAL APPROPRIATIONS	20,915,667	21,932,505	27,023,901	27,233,285	26,989,900
USE OF FUND BALANCE	(596,344)	(202,612)	102,692	190,450	190,450
NET COUNTY COST	7,784,859	8,367,419	10,610,123	11,330,911	11,087,526
FUNDED STAFFING	111	119	119	121	121

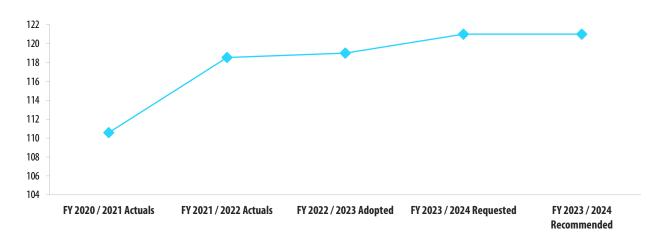
# Expenditures



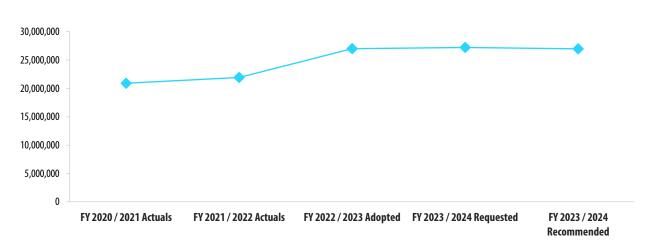
#### **Revenues**



# Four Year Staffing Trend



# Four Year Expenditures Trend



# Significant Budget Changes

The FY2023-24 Budget includes adjustments to salaries, and the purchase of a vehicle for the Consumer Fraud and Environmental Protection Division.





- Develop the partnership "Unified U.S. Deported Veterans", ACLU, and other DAs' offices in California to work on repatriating U.S. veterans who face immigration consequences due to their involvement in the criminal justice system.
- Continue internal partnership in our collaborative courts such as, Mental Health Diversion, Addiction Intervention Court, etc.
- Continue internal and external partnerships to provide support to Yolo County's Expungement Clinic for individuals working to have their records cleared. Clinics support individuals in Sacramento and Solano counties.

## Accomplishments

- California legislation Drafted and co-sponsored legislation signed by the Governor to require all CA DA's office to replicate our Race Blind Charging program. DOJ will have guideline by 2024 for Race Blind Charging to all District Attorney's offices.
- California Legislation Drafted and co-sponsored legislation signed by the Governor to require all CA DAs' offices to have a data transparency portal similar to our Commons program by 2027.
- Internal & External partnership in our collaborative courts such as, Mental Health Diversion, Addiction Intervention Court, etc.

# Goal 3: Improve Prosecution Processes.





# 2022-23 Strategies

- Hope California, originally Hope Yolo, in collaboration with Assembly Member Kevin McCarty, the County of Sacramento.
- Use data from Commons, Measure for Justice portal, to drive policy change with a focus on reducing disparity in the criminal justice system.
- Create a division of Diversion & Re-entry.
- Expand youth diversion program.

- Use data from Commons, transparency portal, to drive change with a focus on reducing disparity in the criminal justice system
- Collaborating with the Public Defender and the Court to create a Young Adult Court.

# **Goal 4: Strengthen Department Workforce**



# 2022-23 Strategies

- Retention and hiring of staff.
- DA team building.
- Continue all-office monthly meetings.
- Continue improving on employee evaluation processes.
- Expanded Paralegal Program

- DA team building.
- Held all-office monthly meetings.
- Improved employee evaluation processes.

# **Current Year Goals & Strategies**

# Goal 1: Community Engagement.





# 2023-24 Strategies

- Explore suggestions solicited from racial justice experts to address racial injustice by expanding community outreach for enhanced focus on white-collar crimes.
- Continue Monthly Town Hall Commons Meetings with guest speakers in collaboration with the Multi-Cultural Community Council.
- Victim Rights Ceremony.
- Continued Community Participation in Yolo DA Citizens Academy.
- Youth Academy Continued participation from at-risk youth.
- Youth outreach programs.
- Increase social media presence to increase transparency and educate public.
- Hold Senior Fraud Fair.

# Goal 2: Collaborate with Internal/External Stakeholders.





#### 2023-24 Strategies

- Collaborate with justice partners to explore racial disparities in the criminal justice system in Yolo County and seek solutions.
- Collaborate with internal and external stakeholders to develop balanced criminal justice policies and procedures.
- Collaborate with internal and external stakeholders to develop a robust re-entry program in jail.
- Continue work on our sponsored bills to require Race Blind Charging and a Commons Transparency Portal at all California DAs' offices.
- Develop the partnership "Unified U.S. Deported Veterans", ACLU, and other DAs' offices in California to work on repatriating U.S. veterans who face immigration consequences due to their involvement in the criminal justice system.
- Participate in the revived Juvenile Blue Ribbon Committee.

# **Current Year Goals & Strategies**

# **Goal 3: Improve Prosecution Processes.**





## 2023-24 Strategies

- Hope California, originally Hope Yolo, in collaboration with Assembly Member Kevin McCarty, the County of Sacramento.
- Use data from Commons, Measure for Justice portal, to drive policy change with a focus on reducing disparity in the criminal justice system.
- Create a division of Diversion & Re-entry.
- Expand youth diversion program.
- Implementation of NICE Justice in partnership with Public Defender to digitize A/V discovery.

# **Goal 4: Strengthen Department Workforce**



# 2023-24 Strategies

- Retention and hiring of staff.
- DA team building.
- Continue all-office monthly meetings.
- Continue improving on employee evaluation processes.
- Provide stipends to law interns to compete with other DA's offices and private law firms and to recruit diverse applicants.

# **Program Summary**

# **Criminal Prosecution**





Ensure that offenders are held accountable for violations of felony and misdemeanor crimes within Yolo County, while also using different tools and approaches for those for whom traditional prosecution isn't warranted.

The program provides services towards the prosecution of felony and misdemeanor crimes committed in Yolo County by adults and juveniles.

#### **Elder Abuse**





Ensure offenders are held accountable for the physical and financial abuse of senior citizens and increase senior citizen awareness of ways to protect themselves from becoming victims of fraud.

The program investigates and prosecutes financial and physical abuse of senior citizens and provides training and helps bring awareness to teach the elderly ways to protect themselves from becoming victims of fraud scams. One full-time attorney and one extra help Admin Service Analyst are funded by the General Fund for Elder Abuse prosecution and to conduct community-wide fraud prevention.

#### **Charging and Intake Division**





Responsible for reviewing referrals from law enforcement agencies. Decides whether to charge a case, reject a case, request further investigation, or divert into one of many programs, which include:

Harm Reduction – individuals charged with simple drug possession cases are referred to HHSA for treatment and services in lieu of prosecution,

Driving on a suspended License – these cases are diverted to Pacific Educational Services who assists these individuals in getting their license back,

Restorative Justice Partnership program, and

Mental Health and Addiction Intervention Courts, Department of State Hospital grant program, and Mental Health Diversion program.

#### **Consumer Fraud**





Ensure offenders (most often businesses) are held accountable, in both criminal and civil courts, for using unfair business practices to defraud consumers.

The program protects consumers from illegal, fraudulent, deceptive business practices, including advertising.

## **Environmental Protection**





Ensure offenders (most often businesses and large corporations) are held accountable for practices that would damage and endanger the health and safety of Yolo County residents and the county's natural resources.

The program prosecutes those who damage and endanger the citizens and the environment of Yolo County. Ensures Yolo County residents' health and safety are protected, and the integrity of the county's natural resources are maintained now and into the future.

#### **Child Abduction**





Enforce compliance of child custody/visitation orders and assist in locating/returning children maliciously taken, detained, or concealed in violation of court orders through any appropriate civil and criminal proceedings.

This unit performs all actions necessary to locate and return children, by use of any appropriate civil or criminal proceeding, and to obtain compliance with court orders relating to child custody or visitation. A critical function of the unit is to locate missing or concealed offenders and children. The Child Abduction Unit provides training on child abduction and enforcement of child custody and visitation orders for local law enforcement.

# Restorative Justice Partnership - RJP (formerly Neighborhood Court)





*Reduce recidivism among offenders in the program and ensure victim and community restoration.* 

The program, which is funded with county general funds and an annual grant, supports an adult criminal

diversion program based on restorative justice that addresses criminal violations that impact the quality of life in the community. Restorative justice is accomplished in RJP by involving the victim, the offender, and community members.

## Office Traffic Safety (OTS) DUI





Ensure that DUI and Driving under the Influence of Drugs (DUID) offenders are held accountable and deter DUI/DUID activity in Yolo County. Also, educate the public, particularly transition-aged youth, about the dangers of driving while under the influence of drugs and/or alcohol.

Grant funding that affords the department greater presence to deter DUI activity through "on-scene" investigation and prosecution as well as "vertical prosecution" of the offense. If appropriate, the attorney may provide the individual an opportunity to enter into a diversion program.

# **Fraud Unit**





The objective of this unit is to increase fraud awareness, deter fraud, and investigate and prosecute fraud violations. The auto insurance fraud and worker's compensation fraud investigations are funded by grants from the California Department of Insurance. Real estate fraud investigations are funded through Yolo County recording fees.

The various grants currently fund two full-time investigators dedicated to auto and worker's compensation insurance, one part-time investigator dedicated to real estate fraud, one part-time attorney, and one full-time legal process clerk.

#### **Victim Services Unit**





Support victims of crime by allowing their voices to be heard, increasing compensation/supports, and increasing wellness as well as increasing offender knowledge of victim impact.

It is the goal of the Victim Services Program to serve crime victims with comprehensive services and to lead victims through the criminal justice process with as little trauma as possible. Staff refers victims to appropriate service agencies to facilitate recovery from adverse effects occurring as a result of the crime. Penal Code Section 13835 and Proposition 9 (as of November 2008) set forth the mandated services for victim services programs.

Staff includes a program manager, six victim advocates, a senior social worker, a legal secretary, a paralegal, six extra-help program assistants, and multiple interns. Advocate services include court accompaniment, assistance with completing State Victim of Crime applications for mental health and medical expenses, assistance submitting victim-impact statements to the court at the time of defendant's sentencing, and follow up counseling.

#### Multi-Disciplinary Interview Center (MDIC)





Ensure a coordinated multi-agency response to support child abuse victims and reduce system inflicted trauma.

The MDIC coordinates and facilitates a multi-agency response to child sexual abuse. It provides forensic and child welfare interviews, sexual assault evidentiary exams, investigative assistance, clinical mental health services, advocacy, assistance with victims of crime applications, outreach, and support services to all children suspected of being sexually abused. MDIC services are provided in both English and Spanish.

# **Conviction & Sentencing Review Unit**





The Yolo County District Attorney's C&SRU, the third of its kind in California, was formed in 2014 to address cases where new evidence suggested innocence but was later expanded to examine cases in which other factors justify an additional review: https:// yoloda.org/the-das-office/conviction-integrity-unit/.

The C&SRU examines cases looking at factors such as the seriousness of the crime, rehabilitation in prison, and the overall risk of reoffending if a person is released early. Victim input is also an important factor. The C&SRU works with the Yolo County Public Defender's Office, which refers cases to the C&SRU for review. This unit also works with immigration attorneys to ensure that pending cases and older convictions do not result in immigration consequences. The unit uses a new law to reduce prison sentences that no longer serve the interests of justice.

# Probation



Danin Fruchtenicht Chief Probation Officer

#### **OUR MISSION**

The Probation Department fosters behavioral change to ensure public safety.



# **Major Services**

Probation Department responsibilities include: supervision, case management, and correctional intervention with delinquent youth and their families, as well as the adult community corrections population (pre-trial, probation, post-release community supervision, and mandatory supervision); monitoring of youth who are placed in out-of-home settings; operating the Juvenile Detention Facility; completion of pre-trial and pre-sentence assessments, investigations and recommendations to assist with judicial decision-making; investigation and assessment of all juvenile referrals and preparation of juvenile dispositional reports and recommendations; rehabilitative programs and services, including incentives, transportation, diversion; and providing alternatives to custody such as alternative work programs for adult and youthful offenders.

# Summary of Budget by Program

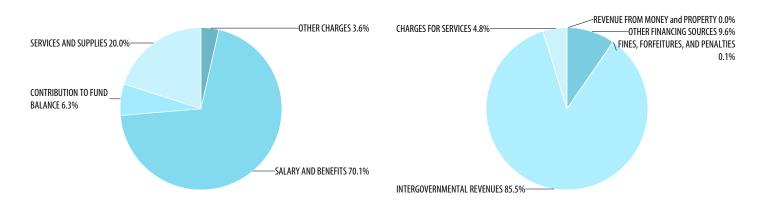
Expenditures	Revenue	Use of Fund Balance	Net County Cost
138,949	201,824	(62,875)	0
4,829,630	4,815,030	14,600	0
481,056	0	481,056	0
11,865,835	10,666,740	(538,249)	1,737,344
17,315,470	15,683,594	(105,468)	1,737,344
	138,949 4,829,630 481,056 11,865,835	138,949     201,824       4,829,630     4,815,030       481,056     0       11,865,835     10,666,740	ExpendituresRevenueBalance138,949201,824(62,875)4,829,6304,815,03014,600481,0560481,05611,865,83510,666,740(538,249)

# Summary of Budget by Category

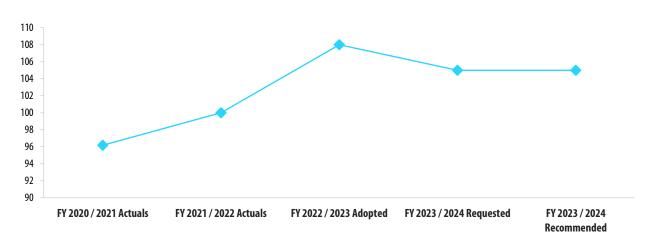
	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
FINES, FORFEITURES, AND PENALTIES	6,784	16,050	10,000	10,000	10,000
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	16,838	(111,974)	1,000	1,000	1,000
INTERGOVERNMENTAL REVENUES	14,456,142	12,126,115	13,672,849	13,404,665	13,404,665
CHARGES FOR SERVICES	609,976	499,708	565,712	758,090	758,090
MISCELLANEOUS REVENUES	125	6,092	0	0	0
OTHER FINANCING SOURCES	4,530,065	3,757,503	1,643,065	1,509,839	1,509,839
TOTAL REVENUE	19,619,929	16,293,493	15,892,626	15,683,594	15,683,594
APPROPRIATIONS					
SALARY AND BENEFITS	13,058,683	13,288,166	15,952,592	16,076,800	16,076,800
SERVICES AND SUPPLIES	3,063,310	3,494,519	4,912,400	4,637,008	4,597,008
OTHER CHARGES	578,446	842,770	858,851	816,856	816,856
CAPITAL ASSETS	39,139	120,029	986,296	45,000	0
OTHER FINANCING USES	3,164,921	(978,066)	(4,291,178)	(4,175,194)	(4,175,194)
TOTAL APPROPRIATIONS	19,904,499	16,767,418	18,418,961	17,400,470	17,315,470
USE OF FUND BALANCE	(430,782)	(820,525)	706,751	(105,468)	(105,468)
NET COUNTY COST	715,352	1,294,450	1,819,584	1,822,344	1,737,344
FUNDED STAFFING	96	100	108	105	105

# Expenditures

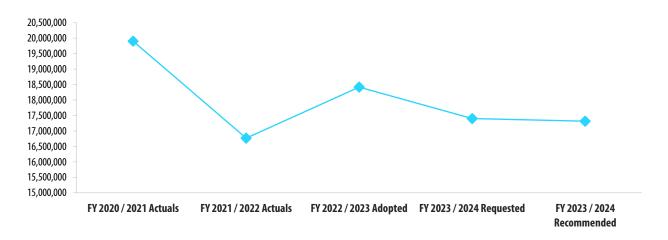
#### **Revenues**



# Four Year Staffing Trend



# Four Year Expenditures Trend



# Significant Budget Changes

The FY2023-24 Recommended Budget for the Probation Department eliminates a Youth Construction Crew Position in the Juvenile Probation Services Unit and converts a Deputy Probation Officer II position to a Probation Aide in the Community Corrections unit. Additionally, the Recommended Budget includes reductions due to the end of the Swift, Certain and Fair grant, the discontinuation of the Community Services Infrastructure Grant program and the conclusion of Youth Reinvestment Grant.

# Goal 1: Holistic Case Management





## 2022-23 Strategies

- Ramp up Pre-Trial Services expansion
- Implement Diversionary Housing Project
- Continue evaluation of probation practices that may result in racial disparities; course correct as needed
- Evaluate fidelity to new case management models
- Identify/enhance educational/vocational development opportunities for youth and adults

- Expanded pre-trial services to 365-day operation in collaboration with the Court and other law and justice partners to assist the court in making prompt, fair and effective release or detention decisions.
- Continued evaluation of probation and County practices that may result in racial disparities with completion of a validity study of our use of the Ohio Youth Assessment System and evaluation upon completion of the Youth Reinvestment Grant RESTORE (Redefining Engagement with Services and Treatment by Offering Restorative Experiences) program, both of which included a component focusing on racial disparities.
- Through the Swift, Certain and Fair Grant program, built an incentive and sanctions program which is now embedded in both the adult and juvenile supervision models to incentivize positive behaviors and address negative behaviors.
- Ongoing evaluation of fidelity to the new case management model includes pre/post surveys of youth and their families; robust monthly audits of adult and juvenile caseloads which cover all aspects of the case management model, including home visits, completion of assessments, case plans, risk/needs conversations, court logs, address verification, and case processing information.
- Implemented a clinician co-responder program that embeds a Health & Human Services Clinician with the work of Probation Officers.

# **Goal 2: Robust Out-of-County Detention Services**



# 2022-23 Strategies

- Execute contract and develop processes for smooth transition.
- Ensure robust services for youth.
- Implement expanded transportation program.

## Accomplishments

• Operationally prepared for out-of-county detention services, including mapping out an expanded transportation program.

# **Goal 3: Quality Assurance/Continuous Quality Improvement**



# 2022-23 Strategies

- Further develop metrics and analysis of success to evaluate Probation's impact.
- Utilize metrics to explain Probation's impact internally and externally.
- Form data governance committee to refine data collection and prioritize enhancements to Law Suite Database (Probation's case management system).

#### Accomplishments

Continued refinement of the LawSuite Database to support outcome measure reporting.

# Goal 4: Capable, Supported Workforce



# 2022-23 Strategies

- Onboard staff utilizing new Department Manual and checklists.
- Enhance internal and external storytelling about staff and client successes.

- Onboarded new/reassigned staff utilizing the newly developed department manual which provides definitions and establishes practices, procedures, guidelines and expectations for all probation operations.
- Utilized newly created new employee/reassigned employee checklists developed to ensure completion of a comprehensive onboarding process.
- Provided Narcan/Fentanyl Awareness and Alcohol Abuse/Withdrawal trainings for all Probation Officers.
- Strengthened workforce with courses that emphasized core responsibilities and duties such as Probation Contacts & Liability and Probation Ethics.
- Participated in recently released Board of State and Community Corrections trainings for Probation and Detention Officers focused on trauma, case planning, stigma & bias of mental health, suicide prevention and substance abuse.
- Kept staff up to date on current trends and laws by sending Officers to adult and juvenile law updates, Division of Juvenile Justice (DJJ) realignment trainings and pre-trial trainings.
- Allocated funds to send staff to conferences such as the National Association of Pretrial Services Agencies annual conference, the California Probation, Parole and Correctional Association annual conference and the Forensic Mental Health Association of California annual conference.
- Increased internal and external storytelling about staff and client successes, primarily using social media and a departmental newsletter.
- Developed and posted online a substantive list of probation mandates for public consumption.

# **Current Year Goals & Strategies**

# **Goal 1: Holistic Case Management**





## 2023-24 Strategies

- Evaluate VOP recommendations to identify racial disparities; course correct as needed.
- Evaluate fidelity to new case management models.
- Identify/enhance educational/vocational development opportunities for youth and adults.

# **Goal 2: Relevant Detention and Alternative Sentencing Services**



# 2023-24 Strategies

- Ensure adequate staffing and programming for detained youth.
- Train staff to support a nimble ASP to meet needs of clients (detained youth and WP clients) and County contracts.
- If contract for out-of-county services is executed, complete the development of related processes and implement expanded transportation program.

# **Goal 3: Quality Assurance/Continuous Quality Improvement**



#### 2023-24 Strategies

- Evolve system to evaluate LSD needs, prioritize enhancements and track development efforts.
- Further develop metrics to evaluate Probation's impact.
- Utilize metrics to explain Probation's impact internally and externally.
- Internally evaluate fidelity to assessments.

# **Current Year Goals & Strategies**

# Goal 4: Capable, Supported Workforce



# 2023-24 Strategies

- Fill vacancies were needed and onboard new/reassigned staff.
- Manage change related to filling vacancies and possible transition from JDF operation to expanded Transportation Unit.
- Develop program for succession planning.

# **Program Summary**

# **Adult Court Investigations**



*Restore victims of crime and accurately assess the risk to community safety.* 

Prepare investigative reports and provide recommendations to the court regarding felony matters as mandated by law.

Contact victims of crime to ensure their statement and restitution request is factored into sentencing.

Complete risk assessments on offenders to assess the likelihood of recidivism.

Conduct stepparent adoptions investigation and provide the necessary response to the court.

#### **Adult Supervision**



*Increase community safety and improve client stability.* 

Supervise approximately 800 adults in the community, including felons and misdemeanants.

Complete risk assessments to help guide decisionmaking about appropriate supervision levels.

Complete needs assessments to accurately connect offenders with appropriate treatment and community resources to increase their stability and reduce the risk of re-offense.

# **Mental Health Court & Mental Health Diversion**





Partnership with Public Defender, District Attorney, Health & Human Services and the Court.

Improve the stability of community members with severe mental illness and improve their independence.

Assign a Probation Officer to the court to assist in the Mental Health Court.

Supervise up to 30 severely mentally ill offenders with a treatment-oriented model.

Participate in the Mental Health Court collaborative team.

Encourage independence and compliance with medical and psychiatric treatment plans.

#### **Addiction Intervention Court**





Partnership with Public Defender, District Attorney, Health & Human Services and the Court.

Improve behavior and increase the stability/sobriety for each client.

Assign a Probation Officer to assist in Addiction Intervention Court.

Supervise up to 30 offenders whose primary criminogenic factor is tied to addiction.

Participate in the Addiction Intervention Court team.

Connect clients with treatment and residential care resources.

Encourage sobriety through a case plan established with the Addiction Intervention Court team.

# Alternative Sentencing Work Transportation





Increase community landscape beautification and reduce jail incarceration.

Provide alternatives to incarceration for adult offenders.

Reserve bed space at the County Jail for more serious offenders.

Allow offenders to give back to the community by providing community work services.

Garner revenue from State, city, and county agencies that utilize the work crews.

Monitor offender participation in court-ordered community service programs.

## **Pre-Trial Supervision**



Partnership with Public Defender, District Attorney and the Court.

Reduce pre-disposition offenses and reduce failures to appear in court.

Provide alternatives to incarceration for clients pending criminal justice disposition.

Supervise clients pending trial or disposition.

Connect clients to services in the community and assist in creating stability.

Utilize GPS and electronic alcohol monitoring to provide an alternative to bail for release from custody.

Provide resources and reminders to assist clients in appearing for court.

#### **Juvenile Detention Facility**





Increase youth well-being, increase youth stability, and increase community safety.

Operate Board of State and Community Corrections approved facility with capacity for 55 youth.

Provide on-site services including education, medical and psychiatric services, mental health screening, assessment and counseling services as well as evidencebased programs designed to promote social literacy, including general education diploma readiness, literacy, cognitive self-change, and social skills training.

Facilitate a community volunteer program that provides mentorship, pro-social programming, and additional services.

#### **Juvenile Intake**





# *Increase community safety and accurately assess the risk to the community.*

Screen all in-custody and out-of-custody referrals from law enforcement pursuant to the Welfare & Institutions Code.

Assess youth using a validated risk assessment tool, mental health screening tool, and detention risk assessment tool to determine custody status, appropriate referrals to services, and referral to the District Attorney.

Utilize alternatives to incarceration (contract release, electronic monitoring, and GPS) whenever possible during the Court process pre-adjudication phase.

# Juvenile Court Investigations





Accurately assess risk, improve the stability of youth and provide recommendations to the court for case disposition.

Assess all youth who are referred to juvenile court, utilizing the Ohio Youth Assessment System to identify criminogenic needs that must be targeted to reduce their likelihood to re-offend.

Contact family, supports, and victims of crime for input and insight into youth behavior.

Generate a case plan, which helps to drive the recommendations to the Juvenile Court for appropriate terms and conditions of probation and targeted treatment interventions.

Incorporate all processes into legislatively mandated social studies and dispositional reports under the Continuum of Care Reform, which seeks to ensure that all children live as members of committed, nurturing, and permanent families.

#### **Juvenile Diversion**





# Minimize the number of youths entering the juvenile justice system.

Redirect youth toward healthy, law-abiding lifestyle.

Utilize both informal and formal diversion opportunities.

Collaborate with community Juvenile Review Boards.

Address racial disparities.

Address root causes of youths' behavior by increasing access to services for youth and families.

Engage youth and victims in a restorative process.

In partnership with the Yolo County Office of Education, provide an intensive work/education environment in the form of the Yolo County Career Pathways as an alternative to out-of-home placement

#### Wraparound





Collaborate with Wraparound Team of Probation, Health & Human Services, Yolo County Office of Education, and community-based organizations to identify needs and coordinate services.

Provide youth and families with strength-based, needsdriven, family-centered, cost-effective services.

Improve family function, overcoming barriers, preventing or reducing out-of-home placements, skill building and self-efficacy.

#### Placement





Increase the stability and the independence of court wards through AB12 Non-Minor Dependent program.

Collaborate with Interagency Placement Committee, made up of Probation, Health & Human Services, Yolo County Office of Education, Yolo County Court-Appointed Special Advocates and community-based organizations, to identify needs and coordinate services.

Make out-of-home placement decisions

Engage family and youth in out-of-home placement case planning

Locate and utilize residential interventions including Foster Care Placement/Resource Family, Independent Living Programs/Transitional Living Facilities and Short-Term Residential Treatment Programs.

Monitor progress and work to safely transition youth to his/her home or another permanent place.

## **Juvenile Supervision**





Increase community safety and increase the stability of criminal justice-involved youth.

Employ coordinated and collaborative approach to trauma-informed care and development of case plans by integrating Family Team Meetings and incorporating family's natural supports.

Engage youth and families in behavior change programs designed to reduce the likelihood that they will re-offend.

Engage youth and families, as appropriate, in pro-social activities that target behavior change.

Supervise reduced juvenile caseloads to focus on and provide higher intensive case management.

Work directly with families to prepare them to participate in and benefit from rehabilitative programming.

Utilize alternatives to incarceration supervision (electronic monitoring, GPS) when appropriate at the post-disposition phase of the Court process.

Provide an on-site school resource probation officer to a local community school.

# **Public Defender**



Tracie Olson Public Defender

# **OUR MISSION**

The mission of the Office of the Yolo County Public Defender (YCPD) is to provide quality legal representation through zealous advocacy that protects the liberty and constitutional rights of our clients and ensures a fair system of justice. We believe in treating every client with compassion and respect, striving to be client-centered in our work. We advise clients holistically and assist them with necessary supports and services to address their legal and social support needs. We acknowledge that racism, racial disparities, and bias pervade the criminal legal system and have profound and reaching effect on our

clients. We are devoted to dismantling and ending systemic racism and bias in our local criminal legal system and achieving better outcomes for clients by pursuing each case with commitment, professionalism, and teamwork.



# **Major Services**

The legal services provided by the YCPD are mandated by the Federal and State Constitutions. The right to counsel, especially where the government uses its vast powers to deprive an individual of their freedom, is one of those fundamental principles of liberty and justice that lie at the base of our civil and political institutions. This right to counsel, however, is meaningless if it is dependent on the financial ability of a person to hire an attorney. Therefore, the law requires the government to provide effective legal counsel to accused persons who are financially unable to hire an attorney. The YCPD provides legal and related services to adult, indigent persons accused of felony and misdemeanor criminal violations; juveniles prosecuted for alleged conduct that would be criminal if they were adults; individuals in mental health and conservatorship cases; and other persons whose liberty interest may be affected by the government.

The YCPD provides primary services to indigent defendants. However, because the State Bar of California Rules of Professional Conduct prohibit an attorney from accepting or continuing legal representation in a matter with a conflict of interest, the YCPD is unable to represent every indigent defendant in need of legal counsel. Attorney-client conflicts of interest exist when a lawyer's duty on behalf of one client obligates the lawyer to take action prejudicial to the interests of another client. In circumstances where the office must declare a conflict of interest, a pool of criminal defense attorneys provides representation through contracts with the County. Program information for conflict indigent defense services is found in the County Counsel budget section.

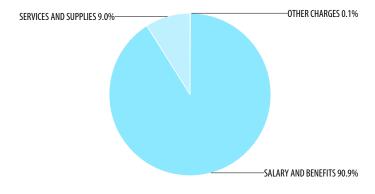
# Summary of Budget by Program

Expenditures	Revenue	Delever	
	nevenue	Balance	Net County Cost
10,335,285	1,037,126	0	9,298,159
10,335,285	1,037,126	0	9,298,159
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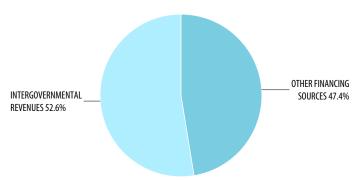
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	16	(13,892)	0	0	0
INTERGOVERNMENTAL REVENUES	316,624	1,062,476	617,514	545,232	545,232
CHARGES FOR SERVICES	15,842	10,500	0	0	0
MISCELLANEOUS REVENUES	6,400	4,977	0	0	0
OTHER FINANCING SOURCES	3,205	134,000	168,230	491,894	491,894
TOTAL REVENUE	342,086	1,198,061	785,744	1,037,126	1,037,126
APPROPRIATIONS					
SALARY AND BENEFITS	8,095,935	8,422,762	9,248,907	10,750,404	9,657,564
SERVICES AND SUPPLIES	609,696	765,292	1,423,686	978,807	952,807
OTHER CHARGES	10,147	18,824	23,000	10,000	10,000
CAPITAL ASSETS	0	0	32,000	50,000	0
OTHER FINANCING USES	20,250	(450,918)	(620,971)	(363,745)	(285,086)
TOTAL APPROPRIATIONS	8,736,028	8,755,960	10,106,622	11,425,466	10,335,285
USE OF FUND BALANCE	71,225	(86,042)	0	0	0
NET COUNTY COST	8,322,717	7,643,941	9,320,878	10,388,340	9,298,159
FUNDED STAFFING	41	45	45	54	47

# Expenditures

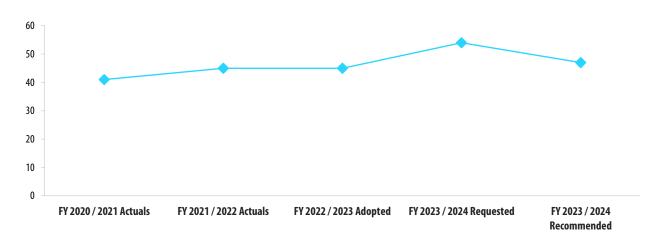


#### Revenues

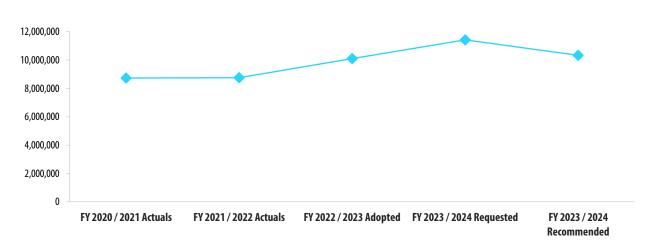




# **Four Year Staffing Trend**



# Four Year Expenditures Trend



# Significant Budget Changes

The Public Defender's FY2023-24 Recommended Budget includes funding for one new position funded by the Community Corrections Partnership. A salary savings factor was applied to balance the budget.

# Goal 1: Provide quality representation through zealous advocacy that protects the liberty, constitutional rights, and livelihood of vulnerable and indigent clients.





## 2022-23 Strategies

 Support the Racial Justice Committee as it seeks to identify and implement effective strategies around issues concerning bias and racial disparities.

- Racial justice is defined as achieving racial equity: when race no longer determines an outcome. The Racial Justice Committee is an internally staffed committee that provides a forum to discuss issues surrounding racial bias and disparities and design trainings on how to expose and litigate racial issues.
- In 2022, the Racial Justice Committee provided training approved by the California State Bar as continuing legal education for department attorneys; organized presentations and held Words Matter discussions; sponsored screenings of "Who We Are," "Bad Hombres," and excerpts from the "1619 Project"; disseminated educational information to recognize and celebrate Hispanic Heritage Month and Black History Month; participated in community outreach to professional groups and associations, to include Brown Issues Youth, CommuniCare's CREO (Creando Recursos y Enclases para Oportunidades) program, the Davis Migrant Center, Underground Scholars, and King Hall at UC Davis; visited youth at Cache Creek High School for a conversation with Brown Issues students; and created the Holiday Toy Shoppe and Defenders of Tomorrow programs that are described in more detail under Goal 5.
- In addition, Assembly Bill 2542 took effect on January 1, 2021. AB 2542, known as the California Racial Justice Act, is groundbreaking legislation that allows the defense to challenge criminal charges, sentences, or vacate a conviction in which judgment has not been entered by demonstrating that racial discrimination or bias, direct or implicit, played a role in the prosecution. Assessing and litigating individual Racial Justice Act claims is specialized, data driven, and time consuming. The department seeks to add a new position to provide quality legal representation regarding racial justice. A dedicated attorney is needed to identify, investigate, and litigate the claims. Such attorney will also be a resource for all attorneys regarding the Racial Justice Act. We acknowledge that dogged pursuit of racial justice is essential if we are to have a criminal legal system that is fair to all members of the community. Implicit bias based on race, ethnicity, or national origin undermines the public's confidence in the fairness of the administration of justice. A Racial Justice Act deputy public defender would address the Board of Supervisors' strategic priority to improve public safety and enhance the



criminal justice system and is aligned with Yolo County's Resolution No. 20-76, adopted in July 2020, recognizing racism as a public health crisis. In the resolution, the Board of Supervisors courageously acknowledged that "Black and Latinx residents of Yolo County are disproportionately impacted by the criminal justice system" and resolved that "the Board of Supervisors of Yolo County has committed to a course of action that recognizes and addresses racism and its attendant inequities in a manner that will endeavor to erase the pernicious and destructive damage of racism by ensuring meaningful progress in improving, for the good of all residents, inequalities in É public safety, the judicial system and housing."

## 2022-23 Strategies

• Explore expanding the scope of the Adolescent Defense Team's representation to individuals under the age of 25 to leverage the expertise of attorneys and staff trained in adolescent development principles.

#### Accomplishments

- The United States Supreme Court has declared that young people are constitutionally different from adults for sentencing purposes. This is based on the latest neuroscience that shows that prefrontal cortex development is not fully accomplished until the age of 25 years. Essentially, this means that young people's lack of maturity can be seen in their increased impulsivity and risk taking, their increased vulnerability to negative influences from their environment (an environment that they are largely unable to control), and their poor decisions which are less likely to be signs of poor moral character but rather signs of their developmental stage. Young people, in fact, have incredible capacity to rehabilitate. Greater awareness of the differences in adolescent brain development and how they affect kids' behaviors helps ensure children and young adults are adjudicated more fairly.
- Securing the resources that would allow the Adolescent Defense Team's representation to expand remains a YCPD goal. We continue to seek to augment staffing in 2023-2024.

#### 2022-23 Strategies

• Create sustainability for the collaboration with Partners for Justice that permanently embeds client advocates in the office after grant funding ends in June 2023.

#### Accomplishments

Partners for Justice (PFJ) is a non-profit organization that trains non-attorney college graduates to help public defenders protect people from incarceration and other criminal penalties by providing clients with person-to-person legal navigation and wraparound supports. In August 2021, the YCPD used grant funding to host two PFJ advocates, who provide early outreach to those charged with crimes; assist in the implementation of diversion programs, to include mental health diversion and misdemeanor diversion; and provide other supports as necessary to improve the case and life outcomes of YCPD clients. Grant funding for the PFJ advocates ends in June 2023 and the advocates will transition out of the office.

To continue to serve clients with these necessary services, the office applied to the Community Corrections Partnership (CCP) for funding to hire one Behavioral Health Case Manager (BHCM). The application was approved in April 2023. The ideal candidate will be bilingual Spanish and have lived experience. The BHCM will provide person-to-person legal navigation and support to system-impacted individuals. Moreover, the BHCM will continue the collaborative partnership with the West Sacramento Police Department and District Attorney's Office to hold warrant clearing clinics for Project Roomkey and Project Homekey participants and residents at other Permanent Supportive Housing sites with the goals of assisting clients to complete diversion or harm reduction agreements and to break behavioral cycles that could lead to future arrests for increasingly serious offenses. This assistance will remove barriers for those already connected to housing as well as those still struggling with housing security.

#### 2022-23 Strategies

 Pursue essential funding to reduce workloads, add necessary resources, and improve staffing ratios with justice system partners.

- Deputy public defenders serve as trial attorneys in the defense of individuals accused of crimes. According to the United States Supreme Court, the Sixth Amendment of the United States Constitution guarantees the right to the assistance of counsel for defendants in criminal matters. (See Gideon v. Wainwright (1963) 372 U.S. 335; Argersinger v. Hamlin (1972) 407 U.S. 25.) Furthermore, the duties of a public defender are codified in state statute. (See CA Government Code § 27706.)?The level of legal defense services is also defined by the United State Supreme Court, which stated that the Sixth Amendment right to counsel means the right to "reasonably effective assistance of counsel pursuant to prevailing professional norms of practice." (Strickland v. Washington (1984) 466 U.S. 668, 688.)
- Nationally accepted standards related to the delivery of indigent public defense services require that a system shall provide defense counsel with parity of resources with the prosecution. "There should be parity of workload, salaries, and other resources (such as technology, facilities, legal research, support staff, paralegals, investigators, and access to forensic services and experts) between the prosecution and indigent defense. No part of the justice system should be expanded or the workload increased without consideration of the impact that expansion will have on the adversarial balance and on the other components of the justice system. Indigent defense should participate as an equal partner in improving the justice system." (See the 8th Commandment of "The Ten Commandments of Public Defense Delivery Systems" as contained in the Compendium of Standards for Indigent Defense Systems commissioned by the Bureau of Justice Assistance in the Office of Justice Programs for the United States Department of Justice, 2001.) According to Yolo County's 2022-23 budget book, the YCPD is disproportionately funded and staffed as compared to the prosecution.



LAW AND JUSTICE SYSTEM

# Prior Year Goals, Strategies & Accomplishments

- Furthermore, in September 2021, the Kern County Public Defender Workload Committee, with assistance from the Office of the State Public Defender's Indigent Defense Improvement Division and the American Bar Association, issued a Workload Standards: Report, Analysis and Policy Recommendations which analyzed existing workload/caseload studies of multiple states and mapped the data onto the analogous California case types to reach a reliable case weight for each California case type. When the recommended California case weight standard definitions are applied to the 2022 felony and misdemeanor caseload expected to be assigned to the YCPD, and after calculating the annual case-specific working hours available to a YCPD attorney, annual weighted caseloads can be computed. The result is that the YCPD is understaffed attorney and non-attorney positions.
- A national indigent defense workload study is set to be released in 2023. The expectation is that when applied to the YCPD, the national study will echo the results of the Kern report, demonstrating that the YCPD is understaffed. Solutions have been pursued at the county and state level. The YCPD budget currently includes enhanced Community Corrections Partnership funding and three grants, which provides partial relief. State-level advocacy has occurred through California Public Defender's Association membership.

#### 2022-23 Strategies

 Augment post-conviction services to allow more clients to timely receive the benefits of new ameliorative laws.

- In 2022, the Record Mitigation Clinic filed 210 petitions for relief, to include petitions to dismiss convictions of rehabilitated persons, reduce felony convictions to misdemeanors, terminate supervision, seal records, obtain certificates of rehabilitation, and reduce or eliminate fines. Of the 210 petitions filed with the court, 199 (95%) were granted and 11 (5.2%) were denied or withdrawn. Many clients receive help to address a specific and immediate barrier to reintegration into the community, including issues related to employment (152, 72%) and housing (28, 13.3%). Some petitions addressed more than one barrier. Ongoing support for the growth of the Clinic continues to be pursued.
- In September 2021 and March 2022, the YCPD received state grant funds from the California County Resentencing Pilot Program and the Public Defense Pilot Program, respectively, and created a new branch inside its post-conviction unit. This branch is dedicated to implementing new laws that are aimed at reducing the number of people serving unjust and overly punitive convictions and state prison sentences. Examples of such new laws include: Senate Bill 1437's review of cases of persons who were convicted of unintentional homicide to determine eligibility for resentencing; amendments to the Penal Code authorizing the court to recall sentences in the interests of justice in an expanded range of cases; Senate Bill 483's modification of prison sentences that strikes down certain sentencing enhancements and allows for the full resentencing of individuals when appropriate; Penal Code section 1473.7

- amendments, which allow for the vacatur of convictions or sentences that are legally invalid due to prejudicial error damaging the moving party's ability to meaningfully understand, defend against, or knowingly accept the actual or potential adverse immigration consequences of the conviction or sentence; and the Racial Justice Act, which provides remedies when convictions or sentences were based on race. Application of these new laws to eligible cases result in sentence reductions and at times, vacaturs of convictions. Such sentence reductions can advance parole eligibility dates or lead to immediate releases from prison.
- As to the resentencing's that led to immediate release from prison (excluding the resentencing's that shortened a custodial sentence but did not lead to immediate release), this unit helped secure the release of sixteen (16) individuals from state custody between March 1, 2022, and March 31, 2023. Of these 16 individuals, 38% had been sentenced to life imprisonment, 56% were Latinx, 31% were white, 6% were Black, and 6% were Asian American and Pacific Islander. Their releases saved 179.2 years of prison, resulting\* in over \$19,000,000 in cost savings based on the annual estimated cost of \$106,131 to house a person in prison, or over \$2,600,000 based on the Legislative Analyst's Office marginal value for calculating cost savings of \$15,000 per-person per-year, or over \$1,400,000 based on CDCR's internal value for calculating cost savings of \$8,259 per-person per-year. Most importantly, 16 people were returned to their families. These releases were effectuated pursuant to Senate Bill 1437 (1 person), Senate Bill 483 (7 persons), CDCR (2 persons), and the prosecutor's office (6 persons). (\*Calculations were made with potentially balancing assumptions that a person serving a life sentence would be paroled at the earliest date, but also that all determinate terms would be served in full.)
- These grants are scheduled to end September 2024 and March 2024, respectively, although the Governor could extend the Public Defense Pilot Program to end March 2025. Ongoing support to maintain these services continues to be pursued.

# Goal 2: Support a strong, positive work environment that provides employee development and engagement.



#### 2022-23 Strategies

• Participate in a compensation survey of appropriate counties to determine Yolo's competitive position in the labor market.

#### Accomplishments

• The County shifted its policy from paying employees 95% of market to paying 100% of market, which means paying the market average as established by compensation surveys of other



counties. Given that other counties increased their pay scales during the same time, more analysis must be completed to ascertain whether the local pay increases improved Yolo's competitive position in the labor market.

#### 2022-23 Strategies

 Sustain the paid intern program to support students with financial needs to fairly compete for intern positions.

- The Yolo County Public Defender's Office strives to employ a diverse workforce to improve connection to clients and to value all perspectives. The goal is to employ a workforce that mirrors the demographics of the County and the clients the office serves.
- In July 2021, the office employed no Black attorneys and only one Black support staff member who was an investigator. While the County's population is 3% Black, the local jail population has reliably hovered between 17% to 25% Black. Although 68% of the County identifies as other than white, only 17% of the office's attorneys identified as other than white. The County's population is 46% Hispanic or Latino, yet in July 2021, only two of our 25 attorneys (8%) spoke Spanish.
- The office has had a robust legal intern program for many years, but never had funding to pay legal interns. Legal interns are law students who work in the office while finishing law school and who gain valuable practical experience helping to serve individuals accused of crimes. Among other things, legal interns speak with clients, research law, write motions, and advocate for clients in and out of court. Often, when full-time attorney positions become available, these former interns who have graduated law school and become attorneys are the best candidates and are hired to join the YCPD permanently. However, this volunteer model had the unintended consequence of reducing the overall diversity of public defender staff because only legal interns who could afford to intern without compensation could gain the experience necessary to make them the most qualified.
- The office launched a pilot program meant to address this systemic issue. Starting in July 2021, the office used grant funds to provide scholarships to legal interns who demonstrated financial need and a commitment to indigent defense. Since July 2021, the office has hired four former legal interns from the paid intern program into deputy public defender attorney positions. As of February 2023, 35% of the office's attorneys are persons of color, up from 17% in July 2021.?Now, 27% of the attorneys are bilingual, with 19% bilingual in Spanish, up from 8% in July 2021. Today, the office employs four Black individuals, one of whom is an attorney.

• The paid intern program has been the most successful Diversity, Equity, and Inclusion strategy this office has employed to date. Continuing this program is an office priority.

#### 2022-23 Strategies

 Conduct employee focus group interviews to gather input on modernizing performance standards and organizational priorities.

#### Accomplishments

Lessons learned from the National Association of Counties Professional Development Academy High Performance Leadership Course are being implemented, to include focusing on practices that build positive relationships, positive communication, positive work climate, and positive meaning. Expectations in these four categories have been established for leadership and are being embedded in practices across the department. Modernizing performance standards and setting organizational priorities will continue to be explored in 2023.

#### 2022-23 Strategies

 Invest in the development of employee-to-employee relationships through engagement practices and activities.

#### Accomplishments

 With the waning of COVID, a renewed focus on intraoffice and community engagement activities (see narrative of Goal 5) have provided numerous opportunities for staff to engage with one another in activities that are different from their day-to-day tasks. To build on the momentum, a workgroup is planning an all-office team building event for 2023-24.

# Goal 3: Advance innovative projects that will streamline and/or automate functions.



#### 2022-23 Strategies

Build internal technology staffing and resources to support defense litigation.

#### Accomplishments

 Public Defense Pilot Program grant funds were used to hire an associate administrative services analyst. The role aims to analyze large data sets related to grant funded activities, write data queries and extract relevant case-related information from the department's case management system, and collaborate with stakeholders to provide insights into necessary metrics for producing statistical data to be used in litigation and for system improvements. Sustaining this position beyond the grant is a department priority.



The Yolo County District Attorney's Office has deployed NICE Justice to efficiently manage digital evidence (i.e., audio/visual discovery). With NICE Justice, law enforcement agencies can upload digital evidence through an online portal, which will integrate the evidence into the District Attorney's digital case file and automatically transcode the discovery for immediate review. The YCPD will similarly be deploying NICE Justice to receive case discovery in this format with the goal of receiving the same discovery management benefits.

# Goal 4: Collaborate with other stakeholders and community partners to establish client-centered policies and procedures that enable clients to access services necessary for their well-being and growth.





#### 2022-23 Strategies

 Begin stakeholder discussions about creating an independent county Office of Diversion and Re-Entry.

#### **Accomplishments**

- Creating an independent county Office of Diversion and Re-Entry is a long-term goal. In the short-term, the YCPD continues to actively support multiple specialty court and/or diversion programs, including Mental Health Court, Mental-Health Diversion, Addiction Intervention Court, Department of State Hospital Diversion, Full-Service Partnership Diversion Program, Alta Diversion, and the District Attorney's Restorative Justice Program.
- Moreover, in addition to regular office hours, the YCPD's Record Mitigation & Community Reintegration Clinic held expungement clinics where YCPD staff provided free record mitigation services and free immigration consultations with on-site interpretation in Spanish and Russian languages. Services included expungement assistance, record reduction, termination of supervision, certificate of rehabilitation, registry removal, and sealing of eligible arrest documents. The clinics were held in partnership with and support from the Cultural Competence Committee of the local Health and Human Services Agency and the District Attorney's Office.

#### 2022-23 Strategies

 Identify and fix systemic problems that contribute to racial disparities and harm clients, families, and communities.

#### Accomplishments

• As noted under Goal 1, in July 2020, the Yolo County Board of Supervisors adopted Resolution No. 20-76, recognizing racism as a public health crisis. Six months later, on January 1, 2021,

Assembly Bill 2542, known as the California Racial Justice Act, took effect. Securing sufficient resources to dedicate an attorney to the implement this legislation is a YCPD priority.

## 2022-23 Strategies

• Enhance pre-trial release options that do not rely on cash bail.

# Accomplishments

The YCPD participated in a Probation Department led workgroup to implement Senate Bill 129. The goal of Senate Bill 129 is to divert more pre-trial persons accused of crimes to community supervision as they await trial. Probation compiles information about clients who have been charged with a pre-determined list of offenses to assist judicial officers in making pretrial release decisions that impose the least restrictive conditions to address public safety and return to court. While awaiting trial, probation may utilize appropriate monitoring practices and provide services to released individuals.

# Goal 5: Enhance community engagement.





## 2022-23 Strategies

 Plan community engagement activities through Yolo Public Defender CARES (Community Assistance and Re-Entry Support) and the Racial Justice Committee.

# Accomplishments

- CARES fundraiser: Yolo Public Defender CARES is a 501(c)(3) non-profit organization which was formed to partner with the Yolo County Public Defender's Office to fill gaps in resources necessary to support people impacted by the local criminal legal system. Aligned with the Public Defender's Office's mission to holistically meet indigent clients' needs outside of the courtroom, CARES aims to provide financial and tangible supports to justice-involved individuals, especially those who are re-entering their communities after a period of incarceration. For example, CARES funds can be used to assist indigent clients who are released from jail and who must wait to reinstate their food stamp benefits. Funds can also pay for a person's transportation home from jail or to court, their rent or utilities while waiting to secure income, or essential prescription medications upon release from incarceration. CARES accepts charitable donations through the Public Defender website and conducts fundraising events. For example, in March 2023, CARES partnered with MOD Pizza to "raise some dough" where a portion of purchases were donated to Yolo Public Defender CARES.
- Voter education and registration events: Under current law, individuals with criminal histories may vote unless they are currently serving a state or federal prison term for a felony conviction.



- Generally, those with a prior felony conviction, pending charges, serving a jail sentence as result of a misdemeanor conviction or as a condition of felony or misdemeanor probation, or who are on parole or probation are eligible voters. However, many people are unaware of their voting rights. In partnership with the Yolo County Elections Office and Probation Department, the YCPD held voter education and registration events and assisted people who desired to vote with the enrollment process.
- Holiday Toy Shoppe event: The YCPD transformed its conference room into a magical Toy Shoppe for this community event. Toy and stocking stuffer donations were arranged so adults could pick out presents for the children in their lives in preparation for the upcoming holidays. The goal of the event was to help clients maintain strong family ties and to alleviate financial stressors exacerbated by family separation or other consequences of criminal legal system involvement such as imposition of court fines and barriers to employment.
- Assistance to Project Homekey participants: Project Homekey turned a commercial property in West Sacramento into shelter for people experiencing, or at risk of experiencing, homelessness. The YCPD provides on-site legal representation to Homekey participants with active arrest warrants and unresolved criminal charges. Attorneys and client advocates meet participants at the Homekey site and help them to successfully navigate the criminal legal process with the goal of avoiding convictions or other consequences which would create additional barriers to long term stability.
- Defenders of Tomorrow: The mission of Defenders of Tomorrow is to expose underrepresented students in high school and community college to the legal profession and the different roles within public defense. YCPD staff make in-person presentations at different schools throughout the County to engage with students and encourage them to attend an all-day summer program where they network with Public Defender attorneys and other staff, observe court proceedings, and receive information about how to prepare for higher education and employment opportunities. Students also have the opportunity to share about the issues they see in their communities, the changes they wish to see, and how the YCPD can help.
- Clothing drives: The YCPD maintains a clothing closet as a resource for anyone impacted by Yolo County's criminal legal system, including those recently released from Yolo County jail or state prison. This clothing closet allows individuals struggling with homelessness and poverty to obtain clean, weather appropriate clothing which will aide them during their transition from custody to the community. The office also maintains a clothing closet of court appropriate attire because, right or wrong, people are often judged by their appearance. Therefore, clothes matter. Donations of used and new clothing are accepted year-round.

Goal 1: Provide quality representation through zealous advocacy that protects the liberty, constitutional rights, and livelihood of vulnerable and indigent clients.





#### 2023-24 Strategies

- Pursue essential funding to augment staffing to comply with independent indigent defense workload study standards, improve staffing ratios with justice system partners, expand the Adolescent Defense Team, and implement the Racial Justice Act.
- Support the Racial Justice Committee as it seeks to educate office staff and the community on issues related to racial justice and provide programs that inspire and empower adults and youth who have been negatively impacted by systems and poverty.
- Maintain and augment post-conviction resources to allow more clients to timely receive the benefits of new ameliorative laws.

# Goal 2: Support a strong, positive work environment that provides employee development and engagement.



#### 2023-24 Strategies

- Continue to implement strategies that improve the diversity of office staff. Sustain the paid intern program to support students with financial needs to stay connected to indigent defense and maintain their competitiveness in the job market.
- Implement training and practices that focus on building soft skills across leadership positions.
- Invest in the development of employee-to-employee relationships through engagement practices and activities.
- Secure office space that meets the needs of the department.

Goal 3: Advance innovative projects that will streamline and/or automate functions.



## 2023-24 Strategies

Build and sustain internal technology staffing and resources to support defense litigation.

Goal 4: Collaborate with other stakeholders and community partners to establish client-centered policies and procedures that enable clients to access services necessary for their well-being and growth.





# 2023-24 Strategies

- Continue county partnerships with collaborative court and diversion programs and explore the need and feasibility of adding more.
- Collaborate with the County and Court to launch the Governor's Community Assistance, Recovery and Empowerment (CARE) Court, which commences in Yolo County in December 2024.
- Participate on a county workgroup to navigate the impacts of Senate Bill 184, which created the incompetent-to-stand-trial penalty and reinvestment program.
- Through collaboration or litigation, identify and fix systemic problems contributing to racial disparities and harm clients, families, and communities.
- Support the Community Corrections Partnership's three-year strategic plan that includes implementing robust services in the jail and seamless re-entry to the community.
- Partner with stakeholders to design targeted interventions for transitional age youth.

# Goal 5: Enhance community engagement.





#### 2023-24 Strategies

• Continue to cultivate an understanding of and connection to the community we serve through community engagement activities.

# Program Summary

#### **Felony and Misdemeanor Teams**





Improve case and life outcomes for clients charged with felony and misdemeanor crimes.

The Adult Criminal Teams are comprised of attorneys who work with investigators, the immigration unit, paralegals, mitigation specialists, and support staff to provide legal representation to indigent adults charged with criminal conduct and improve the quality of clients' life outcomes. The teams staff the criminal hearing courtrooms to conduct arraignments, prehearing conferences, preliminary hearings, law and motion hearings, settlement conferences, jury trials, and sentencing hearings for appointed felony and misdemeanor clients. They also handle post-conviction violation matters, including violation of probation, postrelease community supervision, mandatory supervision, and parole revocation cases.

Investigators search for and gather information that attorneys can use in clients' cases. The immigration unit provides clients with accurate information about the immigration consequences of charges and convictions, as required by the United State Supreme Court, and advises criminal attorneys as to case outcomes that preserve forms of federal relief. Paralegals and other staff support attorneys and attend to clients in an array of legal matters.

on specialists hold master's degrees in social work or a related field and provide integral support to clients in both the pre and post-adjudication phases of their cases. Pre-adjudication services are performed based on case goals as set by the attorney and client and commonly include developing diversion plans, gaining charge or case dismissals, avoiding or reducing jail or state prison sentences in favor of needs-based treatment plans, gaining clients' acceptance into residential treatment programs or specialty courts, and other mitigated case outcomes. Post-adjudication services are designed to help clients transition from incarceration to living successfully in the community. Activities commonly include developing jail discharge plans, short-term case management services, advocacy, referrals to community-based services, and warm handoffs to community service providers.

#### **Adolescent Defense Team**





# Improve case and life outcomes for youth charged with criminal conduct.

The Adolescent Defense Team consists of attorneys who work closely with investigators and a mitigation specialist to provide legal representation to youth accused of criminal conduct and to respond to the causes and consequences of an arrest. The team provides multi-systemic representation, including but not limited to, meeting with service providers to ensure efficient and appropriate delivery of effective treatment, collaborating with key community stakeholders to provide affordable and meaningful opportunities for youth to engage in prosocial activities, and targeted educational advocacy.

The mitigation specialist is actively engaged with supporting high-risk youth, regularly engaging in crisis intervention, conducting risk/needs assessments, identifying barriers to success, locating appropriate services to overcome those barriers, completing comprehensive social histories, creating alternative plans to incarceration, providing ongoing case management and transitional housing assistance, creating re-entry plans, and advocating for youth on a global scale. The mitigation specialist supports the postconviction unit by authoring youthful offender parole reports for persons serving lengthy prison sentences based on convictions that occurred in their youth.

