

Juvenile Justice Realignment Block Grant Annual Plan¹

Date: March 2024

County Name: Yolo County

Contact Name: Dan Fruchtenicht, Chief Probation Officer

Telephone Number: 530-406-5320

E-mail Address: dan.fruchtenicht@yolocounty.org

Background and Instructions:

Welfare & Institutions Code Section(s) 1990-1995 establish the Juvenile Justice Realignment Block Grant program for the purpose of providing county-based care, custody, and supervision of youth who are realigned from the state Division of Juvenile Justice or who would otherwise be eligible for commitment to the Division of Juvenile Justice prior to its closure.

To be eligible for funding allocations associated with this grant program, counties shall create a subcommittee of the multiagency juvenile justice coordinating council to develop a plan describing the facilities, programs, placements, services, supervision and reentry strategies that are needed to provide appropriate rehabilitative services for realigned youth.

County plans are to be submitted and revised in accordance with WIC 1995, and may be posted, as submitted, to the Office of Youth and Community Restoration website.

¹ Updated November 2023 to add elements required by AB 505 (Chapter 528, Statutes of 2023)

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Part 1: Subcommittee Composition (WIC 1995 (b))

List the subcommittee members, agency affiliation where applicable, and contact information. If the subcommittee has opted to select a co-chair, identify the co-chair

Agency	Check box if Co-Chair	Name and Title	Email	Phone Number
Chief Probation Officer, Chair	<input type="checkbox"/>	Dan Fruchtenicht Chief Probation Officer	dan.fruchtenicht@yolocounty.org	530-406-5320
District Attorney’s Office Representative	<input type="checkbox"/>	Melinda Aiello Chief Deputy District Attorney	melinda.aiello@yolocounty.org	530-666-8180
Public Defender’s Office Representative	<input type="checkbox"/>	Andrea Pelochino Asst. Chief Deputy Public Defender	andrea.pelochino@yolocounty.org	530-666-8165
Department of Social Services Representative	<input checked="" type="checkbox"/>	Tony Kildare Branch Director	tony.kildare@yolocounty.org	530-661-2757
Department of Mental Health	<input type="checkbox"/>	Karleen Jakowski Mental Health Director	karleen.jakowski@yolocounty.org	530-661-2757
Office of Education Representative	<input type="checkbox"/>	Alejandra Lopez Yolo County Office of Education	alejandra.lopez@ycoe.org	530-668-6700
Court Representative	<input type="checkbox"/>	Kara Clarkson Yolo Superior Court	kwclarkson@yolo.courts.ca.gov	530-406-6700
District 1 Community Member	<input type="checkbox"/>	Lando Matthews	landomatthews1@gmail.com	N/A
District 2 Community Member	<input type="checkbox"/>	Judith Arce	arcej88@gmail.com	N/A
District 3 Community Member	<input type="checkbox"/>	An Ta	antakieu@gmail.com	N/A
District 4 Community Member	<input type="checkbox"/>	Vacant	N/A	N/A
District 5 Community Member	<input type="checkbox"/>	Vacant	N/A	N/A
Additional Subcommittee Participants				

Part 2. Subcommittee Process and Meetings

Define process utilized by subcommittee to determine whether or not a co-chair was desired (WIC 1995(b)):

On March 14, 2024, the Juvenile Justice Realignment Subcommittee determined by a majority vote to appoint a co-chair. The Subcommittee also nominated a co-chair (Tony Kildare, Child Welfare Branch Director) and appointed the co-chair by a majority vote.

Provide dates of subcommittee meetings held during the year (WIC 1995(e)):

The Yolo County Juvenile Justice Realignment Subcommittee met on April 6, 2023, August 3, 2023, and March 14, 2024.

Provide date plan was updated (WIC 1995(e)) and approved by the majority of the subcommittee (WIC 1995(c)):

On March 14, 2024, the Juvenile Justice Realignment Subcommittee updated and approved the plan by a majority vote.

Part 3: Target Population (WIC 1995 (d) (1))

Briefly describe the County’s realignment target population supported by the block grant:

The juvenile realignment target population consist of the highest level, serious juvenile offenders requiring long-term treatment and custodial care who could not have their needs addressed through intensive community-based services and who would have otherwise been sentenced to the California Division of Juvenile Justice (DJJ) prior to the enactment of Senate Bill 823/Senate Bill 92.

Demographics of identified target population, including anticipated numbers of youth served, disaggregated by factors including age, gender, race or ethnicity, and offense/offense history:

Yolo County currently has no youth pending SYTF commitment. Should the Court order secure track placement of a youth, Yolo County will first attempt to contract with a secure youth treatment facility in a nearby county that offers programs and services appropriate to the individualized needs of the youth.

Juvenile Transfer Hearings	#
# of Transfer Hearings	0
• # Sent to Criminal Court	0
707(b) WIC ONLY	
# of youth adjudicated of a 707(b) offense	2
• # of youth placed on supervision	2
• # of youth placed in OHP	0
• # of youth committed to SYTF	0
• # of males	2
• # of females	0
Race – 707(b) WIC ONLY	
Hispanic	1
Black	1
White	0
Other	0
City of Residence – 707(b) WIC ONLY	
Woodland	1
West Sacramento	1
Davis	0
County	0
Gang Involvement – 707(b) WIC ONLY	
Norteño	1
Sureño	0
Other	0
None/Unknown	0
Most Serious Offense – 707(b) WIC ONLY	
Assault/Gang	1
Robbery/Gang	0
Robbery	1
Sex Offense	0

Age at Time of 707(b) Offense	#
13 yo	0
14 yo	1
15 yo	1
16 yo	0
17 yo	0

Total # of youth on probation in 2023 for 707(b) WIC offenses: 27

Juvenile Outcomes for 707(b)	#
Successful Completions	4
Unsuccessful Terminations	7
Still Active	14
Transferred Out	2

Ohio Youth Assessment System Risk Level 707(b) WIC ONLY	#
High	9
Moderate	7
Low	9
Screening Only	2

