



# COUNTY OF YOLO

Health and Human Services Agency

*Nolan Sullivan*  
Director

Aimee Sisson, MD, MPH  
Health Officer

MAILING ADDRESS  
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## Health Officer Order

To: All Health Care Facilities and Providers in Yolo County

From: Aimee Sisson, MD, MPH, Yolo County Health Officer

Date: October 7, 2024

Subject: Mandatory Influenza Vaccination for All Health Care Workers in Yolo County

Pursuant to Health Officer authority under California Health & Safety Code Section 120175, I hereby order all health care facilities in Yolo County to develop and implement a mandatory influenza vaccination program for the 2024-2025 influenza season, **November 1, 2024 through April 30, 2025**. The program shall require all health care workers to provide evidence of influenza vaccination for the current season. If a health care worker is unable to provide such evidence, or declines vaccination, that worker shall wear a surgical mask in patient care areas during influenza season. In place of a surgical mask, a health care worker not vaccinated against influenza may elect to wear a respirator with equal or higher protection.

### Duration of Order

For the purposes of this Order, the influenza season is defined as November 1, 2024 to April 30, 2025. If influenza surveillance data suggest widespread influenza activity late in the spring, this Order may be extended.

### Background

The Centers for Disease Control and Prevention estimates that as many as 100,000 Americans died of influenza during the 2023-2024 flu season and up to 900,000 were hospitalized nationwide. Health care workers (HCWs) are at risk for influenza and can transmit the virus to their vulnerable patients. Influenza vaccination of HCWs reduces employee absenteeism during influenza season and protects vulnerable patients. High rates of HCW flu vaccination have been linked to improved patient outcomes, reduced absenteeism, and reduced flu infection among staff. Mandatory vaccination with masking policies have been shown to increase HCW vaccination rates to above 90%.

### State Law

California Health & Safety Code Section 1288.7 requires all general acute care hospitals to require their employees to be vaccinated, or if an employee elects not to

#### Davis

600 A Street  
Davis, CA 95616  
Mental Health (530) 757-5530

#### West Sacramento

500 Jefferson Boulevard  
West Sacramento, CA 95605  
Service Center (916) 375-6200  
Mental Health (916) 375-6350  
Public Health (916) 375-6380

#### Winters

111 East Grant Avenue  
Winters, CA 95694  
Service Center (530) 406-4444

#### Woodland

25 & 137 N. Cottonwood Street  
Woodland, CA 95695  
Service Center (530) 661-2750  
Mental Health (530) 666-8630  
Public Health (530) 666-8645

be vaccinated, to declare in writing that they have declined the vaccination. This section also requires hospitals to adopt a seasonal influenza plan.

Title 8, Section 5199 of the California Code of Regulations outlines the Aerosol Transmissible Diseases (ATD) standard of the California Division of Occupational Safety and Health (Cal/OSHA). The ATD standard requires that health care facilities and other facilities at increased risk of ATD infection (including, but not limited to, hospitals, skilled nursing facilities, outpatient clinics and medical offices, home health care, hospices, long-term health care facilities, emergency medical services, correctional facilities, homeless shelters, and drug treatment programs) shall make available seasonal influenza vaccine to all employees with occupational exposure, and the employer shall ensure that each employee who declines the vaccination signs a declination statement.

Thank you for your cooperation in protecting Yolo County residents and health care workers from influenza.