After the passage of Proposition 57, the Adolescent Defense Team represents minors whom the prosecution seeks to transfer to adult court, thereby increasing the seriousness and intensity of the team's caseload. A court's decision to keep a child in juvenile court, where the focus is rehabilitation, versus transferring that child to adult court, where state prison is the reality, is often

# LAW AND JUSTICE SYSTEM

the pivotal point in the child's life that changes – forever – the trajectory of the child's future.

The team regularly participates in a variety of youthfocused committees and workgroups with the shared goal of improving youth outcomes. Examples include local and regional Commercial Exploitation of Children workgroups; the Juvenile Justice Coordinating Council; the Yolo Truancy Abatement Committee; the Juvenile Justice Stakeholder meetings; the Yolo Gang Reduction, Intervention & Prevention Project; and Northern CA Social Worker meetings. The team also assists youth with unmet needs surrounding clothing, education, and extracurricular activities.

# **Behavioral Health Legal Unit**





Improve case and life outcomes for clients with high mental health or related needs.

The Behavioral Health Legal Unit represents individuals in conservatorship proceedings, the majority of which begin after an allegation that the person is gravely disabled due to a mental disorder and unable to provide for their basic personal needs for food, clothing, or shelter.

This unit additionally represents clients in sexually violent predator civil commitment proceedings, incompetent to stand trial proceedings, involuntary commitment extensions, and Laura's Law proceedings.

This unit staffs the specialty courts and diversion reviews, namely Mental Health Court, Mental-Health Diversion, Addiction Intervention Court, Department of State Hospital Diversion, Full-Service Partnership Diversion Program, Alta Diversion, and the District Attorney's Restorative Justice Program reviews. The team works directly with system stakeholders to advocate for appropriate community-based treatment for individuals facing criminal charges due to mental illness, substance use disorders, or both.

Finally, this unit collaborates with the District Attorney's Office to identify appropriate diversion candidates as early in the case process as possible and to divert them

into individualized treatment plans to achieve better case and life outcomes.

# **Record Mitigation Clinic and Post-Conviction Unit**





# Clear or reduce the criminal convictions of eligible individuals.

The Record Mitigation Clinic provides post-conviction legal services to clear or reduce criminal convictions of eligible persons to support successful re-entry into the community. Typical motions filed include motions to set aside and dismiss convictions, seal records, obtain certificates of rehabilitation, reduce felonies to misdemeanors, early termination of probation, and vacatur of illegal convictions with adverse immigration consequences. Many clients receive help to address a specific and immediate barrier to reintegration into the community, including issues related to employment, education, housing, and immigration. The Clinic also implements Senate Bill 384's redesignation of California's lifetime sex offender registration schema to a tier-based schema.

Regularly, new laws are passed that seek to reduce the number of people serving unjust and overly punitive convictions and state prison sentences. For incarcerated individuals to benefit from these new laws, the YCPD must undertake their post-conviction representation. Examples of new reform laws include the right to youthful offender parole consideration for those serving long prison sentences for crimes committed when they were 25 years of age or younger; Senate Bill 1437's review of cases of prisoners who were convicted of unintentional homicide to determine eligibility for resentencing; amendments to the Penal Code section authorizing the court to recall sentences in the interests of justice in an expanded range of cases; Senate Bill 483's modification of prison sentences that strikes down certain sentencing enhancements and allows for the full resentencing of individuals when appropriate; and the Racial Justice Act, which provides remedies when convictions or sentences were based on race.

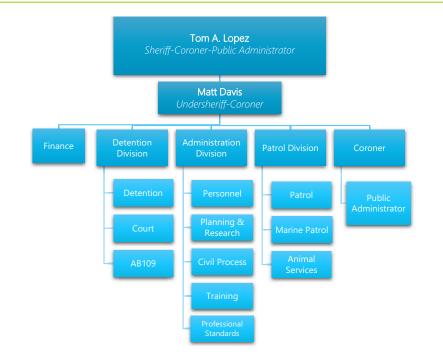
# Sheriff



Tom A. Lopez Sheriff-Coroner-Public Administrator

# **OUR MISSION**

With a commitment to professionalism, integrity, and collaboration, we strive to uphold and respect the rights of all to liberty, equality, and justice.



# **Major Services**

The Sheriff-Coroner-Public Administrator Office provides the following Major Services: patrol, civil, detention, coroner, investigation, court services, public administrator and animal services. The Monroe Detention Center is the main jail for Yolo County.

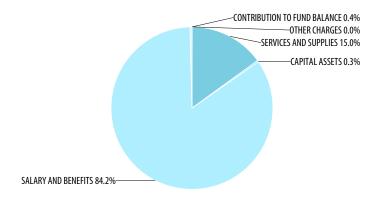
# **Summary of Budget by Program**

Program	Expenditures	Revenue	Use of Fund Balance	Net County Cost
Administration	5,330,028	3,457,495	(68,120)	1,940,653
Animal Services	3,872,010	3,153,072	0	718,938
Community Corrections	1,164,997	0	475,000	689,997
Coroner	1,623,007	479,418	0	1,143,589
Court Security	4,055,309	3,846,995	0	208,314
Detention	25,630,216	11,112,030	86,334	14,431,852
Patrol	15,494,250	6,715,435	(117,438)	8,896,253
Public Administrator	446,527	10,000	0	436,527
Τα	otal 57,616,344	28,774,445	375,776	28,466,123

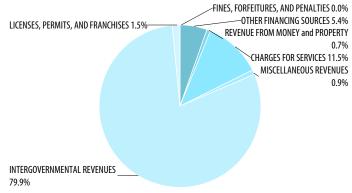
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
LICENSES, PERMITS, AND FRANCHISES	475,553	453,418	441,519	441,519	441,519
FINES, FORFEITURES, AND PENALTIES	2,380	3,742	8,000	8,000	8,000
REVENUE FROM MONEY & PROPERTY	177,252	(10,963)	209,250	209,250	209,250
INTERGOVERNMENTAL REVENUES	24,189,145	24,067,842	21,869,130	22,984,402	22,984,402
CHARGES FOR SERVICES	2,330,601	2,052,733	2,881,023	3,318,774	3,318,774
MISCELLANEOUS REVENUES	219,421	198,382	603,512	262,100	262,100
OTHER FINANCING SOURCES	2,231,583	1,406,880	1,752,400	1,550,400	1,550,400
TOTAL REVENUE	29,625,934	28,172,033	27,764,834	28,774,445	28,774,445
APPROPRIATIONS					
SALARY AND BENEFITS	41,043,251	42,824,759	48,514,589	53,178,413	51,651,227
SERVICES AND SUPPLIES	5,915,931	6,379,949	9,434,305	9,578,582	9,197,536
OTHER CHARGES	12,250	10,500	24,500	24,500	24,500
CAPITAL ASSETS	767,213	880,442	2,269,170	1,189,000	200,000
OTHER FINANCING USES	75,312	(2,502,382)	(3,437,223)	(3,456,919)	(3,456,919)
TOTAL APPROPRIATIONS	47,813,956	47,593,268	56,805,341	60,513,576	57,616,344
USE OF FUND BALANCE	(1,554,963)	(543,078)	3,622,522	375,776	375,776
NET COUNTY COST	19,742,985	19,964,312	25,417,985	31,363,355	28,466,123
FUNDED STAFFING	276	345	307	322	303

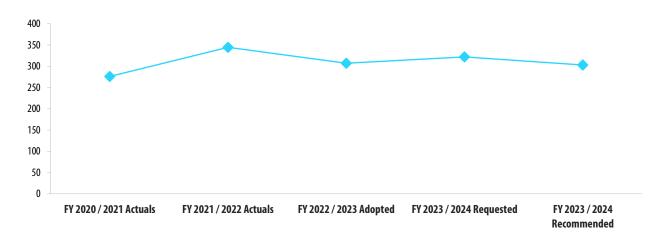
# Expenditures



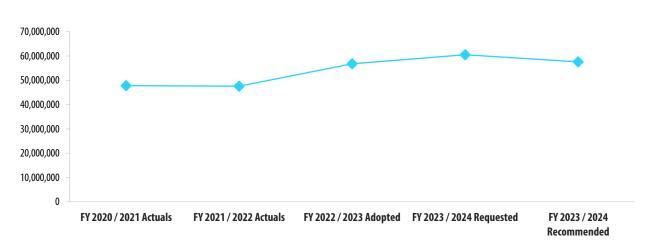
#### Revenues



# Four Year Staffing Trend







# Significant Budget Changes

The FY 2023-24 Recommended Budget includes an increase in base salary and benefit costs of \$4.1 million. All new position requests have been deferred to the Adopted Budget process. In recognition of numerous vacancies, \$3.2 million in salary savings has been budgeted. The budget also includes implementation of a \$200,000 Body Worn Camera system, funded by Small & Rural.

# Goal 1: Take aggressive action to reduce the overall employee vacancy rate.





## **Accomplishments**

- The Sheriff's Office contracted with Epic Recruiting on a comprehensive recruitment campaign, which includes videos, paid Google ads, social media marketing, and a recruitment website.
- An internal recruitment team was created with a cross-section of employees throughout the SO. Members attend hiring events and act as 'mentors' to recruits.

# Goal 2: Implementation of body-worn cameras to increase transparency, community trust, and accountability.





# Accomplishments

 Sheriff's Office staff has formally evaluated the Motorola V300 body-worn camera solution. There is an expected purchase date in FY 22/23 with full Field Operations implementation by the end of 2023.

# Goal 3: Create a comprehensive employee wellness program.



# Accomplishments

- The Sheriff's Office released the SO Wellness App for all employees and their spouses in the past year. The app includes self-assessments, a therapist finder, fitness, nutrition, injury prevention information, EAP resource links, and a Get Help Now feature to connect to immediate services.
- A Peer Support and Wellness Team was formed to provide support in times of personal or professional crisis, including employees who are out on work comp, have lost a loved one, or experienced a work-related critical incident with their spouses.

# Goal 4: Continue to mitigate the impacts of the pandemic.





# Accomplishments

 Despite COVID restrictions, the SO was able to partner with HHSA and community providers to bring Substance Abuse Treatment (SUD), Medicated Assisted Treatment (MAT), Day Reporting Center (DRC), and Jail-Based Competency Treatment (JBCT) Programs to those under our care and custody.

# Goal 1: Bring vacancy rates to near zero





#### 2023-24 Strategies

- Continue social media marketing and digital ad campaign.
- Increase employment engagement & satisfaction.
- Increase recruitment team participation at job fairs.
- Expand and simplify the Sheriff's Office recruitment website to include more information on benefits and positive aspects of employment with Yolo County.
- Continue the pilot hiring bonus incentive utilizing salary savings.

# Goal 2: Foster Employee Development & Support





# 2023-24 Strategies

- Develop an employee mentoring program
- Continue growing the Peer Support program to include funding and training.
- Increase employee training opportunities to include a use-of-force interactive screen, send additional staff to NACCO's Leadership Academy, and continue to invest in training.

# **Goal 3: Expand External Communication & Community Engagement**





# 2023-24 Strategies

- Host our Second Annual Citizen's Academy and increase attendees to over 25.
- Explore the formation of a Citizen Advisory Committee.
- Implement a citizen survey after calls for service to measure citizen satisfaction effectively.
- Develop a citizen security camera registry program.
- Reclass a current vacant position to a 1.0 FTE civilian community engagement position.

# **Goal 4: Invest in Technology & Facility Needs**



# 2023-24 Strategies

- Implement a new inmate communications system, including phones, tablets, video visitation, online visitation scheduling, and electronic filing of grievances.
- Install external security cameras throughout Sheriff's Office facilities.
- Deploy an asset-tracking software system.
- Deploy fixed license plate reading cameras throughout rural areas to assist in crime prevention measures.
- Create a 3-Year Sheriff's Office Strategic Plan.
- Employ the expertise of a law enforcement strategic plan consultant.
- Conduct multiple workshops to elicit employee, community, and stakeholder input on prioritizing goals and strategies.
- Form Sheriff's Office Strategic Plan Steering Committee.

# **Program Summary**

#### Civil



Ensure timely and impartial assistance to the public with the service of process and enforcement of court orders.

The Sheriff's Office Civil Section serves civil process as prescribed by law. Civil process includes summons and complaints, small claims documents for a civil lawsuit, restraining orders, bench warrants, evictions, and any other court notice or order. The Civil Section also levies wages, bank accounts, vehicles, or any asset of the judgment debtor.

#### Coroner



# To determine the manner and cause of all deaths within the jurisdiction of the Coroner's Office.

The primary duty of the Coroner is to determine the cause and manner of death through on-scene investigation, the examination of evidence, interviews, medical records, toxicological analysis, forensic pathology examination, and autopsies. In addition, the Coroner's unit determines positive identification of decedents, issues certificates of death, provides notification to next-of-kin, collects and processes evidence, and secures the decedent's property.

#### **Public Administrator**



# Ensure the resolution of finances and proper burial of decedents without a will or any known relatives to act on their behalf.

The Public Administrator's duties include searching for the decedent's family, protecting the decedent's property from waste, loss, or theft, making appropriate arrangements for burial, conducting investigations to discover all decedent estate assets, paying the decedent's bills and taxes, and locating persons entitled to inherit from the decedent estate and ensuring that these persons receive their inheritance. The Public Administrator also provides burial/cremation services for indigent decedents who are residents of Yolo County.

#### **Detention**



# *Ensure the safety and security of those housed in Yolo Detention Facilities.*

The Monroe Detention Center is the main jail for Yolo County. It is a medium/maximum security facility rated to house prisoners of virtually every security classification. Leinberger Center is currently under construction, with an estimated completion date of July 2023.

The adult detention facilities provide for the care and custody of those incarcerated. In addition, inmates are offered special programs such as educational opportunities, work experience, certified medical care, and, when qualified, the electronic home detention program.

#### **Court Services**



#### Ensure a safe and secure environment for inmates accessing the Courthouse and provide bailiff and security services for courthouse staff and the general public.

ction conducts threat assessment investigations involving judges and court staff and provides required law enforcement services in the Courthouse to support the contracted private perimeter security officers. The Superior Court provides funding for this service as provided in State law. This section is also responsible for transporting inmates throughout the state and, at times, the country.

# Patrol



Ensure the protection of people, property, and rights in our community.

The Patrol Division provides the best service possible to the citizen of Yolo County. The Patrol Division is organized to provide emergency first response, investigation of reported crimes, marine patrol, provide specialized law enforcement services, assist citizens, and create safe neighborhoods.

#### **Animal Services**



# Increase the number of animals adopted in Yolo County.

Provides service countywide. Protects the public from aggressive, dangerous dogs causing injury to people and other animals, including investigating and animals. Offers low-cost quarantining vicious vaccinations and microchips to the public. Provides health and welfare checks for injured, sick, abused, and neglected animals, for both stray and owned animals. Offers safe keeping of owned animals when owners are involved in traffic accidents or fires, or in the case of the owner's death until next of kin is located. Enforces laws pertaining to animal abuse, including animal fighting, hoarding, neglect, and abandonment. Manages the rabies control program in reports of animal bites and enforces State and County rabies and licensing laws. Provides humane sheltering of stray and unwanted animals, as well as humane euthanasia. The program also works to increase rescues of unadoptable animals by organizations that will rehabilitate them, giving them a second chance for life.



# Health and Human Services



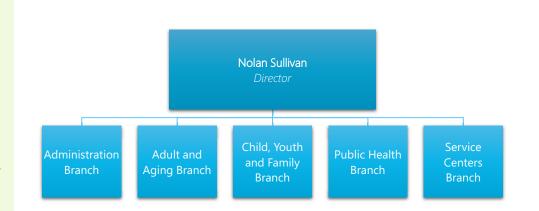
# Health & Human Services



Nolan Sullivan Director

# **OUR MISSION**

Promote a healthy, safe, and economically stable community.



# **Major Services**

The Yolo County Health and Human Services Agency (HHSA) works to promote the health, safety, and economic stability of Yolo County residents, particularly individuals that are vulnerable, through the administration of more than 60 state and federally-mandated programs and services as well as non-mandated programs that improve community wellbeing. The agency provides services directly through internal services and indirectly through contracts with community partners. The agency served nearly 60,000 residents with one or multiple programs over fiscal year 2022-23.

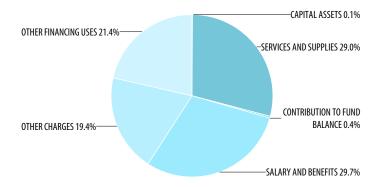
# **Summary of Budget by Program**

Program		Expenditures	Revenue	Use of Fund Balance	Net County Cost
Administration		1,683,735	1,530,405	153,330	0
Behavioral Health		86,198,706	73,304,195	10,383,895	2,510,616
Public Guardian		1,777,011	173,332	0	1,603,679
Public Health		38,200,992	30,691,723	3,318,331	4,190,938
Social Services		193,771,491	185,084,965	3,325,165	5,361,361
Veterans Services		389,313	83,288	0	306,025
	Total	322,021,248	290,867,908	17,180,721	13,972,619

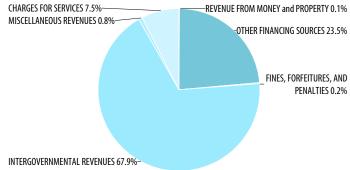
# Summary of Budget by Category

	FY 2020 / 2021 Actuals	FY 2021 / 2022 Actuals	FY 2022 / 2023 Adopted	FY 2023 / 2024 Requested	FY 2023 / 2024 Recommended
REVENUE					
FINES, FORFEITURES, AND PENALTIES	909,984	1,130,465	844,000	580,840	580,840
<b>REVENUE FROM MONEY &amp; PROPERTY</b>	70,195	(802,584)	65,539	258,900	258,900
INTERGOVERNMENTAL REVENUES	152,697,952	171,836,084	195,197,418	197,599,962	197,599,962
CHARGES FOR SERVICES	18,050,131	16,305,008	18,854,030	21,838,188	21,838,188
MISCELLANEOUS REVENUES	3,210,427	(396,566)	2,776,160	2,239,982	2,239,982
OTHER FINANCING SOURCES	58,545,241	62,157,585	67,412,666	68,350,036	68,350,036
TOTAL REVENUE	233,483,930	250,229,992	285,149,813	290,867,908	290,867,908
APPROPRIATIONS					
SALARY AND BENEFITS	71,884,272	80,680,580	94,467,351	97,062,271	96,034,890
SERVICES AND SUPPLIES	59,697,902	66,109,584	92,158,052	93,613,122	93,613,122
OTHER CHARGES	50,697,565	49,638,808	52,421,349	62,742,410	62,742,410
CAPITAL ASSETS	599,940	262,640	463,589	339,330	339,330
OTHER FINANCING USES	52,953,686	62,865,538	68,007,817	69,291,496	69,291,496
TOTAL APPROPRIATIONS	235,833,364	259,557,150	307,518,158	323,048,629	322,021,248
USE OF FUND BALANCE	(8,161,700)	(1,324,126)	10,714,788	17,180,721	17,180,721
NET COUNTY COST	10,511,135	10,651,284	11,653,557	15,000,000	13,972,619
FUNDED STAFFING	604	698	759	779	767

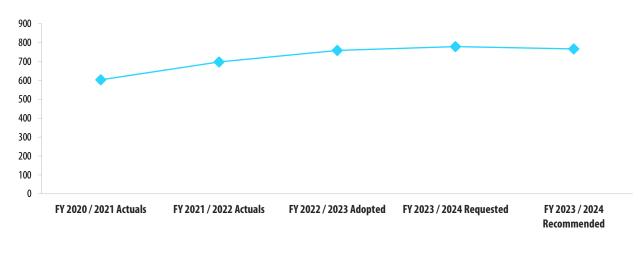
# Expenditures



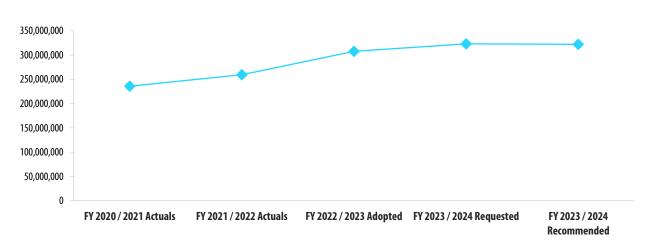
#### **Revenues**



# Four Year Staffing Trend



# Four Year Expenditures Trend



# Significant Budget Changes

The FY 2023-2024 Recommended Budget includes \$1.7 million in increases in salary & benefit costs due to approved compensation increases and 9 new positions. Additionally, there is a \$7.5 million increase in direct support payments to qualified individuals due to state mandated increases in programs like CalWORKS. There is a \$2 million increase in Homeless Services due to new state grant allocations to combat homelessness. Approximately \$1.2 million is apportioned for maintenance and renovations to outdated spaces. An additional 11 positions were deferred to the Adopted Budget.

# **Goal 1: Thriving Residents**



# 2022-23 Strategies

Reduce disparities in health outcomes.

# **Accomplishments**

- During FY 22-23, COVID-19 vaccine accessibility was expanded, including access to creditable vaccine information for underserved, hard-to-reach populations (including rural communities, Russian-speaking populations, Asian-American populations, migrant communities, and seniors) throughout Yolo County through a partnership with 14 community-based organizations. These resulted in Yolo County holding the highest vaccination rate in the Sacramento region.
- The Agency's Healthy Community Initiative team advanced efforts to work collectively with community and healthcare partners in FY 22-23 through its work within the Healthy Yolo Initiative. This included finalizing the Community Health Assessment (CHA) in December 2022 and initiating the Community Health Improvement Plan (CHIP) development process in Fall of 2022, with a workgroup comprised of over 40 partners from various sectors, including education, health care, community agencies, early childhood, and residents. The CHIP workgroup is in the final stages of developing the plan's focus areas and respective strategies. Additional efforts were taken to advance equity during the CHA/CHIP process by elevating the level of community engagement and input into the CHIP process. This included launching a Community Advisory Program (CAP) whereby 8 Yolo County residents were onboarded to the CHIP workgroup, provided a stipend for their time in participating in the workgroup and provided two Public Health education sessions to support them in having an equal voice and perspective during CHIP discussions.
- HHSA also utilized the California Equity Recovery Initiative (CERI) grant to advance equity. HHSA deployed a Diversity, Equity, and Inclusion training to all HHSA staff that focused on practical ways staff and managers can enhance inclusivity and reduce bias. This training was also offered to several community-based partners who work with communities of color and vulnerable populations. I total, 60 individuals and partner agency staff completed the modules. Additionally, the CERI funded staff began building relationships with city partners through attending 2x2 meetings, as well as following up with city staff to discuss ways that the County can support the cities in their implementation of the general plan and other policy initiatives with a health and equity lens in their approach.

#### 2022-23 Strategies

• Achieve "functional zero" and a demonstrated reduction in homelessness.

#### Accomplishments

- During FY 22-23, partners of the East Beamer Way housing opened 60 tiny homes on the East Beamer campus. There are now permanent supportive housing units in Woodland, West Sacramento, and Davis. County also staff partnered with the Homeless and Poverty Action Coalition (HPAC) and hired a consultant to create a new 2023-2026 Plan to Address Homelessness. Representatives from Yolo County Housing, HPAC leadership, the Cities of Woodland, West Sacramento, and Davis, and individuals with lived homeless experience participated in multiple sessions to form a tactical process to address the goals and strategies outlined in the plan.
- In addition, Adult Protective Services (APS) has implemented the Home Safe program designed to support the safety and housing stability of APS clients who are experiencing homelessness or are at imminent risk of homelessness due to elder or dependent adult abuse, neglect, self-neglect, or financial exploitation. The Program provides housing-related assistance, interventions, and services using evidence-based practices for homelessness assistance and prevention.
- The agencies, CalWORKS Housing Support Program (HSP) continues to provide significant supports to Yolo County CalWORKS Families experiencing homelessness. During the FY 22/23 year the caseload grew from an average of 110 families on aid to just under 130. The Program continues to provide master leased housing units, motel supports for transitional housing and a variety of payments to help stabilize families. Over this last year the Program also implemented a significant master lease with two (22) unit vacant dormitory buildings in Davis, Pacifico. Over the next budget year HHSA will fully remodel the units and put them in operation to temporarily house homeless families. Yolo County's last Point in Time Count essentially indicates the county has achieved functional zero in family unsheltered homelessness.
- HHSA was also awarded \$611,284 in funding for the Community Care Expansion program. The aim of this funding is to preserve and avoid the closure of licensed residential adult and senior care facilities serving qualified residents, defined as applicants or recipients of Supplemental Security Income/State Supplementary Payment (SSI/SSP) or Cash Assistance Program for Immigrants (CAPI), including those who are experiencing or at risk of homelessness.

#### 2022-23 Strategies

Reduce economic and health disparities for aging residents.

#### Accomplishments

 HHSA built on work completed in the previous fiscal year aimed at achieving this goal. Staff in APS developed reports that collect baseline data on numbers and percentages of recurrent referrals and now meet quarterly to review the data and make recommendations to a multidisciplinary team about potential system improvements. To ensure all aging adults are aware of food supports and distribution services available to them, staff created flyers for Social Security

Income (SSI) recipients about CalFresh expansion that are mailed out quarterly. Additionally, staff have partnered with Dignity Health, YoloCares, Yolo Health Aging Alliance and other key partners to increase the availability of adult day health programs. Staff have also been collaborating with partners on the location and remodel for a new Adult Day Health Center in Woodland. This new location will not only provide a renovated, brighter, and fresher space, but will allow for more participants and reduce wait times for those in need.

 HHSA was also awarded \$318,366 in funding for the Access to Technology grant funded by the California Department on Aging. The aim of this funding is to connect older adults and adults with disabilities to technology to help reduce isolation, increase connections, and enhance self-confidence.

# 2022-23 Strategies

Reduce economic and educational disparities for vulnerable children and families.

# Accomplishments

- The K-12 School Partnerships project and First 5 Yolo's Welcome Baby project have been fully implemented in FY 22-23. These projects target some of the most critical needs in our community and have expanded access to mental health services in schools throughout the county and expanded access to critical home visiting services for new mothers. These are transformational projects with the potential to make significant impacts in the lives of children, youth, and families in our community for years to come. Additionally, the Alternative Response program will become operational in FY 22-23 and will further expand home visiting services for families utilizing evidence-based treatment models that incorporate the Five Protective Factors of the Strengthening Families Approach: parental resilience, social connections, concrete support in times of need, knowledge of parenting and child development, and social and emotional competence of children.
- The Yolo Basic Income Program Pilot is an innovative pilot to address poverty for families, which includes basic aid payments for 54 of the lowest income homeless families in the county on the CalWORKS Housing Support Program. Payments commenced in April of 2022 and will run through FY 24-25. The pilot is being studied by UC Davis and has already generated positive results for families.

# 2022-23 Strategies

Link adults with behavioral health conditions to the appropriate level of services.

# Accomplishments

Throughout FY 22-23, staff have partnered with local law enforcement on several significant projects aimed at linking adults with behavioral health conditions to services they need. Staff worked with the Cities of Woodland, Davis and West Sacramento, the Probation Department, and Sheriff's Office to embed co-responder clinicians with local law enforcement agencies. Currently, clinicians are placed with West Sacramento, Woodland, Davis, and Probation and

Sheriff's Office. All local law enforcement partners, as well as Dignity Health and Sutter Health, have partnered to fund a Crisis Now pilot project set to launch in 2024. Staff from multiple agencies participated in a learning collaborative over 10 months to learn the principles, practices, funding, and staffing models of Crisis Now, and utilized these learnings to develop the Yolo County model. Staff will be releasing a competitive procurement for a 24/7 high tech call center in the summer of 2023 and one for short-term crisis beds before the end of the current fiscal year. Additionally, staff partnered with the District Attorney's office, Probation, Public Defender, and the Courts on a new diversion program that serves 8 clients at a time who are charged with a felony but are determined incompetent to stand trial. This Program significantly reduces time in custody and provides robust community-based services. Staff also partnered with Woodland Police Department to launch a 40-hour Peace Officer Standards and Training (POST) certified initial Crisis Intervention Training (CIT) and a required biannual refresher course.

HHSA staff worked with several substance use providers throughout the County to conduct an Adverse Childhood Experiences (ACEs) and cognitive assessment study on those previously involved in the criminal justice system or currently involved with Probation as part of the Data Driven Recovery Project (DDRP). The study identified over 80% of the justice involved group with ACE scores of 4 or more and over 90% of this group with ACE scores of 3 or greater. Research suggests that high ACE scores of 4 or more are associated with impaired executive function. The cognitive assessments confirmed the study's hypothesis that executive control domains of inhibitory control and spatial working memory are impaired in justice-involved individuals compared with controls. HHSA intends to use the study's findings in the long run to inform trauma informed practices and additional services that may assist this population.

# 2022-23 Strategies

Reduce the prevalence and transmission of infectious disease.

#### Accomplishments

- HHSA staff partnered with Yolo County libraries and the Cities of Davis, West Sacramento, Winters, and Woodland to distribute home antigen tests for COVID-19.
  - Free home antigen tests were made available at library locations across Yolo County;
  - Vending machines with free home antigen tests were placed at 5 outdoor locations in the county and were available to the public 24 hours a day. Vending machine locations include the Mary L. Stephens Library in Davis, the Esparto Regional Library, West Sacramento City Hall (later moved to Community Center), Winters City Hall, and La Superior Market in Woodland;
  - Nearly 71,000 home antigen tests were distributed through the vending machines since July 2022. Additionally, there were approximately 17,500 antigen tests distributed at Yolo County and Woodland libraries;



- When COVID-19 reaches an endemic state, the vending machines will be repurposed to distribute other disease prevention and health promotion materials, such as condoms, naloxone, fentanyl test strips, and mosquito repellent; and
- HHSA staff have administered over 3,000 doses of the COVID-19 vaccines and boosters since July 2022.
- HHSA communicable disease staff have also investigated and monitored over 1,770 reports of infectious or communicable disease cases, including enteric disease, sexually transmitted infections, mpox, and tuberculosis. Residents of long-term care facilities are among those most vulnerable to severe illness and death due to infectious diseases. HHSA staff investigated outbreaks of COVID-19, influenza, respiratory syncytial virus (RSV), scabies, and antibiotic-resistant bacteria in Yolo County long-term care facilities, assisting facilities with response and prevention measures. To prevent the spread of communicable disease, staff monitored exposed individuals, including returned travelers from Ebola outbreak areas, people exposed to avian influenza, and contacts of people newly diagnosed with syphilis, mpox, HIV, and tuberculosis, offering testing and post-exposure prophylaxis where appropriate.

# **Goal 2: Safe Communities**



#### 2022-23 Strategies

Increase disaster emergency preparedness and resiliency.

#### Accomplishments

- HHSA Emergency Preparedness staff completed several efforts in FY 22-23 to increase our community's preparedness and resiliency for emergencies.
- A new plan was drafted for the County Healthcare Coalition's response to patient surge events, including incidents in pediatrics, burn patients, and radiation release;
- A tabletop exercise was conducted with healthcare partners to prepare for response to pediatric multi-casualty incidents;
- Staff coordinated the distribution of pharmaceuticals and testing supplies for COVID-19, mpox, and influenza;
- Work began and is progressing to update the County's Mass Care and Sheltering plans and agreements; and

During inclement weather emergencies, staff supported Community Charging Centers and conducted outreach to medically fragile clients during extended power outages.

# 2022-23 Strategies

• Reduce criminal activity and recidivism.

## Accomplishments

- HHSA staff partnered with the Community Corrections Partnership (CCP) to obtain Assembly Bill 109 funding for several programs aimed at reducing criminal activity and recidivism by increasing evidence-based programming and hiring staff for in-custody and re-entry supports. This funding was used on several initiatives:
  - Staff utilized some of this funding to expand our in-custody medication assistant treatment (MAT) programming with Wellpath to serve more clients and add re-entry coordination and support;
  - HHSA hired a Forensic Discharge Coordinator that will help convene existing in-custody and out-of-custody providers to streamline processes, referrals to needed services, and coordinate discharge planning;
  - A portion of this funding will also go towards financing Crisis Now, which will reduce recidivism through serving as a front-end diversion for those in mental health and substance use crisis needing support and who may not need to go to jail or be appropriate for a locked placement hold; and
  - The agency launched an in-custody substance use treatment program that is being operated by CommuniCare.
- HHSA was also awarded a \$6 million grant from the Board of State and Community Corrections to fund the Connections to CARE (Community, Assistance, Recovery, and Engagement) program to reduce recidivism by expanding access to substance use disorder (SUD) treatment and trauma-informed intensive case management, peer support, housing, and other wrap-around supportive services for adults with a history of SUD and current or recent justice involvement with an emphasis on individuals experiencing homelessness.

# **Goal 3: Flourishing Agriculture**



# 2022-23 Strategies

Increase stability and supports for agricultural workers and employers.

#### Accomplishments

HHSA hired an Agricultural Labor Coordinator in October 2022 and implemented the Financial Assistance Program for Farmworkers in Yolo County, providing \$1,000 to 200 farmworkers who were unemployed during the winter months. A resource page was compiled on the County's YoloWorks! site and included a guide for farmworkers to help connect them to available services including housing, employment services, and public assistance. The Ag Labor Coordinator has been out in the community engaging with employers and farmworkers at employer sites and events. HHSA hosted a drive to collect long sleeve shirts and bandanas to provide to farmworkers with protection while they are out in the elements. Additional events are being held at the Migrant Center to provide welcome baskets with basic home necessities and support through their stay at the center.

# **Goal 4: Robust Economy**



#### 2022-23 Strategies

• Facilitate successful employment and increase household income.

#### **Accomplishments**

During FY 22-23, HHSA continued to provide virtual employment services while bringing back options for in-person services. This includes the Employment Center and workshops that allow residents to connect with Employment Specialists to receive job readiness, career, and vocational training services. HHSA also started a Google Career Certificate program to help residents build skills in high-growth and high-demand IT career fields. Upon completion of these flexible online training programs, users can connect with nationwide employers through the Google Employer Consortium. Staff continue to explore opportunities to engage residents with job training needs to our Workforce Innovation Opportunity Act (WIOA) program, which can pay for certain training programs. Weekly enrollment sessions for these opportunities began this year at our Woodland and West Sacramento offices. Finally, the Business Services team is actively engaging with businesses throughout the community to assist with a variety of services including outreach, recruitment strategies, and referrals and have hosted seven job fairs this fiscal year.?

# **Goal 5: Focus on the Client Experience**





## 2022-23 Strategies

 Build a No Wrong Door Model: A no wrong door service model allows clients to enter through any door and get connected to all the HHSA services that they need.

# Accomplishments

During FY 22-23, HHSA helped fully onboard a Yolo specific coordinator for 211 services, which gives community members a central contact to find and be referred to resources in the County. Staff are working on a new 5-year contract with all the cities to fund the next five years of 211 service. HHSA staff are also preparing to pilot a small intensive case management program for homeless clients to receive wraparound services over the phone and coordination with a homeless management information system and continuum of care (HMIS/COC) in FY 23-24.

# 2022-23 Strategies

 Integrate Our Services: Integrated pathways between HHSA programs offers a coordinated and seamless connection between services for clients.

#### Accomplishments

 HHSA staff completed strategic objective work aimed at aligning the agency's administrative processes across branches and programs through business process analysis to ensure internal and external clients receive consistent customer service. Completed projects include improved New Employee Onboarding for HHSA staff and a streamlined process for the creation and launch of new HHSA programs. Staff also began projects on Records Retention, INFOR CloudSuite implementation, and Ergonomic Evaluations.

#### 2022-23 Strategies

 Always Consider Client Experience: Client experience is considered in all decisions, policies, and practices.

#### **Accomplishments**

As part of the strategic objective to make it standard practice to consider the impact of all new Agency policies on client health and wellbeing, HHSA implemented a Clients in All Policies policy and procedure in FY 22-23. This policy included an assessment tool for policy writers to evaluate the policy's impact to client health and wellbeing, a detailed instructional guide for how to complete the assessment tool, and procedures for sending the draft policy and assessment to the Health in All Policies coordinator for their review and feedback.



#### HEALTH AND HUMAN SERVICES

# Prior Year Goals, Strategies & Accomplishments

 Staff also began objective work to define wellness measures to be collected by all Agency clients and programs. A multi-branch team was assembled to assess existing performance measures collected by HHSA programs to gain a better understanding of what data is available and useful across the agency.

## **Goal 6: Provide Backbone Support for Community Issues**





#### 2022-23 Strategies

• Establish a Common Agenda: Common understanding of community issues and collective solutions are developed by bringing our partners together.

#### **Accomplishments**

During FY 22-23, HHSA's Healthy Communities Initiative Program staff hosted a webinar for the Community Healthy Improvement partners, HHSA staff, CAP participants, and other partners providing a foundation for understanding and implementing equity concepts with a lens focused on Social Determinants of Health, Health in All Policies, and Collective Impact. Staff also held Diversity, Equity, Inclusion, and Belonging training initiatives including the 21 Day Racial Equity Challenge and the "Paradigm Reach" DEIB online training platform. Staff also developed toolkits, resources, and training modules for both staff, community-based organization staff, and city staff on Equity and Health in All Policies.

#### 2022-23 Strategies

 Support Mutually Reinforcing Activities: Collective solutions are achieved with mutually reinforcing action plans that include coordinated activities implemented by our diverse stakeholders.

#### **Accomplishments**

During FY 22-23 the Community Health Improvement Plan workgroup convened meetings with over 40 partner participants. The plan will be finalized in Summer 2023. Healthy Communities Initiative Program staff offered a training on Collective Impact and have been participating in the Community Health Improvement Plan Workgroup meeting utilizing the Collective Impact approach. Staff also continued participating in the Yolo Food Security Coalition with various County stakeholders to ensure that nutrition education and food access

initiatives are coordinated, and stakeholders are aware of all resources and programs available within the County to support the goal of eliminating food insecurity among residents.

## 2022-23 Strategies

 Continuously Communicate with Those We Serve: Regular communication with our clients, partners and community offers education about our services, role, and value.

# Accomplishments

In FY 22-23, HHSA contracted with the Honey Agency to launch a branding development and redesign project. Honey has analyzed the strengths, weaknesses, and opportunities of HHSA's current brand and communication strategy, including gathering feedback from all HHSA staff and conducting an environmental scan of HHSA's online presence compared to other regional public organizations. New branding strategies, style guides, and logos will be provided by the end of the project. Together, these will strengthen HHSA's ability to communicate and connect with clients and boost its reputation as a trusted resource for health and human services.

# Goal 7: Be a High-Performing Agency



# 2022-23 Strategies

 Build Financial Strength: Program revenues are maximized, and financial performance is effectively managed.

#### Accomplishments

In cooperation with the Department of Financial Services and in preparation for the upcoming transition to the new version of Infor CloudSuite, HHSA developed a new Global Ledger accounting structure with separate dimensions for branches, major programs, and revenue sources. HHSA set up internal workgroups of Fiscal staff to create new coding within these dimensions to meet reporting needs. HHSA staff also documented an additional 15 Inforrelated business processes to prepare for implementation of the new Infor CloudSuite system. Future state process development is ongoing and will continue through FY 22-23. HHSA sent 28 staff members to participate in User Acceptance Testing of all available CloudSuite modules, where they provided feedback to the Infor team and brought back information to inform departmental change management discussions.

#### 2022-23 Strategies

• Support and Engage our Staff: Staff work in a safe environment that encourages wellness, engagement, and professional development.

#### Accomplishments

- HHSA's Resiliency, Adaptability, and Development (RAD) team supported several wellness and engagement initiatives in FY 22-23, including the adoption of the Healthy Work Survey conducted by the Healthy Work Campaign. Survey results were shared with all Agency staff and County leadership. The results from the Healthy Work Survey will ground the work of RAD and the Agency strategic planning goals as HHSA aims to disrupt unhealthy work practices to heal, support, and retain our staff. HHSA will complete a year-over-year analysis to see if implemented interventions improve outcomes. Based on the initial survey, HHSA will be prioritizing: 1) High Workload/High Job Demand/Low Job Control; 2) Psychological Safety/ Bullying/Discrimination; and 3) Emotional Labor/Emotional Demand.
- RAD also launched several efforts aimed at facilitating interpersonal connections and a sense of belonging among staff. These included:
  - Wellness Wednesday: RAD hosted mostly lunchtime wellness events for HHSA based off the County YES Team Wellness Wheel;
  - Events, Spirit Weeks: RAD hosted several events and Spirit Weeks, with many focused on highlighting significant cultural and social celebrations. Staff were also supported in opportunities to engage in the outdoors through hosted walking groups and access to the HHSA Community Garden;
  - Staff Interest Groups: RAD launched two Staff Interest Groups, which focused on building connection, engagement and belonging through common interests; and
  - HHSA invested in the Calm for Business App to support staff mental resiliency. This helped normalize and de-stigmatize a focus on staff and Agency mental health.
- In addition to these RAD efforts, HHSA continued its work in Diversity, Equity, Inclusion, and Belonging. Mandatory DEIB trainings for all staff comprised of a leadership cohort and all staff basic training were implemented, with trainings designed to educate, inform, and create a shared understanding of systemic inequity and the principles and practice of DEIB to combat inequity in the workplace. Staff also worked to create a more equitable path to advancement within the agency through a new Candidate Feedback policy and procedure.? The policy became effective in FY 22-23 and included mandatory leadership training on providing effective feedback and professional development recommendations to internal interview candidates. Finally, the HHSA Cultural Competence Committee increased its activities and investments as it re-established many activities that had been impacted by the COVID pandemic.

#### 2022-23 Strategies

 Use Data to Show Our Impact: Our impact on client wellbeing is measured, reported, and used for learning and improvement.

#### Accomplishments

 During FY 22-23, HHSA staff continued working with programs to draft performance measures for each Program and subprogram. Four programs finalized performance measures during FY 22-23. Additionally, staff helped complete a re-structuring of several HHSA programs and subprograms to better align them with HHSA's fiscal structure and to improve the ability to define, collect, and report performance measure data.

# **Goal 1: Thriving Residents**



## 2023-24 Strategies

- Reduce disparities in health outcomes.
- Achieve "functional zero" and a demonstrated reduction in homelessness.
- Reduce economic and health disparities for aging residents.
- Reduce economic and educational disparities for vulnerable children and families.
- Link adults with behavioral health conditions to the appropriate level of services.
- Reduce the prevalence and transmission of infectious disease.

# **Goal 2: Safe Communities**



## 2023-24 Strategies

- Increase disaster emergency preparedness and resiliency.
- Reduce criminal activity and recidivism.

# **Goal 3: Flourishing Agriculture**



#### 2023-24 Strategies

Increase stability and supports for agricultural workers and employers.

# **Goal 4: Robust Economy**



## 2023-24 Strategies

• Facilitate Successful employment and increase household income.

# **Goal 5: Reduce Vacancies**





#### 2023-24 Strategies

- Fill vacancies across the agency.
- Update classifications to improve ability to recruit competitively.
- Provide leadership support for manager and executives.

# Goal 6: Ensure a Healthy, Equitable, and Safe Workforce



#### 2023-24 Strategies

- Provide and support a healthy workplace in response to feedback on the Healthy Workplace Survey.
- Develop programs that address systemic inequity, including racial inequities, among our workforce.
- Develop and implement measures to improve staff safety.

# **Goal 7: Reorganize our Financial Structure**



#### 2023-24 Strategies

- Establish Branch-specific budgets.
- Facilitate the implementation of INFOR Cloudsuite.

# **Goal 8: Refresh our Space**



#### 2023-24 Strategies

Implement Project Refresh to revitalize HHSA building spaces and infrastructure.

# **Goal 9: Respond to Emerging Issues**



# 2023-24 Strategies

 Implement and facilitate major emerging initiatives, including Mental Health Services Act 3year plan, CalAIM, Crisis Now, and Eligibility and Employment, and others.

### **Program Summary**

HHSA maintains an inventory of all its programs, with the intended purpose of helping staff understand, identify, and communicate programs and services as an integrated Agency; giving staff a roadmap to where we are headed next with Results Based Accountability (RBA) and performance measurement; and reorganizing the agency's financial structure to align with the Branch and program structures of our integrated agency, which will allow staff to report accurate and timely fiscal information by Branch and Program. As of Fiscal Year 2022-23, there are 69 total programs at HHSA.

After completing the initial inventory, Agency leadership set the goal of creating a program purpose and performance measures for each Program using the RBA framework. To date, 24 programs (described in more detail below) have completed or nearly completed Results Based Accountability program performance measures, which includes performance measures for subprograms where applicable. HHSA has made it a priority to complete performance measures for every Program in its 2021-2025 Strategic Plan, and several programs have begun this work as part of this process.

### **ADMINISTRATION BRANCH**



### **Performance & Process Management**

Document and facilitate the improvement of agency processes to enhance the staff and client experience, facilitate the development of performance measures for HHSA programs and subprograms, and increase the agency's performance measurement knowledge and capability.

The Performance & Process Management program includes two subprograms: Performance Measurement & Improvement and Process Documentation & Improvement. The Performance Measurement & Improvement subprogram supports all Agency programs by providing a framework and infrastructure for developing and maintaining Program

Performance Measures. HHSA uses the Results Based Accountability (RBA) framework to develop and organize performance measures consistently across all programs, within the following categories: (1) How much did we do, (2) How well did we do it, and (3) Is anyone better off? The Program supports the agency's performance measurement capacity by providing training and technical assistance, coordinating the review and approval of performance measures, Agency's Program managing the Inventory, HHSA's visualization administering data and dashboarding software, coordinating the Performance Management Steering Committee, and administering the annual Culture of Quality Roadmap foundational needs assessment survey.

The Process Documentation & Improvement subprogram is comprised of Business Process Analysts (BPAs) who manage projects that document and improve HHSA's policies and business processes, ensuring that each policy and process meets regulatory requirements as well as the needs of staff, partners, clients, and beneficiaries. The BPAs work in partnership with project sponsors and leads. The team's projects typically consist of 9 phases, including: environmental scan, project development and kickoff, documentation of current process, identification of future process, review of future process, adoption of new process, rollout and implementation (including communication plans), project completion, and project retrospective. Deliverables include items such as policies and procedures, flowcharts, desk guides and manuals, and other requested forms, visuals, or tools.

### **ADULT AND AGING BRANCH**



### Adult Inpatient Mental Health

Provide secure short-term facility placements for County residents in need of intensive mental health service due to acute and crisis behavioral health needs and reduce the rate of crisis reoccurrence and readmissions to inpatient hospitals and psychiatric health facilities for behavioral health clients.

Adult Inpatient Mental Health services are provided through several subprograms, including Acute Psychiatric Hospital, Psychiatric Health Facility. Psychiatric Residential Facilities and State Hospital. Psychiatric inpatient hospital services are medically necessary services, including ancillary services, provided in an approved licensed health facility for the diagnosis and treatment of an acute episode of mental illness. Patients admitted to psychiatric inpatient hospital services receive a psychiatric assessment, treatment, and medications to stabilize their symptoms by licensed personnel. Patients will also receive concurrent treatment for medical conditions. Psychiatric Health Facilities provide therapeutic and rehabilitation services in a non-hospital, secure 24-hour inpatient setting. Services are provided to individuals experiencing an acute psychiatric episode or crisis, whose physical health needs can be met by an affiliated hospital or in an outpatient setting.

### Adult Outpatient Mental Health

Reduce psychiatric hospitalization, incarceration, homelessness, and higher levels of care, such as conservatorship and/or psychiatric residential placement for Yolo County residents with Severe Mental Illness (SMI).

The Adult Outpatient Mental Health program includes multiple subprograms, including Access & Crisis, Adult Wellness Alternatives, Co-Responder Project, Older Adult Outreach & Assessment, Pathwavs to Independence, and Treatment. Access & Crisis aims to improve linkage of Yolo County Residents in need to appropriate levels of mental health care. The Adult Wellness Alternatives, Older Adult Outreach and and Pathwavs to Assessment, Independence subprograms seek to reduce homelessness, psychiatric hospitalizations, incarceration, and increase stability for beneficiaries through employment, school enrollment,

meeting treatment plan goals and stepping down to a lower level of care. The Co-Responder Project subprogram de-escalates behavioral health crisis situations in the community, helps clients avoid unnecessary involuntary psychiatric holds, reduces arrests, and links individuals with appropriate services and resources. The Treatment subprogram aims to reduces psychiatric hospitalizations and level of care needs for HHSA clients in non-intensive treatment.

### **Homeless Services**

Increase or maintain self-sufficiency for individuals experiencing homelessness or housing instability and increase permanent housing availability and funding in Yolo County.

The Homeless Services Program contains several subprograms, including Admin, Emergency Shelter/ Transitional Housing, Permanent Housing, and Services Only. Homeless Services provides trauma-informed case management support to a target population of adults living homeless throughout the County, focusing on those with complex physical or behavioral health conditions who have housing and/or transportation challenges impeding their ability to obtain necessary health care services. Services provided to the target population include: outreach; engagement; provision of practical supports (such as transportation); linkage to care and services; development of safety plans; teaching self-care skills; advocacy; and direct assistance (for example: completing medical history forms; attending in-person physical or behavioral health appointments; or submitting housing applications). In addition, acting as the County Homeless Services Team, the team provides direct support, guidance, and coordination around a variety of outreach and special project opportunities as they arise.

### CHILD, YOUTH AND FAMILY BRANCH



### **Child & Youth Outpatient Mental Health**

Increase community awareness of mental health services, community capacity to respond to children and youth with mental health needs (including caregiver resources and services that promote the goal of home placement), and access to appropriate treatment and services to reduce symptoms and functional impairment for Yolo County children and youth with mental health needs.

The Child & Youth Outpatient Mental Health program contains several subprograms, including Access and Crisis, Training and Outreach and Core Mental Health Services. The Access and Crisis Response subprogram serves children and youth, age 0-20, who appear to be in need of mental health services and/or are currently in crisis or at risk of being in crisis. This Program aims to stabilize children and youth in crisis to ongoing services, provide follow-up to ensure they are engaged in services and provide crisis or de-escalation services to prevent avoidable usage of emergency services, hospitalization, and incarceration. The Training and Outreach subprogram serves Yolo County residents and is directed towards increasing the broader community's understanding of mental health symptoms and reducing stigma. A focus of the subprogram is targeted towards increasing understanding of mental health and improving placement stabilization for resource families. The Core Mental Health Services subprogram serves Yolo County residents who are Medi-Cal eligible and meet medical necessity criteria for specialty mental health services (SMHS). Clients are between the ages of 0-17, and 18-21 if involved in Child Welfare Services and is a non-minor dependent. Specialty Mental Health Services include individual or group therapies and interventions that are designed to reduce mental disability and/or facilitate improvement or maintenance of functioning consistent with the goals of learning, development, independent living, and enhanced selfsufficiency. Services are directed toward achieving the client's/family's goals and must be consistent with the current Client Treatment Plan.

### Child Welfare Emergency Response

### Respond to community concerns of child safety with the appropriate level of intervention.

Emergency Response investigations seek to address and mitigate safety concerns and, if necessary, elevate to court intervention.

### **Child Welfare Court Investigations**

# Respond to community concerns of child safety with the appropriate level of intervention.

The Court Unit is responsible for continuing investigations for children who are likely described as those that fall within the Welfare and Institutions Codes for abuse and neglect. The Unit is responsible for engaging families in identifying their needs and services, gathering documentation, and authoring an assessment to the Court on the plan for the child and family. The social workers hold Child and Family Team meetings, which gather the family members, support persons, service providers and social workers to design a collaborative approach for any of a series of elements in a case.

### **Child Welfare Intake**

# Assess the appropriate level of response to the community's concerns of child safety.

The Intake Unit receives calls from the community 24/7 regarding children that are believed to be at risk. They gather information, provide resources, and determine correct response.

### **Child Welfare Ongoing Services**

### Increase timely permanency, decrease re-entry for foster care placement and ensure safety of out of home placement for children.

Yolo County Child Welfare Ongoing Service works with children and families (and a wide range of community partners and stakeholders) to ensure the safety, permanency and wellbeing of children who have entered the child welfare system. The Program works with families to support reunification whenever possible and when not possible working towards other permanency options for children and youth. As we seek timely permanency outcomes, maintaining children's safety is paramount. Sometimes services are provided in the family home (family maintenance services) and sometimes with the child or youth in out-of-home care (family reunification services)

### **Foster Care Eligibility**

### Establish timely foster care payments.

The Foster Care Eligibility program provides funds to minors and non-minor dependents (NMD) that have been removed from parent(s) and placed either in a home-based foster care (HBFC) setting or a group home. Foster Care eligibility staff work closely with child welfare social workers and probation officers as these are the two sources in which foster care applications are submitted to the county. Foster care eligibility is determined using TANF regulations prior to 1996. Deprivation to the Program is established using the information of the parent(s) who the minor or nonminor dependent was removed from. Once the deprivation is established the funding source (federal or non-federal) is determined. If the minor or non-minor dependent is placed with a relative and the funding source is non-federal then referrals are made to the social worker for the relative to apply for the approved relative caretaker (ARC) program. All home-based foster care placements must have the home certified by Child Welfare Services in order to be approved to receive foster care funding. Certification includes background checks for the providers. Historically, the foster care rates were determined by the age of the minor or non-minor dependent. Beginning May 1, 2018, the rate will be determined based on the needs of the minor or nonminor dependent. The rates will be known as level of care (LOC) rates.

### **Resource Family Approvals & Support**

Approve caregivers to foster, adopt, or provide legal guardianship for the care and supervision of children, youth, and young adults in the child welfare system.

Resource Family Approvals and Support (RFA) is a streamlined, family-friendly, and child centered caregiver approval process. RFA uses best practices when approving caregivers by maintaining children with their natural supports, including related and nonrelated extended family members within their communities. RFA also unifies approval standards for all caregivers; includes a comprehensive psychosocial assessment, home assessment, and training for all families; prepares families to meet the needs of vulnerable children in the foster care system; and allows seamless transition to permanency.

### **PUBLIC HEALTH BRANCH**



### **Child Passenger Safety**

# Increase knowledge of child passenger safety topics among families in Yolo County communities.

The Yolo County Child Passenger Safety Program is an educational program that emphasizes car seat safety by providing various learning opportunities for Yolo County residents who may be parents, caregivers, or professionals transporting children. The Program receives funding from various sources, including the Office of Traffic Safety, the American Automobile Association, and the California Kid's Plate Program. The Program provides educational programs, car seat inspections, car seat recycling for used and unsafe car seats, and low-cost car seats for Yolo County residents who qualify for low-income programs such as TANF, CHDP, Medi-Cal or WIC.

### **Healthy Eating Active Living**

Help all Yolo County residents thrive through policies, environmental changes and education that facilitates access to and utilization of healthy foods, healthy beverages, and physical activity opportunities.

Healthy Eating Active Living includes two subprograms, including Obesity Prevention and Garden. The Obesity Prevention subprogram teaches nutrition education classes to adults. The nutrition education classes are offered in settings where low-income and CalFresh eligible adults congregate throughout Yolo County. Classes are 60 minutes long and cover topics such as MyPlate basics, Building a Healthy Plate, Planning Healthy Meals, Shopping on a Budget, Cooking Matters Grocery Store Tours, Reading Nutrition Labels, and Rethink Your Drink.

The Garden subprogram operates the Hanna and Herbert Bauer Memorial Community Garden in efforts to increase access to fresh produce and gardening resources for low-income residents in the surrounding community. The garden includes 32 community plots made available to community members and staff, as well as a demonstration area used to teach classes and grow produce to distribute to WIC clients or to use in nutrition education classes.

### **Infectious Disease Prevention and Control**

Reduce infectious disease among Yolo County residents by identifying cases of infectious disease, preventing transmission, assisting with access to medical care and ensuring correct medical treatment.

The Infectious Disease Prevention and Control contains multiple subprograms, including Communicable Disease, COVID-19, HIV, Immunizations, Sexually Transmitted Disease, and Tuberculosis (TB). The Infectious Disease Prevention and Control Program investigates mandated reportable communicable diseases (CDs) under Title 17, including Public Health Emergency Preparedness (PHEP) reportable conditions and gastrointestinal diseases and responds to disease outbreaks. These activities help to prevent the spread of communicable diseases in the community and enable our residents to live longer, healthier lives. The Program also works to reduce the transmission and impact of sexually transmitted infections in Yolo County. Surveillance activities capture reports of STD cases and program staff ensure affected individuals and their partner's access appropriate treatment.

### Maternal, Child, and Adolescent Health Promotion

Improve both physical and mental maternal & child health outcomes via in-person & supplemental health education, linking to quality care, and connection to community resources.

The Maternal, Child, Adolescent Health Promotion program includes a range of subprograms, including Childhood Lead Poisoning Prevention, Comprehensive Perinatal Services, Fetal Infant Mortality Review, Home Visiting, Maternal Mental Health and SIDS.

### **Oral Health Promotion**

Reduce the rate of Class II/III decay in Yolo County residents, with an emphasis on elementary school aged children.

The Yolo County Oral Health is a program of the California Department of Public Health through and is funded through Prop 56 (Tobacco tax) funds. The Program helps improve oral health outcomes through the following:

### **Public Health Emergency Preparedness**

Improve essential HHSA employees' knowledge and ability to respond to emergencies requiring public health services and sheltering.

The Public Health Emergency Preparedness program includes several subprograms, including Community Preparedness, Health System Preparedness, Mass Care & and Training. The Program Shelter, delivers preparedness and response trainings compliant with the National Incident Management System for HHSA essential employees to be able to work within the Incident Command System for managing and responding to all-hazards emergencies. The Program also ensures that essential staff who may be assigned to the department operations center or emergency operation center during an emergency response have adequate knowledge and training assist the county and community in preparing for, responding to and recovering from emergencies/disasters.