Ohio Youth Assessment System Highest Risk Factor – 707(b) WIC ONLY	#
Peers & Social Support Network	6
Pro-Social Skills	15
Education & Employment	2
Family & Living Arrangements	2
Substance Abuse, Mental Health, & Personality	0
Values, Beliefs, & Attitudes	0
Assessment Screening Only (does not list risk factors)	2

Restitution & Community Service Outcomes 707(b) WIC ONLY	#
Youth with court-ordered restitution	7
• Youth who successfully paid off restitution	0
Youth with court-ordered community service	3
• Youth who successfully completed community service	0

Describe any additional relevant information pertaining to identified target population, including programs, placements and/or facilities to which they have been referred:

Yolo County will utilize appropriate needs-based secure youth treatment programs, including specialized treatment services to rehabilitate any youth committed to a secure track program. Yolo County has been in communication with nearby counties and continues discussions about a potential contract should a Yolo County youth require a generalized secure track treatment program. However, youth will be assessed on a case-by-case basis, as all needs will be considered prior to determining the appropriate secure track facility. Should a youth have specialized needs (female, sex offending behavior, intensive mental health needs, etc.), they will be placed in the most appropriate program that can meet those specialized needs. Once a contract with a nearby county is established for general secure track placement, it will be included in this section. Yolo County's priority is to maintain youth near their community of origin. If youth require a secure youth treatment facility, every effort will be made to retain youth close to their community, family, and natural supports.

Part 4: Programs and Services (WIC 1995 (d)(2))

Provide a description of the facilities, programs, placements, services and service providers, supervision, and other responses that will be provided to the target population:

YOLO COUNTY JUVENILE PROGRAMS/SERVICES

PROBATION DIVERSION PROGRAMS

The Probation Department utilizes three informal diversion options: 1) closing the case at intake/upon receipt; 2) placing the case on a 6-month hold; and 3) supervising the youth for 6 months with no court involvement pursuant to Welfare and Institutions Code Section 654. In the second and third option, if the youth remained free from law violations for 6 months, then the case was closed. The Probation Department also incorporates formal diversion programs into these informal diversion dispositions. One of the youth diversion programs is the Juvenile Review Board, which is described below. Another diversion program originally began through the Youth Reinvestment Grant and resulted in the RESTORE (Redefining Engagement with Services and Treatment by Offering Restorative Experiences) program. The youth diversion program developed through this grant has been implemented with a focus on addressing racial disparities, minimizing the number of youth entering the juvenile justice system and addressing the root causes of youths' behavior by increasing access to services for youth and their families. The Youth Reinvestment Grant ended in February 2023; however, the department has ensured the program's sustainability through alternative funding streams in order to continue this diversion program.

In 2023, the Probation Department informally and formally diverted 64% of all youth referred by citation or arrest.

INFORMAL DIVERSION

	2022	2023
Total # of youth referred to Probation	157	193
# of out of custody referrals / # of JDF bookings	112/45	146/47
# of cases closed at intake	9	26*
# of cases placed on 6-month hold	5	23
# of cases placed on informal supervision (654 WIC)	7	2
# of traffic citations sent to traffic court	7	4
Total # & % of cases informally diverted or declined	28 (18%)	55 (29%)

*Includes youth transferred to county of residence as misdemeanor offenses.

FORMAL DIVERSION PROGRAMS**Juvenile Review Board**

The Probation Department manages this diversion program in collaboration with a board of community members. The Juvenile Review Board affords the youth an opportunity to receive referrals and engage in a restorative process determined by the community member board.

Juvenile Review Board (JRB) Statistics

	2022	2023
Total # of youth referred to Probation	157	193
• # of out of custody referrals / # of JDF bookings	112/45	146/47
# & % diverted to the JRB	6/4%	8/4%
# of successful JRB completions	4	1
# of unsuccessful/did not meet criteria	1	2
# of youth pending completion	1	5

Restorative Justice Conferences

This diversion program is administered by the Probation Department through the Youth Reinvestment Grant and is provided by the community-based organization, Yolo Conflict Resolution Center. It aims to divert youth away from the juvenile justice system and uses restorative justice methods that help youth understand the impact of their actions and take responsibility for repairing the harm they have caused via facilitated Restorative Justice Conferences which bring justice-involved youth and victims together.

Restorative Justice Conferences Statistics

	2022	2023
Total # of youth referred to Probation	157	193
• # of out of custody referrals & # of JDF bookings	112/45	146/47
# & % referred to restorative justice conferences	48/31%	61/32%
# of successful completions	19	28
# of unsuccessful completions	15	5
# youth pending completion	15	28

Addressing Bias and Disproportionality

Given the racial and ethnic disproportionality among Yolo County's juvenile justice system population, as compared to the greater county and state populations (previously cited on page 8), the Probation Department continues to actively seek a better understanding of why this imbalance exists and what systemic changes might be made to mitigate the imbalance. To date, the department has examined key decision-making points as youth enter and move through the system. The Probation Department also requires staff to annually participate in implicit bias and cultural sensitivity training, as well as employs a diversion program which only excludes the most serious and violent offenses.

In 2023, the Yolo County Probation Department partnered with RDA Consulting to provide a reliability and validity study of the Ohio Youth Assessment System (OYAS). The study was conducted from September 2022-June 2023. The study used a mixed-methods approach to determine threats to the reliability and validity of the OYAS-Diversion, OYAS-Detention, and OYAS-Disposition tools, and efficacy in predicting the likelihood of Yolo County youth recidivism. The study also set out to better understand and reduce any assessment biases based on gender, race, and ethnicity.

Upon completion of the study, RDA provided four recommendations to the department related to quality improvement strategies and processes in order to minimize systematic scoring differences between officers and positively impact the predictive validity of the tools. The four categories include (1) Administration Fidelity; (2) Overrides; (3) Case Planning; and (4) Collaboration with stakeholders. Since June 2023 the probation department has been addressing these categories by implementing booster trainings, improvement to internal policies and procedures, and building on our collaborative partnerships.

Existing Continuum of Care / Juvenile Justice Continuum

Yolo County has developed a continuum of care to address the issues of at-risk and justice-involved youth. This section describes those services including prevention and early intervention programs, community-based services and supervision, residential interventions, and secure care. The below-listed programs/services are those currently offered directly to juvenile justice-involved youth. A full description of all the programs/services, as well as the providing organization can be located in Attachment A.

