

COUNTY OF YOLO

Office of the County Administrator

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Yolo County Employees Contribute Millions in Concessions

(Woodland, CA) – In February, 2009, when it was clear Yolo County was then facing at least a \$22 million shortfall in general fund (33%), the Board of Supervisors requested negotiations with labor representatives to reduce general fund salary and related expenditures with a target of a \$5 million savings in general fund. Through negotiations, approximately half the target was reached, with a total savings in all funds of \$5.5 million. The following is a summary of agreements reached:

<u>Yolo County Attorneys Association</u>: 96-hour furlough and additional voluntary participation in unpaid extra time off (XTO)

<u>Yolo County Correctional Officers Association</u>: 80-hours of XTO and deferral of a 2.7% cost of living allowance (COLA)

Yolo County Deputy Sheriffs Association: 120-hour furlough (agreement pending ratification)

Yolo County Investigator's Association: 80-hour furlough and deferral of a 1.5% COLA

Yolo County Management Association: 96-hour furlough

Yolo County Sheriff's Safety Management Association: 80-hour furlough and deferral of a 1.1% COLA

Yolo County Supervisor's Association: 96-hour furlough (agreement pending ratification)

Confidential and unrepresented units: various including furlough and XTO ranging from 80 to 112 hours, and in some cases, deferral of a 3% COLA

"We are grateful to our labor representatives, their members and our unrepresented employees for making these concessions to help us balance our budget," said Yolo County Board of Supervisors Chair Mike McGowan. "Our employees have always been dedicated to serving the residents of Yolo County and this is further evidenced in their salary and benefit concessions this year. Along side our employees, the Board of Supervisors and our staff will also be taking an 80-hour furlough and deferring any COLA."

To facilitate furloughs and reduced staffing levels most county departments will have scheduled periods of closures throughout the fiscal year, yet to be announced. Cooperative Extension will be closed every Monday and the Department of Employment and Social Services will be closing their lobby each day at 4:00 p.m.