### **Tobacco and Substance Use Prevention and Control**

Increase leadership skills and knowledge of risk and consequences of substance use among youth participants and increase the number of local jurisdictions that adopt and implement tobacco related policies.

The Tobacco and Substance Use Prevention and Control program contains two subprograms: Tobacco Prevention and Substance Use Prevention. The Tobacco Prevention program is funded by two State taxes on tobacco products sold in the state of California. These funds are distributed by the California Tobacco Control Program to county health departments to conduct tobacco-related prevention intervention activities.



Interventions include working with local jurisdictions including city councils and the county board of supervisors to adopt public policies that regulate and restrict the sale and use of tobacco products. The Tobacco Prevention subprogram works to organize local coalitions made of youth, young adults and adult residents of Yolo County communities who are willing to advocate for and educate local elected officials about the dangers of tobacco use and to adopt sound public policy to reduce tobacco use. The substance use prevention program uses Friday Night Live (FNL) to support a lifestyle free of alcohol, tobacco, and other drugs. FNL consists of school chapters where adults engage youth and provide a safe environment with opportunities for positive and healthy youth development and, in the process, youth increase their knowledge and skills.

### Women, Infants and Children (WIC)

Increase the initiation, duration, and/or exclusivity of breastfeeding among program participants, ensure healthy weight for children from birth through age 5 years, increase access to healthy foods, and increase linkages to community resources.

The Women, Infants and Children (WIC) Program contains two subprograms: WIC Clinic and WIC Breastfeeding Peer Counseling (BFPC). WIC, a federally mandated program funded by the United States Department of Agriculture (USDA), is a special supplemental nutrition program for pregnant women, women who are breastfeeding an infant under 1 year of age, women not breastfeeding an infant under 6 months of age, infants who are ages 0-1, and children who are ages 1-5. The Program serves families with incomes at or below 185% of the poverty level and/or clients receiving CalFresh, MediCal, Temporary Assistance for Needy Families (TANF) and Food Distribution Program on Indian Reservations (FDPIR). The WIC program has specially trained staff, including Registered Dietitians and International Board-Certified Lactation Consultants that provide participants with nutrition education, breastfeeding education and support, linkages to other programs as needed, breast pumps, and WIC Cards to purchase healthy foods. BFPC is a core service provided by separate grant funding in the WIC Program. The Program utilizes peers to

encourage and support WIC mothers to fully breastfeed their infants via a mother-to-mother connection by providing one-on-one support and telephone counseling. Exclusive breastfeeding is recommended for the first six months of life, followed by continued breastfeeding with appropriate complementary foods for up to two years and beyond. The Peer Counselors (PCs) are paid paraprofessionals within WIC, recruited and hired from the population they serve. The PCs are well trained and supported by breastfeeding experts.

### SERVICE CENTERS BRANCH



### **CalFresh Eligibility**

Increase enrollment of eligible residents, increase resources to purchase food products, and increase economic stimulus of benefits issued.

The CalFresh program is California's version of the federal Supplemental Nutrition Assistance Program (SNAP). This Program targets households with income below 200% of the federal poverty level. Yolo County residents can apply for CalFresh benefits online at www.MyBenefitsCalWIN.org or in person at our Davis, Woodland, West Sacramento, or Winters service centers. Established recipients must submit periodic reports and complete recertification annually to maintain eligibility. Benefits are 100% federally funded and issued through an electronic benefit transfer (EBT) card and can be used to purchase food items at any EBT certified retailer. Yolo County issues on average \$2.5 million in CalFresh benefits per month and provides an economic stimulus to the local economy.

### **CalWORKs Eligibility**

# Increase enrollment of eligible residents, increase resources for families, and increase economic stimulus of benefits issued.

The CalWORKs program is California's version of the temporary aid to needy families (TANF). This Program issues cash benefits to households with no income or income that is below the limit set by the state. This benefit can be used to pay for needs for the family such

as rent or basic needs that the CalFresh benefit does not allow for. TANF benefits are state and/or federally funded depending on the household circumstances. The CalWORKs benefit is issued through an EBT card and can be spent at any EBT certified retailer. Yolo County residents can apply for CalWORKs benefits online at www.MyBenefitsCalWIN.org or in person at our Woodland, West Sacramento, or Winters Service Centers.

### **CalWORKs Employment Services**

# Increase participant self-sufficiency through social and economic partnerships.

CalWORKS Employment Services is composed of a variety of subprograms, including Cal-Learn, Child Care, Crossover, Family Stabilization, Housing Support, Mental Health CalWORKs, Subsidized Employment and Welfare to Work. These supports all work to help families become gainfully employed and attain self-sufficiency.

### **General Assistance Eligibility**

### Enroll eligible residents in General Assistance

The General Assistance program is a County required program funded entirely by local tax revenues (General Fund). This Program targets households only after all sources of support have been exhausted. Yolo County residents can apply for General Assistance in person at HHSA service centers and applications are mandated to be processed within 30 days. The General Assistance program also includes specialized participant requirements, such as completing a work readiness evaluation where employable individuals are further determined "Ready to Work" and "Not Ready to Work". "Ready to Work" individuals are referred for employment services and individuals determined "Not Ready to Work" are exempted from employment service participation pending disability determinations.

### Medi-Cal

### Increase enrollment of eligible residents in Medi-Cal.

Medi-Cal is California's Medicaid program. This federally funded program provides health care services for lowincome individuals including families with children, seniors, persons with disabilities, children and youth in foster care and pregnant women. To be eligible for Medi-Cal, an applicant's annual income must be lower than 138% of the federal poverty level. The Affordable Care Act, implemented in January 2014, required that all Americans enroll in health insurance or face a penalty and gave the option to states to expand Medi-Cal eligibility. California was one of 31 states to participate in the Medi-Cal expansion. HHSA staff provide application assistance, make eligibility determinations, and provide ongoing case management.



# Capital Projects





Program	Expenditures	Revenue	Use of Fund Balance	Net County Cost
3401-CIP-KNIGHTS LANDING LEVEE	9,716,578	9,716,578	0	0
3801-CIP-KNIGHTS LANDING PARK	5,688,000	0	5,688,000	0
IT CAPITAL PROJECTS	1,795,992	0	1,795,992	0
Т	otal 17,200,570	9,716,578	7,483,992	0

### **Knights Landing Levee**

The Knights Landing Flood Risk Reduction Project is the first phase of implementation of the 2019 Knights Landing Flood Risk Reduction Study. Project components include: design, environmental review, and permitting of critical levee repair sites along the Sacramento River and the Knights Landing Ridge Cut; construction of portions of the federally designed "Mid-Valley Project"; planning, design and permitting of several recreational and/or environmental restoration projects; and a governance study for the hydraulic basin.

- Total Estimated Cost of Project: \$16,851,112
- 2023-24 Budgeted Expenses: \$9,716,578

### **Knights Landing Park**

The Knights Landing Park Project will develop a 7.26 acre community park in Knights Landing. Located at the northeast corner of Highway 113 and Locust, adjacent to the Science and Technology Academy. Once completed, amenities will include a regulation soccer field, baseball/softball field, full-size basketball court, a multi-age play area with play structures, a public walking trail, shaded gathering areas and picnic areas.

- Total Estimated Cost of Project: \$5,800,000
- 2023-24 Budgeted Expenses: \$5,688,000

### Infor CloudSuite

The Infor CloudSuite project provides upgrades to the existing financial and human resources management system. These improvements include system accessibility, technology enhancements, cybersecurity coverage, and a new learning management system.

- Total Estimated Cost of Project: \$4,700,000
- 2023-24 Budgeted Expenses: \$1,795,992



# Background











Yolo County was one of the original 27 counties created when California became a state in 1850. "Yolo" may be derived from the native Patwin Indian word "yo-loy" meaning "abounding in the rushes." Other historians believe it to be the name of the Indian chief, Yodo, or the Indian Village of Yodoi.

The first recorded contacts with Westerners occurred in the late 1830s. These included Spanish missionaries as well as trappers and hunters who could be found along the banks of "Cache Creek" – named by French-

Canadian trappers. The first white settler, William Gordon, received a land grant from the Mexican government in 1842 and began planting wheat and other crops.

The towns of Yolo County first developed along the Sacramento River. Fremont, its first town, was founded in 1849 along the confluence of the Sacramento and Feather Rivers and became the first county seat. Knights Landing, Washington, Cacheville (later called Yolo), Clarksburg, Winters, Esparto, Capay, Guinda, and Davisville (Davis) were all built near waterways. Davisville had the added advantage of being on the path of the newly constructed railroad. Woodland, which became the county seat in 1862, began in a wooded area of valley oaks and was also served by a nearby railroad.

### **Current Demographics**

Yolo County's 1,021 square miles (653,549 acres) are located in the rich agricultural regions of California's Central Valley and the Sacramento River Delta. It is directly west of Sacramento, the State Capital of California, and northeast of the Bay Area counties of Solano and Napa. The eastern two-thirds of the county consists of nearly level alluvial fans, flat plains and basins, while the western third is largely composed of rolling terraces and steep uplands used for dry-farmed grain and range. The elevation ranges from slightly below sea level near the Sacramento River around Clarksburg to 3,000 feet along the ridge of the western mountains. Putah Creek descends from Lake Berryessa offering fishing and camping opportunities, and wanders through the arboretum of the University of California at Davis. Cache Creek, flowing from Clear Lake, offers class II-III rapids for white water rafting and kayaking.

Yolo County sits in the Pacific flyway, a major migration route for waterfowl and other North American birds. Several wildlife preserves are situated within the county. The Yolo Bypass Wildlife Area has been recognized as one of the most successful public-private partnerships for wildlife preservation. It provides habitat for thousands of resident and migratory waterfowl on more than 2,500 acres of seasonal and semipermanent wetlands.

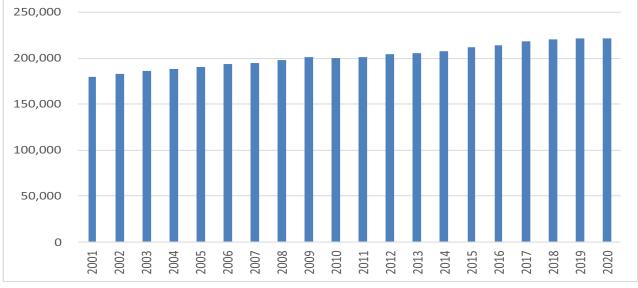






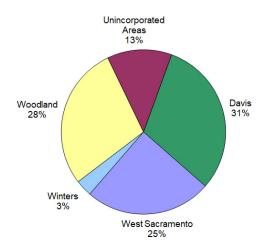
### **Current Demographics** (continued)

Over 87% of Yolo County's population of 216,403 residents (as of the April 1, 2020 census) reside in the four incorporated cities. Davis, founded in 1868, with a population of 66,850, has a unique university and residential community internationally known for its commitment to environmental awareness and implementing progressive and socially innovative programs. Woodland, population 61,032, is the county seat. It has a strong historic heritage, reflected in an impressive stock of historic buildings in the downtown area and surrounding neighborhoods. West Sacramento, population 53,915, sits across the Sacramento River from the state's capital of Sacramento. It is home to the Port of West Sacramento which ships out 1.0 million tons of some of Yolo County's many agricultural products, such as rice, wheat, and safflower seed, to world wide markets. West Sacramento is also home to a Triple-A baseball team, the Rivercats. The City of Winters, population 7,115, is a small farming town nestled at the base of the Vaca Mountains, offering unique shops, restaurants, galleries and live entertainment. It is close to Lake Berryessa and has become a favorite destination for bicycle enthusiasts.



### Chart A – Population of Yolo County 2001-2020

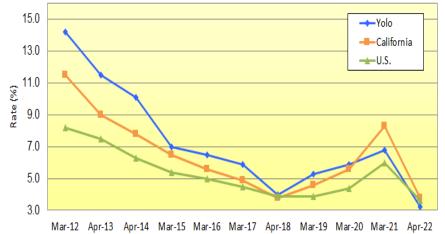
### Chart B – Population Distribution in Yolo County



The unincorporated portion of Yolo County – the area for which the County of Yolo provides municipal services – represents 13% of the county's total population. The rest of Yolo County receives services from one of the four different municipal governments and from the county.

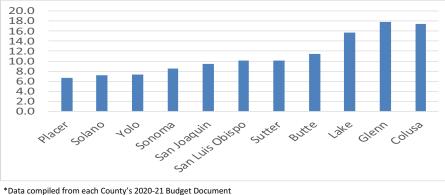


### Chart C – Unemployment Rates: Yolo County vs. California vs. U.S.











The chart shown on this page provides statistical comparison between Yolo County and other similar counties (Butte, Colusa, Glenn, Lake, Placer San Joaquin, San Luis Obispo, Solano, Sonoma and Sutter). These counties were selected for comparison to Yolo County based on their similar characteristics.



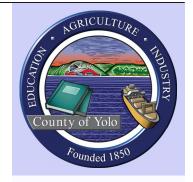
# **Property Tax Allocation**

The property tax is a tax on certain kinds of property. It is based on the value of the property. The property tax is a state tax administered by counties. Counties and cities do not impose and cannot increase the property tax without voter approval in limited circumstances. Taxable property includes "real property" (land and the buildings that are on it), as well as things like boats, aircraft and business equipment.

### How is property tax revenue distributed?

Proposition 13 (1978) transferred the authority to determine where property tax revenues go to the Legislature. Generally, property taxes are allocated within a county based upon the historical share of the property tax received by local agencies prior to Proposition 13. However, those allocations have changed over the years; the most significant change being the ERAF (Education Revenue Augmentation Fund) property tax shift (started in 1992).

Proposition 1A (2004) restricts the Legislature to follow certain procedures before allocating property tax from counties, cities and special districts to schools and before changing the allocations between counties, cities and special districts.





es 17% RDA Successor Agencies 17%

Special Districts 3%

Vehicle License Fees (VLF) prior to 2004 were taxed at 2% rate and funding after state administrative fees were provided to Cities and Counties. In 2004, the State as part of Proposition 1A enacted the VLF Swap which now VLF Revenues are received by the State and property Taxes are provided to cities and counties through this swap from the Educational Revenue Augmentation Fund to replace the loss of VLF revenues. The VLF Swap is treated as property tax revenues to cities and Counties above the AB8 percentages (shown above)



GRICULTURE

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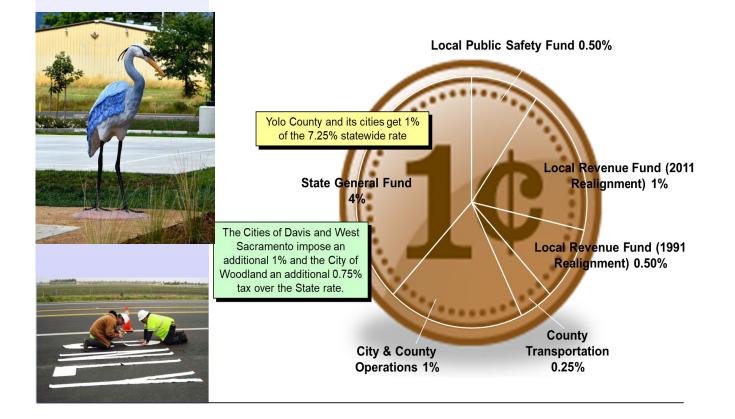


Consumers are familiar with the experience of going to a store, buying and then having an amount added for sales tax. The sales tax is actually imposed on retailers for the privilege of selling tangible personal in California. Services are typically exempt from the sales tax as well as certain items, like most groceries and medicine. Retailers typically pass this tax along to the consumer. The sales tax is assessed as a percentage of the amount purchased.

The "base" sales tax rate of 7.25% has a number of components. For example, the State imposes a basic sales tax rate of 4.00%. This means if you bought an item for \$10.00 and the cash register receipt shows 72.5 cents for sales tax, then about 40 cents of that sales tax goes to the State. About 32.5 cents come back to local governments (15 cents for counties to fund health, social service and mental health programs and 5 cents for counties and cities to fund public safety services), 10 cents for local government operations, and 2.5 cents for transportation programs. A fourth component exists in certain counties and cities which have increased the use tax rate to fund programs such as transportation, criminal justice facilities and the acquisition of open space.

Locally, counties may impose a sales and use tax up to 1%. Cities may impose a sales and use tax at the rate of up to 1% for a maximum rate of 9.25%. Cities keep all of the share of local sales tax collected within the city; while the county keeps the local share of sales tax collected outside city boundaries.

The chart below illustrates how the Yolo County sales tax is allocated:



### Introduction to Strategic Plan

Yolo County's Strategic Plan is an essential instrument that enables Yolo County to remain a strategically aligned organization and address our mission of making a difference by enhancing the quality of life for every resident in our community and stewarding the resources of the beautiful place we inhabit. This plan is used by the Yolo County Board of Supervisors and the county team to align goals and actions, set policies, and prioritize funding and resources. The 2020-2025 plan focuses on five primary goal areas: 1) Thriving Residents; 2) Safe Communities; 3) Sustainable Environment; 4) Flourishing Agriculture; and 5) Robust Economy, which is a new addition to this strategic plan.

Throughout 2019, the county leadership team conducted an extensive, iterative process of community engagement, data assessment, consultation and input from program leaders in every county department, and gathering of framing insights from key partner agencies and policy experts on a variety of critical topics. The Strategic Plan was the focus of ten meetings of the Board of Supervisors from October 2018 through December 2019. Six of those ten sessions were standalone workshops focused solely on the development of the Strategic Plan.

Significantly, the 2020-25 Yolo County Strategic Plan was informed by the people of our community and is largely the product of a robust community engagement process conducted from December 2018 through March 2019. We received input from 476 individuals and 24 different advisory bodies and special districts through this process. Structured surveys were provided to every Yolo County advisory body and special district and a second survey for members of the broader public was released on the County website, social media pages, and in local press outlets. Community meetings were conducted in Davis and Elkhorn to encourage interactive participation and promote the use of the survey. Eight "pop-up" booth appearances were conducted at various locations throughout the county and survey forms were available in five languages at every library, rural post office, and Health and Human Services site in the county. The input we received through this process enhances our strategic focus.

Each goal has associated outcomes, measurable metrics, and specific strategies to aid in implementation as well as annual priorities established for each calendar year. The strategic plan goals these strategies support are identified in each department's annual plan sections by their related strategic plan icon.





	Thrivin	Thriving Residents
Support social, ecd	Support social, economic and physical environments which promote good health and protect learn and grow	promote good health and protect vulnerable populations so that community members and future generations have the opportunity to learn and grow to their full potential.
Topic	Outcome (& <i>Metric</i> )	Strategies (SMART Objectives: Specific, Measurable, Achievable, Realistic, & Time-Bound)
Health Equity	Reduce disparities in health outcomes through upstream prevention by addressing root cause social determinants of health (education, income,	<ul> <li>Establish commitment to Health in all Policies within County and at least two local jurisdictions by June 30, 2021. [Completed in 2020]</li> </ul>
	neighborhood, and housing).	<ul> <li>Develop internal and external policies solidifying the County's organizational commitment to inclusion and diversity by December 31, 2021. June 30, 2022. [Ongoing]</li> </ul>
	Metric: Comparison of Human Development Index (HDI) across local communities	Conduct an upward mobility assessment, partnering with community members and local organizations to identify key findings and recommendations, by June 30, 2022. [Ongoing]
	and population groups	Develop action plan in collaboration with criminal justice departments to implement changes to reduce racial disparities in the criminal justice system by June 30, 2022. [Ongoing]
	-	<ul> <li>Modernize public health work towards population focused policy, systems, and environmental approaches to community health improvement and focus efforts on low HDI communities and populations by June 30, 2022. [Ongoing]</li> </ul>
	-	<ul> <li>Provide Health in all Policies training and Health Impact Assessment support to policy makers in the County and at least two local jurisdictions by June 30, 2023.</li> </ul>
		Achieve Public Health Re-Accreditation by June 30, 2023.
	-	<ul> <li>Form a County supported Accountable Community of Health (ACH) initiative, which provides a comprehensive action-oriented model for cross-sector collaboration to address complex health issues and implement at least one health improvement initiative using an ACH by June 30, 2024.</li> </ul>
Homelessness	Achieve "functional zero" in homelessness with a demonstrated reduction in people experiencing homelessness countywide. (Functional zero is the point at which the number of individuals experiencing a housing crisis in our community is equal to or fewer than the number of permanent housing units available to them)	Examine the current governance structure of the local homeless system and identify options for improved partnership by December 31, 2020. [Completed in 2021]
KEV: RED: Proposed additions are shown in red	is are shown in red	
RED: Removals are shov	<mark>RED</mark> : Removals are shown in red and have a line through them	
<b>GREEN:</b> Completed stra	GREEN: Completed strategies indicated with green	

Updated: May 30, 2023

2020-2025 Yolo County Strategic Plan

Strategic	Plan	2020-2025
Junutegie	i iuii	2020 2025

Additional metrics consisting in the folgermoment housing and sociologie reprefericing homelescenes, must the folgermoment housing and sociologie reprefericing homelescenes, must the folgermoment housing and sociologie reprefericing homelescenes on any given right in Yolo County for where evolved in flagarities with a folger for where a stability of the formed in flagarities with a folger metric community for and the final metric comparison of the most vulnerable homeles in families by une 30, 2021. Metrics         Comparison of the most vulnerable homeles in dramines by une 30, 2021. Become a transmi informed community through the provision of stateholder training by June 30, 2022. Comparison of the whore provides the common of the whore provides the second and population groups         Second training by June 30, 2022. Become a transmi informed community through the provision of stateholder training by June 30, 2023. Comparison of the whore provides the county and the Si who are proceed within the county and the trainer existence social who are proceed of the county and the Si who are proceed and the trainer astrokeed for county and the si who are proceed and the trainer ast		Metric:	<ul> <li>Strengthen the homeless crisis response system by securing new funding sources for prevention services by June 30, 2024.</li> </ul>
molypeople experiencing inomeessness on any given majn in non-county for vulnerable children, youth, and their families.       •         Metrics:       •       •         Metrics:       •       •         Metrics:       •       •         Comparison of Human Development Index (HDI) across local communities and population groups       •         # of Resource Family Homes in Yolo County       •         % of Yolo County Child Welfare dependents who are placed within the county and the % who are placed within the region       •         Additional metrics TBD       •       •         Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County.       •         Metric:       •       •         Comparison of Human Development Index (HDI) across local communities and population groups       •		# of people experiencing homelessness, minus the # of permanent housing units available in Yolo County	
Metrics: Comparison of Human Development Index (HDI) across local communities and population groups # of Resource Family Homes in Yolo County % of Yolo County Child Welfare dependents who are placed within the county and the % who are placed within the region Additional metrics TBD Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County. Metric: Comparison of Human Development Index (HDI) across local communities and population groups	Children	# of people expendencing nomenessness on any given man in non-county Reduce economic and educational disparities while building resiliency for vulnerable children, youth, and their families.	
# of Resource Family Homes in Yolo County         % of Yolo County Child Welfare dependents who are placed within the county and the % who are placed within the region         Additional metrics TBD         Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County.         Metric:         Comparison of Human Development Index (HDI) across local communities and population groups		Metrics: Comparison of Human Development Index (HDI) across local communities and population groups	<ul> <li>Become a trauma informed community through the provision of stakeholder training by June 30, 2022.</li> <li>[Ongoing]</li> <li>Collaborate with Resilient Yolo to develop a countywide strategy with schools and service providers to increase children and youth development and resiliency opportunities by June 30, 2023.</li> </ul>
% of Yolo County Child Welfare dependents who are placed within the county and the % who are placed within the region Additional metrics TBD Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County. Metric: Comparison of Human Development Index (HDI) across local communities and population groups		# of Resource Family Homes in Yolo County	<ul> <li>Pilot universal screenings for Adverse Childhood Experiences (ACEs) and referral to appropriate levels of treatment by June 30, 2024.</li> </ul>
Additional metrics TBD       Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County.         Metric:       Comparison of Human Development Index (HDI) across local communities and population groups		% of Yolo County Child Welfare dependents who are placed within the county and the % who are placed within the region	<ul> <li>Partner with local stakeholders and communities to increase investment in upstream activities for children in vulnerable communities by June 30, 2024.</li> </ul>
Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County.       •         Metric:       Comparison of Human Development Index (HDI) across local communities and population groups       •		Additional metrics TBD	<ul> <li>Partner with Foster Family Agencies, local caregivers, and community-based organizations to identify services and support for families to care for children and youth with intensive needs and improve recruitment and retention strategies by June 30, 2024.</li> </ul>
Reduce economic and health disparities while building resiliency and supportive care for aging residents of Volo County. Metric: Comparison of Human Development Index (HDI) across local communities and population groups			
• • • •	Aging	Reduce economic and health disparities while building resiliency and supportive care for aging residents of Yolo County. Metric:	
		Comparison of Human Development Index (HDI) across local communities and population groups	
			<ul> <li>Decrease referral recurrence of aging adults to Adult Protective Services in Yolo County by June 30, 2022. [Ongoing]</li> </ul>
			<ul> <li>Report general trends and statistics of aging adults 55 years and older living homeless in Yolo County on a public-facing dashboard by June 30, 2023.</li> </ul>

		<ul> <li>Increase opportunities for aging adults to attend Adult Day Health or Adult Day Care by June 30, 2022.</li> <li>[Ongoing]</li> </ul>
Behavioral Health	Link adults with behavioral health conditions to the appropriate level of services.	Develop options for cross-system communication among criminal justice and behavioral health partners     by June 30, 2022. [Ongoing]
	Metric: % increase in locally available staffed living settings, such as Board and	<ul> <li>Increase the crisis response capabilities of First Responders through the provision of enhanced crisis response training by June 30, 2022. [Ongoing]</li> </ul>
	Cares, for individuals with behavioral health conditions % of clients receivina mental health services in custody who have been	<ul> <li>Strengthen opportunities for sustainable staffed living settings, such as Board and Care facilities, by June 30, 2022. [Ongoing]</li> </ul>
	connected to a behavioral health service within 30 days of release	<ul> <li>Increase diversion opportunities for criminal justice involved adults with behavioral health issues by June 30, 2023.</li> </ul>
		<ul> <li>Implement universal trauma screening for all adults in custody in Yolo County and link high need individuals to services by June 30, 2024. [Tactic one on hold due to COVID-19]</li> </ul>
Infectious Disease	Reduce the prevalence and transmission of infectious diseases with an emphasis on sexually transmitted diseases and tuberculosis.	• Train at least five community health providers to diagnose and refer persons with tuberculosis in a timely manner by June 30, 2022. [Ongoing]
	Metrics:	<ul> <li>Implement rapid syphilis testing and treatment with vulnerable populations by June 30, 2021. [Completed in 2020]</li> </ul>
	# of gonorrnea cases per 100,000 people annually # of chlamydia cases per 100,000 people annually	<ul> <li>Increase sexually transmitted disease prevention work in local schools by June 30, 2022. [Ongoing]</li> </ul>
	# of syphilis cases per 100,000 people annually # of tuberculosis cases per 100,000 people annually	

m

Protect the public t	Safe Communities through cross-system collaborations that focus on prevention, utilize evidence-based stra	Safe Communities Protect the public through cross-system collaborations that focus on prevention, utilize evidence-based strategies for treatment and intervention, provide legal representation and ensure code
	enforcement of unsafe conditions	isafe conditions
Topic	Outcome	Strategies
	(& Metric)	(SMART Objectives: Specific, Measurable, Achievable, Realistic, & Time-Bound)
Disaster Emergency Preparedness &	Increase disaster emergency preparedness and resiliency of the Yolo County community and organization.	<ul> <li>Hold public meetings locally in rural areas, regarding general emergency preparedness, throughout the County every 3 years (minimum) starting in 2019. [Completed in 2019, 2020]</li> </ul>
Resiliency	Metrics: # and % of EOC staff trained to a Type 4 Level	<ul> <li>Conduct a County-wide live test of the Emergency Notification System once a year with system tests monthly of the Integrated Public Alert &amp; Warning System. [Completed in 2020, 2021]</li> </ul>
		Hold at least one Public Mitigation meeting every year. [Ongoing]
	# of community members that attended a public meeting or class	Provide a minimum of 30 Social Media preparedness messages each year. [Completed in 2020]
	# of views and/or interactions on social media videos and posts	Release a minimum of 25 online training products for both the public and responders by June 30, 2021. [Completed in 2020]
	Public Readiness Index Score (#)	<ul> <li>Have 100% of the Yolo County Board of Supervisors complete the Policy Group training course by December 31, 2022. [Ongoing]</li> </ul>
		<ul> <li>Have 80% of the Emergency Operations Center (EOC) staff trained to a Type 4 level (IS100, IS700, DSW, Intro to EOC, EOC level 1 &amp; EOC level 2 classes) by June 30, 2023.</li> </ul>
		<ul> <li>Place Know Your Zone program into local school curricula by June 30, 2023.</li> </ul>
		<ul> <li>Achieve emergency management accreditation by December 31, 2024.</li> </ul>
Infrastructure	Enhance infrastructure and reduce flood risk in the unincorporated areas of Yolo County.	<ul> <li>Establish access for wireless point providers to utilize the tower at the Yolo County Central Landfill by December 31, 2020. [Completed in 2020]</li> </ul>
	Metrics: # of unincorporated households served by internet providers connected to Yolo County towers/infrastructure	<ul> <li>Apply for Proposition 68 grant funding for qualifying delta, broadband and/or park infrastructure projects through June 30, 2024. [Completed 3 Project Application and 1 was Awarded in 2020 and 1 in review in 2021]</li> </ul>
	# and % of Yolo County Library branches providing high speed internet (at	<ul> <li>Identify phasing and components of the Highway 16 Flood Reduction project by June 30, 2022.</li> <li>[Ongoing]</li> </ul>
	least 25 mbps down) to the public through library computers and available WIFI.	Update hydraulic modeling for Madison and Esparto by June 30, 2022. [Ongoing]
		Connect the Clarksburg Library to higher speed internet by June 30, 2022. [Ongoing]
	\$ County and external funding committed to flood protection efforts.	Explore ongoing financing mechanism for road and bridge maintenance by
	4	

	# of projects in development and # of projects implemented for incremental increased flood protection	June 30, 2022. [Ongoing] Implement Madison Flood Protection Improvement Plan by June 30, 2023. [Construction Completion in 2020, evaluating performance through June 30, 2023]
	# of acres and # of residences provided incremental increased flood protection	Update roads and bridges O&M plans, identify local match funding sources and prepare shovel- ready projects to leverage incoming regional, state, and federal transportation maintenance projects by December 31, 2022. [Ongoing]
		Evaluate potential strategies for establishing Yolo County as a self-help county by June 30, 2023.
		Recommission county-wide Broadband Stakeholder Task Force to enhance collaboration with partner agencies by June 30, 2022. [Ongoing]
		Collaborate with Golden State Connect Authority to develop a Yolo County Broadband Strategic Plan that identifies targeted areas for investment by June 30, 2023.
		Direct investments and leverage public funds and private/municipal partnerships through December 31, 2025, identifying early opportunities for implementation and focusing on local partnerships.
Criminal Justice	Reduce criminal activity and recidivism.	Complete Results First Initiative by September 1, 2020. [Completed in 2020]
	Metrics:	Prioritize needs in the criminal justice system utilizing updated sequential intercept map by July 7, 2020. [Completed in 2020]
	# of property crimes per capita	Identify strategies that prevent youth entry into the criminal justice system by September 30, 2021. [Tactic one completed in 2021]
	# of violent crimes per capita & redurtion in recidiviem francet of 10% redurtion) for actively curverviced	Determine types of collaborative community-oriented law enforcement solutions and programs based on best practices that will increase citizen engagement by September 30, 2023. [Ongoing]
	felony probationers in evidence-based programming (includes bookings, charges and convictions)	Utilize an evidence-based approach to determine the types of in-custody programming that will decrease recidivism and can be included in the new jail expansion space by December 31, 2022.
	# and % of individuals enrolled in a rehabilitative program that achieved the intended program outcome	[Ongoing] Establish outcomes and best (or innovative) practice alignment in all CCP-funded programs by February 28, 2021. [Completed in 2021]
		Implement processes for Quality Assurance (QA) and Continuous Quality Improvement (CQI) to assess program fidelity and efficacy by June 30, 2022. [Ongoing]
		Expand restorative justice and diversion programs for appropriate offenders by June 30, 2022. [Ongoing]
		Address needs identified via QA and CQI processes by June 30, 2023, and on-going.
	. σ	

		<ul> <li>Evaluate the impacts on poverty and jail population if cash bail is eliminated in Yolo County by July 31, 2022. [Ongoing]</li> </ul>
Fire Protection	Increase sustainability of rural fire protection services.	<ul> <li>Develop and begin implementation of a long-term sustainability plan, collaboratively with the Yolo County Fire Chiefs Association, by December 31, 2022. [Ongoing]</li> </ul>
	Metrics: TBD (Standards to be established collaboratively with Yolo County Fire Chiefs Association)	

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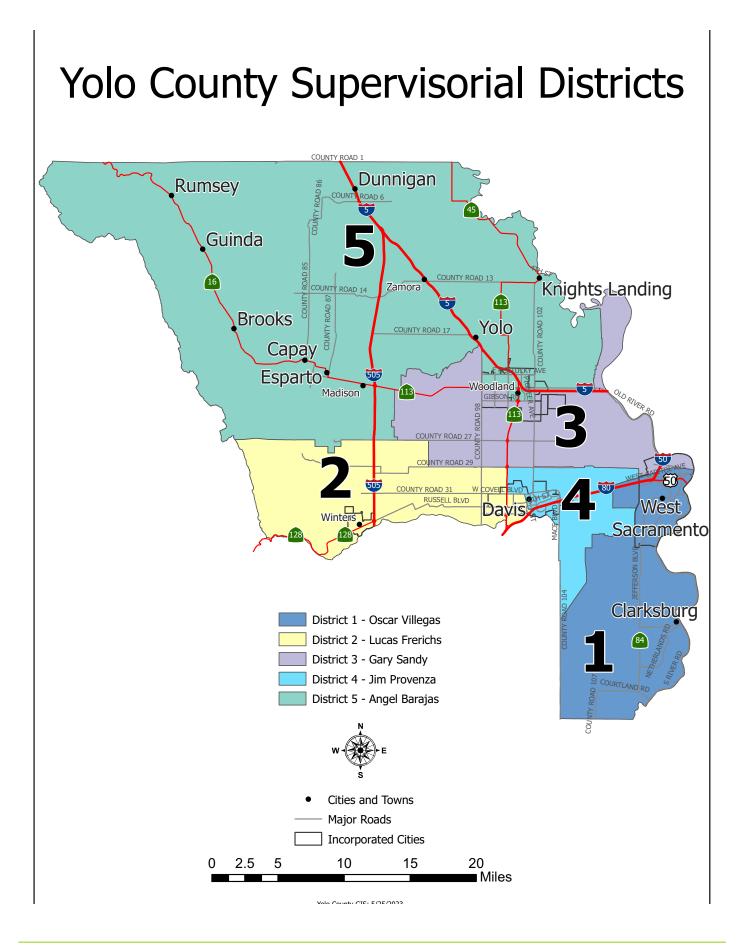
Efficiently utilize n	Sustainable natural resources to provide recreational opportunities and ensure availabili emissions, and maximize	Sustainable Environment Efficiently utilize natural resources to provide recreational opportunities and ensure availability for generations to come, protect and improve water quality and quantity, lower greenhouse gas emissions, and maximize the use of renewable energy
Topic	Outcome (& Metric)	Strategies (SMART Objectives: Specific, Measurable, Achievable, Realistic, & Time-Bound)
Quality and Quantity of Water	Ensure a balanced water portfolio. Metric: Use of surface and groundwater does not exceed supply (# of acre feet)	<ul> <li>Work with water purveyors to identify potential new sources of water and/or expansion of existing surface water delivery systems by June 30, 2022. [Ongoing]</li> <li>Develop actionable conjunctive use plan that uses flood/storm water for water supply resilience by June 30, 2022, to ensure that all locally developed flood projects provide conjunctive use benefits</li> </ul>
		<ul> <li>(i.e. detention, groundwater recharge, or habitat creation). [Ongoing]</li> <li>Collaborate with the Agricultural Department and the Yolo County Farm Bureau to identify strategies to voluntarily reduce groundwater usage for new and changing agricultural commodities, by June 30, 2023.</li> </ul>
		Obtain assurances that any state or federal project(s) based on the rescinded California WaterFix will not cause adverse water quality, quantity, or other environmental impacts within Yolo County.
Climate Action and Resilience	Reduce Greenhouse Gas emissions. Metrics:	<ul> <li>Conduct a critical review of the existing Climate Action Plan, to determine adequacy and feasibility of implementation, by June 30, 2020. [Completed in 2020, continued through Climate Action Commission]</li> </ul>
	# of metric tons of carbon dioxide emitted (Additional metrics to be identified in the sustainability plan)	<ul> <li>Establish a Climate Action Plan work group, to seek outside funding sources to enhance staff efforts and/or implement programs, by June 30, 2021. [Completed in 2021]</li> </ul>
		<ul> <li>Partner with the Yolo Resiliency Collaborative to complete a study with CivicSpark fellows evaluating increased wildfire events by June 30, 2020. [Completed in 2020]</li> </ul>
		<ul> <li>Develop a sustainability plan, based off of the critical review of the Climate Action Plan, Civic Spark studies on weather events and a public engagement effort, to identify additional strategies by December 31, 2020. [Completed in 2020]</li> </ul>
		<ul> <li>Increase organic waste disposal services and explore conversion technology partnership at the Yolo County Central Landfill by June 30, 2024.</li> </ul>

	Flourishing Agriculture	Agriculture
Topic		recinate a vibrant and resinent aground a moustry mat concurrently preserves summant to manual node security in perpetuity. Outcome
Aaricultural	(X MEULC) Increase the meservation of acricultural land	<ul> <li>Identify the anticipated number of arres of farmland to be immarfed over the next ten vases by</li> </ul>
Preservation		
	Metric: # of agricultural acres permanently protected	<ul> <li>Conduct outreach, to identify landowners willing to sell easements, by June 30, 2022. [Ongoing]</li> </ul>
		<ul> <li>Create an agricultural mitigation bank to ensure the continued protection of farmland by June 30, 2022. [Ongoing]</li> </ul>
		<ul> <li>Evaluate strategies to increase voluntary participation in agricultural mitigation banks and conservation easements by June 30, 2022. [Ongoing]</li> </ul>
Agricultural Workforce	Increase stability and support for agricultural workers and agricultural employers.	<ul> <li>Develop and conduct an Agricultural Industry Employer Study with the Yolo Farm Bureau by June 30, 2022. [Ongoing]</li> </ul>
	Metrics:	Conduct agricultural industry workforce job fairs and recruitments by October 1, 2022. [Ongoing]
	# of agricultural workers (permanent and seasonal) employed at farms in Yolo County	<ul> <li>Complete needs assessment of the agricultural workforce, building off of the 2017 Yolo County Agricultural Labor Report, to identify size of the workforce and target areas for intervention by October 1, 2022. [Ongoing]</li> </ul>
	# and % of agricultural workers, reached by the Agricultural Labor Program Coordinator, that were connected to supportive services	<ul> <li>Develop an agricultural sector pathway program that provides funding, support, and connections to resources to assist both agricultural employees and employers by June 30, 2023.</li> </ul>
	# and % of agricultural workers in the agricultural sector pathway program that were connected to employers	
Flood Insurance	Reduce flood insurance rates for properties within flood zones.	<ul> <li>Complete assessment of current activities and identify areas of improvement to increase FEMA ranking by March 31, 2020. [Completed in 2020]</li> </ul>
	Metric: FEMA Community Rating System Score (Target: From 8 to 6)	Work with County staff to implement activities identified in the assessment from March 2020 through December 2024.

	Robust I Promote a balanced economy that offers iob opportunities and ample service	Robust Economy Promote a balanced economy that offers iob opportunities and ample services for every resident as well as avenues for business growth and development.
Topic	Outcome (& <i>Metric</i> )	Strategies (SMART Objectives: Specific, Measurable, Achievable, Realistic, & Time-Bound)
Housing	Reduce barriers related to the development of affordable housing units. Metrics: % increase in affordable housing units # of individuals living in unaffordable housing (more than 30% of income) # increase in accessory dwelling units	<ul> <li>Revise the Zoning Regulations of the Yolo County Code to clarify and simplify development standards, which will better encourage higher density and accessory residential development in designated growth areas, to assist the County in achieving its goal of providing affordable housing by March 31, 2022. [Ongoing]</li> <li>Expedite qualifying development projects and identify potential parcels or infill opportunities for housing in urbanized areas of unincorporated towns by December 31, 2020. [Completed identify other barriers (e.g. impact fees, mitigation requirements, development standards, inclusionary housing requirements, etc.) to affordable housing by March 31, 2020. [Ongoing]</li> <li>Identify other barriers (e.g. impact fees, mitigation requirements, development standards, inclusionary housing requirements, etc.) to affordable housing by March 31, 2022. [Ongoing]</li> <li>Identify opportunities for the development of affordable housing by March 31, 2022. [Ongoing]</li> <li>Identify opportunities for the development of affordable housing projects on unused county property by December 31, 2022. [Ongoing]</li> <li>Streamline the application process for accessory dwelling units (ADU) and explore amnesty opportunities for existing unpermitted ADUs, including junior ADU's in urbanized areas, by July 31, 2023.</li> <li>Review the onsite sewage disposal ordinance to identify opportunities to reduce barriers for housing developments served by onsite sewage disposal ordinance to identify opportunities to reduce barriers for housing developments and accessed by July 31, 2023.</li> </ul>
Business Development Enterprise	Increase commercial development potential in the unincorporated areas. Metric: Financial investment (\$) in unincorporated area Financial investments (\$) in commercial corridor development # of new businesses established Gross value (\$) of agricultural production Increase in County sales and property tax revenue (\$)	<ul> <li>Create an economic development framework for unincorporated Yolo County that identifies business model potential and associated development strategies by December 31, 2022. [Ongoing]</li> <li>Identify and cost the improvements and zoning changes necessary to increase the development potential of freeway commercial corridors by July 31, 2023.</li> <li>Amend the County's Right to Farm ordinance to ensure adequate protection for agricultural land by June 30, 2023.</li> <li>Develop strategy to market corridors to the development community by June 30, 2022. [Ongoing]</li> <li>Review and revise the County's regulatory structure in accordance with the economic development framework by June 30, 2024.</li> </ul>

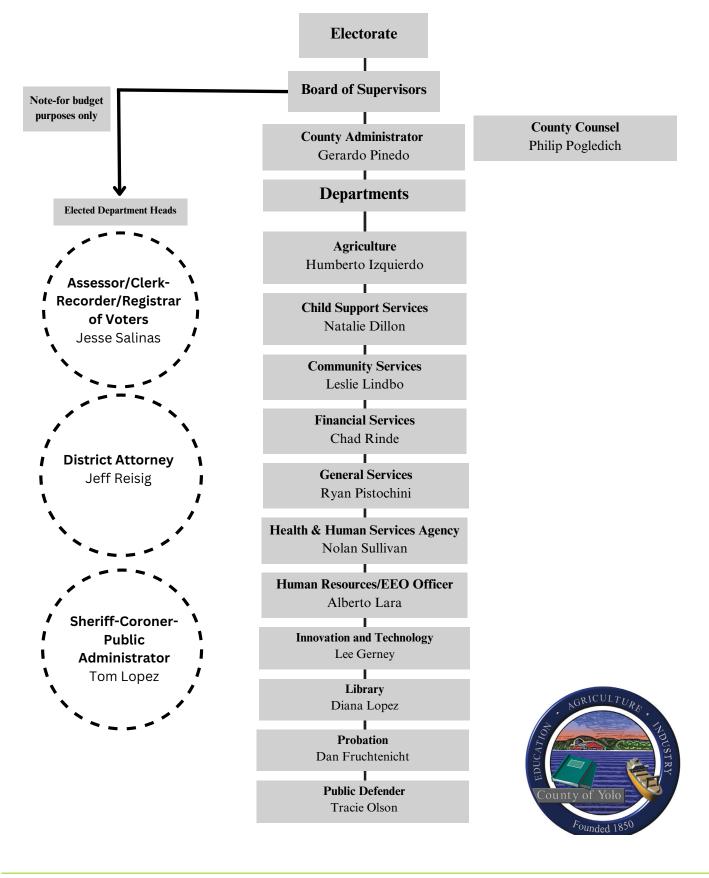
BACKGROUND

Workforce and Job Development	Workforce and Job Facilitate successful employment and increase household income amongst Development participants in employment services with the Yolo County Health and Human Services Agency.	<ul> <li>Establish a data collection method and tool to track employment services participant progress by June 30, 2022. [Ongoing]</li> </ul>
	Metrics:	<ul> <li>Expand HHSA employment center's locations, functions, and certification under the America's Job Center of California credential by June 30, 2022. [Ongoing]</li> </ul>
	% change in employment status pre and post-employment services intervention for employment services participants	<ul> <li>Establish a comprehensive program that creates pathways for workers and businesses in Yolo County, with emphasis on the hardest to serve.</li> </ul>
	% change in household income pre and post-employment services intervention for employment services participants	populations, including people living homeless and justice-involved individuals, by June 30, 2024.
County Assets	Increase the public benefit and operational potential of county assets.	<ul> <li>Assess opportunities to maximize the public benefit and operational potential of the Yolo County Airport by June 30, 2021. [Ongoing]</li> </ul>
	Metric: Financial investments (5) in county assets	<ul> <li>Explore the establishment of concession agreements to increase recreational service opportunities related to County-owned parks and open spaces by June 30, 2022. [Ongoing]</li> </ul>
		Implement operational plan to maximize the public benefit and operational potential of the Yolo County Central Landfill by June 30, 2024.
Rural Community Support	Expand rural community support.	<ul> <li>Develop a capital improvement investment plan for each of the unincorporated towns by June 30, 2020. [Completed in 2020]</li> </ul>
	Metric: Amount (5) invested in unincorporated communities	<ul> <li>Identify and categorize CSD deferred maintenance needs and facilitate solutions by providing technical and grant writing support by December 21, 2025.</li> </ul>
		<ul> <li>Assess the governance and administrative capacity of Community Service Districts by June 30, 2022.</li> <li>[Ongoing]</li> </ul>

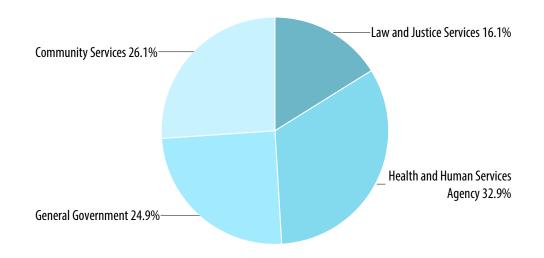




# **Yolo County Organization**

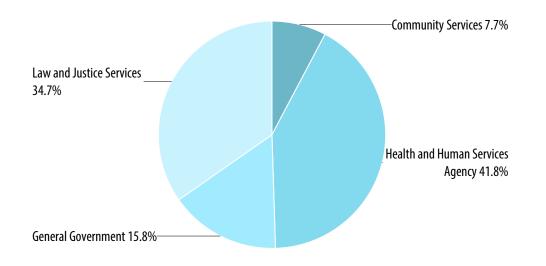


## FY 2023 / 2024 Adopted Budget at a Glance



### FY 2023 / 2024 Adopted Budget at a Glance

	Budget in Millions	Percent of Total Budget
Community Services	\$206.9	22.6%
General Government	\$262.8	28.7%
Health & Human Services Agency	\$323.2	35.3%
Law and Justice Services	\$123.2	13.5%
Grand Total	\$916.0	100.0%



## Total Full-Time Equivalents by Functional Area

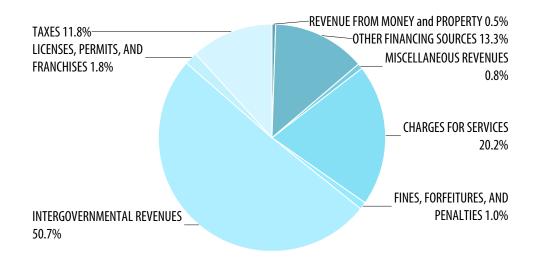
### **New Positions**

#### 2023-24 Recommended Position Changes

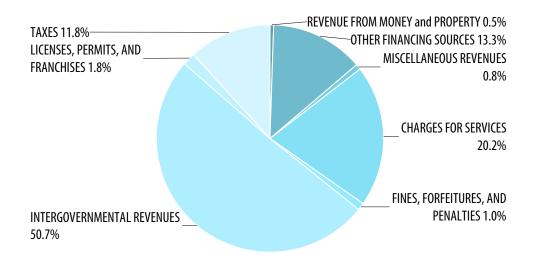
	Recommended Nev	v Positions		
Department	Position		FTE	Funding Source
Health & Human Services Agency	Clinician		2.0	State/Federal
Health & Human Services Agency	Accountant II		1.0	State/Federal/GF
Health & Human Services Agency	HHSA Program Coordinator		1.0	State/Federal/GF
Health & Human Services Agency	Storekeeper		1.0	State/Federal/GF
Health & Human Services Agency	Adult Services Worker II		2.0	State
Health & Human Services Agency	Office Support Specialist		1.0	State
Health & Human Services Agency	Social Services Assistant		1.0	State
Library	Library Assistant II		1.0	Property Tax Revenue
Public Defender	Behavioral Case Manager		1.0	CCP
	-	Subtotal	11.0	

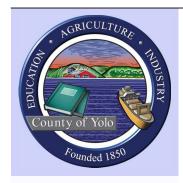
	Positions Unfunded and E	liminated		
Department	Position		FTE	Funding Source
District Attorney	Outreach Specalist I		1.0	Grant
CAO	Administrative Services Analyst		1.0	GF
CAO	Financial Systems Manager		1.0	GF
CAO	Emergency Services Coordinator		1.0	Grant
СС	Deputy County Counsel III		1.0	GF
RCSA	Child Support Specialists		3.0	State/Federal
RCSA	Senior Child Support Specialist		1.0	State/Federal
RCSA	Administrative Services Analyst		1.0	State/Federal
RCSA	Child Support Supervisor		1.0	State/Federal
RCSA	Administrative Assistant		1.0	State/Federal
DFS	Auditor II		1.0	GF
DFS	Accountant II		1.0	GF
DFS	Accountant III		1.0	GF
PROB	Youth Construction Crew Assistant		1.0	State/Federal
HHSA	Behavioral Health Case Manager II		1.0	State/Federal
HHSA	Employment Services Specialist II		1.0	State/Federal
		Subtotal	1 <i>R</i> N	

### All Funds: Total Funding Sources



### **Total County Funding Sources**





#### General Purpose Revenue is

revenue derived from sources not specific to any program or service delivery that may be used for any purpose that is a legal expenditure of County funds. Examples of general purpose revenue include property tax, sales tax, property tax in lieu of vehicle license fees, court fines, real property transfer tax and miscellaneous other sources. There are no restrictions as to the use of these monies, often referred to as discretionary revenue.

### **General Purpose Revenue**

General purpose revenues were estimated to end fiscal year 2022-23, \$403,130 (0.43%) above the adopted budget. Overall, general purpose revenues are projected to grow by 4.06% (\$3,831,519) comparing to estimates for 2022-23.

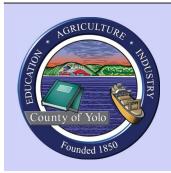
The economy has a major influence on many of the consumer-driven general purpose revenue sources, which include property taxes, document transfer taxes, and other discretionary revenues. Based on an assumption of economic recovery, staff is still projecting conservative and cautious assumptions in general purpose revenues. Property tax, the largest contributor to general purpose revenue, is projected to see overall growth of \$3,544,581 or 5.0% over what is estimated to be collected in 2023-24.

	Actual 2021-22	Adopted 2022-23	Estimated Actual 2022-23	Recommended 2023-24	Est. 2022-2023 vs. Recommended 2023-24
Property Tax - Secured	\$22,372,800	\$23,990,353	\$23,943,123	\$25,189,871	\$1,246,748
Prop Tax - Unsecured	\$954,472	\$1,023,481	\$1,026,877	\$1,074,655	\$47,778
Prop Tax - In Lieu of VLF	\$32,022,546	\$34,337,776	\$34,323,764	\$36,054,665	\$1,730,901
Redevelopment Pass Thru	\$9,683,012	\$10,383,094	\$10,383,094	\$10,902,248	\$519,154
Supplemental Roll w/ VLF	\$661,844	\$456,921	\$456,921	\$456,921	\$0
Teeter	\$2,744,440	\$2,000,000	\$2,000,000	\$2,000,000	\$0
Sales Tax	\$5,481,772	\$4,917,756	\$5,067,670	\$5,253,821	\$186,151
Tribal Proceeds	\$5,256,000	\$5,256,000	\$5,256,000	\$5,369,004	\$113,004
Overhead Costs Reimb.	\$4,406,722	\$4,400,000	\$4,400,000	\$4,400,000	\$0
Document Transfer Tax	\$1,975,531	\$1,518,043	\$1,518,043	\$1,518,043	\$0
Williamson Act	\$929,486	\$929,490	\$1,163,851	\$1,161,281	(\$2,570)
State Mandated Costs (SB90)	\$0	\$0	\$0	\$0	\$0
Interest Earnings	\$222,104	\$150,000	\$300,000	\$250,000	(\$50,000)
Other Government Wdld	\$582,974	\$546,974	\$546,974	\$685,816	\$138,842
Penalty on Delq Taxes	\$306,586	\$306,586	\$306,586	\$321,915	\$15,329
Fines	\$82,443	\$83,000	\$42,193	\$50,000	\$7,807
County Stabilization	\$574,000	\$574,000	\$574,000	\$574,000	\$0
Franchise Fee/ Royalties	\$887,557	\$700,000	\$700,000	\$700,000	\$0
Hotel/Motel Tax (TOT)	\$354,508	\$571,162	\$571,162	\$628,278	\$57,116
Board Controlled Penalties	\$0	\$0	\$0	\$0	\$0
Justice Collections	\$0	\$664,976	\$431,742	\$431,742	\$0
Other	\$765,585	\$1,122,082	\$1,322,824	\$1,144,082	(\$178,742)
TOTAL REVENUES	\$90,264,382	\$93,931,694	\$94,334,824	\$98,166,342	\$3,831,519

Adjustments
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Reserve	Balance as of 6/30/23	2023-24 Recommended Budget Adj.	.24 ended Adj.	2023-24 Adopted Budget Adjustment	Estimated Balance at 6/30/24	lance 4
General Reserve	\$ 20,535,348	Ş	2,006,632	÷ \$	\$ 22,541,980	1,980
CIP Reserve	\$ 3,563,021	\$	-	÷ \$	\$ 3,56	3,563,021
Liability Reserve	\$ 600,000	Ş	-	÷ \$	\$ 60	600,000
Road Maintenance Reserve	- \$	Ş	1	- \$	\$	•
New Election System Reserve	- \$	Ş	'	¢ -	\$	•
Audit Disallowance Reserve	\$ 2,000,000	Ş	-	÷ \$	\$ 2,000	2,000,000
OPEB Trust	\$ 37,905,910	Ş	2,964,778	÷ \$	\$ 40,87(	40,870,688
Pension Reserve/Trust*	\$ 8,601,178	Ş	3,279,621	÷	\$ 11,88(	11,880,799

\* Reflects estimated FY23-24 contributions and balances based on projected department charges and premium payments.



# The different roles of county government

With 7.3 employees per 1,000 residents, Yolo County provides all the services highlighted in the table on the right, throughout the county, playing three very different roles as a county government:

- the County, as a regional government, provides countywide services, including public health, elections and criminal prosecutions;
- for the residents of the unincorporated areas, the County provides all the municipal services a city would provide, including patrol services, waste management and road maintenance; and
- as a political subdivision of the State, the County provides Federal and State services, including child protective services, food assistance and mental health services.

# **Services Provided by Yolo County**

### (1)

**Countywide Services** Adult Detention (Jail) Agricultural Commissioner Aid to Victims of Crime & Violence AIDS Education. Prevention & Testing Animal Regulation Assessor Auditor-Controller **Child Abductions Communicable Disease Control Cooperative Extension** Coroner/Medical Examiner District Attorney (Prosecution) Domestic Violence Elections **Emergency Children's Shelters Environmental Health Environmental Protection** Programs Epidemiology Flood Control Forensic Labs Hazardous Waste Collection **Homeless Shelters** Immunizations **Indigent Burials** Juvenile Detention Juvenile Justice Programs Landfill/Recycling Law Library Livestock Inspector Local Agency Formation Commission Probation (Juvenile and Adult) **Public Administrator** Public Defender Public Guardian-Conservator **Recorder/Vital Statistics Regional Parks** Treasurer/Tax Collector Weights and Measures

### (2)

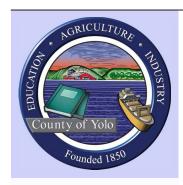
Municipal Services

Airports Building Inspector/Code Enforcement **Building Permits/Plan Checking** County Clerk/City Clerk County Counsel/City Attorney **Disaster Preparedness Economic Development Emergency Services Fire Protection** Housing Library Services Parks and Recreation Pest Control **Planning and Zoning** Police Protection Sewers Street Lighting/Maintenance Street Trees/Landscaping Streets/Roads/Highways/Storm Drains Water Delivery Weed Abatement

#### (3)

Statewide Services
Adult Protective Services

Anti-Tobacco Programs California Children's Services CalWORKs Child Care Licensing Child Health and Disability Program **Child Protective Services Child Support Services** Drug and Alcohol Abuse Services **Family Planning** Food Stamps Foster Care Foster Grandparents **General Assistance** In-Home Support Services Job Training Maternal and Child Health **Medical Care Services** Medically Indigent Adults **Mental Health Services** Public Health/Laboratory Women, Infants and Children (WIC)



# Realignment

In general, realignment means shifting primary responsibility for providing a specific public service from State government to local government, particularly counties. This shift of responsibility is usually accompanied by both a revenue source and the authority to shape that particular public service program to best accommodate local conditions and priorities.