Prevention/Early Intervention Programs

Early Interventions are a system of appropriate coordinated services that support individuals and families during "front end" involvement with the criminal justice system. Yolo County offers a variety of early intervention programs and services. The following programs were created with the intent to divert youth from the formal probation system by addressing treatment needs and by responding quickly to the reason for law enforcement contact.

Programs/providers include:

- Community Programs / District Attorney's Office
- Diversion Programs / Law Enforcement Agencies
- Juvenile Review Board / Probation Department and volunteer community members

- Prevention & Early Intervention Programs / Unified School Districts and the Yolo County Office of Education (YCOE) Programs
- Restorative Justice Conferences / Yolo Conflict Resolution Center

Community-Based Services

Community-Based Services provide appropriate responses to individual needs while the juvenile remains in the home. This section includes an array of services available to youth and families who are at promise of entering the juvenile justice system or have already entered the system but remain in the community.

Services/providers include:

- Adolescent Family Life Program (AFLP) / Yolo County Public Health
- Adolescent Psychiatry Services / CommuniCare+OLE, Victor Community Support Services, and Health & Human Services Agency (HHSA)
- Alternatives for Families-A Cognitive Behavioral Therapy (AF-CBT)/ CommuniCare+OLE Case Management / CommuniCare+OLE
- Child and Family Team Meetings / CommuniCare+OLE
- Collings Teen Center / Washington Unified School District and West Sacramento Police Department
- Comprehensive Substance Use Assessment and Referral to Care/ CommuniCare+OLE
- Court Appointed Special Advocate (CASA) / Yolo County CASA
- Dialectical Behavior Therapy (DBT) / Victor Community Support Services, Turning Point Community Programs, and HHSA
- Elevate Queer Yolo: LGBTQ+ Services / CommuniCare+OLE
- Eye Movement Desensitization and Reprocessing (EMDR) / CommuniCare+OLE, Victor Community Support Services, and HHSA
- Group Counseling / Victor Community Support Services
- Individual Counseling / CommuniCare+OLE, Victor Community Support Services, and HHSA
- Medication for Addiction Treatment/ CommuniCare+OLE
- Restorative Justice Conferences/Yolo Conflict Resolution Center (YCRC)
- Sex Offender Counseling / Coaching for Your Success (Ralph Rast and Associates), Counseling and Psychotherapy, Inc. (Pamela A. Fellows, MA, MFT), and Sacramento Prevention Program (Christina Bennett, MA, LMFT)
- Sexual Assault, Sexual Abuse, and Commercial Sexual Exploitation of Children (CSEC) Advocacy and Counseling Services / Empower Yolo
- Skill Building / CommuniCare+OLE
- Substance Use Counseling / CommuniCare+OLE
- Teen and Young Parenting / CommuniCare+OLE
- Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) / CommuniCare+OLE
- Woodland Police Activities League (PAL) / Woodland Police Department and the Probation Department
- Wraparound Services / CommuniCare+OLE and Victor Community Support Services
- Youth Activities Programming / Boys and Girls Club
- Youth Opioid Response / CommuniCare+OLE

Juvenile Probation Services

The Probation Department works closely with other Yolo County departments and community agencies to provide services responsive to youth needs as determined through an assessment; currently the Ohio Risk Assessment for Youth (OYAS). In addition to the above community-based services, the Probation Department employs several other programs/services, which are detailed below, as well as in attachment A.

Juvenile Case Management

The target population to be served remains unchanged: higher risk probation youth as determined by the Ohio Youth Assessment System (ORAS) risk/needs assessment tool. Research has shown focusing on the higher risk youth has the most impact on reducing recidivism. Criminal justice research has shown that combining probation monitoring with effective treatment will yield the greatest recidivism reduction. Thus, by adhering to principles of risk-need-responsivity with youth, research shows counties can create plans and allocate appropriate funding to create quality programming across several areas, which results in better outcomes. The updated juvenile case management model uses the Integrated Core Practice Model (ICPM), which creates a timely coordinated approach to the trauma-informed continuum of care provided to youth. The core principles of ICPM consist of family voice and choice, team-based, natural support, collaboration, and integration, community-based, culturally respectful, individualized, strength-based, persistence and outcome-based. The updated case management model consists of Family Team Meetings facilitated by the probation officer, which embrace the ICPM principles.

Probation officers also employ evidence-based principles by assessing actuarial risk/need, implementing case planning driven by the results of the ORAS and youth/family input, utilizing Motivational Interviewing to enhance intrinsic motivation, and then targeting interventions in collaboration with our community-based juvenile justice providers or other community-based organizations as deemed appropriate. The provider communicates regularly with officers to work through case planning and the targeting of criminogenic risk/needs. Interventions to be provided consist of but are not limited to any of the following: Alternatives for Families-A Cognitive Behavioral Therapy (AF-CBT), Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Therapeutic Behavioral Services (TBS) or Wraparound Services. Individual therapy/counseling is provided as needed. The officers employ a strength-based and family approach in working with their youth, using a system of graduated incentives and sanctions to affirm and reward compliant behavior and respond to non-compliant behavior.

To help Probation understand the perception of their impact on youths and their families, we implemented pre-supervision and annual surveys. We found that 82% of youth had a positive view of law enforcement and 83% of youth believed they would be included in the decision-making process regarding their case prior to receiving supervision. With an 81% positive response rate, youth maintained a positive view of law enforcement; additionally, youth felt more included in the decision-making process providing an 86% positive response. Two areas of improvement are how youth feel their families were treated by “the system” and their belief that Probation is helping their families. In the pre-supervision survey, youth had a 78% positive response regarding how they felt their families were being treated by “the system”; however, on annual surveys the positive response fell to 69%. In pre-supervision surveys, youth felt positively that

Probation could help their families only 67% of the time. When responding to the annual surveys, the positive response improved to 75%. The Probation Department is constantly training on and applying multiple techniques that reinforce our ability to serve youth and families in the community.