#### **Realignment I**

In 1991, the State faced a multibillion dollar budget deficit. To resolve this budget crisis, the Legislature developed a legislative package that formed the foundation and base funding of the 1991 Realignment. This legislation provided the following:

- Transferred several programs from the State to counties, most significantly certain health and mental health programs
- Changed the way State and county costs are shared for social services and health programs
- Increased the sales tax and vehicle license fee and dedicated this revenue to counties

The 2023-24 Recommended Budget for Realignment I revenues are summarized below.

Fiscal Year 2023-24 1991 Realignment I Revenue					
Social Services	Health	Mental Health	Total		
\$15,982,038	\$4,958,681	\$7,779,237	\$28,719,956		

Fiscal Year 2023-24 1991 Realignment I Social Services Accounts				
CalWORKs	Family Support & Child Poverty	Total		
\$4,354,383	\$5,652,084	\$10,006,467		

#### 2011 Health and Human Services Realignment II

Building upon the 1991 Realignment, 2011 Realignment moved additional program and fiscal responsibilities to counties, providing a dedicated source of funding while eliminating duplication of effort, generating savings and increasing flexibility.

Realigned programs and services include local public safety, mental health, substance abuse, foster care, child welfare and adult protective services. Many of these programs were already administered at the local level by counties. The 2011 Realignment changes were made with the goal of providing services more efficiently and at less cost. The funding sources for 2011 Realignment are a dedicated 1.0625 cents of a State special fund sales tax and the dedication of a portion of vehicle license fee revenues.

Counties receive 2011 Health and Human Services (HHS) Realignment funding from the following accounts and their related growth accounts:

- Protective Services Subaccount (Foster Care, Child Welfare and Adult Protective Services)
- Behavioral Health Subaccount (Early and Periodic Screening, Diagnosis and Treatment; Mental Health Managed Care; Substance Abuse Treatment; and Women and Children's Residential Treatment)
- Mental Health Account (Community Mental Health Programs)

2023-24 HHS 2011 Realignment II Revenue						
Social Services	Behavioral Health	Mental Health	Total			
\$14,816,124	\$6,637,740	\$12,145	\$21,466,009			

# **Public Safety Realignment**

#### 2011 Public Safety Realignment II

Counties receive 2011 Public Safety Realignment funding from the following subaccounts:

- Trial Court Security
- Enhancing Law Enforcement Activities (Local Jurisdiction for Lower-level Offenders and Parole Violators and Adult Parole)
- Community Corrections
- District Attorney and Public Defender
- Juvenile Justice (consisting of the Youthful Offender Block Grant Special Account and Juvenile Reentry Grant Special Account)

Fiscal Year 2023-24 Public Safety Realignment II Revenue						
Sheriff Probation District Attorney Public Defender Countywide Tota						
\$4,634,713	\$2,947,499	\$735,219	\$326,411	\$112,648	\$8,756,489	

#### **Community Correction Partnership**

Under AB 109, signed by Governor Jerry Brown in April 2011, certain criminal justice responsibilities were shifted from State prisons and parole boards to counties and superior courts. The bill required each county to establish a Community Corrections Partnership (CCP), chaired by the Chief Probation Officer with membership of local stakeholders, to develop and recommend a plan for addressing the county's needs in response to Public Safety Realignment. The CCP is comprised of members and stakeholders of the Yolo County law enforcement and offender treatment communities.

The 2023-24 Budget for Public Safety 2011 Realignment revenues are projected to be \$11,649,676 for the 2023-24 Adopted Budget.

The CCP continues ongoing conversations about shifting budget allocations between various departments that was not finalized prior to the Recommended Budget. Thus County staff have assumed funding for each department will be comparable to the prior year and will incorporate any funding shifts between departments in the 2023-24 Adopted Budget.

#### **Public Safety Proposition 172 Sales Tax**

The Sheriff, District Attorney, and Probation departments receive Proposition 172 Public Safety Sales Tax revenues in addition to the Realignment revenues. The main factors that influence this revenue stream are statewide economic growth and Yolo County's allocation factor, which is based on the County's proportional share of statewide taxable sales. Below is a summary of 2023-24 Proposition 172 funding by department.

Fiscal Year 2023-24 Proposition 172 Public Safety Revenue					
Sheriff	District Attorney	Probation	Total		
\$17,268,785	\$5,756,262	\$5,756,262	\$28,781,309		



# Appendices

COUNTY OF YOLO FISCAL YEAR 2023-24 RECOMMENDED BUDGET



### **Appendix A: Glossary of Budget and Planning Terms**

**Adopted Budget:** The budget document formally approved by the Board of Supervisors after the required public hearings and deliberations on the Recommended Budget.

**Appropriation:** An authorization by the Board of Supervisors from a specific fund to a specific agency or program to make expenditures or incur obligations for a specified purpose and period of time. The budget contains many items of appropriation. These appropriations are limited to one year unless otherwise specified.

**Budget Unit:** Similar to sub-accounts within budgets; created for tracking expenditures or revenues which must be accounted for separately.

**Capital Expenditures:** Expenditures incurred for the improvement to or acquisition of land, facilities and infrastructure.

**Capital Improvement Plan (CIP):** A mid-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.

**Cash Flow:** The analysis of cash receipts (revenues) to required payments (expenditures) and reporting of net cash balance projections. The Auditor and Controller prepares cash flow reports that project the inflow, outflow and net balance of cash on a monthly, quarterly and annual basis.

**Community Development Block Grant (CDBG):** A federal grant administered by the County for housing and development activities that: (1) benefit lower income persons; (2) prevent/eliminate slums and blight; or (3) meet urgent community development needs.

**Contingencies:** A budgetary provision representing that portion of the set aside to meet unforeseen expenditure requirements or to offset revenue shortfalls during the fiscal year. Contingencies may be budgeted for specific funds or groups of funds.

**Debt Service:** Annual principal and interest payments that local government owes on borrowed money.

**Enterprise Fund:** A fund established to account for operations that are financed and operated in a manner similar to private business enterprises (e.g. water, gas and electric utilities; airports; parking garages; or transit systems). The governing body intends that the costs of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

**Expenditures:** Actual spending of funds authorized by an appropriation.

**Expense Transfers & Reimbursements:** This expenditure account group, which is shown as a decrease in expenditures, consists of transfers of costs for services provided between budget units in the same governmental type fund. The cost of the service is transferred to the revenue earning department with an equal reduction in cost to the department providing the service.

Fee for Services: Fees charged for certain services provided to citizens and other public agencies. Examples of these fees include: planning and public works services such as sale of plans and specifications and blueprints, and plan or map check fees; library services including book fines and lost or damaged books; park facilities usage including camping, parking and picnic area usage; document recording services, certified copies of vital statistics; animal services such as vaccination and impound fees; law enforcement reimbursement for hospital care and services for prisoners, juvenile court wards and juvenile hall.

**Final Budget:** The Adopted Budget adjusted by all revisions throughout the fiscal year as of June 30.

**Fiscal Year (FY):** A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations. The County of Yolo's fiscal year is July 1 through June 30.

**Full Time Equivalent (FTE):** In concept, one person working full-time for one year. A normal fiscal year equals 2,080 staff hours. Two workers, each working half that number of hours, together equal one staff year. County salaries and benefits costs are based on the total number of FTEs approved in each budget unit.

**Fund:** A fiscal and accounting entity in which cash and other financial resources, all related liabilities and equities or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations. Funds may contain one or more budget units.

**Fund Balance:** The amount of dollar resources remaining in a fund at year's end. Usually this is the difference between total expenditures and total resources of a fund.

Fund Balance Types:

**Nonspendable Fund Balance:** Amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact.

**Restricted Fund Balance:** When constraints placed on the use of the resources are either (1) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or (2) imposed by law through constitutional provisions or enabling legislation.

**Committed Fund Balance:** Amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Board of Supervisors. These committed amounts cannot be used for any other purpose unless the government removes or changes the specified use by taking the same type of action it employed to previously commit these amounts. **Assigned Fund Balance:** Amounts that are constrained by the Board's intent to use the funds for specific purposes, but are neither restricted nor committed.

**Unassigned Fund Balance:** The residual classification for the General Fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the General Fund.

**General Fund:** The County's primary operating fund, which is used to account for all financial resources, except those required to be accounted for in another fund (Funds 110, 111, 114).

**Generally Accepted Accounting Principles** (GAAP): The uniform minimum standards and guidelines for financial accounting and reporting. They govern the form and content of the financial statement of an entity.

**General Purpose Revenue:** Revenue derived from sources not specific to any program or service delivery that may be used for any purpose that is a legal expenditure of County funds. Examples of General Purpose Revenue include property taxes, sales taxes, property tax in lieu of vehicle license fees, court fines, real property transfer tax and miscellaneous other sources. There are no restrictions as to the use of these monies often referred to as discretionary revenue.

**General Reserve:** A reserve established to address unforeseen catastrophic situations. The general reserve can only be established or adjusted during the annual budget adoption process and is not available except during a legally declared emergency. Generally accepted accounting principles (GAAP) provide that a local government should maintain a general reserve between 5% and 15% of expenditures.

**Goal:** A long-term organizational target or direction of development. It states what the organization wants to accomplish or become over the next several years. (Bryson)

Government Finance Officers Association (GFOA):

An organization comprised of government accounting and finance professionals throughout the United States and Canada, whose goals include but are not limited to improving financial management practices and encouraging excellence in financial reporting and budgeting by state and local governments.

**Gross Appropriation:** The total spending authority of a budget unit. This is the total of all expenditures not including intrafund (or expense) transfers.

**Interfund Transfers:** The transfer of resources between funds of the same government reporting entity.

**Internal Service Fund (ISF):** A proprietary type fund used to account for the financing of goods or services provided by one department to other departments of the County, or to other governmental units, on a costreimbursement basis.

**Intrafund Transfers:** Optional transfers of costs between budget units in the same governmental type fund. This transfer distributes costs to various departments for budgeting and informal operating statement purposes.

Joint Powers Agreement (JPA): A contractual agreement between a city, county and/or special district in which services are agreed to be performed, or the County agrees to cooperate with or lend its powers to the other entity.

**Key Initiative:** The specific action steps that will be taken during a budget year to accomplish part of the program goals and help accomplish one of the department's goals or one of the Board of Supervisor's strategic goals.

**Maintenance of Effort (MOE):** Occasionally required by state law or by an initiative, it requires the county to maintain a designated base level of spending, usually in order to receive additional revenues.

**Mandate:** A requirement from the State or federal government that the County perform a task, perform a task in a particular way, or perform a task to meet a particular standard.

**Mission:** What the County is striving to do over a continuous period of time; its organizational purpose.

**Net Appropriation:** A budget unit's gross appropriation less any transfers within the same budget unit for services rendered and received.

**Net County Cost:** Budgeted appropriations less estimate of revenue anticipated. The amount of General Fund dollars needed to balance the proposed budget.

**Objective:** A measurable target that must be met on the way to attaining a goal. A statement of anticipated accomplishment, usually measurable and time bound.

**Operating Transfers:** Operating transfers result when one fund provides a service on behalf of another fund. The providing fund budgets the amount required by the other fund in the "Operating Transfer Out" expenditure account. The receiving fund budgets the amount in one of the "Operating Transfer In" revenue accounts.

**Performance Measures:** Indicators of the amount of work accomplished, the efficiency with which tasks were completed, and/or the effectiveness of a program; often expressed as the extent to which objectives were accomplished. Performance measures focus primarily on outcome measures (planned results).

**Public Value:** Initiating and reshaping public sector enterprises in ways that increase the responsiveness to refined public preferences that lead to just and fair conditions in the society at large.

**Realignment Funds:** These funds come from vehicle license fee and sales tax revenue collected by the state and allocated to counties. The funds are a "backfill" of the loss of state General Fund support or a shift of program responsibility from the state to the county for health, social services and youth corrections.

**Recommended Budget:** The budget document developed by the CAO and county departments and formally approved by the Board of Supervisors to

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serve as the basis for public hearings and deliberations prior to the determination of the adopted budget.

**Requested Budget:** The budget as submitted and requested by the division, department or district.

**Reserves:** A portion of fund equity that is set aside and not appropriated or spent, or that is legally or contractually restricted for a specific future.

**Revenues:** Amounts received from taxes, fees, permits, licenses, interest earnings and intergovernmental sources.

**Special Fund:** A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. Usually eligible expenses are very specific and known to a reasonable degree of accuracy, e.g., a health insurance premium increase set for a date certain.

**Strategic Goal:** A long-term organizational target or direction of development. The established long range priorities that the organization strives to achieve.

**Tactical Plan:** A detailed statement of the short-term activities to be used to achieve the strategic goals.

**Transfers-out:** Nonrecurring transfers of equity from one fund to another fund.

**Unreserved/Undesignated Fund Balance:** The portion of fund balance that is available for financing the budget requirements for a current or future fiscal period.

### **ABBREVIATIONS**

ARP: American Rescue Plan Act of 2021

CAO: Chief Administrative Officer

**CDBG:** Community Development Block Grant

**CSA:** County Service Area

**CSAC:** California State Association of Counties CSS: Department of Child Support Services CWS: Child Welfare Services

**FEMA:** Federal Emergency Management Agency

FY: Fiscal Year

**GAAP:** Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

**GFOA:** Government Finance Officers Association

**GIS:** Geographic Information System

**IHSS:** In-Home Supportive Services

**ISF:** Internal Service Fund

IT: Information Technology

**NACO:** National Association of Counties

**OES:** Office of Emergency Services

**OPEB:** Other Post Employment Benefit

TABs: Tax Allocation Bonds

**TOT:** Transient Occupancy Tax

**TRANs:** Tax and Revenue Anticipation Notes

**VLF:** Vehicle License Fees



# **Appendix B: Recommended Equipment List**

Item #	Department	Fund-B/U	Account	Details	Funding Source	Qty	Unit Cost	Total Cost
1	Community Services	1920-51-2781	503071	Chevy Tahoe Truck	Fund Balance	1	\$60,000	\$60,000
2	Community Services	5031-20-2975	503071	Toyota RAV4	Fund Balance	1	\$60,000	\$60,000
3	Community Services	0301-20-3011	503071	Replacement Truck Ford F-450 XL	Fund Balance	1	\$125,000	\$125,000
4	Community Services	0301-20-3011	503071	Replacement Truck Ford F-350 XL	Fund Balance	1	\$62,500	\$62,500
5	Community Services	0301-20-3011	503071	Replacement Truck Mack MRU613	Fund Balance	1	\$200,000	\$200,000
6	Community Services	0301-20-3011	503071	Replacement Truck Nissan Frontier	Fund Balance	1	\$50,000	\$50,000
7	Community Services	0301-20-3011	503071	Replacement Truck Ford F-350 XL	Fund Balance	1	\$120,000	\$120,000
8	Community Services	0301-20-3011	503071	Replacement Truck Ford Escape	Fund Balance	1	\$80,000	\$80,000
9	Community Services	5021-20-4401	503071	Replacement Maintenance Truck	Fund Balance	2	\$70,000	\$140,000
10	Community Services	5021-20-4401	503071	Replacement Water Quality Truck	Fund Balance	1	\$70,000	\$70,000
11	Community Services	5021-20-4401	503071	Replace Truck Escape	Fund Balance	1	\$40,000	\$40,000
12	Community Services	5021-20-4401	503070	Crane Attachment for Telehandler	Fund Balance	1	\$11,000	\$11,000
13	Community Services	5021-20-4401	503070	3-Phase Backup Generator	Fund Balance	1	\$95,000	\$95,000
14	Community Services	5021-20-4401	503070	Sweeper Attachment for Skid Steer	Fund Balance	1	\$11,000	\$11,000
15	Community Services	5021-20-4401	503070	Replacement of Back-Hoe	Fund Balance	1	\$170,000	\$170,000
16	Community Services	5021-20-4401	503070	Lift Gate for Pick Up	Fund Balance	1	\$6,000	\$6,000
17	Community Services	4021-20-1401	503070	Heavy Duty Code Reader	Fund Balance	1	\$10,000	\$10,000
18	Community Services	0170-20-2973	503070	Cannabis Drone	Fund Balance	1	\$8,500	\$8,500
19	District Attorney	1251-31-2055	503071	Replacement Vehicle	Fund Balance	1	\$40,000	\$40,000
20	HHSA	0120-40-5510	501071	Security Cameras	Fund Balance	1	\$70,000	\$70,000
21	HHSA	0120-40-5510	503071	Chrysler Pacifica Vans	Fund Balance	3	\$51,110	\$153,330
22	HHSA	0120-40-5510	503071	Van	State/Federal	2	\$46,500	\$93,000
23	HHSA	0120-40-5510	503071	Vehicle	State/Federal	1	\$46,500	\$46,500
24	ннѕа	0120-40-5510	503071	Van	State/Federal	1	\$46,500	\$46,500
26	ITSD	0100-69-1561	503072	LAN Controllers	IT Fees	2	\$9,000	\$18,000
25	Sheriff	0523-34-2507	503070	Body Worn Camera System	Fund Balance	1	\$200,000	\$200,000

#### 2023-24 Authorized Equipment List



		Full-Time Equivalent (FTE)				
		Funded	Funded	Funded	Funded	
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24	
griculture						
Griculture	Administrative Clerk I	1	1	0	0	
	Administrative Clerk II	1	0	1	1	
	Ag & Standards Inspector I	2	2	3	0	
	Ag & Standards Inspector II	4	1	0	3	
		4	4	5	5	
	Ag & Standards Inspector III	2	3	2	2	
	Ag & Standards Inspector IV					
	Ag & Standards Technician	1	1	1	0	
	Ag & Standards Technician II	0	0	0	2	
	Ag Comm & Sealer of Weights	1	1	1	1	
	Business Services Supervisor	1	1	1	1	
	Chief Deputy Ag Commissioner	1	1	1	1	
	Cooperative Extension Asst	1	1	1	0	
	Deputy Ag Comm/Sealer	3	3	3	3	
	Office Support Specialist	2	3	3	3	
		21	22	22	22	
ssessor/Clerk	-Recorder/Elections					
	Accounting Technician	0	0	0	1	
	ACE Deputy of Technology	1	0	0	0	
	ACE Deputy of Technology and Finance	0	1	1	1	
	Administrative Services Analyst	0		1	1	
	Administrative Services Analyst-Fiscal	0	0	0	1	
	Appraiser I	4	0	0	1	
	Appraiser II	1	5	5	3	
	Appraiser III	2	1	1	2	
	Assessor Clerk-Recorder Asst. I	4	5	6	3	
	Assessor Clerk-Recorder Asst. II		2	2	2	
	Assessor Clerk-Recorder Spec. I		4	3	2	
	Assessor Clerk-Recorder Spec. I		9	9	10	
	Assessor Clerk-Recorder Supervisor	1	0	1	3	
	Assessor Clerk-Rec/Elect Conf Secretary	1	0	0	0	
	Assr/Clerk-Rec/Registrar of Voters	1	1	1	1	
	Auditor- Appraiser I	1	0	0	0	
	Auditor- Appraiser II	0	1	1	0	
	Auditor-Appraiser III	1	1	1	2	
	Chief Deputy Assessor	1	1	1	1	
	Chief Deputy Clerk-Recorder/Elections	1	0	0	0	
	Clerk-Recorder-Assr Prog Mgr	3	1	1	1	
	Deputy Clerk-Recorder/Elections	0	2	2	2	
	Deputy Assessor	0	0	0	1	
	Elections Technician	1	1	1	1	
	Executive Assistant	0	1	1	1	
	Managing Deputy Clerk-Rec-Assr	1	1	1	0	
	Office Support Specialist	0	0	0	1	
	Outreach Specialist I	0	1	1	1	
	Outreach Specialist II	1	0	0	0	
	Principal Appraiser	1	1	1	0	
	Principal Auditor-Appraiser	1	1	1	1	
	Senior Accounting Technician	1	1	1	0	
	Senior Administrative Services Analyst	0	2	0	1	
	Senior Administrative Services Analyst	0	0	1	0	
	Senior Admin Services Analyst-InfoSyst	0	0	1	0	
	Senior Appraiser	2	4	3	3	
		1	1	5 1	1	
	Senior Assessment Technician					
	Senior Cadastral Technician	0	0	0	1	
	Senior Elections Technician	3	2	2	2	
	Supervising Elections Technician	1	1	1	1	
	Vital Records Deputy Registrar	1	1	1	1	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	51	53	53	53	

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			Full-Time Equ		
		Funded	Funded	Funded	Funded
epartment	Authorized Position	2020-21	2021-22	2022-23	2023-24
oard Of Supe	ervisors				
	Asst. Supervisor's Deputy	5	5	5	5
	Board of Supervisors	5	5	5	5
	Supervisor's Deputy	5	5	5	5
		15	15	15	15
Child Support					
	Administrative Assistant	1	1	0	0
	Administrative Clerk I	0	0	1	0
	Administrative Clerk II	2	3	2	3
	Administrative Serv An-InfoSys	1	1	1	1
	Administrative Serv Analyst	0	0	0	0
	Asst. Dir of Child Support Services	0	0	1	1
	Business Services Manager	1	1	1	1
	Business Services Supervisor	0	1	1	1
	Child Support Assistant	6	7	7	7
	Child Support Attorney I	0	0	0	1
	Child Support Attorney II	0	1	2	1
	Child Support Attorney IV	1	1	1	1
	Child Support Attorney V	2	1	1	1
	Child Support Officer I	3	6	0	0
	Child Support Officer II	16	15	0	0
	Child Support Program Manager	2	2	2	2
	Child Support Specialist I	0	0	8	11
	Child Support Specialist II	0	0	20	18
	Senior Child Support Specialist	0	0	0	6
	Child Support Supervisor	0	0	5	5
	Director of Child Support Serv	1	1	1	1
	Office Support Specialist	0	0	0	0
	Office Assistant III - Child Support	0	0	0	0
	Senior Child Support Officer	3	4	6	0
	Supervising Child Support Off	2	4	0	0
		41	49	60	61
Community Se					
	Accountant I	1	1	0	0
	Accountant II	0	0	1	0
	Accountant III	0	0	0	1
	Accounting Technician	2	4	0	1
	Administrative Clerk II	1	1	1	1
	Administrative Assistant	0	0	0	2
	Administrative Serv Analyst	0	1	1	0
	Associate Administrative Services Analyst	0	0	0	1
	Associate Civil Engineer	5	4	2	1
	Associate Planner	1	0	0	0
	Asst. Cannabis Code Enf. Officer	3	2	1	0
	Asst. Engineer (Civil)	3	3	4	4
	Asst. Planner	0	1	1	1
	Asst. Road Maintenance Worker	11	9	9	8
	Building Inspector I	1	1	0	1
	Building Inspector II	0	0	1	0
	Building Inspector III	0	1	1	1
	Business Services Manager	1	1	1	1
	Cannabis Code Enf. Officer	1	1	1	0
	Cannabis Inspector I	0	0	0	1
	Cannabis Inspector II	0	0	0	2
	Cannabis Policy & Enforcement Manager	1	0	0	0
	Cannabis Program Manager	0	0	0	1
	Cannabis Program Supervisor	1	1	0	0
	Chief Assistant Director of Comm Serv	1	1	1	1



				uivalent (FTE)		
		Funded	Funded	Funded	Funded	
epartment	Authorized Position	2020-21	2021-22	2022-23	2023-24	
	Chief Fiscal Admin. Officer	1	1	1	1	
	Civil Engineer	1	0	0	0	
	Code Enforcement Officer	2	2	2	1	
	Community Services Analyst	0	1	2	3	
	Construction Inspector	1	1	1	1	
	Departmental HR Coordinator	0	0	0	1	
	Digester Operator	0	1	1	1	
	Director of Community Services	1	1	1	1	
	Director of Environmental Health	1	1	1	1	
	Director, Integrated Waste Div	1	1	1	1	
	Director, Public Works Div	1	2	1	1	
	Engineering Technician I	0	0	0	1	
	Engineering Technician II	0	0	1	1	
	Environmental Health Spec. I	1	2	2	4	
	Environmental Health Spec. II	2	2	2	2	
	Environmental Health Spec. III	6	5	5	3	
	Environnmental Health Tech I	0	1	2	2	
	Environmental Health Tech II	4	2	1	1	
	Fiscal Administrative Officer	1	1	1	1	
	Fleet Services Ops & Maint Tech	1	1	1	1	
	Fleet Services Superintendent	1	1	1	1	
	Hazardous Materials Spec. I	0		0	1	
	Hazardous Materials Spec. II	1	0	0	0	
	Hazardous Materials Spec. III	5	6	6	5	
	Heavy Equipment Mechanic	1	1	1	1	
	Junior Engineer (Civil)	0	1	1	1	
	Junior Planner	0	1	0	0	
	Landfill Construction Insp.		0	0	0	
	Landfill Operations & Waste Reduction Manager		0	1	1	
	Manager of Natural Resources		0	1	1	
	Natural Resources Planner	0	0	1	2	
	Office Support Specialist	3	3	3	2	
	Permit Counter Technician I	3	0	2	0	
	Permit Counter Technician II	1	3	1	4	
	Plan Check Engineer	1	1	1	1	
	Principal Civil Engineer	2	1	2	2	
	Principal Planner	1	1	1	1	
	Public Works Superintendent	1	1	1	1	
	Road Maintenance Crewleader	2	2	4	4	
	Road Maintenance Worker	4	6	9	6	
	Road Supervisor	2	2	1	2	
	Secretary to the DirNonsup	1	1	1		
	, ,	4	3	7	1	
	Senior Accounting Technician				2	
	Senior Admin Serv Analyst	2	3	1		
	Senior Civil Engineer	4	4	5	4	
	Senior Planner	1	1	2	3	
	Senior Road Maintenance Worker	6	6	5	8	
	Senior Solid Waste Attendant	4.5	4	3	2	
	Senior Waste Fac. Worker	1	2	0	1	
	Senior Water/Air Quality Spec	1	1	1	1	
	Solid Waste Attendant	4	4	6	6	
	Supervising Cannabis Code Enf Off	0	0	0	0	
	Supervising Env. Health Spec.	2	2	3	2	
	Supervising Haz Mat Spec.	1	1	1	1	
	Supervising Solid Waste Attend	2	2	2	2	
	Supervising Waste Facility Wkr	1	1	0	0	
	Sustainability Coordinator	0	0	1	0	
	Sustainability Manager	0	0	0	1	
	Waste Facility Worker	2	2	3	1	
	Waste Management Operations Mgr	1	1	1	1	
	Waste Red/Recycling Mgr	1	1	1	1	

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	Full-Time Equivalent (FTE)				
		Funded	Funded	Funded	Funded
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24
	Waste Reduction/Recycling Coor	1	1	1	1
	Waste Reduction/Recycling Spec	3	3	3	3
		129.5	131	136	139
County Admini	strator				
	Accountant III	1	1	0	0
	Accountant II	0	1	1	0
	Accountant	1	0	0	1
	Accounting Technician	0.5	0	0	0
		0.5	1	0	0
	Administrative Services Analyst Associate Admin Services Analyst	0	0	1	0
	<i>i</i>	2	0	0	0
	Associate Management Analyst				
	Asst. County Administrator	1	1	1	1
	Asst. Planner	1	1	0	0
	Branch Director, Health & Human Serv.	0	1	1	1
	Chief Deputy County Administrator	0	1	1	0
	County Administrator	1	1	1	1
	Deputy County Administrator	1	0	1	1
	Deputy, Clerk of the Board	1	1	1	1
	Diversity Equity and Inclusion	0	0	0	1
	Chief of Office of Emergency Services	0	0	0	1
	Emergency Prep Program Coordinator	0	0	0	1
	Emergency Services Coordinator	1	1	1	0
	Emergency Services Mgr	1	1	1	0
	Emergency Services Planner	1		1	1
	Executive Assistant I	0	0	0	1
	Executive Asstt Co. Admin	0	0	0	1
	Financial System Manager		1	0	0
	Grants Administrator		1	1	1
	Management Analyst		1	4	3
	Manager of Natural Resources	1	1	0	0
		1	1	1	1
	Mgr of Governmental Relations				0
	Natural Resources Prog Coord	1	1	0	
	Natural Resources Planner	0	0	2	1
	Public Information Officer	1	1	1	1
	Risk Manager/Safety Officer	1	0	0	0
	Secretary to the DirConf	2	2	2	0
	Senior Accounting Technician	1	1.5	2	1
	Senior Accounting Technician-Conf.	0	0	0	1
	Senior Admin Services Analyst	0	0	1	1
	Senior Management Analyst	1	1	1	0
	Sr. Deputy, Clerk of the Board	1	1	1	1
		24.5	24.5	27	24
County Counse	1				
	Asst. County Counsel	1	1	1	1
	Chief Assistant County Counsel	0	0	1	1
	County Counsel	1	1	1	1
	Deputy County Counsel I	0	1	0	0
	Deputy County Counsel II	0	0	2	1
	Deputy County Counsel III	1	1	1	1
	Legal Office Services Manager	0	0	2	1
	Legal Administrative Assistant	1	1	0	0
	Secretary - County Counsel	1	1	0	1
	Senior Deputy Co. Counsel	7		5	
		12	5.7	13	4.7
		12	11.7	12	11.7
COUNTYWIDE	For surface Dis Childs All'				-
	Executive Dir-Childrens Alliance				1
	Management Analyst				1
	Principal Management Analyst	1			1



			Full-Time Equ	uivalent (FTE)	
		Funded	Funded	Funded	Funded
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24
					3
istrict Attorn	- /				
	Accountant I	1	1	1	0
	Accountant II	0	0	0	1
	Administrative Serv Analyst	2	3	2	3
	Associate Admin Services Analyst	0	0	1	1
	Asst. Chief DA Investigator	1	1	1	1
	Asst. Chief Deputy Dist. Atty.	3	3	3	3
	Case Preparation Specialist	0	0	2	4
	Chief DA Investigator	1	1	1	1
	Chief Deputy Dist. Attorney	1	1	1	1
	Chief Fiscal Admin. Officer	1	1	1	1
	Chief Welfare Fraud Investigator	0	0	0	1
	Children's Advocacy Center Dir	1	1	1	1
	Children's Advocacy Ctr Prog Mgr	1	1	1	1
	Crime & Intel Analyst	0	1	1	1
	DA Chief of Innovation and Transparency	0	0	1	1
	DA Confidential Secretary	1	0	0	0
	DA Enforcement Officer	4	4	4	3
	DA Investigator II	10	11	11	11
	DA Lieutenant	2	2	2	2
	Deputy District Attorney I	1	4	6	3
	Deputy District Attorney II	2	1	2	5
	Deputy District Attorney III	9	5	3	1
	Deputy District Attorney IV	16.7	19	18	20
	Deputy District Attorney V	5	5	6	6
	District Attorney	1	1	1	1
	District Attorney Program Coor	1	1	1	0
	Executive Assistant II	0	1	1	1
	Forensic Interview Specialist	<u> </u>	1	1	1
	Forensic Systems Analyst I	1	1	1	1
	Innovation Technician	1	1	1	1
	Legal Process Clerk I	6	5	4	2
	Legal Process Clerk II	3	6	4	4
	Legal Process Clerk III	2	2	2	4
	Legal Secretary I	1	2	3	1
	Legal Secretary II	8	6	6	7
	Office Support Specialist	1	1	1	1
	Outreach Specialist I	0	1	1	0
	Outreach Specialist II	1	0	0	0
	Paralegal	8	7	8	8
	Process Server	1	1	1	0
	Programmer Analyst IV	1	1	0	0
	Senior Accounting Technician	0.88	0.875	1	1
	Senior Administrative Services Analyst	1	0	1	0
	Senior Deputy Probation Off.	0	0	1	1
	Senior Paralegal	0	0	1	1
	Senior Social Worker	1	1	1	1
	Senior Victim Witness Prog Ast	1	1	1	1
	Social Services Assistant	0	0	0	1
	Social Worker	1	1	1	1
	Supervising Legal Secretary	2	2	2	2
	Technology Innovation Manager	1	1	0	0
	Victim Services Program Asst.	5	6	7	7
	Victim Services Program Mgr	1	1	1	1
		113.6	116.875	122	121
inancial Servi	ces				
	Accountant I	0	1	2	2
	Accountant II	5	5	4	3
	Accountant III	1	4	5	5

APPENDICES

			Full-Time Equ	uivalent (FTE)	
		Funded	Funded	Funded	Funded
epartment	Authorized Position	2020-21	2021-22	2022-23	2023-24
	Accounting Manager	1	2	2	2
	Accounting Manager-CPA	1	0	0	0
	Accounting Technician	3	2	4	3
	Administrative Clerk II	1	0	0	0
	Administrative Clerk in Administrative Services Analyst	0	0	1	1
	Asst. Chief Financial Officer	1	1	1	1
	Associate Procurement Specialist	1	1	1	0
	Audit Manager	1	1	1	1
	Auditor I	0.5	1	1	1
	Auditor II	1	1	0	0
	Auditor III	1	1	1	1
	Chief Budget Official	1	1	1	1
	Chief Financial Officer	1	1	1	1
	Financial Services Analyst I	1	0	1	1
	Financial Services Analyst II	1	2	1	1
	General Services Assistant II	1	1	1	0
	Lead Buyer	1	2	2	0
	Manager of Procurement	1	1	1	0
	Office Support Specialist	0	0	0	1
	Procurement Specialist	0	2	2	0
	Property Tax Supervisor	1	1	1	1
	Revenue Collections Spec. I	0		0	0
					-
	Revenue Collections Spec. II	2		2	1
	Revenue Collections Spec. III	1	1	0	1
	Revenue Supervisor	1	1	1	1
	Senior Accounting Technician	2	3	3	4
	Senior Financial Services Analyst	1	1	1	1
	Systems Accountant	2	0	0	0
		34.5	39	41	34
ieneral Servio	ces				
	Accountant I	0	0	0	1
	Administrative Services Analyst	0	1	0	0
	Administrative Clerk II	0	0	1	1
	Associate Admin Services Analyst	0	0	1	1
	Associate Parks Planner	0	0	0	1
	Associate Procurement Specialist	0	0	0	1
	Building Craftsmechanic II	7	7	6	5
	Building Craftsmechanic III	3	2	4	5
	Director of General Services	1	1	1	1
	Facilities Superintendent	1	1	2	1
	Fiscal Administrative Officer	0	1	1	1
	Lead Buyer	0	0	0	2
	Manager of Procurement	0	0	0	1
	Information Technology Manager	0	1	1	0
	Office Support Specialist	1	2	0	0
	Parks & Facilities Worker II	4	4	3	3
	Parks & Facilities Worker III	1	1	2	2
	Printing Services Technician	0	0	0	1
	Procurement Specialist	0	0	0	2
	Project Coordinator	1	2	2	2
		0	0	0	1
	Project Division's Manager		5		
	Project Division's Manager		1	1	
	Project Manager	1	1	1	1
	Project Manager Senior Accounting Technician	1 0	0	2	1
	Project Manager Senior Accounting Technician Senior Admin Serv Analyst	1 0 2	0 0	2 0	1 0
	Project Manager Senior Accounting Technician Senior Admin Serv Analyst Senior Parks Planner	1 0 2 1	0 0 1	2 0 1	1 0 0
	Project Manager Senior Accounting Technician Senior Admin Serv Analyst Senior Parks Planner Supervising Building Craftsmechanic	1 0 2 1 1	0 0 1 2	2 0 1 0	1 0 0 1
	Project Manager Senior Accounting Technician Senior Admin Serv Analyst Senior Parks Planner	1 0 2 1 1 0.5	0 0 1 2 0	2 0 1 0 0	1 0 0 1 0
	Project Manager Senior Accounting Technician Senior Admin Serv Analyst Senior Parks Planner Supervising Building Craftsmechanic	1 0 2 1 1	0 0 1 2	2 0 1 0	1 0 0 1



		Full-Time Equivalent (FTE)				
)onortroot	Authorized Pacition	Funded 2020-21	Funded 2021-22	Funded 2022-23	Funded	
Department	Authorized Position				2023-24	
	Accountant I	1	3	1	4	
	Accountant II	4	3	8	7	
	Accountant III	5	5	6	5	
	Accountant-Auditor I	1	1	1	1	
	Accounting Technician	6	5	4	6	
	Administrative Assistant	5	5	5	5	
	Administrative Clerk II	13	14	16	15	
	Administrative Clerk IV	1	1	1	1	
	Administrative Hearings Off	3	3	3	3	
	Administrative Services Analyst-Admin	0	0	0	1	
	Administrative Serv Analyst	28	28	42	45	
	Administrative Serv Analyst X2	1	1	1	1	
	Administrative Serv An-Fiscal	0	2	2	2	
	Administrative Serv An-Program	2	2	2	2	
	Administrative Serv An-InfoSys	1	1	1	1	
	Adult Services Worker I	6	4	3	5	
	Adult Services Worker II	6	9	12	13	
	Adult Services Worker III	4	4	2	5	
	Associate Staff Nurse	0	2	2	1	
	Assistant Dir, Health & Human Serv	1	1	1	2	
	Assistant Storekeeper	0	0	2	2	
	Associate Admin Serv Analyst	2	3	3	4	
	Associate Personnel Analyst	1		2	1	
	Associate Public Health Nurse	2	2	0		
	Behavioral Health Case Mgr I	3	0	0	3	
	Behavioral Health Case Mgr II	22	13	15	15	
	Behavioral Health Case Mgr III	2	2	3	2	
	Behvaioral Health Compliance Officer	0	1	1	1	
	Branch Director, Health & Human Serv	4	4	4	4	
	Business Process Analyst		3	4	3	
	Business Services Manager	1	1	1	1	
	Business Services Supervisor	2	2	2	2	
	Chief Financial Officer	0	0	1	0	
	Chief Fiscal Admin Officer	0	0	0	1	
	Child Welfare Srvs Mgr	3	3	3	5	
	Child Welfare Worker I	2	2	2	0	
	Child Welfare Worker II	6	4	6	7	
	Children Services Elig Spec II	2	2	2	2	
	Clinical Psychologist	1	1	1	1	
	Clinician I	9	7	9	11	
	Clinician I - Bilingual	1	0	0		
	Clinician II	18	21	19	20	
	Comm. Health Asst. 1	4	5	6	7	
	Comm. Health Asst. II-Bil/Bic	2	2	2	1	
	Conservatorship Officer	3	3	3	3	
	Departmental Communications Coordinator	1	1	1	1	
	Deputy Branch Director, HHSA	3	4	5	5	
	Director of PH Nursing	1	1	1	1	
	Director, Health and Human Srv	1	1	1	1	
	Diversity Equity and Inclusion	0	0	0	1	
	Emergency Med Srvs Program Coord	2	3	3	3	
	Emergency Med Srvs Spec I	1	1	0	1	
	Emergency Med Srvs Spec I	0.5	0.5	2	0.5	
	Emergency Med. Srvs. Admin	1	1	1	1	
	Emergency Prep Program Coord	1	2	2	1	
	Emergency Prep Spec I	1	1	1	0	
	Emergency Prep Spec I	1	0	0	2	
	Emp & SS Division Manager	1	1	1	1	
	· · · · · · · · · · · · · · · · · · ·	24	27	24	25	
	Employment & SS Program Sup.			24 7	5	
	Employment Services Spec I Employment Services Spec II	1 17	0 20	14	18	

APPENDICES

		Full-Time Equivalent (FTE)				
		Funded	Funded	Funded	Funded	
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24	
	Employment Services Spec III	23	17	14	11	
	Facilities Superintendent	0	0	1	1	
	Fiscal Administrative Officer	1	2	1	2	
	Guardian Technician	1	1	1	1	
	Health and Human Services Mgr I	2	2	3	5	
	Health and Human Services Mgr II	6	7	8	10	
	Health Department Program Mgr	2	2	2	2	
	Health Officer	0.8	1	1	1	
	HHSA Administrative Services Manager	0.0	0	0	2	
	HHSA Analyst	0.0	1	1	1	
	· · ·	4	3	3	4	
	HHSA Clinical Manager	4	5 1	5	0	
	HHSA Comm & Strategy Mgr					
	HHSA Human Resources Mgr.	1	1	1	1	
	HHSA Program Coordinator	11	14	19	22.875	
	Intensive Case Manager I	0	1	4	2	
	Intensive Case Manager II	0	6	5	7	
	Lactation/Breastfeeding Coord.	1	1	1	1	
	Medical Assistant	1	0	1.6	2	
	Nurse Practitioner	0.5	0.5	1	1	
	Occupational Therapist	1	1	1	1	
	Office Support Specialist	22	24	30	31	
	Outreach Specialist I	4	2	14	7	
	Outreach Specialist II	13	24	36	42	
	Personnel Analyst	1	1	2	1	
	Personnel Assistant	1	1	0	1	
	Personnel Specialist II	2	2	2		
	Physical Therapist	1	1	1	1	
	Physician	0.5	0.5	1	0.5	
	Psychiatric Health Spec. II	0.5	1	1	1	
	Psychiatrist-Board Certified	2.0	2.025	3	2	
	Psychiatrist-Med. Director	0.7	1	1	1	
		5	6	5	5	
	Public Assistance Sp III-IEVS			-		
	Public Assistance Spec. I	16	24	32	17	
	Public Assistance Spec. II	57	52	40	54	
	Public Assistance Spec. III	38	33	40	41	
	Public Health Epidemiologist	2	2	3	3	
	Public Health Nurse	0	1	4	3	
	Public Health Nurse-10	2	1	2	1	
	Senior Accounting Technician	11	13	15	13	
	Senior Admin Serv Analyst	10	9	21	22	
	Senior Business Process Analyst	0	1	1	1	
	Senior Comm. Health Asst.	1	1	1	1	
	Senior Comm. Health AsstBil	1	1	1	1	
	Senior Personnel Analyst	0	0	0	2	
	Senior Public Health Nurse	5.5	7	5	6.5	
	Senior Public Health Nurse-10	1.8	1	1	1	
	Senior Staff Nurse-10	1.8	2	2	2	
	Senior Storekeeper	1	2	2	2	
	Service Centers Admin Spec	22	26	26	26	
	Social Services Assistant	1	20	3	20	
	Social Services Assistant	2	2	2	4	
	Social Worker	0	0	1	4	
	Social Worker Practitioner	57	64	63	65	
	Social Worker Supervisor I	3	3	4	5	
	Social Worker Supervisor II	15	13	15	13	
	Staff Nurse	1	0	0	1	
	Staff Nurse-10	1	0	0	0	
	Storekeeper	3	2	2	3	
	Supervising Accounting Technician	1	1	1	1	
	Supervising Clinician	9	7	7	7	
	Supervising PH Nutritionist	1	1	1	1	



	Full-Time Equivalent (FTE)					
		Funded	Funded	Funded	Funded	
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24	
	Supervising Pub Health Nurse	1	1	1	1	
	Supervising Staff Nurse	1	1	1	1	
	Support Services Supervisor	1	1	1	1	
	Systems Accountant	1	1	1	0	
	Therapy Aide II	1	1	1	1	
	Veterans Service Officer	1	1	1	1	
	Veterans Service Rep II	1	1	1	1	
	Welfare Fraud Investigator II	1	1	2	2	
	Welfare Fraud Tech I	0	1	1	1	
	Welfare Fraud Tech II	1	0	0	0	
		620.9	646.5	737.6	766.4	
luman Resou						
	Admin Clerk II - Conf	0	1	1	1	
	Assistant Director of Human Resources	1	1	1	1	
	Director of Human Resources	1	1	1	1	
	Human Resources Manager	0	0	1	0	
	Payroll Supervisor	1	0	0	1	
	Payroll Technican	0	2	3	3	
	Personnel Assistant	3	3	0	3	
	Personnel Specialist I - Conf	1	0	3	0	
	Personnel Specialist II - Conf	1.7	0	0	0	
	Risk Manager/Safety Officer	0	1	1	1	
	Senior Payroll Technician	0	2	1	1	
	Senior Personnel Analyst	4.5	6	6	6	
		12.2	17	18	18	
			*			
nnovation and	d Technology Services					
	Accountant II	<u> </u>	0	0	0	
	Administrative Clerk II	1	0	0	0	
	Administrative Serv Analyst	1	1	1	1	
	Chief Technology Officer	1	1	1	1	
	Database Administrator	1	1	1	1	
	Departmental IS Coordinator	2	2	2	2	
	Enterprise Resource Planning Analyst I	0	0	1	1	
	Enterprise Resource Planning Analyst II	0	3	2	2	
	Enterprise Resource Planning Manager	0	1	1	1	
	Fiscal Administrative Officer	1	0	0	0	
	Geographic Info Syst Analsyt I	1	1	0	1	
	Geographic Info Syst Analsyt II	1	1	2	1	
	Geographic Info Syst Coordinator	1	1	0	0	
	Geographic Information Systems Manager	0	0	1	1	
	Information Security Officer	1	0	0	0	
	Information Technology Manager	3	3	3	3	
	Internet Systems Specialist	0	0	0	1	
	Network Systems Specialist I	1	2	2	2	
	Network Systems Specialist II	1	1	0	1	
	Network Systems Specialist III	1	1	2	2	
	Programmer Analyst II	1	0	0	0	
	Programmer Analyst III	5	1	0	0	
	Programmer Analyst IV	2	2	2	2	
	Programmer Analyst IV-Confidential	0	0	0	1	
	Supervising Technical Supp Spc	1	1	1	1	
	Supervising Telecom. Spec.	1	1	1	1	
	Systems Accountant	1	0	0	0	
	Systems Software Spec. I	0	0	2	5	
	Systems Software Spec. II	1	2	2	1	
	Systems Software Spec. III	4	6	5	1	
	Technical Support Spec. I	0	0	1	2	
		5	4	5		

APPENDICES

	Full-Time Equivalent (FTE)				
		Funded	Funded	Funded	Funded
Department	Authorized Position	2020-21	2021-22	2022-23	2023-24
	Technical Support Spec. III	0	1	2	1
	Telecommunications Technician	1	1	1	1
		40	38	41	42
ibrary					
	Asst. County Librarian Fiscal Administrative Officer	1	1	1	1
	County Librarian	1	1	1	1
	Librarian I	0	0	1	1
	Librarian II	9.7	9.7	9	8
	Library Assistant I	5.5	5.5	1.75	1
	Library Assistant II	3	4	9	11
	Library Associate	5	5	5	7
	Library Branch Sup - MLS	1	1	1	1
	Library Branch Sup - Non-MLS	2	2	2	2
	Library Central Services Manager	1	1	1	1
	Library Circulation Supervisor	1	1	1	1
	Library Regional Manager	2	2	2	2
	Library Regional Supervisor	2	2	2	3
	Museum Curator	1	1	1	1
	Office Support Specialist	1	1	1	1
	Outreach Specialist II	1	4	1	1
		38.2	39.2	40.75	44
Probation					
	Administrative Assistant	1	0	0	0
	Administrative Clerk II	2	2	2	2
	Administrative Services Analyst	0	0	1 0	1
	Administrative Serv Analyst-Fiscal Administrative Serv An-Program		1	0	0
	Administrative Serv An-Program Asst. Chief Probation Officer	0	0	1	0
	Chief Fiscal Admin. Officer	1	0	0	0
	Chief Probation Officer	1	1	1	1
	Departmental HR Coordinator	1	1	1	1
	Deputy Probation Officer I	7	4	3	3
	Deputy Probation Officer II	27	31	36	34
	Detention Officer I - 1	0	0	1	2
	Detention Officer II - 1	17	17	16	15
	Fiscal Administrative Officer	0	1	1	1
	Juvenile Services Aide	4	4	4	4
	Legal Secretary II	5	5	6	6
	Manager of Operations & Strategy	1	1	1	1
	Probation Aide	5	4	5	5
	Probation Division Manager	2	2	1	2
	Secretary to the DirSup	1	0	0	0
	Senior Accounting Technician	1	2	2	2
	Senior Deputy Probation Off.	5	5	7	7
	Senior Detention Officer - 1	4	4	3	3
	Superintendent of Juv Det Fac	1	1	1	1
	Supervising Detention Off - 1	5	5	6	6
	Supervising Legal Secretary	2	2	2	2
	Supervising Probation Officer	6	6	6	6
	Youth Construction Crew Assistant	1 102	1 100	1 108	0 105
		102	TUU	801	102
Public Defende	er				
abile Dereilut	Administrative Assistant	1	1	1	1
	Asst. Chief Deputy Public Def	1	1	1	1
	Business Services Supervisor	0	0	0	1
	Case Preparation Specialist	0	0	1	1
	Chief Deputy Public Defender	1	1	1	1



				me Equivalent (FTE)		
		Funded	Funded	Funded	Funded	
epartment	Authorized Position	2020-21	2021-22	2022-23	2023-24	
	Chief Mitigation Specialist	0	0	1	1	
	Chief Public Defender Inv.	1	1	1	1	
	Deputy Public Defender I	1	2	4	4	
	Deputy Public Defender II	0	1	0	3	
	Deputy Public Defender III	6	5	6	3	
		10	9	9	9	
	Deputy Public Defender IV Deputy Public Defender V	4	4	4	4	
	Legal Process Clerk II	0	0	1	0	
	Legal Secretary I	0	0	0	1	
	Legal Secretary II	3	3	3	2	
	Mitigation Specialist I	0	0	0	1	
	Mitigation Specialist II	0	0	2	2	
	Office Support Specialist	1	1	0	0	
	Paralegal	2	2	2	3	
	Public Defender	1	1	1	1	
	Public Defender Invest. I	0	0	1	2	
	Public Defender Invest. II	3	3	3	2	
	Public Defender Investigative Asst.	1	1	1	1	
	Secretary to the DirSup	1	1	1	1	
	Senior Paralegal	0	0	0	1	
	Social Worker Practitioner	3	3	0	0	
	Supervising Legal Secretary	1		1	0	
		41	41	45	47	
				10		
heriff-Coroner						
controller	Accountant I	2	0	0	0	
	Accountant I	0	2	2	2	
	Administrative Serv Analyst		1	0	0	
	Administrative Serv Analyst Administrative Serv Analyst-Fiscal		0	1	1	
			2			
	Animal Care Attendant	2		4	4	
	Animal Services Office Spec I	0	0	1	1	
	Animal Services Office Spec II	4	4	3	3	
	Animal Services Officer I	2	1	2	3	
	Animal Services Officer II	4	6	5	4	
	Asst. Public Administrator	1	1	1	1	
	Captain	3	3	3	3	
	Chief Deputy Coroner	1	1	1	1	
	Correctional Lieutenant	3	3	4	3	
	Correctional Officer I	15	9	12	15	
	Correctional Officer II	89.5	99	106	104	
	Correctional Sergeant	10	11	11	10	
	Corrections Records Shift Sup	4	4	4	4	
	Corrections Records Spec. I	5	1	11	4	
	Corrections Records Spec. II	13	17	7	14	
	Crime & Intel Analyst	0	0	1	0	
	Crime Scene Investigator	1	1	1	1	
	Department Volunteer Coord.	1	1	1	1	
	Deputy Coroner I	1	1	1	0	
	Deputy Coroner II	4	4	4	5	
	Deputy Public Administrator	0	1	1	1	
		67.25	65.5			
	Deputy Sheriff			67	63	
	Deputy Sheriff Recruit/Trainee	0	2	4	7	
	Detention Facility Cook	2	1	1	2	
	Detention Senior Cook	5	6	7	5	
	Director of Animal Services	1	1	1	1	
	Executive Assistant I	0	0	1	1	
	Executive Assistant II	0	1	0	0	
	Food Services Coordinator	1	1	1	1	
	In-Custody Program Coordinator	0	0	0	1	
	Legal Secretary II	3	3	3	3	



APPENDIX C

	Authorized Position	Full-Time Equivalent (FTE)				
nt Aut		Funded 2020-21	Funded 2021-22	Funded 2022-23	Funded 2023-24	
Patr	rol Vehicle and Communication	0	0	0		
Prop	perty and Evidence Tech.	1	1	2	2	
Regi	istered Veterinary Technician	1	0	0	0	
Seni	ior Crime Scene Invest.	0	1	1	1	
Soci	ial Worker	1	1	1	0	
Serg	geant	9	9	9	9	
Shei	riff-Coroner-Public Admin	1	1	1	1	
Shei	riff's Chief of Finance	1	1	1	1	
Shei	riff's Conf. Secretary	1	0	0	0	
Shei	riff's Human Resources Tech	1	1	1	1	
Shei	riff's Operations Coordinator	1	1	1	1	
Shei	riff's Plan/Research Mgr	1	1	1	1	
Shei	riff's Records Manager	1	1	1	1	
Shei	riff's Service Technician	2	2	2	2	
Shei	riff's Support Specialist	1	1	1	1	
Shei	riff's Training Manager	1	1	1	1	
Soci	ial Worker	0	0	0	1	
Sup	ervising Animal Services Of	2	2	2	2	
Sup	ervising Legal Secretary	1	1	2	1	
Und	dersheriff-Coroner	1	1	1	1	
		276.75	285.5	307	303	
TAL		1597.6	1656.3	1814.4	1844.1	
TAL		1597.6	4	1656.3	1656.3 1814.4	

2/6.75 1597.6





**County of Yolo** 

# **Administrative Policies and Procedures Manual**

TITLE: Budget and Financial Management	DEPARTMENT: County Administrative Office
TYPE: Policy	DATE: 11/04/2014

### A. LEGAL BASIS

The Yolo County Board of Supervisors has the authority and responsibility to adopt and oversee implementation of a budget approving the use of public funds for the operation of all County functions, as provided for in Sections 29000 et seq. of the Government Code of the State. The policies adopted by the Board of Supervisors shall not be contrary to those established under state statute. However, the Board may add to the information required, or show it in more detail, providing the financial information and the classification or items are clearly and completely set forth.

### B. <u>APPLICABILITY</u>

The following policies apply to all County officials and employees in elected offices, county divisions, departments and special districts for whom the Board is required to adopt an annual budget.

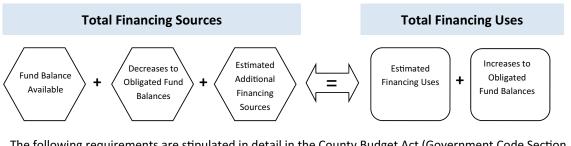
### C. **DEFINITIONS**

The definitions for all financial policies can be found in the *Financial Policy Glossary and Definitions* section.

### D. <u>PURPOSE</u>

- 1. To establish minimum requirements for preparation, management, content and timeframes of the County budget, and
- 2. To promote financial stability and long-term planning, and
- 3. To provide a context to guide decisions during the budget process and throughout the fiscal year.

### E. STATE MANDATED BUDGET REQUIREMENTS



The following requirements are stipulated in detail in the County Budget Act (Government Code Section 29000 through 29144.

1. The recommended, adopted, and final budgets must be balanced. Expenditures cannot be greater than the total anticipated spendable resources.

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**County of Yolo** 

# **Administrative Policies and Procedures Manual**

TITLE: Budget and Financial Management	<b>DEPARTMENT</b> : County Administrative Office
TYPE: Policy	<b>DATE:</b> 11/04/2014

### E. STATE MANDATED BUDGET REQUIREMENTS (continued)

- 2. The adopted budget shall provide for the presentation of data and information to include, at a minimum, estimated or actual amounts of the following items by fund:
  - a. Fund balances of the nonspendable, restricted, committed, assigned and unassigned funds.
  - Additional financing sources shall be classified by source as prescribed by the Controller.
     For comparative purposes the amounts of financing sources shall be shown as follows:
    - 1) On an actual basis for the fiscal year two years prior to the budget year.
    - 2) On an actual basis, except for those sources that can only be estimated, for the fiscal year prior to the budget year.
    - 3) On an estimated basis for the budget year, as submitted by those persons responsible.
    - 4) On an estimated basis for the budget year, as approved, or as adopted, by the Board.
  - c. Financing uses for each budget unit, classified by the fund or funds from which financed, by the objects of expenditure, other financing uses, intrafund transfers, and transfers-out as prescribed by the Controller.

For comparative purposes the amounts of financing uses shall be shown as follows:

- 1) On an actual basis for the fiscal year two years prior to the budget year.
- 2) On an actual basis, except for those sources that can only be estimated, for the fiscal year prior to the budget year.
- 3) On an estimated basis for the budget year, as submitted by those persons responsible.
- 4) On an estimated basis for the budget year, as approved, or as adopted, by the Board.
- d. Appropriations for contingencies.
- e. Provisions for nonspendable, restricted, committed, and assigned fund balances.
- f. The appropriations limit and the total annual appropriations subject to limitations.
- 3. There shall be a schedule in or supporting the adopted budget document or separate ordinance or resolution, setting for each budget unit the following data for each position:
  - a. Salary rate or range, as applicable.
  - d. Total allocated positions approved by the Board.