Training, Education, and Multi-Disciplinary Collaboration

Yolo County Probation Department places a strong emphasis on various types of trainings and continuing education for officers, as well as maintaining an up-to-date understanding of best practices. Probation continues to provide the most relevant training opportunities to officers regarding best practices in working with youth. Trainings provide probation officers the tools necessary to understand the specific challenges faced by youth. Officers receive training in Commercially Sexually Exploited Children (CSEC), trauma, continuum of care, Adverse Childhood Experiences, trauma-informed care/interaction, building resiliency, restorative practices, needs specific to transitional age youth, foster care, permanency, juvenile interstate compact agreements, LGBTQIA+, Prison Rape Elimination Act, Motivational Interviewing, case management model, Family Team Meetings, and assessments/needs evaluations for youth. The comprehensive training schedule for probation officers allows for appropriate services to be implemented at the outset of supervision, as well as for officers to be well-equipped to use trauma-informed interaction with the youth on their caseloads. Trauma-informed interaction involves officers not only understanding the effects of trauma on youth's behavior, but also how to mitigate triggering the youth's trauma, thereby avoiding the risk of re-traumatizing them.

The Probation Department also participates in several multi-disciplinary committees (MDTs) such as Wraparound MDT, Juvenile Detention Facility MDT, Interagency Placement Committee (IPC), and Multidiscipline Oversight Committee (MOC), which all meet weekly with the exception of MOC which meets bi-monthly to staff cases from an interdisciplinary approach. This approach assists uses interagency connectivity among county organizations by leveraging partnership, collaboration, expertise, and shared goals such as rehabilitation and treatment of youth, as well as community safety.

In addition to the above-listed community-based services, Probation-specific services include:

- Assembly Bill 12: Extended Foster Care Program Support / Probation Department
- Family Team Case Management / Probation Department
- Juvenile Competency Education / Probation Department
- Juvenile Supervision Model / Probation Department
- Motivational Interviewing / Probation Department
- Multi-Disciplinary Team Meetings / Multiple County Agencies
- The Parent Project® / Probation Department
- Risk/Needs Assessment and Case Plan / Probation Department
- Specialized Caseloads / Probation Department
- Woodland Police Activities League (PAL) / Woodland Police Department and the Probation Department
- Yolo County Career Pathways (YCCP) / Yolo County Office of Education and the Probation Department

Residential Intervention

Residential interventions are live-in facilities with therapeutic programs typically lasting from 6 to 12 months. These facilities are Short-Term Residential Treatment Programs (STRTP) that provide treatment for substance use, mental illness, or other behavioral problems. Examples of residential interventions can include foster care or STRTPs. This section briefly describes the continuum of care reform currently underway and the residential interventions in use by Yolo County.

Placement services/providers include:

- Assembly Bill 12 – Extended Foster Care Program & Benefits/Transitional Living Facilities
- Family First Prevention Services Act Protocols
- Foster Care Placement/Resource Family
- Independent Living Programs/Transitional Living Facilities
- Short Term Residential Treatment Program (STRTP)

Secure Care

Secure Care references services provided to youth when removed from home and confined in the Juvenile Detention Facility (JDF). This section describes the services/programs available in the Juvenile Detention Facility.

Services/providers include:

- Alcoholics Anonymous (AA) / Local AA Chapter Volunteers
- Animal Therapy Program / Pet Partners
- Art Groups / JDF Staff
- Arts Education / Yolo County Arts Council
- Behavioral Support Program / JDF Staff
- Commit-To-Fit / JDF Staff
- The Council for Boys and Young Men / JDF Staff
- Domestic Violence & Anger Management Services / Time of Change
- Education Transition Planning / YCOE & JDF Staff
- General Educational Development (GED) Testing / JDF
- Girls Circle / JDF Staff
- Group Therapy / CommuniCare+OLE and HHSA
- Individual Therapy / CommuniCare+OLE and HHSA
- Medical & Psychiatric Services / Wellpath
- Motivating Individual Leadership Public Advancement (MILPA) / MILPA
- Multi-Disciplinary Team Meetings / Multiple County Agencies
- Narcotics Anonymous (NA) / Local NA Chapter Volunteers
- Religious Services / Volunteers
- Sexual Assault & Domestic Violence Services / Empower Yolo
- Spiritual Services / Community Volunteers
- Trauma-Focused Cognitive Behavioral Therapy / CommuniCare+OLE and HHSA

- Tutoring / YCOE
- Youth Opioid Response / CommuniCare+OLE and Wellpath
- Writing Program / The Beat Within

Cultural Responsivity Within the Juvenile Justice Continuum

The Probation Department ensures the inclusion of various points of views and experiences of the youth and their families. Cultural responsiveness requires that those in a position of power take stock of their role in society and the advantages that may come with it. It also encourages the learning and understanding of other groups to foster respect, trust, and inclusion of that understanding in every step of decision-making. This includes the recognition of demographic, sociopolitical, and other contextual characteristics.

For Probation Department staff, as well as community provider program staff, it consists of an intentional approach woven into every interaction embracing the various viewpoints of the clients served and incorporating them into the design of programs and services. It also consists of annual Cultural Awareness training, Implicit Bias training, LGBTQIA+ training, Prison Rape Elimination Act training, and other evidence-based trainings offered to increase officers' insight into cultural responsivity and to foster the department philosophy that the family culture will be respected and incorporated into the case plans, as well as all interactions. Probation trainings aim to foster a culturally appropriate mindset throughout the Probation Department, as well as set forth the expectation that officers recognize and be reflective about their own beliefs, be aware and reflective about their own cultural frames of reference, be able to offer empathy, and obtain knowledge about other cultures, to work more productively with youth and families.

This section describes cultural responsiveness as it pertains to the community partners who provide services to justice-involved youth.