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### E. STATE MANDATED BUDGET REQUIREMENTS (continued)

- 4. At a minimum, within the object of capital assets, the budget amounts for the following shall be reported, as specified:
  - a. Land shall be reported in total amounts, except when included as a component of a project.
  - b. Structures and improvements shall be reported separately for each project, except that minor improvement projects may be reported in totals.
  - c. Equipment shall be reported in total amounts by budget unit.
  - d. Infrastructure shall be reported in total amounts by budget unit.
  - e. Intangible assets may be reported in total amounts by budget units.

#### 5. Amending the Adopted Budget

Departments may find it necessary to amend their budgets due to a change in estimates, change in economy, program changes, grant modifications, accounting changes, correction of budget errors, unanticipated revenue, etc. The budget adopted by the Board of Supervisors and submitted to the State may be amended during the fiscal year within the parameters listed below (per Government Code §29125 and §29130):

Type of budget amendment	Official/s authorized to approve amendment
Transfers not exceeding \$5,000 between any appropriation line within an object	Department staff with concurrence of County Administrator
Transfers between objects within the same budget unit	County Administrator with concurrence of the Chief Financial Officer
Intra-fund transfers of \$2,000 or less between departments	County Administrator
Transfers between budget units	Board of Supervisors
Increase of staffing levels including transfer of positions from one department to another	Board of Supervisors
Transfer from appropriations for contingencies to a budget unit	Board of Supervisors by four-fifths vote
Designations and reserves no longer required for the purpose for which intended (excluding general reserve, balance sheet reserves, and reserve for encumbrances).	Board of Supervisors by four-fifths vote
Unanticipated revenue, including amounts in excess of estimated revenues or not specifically included in the budget.	Board of Supervisors by four-fifths vote
Administrative corrections and revisions	Chief Financial Officer

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### E. STATE MANDATED BUDGET REQUIREMENTS (continued)

#### 6. Legal Duties of Specific Officials

County officials will fulfill the following legal duties within the time frame prescribed by law:

Official Responsible	Government Code Section	Deadline	Event
All County Officials	§29040	June 10	To provide an itemized request detailing estimates of required financing sources and uses for units administered.
	§29040		To receive budget requests from officials
	§29042		To prescribe procedures for submitting requests
CAO or Chief	§29045		To submit budget requests when official responsible has not done so
Financial Officer as designated	§29060		To compile budget requests
by Board	§29061 & §29062	June 30	To review budget requests, prepare the recommended budget and submit the recommended budget to the Board
	§29083		To revise the recommended budget to reflect changes made by the Board
	§29063	June 30	To make revisions, reductions and additions to budget requests
	§29064	June 30	To formally approve the recommended budget, as revised, as the legal authorization to spend until approval of the adopted budget
	§29065	September 8	To make the recommended budget available to the general public
Board of Supervisors	§29080	September 8	To publish notice that the budget is available and to announce public hearings
3000103013	§29080	September 18	To commence public hearings 10 days after published notice
	§29081	October 2	To conclude public hearings
	§29088	October 2	To approve the adopted budget by resolution for County and dependent special districts.
	§29043		To provide estimates for bonded debt service requirements
	§29044		To provide financial statements data, or recommendations for any changes to th estimated financing sources to the responsible officials.
Chief Financial Officer	§29083		To provide for the Chief Financial Officer or his/her deputy to attend the public hearing on the recommended budget and to furnish any financial statements an data required.
	§29093	December 1	To file a copy of the adopted budget in the office of the clerk of the board and th office of the State Controller.
	§29124		To approve certain payments pending adoption of the adopted budget.

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# **Administrative Policies and Procedures Manual**

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### F. BUDGET PRINCIPLES

The following will guide our budget and finance decisions:

- Link budget to long-range plans Each annual budget shall serve to connect successive budgets into a coherent strategy to realize long-term goals. The budget will be consistent with other long-term plans: strategic and tactical plan, long-term financial plan, land-use plan (General Plan), and capital improvement plan.
- 2. <u>Regularly examine past spending patterns</u> Incremental budgeting should be used sparingly and each budget should include a critical review of past spending patterns.
- 3. <u>Prioritize services</u> Budget decisions are based on prioritization of services and the priority will be linked to the tactical plan, organizational goals and department initiatives.
- 4. <u>Assign costs specifically to users of services</u> An equitable matching of costs with beneficiaries should occur. User fees and charges must fully cover costs unless prohibited by law or by specific action of the Board of Supervisors.
- 5. <u>Maintain existing services over providing new services</u> Budget decisions should support the long-term ability to maintain current services.
- 6. <u>Fund liabilities</u> -The annual budget should fund at least the current portion of long-term liabilities, capital investments, asset maintenance, pension, other post-employment benefits (OPEB) and compensated absences.
- 7. <u>Prioritization of budget-balancing strategies</u> Predetermined strategies should be developed to utilize when deciding on budget cuts, namely:
  - a. Eliminate services with low contribution to long-term goals
  - b. Reduce expenditures by improving productivity
  - c. General Fund support
  - d. Cancel reserves for asset maintenance, etc.
  - e. Lay off part-time first then full-time employees
  - f. Emergency inter-fund loans
  - g. Use of general reserve
- 8. <u>Resolve structural budget deficits</u> Through development of a long-range budget reduction plan, correct structural deficits where expenditures are growing more rapidly than revenues. Strategies could include the use of one-time revenues, inter-fund loans, or use of reserves.

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### F. BUDGET PRINCIPLES (continued)

- 9. <u>New expenditures</u> Ongoing expenses are never funded by a non-recurring or one-time revenue source. Future and current funding sources are identified for all new programs and services.
- 10. <u>Net County Cost</u> Departments shall, in developing their budgets, examine strategies which reduce their net county cost; the portion of the department general fund spending for which the County must cover the cost. Possible methods include increased State and Federal reimbursement, contracting for services, shared services agreements, grants, strengthened fee collection and reducing costs. Requests which include an increase in a department's net county cost must be associated with a high priority initiative.
- 11. <u>Performance Measurement</u> All departments shall develop sophisticated performance measures that measure, community impact (effectiveness) and customer service (quality). Any new program requests shall include performance measures and anticipated outcomes.
- 12. <u>Public Value</u> An appraisal of what is created by government on behalf of the public; the equivalent of shareholder value in public management. Adding public value means contributing both to what the public most values and also to what adds value to the public sphere.
- 13. <u>Requesting new positions or filling vacant positions</u> Departments shall seek to use technology to meet increased workload demands before requesting new position or filling vacant positions. Where possible, departments shall increase the array of services offered online prior to filling or adding customer service positions. New position requests will be considered where there is no net county cost increase. All new position requests must demonstrate the long-term public value or fiscal benefit gained and must identify a long term funding source or be marked as limited term. The total number of permanent full-time/part-time employees on the payroll shall not exceed the total number of positions specified by department and authorized by the Board in the adopted budget.
- 14. <u>Shared Services</u> Departments are encouraged to identify shared service opportunities with city, county, regional agency and nonprofit partners. Funding priority shall be given to shared service concepts consistent with the Board of Supervisors' adopted Shared Services Program.
- 15. <u>Reserve</u> The budget shall fund reserves and contingencies consistent with the County Fund Balances and Reserves Policy.
- 16. <u>Special Funds</u> The fund balance and appropriation of all special departmental funds that are available to a department will be detailed in a department's requested budget and clearly shown in the Recommended and Adopted budgets. These fund balances will be the first option considered to fund net county cost increase requests, one time expenditures and fixed assets.

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### G. BASIC BUDGET DEVELOPMENT PROCESS ELEMENTS

The following process reflects the County's incremental approach to budgeting with initial steps toward performance-based budgeting. Budget formulation, adoption, and execution involve year-round interaction of many people, including department heads, department fiscal staff, the County Administrator, CAO budget staff and the Department of Financial Services. Each year the budget development process will include, at minimum, the following elements:

- 1. The development by the Board of Supervisors of strategic goals and a tactical plan that identifies the medium-term goals of the County.
- 2. Revenue and expenditure forecasts used to establish guidelines for the basis of policy decisions developed to achieve the overall goals of the Board. Trends, patterns, indexes, property valuation, growth, etc. will be compiled, analyzed, and applied in the preparation of detailed projections.
- 3. An annual meeting with the County Administrator and his/her staff, department heads, and the Board to set goals and priorities for the coming fiscal year.
- 4. Stakeholder input obtained through community forums and surveys, or review by advisory group.
- 5. Requests for service level increases and new programs will require detailed justification, the identification of a viable revenue source and an analysis of long-term fiscal impacts, and will be funded only to meet demonstrated need or to establish better alignment with Board goals and tactical plan.
- 6. An examination of what resources are needed for adequate maintenance of capital facilities, equipment and for the required replacement of equipment as established by capital asset maintenance and replacement standards.
- 7. The development and distribution of budget instructions and forms detailing the required design and timeline of budget submission and presentation.
- 8. A countywide meeting to kick off the annual budget preparation. This meeting will serve as a forum to answer questions on budget procedures and to inform department heads of budget policies and priorities for the coming budget year.
- 9. Performance measures for every funded program that reflect the goals and objectives of the program in a manner that allows stakeholders and decision-makers to see progress and results.
- 10. Submission of budget requests by departments heads.
- 11. CAO review and analysis of all operating budgets, capital improvement projects, and revenue projections for accuracy, content, and compliance with the previously determined priorities and policies.

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### G. BASIC BUDGET DEVELOPMENT PROCESS ELEMENTS (continued)

- 12. A meeting between the CAO and each department to discuss department budget submissions in detail and make adjustments if needed.
- 13. The publication of a recommended budget book that contain department-by-department specifics regarding their goals, annual initiatives, performance measures, funding sources and major object expenditures.
- 14. A recommended balanced budget submitted to the Board by June 30 of each year.
- 15. A final recommended balanced budget submitted to the Board by September 8 along with the publication of notice of a public hearing to be held to consider the final budget and Capital Improvement Program.
- 16. Following year-end closing and updated revenue and expenditure estimates, and no later than October 2, the Board adopts the final budget and Capital Improvement Program.

### H. POLICIES FOR SPECIAL ITEMS

- 1. Vacancy savings Departments with high turnover rates may budget for salary savings at a rate that represents the previous five-year average.
- 2. General Fund savings In fiscal years where contributions to reserves and contingencies have been met in accordance with policy and the fund balance carryforward projection has been met, Departments may retain general fund savings from the immediately previous fiscal year. Those departments with savings may utilize an amount of the balance determined by the County Administrator's Office for non-recurring, specific purpose, discretionary uses upon approval of the Board during adopted budget hearings. Funds may be set aside for multiple years if needed to fund the proposed purpose.
- 3. Internal Service Fund Internal service funds (ISF) account for the financing of goods and services provided by one department or agency to other departments or agencies of the county on a cost reimbursement basis. Any ISF created will be self-supporting and designed to provide services more conveniently or at a lower cost. Fees should measure the full cost of the goods or services.

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#### I. <u>RESERVE MAINTENANCE</u>

Reserves will be reviewed annually as part of the budget process to ensure adequacy of funding. The County uses different types of reserve mechanisms to maintain long-term financial stability. This includes:

- 1. Specific reserves for known future liabilities or expenditures association with known events which can be estimated within a reasonable degree of certainty.
- 2. General reserve to protect the County's essential services from the potentially devastating impact of unanticipated events and circumstances.
- 3. Cash reserve serves as a cash cushion to mitigate the effect of uneven cash flows during the year.

See Fund Balances and Reserves Policy for additional information.

### J. FUND BALANCE

Fund balance represents working capital that can either be used as a liquidity reserve or for spending in future years. The following policies will guide decisions regarding fund balances:

- 1. Fund balances anticipated at the end of a fiscal year and which expect to be used in the subsequent year will be budgeted as the beginning fund balance for that fund for the upcoming fiscal year.
- 2. The committed but "unencumbered" balance of agreed to multi-year and revolving projects and/or contracts anticipated not to be completed by September 30 must be rebudgeted in the subsequent fiscal year.
- 3. Cash balances remaining in any fund at year-end and not appropriated for in the adopted budget will stay in that fund for subsequent years.
- 4. Upon completion of the fiscal year-end audit, any increase and/or decrease to fund balance will cause adjustments to revenue and/or reserve accounts. Additional funds should not be used to increase expenditures within the budget.

See Fund Balances and Reserves Policy for additional information.

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### K. CONTINGENCY APPROPRIATIONS

Contingency appropriations provide the first line of defense against uncertainty and are budgeted in specific funds to cover minor unanticipated needs of a non-recurring nature that may arise throughout the year or provide for small increases in service delivery costs that were not anticipated during budget development. During the annual budget process the County Administrator recommends a specific level of appropriation for contingency in specific funds. Those funds are general fund, public safety, and health and human services where the county is subject to the most revenue and expenditure vulnerability. Other funds may be added at the recommendation of the County Administrator and approval of the Board of Supervisors during budget adoption. See *Fund Balances and Reserves Policy* for additional information.

### L. FINANCIAL PLANNING

The County Administrator and Chief Financial Officer will annually present an update to the Long-Term Financial Plan (LTFP) to the Board of Supervisors and Finance Committee including a long-range (five to ten years) financial foecast. This forecast will provides a long-term overview of revenue, operating expense, and capital activity. The LTFP will provide the fiscal link to the County's Strategic and Tactical Plan and will:

- 1. Ensure priorities aimed at achieving Board goals are funded
- 2. Ensure the County attains financial sustainability
- 3. Ensure the County has sufficient long term information to guide financial decisions
- 4. Ensure the has sufficient resources to provide the core programs and services the community expects
- 5. Ensure potential risks to on-going operations are identified in the long term financial planning process and communicated on a regular basis

### M. BUDGET CONTROL & ACCOUNTABILITY

In order to maintain the financial stability of the County it is necessary for Officials and Department Heads to review and control expenditures such that the rate of expenditure does not exceed the approved budget. Each staff recommendation on the Board agenda will include disclosure of the both the short-term and long-term fiscal impact of the recommended action. All amendments to the Adopted budget will be consistent with the requirements of California Government Code §29125 and §29130 as detailed in Section F-5 of these policies.

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# Administrative Policies and Procedures Manual

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### M. BUDGET CONTROL & ACCOUNTABILITY (continued)

Departments are expected to produce and review revenue and expenditure budget reports on a monthly basis. Department of Financial Services staff will monitor monthly reports for budget overdrafts. The County Administrator will submit to the Board on a quarterly basis, an overview report of budget to actual, both revenue and expense for all Funds and/or Departments. Any significant changes will be described in detail with any necessary recommended corrective action. Should the Chief Financial Officer realize a financial problem exists or trends warrant closer analysis, the he/she is required to inform the Board and County Administrator as soon as the situation is detected. If a deficit seems forthcoming, the Board will reduce appropriations or increase revenues.

The County Administrator and Chief Financial Officer are responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the County are protected from loss, theft, or misuse and to ensure that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by the County Administrator.

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APPENDIX E

# County of Yolo Administrative Policies and Procedures Manual

TITLE: POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT: FINANCIAL SERVICES
TYPE: POLICY	DATE: FEBRUARY 6, 2018

### A. <u>PURPOSE</u>

This policy provides guidance on borrowing, financing and debt management activities that demonstrate fiscal responsibility and promote fiscal sustainability, in accordance with the County s long-term financial plan.

### B. <u>APPLICABILITY</u>

This policy applies to any transaction or event that either obligates a county fund now or in the future, or affects the County is borrowing capacity. This policy applies largely to the financing of capital asset acquisition and construction, as described in the County is capital improvement plan and in the <u>Policy on</u> <u>Capital Assets</u>. It also applies to decisions concerning employee compensation. This policy is consistent with the best practices recommended by the Government Finance Officers Association (GFOA) and the California Debt and Investment Advisory Commission (CDIAC), and complies with the Securities and Exchange Commission (SEC) regulations, and relevant California Codes. The policy does not apply to short-term borrowing (under six months) which occurs during the fiscal year as part of the routine cash flow management in the county treasury.

### C. <u>DEFINITIONS</u>

For the purpose of this policy, the following definitions apply:

 $\underline{Borrowing}$  refers to any mutual transfer of resources between two parties (legal or accounting entities) with intent to return at least the principal. It is usually accomplished through a written agreement between the parties that states the amount borrowed and the terms and date of repayment.

 $\Box$  <u>Debt</u> refers to a formal borrowing between two legal entities and involves interest costs. A debt is normally recognized as a liability on the County <u>s</u> ledger. Debt often refers to bonded indebtedness and long-term loans. For the sake of brevity, the term <u>debt</u> is used throughout this policy to refer to a borrowing, a debt issue or an obligation.

<u>Obligation</u> refers to any amount, known or undetermined, that the County owes to an external party now or in the future, as a result of an action undertaken by the County, a triggering event or a law. Obligations may be recognized or not yet recognized as a liability on the County ledger, and may be funded or not funded. Examples include compensated absences, pension benefit obligation, other post-employment benefits (OPEB) obligation, landfill and pollution remediation, and claims and judgments.

 $\Box$ <u>Inter-generational equity</u> $\Box$ is an essential concept in fiscal responsibility and refers to the notion of each generation being able to fund its needs without borrowing from, or transferring its debt burden to, the future generations.

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APPENDIX E

### **County of Yolo**

### Administrative Policies and Procedures Manual

TITLE:	POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT:	FINANCIAL SERVICES
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### D. <u>POLICY</u>

#### 1. FISCAL SUSTAINABILITY

The County shall remain fiscally sustainable; this is a fundamental principle for all County borrowing, debt issuance or commitment to any financial obligation.

For this purpose, *Fiscal Sustainability* is defined as the County government a ability and willingness to generate inflows of resources necessary to honor service commitments and to meet financial obligations as they come due, without transferring financial obligations to future periods unless they result in commensurate benefits.

To support this fundamental principle, the following seven governing principles must guide all debt, borrowing and obligation transactions:

The seven governing principles of borrowing, debt and obligations are stated below:

- 1) A healthy debt capacity shall be built and preserved.
- 2) No borrowing shall be made to fund on-going operations.
- 3) All borrowing shall follow a long-term financial plan or a capital improvement plan.
- 4) The term of a debt shall never exceed the asset s life.
- 5) No inter-generational transfer of obligation shall be created.
- 6) Borrowing shall never be done for speculative purposes.
- 7) No obligation shall be incurred unless there is a realistic plan to pay it off.

### 2. TYPES OF ALLOWABLE DEBTS

The following types of debt are allowable under this policy:

- a) General obligation bonds
- b) Bond or grant anticipation notes
- c) Lease revenue bonds; certificates of participation; and lease-purchase transactions
- d) Tax and revenue anticipation notes
- e) Land-secured financings: such as special tax revenue bonds issued under Mello-Roos Community Facilities Act of 1982, as amended; and limited obligation bonds issued under applicable assessment statutes
- f) Tax increment financings as permitted under state law
- g) Conduit financings
- h) Commercial loans and lines of credit

#### 3. DEBT APPROVAL

a) *Debt Committee.* A Debt Committee shall be convened to review and approve borrowing, debt or obligation that potentially have a material effect on the County s fiscal

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APPENDIX E

### **County of Yolo**

### Administrative Policies and Procedures Manual

TITLE:	POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT:	FINANCIAL SERVICES
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sustainability; this includes any proposed transaction that meets any one of the criteria below:

- (i) The amount of the debt or obligation exceeds \$500,000.
- (ii) The annual debt service or obligation payment exceeds \$150,000.
- (iii) The borrowing, debt or obligation may result in a significant change to the County s financial health in the long-term.
- (iv) The transaction involves an agreement with another governmental agency.
- (v) The Chief Financial Officer determines that an issue merits review by the Debt Committee.
- (vi) The refinancing of an existing debt.
- b) Composition of Debt Committee. The Debt Committee is comprised of the following:
  - (i) The two members of the Board of Supervisors who are assigned to the Financial Oversight Committee;
  - (ii) County Administrator or designee;
  - (iii) Chief Financial Officer;
  - (iv) Director of General Services, or Director of Public Works, or Director of Human Resources as appropriate for the project.

The Debt Committee may rely on advisors from the department proposing the debt or obligation, independent bond counsel, independent financial advisors, underwriters, disclosure counsel or other experts as appropriate.

- c) *Review and Approval of Debts.* Any debt proposal submitted to the Debt Committee must include an analysis that addresses all the relevant factors described in this policy. The Debt Committee and staff shall review this analysis and make a recommendation to the Board of Supervisors, who shall make the final decision, except as provided below.
- d) Delegation of Authority. The Board of Supervisors authorizes the Chief Financial Officer and the County Administrator, acting jointly, to approve borrowings, debts and obligations that are below the thresholds for the Debt Committee as mentioned in Section 3 above, except in circumstances that require Board approval, such as when another governmental agency is involved. The Debt Committee shall ascertain the marginal impact of the new proposed debt on fiscal sustainability and refer the matter to the Board of Supervisors if this marginal impact borders on or exceeds the acceptable limits. In most cases, the Board of Supervisors would need to ratify any agreements made between the County and another party.
- e) *Lease-purchase of Equipment*. For equipment that has been approved as part of the County Capital Improvement Plan and for which funds have been budgeted, County departments may enter into lease purchase arrangements for a term not to exceed 10 years, provided the manufacturer's suggested life of the asset equals or exceeds the lease term.

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	CY ON BORROWING, DEBTS AND GATIONS	DEPARTMENT: FINANCIAL SERVICES
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4. P	URPOSES AND CONDITIONS	FOR DEBT-ISSUANCE
	circumstances. Long-term debt m rehabilitation of capital assets for debt to fund a project should eval	iate means to fund a project or activity under certain hay be issued to finance the construction, acquisition, or use by the County. A department head considering using uate the following conditions before sending a proposal to ninistrator or Chief Financial Officer:
<i>a)</i>	improvement plan, other long-tern of Supervisors in furtherance of c	a: The proposed debt must be part of the capital m planning effort or strategic project approved by the Board ounty strategic goals. In rare cases, a debt may merit stand- c circumstances that must be explained to the Debt ttor.
<i>b)</i>	construction of a facility, acquisit (e.g. maintenance of a facility or a fund the normal upkeep and main	s. Debt is more appropriate for a one-time investment (e.g. tion of an asset) than a project addressing an on-going need an asset, operation of a program). Debt should not be used to the tenance of capital assets. Debt may be appropriate for a or the useful life of an asset but should not be used to fund
<i>c)</i>	benefits, debt can help distribute	When a capital asset is expected to generate long-term the payments for cost of the asset over its useful life so that and create intergenerational equity.
d)	resources indicate that the County	ould be used only when long-term forecasts of financial will be able to meet its debt obligations without undue either general or earmarked, must be identified for future
e)		onsider issuing debts only when credit market conditions Buyer 20-bond Index or other relevant indices).
f)	not cause the County to exceed an	Debt should be proposed only when the additional debt does ny of the critical thresholds for financial ratios stipulated in Amounts, and after careful evaluation of the potential impact raints on Non-debt Obligations.
<i>g</i> )	fund on-going operations since th future taxpayers. In special circur	<b><i>a-going Operations.</i></b> Long-term debt shall not be used to is would shift the burden for funding current services to instances, the Board of Supervisors may approve a operating deficit as part of a corrective action plan to t.

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# Administrative Policies and Procedures Manual

	POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT:	FINANCIAL SERVICES
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#### 5. CONSTRAINTS ON DEBT AMOUNTS

This section applies specifically to bonded debts, long-term loans and leases. The debt burden should be managed so that it does not increase the net outflow of economic resources in the long-run and substantially impact fiscal sustainability. This potential impact on fiscal sustainability should be monitored annually and managed by imposing certain constraints on the debt burden, as measured by the following ratios. The County should not engage in any debt financing that would cause the first two ratios to fall in the unacceptable range in any year during the life of the proposed obligation.

All numeric values for computing the ratios below are obtained or derived from the County s comprehensive annual financial reports.

- a) Debt service as percentage of governmental fund expenditures: This is the ratio of governmental fund-supported debt service to the total governmental fund expenditures. This is a measure of the debt is budgetary impact on the county. Generally, lower ratio means less impact. The County should strive to maintain this ratio below 8.0% (Low end of Standard & Poor is Debt and Contingent Liabilities Score range).
- b) Net Direct Debt as percentage of total governmental funds revenue: Debt to revenues measures the total debt burden on the county revenue position and gives an indication of the extent of annual revenue that is needed to pay off the debt. Lower ratio means lighter debt burden. The County should strive to maintain a ratio below 30 (Low end of Standard & Poor S Debt and Contingent Liabilities Score range)

The ratios below do not represent constraints on debts but should be regularly monitored and considered in a new debt issue when relevant:

- c) Ratio of debt to assessed value: This ratio of total outstanding debt to total assessed values gives an indication as to the strength of the tax base in supporting the debt of the government. Generally, lower ratio means a stronger base. This ratio should be maintained below 3.0% (Low range of Standard & Poors benchmark).
- *d) Debt per capita*: The amount of debt per capita measures the residents average share of the total outstanding debt. Generally, lower amount means lower debt burden per resident. This amount should be maintained below \$1,000 (Very low range of Standard & Poors benchmark).
- *e) Overlapping debt ratios*. With respect to total direct and overlapping debts (debts related to the activities of overlapping jurisdictions such as cities or districts), Debt to Assessed Value should not exceed 6% (Moderate range of Standard and Poors benchmark).
- f) Coverage ratio. In the case of revenue debt, in which the debt is repaid through a dedicated revenue stream, the debt service coverage ratio should be greater than 1.25 (Good range of Standard & Poor<sup>IS</sup> benchmark). This measure shows the extent to which revenues are available to cover annual debt service (principal & interest) after operating costs are paid.

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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE:	POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT:	FINANCIAL SERVICES
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The debt amount to be used for the above calculations is the <u>net direct debt</u>. Direct debt is the total of the County is long-term obligations supported by general revenues and taxes, such as bonds and leases. Net direct debt is the County is total debt less any accumulated resources earmarked for paying off such debts.

#### 6. CONSTRAINTS ON NON-DEBT OBLIGATIONS

This section applies to all obligations which are not covered in Section 4 above. Such obligations may arise from actions or decisions pertaining to:

- Employee compensation
- Retiree benefits
- Capital projects financing
- Revenue sharing arrangements
- Economic development incentives
- Landfill and pollution remediation
- Settlement of claims and judgments

Before committing the County to any long-term future obligations, or before taking any action that may create or modify such obligations, County staff shall assess the long-term financial impact of such action through trend analysis and financial projections. This assessment should include the determination of both the obligation and the funding sources to repay the obligations. The assessment and supporting information shall be presented to the Debt Committee for review and further determination on its effect on the County s fiscal sustainability. For the purpose of this assessment the criteria for the Debt Committee review in Section 3 apply.

Two indicators that must be monitored carefully are ratios of unfunded liabilities to total covered payroll. This information is obtained from actuarial reports. These ratios indicate the relative size of the liability in terms of the active payroll. A trend analysis of these ratios indicates the sustainability of the liabilities. The ratios must trend down toward zero in the long-term:

- a) Ratio of pension unfunded liabilities to payroll
- b) Ratio of OPEB (other post-employment benefits) unfunded liability to payroll

#### 7. DEBT STRUCTURING

Debt should be structured to provide control on the risk of debt usage:

- *a) Length of Issue.* The weighted average life of a debt shall not exceed the weighted average useful life of the asset/project that is being financed and must never exceed 30 years.
- *b) Matching of Payment with Benefit.* The proposed debt payment schedule must match the generation of net benefits to County residents. For example, the debt service schedule should generally correspond with the amortization or depreciation schedule of the purchased asset. In

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# County of Yolo Administrative Policies and Procedures Manual

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the long-term, an obligation must not be passed on to the next generation without the commensurate benefit.

- *c) Debt Service Schedule.* The debt service schedule should be structured to match the estimated pattern of revenues or sources of funds to be used for repayment. Absent any discernible pattern, general obligation bonds should be amortized on a level principal basis, to the extent practical.
- *d)* Use of Credit Enhancement. Credit enhancements (letter of credit, bond insurance, surety bond) may be used if the cost of the enhancement is more than offset by the net decrease in net borrowing costs, or when the enhancement provides significant benefits.
- *e) Capitalization of Interest.* Bond proceeds may be used to pay the interest due for a period commencing on the issue date and ending on the date that is the later of three years from the issue date or one year after the date of completion.

#### 8. DEBT ISSUANCE

- *a) Competitive Sale.* The County shall seek to issue its debt obligations in a competitive sale. When the County deems the bids received are unsatisfactory or does not receive bids, it may, at the election of the Debt Committee, enter into negotiation for sale of the securities.
- b) Negotiated Sale. The Board of Supervisors may authorize bond issuance through a negotiated sale without going through competitive bidding if the Debt Committee has determined that any one of these conditions exist: market conditions are volatile, the issue is under a compressed timeline, or the debt has unique credit factors that would be better marketed through a negotiated sale.
- *c) Private Placement*. Under certain conditions (e.g. interim financings or small issuance) the Board of Supervisors may authorize a private placement or limited public offering.
- d) Financing Team. In addition to the Debt Committee and County finance staff, the service of other professional providers (financial advisor; bond counsel; underwriter; paying agent) should be obtained through a competitive selection process or other means in accordance with County purchasing policies.
- *e) Credit Rating.* If a credit rating service is recommended by the financing team, staff should endeavor to obtain the highest rating.

#### 9. DEBT MANAGEMENT AND INTERNAL CONTROL

The Chief Financial Officer shall maintain a debt management program to ensure that all debtrelated promises are fulfilled, guarantees are maintained, and the interests of all parties involved are protected. This program shall include at the minimum:

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	CY ON BORROWING, DEBTS AND GATIONS	DEPARTMENT: FINANCIAL SERVICES	
TYPE: POLIC	Ϋ́Υ	DATE: FEBRUARY 6, 2018	
<i>a</i> )	<u>All debts are recorded</u> and proper generally accepted accounting prin	ly reflected in the accounts and ledgers, in accordance with nciples.	
b)	<b>Debt service</b> is made timely and a	ccurately.	
с)	covenants and should be accounte	and proceeds shall be invested in accordance with bond of for separately from other funds. Any difference with the s maturity requirement, must be approved by the Board of	
<i>d</i> )	<i>Arbitrage.</i> In regard to tax-exemp minimize arbitrage liability and av	t bond proceeds, county staff shall take steps to monitor an void IRS penalties.	
<i>e)</i>	<i>Compliance &amp; Disclosure.</i> County staff shall maintain a system to ensure compliance with all bond covenants, disclosure and filing requirements contained in the bond indentures, ordinances or state and federal laws.		
Ŋ	All tax-exempt debts must comply with the tax compliance requirements described in the <u>County of Yolo</u> <u>Compliance Procedures for Tax-exempt Bonds</u>		
10. RI	EFINANCING OF DEBT		
	ounty staff should monitor the debt p anging economic or market condition	portfolio for opportunities to refinance debts in response to ons.	
a)	purposes) when advantageous, leg expressed as a percentage of the p	issue refunding bonds (as defined for federal tax law gally permissible, prudent, and net present value savings ar amount of the refunded bonds equals or exceeds 3%. by the Debt Committee for recommendation to the Board.	
b)	necessary to adjust to changing rev	aff may find a restructuring of debt service or debt covenan venue trends or other economic and legislative trends. Staf the Debt Committee for recommendation to the Board.	
11. SH	HORT-TERM DEBTS		
<i>a)</i>	prudent and advantageous for the other financial institutions for line credit under the terms and condition	Chief Financial Officer may from time to time judge it County to enter into agreements with commercial banks or es or letters of credit that provide the County with access to ons of those agreements. Any agreements with financial ines or letters of credit shall be subject to the advance ors.	
b)		<i>totes (TRAN)</i> . The Chief Financial Officer may ascertain capital cash-flow with TRAN. Before issuing such notes,	

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# **County of Yolo**

# Administrative Policies and Procedures Manual

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cash-flow projections shall be prepared by Chief Financial Officer staff. Board of Supervisors approval is required.

c) Dry Period Financings. From time to time, the County or a city or district depositor in the county treasury may request a temporary cash advance within the fiscal year for operational purposes during dry revenue periods. The Chief Financial Officer shall evaluate such request and send to the Debt Committee for review as necessary prior to making the allowable fund transfers pursuant to Section 6, Article XVI of the California Constitution.

#### **12. INTERFUND BORROWING**

It may be appropriate for certain funds to borrow from other funds for either cash flow purposes or other short-term financing needs. Examples are:

- Advance contributions to restricted reserves for future debt services when dedicated revenue streams are not yet available.
- Interim cash flows for a capital project while waiting for long-term financing solution.
- Temporary (less than six months) funding of operating deficit while long-term solution is finalized.
- Interim funding for program while awaiting state or federal funds.
- In the normal course of managing cash resources within the County treasury, the Chief Financial Officer may allow certain funds to incur temporary overdrafts.

The following requirements must be met in all cases:

- 1. The Chief Financial Officer has determined that inter-fund borrowing is in the best interest of the County after examining all possible alternatives and analyzing impact on cash balances.
- 2. The Chief Financial Officer has determined that the borrowing does not adversely impact the long-term financial condition of the lending fund.
- 3. The legality of the transaction is established by County Counsel.
- 4. The term cannot exceed 5 years, and the sources for repayment and debt service schedule are clearly identified.
- 5. If the original lending fund is the General Fund the term cannot exceed 3 years and the County s general reserve must be maintained at the level prescribed by County policy.
- 6. The transaction is memorialized in a formal communication between the parties involved, and approved by the Board of Supervisors if other than temporary.
- 7. The loan is recorded in the County general ledger.

### 13. CONVERSION OF OBLIGATION TO DEBT DPENSION AND OPEB

The County should carefully evaluate the benefits and risk before deciding to convert a future obligation into a hard debt, such as issuing bonds to fund pension obligation (POB) or to fund other post-employment benefits (OPEB):

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OBLIGATIONS         DEPARIMENT: FINANCIAL SERVICES           'TYPE: POLICY         DATE: FEBRUARY 6, 2018           Potential benefits of issuing bonds: <ul></ul>		APPENDIX E
TTLE:         POLICY ON BORROWING, DEBTS AND OBLIGATIONS         DEPARTMENT:         FINANCIAL SERVICES           VPE:         POLICY         DATE:         FEBRUARY 6, 2018           Potential benefits of issuing bonds:           • Net long-term saving as represented by the net present value of cash savings resulting from lower debt service on the bond compared to CalPERS (PERS) amortization of the unfunded actuarial accrued liability (UAAL).           • Ability to structure the payment of obligation to match with county cash flows.           • Pre-determined debt service schedule facilitates budgeting and financial planning.           • Existence of a disciplined method to pay down the obligation.           Potential insks of issuing bonds:           • Conversion of an accrued liability (projected benefit payments to employees based on past service) of which only a small portion must be paid in the near-term into a likely larger liability that must be paid to bondholders.           • Diminished flexibility in cash flows caused by requirement of a fixed debt service schedule.           • Reduction of county debt capacity due to debt issuance.           • Risk that future PERS returns are higher than their assumed actuarial rate, resulting in surplus, causing bond indebtedness to be relatively more expensive.           • A new UAAL may be created from future benefit enhancements or other factors. <b>11</b> STRATEGY TO REDUCE FINANCIAL OBLIGATION           As soon as a material financial obligation has been recognized by application of gene	Соц	inty of Yolo
OBLIGATIONS         DEPARIMENT: FINANCIAL SERVICES           'TYPE: POLICY         DATE: FEBRUARY 6, 2018           Potential benefits of issuing bonds: <ul></ul>	Administrative Polic	ties and Procedures Manual
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# County of Yolo

# Administrative Policies and Procedures Manual

TITLE:	POLICY ON BORROWING, DEBTS AND OBLIGATIONS	DEPARTMENT:	FINANCIAL SERVICES
TYPE:	POLICY	DATE:	FEBRUARY 6, 2018

All improvement district and assessment financing shall be subject to advance approval by the Board of Supervisors.

- b) Special Assessment Districts/Mello-Roos. The County may establish special assessment or Mello-Roos Community Facilities Districts under various sections of State law to issue bonds for the financing of infrastructure and public facilities improvements in connection with land development. The issuance of these bonds is subject to a two-thirds approval of the landowners voting within the proposed district. The security for the bonds is provided by properties within the district. The properties are assessed for amounts proportionate to the benefit received from the improvements financed for the payment of annual principal and interest on the bonds. Such amounts generally should not exceed 2% of sales price or assessed value as appropriate (Standard recommended by California Debt & Investment Advisory Commission). The County is not liable for the repayment of these bonds, but rather acts as an agent for the property owners/bondholders in collecting and forwarding the special assessments.
- *c) Conduit Financing.* The County may sponsor conduit financing for those activities that have a general public purpose and are consistent with the County's strategic goals. Conduit financing may include providing a loan guarantee or issuing debts on behalf of another public agency. All conduit financing must insulate the County to the maximum extent possible from any credit risk or exposure, and from all other liability exposure, and must first be evaluated by the Debt Committee, prior to submission to the Board of Supervisors for approval.

#### 16. ANNUAL REPORTING

2

Annually the Chief Financial Officer shall prepare and submit a report to the Board of Supervisors on the status of all significant county debts and obligations and the current county debt load. The report shall include:

- 1. Outstanding debts by category:
  - a. Balance as of the last ended fiscal year
  - b. Maturity date
  - c. Current debt service
  - d. Any debt compliance issue noted
  - Summary of long-term obligations and solutions
- 3. County current debt load expressed as financial ratios

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APPENDIX F



## **County of Yolo**

# **Administrative Policies and Procedures Manual**

TITLE: COST ACCOUNTING	DEPARTMENT: AUDITOR-CONTROLLER
TYPE: POLICY	DATE: JUNE 7, 2011

### A. <u>PURPOSE</u>

This policy sets forth the policy and principles for determining costs for various purposes in Yolo County in support of the strategic goal of a financially sustainable county government.

### B. <u>APPLICABILITY</u>

This policy provides guidance on the calculation of costs of county programs and activities. It amplifies the objective of cost recovery contained in the policy titled <u>Financial Standards</u> and supplements the <u>Policy on Cost Recovery and Fees</u>. This policy recognizes that costs are defined and calculated differently for different purposes. The relevant purposes in Yolo County are managerial decision making, rate setting, claiming for reimbursement and financial reporting.

### C. <u>POLICY</u>

### 1. COST DETERMINATION

- a. Cost data should be supported by, and reconciled to, the County's general ledger.
- b. The total cost of an activity or program is composed of direct costs and an allocable portion of indirect costs; this is also referred to as full cost.
- c. Indirect costs are made up of administrative costs within the work unit as well as an allocated share of countywide overhead.
- d. For a county program that is federally funded, allowable costs for claim purposes are determined by reference to cost principles stipulated in <u>Cost Principles for State, Local, and Indian Tribe</u> <u>Governments</u>, a.k.a. <u>OMB Circular A-87</u> (2 CFR Part 225).

As a summary, to be allowable, costs must meet the following general criteria:

- 1) Be necessary and reasonable
- 2) Be allocable to the program in accordance with relative benefits received
- 3) Be authorized and not prohibited by laws or regulations
- 4) Conform to any limitations or exclusions stipulated in laws, regulations or terms and conditions.
- 5) Be consistent with county policies and procedures
- 6) Be accorded consistent treatment
- 7) Be determined in accordance with generally accepted accounting principles

#### APPENDIX F

## **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON COST ACCOUNTING	DEPARTMENT:	AUDITOR-CONTROLLER
TYPE: POLICY	DATE:	JUNE 7, 2011

- 8) Not be included in a cost used to meet matching requirement elsewhere
- 9) Be net of all applicable credits
- 10) Be adequately documented

## 2. COST ALLOCATION

- a. A cost is allocable to a particular cost objective if the goods and services involved are chargeable or assignable to such cost objective in accordance with relative benefits received. Rate of use may be used as an approximation of benefits received. In rare exceptions, ability to bear, or straight-line time pro-ration may be appropriate bases for allocating costs.
- b. Indirect costs that originate from within a department are charged to a program by using an indirect cost rate that must be approved by the County Auditor-Controller.
- c. Although it is expected that all departments will bill out their costs timely in accordance with the <u>Policy on Cost Recovery and Fees</u>, there will be certain residual costs of central service functions or administrative departments such as CAO, Counsel, IT, General Services, etc., that are not direct-billed to users. These are allocated through the countywide cost allocation plan that is prepared by the County Auditor-Controller and approved by the State Controller. Once approved, these costs will be charged to user departments, usually two years in arrears.

## 3. COST ACCOUNTING

- a. Cost data should be tracked in the formal accounting records at the level of detail that would facilitate the various purposes of management: managerial decision making, rate setting, claiming for reimbursement and financial reporting.
- b. The accounting system should contain sufficient documentation about costs that would satisfy the ten criteria for cost allowability in OMB Circular A-87 mentioned above.
- c. Different costs may be calculated for different purposes: managerial decisions; rate-setting; claiming; financial reporting.

## 4. COST FOR MANAGERIAL DECISIONS

a. To determine the true cost of a program all pertinent costs should be identified, computed and charged to the program, in accordance with generally accepted accounting principles, irrespective of laws, regulations or contractual agreements.



#### APPENDIX F

## **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON COST ACCOUNTING	DEPARTMENT: AUDITOR-CONTROLLER
TYPE: <b>POLICY</b>	DATE: JUNE 7, 2011

- b. Cost estimates should be provided to customers (internal and external) prior to delivery of goods or services.
- c. Cost charges should be reconciled to cost estimates after delivery is completed.
- d. For certain managerial decisions involving comparisons of alternatives, it may be appropriate to distinguish:
  - Avoidable costs from sunk costs
  - Variable costs from fixed costs
  - One-time costs from recurring costs
  - Hard costs from opportunity costs

### 5. COST FOR RATE SETTING

- a. Fees and rates should be set to recover only actual costs and after considering the following factors:
  - i. Constraints of laws and regulations.
  - ii. Public good versus specific benefit: a user's fee should be set to reflect the estimated benefits received by the user; if a service results in substantial benefit to the public at large then it may be appropriate to recover only the portion that benefits specific user and let the balance of the cost be borne by the taxpayers.
  - iii. Market demand: the extent of cost recovery depends on whether the market for the services is strong and supports a high level of cost recovery.
  - iv. Practicality of collection: under certain conditions it may be impractical to establish a system to identify and charge users.
- b. To smooth out the effect of erratic fluctuations in costs, fees may be set to recover a long-term average cost that approximates the actual cost for the period.
- c. Rates should be set to recover the total costs of internal service fund and enterprise fund activities.
- d. All fees should conform to the *Policy on Cost Recovery and Fees*.

APPENDIX F **County of Yolo** Administrative Policies and Procedures Manual TITLE: POLICY ON COST ACCOUNTING DEPARTMENT: AUDITOR-CONTROLLER TYPE: POLICY DATE: JUNE 7, 2011 6. COST FOR CLAIMING All claimed costs should be determined as specified in COST DETERMINATION and COST ALLOCATION above. b. All claimed costs should conform to the requirements of the funding sources. To the extent allowable, costs should be claimed such that cash inflows are maximized. c. 7. COST FOR FINANCIAL REPORTING a. Generally, transactions are recorded at historical costs; assets and liabilities are valued in accordance with generally accepted accounting principles appropriate for government, as enunciated by standards issued by the Government Accounting Standard Board and practices prescribed by the Government Finance Officers Association in Governmental Accounting, Auditing and Financial Reporting (the Blue Book). b. The County's general ledger is designed primarily for reporting financial condition and results for financial accountability purposes. It is the backbone of the county financial system to which all other cost systems must reconcile. c. All financial reports on the County or its programs must be based on the county general ledger. d. Cost estimates that are other than historical costs (such as replacement costs, actuarial costs, etc.) can be used in circumstances allowed by generally accepted accounting principles and must be supported by fact-based analyses. e. Prescribed cost reports must conform to the requirements of the requestor agencies. 8. COST FOR FINANCIAL PLANNING a. Cost projections that are used for financial planning purposes may be based on historical costs adjusted by the appropriate inflationary or deflationary factors; replacement costs, or actuarial costs. Such purposes may include evaluating the adequacy of a reserve or sinking fund or evaluating the merit of various long-term financing options. b. Future costs may be prepaid into a sinking fund that is administered countywide by the County Auditor-Controller for the purpose of preserving the ability to provide sustained services.



APPENDIX G



# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: COST RECOVERY AND FEES	DEPARTMENT:	COUNTY ADMINISTRATOR
TYPE: POLICY	DATE:	JUNE 7, 2011

### A. <u>PURPOSE</u>

This policy sets forth the philosophy and principles for recovering county costs through fees and other charges for services to support the strategic goal of financial sustainability in county government.

### B. <u>APPLICABILITY</u>

This policy provides guidance on the establishment and maintenance of fees and rates charged by the County in exchange for services rendered. It amplifies the objective of cost recovery contained in the policy titled *Financial Standards* and is supplemented by the *Policy on Cost Accounting* and the *Policy on Revenue and Collection*. This policy does not apply to taxes and assessments levied by the County or other special purpose governmental entities, nor to negotiated sharing of revenues between the County and others.

### C. POLICY

## 1. COST RECOVERY

- a. Departments shall seek to recover the full cost of all services they provide to agencies, entities or individuals outside the County of Yolo organization on a contractual or fee basis or when obtaining grant funding. The purpose of full cost recovery is to preserve the ability to provide sustained services.
- b. Internal Service Funds shall recover the full cost of all services they provide to departments, agencies, entities or individuals on a contractual or fee basis.
- c. Full cost is defined as the sum of direct costs plus departmental/fund overhead costs plus external indirect costs that conform to the *Policy on Cost Accounting*.
- d. Board of Supervisors approval is required for initiation or revision of public fees and charges (except for fee amounts that are fixed by statute), initiation and renewal of revenue contracts, and to apply for and accept grants.

## 2. FEES AND CHARGES

- a. The County can charge a fee for the following:
  - 1) A specific benefit conferred, privilege granted, service or product provided, directly to the payor that is not provided to those not charged.

#### APPENDIX G

# **County of Yolo**

# **Administrative Policies and Procedures Manual**

TITLE: POLICY ON COST RECOVERY AND FEES	DEPARTMENT:	COUNTY ADMINISTRATOR
TYPE: <b>POLICY</b>	DATE:	JUNE 7, 2011

- 2) Reasonable regulatory costs incident to the issuance of licenses or permits, performance of investigations, inspections or audits.
- 3) A fine, penalty, or other monetary charge imposed by the judicial agencies as a result of violation of laws.
- b. Except for fees, fines or penalties that are fixed by law, fee rates shall be set to sufficiently recover, in the long-run, all and only actual full costs incurred by the County, directly or indirectly, and consistent with long-term cost trends.
- c. Except for fees, fines or penalties imposed by law, fees shall be charged or allocated to the payor in a manner that reflects fairly and reasonably the benefits received by the payor from the County or the burden caused by payor on the County.
- d. To the extent practicable, estimates of fees and charges should be provided in advance of providing services to the customers.
- e. All fees and proposed changes must be supported by calculations that have been reviewed by the County Auditor-Controller and that are based on methods authorized by the Auditor-Controller.
- f. The County Administrator shall review all proposed changes to the fee schedules, grant applications and revenue contracts from an overall policy perspective. The County Counsel and County Auditor-Controller shall review all revenue contracts to ensure that the County's interests are protected.

### 3. SUBSIDIES AND WAIVERS

- a. No board-approved fees or charges can be reduced or waived without the specific approval of the Board of Supervisors.
- b. The Board of Supervisors may reduce or waive certain fees that apply to certain individuals or organizations. Such reduction or waiver shall be requested by the party concerned in writing to the department providing the services; department staff shall evaluate the request and submit findings to the County Administrator, who will make a recommendation to the Board of Supervisors for final decision. In the evaluation, the department should provide:
  - 1) The total amount of the reduction requested and approved reductions in the past.
  - 2) In regard to fees related to construction projects, a finding that the waiver or reduction does not create a public work.
  - 3) A finding that the waiver or reduction does not create a gift of public funds.



#### ENDIX G

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County of Yolo			
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TITLE: POLICY ON COST RECOVERY AND FEES	DEPARTMENT: COUNTY ADMINISTRATOR		
TYPE: POLICY	DATE: JUNE 7, 2011		
<ul> <li>4) A finding that the fee meets at least one of the criteria listed in section 2.a above in regard to this payor.</li> <li>5) A finding that describes one or more of the following: <ol> <li>The payment of the fee would cause economic hardship (defined in U.S. Treasury regulations as the inability to meet reasonable basic living expenses) due the financial condition of the payor.</li> </ol> </li> </ul>			
<ul> <li>The payor is making a net economic contribution to the County that exceeds the amount of the fee; or is providing uncompensated services to the County that are of comparable value to the fee.</li> </ul>			
iii. The payor engages in activities that specifically advance the county's strategic goals.			
c. The Board of Supervisors may delegate the authority to reduce fees to other county officials and approve a procedure with specific criteria for the officials to follow.			
d. At least annually, the County Administrator shall report to the Board the types and amounts of fees that have been waived or reduced and the associated impact to county services.			

Statutes or the courts may allow certain fees and fines to be reduced or waived by specific county e. officials; such reductions or waivers are exempt from the provisions of this policy.

### 4. OFFICIAL FEE LIST

- All county fees approved by the Board of Supervisors shall be included in the County Master Fee a. Resolution and Fee Schedule which becomes the official County fee list. The County Administrator shall recommend annual updates to the Master Fee Schedule for approval by the Board of Supervisors.
- b. Departments charging fees are to make available to the public a fee schedule which states the nature of services provided and the effective date of fee implementation.
- c. Departments shall review all fees annually for necessary changes to comply with this policy.

#### 5. INTER-DEPARTMENTAL CHARGES

- County departments providing services to other departments shall, as practicable, charge the a. recipient departments the full costs of those services through direct billing.
- b. County departments shall track cost data and allocate costs to county programs in accordance with the Policy on Cost Accounting.

#### APPENDIX G

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON COST RECOVERY AND FEES	DEPARTMENT:	COUNTY ADMINISTRATOR
TYPE: POLICY	DATE:	JUNE 7, 2011

- c. The countywide cost allocation plan is a method of allocating administrative and overhead costs and shall not be used for billing purpose, except for residual amounts that could not be practically direct-billed.
- d. All such inter-departmental charges shall be recorded timely in the accounts of the departments and paid through inter-fund transfers or journal entries.

### 6. REVENUE CONTRACTS

- a. Any contractual provisions involving the levy of county fees or recovery of county costs shall be reviewed by the County Auditor-Controller in addition to the County Counsel.
- b. Any negotiated provisions that result in less than full cost recovery or a levy that is less than the amount in the approved fee list shall be evaluated by the County Administrator and County Auditor-Controller who shall make a recommendation to the Board of Supervisors.
- c. All revenue contracts shall contain provisions that allow County staff to receive reports and access the records to validate the revenue paid to the County.

## 7. COST CLAIMS

- a. All costs included in claims shall conform to the *Policy on Cost Accounting* and this Policy.
- b. All claimed costs shall be based on the County general ledger and other official records maintained by the County Auditor-Controller and shall be supported by proper documentation.
- c. All claims shall be submitted timely and in the proper format to paying entities.





# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON FUND BALANCES AND RESERVES	DEPARTMENT: FINANCIAL SERVICES	
TYPE: <b>POLICY</b>	DATE: February 23, 2021	

### A. <u>PURPOSE</u>

This policy relates to the classification and use of fund balances, and describes the plan for financial reserves to support the strategic goal of financial sustainability in county government. This policy is adopted pursuant to Yolo County Code of Ordinances section 3-1.05.

### B. <u>APPLICABILITY</u>

This policy applies to the County General Fund, as well as all other governmental funds, and enterprise funds and is consistent with *Governmental Accounting Standards Board Statement No. 54 – Fund Balance Reporting and Governmental Fund Type Definitions*, (GASB 54).

- Governmental funds are used to account for governmental activities that are principally supported by taxes and intergovernmental revenues. In Yolo County, they include the General Fund, the Public Safety Fund, the Roads and Transportation Fund, the Mental Health Managed Care Fund, and over a hundred other smaller funds.
- Enterprise funds are used to account for goods or services to external users and are principally supported by user fees. In Yolo County, they include the Yolo County Central Landfill and the County Airport.

This policy does not apply to fiduciary funds.

### C. POLICY – GOVERNMENTAL FUNDS

#### GENERAL FUND

- a. The General Fund is normally used to account for and report all financial resources not accounted for and reported in another fund; these resources are generally not restricted to specific purposes.
- b. In addition, as the chief operating fund of the county government, the General Fund has a broader mandate than other funds; this includes accumulating sufficient resources for the administration of the government, for the provision of county services that have no dedicated funding, and for the mitigation of contingencies. Due to this important mandate, the General Fund is often viewed as a measure of the financial health of the county government. As such, it is regularly scrutinized by bond rating agencies, grantors, lenders and other potential County financial partners.
- c. For the above reasons, General Fund resources should be used sparingly and the General Fund should be the fund of last resort. All special purpose funds should be expended first before General Fund resources are drawn on.

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#### FUND BALANCE CLASSIFICATION AND USE

- a. Fund balance in governmental funds essentially represents working capital that can be used either as a liquidity reserve or for spending in future years. In order to determine what portion of fund balance is available for spending in a future budget, the fund balance is broken down into five different categories denoting various levels of restrictions. The five classifications conform to GASB 54 an/d are, in order of decreasing constraint:
  - 1) Nonspendable Fund Balance These are amounts that cannot be spent due to their nature (e.g. prepaid amounts) or are amounts that must be maintained intact legally or contractually (e.g. corpus of a permanent fund).
  - 2) **Restricted Fund Balance** These are amounts that are constrained for a specific purpose by external parties, constitutional provision, or enabling legislation. The constraints are imposed by either laws, grantors, contributors, or creditors. The constraints can only be removed by the imposing party. For example, most grant funds would be restricted to the purposes of the grant. Proposition 42 gas sales tax funds are restricted to certain expenditures for public streets and roads.
  - 3) Committed Fund Balance These are amounts that are constrained for a specific purpose by the Board of Supervisors. A board resolution or county ordinance is required to impose, remove, or change the constraints placed on these resources. For example, the Habitat and Resource Management Program Fund was established by the Board of Supervisors to finance the implementation of the Cache Creek Area Plan. Committed fund balance should also incorporate board-approved contractual obligations to the extent that existing resources in the fund have been specifically and appropriately committed for use in satisfying those contractual requirements.
  - 4) Assigned Fund Balance In funds other than the General Fund, these amounts are any remaining positive amounts not classified in the above-listed categories. For example, in a special revenue fund, capital project fund, or debt service fund, any positive balance that is not nonspendable, restricted or committed, is automatically reported as assigned fund balance. In the General Fund, assigned amounts reflect intended uses of resources and may be constrained for a specific purpose by the County Administrator or the County Chief Financial Officer, or through board action. Such constraint can be changed or removed by the same county officers. Such assignment and subsequent changes should be reported at least annually to the Board as part of the Adopted Budget. Assigned amounts cannot cause a deficit in unassigned fund balance in the General Fund. Also, typically year-end encumbrances in the General Fund would constitute assigned fund balance, unless a higher level of restriction exists requiring them to be included in restricted or committed fund balance.
  - 5) **Unassigned Fund Balance** These are amounts that have no restriction of any kind. By definition, a positive unassigned fund balance can exist only in the General Fund. In other governmental funds, there can only be zero or negative unassigned fund balance, that is, residual deficit.
- b. Unrestricted Fund Balance This term is used to refer to the aggregate of all funds that are not restricted. This would be the sum of committed, assigned, and unassigned fund balances as described above.

ORDER OF SPENDING

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- a. In order to preserve maximum flexibility, when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, it is presumed that restricted funds are spent first.
- b. Similarly, when an expenditure is incurred for purposes for which amounts in any unrestricted fund balances could be used, it is presumed that the committed amounts are spent first, then the assigned amounts, then the unassigned amounts.
- c. Upon recommendation of either the County Administrator or the County Chief Financial Officer, the Board of Supervisors may authorize a different order of spending in specific cases.

#### STABILIZATION FUNDS

The County uses different types of mechanisms to maintain long-term financial stability. They are:

#### a. Annual Appropriations for Contingencies

These amounts provide the first line of defense against uncertainty and are budgeted in specific funds to cover minor unanticipated needs of a non-recurring nature that may arise throughout the year or provide for small increases in service delivery costs that were not anticipated or quantifiable during budget development. During the annual budget process, the County Administrator recommends a specific level of appropriation for contingency (usually 1% - 3% of total budgeted expenditures) in specific funds based on the level of assessed risk.

#### b. Specific Reserves

In accordance with the County Strategic Plan and the Long Term Financial Plan, financial reserves are established to accumulate sufficient assets to pay known future liabilities or expenditures associated with known events which can be estimated with a reasonable degree of certainty. The Board of Supervisors may establish such reserves upon recommendation of the County Administrator or the County Chief Financial Officer. The purposes of these reserves may include, but are not limited to:

- 1. Self insurance
- 2. Capital replacement
- 3. Infrastructure maintenance
- 4. Liability for Pension and Other Post-Employment Benefits (OPEB)
- 5. Employee separation pay-offs
- 6. Litigation settlement
- 7. Environmental remediation
- 8. Audit disallowance

The rationale for establishing any reserve fund should be clearly stated and should include:

- i. A detailed description of its purpose
- ii. A target fund balance, with minimum and maximum levels if applicable, and the method for determining this target
- iii. A funding plan with identified funding sources and funding schedule

- iv. A description of the triggering events that would justify a drawdown and the criteria for the drawdown
- v. The level of authorization required for the drawdown
- vi. A plan for replenishment after a drawdown, if not already part of the funding plan

Documentation that a specific reserve fund meets these elements will be documented in Exhibit A to this Fund Balance and Reserve Policy while and new reserves will be adopted by the Board and periodically appended to this policy.