CommuniCare+OLE employs bilingual clinicians and psychiatrists who are available to provide services in Spanish. The team has a whatever-it-takes approach to engaging youth and their families and makes a concerted effort for meeting youth where they are in the community. The youth team understands the complexities and challenges that families involved in the Juvenile Justice system face and invests time in building trusting and therapeutic relationships that will support youth in healthy social emotional development. Engagement efforts include both youth and their caregivers in establishing shared goals, as well as working on strengthening relationships within their family. Appointments are offered on days and times that are most supportive to families, as well as location including in clinic, at the youth's school, in home and in the community. Additionally, services are individualized, and mental health providers partner with youth in developing appropriate incentives, around meeting goals pertaining to engagement, and other accomplishments identified during services. Furthermore, clinicians work collaboratively with assigned probation officers and regularly communicate updates pertaining to the youth's progress.

Empower Yolo

Empower Yolo staff are certified in peer counseling for sexual assault and domestic violence and have completed 72-hours of training. This training includes crisis intervention, peer counseling techniques, understanding sexual assault, domestic violence, and human trafficking through a trauma-informed, culturally responsive, and survivor-centered lens. All services are provided in a manner that appreciates,

enhances, and utilizes the strengths of Empower Yolo clients and honors their cultural practices and traditions.

Victor Community Support Services

The Victor Cultural Competency Plan consists of work teams of varying positions, races, cultures, religion, sexual preference, and language. These teams meet regularly to review the cultural competency of the Agency defined as: “Our responsibility is to be culturally aware, to act on the basis of a critical analysis and understanding of our own conditioning, the conditioning of our clients and the sociopolitical system of which we are both a part.” The task of these work teams is to develop and make a recommendation to the Executive Leadership Team for the Cultural Competency Plan. The purpose of this plan is to: Find commonalities to advance our mission, provide effective services to our clients/families and stakeholders, define, and prescribe training needs of staff, assure diversity in employment practices, assure an appreciation, and encourage diversity in the delivery of services, and assure agency-wide consistency in personnel and clinical practices.

Woodland Police Activities League

The Woodland PAL program recognizes that not all students come from the same background and staff work with students to find ways to motivate the experiences they do have. Lessons are tied to the students’ social communities to make it more contextual and relevant. PAL leaders come from a variety of cultures allowing students to learn from, and connect with, instructors from similar communities.

Yolo Conflict Resolution Center

The Yolo Conflict Resolution Center is culturally responsive by making concerted efforts to understand the specific needs of all its’ clients. With this information YCRC can be sensitive and responsive to whatever cultural, capacity, or other needs that may present themselves. Additionally, all YCRC staff are bi-lingual in Spanish and can offer services equally in English and Spanish. In cases where other languages are needed, YCRC works very closely with a professional interpretation service to ensure quality language services.

Yolo Office of Education

The staff provides relevant, culturally sensitive curriculum with an emphasis on language development, academic vocabulary, and reading proficiency. The staff have been working with UC Davis School of Education, The Davis Culture Co-Op, SAYS (Sacramento Area Youth Speaks) from UC Davis, the American Reading Company, and Reading with Relevance to create culturally relevant, grade-level ELA and Math lessons for students all students in our alternative education programs.

Use of Evidence-Based Practices

Where available, use of evidence-based programs is encouraged. The Campbell Crime and Justice Coordinating Group (<https://campbellcollaboration.org/better-evidence.html>) conducts and disseminates reviews of research on methods to reduce crime and delinquency. For example, these reviews have found that cognitive behavioral therapies can reduce recidivism and early parent training to help parents deal with children’s behavioral problems can prevent later delinquency. In addition, Washington State Institute for Public Policy maintains a continuously updated inventory on prevention and interventions and notes them

as evidence-based, research-based, and promising programs for child welfare, juvenile justice, and mental health systems. The institute also conducts cost-benefit analysis for the evaluated programs.

Other resources for identifying evidence-based programs include:

- **Office of Juvenile Justice & Delinquency Prevention Program Guide:** <http://www.ojjdp.gov/mpg/>
- **Evidence-Based Practices Resource Center,** Substance Abuse and Mental Health Services Administration (SAMHSA): <https://www.samhsa.gov/ebp-resource-center>
- **What Works Clearinghouse,** U.S. Department of Education: <http://ies.ed.gov/ncee/wwc/>

Fidelity to the Model

Fidelity is the extent to which an intervention, as implemented, is “faithful” to the pre-stated intervention model. Maintaining a high level of fidelity to the model of an evidence-based intervention is critical if one seeks to achieve outcomes demonstrated in the research conducted in the development of that model. Programs should self-assess and be prepared to report on their adherence to a model. In addition, the evaluation should incorporate fidelity assessments of programs in its design. There are situations in which modifications to a model program based on population or community needs are necessary. These changes should be documented, communicated with Probation, and evaluated for their impact on outcomes. Some models require extensive and expensive training, and this factor should be considered in their selection. Validated assessment and evaluation tools should be identified and considered as well.

In accordance with Yolo County performance review standards, all contractors/community-based providers are required to measure and submit data reports which include quantity data requirements, quality data requirements and outcome data requirements. Data evidencing the success of the program can be used to support future State and Federal grant opportunities, private funding requests and to compare outcomes against other funded but lesser performing programs.

Services Funded by the Juvenile Justice Realignment Block Grant for FY 2024/2025

Anticipated additional services to be funded by block grant during FY 2024/2025:

- Vocational training and job opportunities
- Multi-Agency youth and family outreach and prevention programs

Secure Youth Treatment Facility

It has been determined by the Juvenile Justice Realignment Subcommittee that due to the current and historical low number of target population youth, as well as currently having no current SYTF commitments, Yolo County continues to struggle with providing a Secure Youth Treatment Facility. Should the Court order a youth to SYTF, Yolo County will seek a program that meets the individualized needs of the youth. Yolo County will contract with a nearby program (if possible), as retaining a youth close to their community of origin increases the ability to keep the youth engaged in local culture, community services, and family and natural support engagement. Yolo County will simultaneously engage youth in its Community Re-Entry Program beginning from the date of SYTF adjudication.

Yolo County's Community Re-Entry Program

Yolo County's Community Re-Entry Program's primary focus will be to provide parallel support to the highest-risk youth adjudicated by the Court to a secure youth treatment program, as well as to their families. For the youth, this will be done in the therapeutic environment and after successful completion of the secure treatment program as the youth transitions back into the community.

The treatment facility will provide the youth with an array of individualized services and activities intended to reduce overall risk level, address criminogenic needs, treat behavioral health needs, and address academic/career objectives. Re-Entry Program services and activities will be provided simultaneously by developing strategies to improve family functioning as well as building a network of community-based supports and activities. This is accomplished by implementing structured, focused, treatment-based, skills-oriented, community-based interventions and community involvement opportunities, while integrating as many natural supports as possible. Re-Entry Program services listed in Part 5.

The goals of the Re-Entry Program are as follows:

- Maintain a decreased risk level
- Maintain decreased highest risk factors
- Increase and maintain youth's protective factors
- Enhance family relationships and overall functioning
- Improve or expand upon youth's school and/or vocational performance
- Engage youth in pro-social recreational outlets
- Develop a support network of extended family, neighbors, and friends to assist parents/caregivers in achieving/maintaining treatment goals, as well as the trajectory of positive youth development and interaction within the community

Part 5: Juvenile Justice Realignment Block Grant Funds (WIC 1995(d)(3)(A))

Describe how the County plans to apply grant funds to address the mental health, sex offender treatment, or related behavioral or trauma-based needs of the target population:

Yolo County has created a separate fund to account for receipt of this revenue and to appropriate funds if there is a need for support and care of youth needing a Secure Youth Treatment Facility and re-entry programming. Until such a time, Block Grant funding will accumulate as a restricted fund balance. This will financially prepare Yolo County to pay for treatment and re-entry services should the need arise.

Describe how the County plans to apply grant funds to address support programs or services that promote healthy adolescent development for the target population: (WIC 1995(d)(3)(B)):

Yolo County plans to apply grant funds to the development of a robust Community Re-Entry Program which will promote healthy adolescent development by establishing a Natural Support/Family Support Program for the families of justice-involved juveniles. Establishing programs that keep youth connected to their family and community will promote healthy adolescent development. A description of the Community Re-Entry Program can be found in the section below.

Describe how the County plans to apply grant funds to address family engagement in programs for the target population (WIC 1995(d)(3)(C)):

The department plans to apply grant funds to the development of a robust Community Re-Entry Program by establishing a Natural Support/Family Support Program for the families and natural support individuals of justice-involved juveniles. As proposed, the program would be multi-pronged and would include the following:

YOUTH AND FAMILY SERVICES

Re-Entry Coordinator: A re-entry coordinator (juvenile services officer) is assigned the day of sentencing and maintains the youth and family on their caseload until the youth is no longer under the Juvenile Court’s jurisdiction. The re-entry officer is the liaison between the family and the youth in custody. The officer acts as the link between the family and the youth, and ensures the youth maintains a connection to the family and community, as appropriate.

The officer engages in rapport building with the youth and family, as well as assists the family with service referrals, community supports, transportation, and any other issue that may arise. Throughout the duration of the program, the officer becomes familiar with the needs of the family and supports them in obtaining services. Having established rapport with the family over an extended period, the officer becomes familiar with the re-entry needs of the youth and family. The officer also ensures all service case plans are aligned, as several providers are typically engaged with the youth and family. The officer shall meet with the youth no less than once monthly.

In addition, the re-entry coordinator remains with the family and youth during and after the youth transitions back into the community. Once the youth is within 90 days of full reintegration into the community, the officer, youth, and family develop a 90-day Transitional Living Plan. This plan includes re-entry goals and/or additional referrals to community services for the youth/family. Throughout the 90 days prior to re-entry, this plan is discussed with the treatment team and refined as needed. At 30 days prior to re-entry, the plan is revisited and if necessary, new goals/referrals are added and previous goals/referrals are confirmed. The officer also ensures all services are in place and a warm hand-off occurs between in-custody services and community services when the youth transitions to community-based services as they reintegrate into the community. As the youth nears re-entry into the community, the officer coordinates appointments, services, activities, referrals, etc.

Other services the re-entry coordinator provides include:

- Collaborative case management
- Collaborative individualized case planning
- Coordinating community connection and partnerships
- Coordinating/scheduling of Multi-Disciplinary Team meetings
- Educational/Vocational transition & support
- Employment linkage & transition
- Family and youth support
- Family Team Meetings
- Housing services/referrals
- Probation reports to the Court
- Risk/Needs assessments
- Service referrals
- Transportation/transportation coordination (i.e., Uber/Lyft passes, airline/train tickets)
- 90-day transition planning
- 30-day transition planning

Secure Youth Treatment Facility Court Reviews: From the outset of the program, secure track youth and families appear before the Juvenile Court once every six months for review hearings. The re-entry officer provides the Court with progress reports regarding the youth and family. During the review hearing, the Court is provided with any additional treatment status reports and other information from a variety of sources.

Multi-Disciplinary Team Meetings: The team consists of Secure Youth Treatment Facility staff, Probation, Health and Human Services Agency, Yolo County Office of Education, CommuniCare+OLE, the Public Defender's Office, the youth, and the family. All participants will discuss what the youth is working on, the plan moving forward, court updates, medication compliance, educational/vocational updates, treatment compliance, etc. The team members also share information and ask questions of the other agencies regarding specific services being provided to the youth. Current and future concerns are discussed, as well as supportive strategies for the youth and partner agencies. MDT meetings shall be held quarterly.

Risk/Needs Assessment & Rehabilitation Plan: At the outset of all cases, an assessment is conducted to determine the youth's risk level and needs. An assessment shall be completed every six months, more frequently if there is a change in the youth's circumstances. Based on the identified needs, a rehabilitation plan is developed by the re-entry officer in collaboration with the youth and family. Assessment and rehabilitation planning are ongoing processes and occur every six months unless the need arises sooner. However, the rehabilitation plan is reviewed and updated monthly in collaboration with the youth, family, and treatment team. The rehabilitation plan provides an outline of services being provided to the youth and family. Rehabilitation plans and treatment plans are aligned with goals, interventions, target behaviors and youth/family needs. Risk/Needs assessments are re-done prior to sentencing, as well as just prior to release from the in-custody program.