#### c. General Reserve

As provided in Yolo County Code of Ordinances section 3-1.05(b), the purpose of this reserve is to protect the County's essential services from the potential impacts of unanticipated events and circumstances not occurring during the normal course of operations, for example:

- i. Severe economic downturn such as when the National Bureau of Economic Research declares a recession;
- ii. Severe funding reductions from funding agencies necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented;
- iii. Severe state budget impact necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented;
- iv. Disasters resulting in a declared state of emergency by either or both the Governor and the President requiring significant expenditure of local resources.

Per Yolo County Code of Ordinances section 3-1.05(c), the target balance in the reserve shall be set at ten percent of the average total expenditures reported by the General Fund and the Public Safety Fund in the County annual financial report of the preceding three fiscal years. A ten percent reserve is considered a prudent amount that could fund essential health and safety services for approximately two months. The County Chief Financial Officer shall calculate the annual required contribution and provide this information to the County Administrator during the annual budget development.

Drawdown on the General Reserve shall only be authorized by the Board of Supervisors in a four-fifth vote resolution or during the adoption of the annual budget.

The General Reserve shall be funded and replenished according to a plan recommended by the County Chief Financial Officer and the County Administrator and adopted by the Board of Supervisors.

The County Treasury Pool shall maintain liquid county funds equal to at least the amount of the General Reserve.

#### d. Cash Reserve

In addition to the purposes specified for each of the reserves described above, their combined cash balance serves as a cash cushion to mitigate the effect of uneven cash flows during the year. The County traditionally issues tax revenue anticipation notes (TRAN) or uses other short-term borrowings to cover cash shortfall during the cash-dry months. This need may be obviated if the Treasury were to maintain liquid assets at least equal to the target balance of the General Reserve.

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#### D. <u>POLICY – ENTERPRISE FUNDS</u>

Enterprise funds are used when services are provided to external users for goods and services. The majority of the funds revenues are fee generated and are maintained to meet the objectives of ensuring adequate funding for operations, adequate funding for infrastructure repair and maintenance, and working capital to absorb rate fluctuations and provide stable rates to customers.

- i. Each enterprise fund should maintain an operating reserve to provide sufficient resources to allow the Board to react and adopt a financial plan which can adequately deal with a variety of short-term adverse economic circumstances which may materialize. A common operating reserve should be a minimum of 90 days of operating expenses with a target balance of 150 days of operating expenses (as measured from the prior year Comprehensive Annual Finance Report).
- ii. Enterprise funds will establish restricted reserve accounts as required by covenants in financing documents and/or to honor other legal commitments that require establishments of additional reserves.

#### E. ANNUAL REVIEW

The adequacy of all reserves, including their funding status, should be reviewed annually as part of the annual update of the long term financial plan or as part of the annual budget process.

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### EXHIBIT A – ADOPTED SPECIFIC RESERVE FUNDS

APPENDIX H

Health & Human Services -Mental Health Services Act (MHSA) Prudent Reserve BACKGROUND: The Mental Health Services Act (MHSA) of 2004 established the Mental Health Services Fund. The purpose of this fund is to provide personnel and resources to support county mental health programs, track mental health progress of people of all ages, and reduce the impact of untreated serious mental illness on communities. MHSA places a tax of 1% on personal income over \$1 million on residents in California and is distributed to Counties. PURPOSE: The purpose of this MHSA Reserve is to is to meet requirements of Welfare and Institutions Code 5847(b)(7) and 5892(b)(2) and to ensure that county mental health services do not have to be significantly reduced in years in which revenues are below the average of previous years due to lower collection and distribution of MHSA tax by the State. TARGET The target balance for this reserve shall be set at the value determined annually by the California BALANCE: Department of Healthcare Services at the beginning of the fiscal year and be set at a minimum of 5% and a maximum of 33% of the average of the preceding 5 fiscal years' community services and support (CSS) revenue with a target balance of 10%. These minimum and maximums will be calculated at least every 5 years but can be calculated more frequently as needed. FUNDING PLAN: This reserve shall be funded annually from MHSA CSS funding according to the MHSA Annual or 3-year plan. DRAWDOWN Drawdown of this reserve can be sought only due to unanticipated events and circumstances not TIMING: occurring during the normal course of operations, including but not limited to: Severe economic downturn such as when the National Bureau of Economic Research declares a recession: Severe funding reductions from funding agencies necessitating significant decreases in 2. essential health and safety services even after other mitigating options have been implemented; Severe state budget impact necessitating significant decreases in essential health and 3. safety services even after other mitigating options have been implemented; and 4. Disasters resulting in a declared state of emergency by either or both the Governor and the President requiring significant expenditure of local resources. AUTHORIZATION Drawdown on the reserve shall only be authorized by the Board of Supervisors. REQUIRED: REPLENISHMENT This reserve shall be funded and replenished annually from MHSA CSS funding according to PLAN the MHSA Annual plan and/or 3-year plan as part of the development of the annual budget.

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### EXHIBIT A – ADOPTED SPECIFIC RESERVE FUNDS

Health & Human Services - 1991 and 2011 Realignment Funds

BACKGROUND:	In 1991 and again in 2011, the California legislature shifted significant fiscal and programmatic responsibility for many health and human services programs from the state to counties, known as 1991 Realignment and 2011 Realignment. These realignments resulted in annual funding to counties to provide for the assignment of responsibilities for Public Safety Services, including mental health, public health, indigent health care, social services, and juvenile justice programs. These funds may only be used for the purposes of providing those services and related reporting responsibilities.
PURPOSE:	The purpose of this Realignment Reserve and all related sub-account reserves is to ensure that these county services do not have to be significantly reduced in years in which revenues are below the average of previous years.
TARGET BALANCE:	The target balance for this reserve and all related sub-account reserves shall be 10% of the average of the preceding 3 fiscal year base receipts as defined by the CA Welfare and Institutions Code §17600-17609 and CA Government Code §30025-30029. The maximum balance of the reserve shall be 33%.
FUNDING PLAN:	These reserves shall be funded annually from 1991 Realignment and 2011 Realignment funds as appropriate as part of the development of the annual budget.
DRAWDOWN TIMING:	<ol> <li>Drawdown of this reserve can be sought only due to unanticipated events and circumstances not occurring during the normal course of operations, including but not limited to:         <ol> <li>Severe economic downturn such as when the National Bureau of Economic Research declares a recession;</li> <li>Severe funding reductions from funding agencies necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented;</li> <li>Severe state budget impact necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented;</li> <li>Disasters resulting in a declared state of emergency by either or both the Governor and the President requiring significant expenditure of local resources.</li> </ol> </li> </ol>
AUTHORIZATION REQUIRED:	Drawdown on the reserve shall only be authorized by the Board of Supervisors.
REPLENISHMENT PLAN	These reserves shall be funded and replenished annually from 1991 Realignment and 2011 Realignment funds as appropriate as part of the development of the annual budget.

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## EXHIBIT A – ADOPTED SPECIFIC RESERVE FUNDS

Health & Human Services – Medi-Cal Managed Care Rate Range Inter-Governmental Transfer Funds

BACKGROUND:	Each year the Yolo County Health and Human Services Agency (HHSA) seeks to secure federal financial support for services delivered to the Medi-Cal population that have not previously received federal matching funds. These funds are secured through an inter-governmental transfer (IGT) process in partnership with the California Department of Healthcare Services and the local Medi-Cal Health Plan. Pursuant to Welfare and Institutions Code 14301.4, the intent of these Medi-Cal Managed Care Rate Range IGT funds is to compensate providers of Medi-Cal health care services and support the Medi-Cal program. Additionally, Yolo County Agreement No. 19-165 designates HHSA as a service provider, stipulates that Medi-Cal Managed Care Rate Range IGT funds received by HHSA shall represent compensation for services rendered, and stipulates that none of these funds may be recycled back to the General Fund, the State, or any intermediary organization.	
PURPOSE:	The purpose of this Medi-Cal Managed Care Rate Range IGT Reserve is to secure funding for emergency or non-recurring services and/or benefits to the Medi-Cal population that have not previously received federal matching funds.	
TARGET BALANCE:	The target balance for this reserve shall be set at 10% of the average of the annual receipts for the preceding 3 years. The maximum balance of the reserve shall be 33%.	
FUNDING PLAN:	This reserve shall be funded annually from Medi-Cal Managed Care Rate Range IGT receipts as part of the development of the annual budget.	
DRAWDOWN TIMING:	Drawdown of this reserve can be sought only due to unanticipated events and circumstances not occurring during the normal course of operations, including but not limited to:	
	<ol> <li>Severe economic downturn such as when the National Bureau of Economic Research declares a recession;</li> <li>Severe funding reductions from funding agencies necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented;</li> <li>Severe state budget impact necessitating significant decreases in essential health and safety services even after other mitigating options have been implemented; and</li> <li>Disasters resulting in a declared state of emergency by either or both the Governor and the President requiring significant expenditure of local resources.</li> </ol>	
AUTHORIZATION REQUIRED:	Drawdown on the reserve shall only be authorized by the Board of Supervisors.	
REPLENISHMENT PLAN	This reserve shall be replenished annually from Medi-Cal Managed Care Rate Range IGT receipts as part of the development of the annual budget.	

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## EXHIBIT B - SPECIAL RESERVE TEMPLATE

### **Special Reserve Form**

Reserve Title

BACKGROUND:	
PURPOSE:	
TARGET BALANCE:	
FUNDING PLAN:	
DRAWDOWN EVENT:	
AUTHORIZATION REQUIRED:	
REPLENISHMENT PLAN	





#### APPENDIX I

# County of Yolo Administrative Policies and Procedures Manual

TITLE: REVENUES AND RECEIVABLES	DEPARTMENT:	AUDITOR CONTROLLER
TYPE: <b>POLICY</b>	DATE:	JUNE 7, 2011

### A. <u>PURPOSE</u>

The purpose of this policy is to maximize the collection of County revenues and accounts receivable to support the County strategic goal of financial sustainability.

### B. <u>APPLICABILITY</u>

The policy applies to all types of County revenues and to any amounts that are owed to the County from any party.

### C. **DEFINITIONS**

- 1. Revenue –all funds due the County including cost reimbursements, grants, fees, fines, penalties, offsets, revenue sharing agreements, pass-through agreements, and any other negotiated revenue agreements and taxes.
- 2. Countywide Revenue all revenues that benefit the County as a whole or are not specifically assigned to a department, such as property taxes, sales and use taxes, Re-alignment revenues, etc.
- 3. Departmental Revenue revenue that is assigned to, or administered by a department.
- 4. Billing a charge to an entity external to Yolo County for cost reimbursement, grants, fees, fines, penalties, offsets, or for any other source of revenue arising from services rendered, goods sold, contractual agreements or legal requirements.
- 5. Claim a form of billing prepared in accordance with a funding agency's requirements to reimburse costs.
- 6. Cost Recovery See Policy on Cost Recovery and Fees.
- 7. Accounts receivable an amount due the County from any source. The amount must be known (determinable) and the County must be legally entitled to receive the funds.

### D. POLICY

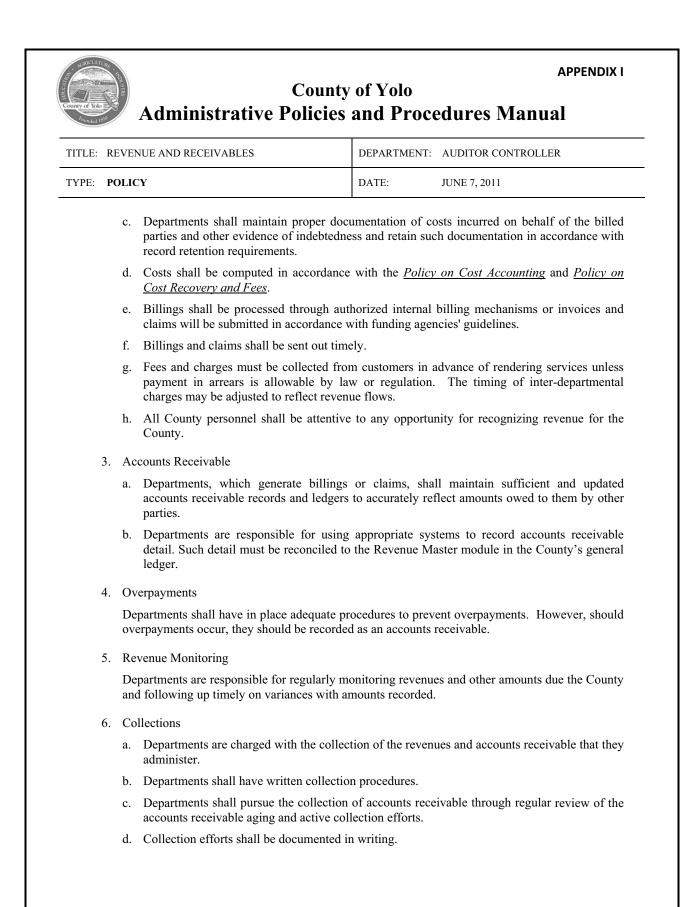
1. Countywide Revenue

The County Administrator is primarily responsible for monitoring the collection of existing revenues, and identifying and initiating claims on new countywide revenues.

The County Auditor-Controller is responsible for recording and collecting countywide revenues.

- 2. Departmental Revenue
  - a. Departments shall take steps to recognize revenues timely.
  - b. Departments shall recover county costs through billings or claims to the extent allowable and required by laws and when economically feasible.









#### APPENDIX I

# County of Yolo Administrative Policies and Procedures Manual

TITLE: REVENUE AND RECEIVABLES	DEPARTMENT:	AUDITOR CONTROLLER
TYPE: <b>POLICY</b>	DATE:	JUNE 7, 2011

e. Departments may use the services of Yolo County Collection Services to collect on delinquent accounts. All accounts that are delinquent over ninety days must be turned over to the Yolo County Collection Services, unless the department uses an authorized tax intercept program or similar mechanisms.

#### 7. Reporting

Departments shall submit a report of accounts receivable balances, charges, collections and adjustments at least quarterly to the County Auditor-Controller in the format prescribed.

8. Discharge of accountability

At least once a year, no later than April 30, departments shall review the collectability of accounts receivable according to statutory criteria or other applicable criteria and shall apply for discharge of accountability to the County Auditor-Controller in accordance with Government Code section 25257-25259.





# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTABILITY AND AUDIT	DEPARTMENT: AUDITOR-CONT	COUNTY ADMINISTRATOR; COUNTY TROLLER
TYPE: POLICY	DATE:	SEPTEMBER 24, 2013

### A. <u>PURPOSE</u>

This policy provides assurance of accountability in Yolo County government and supports the strategic goal of providing fiscally sound, dynamic and responsive services.

### B. <u>APPLICABILITY</u>

This policy applies to all County departments and all programs and activities that are under the direct control of the Board of Supervisors or any county officials.

The Board of Supervisors may direct that these standards also apply to certain other entities outside of the Yolo County government which are included as component units of the County for financial reporting purposes.

According to the Government Accounting Standards Board's <u>Concepts Statement No. 1</u>, "accountability requires governments to answer to the citizenry – to justify the raising of public resources and the purposes for which they are used. Governmental accountability is based on the premise that the citizenry has the right to know, a right to receive openly declared facts that may lead to public debate by the citizens and their elected representatives"

## C. <u>POLICY</u>

#### 1. LEVEL OF FINANCIAL ACCOUNTABILITY

- a. All county officials and staff should strive to maintain the highest level of financial accountability expected by the public or any major stakeholder group.
- b. The level of financial accountability is measured by the extent to which:
  - 1) Goals are achieved efficiently, in compliance with laws and regulations, as demonstrated by performance measures.
  - 2) Decisions on all financial matters are transparent to all parties concerned.
  - 3) Meaningful results are reported to the appropriate stakeholders.
  - 4) Public value is recognized.
- c. Accountability should pervade all echelons of the county organizational structure.
- 2. ACCOUNTING
- a. All financial transactions must be recorded, categorized and summarized in accounting ledgers in accordance with generally accepted governmental accounting principles (Government GAAP) and other principles prescribed by funding and regulatory agencies, such as the California State Controller.

Page 1 of 4

## **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTABILITY AND AUDIT	DEPARTMENT: COUNTY ADMINISTRATOR; COUNTY AUDITOR-CONTROLLER	
TYPE: <b>POLICY</b>	DATE:	SEPTEMBER 24, 2013

b. Government GAAP includes:

- 1) Statements and interpretations issued by the Government Accounting Standard Board
- 2) Guidance from the American Institute of Certified Public Accountants (AICPA)
- Guidance and publications issued by the Government Finance Officers Association (GFOA), such as <u>Government Accounting</u>, <u>Auditing</u>, <u>and Financial Reporting</u>, also known as The Blue Book.
- c. Sufficient accounting records and analyses must be maintained to support financial decisions at all levels within the County. The audit trail and rationale for the decisions must be adequately documented for eventual public disclosure.
- d. Accounting records must be maintained in accordance with state and federal laws and regulations.
- 3. INTERNAL CONTROL
- a. Internal control is a process, effected by the Board of Supervisors, management, and other personnel, designed to provide reasonable assurance of financial accountability.
- b. The County Administrator, management team and Auditor-Controller are responsible for fostering adequate internal controls to achieve accountability; the Auditor-Controller shall issue and maintain <u>Internal Control Standards</u> for countywide application.
- c. Internal control standards shall conform to <u>Internal Control Integrated Framework</u> (2013) issued by the Committee on Sponsoring Organization of the Treadway Commission (COSO), and thus should include these five components:
  - a. Control environment
  - b. Risk assessment
  - c. Control activities
  - d. Information and communication
  - e. Monitoring activities
- d. Management in each county department is responsible for maintaining sufficient internal controls to obtain reasonable assurance that the department goals are achieved efficiently and in compliance with laws. These internal controls should be at least equivalent to the <u>Internal</u> <u>Control Standards</u> issued by the Auditor-Controller.
- e. County internal auditors shall regularly monitor compliance with the *Internal Control Standards*, assess the risk of insufficient accountability countywide and make recommendations for improvements.

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## **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTABILITY AND AUDIT	DEPARTMENT: AUDITOR-CONT	COUNTY ADMINISTRATOR; COUNTY ROLLER
TYPE: <b>POLICY</b>	DATE:	SEPTEMBER 24, 2013

#### 4. FINANCIAL REPORTING

Accountability includes providing financial information that citizens and others can use to hold the county government accountable for its actions and to enlighten public discussion of all aspects of the role and activities of government, not just its financial activities. In this regard, at the minimum the following reporting should take place:

- a. Financial reports must be produced from the general ledger and submitted timely to the requesting agencies or other stakeholders.
- b. The Auditor-Controller shall prepare a comprehensive annual financial report (CAFR) of the County in accordance with generally accepted accounting principles; this report shall be available by December 31 and meet the criteria for financial reporting excellence issued by the Government Finance Officers Association (GFOA). The annual report should be submitted timely to the Board of Supervisors and to other requesting agencies and stakeholders.
- c. A popular version of the CAFR, consistent with the GFOA best practices, should be published and made available to the public.
- d. The County Administrator shall report annually to the Board of Supervisors and the citizenry on the financial and operational results achieved for each fiscal year, using financial and operational data as well as relevant performance measures. Such reports should explain variances and deviations from plans and may include reports such as annual budget variances, and annual summaries of performance from departments.
- e. All formal financial reports including county budgets, financial plans, financial statements and relevant performance reports shall be made readily available to the public.

#### 5. AUDITING

- a. The Board of Supervisors shall cause an annual audit of the county financial statements to be made in accordance with generally accepted auditing standards.
- b. County departments shall comply with all audit requirements stipulated by all state, federal and non-government grantor agencies.
- c. The Board of Supervisors shall establish and maintain an Audit Committee in accordance with GFOA best practices to help fulfill its oversight responsibilities for the integrity of the county financial statements, for the annual independent audit and for the system of internal control.
- d. The Audit Committee responsibilities are described in a charter and include, among other things, selecting the independent auditor for the county, monitoring the scope of all audit work (internal and external audits) and facilitating the resolution of audit findings and recommendations.
- e. The Auditor-Controller shall maintain an Internal Audit unit in accordance with California Government Code section 1236 to foster and monitor financial accountability in the County.

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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTABILITY AND AUDIT	DEPARTMENT: AUDITOR-CONT	COUNTY ADMINISTRATOR; COUNTY FROLLER
TYPE: POLICY	DATE:	SEPTEMBER 24, 2013

f. Responsibilities and activities of the Internal Audit unit shall be established in a charter adopted by the Board of Supervisors and shall conform to the <u>Standards for the Professional Practice of</u> <u>Internal Auditing</u> promulgated by the Institute of Internal Auditors.

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**APPENDIX K** 



## **County of Yolo**

# **Administrative Policies and Procedures Manual**

TITLE: FINANCIAL STANDARDS	DEPARTMENT: AUDITOR-CONTROLLER
TYPE: POLICY	DATE: MAY 23, 2006

### A. <u>PURPOSE</u>

The purpose of this document is to establish standards that guide the formulation of financial policies in Yolo County.

#### B. <u>APPLICABILITY</u>

These standards describe a broad framework for financial management in the county and are designed to ensure the long-term financial stability and accountability of Yolo County government. Some of these standards may exist as provisions of laws, county ordinances or Board of Supervisors' resolutions. These broad standards are supplemented by specific policies found in this manual.

### C. <u>POLICY</u>

- 1. Principles and Responsibilities
  - a. Guiding Principles
    - (1.) Effectiveness The financial function should serve county operational goals.
    - (2.) Efficiency Financial resources should be allocated to achieve optimum impact.
    - (3.) Responsibility Managers should always consider the financial effect of their decisions.
    - (4.) Comprehensiveness Financial decisions should be based on long-term views and countywide perspective.
    - (5.) Soundness Financial decisions should be based on careful consideration of all relevant factors.
    - (6.) Prudence Risk mitigation is an integral part of financial management.
    - (7.) Prevention Financial management should be pro-active.
    - (8.) Accountability Financial management should end with accountability.
  - b. Roles and Responsibilities
    - (1.) The Board of Supervisors adopts policies, provides directives to staff and has the ultimate responsibility for ensuring that county financial resources are safeguarded and utilized effectively and efficiently.
    - (2.) The County Administrator (CAO) plans, acquires and allocates financial resources in accordance with Board policy and directives, and ensures adequate accountability.

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**APPENDIX K** 

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: FINANCIAL STANDARDS	DEPARTMENT: AU	UDITOR-CONTROLLER
TYPE: POLICY	DATE: M	IAY 23, 2006

- (3.) Department heads utilize financial resources in the most efficient way to achieve operational goals and are accountable to the Board.
- (4.) The Auditor-Controller maintains the financial system and provides independent review to ensure that financial plans are executed as approved and that proper accountability of county financial resources exists.
- (5.) The Treasurer is responsible for the safe custody of county financial resources.

#### 2. Financial Planning

- a. Annual Financial Plan
  - (1.) The county should have an annual financial plan that includes the goals to be achieved and the planned uses of financial resources.
  - (2.) The annual financial plan must be aligned with the county's long-range financial plan.
  - (3.) The annual financial plan should include an operational component and a capital component.
  - (4.) Each county department should have an annual financial plan that contributes to the county financial plan.
  - (5.) The annual budget is part of the financial plan and must be balanced in the aggregate.
  - (6.) The annual budget should include all financial resources that are available to county officials and that are intended for county purposes.
  - (7.) The county should not rely on a single source of revenues other than the generalpurpose revenues to fund basic county operations.
  - (8.) The county should not rely on non-recurring revenues and those that are subject to unpredictable fluctuations to fund continuing operations.
  - (9.) During the year, the annual financial plan should be periodically compared with actual results and fine-tuned.
  - (10.) Resources should be re-allocated to areas where they are most effectively and efficiently used.
  - (11.) Budgetary practices should conform to National Advisory Council on State and Local Budgeting recommendations.
- b. Long-range Financial Plan
  - (1.) The county should develop long-term financial goals that promote fiscal stability and accountability.

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		(2.)	The county should develo long-term financial goals.	op and maintain a long-term financial plan to achieve th
		(3.)		lan should provide for the acquisition and maintenance of nd capital assets, and funding of long-term liabilities an le time.
		(4.)	The long-term financial p legislative and political fac	olan should take into account regional plans and relevant tors.
3.	Fi	nancial	Management	
	a.	Reve	enues	
		(1.)		ize recovery of costs through fees and charges to the exter the goal of maximizing net cash inflows in the long-term.
		(2.)	The county should maximit that they result in overall needed.	ize grant revenues and other government aids to the exter et benefit to the county.
		(3.)	The county should continu the goal of achieving stable	ously strive to expand and diversify its revenue base wit e sources of revenue.
	b.	Expe	nditures	
		(1.)		y funds shall be pre-approved in the annual budget or b
		(2.)		inds shall be properly documented, authorized, incurred i in support of county purposes.
	c.	Asse	ts	
		(1.)		e promptly recognized and taken into the custody of count
		(2.)	County assets should be pro-	operly safeguarded and maintained.
		(3.)	All restrictions on assets sh	all be honored.
		(4.)		n adequate liquid assets to meet operational needs and inves average market rate of return and meet long-term financia
	d.	Liabi	ilities	

Page 3 of 5

County of Yolo         Administrative Policies and Procedures Manual         TTLE:       FINANCIAL STANDARDS       DEPARTMENT: AUDITOR-CONTROLLER         YPE:       POLICY       DATE:       MAY 23, 2006         (1.)       The Board of Supervisors must pre-approve all significant commitment of curre future county financial resources.       (2.)       All county liabilities should be promptly recognized and recorded.         (3.)       Except for emergency and temporary cash flow financing, the county should borrow for working capital.       (4.)         (4.)       Since each fund has its purpose internal borrowing should be kept to a minimum.       (5.)         (5.)       Long-term debt should be incurred only to fulfill the long-term needs of corresidents.         (6.)       Total debts should be kept at a healthy level.         (7.)       The county must be committed to full and timely repayment of all debts. <b>c.</b> Reserves         (1.)       The county should maintain a general reserve for emergency.         (2.)       The county should be created and funded in accordance with the county's long-financial plan to meet all known long-term obligations. <b>f.</b> Fund Balance         (1.)       Unused resources should revert to fund balance at fiscal year-end.         (2.)       After reserves are funded the remaining fund balance may be made available special appropria	APPENDIX I		C			
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	onal structure.	echelons of the county organizational se	Accountability should pervade	(3.)		
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 Number <u>76</u>

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ITTLE:	FINANCIAL STANDARDS			DEPARTMENT:	AUDITOR-CONTROLLER	
ГҮРЕ:	POLIC	CY		DATE:	MAY 23, 2006	
	b.	Repo	rting			
		(1.)	Financial transactions should accordance with generally acce		ummarized into financial reports inciples.	s in
		(2.)	The Auditor-Controller should county in accordance with gene		nensive annual financial report of punting principles.	the
		(3.)	citizens on the financial conditi the annual financial plan and ex-	ion of the county an xplain variances. T unting principles a	the Board of Supervisors and nd results achieved, compare ther hese reports should be in accorda and should be presented in sin	n to ince
	c.	Interr	nal Control			
		(1.)	County management should m that long-term county goals are		ntrols to obtain reasonable assura y and in compliance with laws.	nce
		(2.)	County internal auditors should	help to validate the	e results reported by departments.	
		(3.)	County internal auditors shou make recommendations to impr		wide internal controls regularly	and
		(4.)	The risk of non-accountabili mitigated through audits and re		iodically assessed countywide	and
	d.	Audit				
		(1.)		cordance with gene	l independent audit of the finan erally accepted auditing standard	
		(2.)			ns, whether arising from interna Supervisors and resolved in a tin	



# **County of Yolo Administrative Policies and Procedures Manual**

TITLE: Purchase Card

#### **Department:** Financial Services

TYPE: POLICY

DATE: July 1, 2021

#### A. <u>PURPOSE</u>

The purpose of this policy is to promote the responsible use of purchase cards as an efficient method to pay for purchases in accordance with County procurement policies. It is expected that the use of purchase cards increases efficiency and accountability when a formal procurement process may not be necessary due to the low transaction value or pre-negotiated group rates.

#### B. <u>APPLICABILITY</u>

This policy applies to all County officials and employees responsible for the use of purchase cards in any role, and is an integral part of the county procurement and accounts payable systems. This policy shall be viewed in conjunction with the Policy on Procurement. Application and interpretation of this policy can be found in the Purchase Card Procedures. Both the Policy on Procurement and the Purchase Card Procedures are available at the County's intranet Administrative Policies and Procedures Manual page.

### C. <u>POLICY</u>

- 1. <u>Authorized Uses</u>
  - a. The purchase card may be used to pay for authorized purchase transactions that are not subject to a formal procurement process according to the procurement policy, and that are made through any legal means: over the counter, by telephone, or online.
  - b. The purchase card shall not be used to pay for purchases that are typically made through purchase order or agreement. Please refer to the Procurement Policy's definition of Special Commodities, which describes the items that are purchased through a purchase order or agreement.
  - c. The purchase card shall not be used to lease equipment or; purchase fixed assets, maintenance services, and/or professional services. When justified by circumstances, exceptions may be approved in advance by the Program Administrator (defined in Section 2.c, below) at the request of a Department head.
  - d. The purchase card must not be used to obtain cash or effect transfer of moneys.
  - e. Authorized uses may be limited by the Program Administrator to specific categories or merchant types, single purchase dollar limit, and monthly spending limit.
  - f. The purchase card must not be used in a manner intended to circumvent the formal procurement process or other limits imposed on the card.

Purchase Card Policy	Page 1	July 1, 2021
County of Yolo Administrative Policie	s and Procedures Manual	page 1

COUNTY OF YOLO FISCAL YEAR 2023-24 RECOMMENDED BUDGET

# **County of Yolo Administrative Policies and Procedures Manual**

- g. The purchase card shall never be used for personal purchases.
- h. The purchase card must not be used to pay for items on the <u>List of Prohibited Purchases</u> in Section 7. This list is not exhaustive and includes items that a cardholder should reasonably understand the County would not pay for, such as personal fines and fees, gambling expenses, cigarettes, tobacco products and alcohol, and illegal items; as well as items that are restricted by the Cal Card Program, such as cash advances, money orders, wire transfer, tax payments, etc.
- 2. <u>Responsibilities</u>
  - a. Cardholder

The cardholder is the individual whose name is printed on the purchase card. Individual cardholders are responsible for:

- i. Each and every transaction on their purchase card.
- ii. Understanding this policy and making purchases in compliance therewith, including completing required training.
- iii. Maintaining proper documentation and supporting receipts for all transactions.
- iv. Reviewing and certifying the correctness and the business necessity of transactions listed of the monthly statements.
- v. Maintaining security of the account number and credit card, expiration date and security code at all times.
- vi. Resolving exceptions and disputes directly with the vendors.
- vii. Promptly notifying the bank and the Program Administrator of any suspicious transactions.
- b. Department Head

The department heads are responsible for:

- i. Validating the needs and approving requests for purchase cards from operational staff.
- ii. Assigning cardholder's purchasing responsibilities to appropriate individuals within the department, and periodically re-confirm these assignments with Department of Financial Services.
- iii. Establishing internal controls to ensure the proper use of purchase cards within the department, designating employees to approve and reconcile cardholder transactions notifying the Program Administrator when to remove employees from the Purchase Card program, and other review procedures as recommended in the Purchase Card Procedures.
- Reviewing monthly transaction reports to ensure overall compliance with county policy, including proper disposition of exceptions and violations reported by the Program Administrator.

Purchase Card Policy	Page 2	July 1, 2021

County of Yolo Administrative Policies and Procedures Manual

# **County of Yolo Administrative Policies and Procedures Manual**

- v. Ensure Cardholder misuse or fraud is timely and appropriately addressed.
- c. Program Administrator

The County's Chief Financial Officer may designate one of his or her staff as the Program Administrator. The Program Administrator is responsible for:

- i. Selecting the financial institution (the bank) which provides the most cost-effective purchase card services and maintaining optimal relations with such institution. This responsibility includes regular communication and proper follow up with the bank.
- ii. Administering the Purchase Card Program to ensure that it is fully utilized and result in efficiencies in procurement and spending. This responsibility includes keeping this policy and the related procedures up to date, providing countywide training on the program, and prompt settlement with the bank to maximize savings.
- iii. Prescribing and maintaining adequate internal control over the Purchase Card Program to ensure accountability. This responsibility includes setting countywide criteria for proper usage and regular monitoring of usage to ensure compliance with policies.
- iv. Compiling and submitting an annual report to the Board of Supervisors by December 31th on the results of the Program for the fiscal year just ended to demonstrate efficiency and accountability. At minimum, such report shall include: total number of cards issued; total spending by department and by category; total rebates; number of exceptions tracked and cleared; reference to any audit work done; any meaningful trend information.
- 3. Emergency Use
  - a. In view of the potential use of the purchase card during emergency conditions, the Program Administrator may authorize higher limits, additional cards and wider purchasing scope for certain key county staff who may be called on during emergencies. County procurement and payment policies and procedures must be followed to the extent that they do not threaten public health or safety.
  - b. Failure to plan for normal operations does not constitute an emergency use. Failure to plan refers to circumstances in which department personnel, in the normal course of their activities, have reasonable knowledge of a need but did not take the proper action to procure for the needs. This does not refer to unforeseen circumstances that are clearly beyond their control or knowledge.
- 4. Cost Recovery

The Program Administrator is authorized to annually assess an administrative fee on departments and participating non-County departments for each cardholder in the purchase card program. The purpose of the annual fee is to recover the cost of administering the program, such as, but not limited to, program administrator costs, audit program costs, and billing official costs.

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# **County of Yolo Administrative Policies and Procedures Manual**

### 5. Misuse and Fraud

Cardholders misusing their purchase card or committing fraud in violation of the purchase card policy, purchase card procedures or any other related County policies or procedures may be subject to disciplinary action, up to and including termination, civil penalties and/or criminal penalties.

#### 6. Suspension and Revocation

- a. Upon the discovery of unusual spending pattern, the Program Administrator may temporarily suspend a cardholder's privilege until investigations are complete or exceptions are resolved.
- b. Upon the confirmation of a violation of this policy, the Program Administrator may authorize the revocation of a cardholder's privilege and/or issuance of a citation letter describing the violation and the effect of such violation.
- c. Department heads must be notified of all cases of suspension or revocation. The Program Administrator may include recommended disciplinary action to the cardholder's department head.
- d. In addition to the revocation, the Program Administrator may authorize the referral of the case to the County's Internal Audit Division, District Attorney, or other appropriate authority for investigation and/or other actions as appropriate.

### 7. List of Prohibited Purchases

The Program Administrator is authorized to block or disallow purchases that are:

- a. Prohibited by the State's Cal-Card Program
- b. Required to be purchased through a Purchase Order by the County's Procurement Policy
- c. Not related to, or intended to be used for, county business
- d. Susceptible to misuse or fraud, whether by cardholder or by an unauthorized user

## <u>Confidentiality of Transactions subject to Protected Health Information requirements</u> Some purchases made for the benefit and need of County clients may require Protected Health Information (PHI) to be documented and preserved to ensure appropriate and acceptable use of County funds.

Supporting documentation containing PHI must be stored in a protected area for further transcription into a County spreadsheet located within an encrypted County location. The information must be written on a password protected device to be entered into the County spreadsheet. Cardholders whose statement has supporting material that contains PHI must store the statement, accompanying spreadsheet, and the associated supporting material in the protected area. The

Purchase Card Policy	Page 4	July 1, 2021
County of Yolo Administrative Policies	and Procedures Manual	page 4

# **County of Yolo Administrative Policies and Procedures Manual**

supporting material must meet the record keeping standards set forth in the County's Purchase Card Procedures.

The protected area will be supported and managed by authorized County information technology staff with a 'need-to-know' access schema that will allow Department of Financial Services employees access to the supporting spreadsheet and related documentation.

County staff that needs access to the protected area containing PHI must be HPAA trained and authorized by the Chief Financial Officer and the HHS Privacy Officer prior to such access. Outside entities contracted to review the purchase card program must agree to the County HIPAA Business Associate Agreement and understand that they are, individually, required to meet HIPAA Omnibus and HITECH rules requiring contractors handling PHI to protect such data.

9. Audits

All records related to purchase card transactions are subject to audit for three (3) years after the close of the fiscal year in which the purchase occurred or longer if required by a funding source. The cardholder's department is responsible for safeguarding the records. A clear audit trail must be maintained by the department and available for review upon request. The cardholder's department must contact the Department of Financial Services before destroying any supporting documents.

Purchase Card Policy

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July 1, 2021

County of Yolo Administrative Policies and Procedures Manual

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: GRANTS ADMINISTRATION	DEPARTMENT: DEPARTMENT OF FINANCIAL SERVICES	
TYPE: POLICY	DATE:	MAY 23, 2023

## A. <u>PURPOSE</u>

The purpose of this policy is to provide guidance to Yolo County departments on applying and managing grant opportunities, and to establish oversight of countywide grant activity. This policy incorporates best practices and draws upon grant and financial management principles to provide direction to staff in applying for, administering, and closing out grants. The goal is to facilitate the County's access to additional financial resources while minimizing financial impact of a grant on the County, and to ensure that grant opportunities are in alignment with strategic priorities adopted by the Board of Supervisors.

## B. <u>APPLICABILITY</u>

This policy applies to departments that are seeking discretionary one-time or limited-term grant funding opportunities, regardless of the type of funding source and match requirements. This policy does not apply to funding sources that are ongoing or that fund mandated services.

## C. **DEFINITIONS**

1. GRANT: A grant is an award of financial assistance in the form of money or property by a funding source including the federal government, state government, other local governments, non-profit agencies, private businesses and citizens that the County has the ability to accept or reject. A grant agreement makes the County accountable for spending and tracking the grant funds in accordance with the purpose specified in the grant contract, and obligates the County to comply with the grant terms, Public Contracting Code, and all applicable laws and regulations, including Office of Management and Budget (OMB) Uniform Guidance (Title 2-Code of Federal Regulations (CFR), Part 200).

Grants are different from gifts or donations, which typically carry no reciprocal obligations between donor and recipient, and are often unrelated to the business interests of the donor. In contrast, grants are generally motivated by business interests of the grantor and stipulates what purpose(s) the funding may be used for. Additionally, gifts or donations typically do not have a time limit associated with the use of funds, whereas grants are generally awarded for a specified period of time, with any unused funds reverting back to the grantor upon expiration of the grant period. Refer to the *Donations Acceptance Policy* for provisions regarding the acceptance and use of donations.

2. GRANT ADMINISTRATOR: A grant administrator plans, organizes, implements, monitors and evaluates a County-wide grant funding plan under administrative direction, and provides training and technical guidance to departments to ensure compliance with grant requirements and managing County grant contracts with grant sub-recipients.

Number	]
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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: GRANTS ADMINISTRATION	DEPARTMENT: DEPARTMENT OF FINANCIAL SERVICES
TYPE: POLICY	DATE: MAY 23, 2023

3. SUB-RECIPIENT: A County government may pass grant funds to another entity. The second entity, known as the "sub-recipient" of the grant funds, may be another governmental entity or a non-profit organization. In this situation, the original recipient of the funds has a responsibility to monitor the sub-recipient to ensure the grant funds are being used for authorized purposes and as required by the grant agreement and applicable regulations.

# D. POLICY

### 1. GRANT DEVELOPMENT:

- a. Grant funding opportunities shall be reviewed by departments for applicability, eligibility, grant stipulations, and compliance requirements prior to application submittals.
- b. Priority shall be given to grant funding opportunities that most closely align with Yolo County's Strategic Plan Goals, and to grants that do not require a match or require lower matches from the County.
- c. Grants that require long-term commitments and obligate the County to continue funding for initiatives or commit resources after grant funding ends should be avoided.
- d. A multi-year cost/benefit analysis shall be performed prior to grant application to evaluate matching funds and any other direct costs, overhead costs, in-kind contributions, audit and close-out costs, and costs that may need to be incurred beyond the grant period. This analysis should also identify outcome measures to gauge success of the grant program.

## 2. GRANT APPLICATION:

- a. The Board of Supervisors delegates authority to the County Administrator or designee to review, approve and submit grant applications on behalf of the County (Minute Order 09-62). The County Administrator may designate the Grants Oversight Committee as their designee to review and approve grant submissions.
- b. A Grants Oversight Committee shall be established to provide administrative oversight of grant activity and to ensure compliance with this Policy. The Committee shall be composed of representatives from the County Administrator's Office, the Department of Financial Services and a grantee department.
- c. Grant opportunities shall be submitted to the Grants Oversight Committee for review and approval prior to application under the following circumstances:
  - i. The grant requires a County match;
  - ii. The County is required to maintain assets post expiration of a grant award; or
  - iii. The cumulative value of the grant and any renewals is \$50,000 or more.

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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: GRANTS ADMINISTRATION	DEPARTMENT: DEPAR	RTMENT OF FINANCIAL SERVICES
TYPE: POLICY	DATE: MAY	¥ 23, 2023

- d. Departments shall notify the Department of Financial Services of grant funding opportunities prior to application and upon receiving notification of a grant award.
- e. Department Heads shall notify the Board of Supervisors within 14 days of grant application for any application in the cumulative amount greater than \$250,000. The notification shall be submitted by formal memo to the Clerk of the Board for inclusion in the Board correspondence file. Financial Services shall make available a template memo to ensure relevant details are included (included as Exhibit A).

## 3. GRANT MANAGEMENT:

- a. Grant funds shall be spent in compliance with grant stipulations, Yolo County policies and procedures, Public Contracting Code, and applicable laws and regulations including OMB Uniform Guidance. Grant stipulations should always be considered in addition to and not as replacement for County policies and procedures.
- b. If grant funding is not appropriated, upon receipt of the grant award a budget resolution shall be submitted to the Board of Supervisors for approval
- c. Unless otherwise prohibited by the grantor, indirect costs shall be allocated to grant funded programs.
- d. New positions funded by grants shall be filled as limited term to match the term of the grant, up to a maximum of two years.
- e. Departments shall carefully plan the spend-down of grant funds to avoid year-end pressures and the potential loss of unused funds.
- f. Departments shall maintain sufficient and proper documentation and accounting records to comply with laws, regulations, Public Contracting Code, policies, procedures, and applicable audit requirements. Departments shall ensure that all required reports are submitted on a timely basis to the granting agencies.
- g. When grant funds are passed by Yolo County to sub-recipients, the department administering the grant shall ensure that the sub-recipients are in compliance with the grant requirements, Public Contracting Code, and applicable laws and regulations including OMB Uniform Guidance.

## 4. AUDIT AND CLOSE-OUT:

- a. Departments shall follow the terms of the grant agreement in regards to treatment of unspent grant funds at expiration of a grant.
- b. Departments shall ensure that all audit requirements of the grant are met.

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# County of Yolo Administrative Policies and Procedures Manual

TITLE: GRANTS ADMINISTRATION	DEPARTMENT: DEPARTMENT OF FINANCIAL SERVICES	
TYPE: POLICY	DATE: MAY 23, 2023	

c. Grant files shall be retained for future reference as per grant stipulations, audit requirements, and Yolo County's records retention policy.

# 5. OVERSIGHT AND COORDINATION

- a. <u>The Grants Oversight Committee</u> shall provide administrative oversight of grant activity and ensure compliance with the Grant Policy.
- b. <u>The Board of Supervisors</u> shall provide policy direction and establish overall County goals and objectives. In addition, the Board of Supervisors shall approve grant applications (if required by the granting agency), acceptance of grant awards and budget resolutions to appropriate grant funds.
- c. <u>The County Administrator's Office</u>, through the Grant Administrator, shall provide county-wide grant coordination and administration, facilitate and lead the Grants Oversight Committee, establish and maintain a comprehensive inventory of countywide grants, and maintain current registration with the federal System for Award Management (SAM).
- d. <u>The Department of Financial Services</u> shall be responsible for establishing the necessary accounting framework (grant funds, etc.), providing financial support to grant recipients, establishing and maintaining a system of internal control, and approving cost-recovery mechanisms including indirect cost rate proposals and county overhead charges.
- e. <u>Internal Audit</u> shall provide guidance and audit support services to grant recipients regarding system of internal controls, cost allocation and reporting.
- f. <u>Departments/Grant Recipients</u> shall be responsible for adhering to all applicable Grant Policy provisions in sections D-1 through D-4. In addition, Departments/Grant Recipients shall be responsible for:
  - i. Determining if grant funds will be provided to sub-recipients or vendors
  - ii. Verifying that vendors and sub-recipients are eligible to receive federal grant funds
  - iii. Ensuring that sub-recipients maintain compliance with grant terms; grant accounting, reporting, and record keeping requirements; Public Contracting Code; and applicable laws and regulations including OMB Uniform Guidance.
- <u>Sub-Recipients</u> shall comply with all grant terms; grant accounting, reporting and record-keeping requirements; Public Contracting Code; and all applicable laws and regulations, including OMB Uniform Guidance.

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Exhibit A - Memorandum Template [Department Letterhead] **VIA-EMAIL** ClerkoftheBoard@YoloCounty.org [Date of Memo] County of Yolo Attn: Board of Supervisors 625 Court Street, Room 204 Woodland, CA 95625 RE: Notification to Board of Supervisors of grant application for the [Grant Name] by [Department Name] The Department submitted a grant application. In accordance with the required of the requirements of the Grant Administration Policy, below are the following pertinent details of the application: Date of Grant Application: [Fill in] Grant Name: [Fill in] Grantor Name: [Fill in] Amount of Application: [Fill in] Local Matching Funds Required: [Fill in] Local Matching Source (if applicable) [Fill in] Estimated Grant Start Date: [Fill in] Estimated Grant Completion Date: [Fill in] Grant Activities to be performed: [Fill in] [Fill in] Other information (as needed): For additional information regarding this submission, please contact [Staff name] at [Email] or [Phone]. Thanks, [Signature] [Staff Name - Printed] [Staff Title]



## APPENDIX N

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: REVENUE MANAGEMENT	DEPARTMENT: COUNTY ADMINISTRATOR
TYPE: POLICY	DATE: SEPTEMBER 26,2107

# A. <u>PURPOSE</u>

This policy guides managerial decision-making toward ensuring a stable stream of aggregated revenues that contributes to long-term financial stability while maintaining equity, fairness, and compliance with applicable laws, including, but not limited to, Proposition 26 and 218.

## B. <u>APPLICABILITY</u>

This policy guides the effort of staff in all county departments in developing and managing revenues in such manner that contributes to financial sustainability. This policy is one among other policies applicable to the county revenue cycle: Grants Administration; Donations Acceptance; Budget & Financial Management; Cost Accounting; Cost Recovery & Fees; Revenue Collection & Receivables.

# C. <u>POLICY</u>

## 1. LONG-TERM GOALS IN REVENUE MANAGEMENT

County staff works toward the following long-term goals in their effort to develop and manage county revenues:

- a. Increase the discretionary revenues of the county, which consist of general purpose revenues (mostly property taxes and sales taxes) and charges for services.
- b. Protect and develop property taxes and related land-based revenues (such as parcel taxes, fees and assessments) as the most stable revenue sources.
- c. Diversify the revenue portfolio by seeking new sources of revenues that do not conflict with the long-term strategic goals of the county.
- d. Maintain equity and fairness among taxpayers and ratepayers. Services that tend to benefit all county residents or a broad groups of undifferentiated residents shall be funded by broad base revenues (such as property taxes or state and federal aids). To the extent feasible, services that tend to benefits specific groups of users or where the customers control the usage shall be funded by fees and charges related to the specific levels of services provided.
- e. Develop county revenues without reducing the county's economic competitiveness. The revenue mix of taxes and fees should be set at levels that do not discourage economic growth in the unincorporated area, without detriment to the county goal of preserving open space and agriculture.
- f. Enforce and collect all identified revenues aggressively to the full extent allowed by law. However, the cost of collection shall be carefully monitored to ensure positive net marginal revenue.

Number \_\_\_\_\_ Page 1 of 3

# **County of Yolo** Administrative Policies and Procedures Manual TITLE: REVENUE MANAGEMENT DEPARTMENT: COUNTY ADMINISTRATOR TYPE: POLICY DATE: **SEPTEMBER 26, 2017** 2. REVENUE STABILITY Stability of county operations depends largely on the stability and reliability of the revenues that support these operations. In order to achieve this stability: Revenue availability should be matched with the expected timing and amounts of expenses. Thus, a. ongoing programs and operations should be funded only by recurring revenues, that is, revenue streams that do not have indication of a finite life. b. Year-end fund balances, though they may be recurring, should not be relied on to fund on-going operations. c. Non-recurring revenues should be used for one-time purposes that increase long-term capacity (pay down long-term liabilities, acquire long-term assets, or build reserves). d. Unusual spikes and windfalls should be treated and used as non-recurring revenues. e. Development of stable sources of revenues (e.g. property taxes) should receive more priority than development of more volatile revenues (e.g. sales taxes, transient occupancy taxes). 3. NEW REVENUE County staff should continually be alert to potential new revenue sources, and carefully evaluate a. long-term benefits before pursuing these sources. The County Administrator's Office should be notified of these efforts in all cases. b. Potential new revenues, including donations and grants, should possess most of these characteristics: 1) The revenue can be used to fund county strategic goals or approved county programs. 2) The revenue burden should be fairly distributed to taxpayers or ratepayers based on benefits received, ability to pay, or other generally accepted method. 3) Acceptance of the revenue does not cause the County to incur significant net cost in the long run. 4) The revenue behavior and expected life should match the pattern of expenditures that it is intended to fund. 5) Revenues that provide leverage for additional funding are given priority. c. The potential revenues should be carefully evaluated using these five criteria before acceptance. (Refer also to Grants Administration Policy and the Donations Acceptance Policy) Number

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TITLE: REVENUE MANAGEMENT DEPARTMENT: COUNTY ADMINISTRATOR			
PE: PO	DLICY	DATE: SEPTEMBER 26, 2017	
4.	REVENUE PROJECTIONS		
Ac	curate projections help to assess the	reliability of revenues.	
b.	A Revenue Inventory should be de sources, their characteristics and ex	veloped and updated annually to document all key revenue spected behaviors.	
c.	Three-year estimates of major reve based on objective data and analys	nues should be calculated as part of the annual budget process, es, such as:	
	1) Updated information in the	e Revenue Inventory	
	2) Local and state tax project	ions	
	3) Department estimates of g	rant funding sources and state allocations	
	4) Long-range forecasts		
d.		made as part of long-term financial planning to identify the backdrop for shorter range estimates and annual budgets.	
5.	REVENUE MONITORING		
a.		tor the extent to which budgeted amounts are realized for key ral purpose revenues (property taxes and sales taxes) and	
b.	<ul> <li>Departmental finance staff shall monitor closely revenues generated at the department level, especially claim driven revenues and state allocations and notify Financial Services staff timely of unusual trends.</li> </ul>		
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# **County of Yolo Administrative Policies and Procedures Manual**

TITLE: Policy on Procurement

Department: Financial Services

TYPE: POLICY

DATE: December 7, 2021

#### A. PURPOSE

This policy establishes the County's principles of procurement and ethical standards for procurement that all County officers and employees (collectively, "employees") involved in the procurement process must follow to prevent potential conflicts of interest and avoid the appearance of impropriety while effectively and efficiently procuring goods and services. Additionally, this policy articulates the delegated authority granted by the Board of Supervisors to specific County positions. All County employees involved in the purchasing process shall seek to obtain the best value for each dollar expended and uphold the public's trust by processing public procurement in an open and honest environment.

### B. <u>APPLICABILITY</u>

This policy is applicable to all County employees involved in the procurement process. The procurement process includes:

- 1. The conducting of, or participation in, an informal or formal competitive solicitation process where required by this policy
- 2. The negotiation, contracting and/or purchasing of goods, supplies and/or services
- 3. The use of a County purchasing card, travel card/program or fuel card
- 4. The development or approval of specifications and standards to be used for procuring goods, supplies and/or services
- 5. The preparing or approving of sole-source or single-source justifications
- 6. The surplus of County property, including identifying property for surplus and the auction, sale or other disposal of the property
- 7. The negotiation, contracting, and approval of rents or leases for personal property
- 8. The negotiation, contracting, and approval of purchasing, renting or leasing real property

This policy shall be implemented in a manner consistent with all applicable Federal, State and local laws, regulations, ordinances and agreements. In the event an applicable Federal, State and/or local law, regulation, ordinance, or agreement (including, but not limited to, grant agreements) is more restrictive than this policy, the more restrictive provision shall be followed.

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In addition to this Policy, County employees involved in the procurement process shall follow the Procurement Procedures.

### C. PRINCIPLES OF PROCUREMENT

The Board of Supervisors centralized the County's procurement function within the Procurement Division of the Department of Financial Services operating under the direction of the Purchasing Agent. The Procurement Division is responsible for:

- Developing and implementing this Procurement Policy and the Procurement Procedures, as adopted by the Board of Supervisors, as well as Federal, State and/or local law, regulation, and ordinance, or any applicable agreement
- 2. Providing procurement support services such as assistance, training and oversight.

The Purchasing Agent and County employees in the Procurement Division are to implement the following procurement principles:

#### 1. Well-Informed Decision Makers

Ensure that County elected officials and authorized employees make sound purchasing decisions and have access to meaningful information about the procurement process, so that they may fulfill their operational needs

2. <u>Competition for Value</u>

Ensure the County obtains quality at the best economic value using competitive solicitation processes where feasible

#### 3. <u>Leverage Technology</u>

Use data analytics and electronic commerce to make intelligent procurement decisions and efficiently administer the procurement processes

#### 4. Leverage Purchasing Power

Use a centralized procurement system to achieve economies of scale and/or enhance quality

#### 5. Performance-based Procurement

Incorporate performance metrics to measure the efficiency, effectiveness and outcomes of procurement activity

### D. CODE OF ETHICS FOR PROCUREMENT

Every employee of Yolo County involved in the procurement process shall seek to obtain the best value for each dollar expended and uphold the public's trust by processing public purchasing in an open and honest environment.

Yolo County promotes governmental integrity and guards against the appearance of impropriety by prescribing the following essential standards of ethical conduct for procurement activities:

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- 1. County employees shall discharge their duties impartially, so as to assure fair competitive access to governmental procurement by responsible contractors and to foster public confidence in the integrity of the County procurement system.
- 2. County employees shall not solicit, demand, accept or agree to accept a gratuity, offer of employment, or other personal advantage in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement, specification, standard or contract. Examples includes modifying a statement of work in a competitive bid document or modifying payment provisions to be more favorable to vendor.
- 3. County employees shall not participate directly or indirectly in a procurement when the employee becomes aware of the possibility that:
  - a. The employee or any member of the employee's immediate family has a personal financial interest pertaining to the procurement;
  - b. A business or organization in which the employee, or any member of the employee's immediate family (which includes spouse, siblings, parents and/or children), has a financial interest pertaining to the procurement; or
  - c. Any other person, business or organization with whom the employee or any member of the employee's immediate family is negotiating or has an arrangement concerning prospective employment is involved in the procurement.
- 4. County employees shall treat current and/or potential contractors, suppliers and vendors in a courteous and professional manner.
- 5. County employees involved in the decision to place County personal or real property in surplus status shall not purchase, or make an offer to purchase, the same personal property through sealed bid, auction, or any other manner. Nor shall they request that the purchase be made on their behalf by a member of the employee's immediate family, or by another person or persons.

Upon discovery of an actual or potential conflict of interest, an employee shall promptly withdraw from further participation in the transaction involved and notify their immediate supervisor. County Counsel should be consulted for an opinion whenever there is an appearance of conflict.

County employees who violate this Code of Ethics may be subject to disciplinary action, up to and including termination, in addition to other penalties as may be applicable under the law, such as civil penalties and/or criminal penalties.

The Purchasing Agent shall prescribe a Code of Ethics for Procurement that applies to vendors with whom the County is doing business.

## E. PURCHASING AUTHORITY DELEGATED BY THE BOARD OF SUPERVISORS TO THE PURCHASING AGENT

The Board of Supervisors created and designated a Purchasing Agent who has the powers and duties prescribed by the laws of the State, County ordinance and resolutions of the Board.

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The Purchasing Agent is the head of the Procurement Division of the Department of Financial Services. The Procurement Division shall:

- 1. Unless otherwise provided for herein, procure all goods, supplies, materials, equipment, and contractual services required by the County.
- 2. Review and approve all rents and leases for goods, supplies, materials, equipment, and contractual service required by the County.
- 3. Lease real property as required by the County, subject to approval by the Board of Supervisors where required by state law or County ordinance.
- 4. Sell, lease, store, donate, or dispose of any personal property belonging to the County which the Purchasing Agent finds not to be required for public use.
- 5. Develop, maintain, disseminate and enforce County purchasing policies and procedures consistent with law and other resolutions and directions of the Board of Supervisors, and after consulting with the County Administrator, County Counsel and Chief Financial Officer.
- 6. Perform the aforementioned services on behalf of special districts, and/or other governmental units in the County, when requested to do so.