Transition Planning: The re-entry officer completes a 90 and 30-day transition plan with the youth and family prior to re-entry into the community. The plan contains goals set by the youth, but also contain all

possible community resources the youth needs, as well as the contact information for each. Resources include medical, dental, housing, transportation, social support, mental health, vocational/educational programs, and career guidance. The transitional plans assist the youth, family, and officer in creating a seamless transition for the youth, but also to ensure re-entry services are picking up where secure track services left off and not requiring the youth and/or family to backtrack in their progress.

FAMILY SERVICES

Natural Support/Family Orientation: Natural support persons/families are provided the opportunity to attend a Secure Youth Treatment Program orientation provided by Probation staff. The orientation gives a comprehensive program overview to supportive individuals of youth committed to a Secure Youth Treatment Facility. Attendance dates, times and topics will be established after the initial intake is conducted and family needs are determined.

Family Counseling: Family therapy/counseling involves all members of the family and/or individuals the family deem to be an integral part of the family's cohesiveness. Sessions are provided by clinical providers and consist of family supportive services, case management and therapy grounded in family systems theory. Additionally, other children within the home are eligible for collateral treatment services through community-based providers. This service will be offered as appropriate.

Individual Caregiver/Parent Counseling: Individual counseling sessions for parents are separate from family counseling. They give parents the opportunity to process their own trauma, grief, frustration, etc., which may be standing in the way of positive family interactions. Services are provided by community-based clinical providers. This service will be offered as appropriate.

Natural Support Individual/Family Support Group: This serves as a supportive environment where parents can exchange ideas and support one another in their process. The parent/family groups provide psycho-educational topics and supportive services referrals. The groups meet monthly and are facilitated by Probation staff. This will only be offered if there are three or more youth placed in Secure Youth Treatment Facilities.

Support Services: This service is provided by Probation Department staff, community-based providers and/or community volunteers, and aims to link the youth and family to various community services, including but not limited to transportation, facilitation of appointments and time management support and conducting youth and family satisfaction surveys.

Natural Support Individual/Family Team Meetings: Natural Support Individual/Family Team Meetings are facilitated by the re-entry officer and are a structured approach to involving youth, families, caregivers, and identified supports in case planning. These meetings are conducted during the secure portion of the youth's program and once the youth is reintegrated into the community. The re-entry officer conducts Family Team Meetings monthly with the family, or more often as needed. If the youth is unable to be included in person at visits or via teleconferencing in the Family Team Meeting, the officer provides an overview to the youth in custody and allows the youth to give feedback to discuss at the next family meeting. This service will be provided if appropriate.

POST-TRANSITION/RE-ENTRY SERVICES

Alternatives for Families-A Cognitive Behavioral Therapy (AF-CBT): The re-entry officer can refer to available services upon the youth's release from custody. One service available is AF-CBT, which is a family therapy program provided in both English and Spanish in a clinic setting or in the home. AF-CBT aims to reduce negativity and blame within the family and increase hope for change. Realistic and obtainable family goals and a behavior change plan are developed collaboratively and external supports for ongoing change are identified. This service is provided by CommuniCare+OLE. This service will be offered if appropriate.

Education Transition Planning/Support: To support youth in their educational transition and to promote academic success, the re-entry officer provides information regarding post-secondary and/or vocational education and financial aid, to provide linkage to local post-secondary and/or vocational programs. The officer ensures a seamless transition from secure educational/vocational programming to local programs.

Employment Support: The re-entry officer supports the youth with their employment goals; assisting with employment leads, application completion, follow-through with the application process, etc. During the 90 and 30-day transition planning, employment goals are discussed, allowing the officer to begin connecting the youth to employment options within the community.

Youth Supervision Model: The re-entry officer employs evidence-based principles by assessing actuarial risk/need, utilizing Motivational Interviewing to enhance intrinsic motivation, and then targeting interventions in collaboration with secure service providers, community-based juvenile justice providers or other community-based providers as deemed appropriate. The re-entry officer communicates regularly with the Secure Youth Treatment Facility treatment team to work through rehabilitation planning and to target criminogenic risks and needs. The officer employs a strength-based and family approach in working with the youth and family, using a system of graduated incentives and sanctions to affirm and reward compliant behavior and respond to non-compliant behavior.

Motivational Interviewing: Motivational Interviewing is a technique often used to treat maladaptive behavior patterns in adolescents who are not yet intrinsically motivated to change their behavior. This is a client-centered approach which is used by the Probation Department, to include the re-entry coordinator, to reinforce adolescents' motivation to change and help them commit to that change.

Wraparound Services: This service provides youth and families with strength-based, needs-driven, family-centered, and cost-effective services with the aim of improving family function, overcoming barriers, preventing, or reducing out-of-home placements, skill-building and self-efficacy, as well as 24-hour crisis support by the wraparound team. Wraparound services could be initiated upon the youth's transition back into the community as a step-down program. This service will be provided when appropriate.

Describe how the County plans to apply grant funds to address reentry, including planning and linkages to support employment, housing and continuing education for the target population (WIC 1995(d)(3)(D)):

In addition to the Community Re-Entry Program described above, the County is exploring options for expanding an existing partnership with the Yolo County Office of Education (YCOE) to provide vocational

work experience to the target population. Yolo County already participates in a YCOE-sponsored vocational program, but which is mostly focused on entrepreneurship and applied digital media. We recognize that a multi-pronged approach to vocational experiences for youth is required and an expanded program will provide multi-disciplinary experiences, i.e., carpentry, audio-visual, welding, etc. Block grant funding has not yet been considered as a funding option for this program expansion, but if appropriate, could be used to reach more youth or provide for additional trade experiences.

The County is also partnering with a local community college to engage incarcerated and post-incarceration youth in post-secondary education services and would use grant funds for these services.

The County is also actively planning for expansion of an existing mentorship program that would promote employment and continuing education. Tacitly, a component of this program would aid in securing housing and develop the skills necessary to maintain safe and secure housing for secure track youth returning to the community.

Describe how the County plans to apply grant funds to address evidence-based, promising, trauma-informed and culturally responsive practices for the target population (WIC 1995(d)(3)(E)):

Yolo County plans to apply grant funds to programs that ensure through performance measures that they provide evidence-based, promising, trauma-informed, and culturally responsive services for youth.