The Board of Supervisors delegates to the Purchasing Agent the ability to make purchases (including but not limited to executing agreements) up to the maximum amount specified in the following state laws:

PROCUREMENT AUTHORITY OF THE PURCHASING AGENT		
Procurement Activity Type	Authority	Amount (as of 2018)
Goods and Supplies	Govt. Code §25501	No limit
General Services	Govt. Code §25502.5	=< \$200,000 <sup>(note 1)</sup>
Special Services	Govt. Code §31000	=< \$200,000 <sup>(note 1)</sup>
Revenue-Generating Contracts (Note 2)		=< \$60,000
Contracts: Time-Extensions Only		Max contract term - 5 yrs
Contracts: Non-cost changes		No limit <sup>(note 3)</sup>
Contracts: Assignments (Note 4)		No limit
Contracts: Early Terminations		=< \$100,000 <sup>(note 5)</sup>

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APPENDICES 🔵 🔵 🔵

APPENDIX O

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Max amount during declared emergency	Govt. Code §25502.7	=< \$250,000
Trade-In allowances	Govt. Code §25503	< \$10,000
Sale of real property	Govt. Code §25526.5	=< \$25,000
Public Works without bids	Pub. Con. Code §20131	=< \$6,500
Public Works max amount of change orders	Pub. Con. Code §20142	Max allowed in code
CUPCCAA Public Works Projects (note 6)	Pub. Con. Code §22034	=< \$200,000

Note 1 Maximum amount is the aggregate fiscal year amount committed to that contractor countywide.

Note 2 Revenue-generating contracts are those where the County is providing goods, supplies, and/or services to another public entity.

Note 3 Non-cost changes must be generally consistent with the original approved scope of the contract.

Note 4 Assignments are the transfer of a contract or purchase order from one vendor to another due to a merger, acquisition or other similar reason.

Note 5 The Purchasing Agent cannot terminate contracts entered into by the Board of Supervisors unless the Board specifically delegates such authority.

Note 6 CUPCCAA is the acronym for the California Uniform Public Construction Cost Accounting Act (Public Contract Code section 22000 et seq.)

In the event the cost of a procurement activity exceeds the procurement authority of the Purchasing Agent, that activity will require approval by the Board of Supervisors.

The Board of Supervisors requires the Purchasing Agent to ensure competitive solicitations are conducted wherever reasonably possible. The Procurement Division is responsible for coordination of solicitations for goods and supplies costing \$5,000 or more. Departments are generally responsible for the coordination of solicitations for services at any amount, and for goods and supplies costing less than \$5,000. The type of solicitation required is based on the estimated value of the item or service to be procured as follows:

COMPETITIVE SOLICITATION REQUIREMENTS	
Solicitation type	Estimated Amount (note 1)
Good, Supplies and Services	
No solicitation required	< \$5,000

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Informal solicitation, two quotes	=> \$5,000 - <\$10,000
Informal solicitation, three or more quotes	=> \$10,000 - =<\$50,000
Formal solicitation	> \$50,000 and up
CUPCCAA Public Works Projects (note 2)	
No bids required	=< \$60,000
Informal bids	=< \$200,000 <sup>(note 3)</sup>
Formal bids	> \$200,000

Note 1 For contracts, the estimated amount is the annual amount of per procurement.

Note 2 Threshold amounts are inclusive of administrative overhead.

Note 3 A lower threshold may apply if the project relies on Federal funds.

### F. <u>PURCHASING AUTHORITY DELEGATED BY THE BOARD OF SUPERVISORS TO COUNTY OFFICERS OTHER THAN</u> <u>THE PURCHASING AGENT</u>

The Board of Supervisors delegates certain purchasing authority to the following County Officers which shall be reviewed annually:

 All Department Heads may make purchases of goods, supplies and services on behalf of the County less than \$5,000 per vendor per fiscal year. Special commodities are not included in this delegated authority and may only be purchased by the Purchasing Agent. Special commodities are defined in Section I of this policy.

Department heads can refer their employees to the Purchasing Agent to receive training and certification as Deputy Purchasing Agents who are authorized to procure goods and services on behalf of their respective department. The purchasing authority of Deputy Purchasing Agents are specified in the Procurement Procedures. Department heads may, at their discretion, establish internal limits on the purchasing authority of their Deputy Purchasing Agents.

- 2. The Chief Financial Officer may exercise all of the purchasing authority delegated to the Purchasing Agent.
- 3. The County Administrator may award and execute contracts to procure Special Services or with other governmental entities using the purchasing authority delegated to the Purchasing Agent.

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- 4. The Director of the Health and Human Services Agency may award and execute contracts to procure residential 24/7 care services and services from institutions for mental disease using the Special Services purchasing authority delegated to the Purchasing Agent.
- 5. The Directors of Department of Community Services and General Services Department may award and execute contracts using the CUPCCAA purchasing authority delegated to the Purchasing Agent.

### G. STATUTORY PURCHASING AUTHORITY OF CERTAIN COUNTY OFFICERS

The Board of Supervisors recognizes that State law authorizes the following County Officer certain purchasing authority:

1. The Assessor/Clerk-Recorder/Registrar of Voters, acting as the County Elections Official, need not utilize the services of the Purchasing Agent when purchasing election materials or precinct supplies pursuant to Elections Code sections 13001 and 14100.

### H. AUTHORIZED PROCUREMENT METHODS

The County can procure goods, supplies and services through a variety of methods listed below. The process of using any of these methods are detailed in the County Procurement Procedures. Any person involved in the procurement processes below must comply with the Procurement Code of Ethics.

### 1. Small Purchases

Small purchases are for goods and supplies that cost less than \$5,000. Small purchases can be paid for by a claim, purchase card or purchase order. Services are procured using a purchase order or a contract regardless of the cost of the vendor. Special commodities, as defined later in this policy, cannot be acquired through the small purchases method.

### 2. <u>Requisition & Purchase Order</u>

A requisition is an internal document used by a department seeking to procure goods, supplies and/or services costing equal to or greater than \$5,000 or is doing \$5,000 or more worth of purchases from the same vendor in a fiscal year. Requisitions contain detailed specifications for the item to be procured and is transmitted to the Purchasing Division for review and approval. Requisitions shall be completed and transmitted prior to completing a purchase.

Once a requisition is approved, a purchase order is created. A purchase order is a formal document issued by the Purchasing Division to the vendor to purchase goods, supplies and services. The purchase order contains all the specifications, terms and conditions of the purchase.

### 3. <u>Competitive Solicitation</u>

Competitive solicitation is the process by which the County obtains bids, proposals, qualifications, informal quotes or other pricing and related information from vendors. The County will award a contract or purchase order to the vendor that demonstrates they are either the most responsive and responsible bidder meeting

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the written specifications issued by the County or the vendor offering the highest ranked proposal or qualifications, as applicable. Competitive solicitations come in two forms; informal and formal solicitations.

Informal solicitation is the process of receiving quotes by email, facsimile, paper quote or printouts. from prospective vendors. Two quotes are required for purchases in the amount of \$5,000 to \$9,999. Three quotes are required for purchases in the amount of \$10,000 or higher.

Formal solicitations include Requests for Proposals, Requests for Quotes, Requests for Qualifications, Invitation for Bids and Requests for Information. A formal document is published by the County and prospective vendors will respond to the solicitation in a manner prescribed by the County. The formal solicitation process must be conducted in a fair and objective manner.

The types of formal solicitations are as follows:

a. Request for Information

Requests for Information (RFI) are used to obtain information from potential vendors about goods, supplies and services. RFIs are commonly used to better understand the market, and/or prepare for a complex Request for Proposals. The Department generally prepares and conducts the RFI process. An RFI cannot make any award or promise of award to vendors submitting a response.

b. Invitation for Bids

Invitation for Bids (IFB) are used to procure goods, supplies and related services. An IFB is conducted by the Procurement Division and is awarded to the lowest-cost bidder.

c. Request for Quotes

Request for Quotes (RFQ) are used to procure goods, supplies and/or services. A RFQ is conducted by the Department or by Procurement Division and is generally awarded to the lowest-cost bidder. Other factors may be considered as part of the award decision, but the lowest-cost is the primary factor for consideration of the award.

d. Request for Qualifications

Request for Qualifications (RFQu) are used to procure technical special services such as architectural and engineering services. The RFQu can be used to make multiple awards to build a roster of providers. A RFQu is generally conducted by the Department that follows guidelines issued by the Procurement Division. The RFQu must be reviewed by the Procurement Division prior to its release. The proposed RFQu award must be reviewed by the Procurement Division prior to issuing a Notice of Intent to Award. The award is generally made based on the knowledge, quality and skill set of the applicant, as well as proposed cost.

e. Request for Proposals

Request for Proposals (RFP) are generally used to procure general or special services. RFPs can also be used for procuring a solution that is a mix of goods, supplies and services. A RFP is generally conducted by the Department that follows guidelines issued by the Procurement Division. The RFP

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must be reviewed by the Procurement Division prior to its release. Vendors' response to the RFP must be scored based on objective evaluation criteria. The evaluation criteria must be based on the quality of the proposal and the bid price. A review committee of no less than three people shall evaluate and score the quality of the proposal. The evaluation and scoring of the bid price is performed independently of the quality evaluation. The proposal with the lowest cost bid will generally receive the highest score for the evaluation of the bid price. The proposed RFP award must be reviewed by the Procurement Division prior to issuing a Notice of Intent to Award.

### 4. Contracts

A contract is a written document between parties with binding legal force, usually exchanging goods or services for money or other consideration. The term "contract" and "agreement" are synonymous. A contract may also include leases, revenue generating contracts and other forms of agreements as applicable to the County. The term contract includes memoranda of understanding ("MOU"), provided that the MOU is used to procure goods, supplies and/or services.

### 5. Non-competitive Purchases

Non-competitive purchases are purchases made without utilizing a competitive process. Single sourcing and sole sourcing are types of non-competitive purchases. Single source procurement is when multiple vendors could supply the good or service but one vendor is selected over the others for substantial reasons. Sole source procurement is when only one vendor is can provide the good or service.

### 6. <u>Cooperative Agreements</u>

A cooperative agreement is used when two or more governmental entities pool their commodity and/or service requirements to purchase aggregated quantities of goods, supplies and/or services. The County may utilize a cooperative agreement if the competitive solicitation process that preceded the agreement is at least as restrictive as the County's process and the use of the agreement is in the County's best interest. The use of any Cooperative Agreement in lieu of a competitive bid process is subject to the Purchasing Agent's approval.

### 7. Piggyback Agreements

A piggyback agreement is used when a governmental entity will extend the pricing and terms of a contract to another governmental entity. The entity with the contract must have language in their contract or competitive solicitation that allows the terms of the contract to be extended to other entities. The County may piggyback or "ride" another governmental entity's contract if the contract's competitive solicitation process is at least as restrictive as the County's process and the use of the agreement is in the County's best interest. The County may allow other governmental entities to ride the County's contract if it is in the County's best interest. The use of any piggyback agreement in lieu of a competitive bid process or to allow other governmental entities to use the County's contract is subject to the Purchasing Agent's approval.

### I. SPECIAL COMMODITIES

Special commodities are goods, supplies and services determined by the Purchasing Agent to be exempt from the procurement authority delegated to departments. These items may require additional review and concurrent approval by other County Departments as indicated below.

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- 1. Cellular/Telecommunications equipment (Department of Innovation & Technology Services)
- 2. Computers (but not peripherals such as keyboards or mice) (Department of Innovation & Technology Services)
- 3. Computer software (Department of Innovation & Technology Services)
- 4. Construction
- 5. Furniture
- 6. Leases/rents for equipment (such as copiers)
- 7. Reprographic services
- 8. Vehicles (inclusive of tractors, trailers and heavy equipment) (Department of Community Services)

#### J. ITEMS EXEMPT FROM THE COMPETITIVE SOLICITATION PROCESS

Exempt goods, supplies, and services are items deemed by the Purchasing Agent where competitive solicitation is impractical. The following items can be obtained without conducting a competitive solicitation process:

- 1. Utilities
- 2. Advertising
- 3. Insurance
- 4. Courier services such as UPS or FedEx
- 5. Memberships
- Training, seminars, or classes and related travel expenses for County employees and trainings, seminars, or classes for clients of the Workforce Innovation & Opportunity Act program on a State of California approved provider list.
- 7. Certain expenses related to civil or criminal litigation, legal counsel with the approval of County Counsel, or confidential employment-related investigations such as attorney services, legal materials, investigators, and other related experts
- 8. Works of art for public places or other creative/artistic endeavors that require a particular and demonstrated skill or talent to include, but not limited to, artists, musicians, and writers
- 9. Certain expenses where the cost of the item or service is set by state or federal law
- 10. Purchases made from other federal, state or local governmental entities, provided such purchases are for rent of the entity's facilities or reimbursement for services directly provided by the entity
- 11. Goods, supplies, and/or services needed by the County pending a bid award, contract renewal or bid protest action and a contractor agrees to provide such goods, supplies, and/or services at the same

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contract price as a previous award, or at revised price that reflects changes in applicable governmental indexes since the beginning of the current contract period, until a new contract has been awarded. Such interim period contracts shall not normally exceed 180 days, or until resolution of a bidder's protest

- 12. When the Purchasing Agent or his/her designee determines that making a specific purchase without competitive bidding is reasonably necessary for the conduct of County business or is needed to avoid impairment of County functions or services
- 13. When the Purchasing Agent or his/her designee determines that it is in the best interest of the County to renew a contract award from the previous contract period, based on satisfactory service and reasonable prices, to avoid the interruption of County business and/or based on good business sense

### K. PUBLIC WORKS PROJECTS – BOND REQUIREMENTS

The County requires public work projects to be appropriately bonded to minimize the County's risk. The bonding requirements vary depending on the type and value of the contract, the level of risk associated with the contract, and governing law.

1. Bid Bond

A bid bond is an arrangement between the surety (insurance company), the principal (contractor) and obligee (the County) whereby the surety agrees to protect the County if the contractor awarded the contract defaults in executing a contract (turns down the project award following the County's bid solicitation process). A bid bond is required when the public works project is more than \$250,000. The amount of the bid bond shall be 10% of the contractor's bid price. A bid bond shall accompany all bids for public works projects. A contractor may submit other forms of security to the satisfaction of the County's Purchasing Agent and County Counsel.

2. Payment Bond

A payment bond is an arrangement that protects the County from a defaulting contractor, and protects subcontractors, material and equipment suppliers, and workers who claim underpayment by the contractor. The amount of the payment bond shall be 100% of the total amount payable by the terms of the contract. A payment bond is required for all public works contracts more than \$25,000.

3. Performance Bond

A performance bond guarantees the complete and faithful performance of the public works contract. The amount of the performance bond shall be 100% of the total amount payable by the terms of the contract. A performance bond is required for all public works contracts more than \$25,000.

Nothing in this section prevents the County from implementing more restrictive bond requirements on a projectby-project basis.

### L. PUBLIC WORKS PROJECTS – JOINT APPRENTICESHIP COMMITTEE PARTICIPATION REQUIREMENT

Public works solicitations for construction projects estimated to cost more than \$1,000,000 shall contain a joint apprenticeship committee requirement. Bidders are required to demonstrate that they are an active member of a joint apprenticeship training committee or joint apprenticeship committee with their bid submission.

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This section shall not apply if the public works project is in response to a declared emergency.

### M. SUBRECIPIENT CONTRACTING

This section implements federal requirements contained within the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, commonly called the Uniform Guidance in the Code of Federal Regulations, Title 2, Chapter 200 (2 CFR 200). When a contract is issued to another entity to perform duties required or necessitated by a federal funded program, the entity is a "subrecipient" receiving a subaward from the County. The County must perform additional obligations to meet federal funding requirements for such subrecipient agreements.

Departments receiving federal funding and managing a subrecipient contract must determine whether the federal funding program has additional requirements beyond those required by the Uniform Guidance.

Prior to the award of any contract that utilizes federal funding, the Department must also complete a subrecipient determination checklist to the County Procurement Division for review and concurrence. When an entity is determined to be a subrecipient, Departments then complete a subrecipient risk assessment analysis. The results of the analysis must be incorporated into the contract. Departments are responsible for developing and implementing a risk monitoring plan.

After the award of the contract, Departments are responsible to document their subrecipient monitoring efforts, including their annual review of the risk monitoring plan. The results of the monitoring effort and any changes to the risk monitoring plan must be forwarded to the Department of Financial Services.

The Internal Audits Division, the Procurement Division, or the County's external auditors may access the contract file at any time to review monitoring activity and may require Departments to undertake additional steps to mitigate subrecipient risk.

### N. PROTESTS

The Purchasing Agent shall be responsible for the review and disposition of any protest of a competitive solicitation.

A vendor may request a review of the solicitation requirements and specifications provided that the request is received by the Purchasing Agent prior to the end of the question and answer period.

A non-selected vendor can file a protest of the Notice of Intent to Award no later than 4:00 PM Pacific Time five business days after the date the notice is posted. Only those vendors that submitted a bid are eligible to protest the Notice of Intent to Award.

All protests shall be delivered by the vendor in writing by mail, facsimile and/or electronic mail to both the Purchasing Agent and the competitive solicitation coordinator. The protest must be written in a manner prescribed by the Purchasing Agent and include specific facts, circumstances, reasons and/or basis for the protest. Protests received after the time specified are untimely and shall be denied on that basis.

The Purchasing Agent will evaluate the protest and issue a written decision within 30 business days of confirmed receipt. The Purchasing Agent's decision is final. In the event the Purchasing Agent is unable to perform this role, the Chief Financial Officer shall handle the protest responsibilities.

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### O. DEBARMENT AND SUSPENSION

After reasonable notice to the person involved and reasonable opportunity for that person to be heard, the Purchasing Agent, after consultation with the Using Department and the County Counsel's Office, shall have authority to debar a person for cause from consideration for award of contracts. The debarment shall not be for a period of more than three years. The Purchasing Agent, after consultation with the Using Department and the County Counsel's Office, shall have authority to suspend a person from consideration for award of contracts if there is probable cause for debarment. The suspension shall not be for a period exceeding three months. The authority to debar or suspend shall be exercised in accordance with this policy.

The causes for debarment or suspension include the following:

- 1. conviction for commission of a criminal offense as an incident to obtaining or attempting to obtain a public or private contract or subcontract, or in the performance of such contract or subcontract;
- conviction under State or federal statutes of embezzlement, theft, forgery, bribery, falsification or destruction of records, receiving stolen property, or any other offense indicating a lack of business integrity or business honesty which currently, seriously, and directly affects responsibility as a County contractor;
- 3. conviction under State or federal antitrust statutes arising out of the submission of bids or proposals,
- 4. violation of contract provisions, as set forth below, of a character which is regarded by the Purchasing Agent to be so serious as to justify debarment action:
  - a. deliberate failure without good cause to perform in accordance with the specifications or within the time limit provided in the contract; or
  - a recent record of failure to perform or of unsatisfactory performance in accordance with the terms of one or more contracts; provided that failure to perform or unsatisfactory performance caused by acts beyond the control of the contractor shall not be considered to be a basis for debarment;
- any other cause the Purchasing Agent determines to be so serious and compelling as to affect responsibility as a County contractor, including debarment by another governmental entity for any cause listed in regulations; and
- 6. for violation of the ethical standards.
- 7. The Purchasing Agent shall issue a written decision to debar or suspend. The decision shall:
- 8. state the reasons for the action taken; and
- 9. inform the debarred or suspended person involved of its rights to or administrative review as provided in this policy.
- 10. A copy of the decision shall be mailed or otherwise furnished immediately to the debarred or suspended person and any other party intervening. A decision shall be final and conclusive, unless fraudulent, or
- 11. the debarred or suspended person commences an action in court; or
- 12. for a decision of debarment only, the debarred person appeals administratively to the Board of Supervisors in accordance with the following:
  - a. The debarred person shall file its appeal with the Board within 60 days of the receipt of a decision to debar.
  - b. The Board shall decide whether, or the extent to which, the debarment or suspension was in accordance with the policy, the best interests of the County, and was fair. The proceeding shall be *de novo*. Any prior determinations by administrative officials shall not be final or conclusive.

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A determination of an issue of fact by the Board shall be final and conclusive unless arbitrary, capricious, fraudulent, or clearly erroneous.

#### P. PREFERENTIAL PURCHASING PROGRAMS

The Board of Supervisors may from time to time adopt preferential purchasing programs to effect policy goals through County procurement activity. The Purchasing Agent shall be responsible for implementing and administering adopted preferential purchasing programs. Current preferential purchasing programs are:

- 1. Local Business Preference
- 2. Recycled Content Preference

Unless otherwise required or prohibited by an applicable federal or state law, regulation, ordinance, or contract, the Purchasing Agent determines when it is in the best interest of the County to utilize preferential purchasing programs during a competitive solicitation process.

### Q. EMERGENCY PROCUREMENT

This policy recognizes that certain purchases are necessitated by emergency conditions. Emergency purchases are limited to those immediately necessary for protection from substantial hazard to life or property, or occasions when the purchasing agent or their designee is not accessible and the need is unforeseeable and immediate for continued operation of a county function. Every emergency purchase shall be promptly reported to the Purchasing Agent in writing with the facts constituting the emergency.

#### R. PURCHASING AUTHORITY DURING A DECLARED STATE OR LOCAL EMERGENCY

During a declared state or local emergency, the Board of Supervisors delegates to the Purchasing Agent authority to make purchases equal to or less than \$250,000 per vendor per emergency.

The Purchasing Division shall follow informal bidding procedures to the extent necessary and feasible under emergency circumstances. The Purchasing Agent may waive the requirement to use the lowest cost vendor depending on the availability to receive the requested goods, supplies and/or services.

The Chief Financial Officer and the County Administrator have the same authority as the Purchasing Agent during a declared state or local emergency.

#### S. STANDARDIZED PURCHASES

The Purchasing Agent may establish and chair a Procurement Standards Committee as needed to review County spending patterns and establish standards concerning the type, design, quality or brand of a specific article or group of related items or services purchased by the County. Adopting standardized purchases based on spend analysis allows the County to establish or maintain uniformity in appearance and/or quality and/or achieve cost savings through volume pricing.

### T. SURPLUS

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County personal property that is no longer useable or required by the department is considered surplus. The Purchasing Agent or designee is responsible for determining whether the property can be:

- Transferred to a surplus pool under the supervision of the Purchasing Agent for reuse by another department
- Transferred to another department
- Placed for sale by the Purchasing Agent or designee
- Placed for auction by the Purchasing Agent or designee
- Donated to another governmental entity or a non-profit organization, if the value is equal to or less than \$10,000
- Recommended to the Board of Supervisors for donation to another governmental entity or a non-profit organization when the value is greater than \$10,000
- Disposed of by way of recycling or waste
- Donating surplus computer equipment directly to qualifying persons receiving public benefits in a process consistent with California Government Code §25372(c)

The department shall notify the Purchasing Agent if the personal property was purchased with grant funds and if any restrictions exist as to the disposal of the property.

#### U. ACCOUNTABILITY

All County employees involved in the procurement process are accountable to the public for the effective and efficient spending of public funds. The following mechanisms help to provide assurance of this accountability.

1. Receiving Process

Department heads are responsible for establishing a departmental process to ensure that the quality and quantity of the received goods, supplies and/or services meet expectations and conform with the specifications, terms and conditions in the applicable contract or purchase order.

Departments shall keep complete records showing the date of delivery, quantity delivered or services performed and any discrepancies. Quality and performance testing of commodities and equipment is the responsibility of the receiving department, unless prior arrangements are made with the Purchasing Agent.

Departments are responsible for reporting all discrepancies immediately to the vendor, take appropriate action, and maintain a record of the default.

2. Vendor Performance

Departments shall record the vendor's performance. If the vendor's performance falls below expectations, the utilizing department shall notify the vendor and insist on a corrective action plan or

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# **County of Yolo Administrative Policies and Procedures Manual**

other appropriate remedial steps until the poor performance is resolved. Departments shall document efforts to correct poor vendor performance. The department is responsible for informing the Purchasing Division of the vendor's performance, where it will be used to determine the renewal of the purchase order, cancellation, or replacement of the vendor.

3. Unauthorized Purchases

An unauthorized purchase is a purchase that is either:

- a. Entered into by an individual that is not authorized to purchase on behalf of the County
- b. Entered into by an individual normally authorized to purchase, but who uses an unauthorized procurement method
- c. Entered into by an individual who exceeds their delegated authority

County employees who make unauthorized purchases may be personally liable for all costs incurred in connection with the unauthorized purchase of goods and services. Repeated and/or flagrant violation of the County Policy of Procurement and the Purchasing Procedures may result in disciplinary action up to and including termination.

#### 4. Availability of Funds

Except as to purchases initiated by the Purchasing Agent, the Purchasing Agent shall have no responsibility to determine that funds are budgeted or available for any purchase, and this responsibility shall belong to the County employee approving the requisition.

5. <u>Reporting</u>

The Purchasing Agent shall annually report to the Board of Supervisors the activities of the Purchasing Division, including:

- a. Use of Preferential Purchasing Programs
- b. Contracts signed using delegated purchasing authority
- c. Emergency purchases
- d. Use of confirming purchase orders and contracts

Procurement activities that are exempted from competitive solicitation requirements

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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTING, FUNDING AND RECOVERY OF OPEB COSTS	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
TYPE: POLICY	DATE:	DECEMBER 17, 2019

## A. <u>PURPOSE</u>

This Policy statement pertains to the actuarial, accounting, funding and cost recovery aspects of other post-employment benefits (OPEB). This policy does not purport to address the sustainability of such benefits, which is the subject of Human Resources administrative policies. This policy may also be referred to, in brief, as "OPEB Policy".

This Policy will be updated periodically in light of actuarial valuation results, other material changes in OPEB benefits or obligations, or other changes caused by state laws.

## B. <u>APPLICABILITY</u>

This Policy is an extension of the County *Policy on Cost Recovery and Fees* and the *Policy on Borrowing, Debt and Obligations*, and is generally consistent with best practices recommended by the Government Finance Officers Association (GFOA). Variances from best practices are identified herein together with the underlying reasons.

This policy is applicable to all other post-employment benefits (OPEB) adopted by the County as defined below. OPEB benefits are adopted through labor agreements or other related bargaining documents and a summary of current OPEB benefits is maintained by Human Resources.

## C. **DEFINITIONS**

Key actuarial or accounting terms related to OPEB are defined below:

Actuarial Accrued Liability (AAL) – refers to the actuarial value of benefits already earned by employees and retirees.

Actuarially Determined Contribution (ADC) – is an amount that is actuarially determined in accordance with Actuarial Standards of Practice so that, if paid on an ongoing basis, would be expected to provide sufficient resources to fund both the normal cost for each year and the amortized unfunded liability.

Actuarial Value of Assets (AVA) – is the value of assets set aside to fund the AAL, adjusted by smoothing out gains and losses over several years. As a result, the actuarial value is more stable than market value.

*Funded Ratio* – is the ratio of actuarial assets to actuarial liability and denotes the percentage of the liability that is funded by assets. For a fully funded plan, the value of assets is equal to the value of liability and the ratio is 100%.

*Normal Cost* – represents the portion of the *Present Value of Projected Benefits* (*PVPB*, defined below) that is allocated to or in other words earned by employees during the current year.

Other Post-Employment Benefits (OPEB) - refers to post-employment benefits other than pension. OPEB generally takes the form of health, dental and vision insurance, or other healthcare benefits

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# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTING, FUNDING AND RECOVERY OF OPEB COSTS	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
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provided to eligible retirees and their beneficiaries. This term is intended to covered the current benefit level as well as any benefit changes in the future.

*Pay-as-you go* – refers to a method of only funding and paying the actual benefits paid to retirees and beneficiaries as they become due and payable each year, rather than pre-funding a plan to accumulate sufficient assets to pay for all benefits earned..

*Present Value of Projected Benefits (PVPB)* – is the value of all future expected benefit payments, based on various actuarial assumptions, and discounted by a rate equal to the long-term expected rate of return on invested assets. The PVPB is comprised of normal costs (benefits arising from current and future service) plus actuarial accrued liability (benefits earned from past service).

## D. GUIDING PRINCIPLES

## 1. INTERGENERATIONAL EQUITY

OPEB benefits are offered as part of a compensation package for employees as a benefit by the County of Yolo for a career in public service. The County as a matter of principle strives to comply with maintaining intergenerational equity. As this relates to OPEB benefits, the objective is to ensure that adequate contributions are made to the OPEB trust during the service of employees to avoid shifting the cost or burden to future generations of employees and taxpayers.

## 2. FINANCIAL SUSTAINABILITY

Financial Sustainability is the overarching principle in Yolo County financial operations. Within the context of OPEB funding, this principle expresses that the county provides and funds benefits to its employees within available means while proactively taking measures to preserve its ability to continue these benefits in the long run.

## E. POLICY

## 1. ACTUARIAL VALUATION

In accordance with best practices, the County shall engage actuaries to conduct (at minimum) biennial valuations to determine the actuarial accrued liability, the amount of actuarially determined contributions and to measure the progress of funding status. The actuarial valuation should be performed in accordance with best practices established by the GFOA including and not limited to:

• All actuarial valuations must be performed by members of the American Academy of Actuaries who meet relevant qualification standards; and must conform to the Actuarial Standards of Practice (ASOP).

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TYPE: I	POLICY				
	- 2.0 .		DATE:	DECEMBER 17, 2019	
	<ul><li>as accurate parties.</li><li>If there are the actuar</li></ul>	ely and completely as po e assumptions or factors	that are likely to cause d to analyze the imp	data shall be provided to the a sumptions shall be validated e uncertain implications in th act of potential changes an	by both e future,
	it timely to the the OPEB plan	e Board of Supervisors, t n, any noted deviations	together with a lay sum from best practices, an	eview the actuarial report and mary regarding the funding by recommendation for adjus lations to the Board of Super-	status of tment to
		nancial Officer shall us cordance with generally		ion report as the basis for th	financial
2	TRANSPARE	NCY IN GROWTH OF	LIABILITY		
		dministrator shall imple nployer share of the OP		hance transparency of the sig lective bargaining.	gnificant
	changes on the Financial Office adoption so the	e County OPEB plan sh cer (using actuaries if re	nould be evaluated by equired) and presented ons can be understood	red and the impacts of such p the County Administrator ar to the Board of Supervisors and considered in relation to t	nd Chief prior to
3	FUNDED STA	ATUS			
	The GFOA rec	commends that governm	ents aim to achieve a f	unded ratio that approaches 1	00%.
	liability since higher than CI historically inc	long-term medical cost PI or salary and wage tre- creasing. The County in bargaining units and wil	inflation has historicall ends and demographic order to address those of	by be more volatile than the ly been and will likely contin and life expectancy trends ha cost pressures imposed caps of ost containment efforts for en	ave been on health
	mostly by CPI ratios are gene ratio that balan	f or salary and wage trear rally in the range 70% - nces these counter-acting g run, the County sho	nds and the market rat 90%. Therefore, the C g factors. The target fun	ve similarly to pension costs e of return. Adequate OPEB ounty policy is to strive for a ding ratio for the County is 8 tient assets to pay for 80%	funding funding 0%; that

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: POLICY ON ACCOUNTING, FUNDING AND RECOVERY OF OPEB COSTS	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
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### 4. OPEB TRUST

## a) ESTABLISHMENT OF TRUST

In May 2011, the Board of Supervisors authorized using a Section 115 Irrevocable OPEB trust fund to accumulate assets specifically for the purpose of funding payments against the OPEB liability, in accordance with a funding plan approved by the Board.

## b) OBJECTIVE OF OPEB TRUST

In accordance with its long-term financial plan and in order to achieve its goal of financial sustainability the County Board of Supervisors recognizes the need to set aside assets to pay for long-term obligations such as those arising from other post-employment benefits.

Although there is no requirement to fund the actuarially determined contribution, the Board of Supervisors has determined the need to pre-fund for the following reasons:

- With expected and known increases in longevity and inflationary trends in the cost of health care, the pay-as-you-go approach is extremely expensive and unsustainable in the long-term.
- Pre-funding known long-term liabilities demonstrates financial responsibility that may be recognized by external parties such as through an improved credit rating.
- As the county is required to include OPEB liability on the County balance sheet, the impact on financial ratios is mitigated by any dedicated assets.

## c) FUNDING TRUST

## (1) INITIAL FUNDING APPROACH

The Board of Supervisors with adoption of the OPEB Funding Policy in June, 2015 adopted a ramp up plan of contributions over a fifteen-year period to get to the required actuarial contribution and was intended to ramp-up from fiscal years 2015-16 through fiscal years 2030-31. This plan over the last several years was re-evaluated in light of biennial actuarial valuations, benefit caps, and the annual budget and thus adjustments have been made since adoption.

## (2) ON-GOING FUNDING

In order to provide a dedicated on-going source of funding for the OPEB Trust, a charge of payroll will be applied to all departments as a percentage of basic salary needed to achieve the Actuarially Determined Contribution. This movement to the ADC shall begin in 2019-20 (10 years earlier than originally envisioned in the initial funding ramp up plan).

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TITLE:		CY ON ACCOUNTING, FUNDING AND VERY OF OPEB COSTS	DEPARTMENT	: DEPARTMENT OF FINANCIAL SERVICES
TYPE:	POLIC	CY	DATE:	DECEMBER 17, 2019
		and would be adjusted annually as only be reduced below the actuari of fiscal distress. Any sustained r	s part of the County ally determined con- reduction in contrib	lated in the biennial valuation process y's budget process. Contributions shall ntribution in the future during a period pution (more than 2 consecutive fiscal Administrator to reduce the benefits to
	d)	INVESTING ASSETS		
		(part of role of Chief Financial Offi purpose of investing funds is to accum	cer) who may con ulate sufficient ass EB Trust are not sul	ator function to the County Treasurer attract with third party providers. The ets in implementing this OPEB Policy. bject to County Investment Policy and
				that matches the discount rate used by equivalent to the average return on the
			shall assess and 1	and monitor the investment results. recommend any adjustments to the
	e)	WITHDRAWING ASSETS		
	,	of the County Plan. As Plan Administ withdraw assets to reimburse the Co	rator, the County C unty for eligible O	withdrawn to pay eligible OPEB costs Chief Financial Officer has authority to OPEB costs that have been previously e fiscal year end in which costs were
	5. RI	ECOVERING OPEB COSTS		
	ree	ne total annual actuarially determined corded as a cost of employee benefits rcentage rate of covered payroll, simila	and allocated to a	
	6. A	CCOUNTING FOR OPEB COST		
	ac	ne County shall record, disclose and recordance with Government Accountin cuarial Standards of Practice (ASOP).		



# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE:	POLICY ON ACCOUNTING, FUNDING AND RECOVERY OF OPEB COSTS	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
TYPE:	POLICY	DATE:	DECEMBER 17, 2019

The County has estimated its obligation for OPEB by causing biennial actuarial valuations to be made since 2005, in accordance with Government Accounting Standards Board (GASB) <u>Statement</u> No. 45 – Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions and subsequently <u>GASB No. 75 – Accounting and Financial Reporting for</u> <u>Postemployment Benefits Other than Pensions</u> and shall comply with any future applicable standards.

The Chief Financial Officer will maintain an OPEB Trust fund in the accounting and financial reporting system. The fund will track all of the assets, investment gains and losses, and other activities associated with the Section 115 Trust. All assets of the OPEB trust shall be restricted to the purpose of funding OPEB obligations.

The Chief Financial Officer shall report annually to the Board of Supervisors on the financial condition and performance of the OPEB Trust Fund within six months of fiscal year end. Such report shall include appropriate recommendations regarding the investment and use of assets to achieve the purpose of the Trust.

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APPENDIX Q

# **County of Yolo**

# **Administrative Policies and Procedures Manual**

TITLE: DONATIONS ACCEPTANCE	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
TYPE: POLICY	DATE:	JANUARY 23, 2018

### A. <u>PURPOSE</u>

This policy establishes a means for individuals or entities of Yolo County to make donations to the County in support of services or programs that the public identifies with. To this end, this policy recognizes the need to avoid any appearance of an apparent or de facto conflict of interest that may result if the County accepts donations from any person, business, or other organization that has a financial interest in any present or potential County action. It is also intended to insure that donations be in the County's best interest and managed in accordance with best practices.

### B. <u>APPLICABILITY</u>

The donation policy provides those in the community with various philanthropic interests the opportunity to give through memorials and donations. It is not intended to compete with other non-profits or "friend" groups with which the County works; but, rather, to provide those that specifically are interested in County programs or projects the opportunity to give.

### C. <u>DEFINITIONS</u>

1. Donation

As used in this policy, a donation means anything of value that is given to the County by a non-County source without any reciprocal exchange required of the County, or any officer or employee of the County.

### 2. Restrictions or Conditions

As used in this policy, a restricted donation is one upon which the donor has placed restrictions or conditions of any kind limiting the use of the donation by the County.

3. Designation of Purpose

The donor may, without specific restriction, designate the use of funds for established programs or services of the County. The addition or removal of county programs on the county on-line donations website will be jointly approved by the County Administrator and County Chief Financial Officer.

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APPEND**I**X Q

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: DONATIONS ACCEPTANCE	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
TYPE: POLICY	DATE:	JANUARY 23, 2018

Currently, the available programs or services are identified as:

- a. Animal Services
- b. Emergency Response (natural disaster/event)
- c. Food Security
- d. Foster Youth
- e. Homelessness
- f. Parks and Recreation
- g. Victim Assistance
- h. Library
- i. Other donor specified or general purpose
- j. First 5 Yolo
- k. Public Defender

### D. POLICY

- 1. Unrestricted donations made to the County of Yolo, or an administrative subdivision of the County of Yolo:
  - a. The County Administrator or his or her designee may accept an unrestricted donation with a fair market value of up to \$50,000, upon determination that said donation is in the best interests of the County. As used in this policy, the term "best interests of the County" means that acceptance of the donation will enhance the County's ability to provide public services and/or carry out its governmental objectives without presenting any appearance of impropriety.
  - b. The Board of Supervisors may accept an unrestricted donation with a fair market value in excess of \$50,000.00, upon determination that said donation is in the best interests of the County.
- 2. Restricted donations made to the County of Yolo, or an administrative subdivision of the County of Yolo:

The Board of Supervisors may accept a restricted donation made to the County or an administrative subdivision of the County upon determination that such donation is in the best interests of the County and that the County is ready and able to comply with the restrictions or conditions put on the donation by the donor.

3. Donations to County programs must be consistent with established goals and objectives for the individual program, and/or the County as a whole.

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APPENDIX Q

# **County of Yolo**

# Administrative Policies and Procedures Manual

TITLE: DONATIONS ACCEPTANCE	DEPARTMENT:	DEPARTMENT OF FINANCIAL SERVICES
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- 4. In cases where the donation is not consistent with the County's adopted goals or policies, staff will attempt to identify alternatives for the donor's consideration and approval.
- 5. All donations, other than cash, shall be considered "donations for public improvements" to the County for the enjoyment of the County's citizens. They will not be considered private or proprietary assets.
- 6. All items purchased or accepted by donation will receive standard levels of maintenance during their normal life expectancy.
- 7. The County reserves the right to decline any donation.

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# **County of Yolo**

APPENDIX R

# **Administrative Policies and Procedures Manual**

TITLE: PENSION FUNDING POLICY	DEPARTMENT:	FINANCIAL SERVICES
TYPE: <b>POLICY</b>	DATE:	May 8, 2018

### A. <u>PURPOSE</u>

This Policy statement pertains to the actuarial, funding and cost recovery aspects of Pension benefits. This policy does not purport to address the sustainability of established pension benefits under current defined benefit formulas, which are the subject of Human Resources administrative policies. This policy may also be referred to, in brief, as "Pension Policy".

This Policy will be updated periodically in light of actuarial valuation results, changes in benefits, other material changes in Pension benefits or obligations, or other changes caused by state laws.

### B. <u>APPLICABILITY</u>

This policy is an extension of the County *Policy on Cost Recovery and Fees* (adopted 06/07/2011) and the *Policy on Borrowing, Debt, and Obligations* (revised 02/06/2018), and is generally consistent with best practices recommended by the Government Finance Officers Association (GFOA). Variances from best practices are identified herein together with the underlying reasons.

This policy is applicable to the County's two key defined benefit plans which are administered by the California Public Employees' Retirement System (CalPERS):

- Miscellaneous Plan of the County of Yolo hereafter referred to as the "Miscellaneous Plan". The Miscellaneous plan includes employees of the County and employees of the Yolo County Superior Court which separated from the County through the Trial Court Employment Protection and Governance Act in 2001, but whose employees still remain part of the County's pension plan.
- Safety Plan of the County of Yolo hereafter referred to as the "Safety Plan".

The County receives actuarial valuations prepared by the actuarial office of CalPERS on an annual basis for funding purposes. The County has ordered accounting valuations since 2015 to report its obligation for pension benefits in accordance with Government Accounting Standards Board (GASB) *Statement No. 68 Accounting and Financial Reporting for Pensions – An Amendment of GASB Statement No. 27*.

### C. **DEFINITIONS**

Key actuarial or accounting terms related to pensions are defined below:

*Accrued Liability (also called Actuarial Accrued Liability)* – The total dollars needed as of the actuarial valuation date to fund all benefits earned in the past for current and retired members and their beneficiaries.

Actuarial Assumptions – Assumptions made about certain events that will affect pension costs. Assumptions can generally be broken down into two categories: demographic and economic. Demographic assumptions include such things as mortality, disability and retirement rates. Economic assumptions include discount rate, salary growth, and inflation.

*Actuarial Valuation* – The determination, as of a point in time (valuation date), of the Normal Cost, Accrued Liability, and related actuarial present values for a pension plan.

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### **County of Yolo** Administrative Policies and Procedures Manual TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES TYPE: POLICY DATE: May 8, 2018 Actuarially Determined Contribution (ADC) - An amount that is actuarially determined in accordance with GASB Standard No. 68 and Actuarial Standards of Practice (ASOP) so that, if paid on an ongoing basis, would be expected to provide sufficient resources to fund both the normal cost for each year and amortize the unfunded accrued liability. Funded Status - A measure of how well funded, or how "on track" a pension plan is with respect to having sufficient assets to fund liabilities. A ratio greater than 100 percent means the plan has more assets than liabilities and a ratio of less than 100 percent means liabilities are greater than assets. Normal Cost - The annual cost of service accrual for a fiscal year for current active employees. The portion that is allocated to future years of service are referred to as future normal costs. Prepayment Contribution - A payment made by the employer in advance toward the Unfunded Accrued Liability at the beginning of a fiscal year to reduce or eliminate the year's required employer contribution on each biweekly payroll period. Pension Benefit - Pension benefits are provided pursuant to a defined benefit formula. The formula used by the retirement system will be based on key factors such as the benefit factor, service credit and final pensionable compensation. A simplified example is below: Benefit Factor Final Pensionable Service Credit х (percent per X Compensation (dollars) Pension Benefit (Years) year) Pensionable Compensation - Pensionable compensation is defined in government code and retirement law and generally refers to the normal monthly rate of pay or base pay of the member paid in cash for employment rendered on a full-time basis during normal hours according to publically available pay schedules. Present Value of Benefits (PVB) - The total dollars needed as of the valuation date to fund all benefits earned in the past or expected to be earned in the future for current members. Unfunded Accrued Liability (UAL) - When the value of the plan's assets is less than its Accrued Liability, the difference is the plan's Unfunded Accrued Liability (or unfunded liability). If there is an unfunded liability, the plan will have to pay contributions exceeding the Normal Cost. D. GUIDING PRINCIPLES 1. INTERGENERATIONAL EQUITY Pension benefits are offered as part of a compensation package for employees as a benefit by the County of Yolo for a career of public service. The employee accumulates (or earns) the benefit through accrual of years of service with the agency over their service life (or career). The County as a matter of principle strives to comply with maintaining intergenerational equity. As this relates to pension benefits, the objective is to ensure that adequate employee and employer contributions are made to the pension system during the service lives of employees to avoid shifting the cost or burden to future generations of employees and taxpayers. Number

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# County of Yolo Administrative Policies and Procedures Manual TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES TYPE: POLICY DATE: May 8, 2018

### 2. FINANCIAL SUSTAINABILITY

Financial Sustainability is the overarching principle in Yolo County financial operations. Within the context of pension funding, this principle expresses that the county provides and fund benefits to its employees within available means while proactively taking measures to build and preserve its ability to continue providing these benefits in the long run.

### E. POLICY

### 1. ACTUARIAL VALUATION

In accordance with best practices and generally accepted accounting principles, the County will receive an Actuarial Valuation for both (1) funding and (2) accounting for pension benefits annually from the Actuarial Office of CalPERS. CalPERS, as the pension plan administrator, establishes actuarial assumptions for all pension plans under their administration.

The County Administrator and Chief Financial Officer annually shall review the actuarial report including actuarial assumptions applied by the pension plan administrator for conformity with best practices as established by GFOA including but not limited to:

- Actuarial Cost Method Ensure methods conform to actuarial standards of practice and are designed to fully fund the long-term costs of promised benefits.
- Asset Smoothing Ensure that: the same smoothing periods are used for both gains and losses; market corridors if used are symmetrical; and smoothing occurs over fixed periods not longer than five years.
- Amortization Ensure that: the unfunded actuarial accrued liability is amortized over fixed (closed)
  periods to balance the goals of demographic matching and volatility management; the amortization
  period does not exceed 25 years; and a layered approach is used to amortize the various components.

The County Administrator and Chief Financial Officer shall transmit the actuarial report, together with a lay summary regarding the funded status of the pension plans, any noted deviations from best practices, and any additional recommendations to the Board of Supervisors.

The Chief Financial Officer shall use the actuarial valuation report as the basis for financial reporting in accordance with *generally accepted accounting principles*. The Chief Financial Officer should allocate the liability to participating agencies and enterprise or internal service funds to show their respective share of the long term pension liability. The Chief Financial Officer, at his discretion, may contract an external auditor to opine on the allocation of the liability to other agencies or segments of the governmental agency.

### 2. TRANSPARENCY IN GROWTH OF LIABILITY

The County Administrator shall evaluate opportunities and implement procedures to enhance transparency in collective bargaining on the employee and employer share of pension contributions, with the purpose of identifying clearly any significant financial impact of any proposed salary or benefit modification.

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# **County of Yolo** Administrative Policies and Procedures Manual TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES TYPE: POLICY DATE: May 8, 2018 All future benefit modifications (including those that effect the key pension benefit factors of the defined benefit formula) for members and beneficiaries should be carefully considered and impacts of such proposed changes on the County's pension plan shall be evaluated by the County Administrator and the Chief Financial Officer (utilizing actuaries if required) and presented to the Board of Supervisors prior to adoption so the effect of the modifications can be understood and considered in relation to the plan's actuarial accrued liability, funded ratio, and contribution rate. 3. FUNDED STATUS The target Funded Status is 100% (full funding) of the Actuarial Accrued Liability related the County's pension plans. The County's goal is to accumulate sufficient assets to fund all projected benefit payments. 4. FUNDING PENSION COST a) ACTUARIALLY DETERMINED CONTRIBUTION (ADC) The ADC is determined annually by the pension plan administrator CalPERS for subsequent fiscal years (for example: CalPERS Actuarial Valuation report as of June 30, 2016 determines 2018-19 required contributions). The County Administrator shall each year budget the Actuarially Determined Contribution to CalPERS and establish and maintain the necessary reserve to ensure that this obligation is met annually. The County will prioritize the funding of the ADC above the funding of any supplemental contributions. b) PREPAYMENT OF ANNUAL REQUIRED CONTRIBUTION The pension plan administrator (CalPERS) at times may provide an incentive (or discount) for the County to pay a full year of UAL contribution in advance at the beginning of the fiscal year, rather than remitting the contribution with each monthly period during the fiscal year. The Chief Financial Officer shall prepare a financial analysis on an annual basis when a financial incentive is offered to make a prepayment of the UAL contribution to determine whether this is in the best interest of the County. The analysis should take into account the savings and cash flow impact from remitting the pension contribution in advance compared to any costs of borrowing or financing. This recommendation shall be submitted to the County Administrator as part of the County's recommended budget. c) OPPORTUNITIES FOR SAVINGS CalPERS applies an amortization period of up 30 years for the amortization of the Unfunded Accrued Liability (UAL) arising from each event (change in actuarial assumptions; investment gain/loss; change in benefit, etc.). Without any additional action, provided that the actuarial assumptions are accurate, the plan would move to a fully funded status within 30 years of the last event that created the liability. In line with industry best practices, CalPERS has recently revised its amortization policy to shorten the period for amortizing future actuarial gains and losses to 20 years, beginning from the actuarial report for June 30, 2019, and effective in 2021-22 for Yolo County.

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# **County of Yolo** Administrative Policies and Procedures Manual TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES TYPE: POLICY DATE: May 8, 2018 CalPERS new amortization policy does not affect the current unfunded liabilities (\$310 million as of 6/30/2018), which are still being amortized over 30 years. CalPERS has offered alternative 20-year and 15-year amortization schedules available for voluntarily election that would result in substantial longterm savings to the County (\$49 million and \$147 million respectively). As part of long-term financial planning, County staff should periodically evaluate the feasibility and cost-benefits of adopting one of these alternative amortization schedules and make appropriate recommendations to the Board of Supervisors. d) PENSION FUNDING STABILIZATION PROGRAM Although there is no legal requirement to make a pension contribution above the Actuarially Determined Contribution (ADC), the Board of Supervisors has determined that fulfilling its full pension obligation is a primary objective of the County and directed staff to establish safeguards to ensure that this obligation is met annually. As a result, based on staff research and recommendation, the Board has approved a formal pension funding stabilization program that is centered on the establishment of an irrevocable trust, hereafter referred to as Pension Trust. As shown in Exhibit A, the Board of Supervisors has considered various options to addressing pension funding prior to adoption of this program. 5. PENSION TRUST a) ESTABLISHMENT OF TRUST The Chief Financial Officer shall establish a Section 115 Trust for the purpose of Pension Funding Stabilization. The Section 115 Trust, which is exempt from federal income taxes, will be the vehicle to accumulate assets for the sole purpose of pension funding, as authorized by the Board. b) OBJECTIVE OF TRUST The purpose of the pension trust is to accumulate assets incrementally in the long-run for the sole purpose of supplementing the County's effort to fulfill its pension funding obligation. To this purpose, the trust is maintained for the primary objective of bolstering the County's ability to pay the ADC; and the secondary objective of obtaining long-term savings that result from paying down the unfunded actuarial liability earlier. MINIMUM BALANCE c) The initial target balance for minimum level of the pension funding stabilization program will be sixty (60) days-worth (based on 360 days) of the County's required pension contributions (including normal cost and UAL) from the CalPERS funding valuation. The minimum balance will be calculated annually by the Chief Financial Officer. For the initial year (2018/19), this target would approximately be \$3,730,000 for the Miscellaneous Plan and \$1,415,000 for the Safety Plan for an aggregate Trust target balance of \$5,145,000. An illustration of projected future target balances based on the June 30, 2016 actuarial valuation is provided in Exhibit B of this policy. After the minimum target balance is achieved, it shall be maintained every year and shall be used to ensure sufficient funding for the actuarially determined contribution. Number Page 5 of 11



		Ad	Cor ministrative Polic	inty of Yolo cies and Pro	cedures Manual
	DENG			DEDADTAG	T ENANCIAL GENUGES
			NDING POLICY		T: FINANCIAL SERVICES
TYPE:	POLIC	Υ		DATE:	May 8, 2018
		meth Actu	ods described above as <i>Oppor</i> arial Liability, upon Board appro	tunities for Savings 1	e for the trust shall be utilized to explore to further reduce the County's Unfunded
	d)		DING TRUST		
		(1)	INITIAL FUNDING	:4:-111C 1 1 1 1	- ¢200.000 p
			the 2017/18 Adopted Budget.	itially be funded by th	he \$800,000 Pension Reserve established in
		(2)	ON-GOING FUNDING		
			charge will be applied to all de annually as part of the County	partments as a percen budget process, and	the Pension Trust, a supplemental pension tage of basic salary. This charge will be set will be in the range $0.5\% - 2.5\%$ . The rate D. However, a proposed ramp-up of funding
			<ul> <li>2018/19 = 1.00%</li> <li>2019/20 = 1.25%</li> <li>2020/21 = 1.50%</li> <li>2021/22 = 1.75%</li> <li>2022/23 = 2.00%</li> <li>2023/24 = 2.25%</li> <li>2024/25 = 2.50%</li> </ul>		
				I ramp-up, the County	b-up on the trust funding is shown in Exhibit v is expected to achieve the minimum trust
		(3)	PREPAYMENT SAVINGS		
			the Board of Supervisors on t	he amount to transfer ension Funding Stabili	nistrator shall provide a recommendation to from savings generated by prepayment of ization Program based on consideration of to Section 7(a)).
	e)	INV	ESTING ASSETS		
		Fina accu Pens	ncial Officer) who may contract mulate sufficient assets to impler	with third party prov nent this pension fund	unction to the County Treasurer (now Chief iders. The purpose of investing funds is to ing policy. Assets that are in the irrevocable licy and laws governing county treasury
		balaı to ac	nce being achieved. After the tar	get balance has been a liscount rate used by a	ive of capital preservation prior to the target ichieved, the trust assets should be invested ictuaries to determine the actuarial liability, ssets invested by CalPERS.
					Num Page

## **County of Yolo** Administrative Policies and Procedures Manual TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES TYPE: POLICY DATE: May 8, 2018 The Chief Financial Officer should regularly review and monitor the investment results. Annually the Plan Administrator shall assess and recommend any adjustments to the investment strategies to the Board of Supervisors. WITHDRAWING ASSETS f) Assets contributed to the Irrevocable Trust can only be withdrawn to pay pension costs of the pension plans listed above. The County's stated intention is to specifically reserve these assets to support the funding of the ADC and to reduce the unfunded actuarial liability. Therefore, these assets will be drawn on to provide pension rate stabilization during periods of fiscal distress. The Chief Financial Officer shall request board approval prior to the withdrawal of assets from the trust. If assets are being withdrawn due to fiscal distress, some of the factors that should be considered in determining whether the County is in a period of fiscal distress are as follows: Uncertainty regarding ability to pay short term obligations on time. Ability to meet long term obligations including those from debt issuances, pension plans or other postemployment benefits is uncertain given the extent of obligations in comparison to available resources. Ability to maintain financial stability is impaired including reductions to credit rating, reliance on declining or unstable sources of revenue, and inability to raise revenues to support commitments. Ability to maintain services is not possible based on fiscal condition and the County is required to layoff personnel. g) RESTORATION OF TRUST BALANCE In the first year of funding, or after drawdown, the Pension Trust shall be funded or replenished to the target level within five fiscal years. 6. RECOVERING PENSION COSTS Pension costs including the normal cost and the monthly (or annual if prepaid) UAL contribution to CalPERS will be translated to a percentage of payroll. The employer contribution of pension cost will be charged as a percentage of payroll as calculated by CalPERS in the annual actuarial report consistent with the employee's specific benefit plan. Similarly, any supplemental funding to the Pension Trust will be charged to County departments and programs as a percentage of payroll. 7. ACCOUNTING FOR PENSION COSTS a. INTERNAL SERVICE FUND The Chief Financial Officer shall create a Pension Internal Service Fund to record the following: Pension contributions deducted from Pavroll Contributions paid to CalPERS and to the Pension Trust. Transactions related to prepayment of UAL contributions. UAL contributions from other plan participants (e.g. Yolo Superior Court). Number Page 7 of 11



# **County of Yolo Administrative Policies and Procedures Manual** TITLE: PENSION FUNDING POLICY DEPARTMENT: FINANCIAL SERVICES May 8, 2018 TYPE: POLICY DATE: Beside the normal transactions that are authorized by the Board of Supervisors or the County Administrator, the Pension Internal Service fund will hold any savings realized through investment or prepayment until recommendation by the County Administrator through the budget process. b. PENSION TRUST FUND The Chief Financial Officer shall create a Pension Trust fund in the accounting and financial reporting system. The fund will track all of the assets, investment gains, and losses and other activities of the Section 115 Pension Rate Stabilization Trust. All assets of the Pension Trust shall be restricted to the purpose of funding pension obligations. The Chief Financial Officer shall report annually to the Board of Supervisors on the financial condition and performance of the Pension Trust Fund, within six months of fiscal year end. Such report shall include appropriate recommendations regarding the investment and use of assets to achieve the purpose of the Trust. Number Page 8 of 11

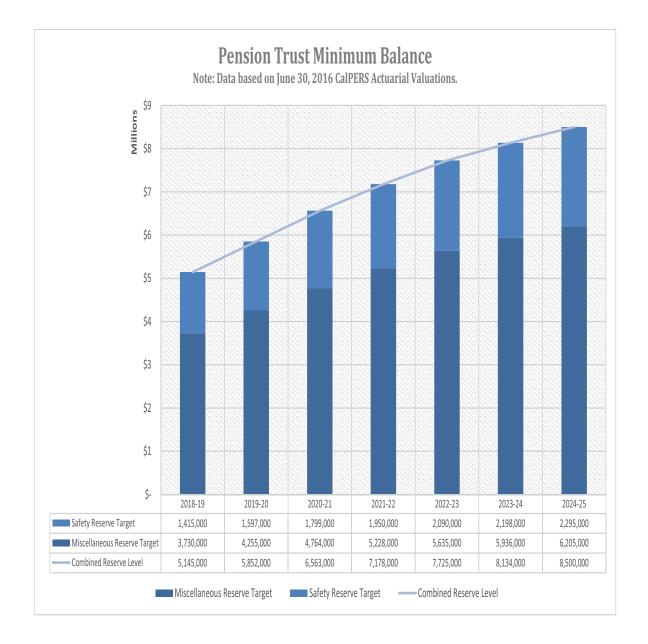
# Exhibit A – Pension Funding Stabilization Options

			Pension Funding Stabilizatio (Listed in increasing degree of c				
0	Funding Stabilization Options	Definition of Option	Advantages of Option	Disadvantages of Option	Chargea ble to Grants	Reduce Contributi on Rates	Reduce Pension Liability
1	Accounting Reserve	Reservation of fund balance by Board of Supervisors to be used toward pension liability.	<ul> <li>✓ Reserve level can be adjusted up or down by Board to respond to unforeseen circumstances.</li> <li>✓ Withdrawal can be made to supplement contributions.</li> <li>✓ Easiest option to implement</li> </ul>	<ul> <li>Assets would not be invested long-term and therefore would not keep up with inflation.</li> <li>Undisciplined saving since reserve is susceptible to changing organizational priorities.</li> </ul>	No	No	No
2	Discretionary Contributions (to CalPERS)	Additional lump sum contributions made to the pension plan as cash flows allow.	<ul> <li>Provides flexibility since contributions can be made whenever cash is available.</li> <li>No long term commitment in relation to other options.</li> </ul>	<ul> <li>✓ Undisciplined approach to reducing liability.</li> <li>✓ May require buy-in or method to address other employers in the pension plan.</li> <li>✓ Costs must be allocated cost centers for claim purposes.</li> </ul>	May be	Yes, delaye d	Yes
3	Prepayment of Annual Contributions	Prepay the required contributions in a lump sum to CalPERS by July 15 <sup>th</sup> rather than bi-weekly for the entire fiscal year to take advantage of discount	<ul> <li>✓ Reduces amount payable annually to CalPERS</li> <li>✓ For FY16/17 potential \$1 million premium saving for a net cash saving of about \$900K.</li> </ul>	<ul> <li>Requires County to find \$24 million by July 15th to make contribution.</li> <li>May require buy-in from other employers in the pension plan.</li> <li>Is mainly a cash saving mechanism; must direct saving toward pension funding.</li> </ul>	Yes	No	No
4	Section 115 Trust	Open an irrevocable trust account for additional contributions which are invested similar to the OPEB trust to provide a mechanism for pension contribution stabilization.	<ul> <li>✓ Local control of assets and can be used to offset future contribution increases</li> <li>✓ Likely higher returns since assets invested by trustee outside of county treasury.</li> <li>✓ Positive effect on credit rating.</li> <li>✓ Don't need buy-in from other employers in plan.</li> <li>✓ Could reduce pension liability on financial statements</li> </ul>	<ul> <li>Assets are restricted to pension funding.</li> <li>Assets would not be included by CalPERS in their funding valuations to determine future contributions</li> <li>Risk of market volatility and underperforming investments in relation to CalPERS</li> <li>Additional cost and effort to administer.</li> <li>Discipline plan required.</li> </ul>	Yes	No	Yes
5	Alternative Amortization Schedule as offered by CalPERS	Refinancing of the net pension liability to amortize and pay off liability over a shorter time period, at a level rate. 15-year or 20-year amortization instead of 30.	<ul> <li>✓ Quickest way to reduce unfunded liabilities.</li> <li>✓ Substantial long term savings of interest on pension liability (Total \$18 million for 20-yr option; \$86 million for 15-yr option)</li> <li>✓ Reduces negative amortization as keeps contribution percentage level and eliminates ramp up/down.</li> </ul>	<ul> <li>✓ Increased annual budgetary burden due to accelerated payments (Add'l \$1.7 million for 20- yr option; \$5.1 million for 15-yr)</li> <li>✓ No flexibility to change once alternative amortization base has been selected.</li> <li>✓ Would affect other employers in the Misc. Plan require their agreement.</li> </ul>	Yes	No	Yes

S:\AUD\Financial Leadership\Pension funding

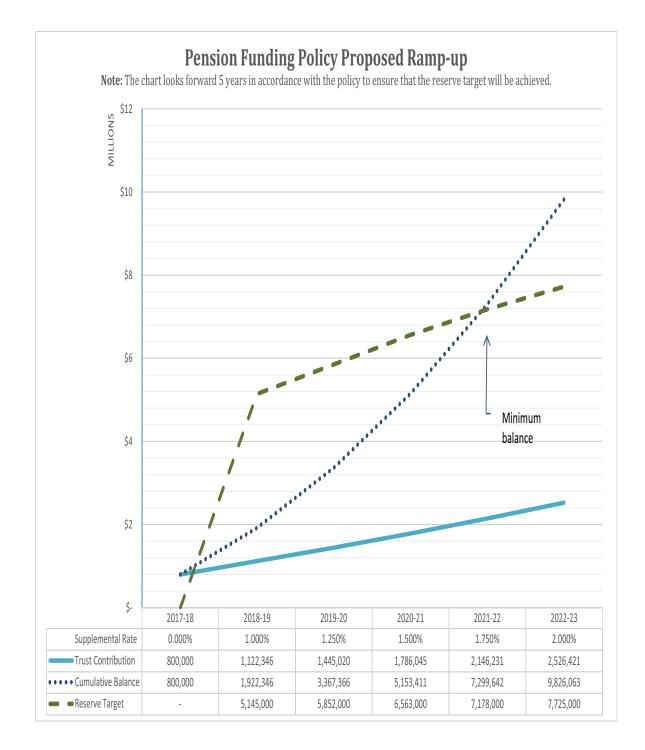
Presented at November 22, 2016 Board Meeting

# Exhibit B - Projection of Target Balance of Trust





# Exhibit C – Proposed Pension Funding Ramp-up





# **County of Yolo**

APPENDIX S

# **Administrative Policies and Procedures Manual**

TITLE: FED	DERAL GRANT CASH MANAGEMENT	DEPARTMENT:	FINANCIAL SERVICES
TYPE: POI	LICY	DATE:	DRAFT June 19, 2018

### A. <u>PURPOSE</u>

This policy documents the County's compliance with 2 C.F.R. § 200.302(b)(6) regarding cash management of Federal grant advance payments. The intent of the County of Yolo is to be in full compliance with all applicable federal guidance provided in 2 C.F.R. Part 200.

### B. <u>APPLICABILITY</u>

This policy is applicable to County federal grants awarded by both Federal agencies and non-Federal pass-through entities.

### C. <u>POLICY</u>

The County's preferable method of grant receipts is the reimbursement method, when given the option, to select between reimbursement or advance funding. Under this approach, the County would record the applicable cost and expenditures in compliance with the grant terms and then request reimbursement from the Federal or pass-through granting agency. In some cases, where reimbursement funding is not feasible or not allowed by the grant, and advance funding is requested, the below criteria shall be followed:

- 1. Request of advances for each individual grant will be limited to the minimum amounts needed and will be timed to be in accordance with the actual, immediate cash requirements needed to carry out the approved program or project. The payment method must minimize the time elapsed between the transfer of funds and the County's disbursements.
- 2. Whenever possible, advance payments for each individual grant will be consolidated to cover anticipated cash needs for all Federal awards made by the Federal or pass-through awarding agency.
- 3. To the extent possible, the County will disburse grant funds available from program income (including applicable loan repayments, interest, or other sources) before requesting additional cash advances.
- 4. Receipt of advanced funds must be accounted for in the accounts receivable module of the County's general ledger accounting system.
- 5. Advanced payments from federal funds must be deposited in the County Treasury to be maintained in insured interest-bearing accounts, whenever possible. Any exception must be authorized by the County Chief Financial Officer.
- 6. In accordance with 2 C.F.R. § 200.305(b)(9), up to \$500 of interest on a grant award advance funded directly by a federal agency may be retained for administrative expenses. Interest earned over \$500 on a grant award advance funded by a federal agency must be remitted annually to the federal Department of Health and Human Services. Federal grants from pass-through entities must follow applicable grant terms and conditions related to the treatment of interest earned on advanced funds.

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### **County of Yolo Administrative Policies and Procedures Manual**

TITLE: Investment Policy

Department: Financial Services

TYPE: POLICY

DATE: December 6, 2022

### A. <u>PURPOSE</u>

This document is known as the annual investment policy and represents the policies of the Board of Supervisors of the County of Yolo related to the investment of funds under the control of the Chief Financial Officer. The office of the Auditor-Controller and the Treasurer-Tax Collector have been consolidated. All statutory duties, responsibilities, and budgets of the Auditor-Controller and Treasurer-Tax Collector are consolidated into the office known as the Chief Financial Officer as per Yolo County code section 2-5.113 effective January 5, 2015.

The Department of Financial Services was established to consolidate and perform all functions of the offices of the Auditor, Controller, Tax Collector, and Treasurer, and any other county-wide fiscal functions directed by the board as per county code sec. 2-5.2001.

This policy is prepared annually by the Chief Financial Officer in accordance with the California Government Code and prudent asset management principles. Pursuant to Government Code sections 27133 and 53646 this policy has been reviewed by the Financial Oversight Committee and approved by the Board of Supervisors at a public meeting.

### B. <u>APPLICABILITY</u>

This policy will cover the period of January 1, 2023 through December 31, 2023.

This policy applies to the cash management and investment activities performed by County personnel and officials for any local agency, public agency, public entity, or public official that has funds on deposit in the county treasury pool. The terms "County" and "county treasury pool" are used interchangeably and include all such funds so invested.

The investment of bond proceeds will be governed by the provisions of relevant bond and related legal documents.

The investment of endowment funds will be governed by the underlying laws, regulations, and specific governmental approvals under those laws pursuant to which the endowments were created. Endowment fund investments will primarily focus on the preservation of principal and use of investment income for operational purpose.

The investment of the Section 115 Trusts related to OPEB and Pension will be invested in compliance with the County Policies on "Accounting, Funding and Recovery of OPEB Costs" and the "Pension Funding Policy" and legal documents associated with the Section 115 Trusts.

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### **County of Yolo Administrative Policies and Procedures Manual**

### C. STANDARD OF CARE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent investor" standard which states that "when investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, a trustee shall act with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the agency, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the agency.

This standard shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

### D. <u>PUBLIC TRUST</u>

All participants in the investment process shall seek to act responsibly as custodians of the public trust. Investment officials shall avoid any transaction that might impair public confidence in the County's ability to govern effectively.

### E. <u>OBJECTIVES</u>

The primary objectives, in descending priority order, of the investment activities of the County shall be:

- 1. <u>Safety</u>. Safety of principal is the foremost objective of the investment program. Investments of the County shall be undertaken in a manner that seeks to ensure preservation of capital in the portfolio.
- 2. <u>Liquidity</u>. The investment portfolio shall be maintained in such a manner as to provide sufficient liquidity to meet the operating requirements of any of the participants.
- **3.** <u>Return on Investment</u>. The investment portfolio of the County shall be designed with the objective of attaining a market rate of return on its investments consistent with the constraints imposed by its safety objective and liquidity considerations.

### F. DELEGATION OF AUTHORITY

Subject to Section 53607 the authority of the Board of Supervisors to invest or to reinvest funds of the pooled investments, or to sell or exchange securities so purchased, may be delegated for a one-year period by ordinance in accordance with Government Code Sections 27000.1 and 27000.3.

The Board of Supervisors has designated the Chief Financial Officer as its agent authorized to make investment decisions after considering the strategy proposed by the investment advisor.

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### **County of Yolo Administrative Policies and Procedures Manual**

### G. ETHICS AND CONFLICT OF INTEREST

Individuals performing the investment function and members of the Financial Oversight Committee (FOC) shall maintain the highest standards of conduct.

<u>County Officers and employees</u> involved in the investment process shall refrain from personal business activities that could conflict with proper execution of the investment program, or which could impair their ability to make impartial decisions. These individuals should follow the Code of Ethics for Procurement approved by the Board of Supervisors and comply with all relevant provisions of the Political Reform Act, especially the requirements of Chapter 7 – Conflict of Interest and Chapter 9.5 – Ethics. The key requirements are listed below:

- 1. Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program, or that could affect their ability to make impartial decisions.
- **2.** Officers and employees shall refrain from undertaking personal investment transactions with the same individual with whom business is conducted on behalf of the County.
- **3.** Officers and employees shall not accept gifts or gratuities with a value exceeding \$500 in any one year from any bank, broker, dealer, or any other person, firm, or organization who conducts business with the Department of Financial Services.
- **4.** No person with investment decision-making authority in the County Administrator's office or the Department of Financial Services may serve on the board of directors or any committee appointed by the board or the credit committee or supervisory committee of a state or federal credit union which is a depository for County funds.

The Financial Oversight Committee Charter includes the following requirements for <u>members</u> of the committee:

- 1. A member shall disclose to the committee at a regular meeting any activities that directly or indirectly raised money for a member of the governing board of any local agency that has deposited funds in the County Treasury while a member of the committee. For purposes of this subsection, raising money includes soliciting, receiving, or controlling campaign funds of a candidate, but not the member's individual campaign contributions or non-financial support. This section does not apply to a member raising money for his or her own campaign.
- 2. A member shall disclose to the Committee at a regular meeting any contributions, in the previous three years or during the period that the employee is a member of the committee, by an employer to the campaign of a candidate to be a member of a legislative body of any local agency that has deposited funds in the County Treasury.
- **3.** A member cannot secure employment with, or be employed by, bond underwriters, bond counsel, security brokerages or dealers, financial services firms, financial institutions, and municipal advisors with whom the County is doing business during the member's Financial Oversight Committee membership period or for one year after leaving the Financial Oversight Committee. This subsection only applies to employment or soliciting employment, and not other relationships with such companies with whom the County is doing business.

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### **County of Yolo Administrative Policies and Procedures Manual**

4. A member shall disclose to the Committee any honoraria, gifts, and gratuities from advisors, brokers, dealers, bankers, or other persons who conduct business with the Department of Financial Services while a member of the Committee. All members shall also comply with the requirements of the Political Reform Act or any other law or regulation regarding to receipt and disclosure of financial benefits and conflicts.

### H. INTERNAL CONTROLS

Internal control procedures shall be established and maintained by the Department of Financial Services that provide reasonable assurance that the investment objectives are met and to ensure that the assets are protected from loss, theft, misuse, or mismanagement. The internal controls shall be reviewed as part of the regular annual independent audit. The controls and procedures shall be designed to prevent employee error, misrepresentations by third parties, and imprudent or illegal actions by employees or officers of the County.

### I. CASH MANAGEMENT

In determining the amount that can be invested County personnel shall take into account the liquidity needs of the County and the agencies in the Treasury pool, and shall take reasonable steps to ensure that cash flow requirements of the County and pool participants are met for the next six months, barring unforeseen actions from the State Controller or other funding sources, such as deferral of cash payments.

County personnel shall maintain separate accounting for cash funds and monitor aggregate cash balances of the County and each agency in the Treasury pool, and shall notify the County Administrator or agency management of unhealthy trends in aggregate cash balances. Unhealthy trends may include but are not limited to deferral of cash payments from State, Federal grantors, or other funding sources, significant declines in available aggregate cash balances, or near-deficit aggregate balances. Agencies that are so notified are expected to take immediate action to cure any deficit and improve cash balances. Continuing deficits shall be reported to the Board of Supervisors for further action.

The Chief Financial Officer shall provide quarterly reports on total cash flows and balances of the Treasury Pool to the Financial Oversight Committee.

### J. <u>AUTHORIZED FINANCIAL DEALERS AND QUALIFIED INSTITUTIONS</u>

The County may secure the services of an Investment Advisor. Precautionary contractual language with such an adviser shall include: delivery versus payment methods, third-party custody arrangements, prohibitions against self-dealings, independent audits, and other appropriate internal control measures as deemed necessary by the Chief Financial Officer.

The County or the County's Investment Advisor shall maintain a list of authorized broker/dealers and financial institutions which are approved for investment transaction purposes, and it shall be the policy of the County to purchase securities only from those authorized institutions or firms. Authorized brokers/dealers must either (i) be classified as Reporting Dealers affiliated with the New York Federal Reserve Bank as Primary Dealers or (ii) be registered to conduct business in the State of California and be licensed by the state as a broker-dealer, as defined in Section 25004 of the Corporations Code.

No broker/dealer shall be selected which has within any consecutive 48-month period made a political contribution to any member of the Board of Supervisors or to any candidate for these offices in an amount exceeding the limitations contained in Rule G-37 of the Municipal Securities Rulemaking Board.

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### **County of Yolo Administrative Policies and Procedures Manual**

### K. <u>PERMITTED INVESTMENT INSTRUMENTS</u>

- 1. <u>United States Treasury Obligations.</u> Government obligations for which the full faith and credit of the United States are pledged for the payment of principal and interest.
- 2. <u>Federal Agency Obligations.</u> Federal agency or United States government-sponsored enterprise obligations, participations, or other instruments, including those issued by or fully guaranteed as to principal and interest by federal agencies or United States government-sponsored enterprises.
- 3. <u>California Municipal Obligations</u>. Obligations of the State of California, this local agency or any local agency within the state, including bonds payable solely out of revenues from a revenue-producing property owned, controlled or operated by the state, this local agency or any local agency or by a department, board, agency or authority of the state or any local agency that is rated in a rating category of "A" long term or "A-1" short term, the equivalent or higher by a nationally recognized statistical rating organization (NRSRO). Any investment in obligations of this local agency shall be in a ratio proportionate to the County's share of the pooled investments.
- 4. <u>Other 49 State Municipal Securities.</u> Registered treasury notes or bonds issued by any of the other 49 states, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by a state or by a department, board, agency, or authority of any state that is rated in a rating category of "A" long term or "A-1" short term, the equivalent or higher by a NRSRO.
- 5. <u>Repurchase Agreements.</u> Agreements to be used solely as short-term investments not to exceed 90 days.

The County may enter into Repurchase Agreements with primary dealers in U.S. Government securities who are eligible to transact business with, and who report to, the Federal Reserve Bank of New York.

The following collateral restrictions will be observed: Only U.S. Treasury securities or Federal Agency securities, as described above in (K)(1) and (K)(2), will be acceptable collateral.

All securities underlying Repurchase Agreements must be delivered to the County's custodian bank versus payment or be handled under a properly executed tri-party repurchase agreement. The total market value of all collateral for each Repurchase Agreement must equal or exceed, 102 percent of the total dollar value of the money invested by the County for the term of the investment. For any Repurchase Agreement with a term of more than one day, the value of the underlying securities must be reviewed at least weekly.

Market value must be calculated each time there is a substitution of collateral.

The County or its trustee shall have a perfected first security interest under the Uniform Commercial Code in all securities subject to Repurchase Agreement.

The County will have properly executed a Public Securities Association (PSA) agreement with each counter party with which it enters into Repurchase Agreements.

6. <u>Banker's Acceptances.</u> Issued by domestic or foreign banks, the short-term paper of which is rated in the highest category by a nationally recognized statistical rating organization (NRSRO).

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### **County of Yolo Administrative Policies and Procedures Manual**

Purchases of Banker's Acceptances may not exceed 180 days maturity or 40 percent of the County's investment portfolio.

- 7. <u>Commercial Paper.</u> Of prime quality of the highest ranking or of the highest letter and number rating as provided for by a nationally recognized statistical-rating organization (NRSRO). The entity that issues the commercial paper shall meet all of the following conditions shown in either paragraph (A) or paragraph (B):
  - a. The entity meets the following criteria:
    - i. Is organized and operating in the United States as a general corporation.
    - ii. Has total assets in excess of five hundred million dollars (\$500,000,000).
    - iii. Has debt other than commercial paper, if any, that is rated in a rating category of "A", the equivalent or higher by a nationally recognized statistical-rating organization (NRSRO).
  - **b.** The entity meets the following criteria:
    - i. Is organized within the United States as a special purpose corporation, trust, or limited liability company.
    - ii. Has program wide credit enhancements including, but not limited to, over collateralization, letters of credit, or surety bond.
    - iii. Has commercial paper that is rated in a rating category "A-1", the equivalent or higher by a nationally recognized statistical-rating organization (NRSRO).

Purchases of eligible commercial paper may not exceed 270 days maturity. No more than 40 percent of the County's investment portfolio may be invested in eligible commercial paper.

- 8. Medium-Term Corporate Notes. Notes issued by corporations organized and operating within the United States or by depository institutions licensed by the U.S. or any state and operating within the U.S. Medium-term corporate notes shall be rated in a rating category "A", the equivalent or higher by a nationally recognized statistical rating organization (NRSRO) and shall have a maximum remaining maturity of five years or less. Purchase of medium-term corporate notes may not exceed 30 percent of the County's investment portfolio.
- 9. Non-Negotiable Certificates of Deposit. FDIC insured or fully collateralized time certificates of deposit in financial institutions located in California, including U.S. branches of foreign banks licensed to do business in California. All time deposits must be collateralized in accordance with California Government Code Section 53651, either at 150% by promissory notes secured by first mortgages and first trust deeds upon improved residential property in California eligible under section (m) or at 110% by eligible marketable securities listed in subsections (a) through (l) and (n) and (o). The County, at its discretion and by majority vote of the Board of Supervisors, on a guarterly basis, may waive the collateralization requirements for any portion of the deposit that is covered by federal insurance. Alternatively, the County may invest in deposits, including certificates of deposit, at a commercial bank, savings bank, savings and loan association, or credit union that uses a private sector entity that assists in the placement of certificates of deposit as provided for in Government Code section 53635.8.

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- 10. <u>Negotiable Certificates of Deposit.</u> Negotiable certificates of deposit issued by a nationally or statechartered bank or a state or federal savings and loan association or by a federally-licensed or a statelicensed branch of a foreign bank that is rated in a rating category of "A" long-term or "A-1 shortterm, the equivalent or higher by a nationally recognized statistical rating organization (NRSRO). Purchases of all negotiable certificates of deposit may not exceed 30 percent of the County's investment portfolio.
- 11. <u>Local Government Investment Pools.</u> (Either state-administered or through joint powers statutes and other intergovernmental agreement legislation.) Investments may be maximized to the level allowed by the State and should be reviewed periodically. Investment objectives, limitations, and controls of each pool must be consistent with this policy.
- 12. <u>Money Market Funds.</u> Shares of beneficial interest issued by diversified management companies that are money market mutual funds registered with Securities and Exchange Commission under the Investment Company Act of 1940. To be eligible for investment pursuant to this subdivision these companies shall either: (1) attain the highest ranking letter or numerical rating provided by not less than two of the largest nationally recognized statistical rating organizations or (2) have retained an investment advisor registered or exempt from registration with the Securities and Exchange Commission with not less than five years experience investing in securities and obligations authorized by Government Code Section 53601 and with assets under management in excess of \$500,000,000. Money Market Funds shall not exceed 20 percent of the investment portfolio of the County as recorded at purchase price on date of purchase.
- **13.** <u>Asset-Backed Securities.</u> Any mortgage pass-through security, collateralized mortgage obligation, mortgage-backed or other pay-through bond, equipment lease-back certificate, consumer receivable pass-through certificate, or consumer receivable-backed bond. Eligible securities must be rated, by a nationally recognized statistical rating organization, as "AAA", and have a maximum remaining maturity of five years or less. No more than 20 percent of the County's investment portfolio may be invested in this type of security.
- 14. <u>Reverse Repurchase Agreements</u>. Reverse repurchase agreements shall be used primarily as a cash flow management tool and subject to all the following conditions
  - **a.** The security to be sold using a reverse repurchase agreement has been owned and fully paid for by the County for a minimum of 30 days prior to sale.
  - b. The total of all reverse repurchase agreements on investments owned by the County does not exceed 20 percent of the base value of the portfolio. The base value of the County's portfolio for this section is defined as that dollar amount obtained by totaling all cash balances placed in the portfolio by all participants, excluding any amounts obtained through selling securities by way of reverse repurchase agreements, securities lending agreements, or other similar borrowing methods.
  - c. The agreement does not exceed a term of 92 days, unless the agreement includes a written codicil guaranteeing a minimum earning or spread for the entire period between the sale of a security using a reverse repurchase agreement and the final maturity date of the same security.
  - **d.** Funds obtained or funds within the pool of an equivalent amount to that obtained from selling a security to a counterparty using a reverse repurchase agreement shall not be used to purchase another security with a maturity longer than 92 days from the initial settlement date of the

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### **County of Yolo Administrative Policies and Procedures Manual**

reverse repurchase agreement, unless the reverse repurchase agreement includes a written codicil guaranteeing a minimum earning or spread for the entire period between the sale of a security using a reverse repurchase agreement and the final maturity date of the same security.

- e. Investments in reverse repurchase agreements or similar investments in which the County sells securities prior to purchase with a simultaneous agreement to repurchase the security shall be made only with primary dealers of the Federal Reserve Bank of New York or with a nationally or state-chartered bank that has or has had a significant banking relationship with a local agency. A significant banking relationship is defined by any of the following activities of a bank:
  - i. Involvement in the creation, sale, purchase, or retirement of the County's bonds, warrants, notes, or other evidence of indebtedness.
  - ii. Financing of the County's activities.
  - iii. Acceptance of the County's securities or funds as deposits.
- 15. <u>Supranationals.</u> United States dollar denominated senior unsecured unsubordinated obligations issued or unconditionally guaranteed by the International Bank for Reconstruction and Development (IBRD), International Finance Corporation (IFC), or Inter-American Development Bank (IADB), with a maximum remaining maturity of five years or less, and eligible for purchase and sale within the United States. Investments under this subdivision shall be rated in a rating category of "AA", the equivalent or higher by a NRSRO. Purchases of these securities shall not exceed 30 percent of the County's portfolio.

The Chief Financial Officer may make permitted investments (as described above) pursuant to the California Government Code (including Section 53601 et. seq.) or deposit funds for safekeeping in state or national banks, savings association, credit unions, or federal insured industrial loan companies (as described in Section 53635.2). For purposes of compliance with this policy, an investment's term or remaining maturity shall be measured from the settlement date to final maturity. A security purchased in accordance with this section shall not have a forward settlement date exceeding 45 days from the time of investment.

Credit criteria listed in this section refers to the credit of the issuing organization at the time the security is purchased. Should a security owned by the County be downgraded below "A" the Investment Advisor shall immediately notify the Chief Financial Officer who will report to the Board of Supervisors, at their next regularly scheduled meeting, the circumstances of the downgrade and any action taken or recommended.

### L. INELIGIBLE INVESTMENTS

The County shall not invest any funds in inverse floaters, range notes, or interest-only strips that are derived from a pool of mortgages, or in any security that could result in zero interest accrual if held to maturity.

Effective January 1, 2021, the County may invest in securities issued by, or backed by, the United States government that could result in zero- or negative-interest accrual if held to maturity, in the event of, and for the duration of, a period of negative market interest rates. The County may hold these instruments until their maturity dates. Securities described in this paragraph shall remain in effect only until January 1, 2026, and as of that date is repealed.

Any other security not specifically permitted by Section K is prohibited.

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### M. MAXIMUM MATURITY

Investment maturities shall be based on a review of cash flow forecasts. Maturities will be scheduled so as to permit the County to meet all projected obligations.

Where this policy does not specify a limitation on the term or remaining maturity at the time of the investment, or unless authorized by the Board of Supervisors no less than three months prior to the investment, no investment shall be made in any security, other than a security underlying a repurchase agreement as authorized by this policy that at the time of the investment has a term remaining to maturity in excess of five years.

The Board of Supervisors has specifically approved investment maturities beyond five years for certain three long-term portfolios: Yolo County Landfill Closure Trust Fund, the Yolo County Cache Creek Maintenance and Remediation Fund, and the Demeter Endowment (funds deallocated from the Ceres Tobacco Endowment Fund).

### N. DIVERSIFICATION & PERCENTAGE LIMITATIONS

The County shall limit the County's investments in any one issuer to no more than 5 percent of the County's total investments at the time of purchase, except for U.S. Treasuries, Federal Agencies, Supranationals, repurchase and reverse repurchase agreements, and pooled investments such as local government investment pools, LAIF, and money market funds

All percentage limitations apply at the time of the investment (purchase date).

### O. <u>REPORTING REQUIREMENTS</u>

The Chief Financial Officer shall render a quarterly investment report to the Board of Supervisors that includes, at a minimum, the following information for each investment:

- Type of investment instrument (e.g., U.S. Treasury note, Federal Agency note)
- Issuer name (e.g., General Electric Capital Corp.)
- Credit quality
- Purchase date
- Maturity date
- Par value
- Purchase price
- Current market value and the source of the valuation
- Current amortized or book value
- Accrued interest
- Original yield to maturity
- Overall portfolio yield based on cost
- New investment transactions

The quarterly report shall (i) state compliance of the portfolio to the statement of investment policy, or manner in which the portfolio is not in compliance, (ii) include a description of any of the County's funds, investments or programs that are under the management of contracted parties, including lending programs, and (iii) include a statement explaining the ability of the County to meet its cash flows requirements for the next six months, or provide an explanation as to why sufficient money shall, or may, not be available.

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### **County of Yolo Administrative Policies and Procedures Manual**

This quarterly report shall be available within 45 days following the end of the quarter and submitted to the Board of Supervisors at the earliest reasonable opportunity, with copies published and available to all pool participants.

### P. ANNUAL REVIEW OF INVESTMENT POLICY

The Chief Financial Officer shall annually prepare an investment policy that will be reviewed by the County Financial Oversight Committee and submitted to the Board of Supervisors for approval in a public meeting. Any change to the investment policy shall be reviewed and approved by the Board in a public meeting.

### Q. <u>SAFEKEEPING AND CUSTODY</u>

All securities, whether negotiable, bearer, registered or non-registered shall be delivered either by book entry or physical delivery to the County's third-party custodian.

Monthly safekeeping statements are received from custodians where securities are held. Authorized personnel, other than the person handling daily investments, shall review the statements to confirm that investment transactions have settled and been delivered to the County's third-party custodian.

### R. APPORTIONMENT OF EARNINGS AND COSTS

The manner of calculating and apportioning the cost of investing, depositing, banking, auditing, reporting, or otherwise handling or managing funds is as follows:

Investment earnings shall be apportioned to all pool participants quarterly based upon the ratio of the average daily balance of each individual fund to the average daily balance of all funds in the investment pool. Earnings are computed on an accrual basis and the effective date that earnings are deposited into each fund is the first day of the following quarter (January 1, April 1, July 1, and October 1).

Direct and Administrative (including indirect) costs associated with investing, depositing, banking, auditing, reporting, safekeeping, or otherwise handling or managing funds shall be netted against any moneys received pursuant to state mandated reimbursements and deducted from the gross investment earnings in the quarter received.

### S. CRITERIA FOR CONSIDERING REQUEST TO WITHDRAW FUNDS

Withdrawal of funds from County Treasurer Pool may occur pursuant to Government Code Section 27136 and approval of the Board of Supervisors.

Assessment of the effect of a proposed withdrawal on the stability and predictability of the investment in the County Pool will be based on the following criteria:

- Size of withdrawal
- Size of remaining balances of:
  - o Pool
  - Agency
- Current market conditions
- Duration of withdrawal
- Effect on predicted cash flows
- A determination if there will be sufficient balances remaining to cover costs

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### **County of Yolo Administrative Policies and Procedures Manual**

• Proof that adequate information has been supplied in order to make a proper finding that other pool participants will not be adversely affected.

The Chief Financial Officer reserves the right to mark a fund balance to market value prior to allowing a withdrawal if it is deemed necessary to be equitable to the remaining funds.

### T. TERMS AND CONDITIONS FOR NON-STATUTORY COMBINED POOL PARTICIPANTS

All entities qualifying under California Government Code Section 27133 (g) may deposit funds for investment purposes providing all of the following has been accomplished: (1) the agency's administrative body has requested the privilege, (2) has agreed to terms and conditions of an investment agreement as prescribed by the County's Board of Supervisors, (3) has by resolution identified the authorized officer acting on behalf of the agency; and (4) the Chief Financial Officer has prescribed the appropriate accounting procedures.

### U. <u>AUDIT</u>

- <u>Annual Compliance Audit</u> The Financial Oversight Committee is not designated a Treasury Oversight Committee however the FOC may cause an annual audit pursuant to Government Code section 27134 at its discretion which may include issues relating to the structure of the investment portfolio and risk. The costs of complying with this article shall be County charges and may be included with those charges enumerated under Section 27013.
- 2. <u>Quarterly Review and Annual Financial Audit</u> The Chief Financial Officer shall cause quarterly reviews to be made of the Treasury Division records relative to the type and amount of assets in the treasury, pursuant to Government Code sections 26920 26923. The Chief Financial Officer shall also cause an annual financial audit to be made of the Treasury Division's records as of June 30. In addition to an opinion on the statement of assets held in the treasury this audit shall include a review of the adequacy of internal controls.

The annual compliance audit and the annual financial audit may be combined.

The Chief Financial Officer shall report audits that contain significant audit findings to the Audit Subcommittee of the Board of Supervisors immediately and to the full Board at the earliest reasonable opportunity. Copies of the audit reports shall be provided to the Financial Oversight Committee.

All audit recommendations shall be addressed timely and in a manner acceptable to the Board of Supervisors' Audit Subcommittee.

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APPENDIX U



# County of Yolo Administrative Policies and Procedures Manual

TITLE: ACCUMULATED CAPITAL OUTLAY	DEPARTMENT:	COUNTY ADMINISTRATIVE OFFICE
TYPE: <b>POLICY</b>	DATE:	JANUARY 12, 2021

### A. <u>PURPOSE</u>

This policy sets forth the philosophy and principles for use of the accumulated funds designated for capital outlay.

### B. <u>APPLICABILITY</u>

Government Code Sections 53731-53737 provide the authority of the County to levy and collect taxes for the creation and accumulation of a special fund for capital outlays. Capital outlay expenditures include the acquisition of land or other real property, major construction, improvements, equipment, designs, working plans, specifications, and major repairs or equipment necessary in connection with a construction or improvement project.

This policy differs from the Policy on *Capital Asset Management* as that policy provides the administrative procedure for the County's Capital Improvement Plan as well as defines capital assets for accounting and budgeting purposes.

### C. <u>POLICY</u>

Capital outlay for the purposes of this policy is defined as:

- 1. Any real property acquisition or new construction.
- 2. Any alteration, renovation, addition or betterment (ex. interior asbestos removal/remodeling) which extends the design life or alters/upgrades the function of a structure or information technology infrastructure.
  - a. This does not include ordinary repairs and maintenance, which are intended to keep a facility functional or technology infrastructure at its designed level of services and life expectancy.
  - b. Alteration means any modification of existing space (buildings, structures or other facilities) that changes the use as to function, layout, capacity, or quality. Typical alterations include demolition of fixed partitions and/or construction of new fixed partitions or initial installation of carpeting and movable partitions. Alterations means any substantial modification to existing software or hardware platforms that changes the use, capacity, or quality.
  - c. "Betterment" means any modification that increases the designed level of services or life expectancy of a facility or technology infrastructure or to meet other infrastructure requirements (e.g. state seismic improvements, upgrades, etc.).
- 3. Fixed and movable equipment needed for initial occupancy of a new facility or space, but usually only if the new facility is not replacing an existing facility.
- 4. Equipment used in the administration of county service (i.e. road equipment, hardware, etc.)
- 5. Fees for planning, design and/or analysis associated with an acquisition made in accordance with this policy.

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TITLE: ACCUMULATED CAPITAL OUTLAY	DEPARTMENT:	COUNTY ADMINISTRATIVE OFFICE
TYPE: POLICY	DATE:	JANUARY 12, 2021

6. A lease-purchase (installment payment) agreement or similar debt payment where equity in an asset is built as payments are made.

7. Generally, the following are not considered as capital outlay:

- a. Relocation (including temporary space while a project is under construction)
- b. Moving expenses
- c. Construction, acquisition, extensions of, or additions to utilities other than utilities for the furnishing of water supply. The term "utilities" shall not include sewage or sanitation facilities or airports.
- d. Vehicles, that are used in ordinary operations, and should be funded through other operational funding.
- e. Subscription based software or services for which costs are recurring.

### BUDGET

The Board of Supervisors shall budget Accumulated Capital Outlay Funds as part of the County's ordinary budget process.

Transfers of accumulated capital outlay funds shall occur either:

- 1. After completed and eligible project expenditures have been completed as a request for reimbursement.
- 2. To fund a multi-year capital project as budgeted, only if held in a designated capital project fund. At the completion of the Capital project, any excess project funding must be transferred back to the least restrictive funding source.

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Appendix V

### **County of Yolo Administrative Policies and Procedures Manual**

TITLE: Community Benefit Fund

**Department:** Board of Supervisors

TYPE: POLICY

**DATE:** October 11, 2022

### A. <u>PURPOSE</u>

The purpose of this policy is to establish and document the eligible uses of the Community Benefit Fund. The Community Benefit Fund was established to provide funding to allow individual Supervisors to be responsive to community needs in a flexible manner that promotes the general welfare of the constituents of the County of Yolo. As used here, the terms "community needs" and "community benefit" are considered synonymous and shall be understood to include any public purpose that affects the welfare of a broad class of people.

### B. <u>APPLICABILITY</u>

This policy applies to Community Benefit Funds set aside specifically for use in accordance with this policy in the County budget.

### C. POLICY

### 1. Allowable Uses

The Community Benefit Fund is exclusively for one-time purchases, grants, or similar expenditures that provide a documented community benefit, including but not limited to:

- Community outreach events, information and education
- District-sponsored activities
- Grants and similar contributions to nonprofits

All expenditures from the Community Benefit Fund must be for a public purpose that affects the welfare of a broad class of people that live or work within the County of Yolo. To that end expenditures must meet the criteria of the *Policy on Allowing Charges Against County Funds* including:

- a. Transaction is supported by information and documentation
- b. Transaction is related to County business
- c. Transaction is in compliance with laws and regulations
- d. Transaction is reasonable
- e. Transaction was appropriately authorized by individual supervisor

Purchases of food and meals must comply with the County *Policy on Travel and Expense Reimbursement*. Similarly, purchases of tickets must comply with the *Ticket Distribution and Disclosure Policy*.

Expenditures shall not be for any political purpose or to promote a local candidate, campaign or committee.

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Appendix V

### **County of Yolo Administrative Policies and Procedures Manual**

### 2. Allocation

The amount appropriated into the Community Benefit shall be determined annually as part of the County budget process and shall be split evenly amongst the five (5) supervisorial districts. The recommended amount shall depend on the County's fiscal situation.

County staff shall confer annually with the Budget Ad-Hoc Committee to make a recommendation of the appropriate amount for deposit in the Community Benefit Fund. The maximum amount allocated to each individual district shall not exceed \$25,000.

Any increase to a district's allocation shall require approval by the Board of Supervisors.

### 3. Rollforward

Supervisorial districts are permitted to rollforward unspent allocations up to a maximum of 50% of their authorized allocation to the next fiscal year. Allocations may be rolled forward no more than one-time.

### 4. Accounting

Supervisorial districts are required to track their use of Community Benefit funds, to document a public purpose for each expenditure, grant, or similar allocation, and ensure they remain within their allocation. The Department of Financial Services shall establish separate ledgers in the accounting system to allow for tracking of funds by district.

County of Yolo Administrative Policies and Procedures Manual



TITLE: Fraud Reporting and Whistleblower Policy

Department: Financial Services; County Internal Audit

TYPE: POLICY

DATE: September 13, 2022

### A. <u>PURPOSE</u>

The purpose of this policy is to safeguard public assets and prevent fraud, waste, and abuse. This policy describes the Yolo County Fraud Reporting and Whistleblower Program and describes responsibilities and procedures for reporting any credible allegations and investigating potential fraud, waste, and abuse, as defined in Section C, below, and provides specific instructions regarding other appropriate actions in case of suspected violations.

### B. <u>APPLICABILITY</u>

This policy applies to any event of fraud, waste, abuse that is committed against the County of Yolo by elected officials, department heads, county managers, employees, interns, as well as volunteers, committee members, consultants, vendors, contractors, outside agencies, and/or any other parties with a business relationship with Yolo County.

### C. <u>POLICY</u>

### WHISTLEBLOWER PROGRAM

The County shall establish the Whistleblower Program as a means for county employees and members of the public to confidentially report any allegations of fraud, waste, or abuse committed against the County government by the parties listed above. The County shall provide appropriate intake resources to administer this policy and accept reports of any allegations. The County initially plans to contract with an independent company whose trained intake specialist will receive calls and web-based reports 24 hours a day, 7 days a week, and 365 days per year.

### FRAUD, WASTE & ABUSE

Fraud, waste and abuse as defined for the purpose of this policy include acts which may constitute criminal conduct, but the following definitions are not intended to explain, replace, or supplement any existing legal definitions.

**Fraud** refers to any intentional act or omission designed to deceive others, resulting in the County suffering a loss and/or the perpetrator achieving a gain.

**Waste** refers to the unnecessary incurring of costs as a result of inefficient practices, systems, or controls.

**Abuse** refers to violations and circumventions of departmental or agency regulations which impair the effective and efficient execution of operations or resources.



The terms fraud, waste and abuse include, but are not limited to:

- Forgery or alteration of any document or account.
- Forgery or alteration of a check, bank draft, or any other financial document.
- Misappropriation of funds, securities, supplies, or other assets.
- Impropriety in the handling or reporting of money or financial transactions.
- Accepting or seeking anything of material value from contractors, vendors, or persons providing services/materials to the County.
- Unauthorized destruction, unauthorized removal, or inappropriate use of records, furniture, fixtures, and equipment; and/or use of those assets for private or personal gain.
- Authorizing or receiving compensation for hours not worked.
- Misrepresenting financial operating results to obtain funding.
- Using County credit cards for purchase of personal items.
- Use of fuel in personal vehicles.
- Submission of fraudulent travel and or expense claims.
- Reporting false claims to state and federal programs.
- Material violations of the County's ethics or conflict of interest policies.
- Any similar or related irregularity to those specified above.

If there is general question as to whether an action constitutes fraud, waste, and abuse, contact the Internal Audit Division of the Department of Financial Services for guidance at internalaudit@yolocounty.org.

### WHISTLEBLOWER RIGHTS

Whistleblowers are protected by California Labor Code Section 1102.5, California Government Code section 8547.1, and this policy from retaliation. An employee or contractor who observes or becomes aware of instances of retaliation against an individual who has been involved with a whistleblower case should report the retaliation to the Department Head and the Human Resources Director, as provided by the County's Policy on Workplace Civility.

All information received by Internal Audit related to a whistleblower case alleging fraud, waste, or abuse against the County government, including the identity of the reporter if known, shall remain confidential except to the limited extent necessary to undertake responsive action or as required in a criminal investigation and/or prosecution. All documents related to a case will be maintained in a secure location. Department heads and any other personnel involved in the investigation of a whistleblower case shall not share the substance of the case with anyone except those individuals who are directly involved in, and are essential to, conducting the investigation and/or administering discipline. The reporter's identity may not be disclosed to anyone outside of the investigating personnel without the express consent of the reporter unless such disclosure, in consultation with the County Counsel's Office or District Attorney is determined necessary to take appropriate action as a result of the findings of the investigation.

### D. INVESTIGATION REPORTING RESPONSIBILITIES AND PROCEDURES

1. Department heads are responsible for the prevention of fraud, waste, and abuse and for establishing internal controls and procedures to detect and prevent wrongdoing.



- 2. All County employees shall cooperate fully with the investigation and during the investigation of fraud, waste, or abuse. Failure to cooperate in the whistleblower investigation may subject the employee to discipline, up to and including dismissal.
- 3. All events of suspected fraud shall be reported immediately. The term "immediate" for this purpose means at the earliest available opportunity but in no instance later than 72 hours after suspected activity.
- 4. Any suspected fraud, waste or abuse against the County government must be reported anonymously or by providing the individuals name by the following available methods:
  - a. By calling the Fraud, Waste & Abuse/Whistleblower Hotline; or
  - b. Online reporting form at <u>https://yolocounty.org/general-government-</u> <u>departments/financial-services;</u> or
  - c. Report it to the Department head; or
  - Report to Internal Audit (by calling Internal Audit or emailing to <u>internalaudit@yolocounty.org</u>); or
  - e. Report to Human Resources of personnel matters (by calling Human Resources or emailing to <u>HR@yolocounty.org</u>); or
  - f. Report to the District Attorney.
- 5. The Fraud, Waste & Abuse/Whistleblower Hotline is provided as an alternative reporting mechanism to ensure concerns are properly addressed and as a means for anonymous reporting.
- 6. All documents obtained in the investigation of a Fraud, Waste & Abuse/Whistleblower case are considered confidential and shall not be disclosed, except as required by law. All California Public Record Act requests, subpoenas, and other requests for records will be coordinated with County Counsel.
- 7. Department heads shall secure all records and any other relevant documentation, immediately report the fraud, waste, or abuse against County government, and provide information regarding the incident. All records are to remain secured and confidential.
- 8. Internal Audit shall immediately assess the allegations to determine if an act of fraud, waste, or abuse was committed. If the report involves alleged retaliation against a whistleblower, Internal Audit staff will refer the case to Human Resources to investigate the report internally or, if appropriate, conduct an investigation that includes additional internal (e.g., Internal Audit) or external partners. If the report involves alleged fraud, waste, or abuse, Internal audit will investigate the report and/or, if appropriate, refer the case to the District Attorney, law enforcement agencies, County Counsel, Risk Management, and other relevant departments or entities (both internal and external) as needed for investigation and resolution.
- 9. If after review, fraud is suspected and a suspect(s) is identified, Internal Audit shall request the District Attorney or other appropriate law enforcement offices to conduct a criminal investigation, who may determine whether such investigation or prosecution is warranted.

- 10. During the investigation, members of the investigation team shall maintain the confidentiality of information received. Upon conclusion of an investigation, results will be made available if appropriate, to the District Attorney, law enforcement agencies, County Counsel, Risk Management, and other relevant departments or entities as allowed by law. A report of losses and disposition will be provided to the Audit Subcommittee and/or Board of Supervisors.
- 11. Perpetrators of fraud, waste, or abuse may be criminally prosecuted to the fullest extent of the law, prosecuted civilly for recovery of missing County assets, and disciplined for misconduct.
- 12. Financial Services will assist Internal Audit in documenting (or estimating) the amount of loss, preserving evidence, and in identifying potential parties to the case.
- 13. Financial Services will report the loss, if determined, to the insurance carriers and prepare any claim documents when necessary.
- 14. Internal Audit will report at a minimum to the Audit Subcommittee on a semi-annual basis, which shall cover the previous six months of activity.
- 15. Losses of County property, including cash, arising from any circumstance, must also be reported under this policy. Ordinary cash shortages occurring as part of cashiering operations should be reported in accordance with the County's Cash Handling Manual.

### E. INVESTIGATIONS "NOT" SUBJECT TO THIS POLICY

Other concerns that relate to the following areas should be referred directly to the respective Department Head, Human Resources Director, and County Counsel:

### Contact Department Head:

 Citizen or Constituent Matters that are in the normal course of the County's business and do not involve suspected fraud, waste, or abuse.

### Contact Human Resources Director:

- Personnel Matters that do not involve suspected fraud, waste, or abuse.
- Damage Claims such as general liability, worker's compensation, or other incidents that are generally handled by the County's risk management and insurance functions.

### Contact County Counsel:

 Legal matters including but not limited to where complainant invokes a threat of litigation against the County in their complaint.

Other concerns that relate to the following areas should be referred directly to the District Attorney's Office:

 Welfare Fraud involves theft of County funds by welfare recipients, or theft of their benefits by others.



- Workers' Compensation Insurance Fraud involves knowingly false or fraudulent statements of any fact relative to workers' compensation payments and costs.
- Consumer Fraud involves deceptive business practices that cause consumers to suffer financial or other losses.
- Auto Insurance Fraud involves deceiving an insurance company about a claim involving one's personal or commercial motor vehicle.
- **Real Estate Fraud** involves when individuals or agencies provide false information for fraudulent real estate transactions.

# County of Yolo Financial Summary – Fiscal Year 2021-22

### **Statement of Net Position**

The statement of net position presents information on all of the County's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the County's financial position is improving or deteriorating.

The County's total net position increased by \$78 million during the fiscal year.

Net investment in capital assets increased by \$27.3 million, which represents capital acquisitions and retirements, less current year depreciation, plus deferred loss on refunding and the addition and/or retirement of related long-term debt.

The (\$4.8) million decrease in deferred outflows of resources was primarily due to pension, particularly the decrease in the discount rate from 8.8% to 7.7% by CalPERS.

The \$27.3 million increase in non-current liabilities was primarily attributable to capital asset acquisition, retirement of related debt, depreciation and unexpended debt proceeds.

Restricted net position increased by \$10.4 million primarily due to increases in unspent bond proceeds, and monies restricted for Public Health realignment and Roads construction offset by decreases in realignment money for Social Services programs and monies restricted for recreational facilities.

	Statement of Net P	osition		
	Fiscal Years			
	2022	2021	Amount	% Change
	Audited	Audited	Change	
Current and other assets	\$393,362,000	\$341,592,000	\$51,770,000	15.2%
Non-current & capital assets	355,798,000	328,494,000	27,304,000	7.9%
Total assets	749,160,000	670,086,000	79,074,000	11.8%
Deferred Outflows of Resources	60,400,000	65,249,000	-4,849,000	-7.4%
Current liabilities	103,324,000	74,837,000	28,487,000	38.1%
Long-term liabilities	390,727,000	505,594,000	-114,867,000	-22.7%
Total Liabilities	494,051,000	580,431,000	-86,380,000	-14.9%
Deferred Inflows of Resources	85,339,000	4,078,000	81,261,000	1992.7%
Net investment in capital assets	281,790,000	254,493,000	27,297,000	10.7%
Restricted	156,340,000	145,856,000	10,484,000	7.2%
Unrestricted	-207,960,000	-249,523,000	41,563,000	-16.7%
Total Net Position	\$230,170,000	\$152,073,000	\$78,097,000	51.4%

• One of the largest component of the County's net position is **net investment in capital assets** in the amount of \$281.7 million. Even though the County's investment in capital assets is reported net of related debt, the capital assets



themselves cannot be used to liquidate the County's debt, and so the resources needed to pay these liabilities must be provided from other resources.

- **Restricted net position** totaling \$156.3 million are resources that are subject to external restrictions on how they may be used. External restrictions include those imposed by grantors, contributors, laws and regulations of other governments, or restrictions imposed by law through constitutional provision or legislation.
- Unrestricted net position are resources the County may use to meet its ongoing obligations to citizens and creditors. Unrestricted net position totaled (\$207.9) million deficit at the end of the fiscal year, an increase of \$41.5 million



### **Statement of Activities**

For the fiscal year ended June 30, 2021, the County's revenues totaled \$418.5 million, an increase of \$22.2 million from the previous year and expenses totaled \$400.5 million, an increase of \$3.7 million.

010	atement of Act	Fiscal Years	<b>i</b>	
	2021 Audited	% of Total	2020 Audited	% of Total
Revenues				
Program Revenues:				
Charges for services	\$ 62,624,058	14.96%	\$ 77,026,216	19.43%
Operating grants and				
contributions	270,258,537	64.58%	222,516,972	56.15%
Capital grants and				
contributions	8,289,741	1.98%	18,889,3769	4.77%
General Revenues:				
Property taxes	64,127,132	15.32%	61,490,046	15.41%
Sales tax	6,096,577	1.46%	5,871,263	1.48%
Other taxes	3,922,813	0.94%	4,236,779	1.07%
Use of property and money	2,004,898	0.48%	5,782,417	1.46%
Other general revenues	1,164,403	0.28%	901,956	0.23%
Total revenue	\$ 418,488,159	100.00%	\$ 396,274,025	100.00%
Expenses:				
General government	\$ 35,166,762	8.78%	\$ 31,245,194	7.88%
Public protection	115,327,089	28.79%	124,828,940	31.46%
Public ways and facilities	9,208,054	2.30%	13,168,613	3.32%
Health and sanitation	77,418,478	19.33%	71,857,722	18.11%
Public assistance	125,084,929	31.23%	120,595,435	30.39%
Education	7,519,875	1.88%	8,493,543	2.14%
Recreation and cultural services	2,519,963	0.63%	3,214,776	0.81%
Debt service interest/Issuance cost	3,731,643	0.93%	2,300,581	0.58%
Airport	333,019	0.08%	375,758	0.09%
Central landfill	24,202,600	6.04%	20,721,455	5.22%
	\$ 400,512,412	100.00%	\$ 396,802,017	100.00%
Change in net assets	\$ 38,792,242		\$ (527,992)	
Net position, beginning of the year	110,562,520		111,090,512	
Net position, restatement	1,471,557	-	-	
	112,034,077	-	111,090,512	-
Net position, end of year	\$ 150,826,319	_	\$ 110,562,520	_

REVENUES:
Program revenues are
derived directly from the
program itself or from parties
outside the County's
taxpayers or citizenry.
• Charges for Services are
revenues that arise from
charges to customers or
applicants who purchase,
use, or directly benefit
from the goods, services, or
privileges provided.
<ul> <li>Grants and Contributions</li> </ul>
are monies received
primarily from the State
and Federal governments
and are generally restricted
to specific programs.
General Revenues are taxes,
unrestricted interest and
other items not reported as
program revenues.
EXPENSES:
Expenses are classified by
function or services.
General Government are
expenses for administrative
offices, that includes the
Board of Supervisors, Clerk
of the Board, County
Administrator, Financial
Services, County Counsel,
Elections, Human
Posourcos Conoral

- Resources, General Services, Risk Management, and Innovation & Technology Services.
- Public Protection expenses include Sheriff-Coroner, District Attorney, Probation, Sheriff-Court Security, Grand Jury, Public Defender, Recorder, Office of Emergency Services, Child Support Services, Agriculture, Public Guardian-Administrator, Planning, Resource



1
Management and Code
Enforcement. <ul> <li>Public Ways and Facilities</li> </ul>
includes repairs,
maintenance and
construction of public
roads and transit services.
Health and Sanitation
includes Indigent Health Care, Public and
Environmental Health,
Alcohol & Drug Programs,
Mental Health Services and
Emergency Medical
Services

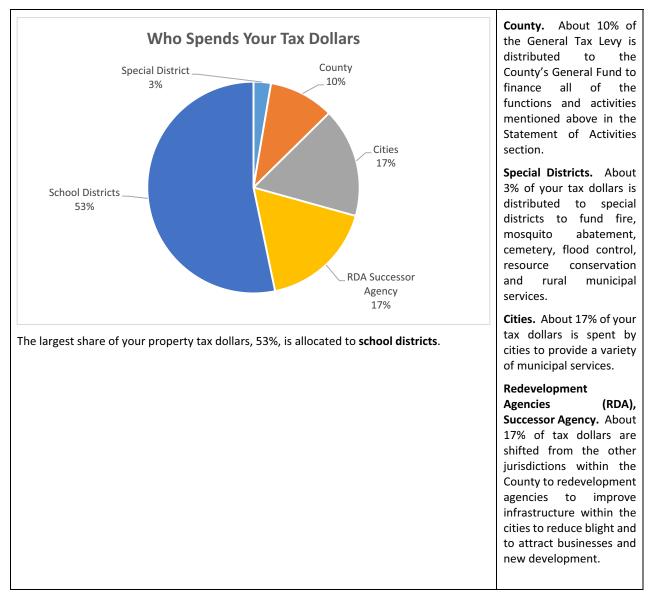
### **EXPENSES:** (continued) • Public Assistance includes Social Services Programs, Where the money comes from ... Housing Assistance, Victims Other taxes Sales tax of Crime Assistance. Use of 1% 2% property and **Employment Services and** money Veterans Services. 2% • Education includes the Property Other general taxes operating and capital costs revenues, less 15% of providing library services than 1% and agricultural education Charges for through the Cooperative Capital services Extension department. 19% grants and contributions • Recreation and Cultural 5% Services includes the cost of operating the County Parks Operating system and contributions to grants and Yolo County Historical contributions Society for support of the 56% County Museum and the Yolo County Arts Council. • Debt Service Interest both includes interest Where the money goes ... expense incurred on both Airport, short-term and long-term Debt Service Central Landfill less than 1% Recreation debt financing. Interest, less 5% and CulturaL than 1% Services • Airport includes operating 1% and capital improvement General expenditures to operate Government and manage the County Education 8% 2% Airport. Public Protection • Central Landfill includes 32% Public operating and capital Assistance improvement expenditures 30% to operate the County Public Ways Health and and Facilities Central Landfill. Sanitation 3% 18%

### APPENDIX X



### **Your Property Tax Dollars**

Property taxes are assessed, collected and distributed by the County. The chart below summarizes the distribution of the 1% General Tax Levy.



In addition to the 1% General Tax Levy many jurisdictions add "special taxes" to your tax bill to fund operations, capital improvements and repayment of debt. Most of these "special taxes" are parcel taxes and are not levied based on property value, but are based on the amount of benefit a parcel receives from the services or improvements. School General Obligation Bonds special assessments are levied as an additional percentage of the assessed value of your property. All of these special assessments along with the 1% General Tax Levy are collected by the Tax Collector unit of the Department of Financial Services as part of you tax bill and distributed to the appropriate agencies by the Property Tax Accounting unit of the Department of Financial Services.

You can view your tax bill online at <u>www.yolocounty.org</u>.

Readers wanting more detailed financial information should refer to the County's 2019-20 Comprehensive Annual Financial