Describe whether and how the County plans to apply grant funds to include services or programs for the target population that are provided by nongovernmental or community-based providers (WIC 1995(d)(3)(F)):

The County partners with various community-based organizations for the purposes of programming and services provided to the target population. Mental health services are provided by CommuniCare+OLE, while programming within Yolo County communities is supported through funding to organizations such as the Woodland Police Activities League, YoloArts and Brown Issues. At this time, the County does not anticipate utilizing Block Grant funds to support existing partnerships but may explore use of funding for new partnerships.

Part 6: Facility Plan

Describe in detail each of the facilities that the County plans to use to house or confine the target population at varying levels of offense severity and treatment need, and improvements to accommodate long-term commitments. Facility information shall also include information on how the facilities will ensure the safety and protection of youth having different ages, genders, special needs, and other relevant characteristics. (WIC 1995(d)(4))

It has been determined that due to the current and historical low number of target population youth, as well as currently having no youth pending secure track adjudication, Yolo County would struggle with providing a secure youth treatment facility. Should the Court order a youth to a secure youth treatment facility, Yolo County will seek a program that meets the individualized needs of the youth. Yolo County will contract with a nearby program (if possible), as retaining a youth close to their community of origin increases the ability to keep the youth engaged in local culture, community services, and family and natural support engagement.

Decision making on whether a youth would be best served in the juvenile detention facility or in a secure youth treatment facility will be based upon the least restrictive option that provides the appropriate care, treatment, and guidance that is consistent with the best interests of the youth and the public as required by Section 202(b) of the Welfare and Institutions Code (WIC).

Part 7: Retaining the Target Population in the Juvenile Justice System

Describe how the plan will incentivize or facilitate the retention of the target population within the jurisdiction and rehabilitative foundation of the juvenile justice system, in lieu of transfer to the adult criminal justice system (WIC 1995(d)(5)):

Yolo County's Juvenile Justice Realignment Block Grant Plan facilitates and incentivizes the retention of youth within juvenile justice system by providing comprehensive evidence-based services to the entire juvenile population at all intervention levels including funding of community prevention programs, offering informal diversion, formal diversion, family-oriented juvenile supervision, and appropriate out of home placement as appropriate. By frontloading comprehensive rehabilitative juvenile services, the aim is to prevent youth from further entry into the criminal justice system, including secure track adjudication, but specifically the adult criminal court system. Additionally, Yolo County utilizes the Risk-Need-Responsivity model in that youth are assessed using the Ohio Youth Assessment System (OYAS) to determine risk level and to establish criminogenic risks and needs, as well as protective factors. OYAS results are used in collaboration with the youth and family to develop case plan goals and service referrals. See Part 4: Programs and Services (WIC 1995(c)(2)) for list of juvenile programs and services offered in Yolo County.

Regarding youth committed to secure youth treatment facilities, Yolo County will seek a program that meets the individualized needs of the youth. Yolo County will contract with a nearby program (if possible), as retaining a youth close to their community of origin increases the ability to keep the youth engaged in local culture, community services, and family and natural support engagement. If a nearby treatment facility is unavailable, then appropriate placement will be sought via outside county collaboration.

In locating a secure youth treatment facility, requirements include rehabilitation planning through a Multi-Disciplinary Team approach; community-based team, programs, and services centered on rehabilitation; comprehensive individualized trauma- and evidence-based programs; and individualized step-down

approaches to ensure each youth maximizes engagement and prepares the youth for successful re-entry into the community; which will include collaboration between Yolo County probation staff and the selected treatment facility staff.

Part 8: Regional Effort

Describe any regional agreements or arrangements supported by the County's block grant allocation (WIC 1995(d)(6)):

Yolo County continues to be in discussions with nearby counties regarding contracting for Secure Youth Treatment Facility services should youth need placement. Yolo County will place priority on programs with the closest proximity to the youth's family and community and consult with other counties as needed for youth with specialized needs that cannot be served in nearby treatment facilities.

Part 9: Data

Describe how data will be collected on youth served by the block grant (WIC 1995(d)(7)):

Considering the current and historical low number of Yolo County youth adjudicated of offenses listed in Welfare and Institutions Code section 707(b) and low number of youth committed to the Division of Juvenile Justice, Yolo County will manage data collection, analyzation, and reporting by using the internal case management system (Lawsuite 2.0) and an existing probation analyst.

Data collected will include:

- Demographics including age, gender/gender identity, race & ethnicity, & city of residence
- Offense(s)
- Commitment date & baseline term ordered
- Custody time
- Multi-Disciplinary Team meeting date(s)
- OYAS risk level(s)
- Programs/services including start/end date
- Education level
- Vocational training/skills
- Housing status

Additionally, data points will continue to be reassessed within the Juvenile Justice Coordinating Council Realignment Subcommittee.

Describe outcome measures that will be utilized to determine the results of the programs and interventions supported by block grant funds (WIC 1995(d)(7)):

Yolo County will measure various outcomes of youth participating in secure youth treatment facilities. Considering the low number of youth eligible for secure track adjudication, as well as the historical low number of youth committed to the Division of Juvenile Justice, Yolo County intends to use an internal probation analyst to collect comprehensive data, analyze, and report the following outcome measures:

Outcome measures will include:

- Program/service completion rate (i.e., educational, vocational, therapeutic, etc.)
- Secure Youth Treatment Facility completion rate
- Recidivism rates post-SYTF release
 - Release to stepdown program
 - Release from SYTF commitment

Part 10: Progress Report

Provide a description of the progress made regarding any elements described in Parts 2-9 and any objectives and outcomes in the plan that was submitted to the Office of Youth and Community Supervision in the previous calendar year. (WIC 1995(d)(8)).

As determined by the Juvenile Justice Realignment Subcommittee, due to current and historical low numbers of target population youth, as well as currently having no current SYTF commitments, Yolo County will contract with a nearby program. In the last year, Yolo County Probation has reached out to several nearby counties to discuss potential SYTF collaborations/contracts and are in the process of securing a contract should the Juvenile Court order a youth to a SYTF.